

127th

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2014

IN MEMORIAM

Avon has been blest to have many dedicated citizens who have given of their time and talents to serve the Town. Their sacrifices are not forgotten, but rather remembered with sincere gratitude. Without their contributions, Avon would not be the great place to live and work that it is. The community mourns the passing of these outstanding and devoted citizens and extends condolences to their families.

Louis R. Balboni

Finance Committee

Edward E. Williams

School Committee

Finance Committee

School Building Committee

By-Law Committee

Capital Planning Committee

Margaret H. Meninno

Old Colony Elder Services



Avon Sewer Commission



Avon Finance Committee



Conservation Commission



Cable TV Advisory Committee

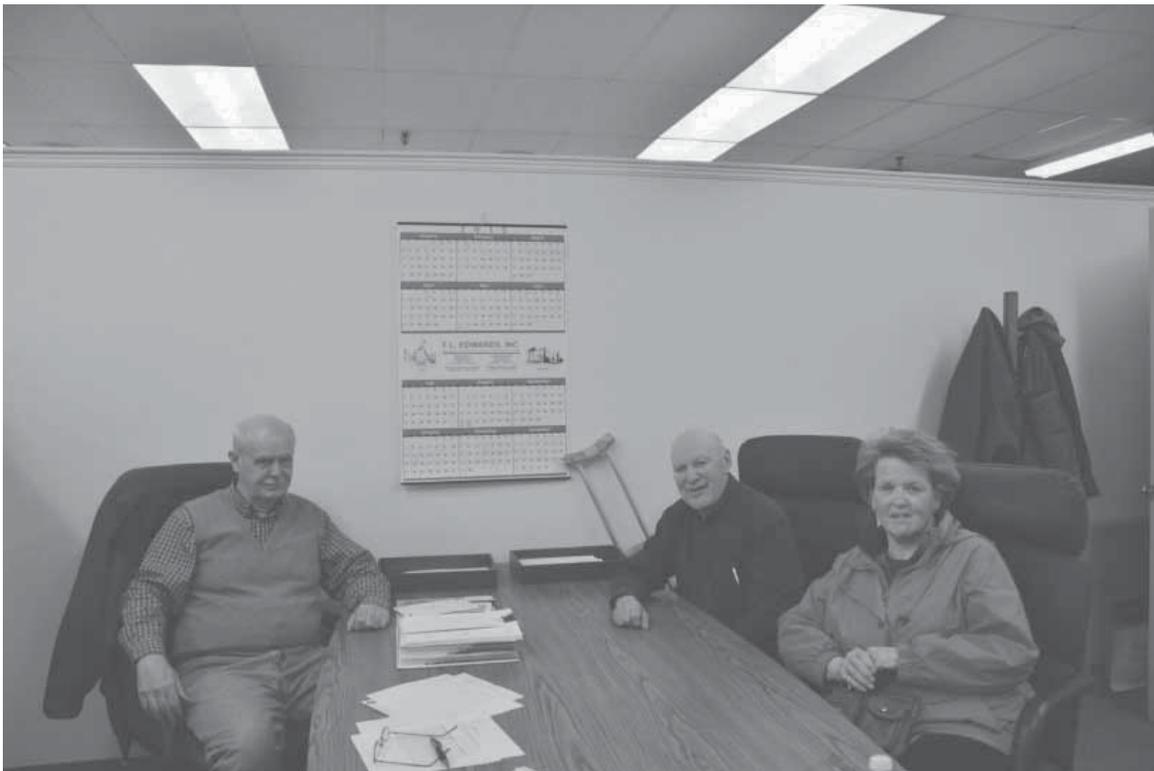


Table of Contents

General Statistics	1
Elected Officials.....	2
Appointed Officials.....	4
Board of Selectmen.....	9
Town Clerk	13
Dog Licenses.....	16
Vital Records (Births, Deaths, Marriages).....	17
Special Town Meeting of March 24, 2014	24
Annual Town Meeting of May 6, 2014	26
Special Town Meeting Warrant of September 16, 2014.....	46
Annual Town Election of April 8, 2014	48
Town Treasurer.....	61
Debt Payment Schedule	65
Appropriations; Annual Town Meeting and Special Town Meeting, W-2's Report	66
Town Accountant.....	78
Balance sheet and summary of accounts	83
Cash Reconciliation by Fund.....	87
Appropriations and Expenditures	90
Special Revenue Funds.....	93
(Capital Projects, Trust Funds and Agency Accounts)	
Fire Department	153
Police Department.....	154
Building Department.....	156
Board of Health.....	158
Norfolk County Mosquito Control.....	160
Old Colony Planning Council.....	161
Norfolk County Registry of Deeds	163
Department of Public Works	165
Park and Recreation Commission.....	170
Council on Aging.....	172
Animal Control Officer.....	175
Avon Housing Authority.....	177
Trustees of the Avon Public Library.....	178

Table of Contents

Continued

Report of the Avon School Department	
School Committee.....	183
Superintendent of Schools	185
Butler Elementary School Principal.....	187
Avon Middle/High School Principal	189
Placements, Acceptances and Enrollments.....	191
Distribution of Graduates.....	192
Athletic Director	194
Director of Pupil Services.....	195
Technology Coordinator	197
Blue Hills Regional District School Committee.....	198
Avon Cultural Council.....	201
Board of Assessors.....	202
Tax Rate Recapitulation.....	204
Zoning Board of Appeals.....	208

