

Personnel Board Meeting held June 28th, 2011

In attendance: Personnel Board Members: Margo Mansur, Sherry Madore, Laura-Jean Canducci—Librarian Karen Johnson and Trustee, Wilma MacDonald

Prior to the meeting a letter was sent to the Board of Trustees to provide us with salaries for like towns for the Librarian position.

The meeting was called to order at approximately 7:35. Wilma MacDonald began speaking advising why she felt the position warranted a raise. Not only had Karen been working 2 positions for the last eight months or so, she also works longer hours that she does not put in for. Wilma left after speaking.

Karen Johnson complied with our request to bring salaries from towns we had suggested that could be like in population however, none really compared in size to Avon. Karen did explain to us her role, how she felt it has changed, the programs she runs and the hours she puts in. Karen also advised us that she had not received a raise after the Town Meeting had approved her to receive one. We had been under the impression that she had received a raise.

We explained to Karen that we would need to meet with our Chairperson, Charles Clinton, to review and we would get back to her as quickly as possible.

The Board also approved the reinstatement of Thadeous Washington, Library circulation assistant at the grade of F6 Step 5, \$12.26/hr.

The meeting was adjourned at approximately 9:00 PM.