

## **Personnel Board Minutes**

### **3/27/12**

#### **In Attendance**

Sherry Madore  
Charles Clinton  
Margo Mansur

#### **Absent**

Laura Canducci

- 7:20 PM      The meeting was called to order by the Chairperson. Minutes of the previous meeting were read. Sherry Madore made a motion to accept the minutes as amended, seconded by Margo Mansur. The motion carried.
- 7:30            A motion by Margo to recess the Personnel Board meeting was seconded by Sherry, and was approved.
- The Chairman Mr. Clinton opened the Public Hearing by explaining the Personnel Board's ideas concerning adjustments to salaries and adding further Steps to the schedule. He explained that while the board has not been able to increase salaries yearly, we are attempting to keep pace with union increases. The attendees reacted favorably, being very supportive of the idea of adding 2 new steps to the schedule.
- 8:00            The Public Hearing was concluded, and the Personnel Board meeting resumed.
- 8:01            The meeting was recessed in order to meet with the Finance Committee.
- 8:55            The Personnel Board meeting was reconvened. The members discussed opinions brought up during the Public Hearing as well as the informative and helpful conversation with the Fin Com.
- 9:10            A motion was made by Sherry to submit for approval at Town Meeting salary increases of 9%, and the addition of 2 steps to the Personnel Board Compensation and Classification Plan. The motion was seconded by Margo, and passed unanimously. The proposed adjustments will be filed with the Town Clerk.
- 9:20            The next meeting was set for April 24. Sherry made a motion to adjourn, seconded by Margo. Meeting adjourned.

