

**TOWN OF AVON, MASSACHUSETTS  
AVON WATER DEPARTMENT  
JOB VACANCY**

Title: **Water Superintendent**

Location: Avon Water Department, Avon, Massachusetts

The Town of Avon is accepting resumes for the full-time position of Water Superintendent. The Avon Water Department provides drinking water to the entire Town of Avon, approximate population 4,600, from five (5) active groundwater supply wells, two (2) storage tanks, three (3) chemical control facilities and one (1) greensand/GAC filtration plant. Operation of Water Department facilities is controlled by a SCADA system. The Water Department has an annual budget of about \$750,000. The day-to-day operations of the Department are managed by the Water Superintendent, working under the administrative direction of a Board of Water Commissioners and in conformance with federal, state and local regulatory laws, rules and regulations. As of July 1, 2014, administrative direction will switch to the Board of Select as a Department of Public Works will be created.

The Superintendent has direct supervisory responsibility for approximately five (5) employees. Requirements of the position of Water Superintendent include a strong background in water treatment, supply and distribution; Bachelor's degree or equivalent experience; experience in management and budgeting; minimum of ten (10) years of experience in municipal water operations in a progressively responsible capacity, including three (3) years of supervisory experience; or equivalent combination of education and experience. Special requirements include, at a minimum, possession of a Massachusetts Drinking Water Supply Operator's License, Grade II (both treatment and distribution) which shall be kept current. The successful candidate shall possess strong management, leadership, training and communication skills and have the ability to interact positively with the Board of Water Commissioners and Board of Selectmen, other Town officials and the public. Salary is commensurate with experience and skills.

Send letter of interest, resume (with work history and references) and salary requirements to Board of Selectmen, 65 East Main Street, Avon, MA 02322. A copy of Water Superintendent Duties will be made available upon request by phone (508-588-0414) or by email ([mmccue@avonmass.org](mailto:mmccue@avonmass.org)).

**Deadline: December 31, 2013**

*The Town of Avon is an equal opportunity employer*