**TOWN OF AVON
GENERAL STATISTICS**

DATE OF INCORPORATION:	February 21, 1888
TOTAL AREA-4.35 square miles	ALTITUDE: 280 feet above sea level
CONGRESSIONAL DISTRICT:	8th Congressional
STATE SENATORIAL DISTRICT:	Suffolk/Norfolk District
STATE REPRESENTATIVE DISTRICT:	Sixth Norfolk District
GOVERNOR'S COUNCIL DISTRICT:	Second District
FORM OF GOVERNMENT:	Open Town Meeting
ANNUAL TOWN ELECTION:	Second Tuesday in April
ANNUAL TOWN MEETING:	First Tuesday in May
REGISTERED VOTERS: 3092	POPULATION: 4374
COUNTY:	Norfolk
DISTRICT COURT	Southern Norfolk-Stoughton
VALUATION: 749,103.033.	TAX RATE: \$15.91 class 1&2 \$32.45 class 3&4 \$32.41 personal property
U.S.SENATORS:	
Elizabeth Warren JFK Federal Building Boston, MA 02203	Edward J. Markey Federal Building Boston, MA 02203
REPRESENTATIVE IN CONGRESS:	Stephen F. Lynch 55 G St Boston, MA.
STATE SENATOR:	Brian Joyce 38 Ridge Rd. Milton, MA 02186
STATE REPRESENTATIVE:	William C. Galvin 119 Revere St.-C Canton, MA 02021
COUNCILLOR:	Robert L. Jubinville 487 Adams Street Milton, MA 02186

ELECTED OFFICIALS
2014-2015
Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Steven P. Rose	120 Central St	April, 2016
	Robert F. Brady, Jr.	101 Connolly Rd.	April, 2017
	Francis A. Hegarty	15 Cedar Rd.	April, 2015
ASSESSORS	Cynthia A. Bernasconi	13 Rock St.	April, 2016
	Kristin J. Kopke	58 Porter St.	April, 2017
	Warren B. Lane	19 Robbins St.	April, 2015
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2015
BOARD OF HEALTH	Robert A. Ogilvie	28 Butler Ave	April, 2016
	Ralph A Jensen Jr.	30 Rock St	April, 2017
	Gerald Picardi	3 Nolan St.	April, 2015
PLANNING BOARD	Charles P. Marinelli	71 Glendower St.	April, 2019
	Robert Pillarella	168 East High St.	April, 2015
	Charles P. Comeau	82 West High St.	April, 2016
	Matthew Curley	9 Teddy Drive	April, 2017
	Jason Lyle Suzor Sr.	50 Littlefield St.	April, 2018
SCHOOL COMMITTEE	Jeanne Martineau Fernald	69 School St.	April, 2016
	Sharon A.C. Marble	8 Klondike Rd.	April, 2016
	Tracy Hutchinson Sheehan	58 School St.	April, 2017
	Kathleen O'Reilly	396 West Main St.	April, 2017
	Carol L Marinelli	36 Pond St.	April, 2015
TOWN CLERK	Patricia C. Bessette	19 Butler Ave.	April, 2015
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	November, 2018
LIBRARY TRUSTEES	Charles Comeau	82 West High St.	April, 2016
	Paul Chute	17 South St.	April, 2017
	Patricia M. Olson	184 East Spring St	April, 2015
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2017
	Sean Bastis	65 East St.	April, 2017
HOUSING AUTHORITY	John Sullivan	44 Feeley St.	April, 2016

	Sonya Ann Mahoney	95 Pond St.	April, 2016
	M. Janet Self Jensen	30 Rock St.	April, 2017
	Margaret J Holmes	40 Walnut St.	April, 2018
	State Judith J Laniewski	40 Page St.	Nov. 2018
WATER COMM.	Peter Marinelli	36 Pond St.	April, 2017
	Charles P. Comeau Jr.	82 West High St.	April, 2016
	Charles H. Linfield	225 Page St.	April, 2015
TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2015
PARK AND REC.	Kathleen McDonald	11 Nichols Avenue	April, 2016
	Barbara Littlefield	67 Pond St.	April, 2017
	Glenn Fernald	69 School St.	April, 2016
	Michael Lawler	24 West High St.	April, 2017
	Vacancy		April, 2015
SEWER COMMISSION	Jason Lyle Suzor Sr.	50 Littlefield St	April, 2015
	Charles P. Comeau	82 West High St.	April, 2016
	Robert L. Pillarella	168 East High St.	April, 2017
REDEV. AUTHORITY	Vacancy		April, 2015
	Vacancy		April, 2016
	Vacancy		April, 2017
	Vacancy		April, 2016
	State Vacancy		November, 1994

**APPOINTED OFFICIALS
2014-2015**

OFFICE TERM

ANIMAL CONTROL OFFICER

Laurice Hedges Contract

APPEALS BOARD

Kevin J. Foster 2016

Gerald E. Picardi 2015

Peter Crone 2016

Vacancy 2015

Charles Comeau 2017

ALT:

Edward J. Mekjian 2017

Vacancy 2017

ASSISTANT TOWN CLERK & ASSISTANT TOWN TREASURER

Carla Mazgelis Costa 2015

ASSISTANT TAX COLLECTOR

Karen Collum 2015

AVON CULTURAL COUNCIL

Karen Johnson 2016

Linda Chute 2017

Joanne Grenham 2019

Josephine Balboni 2018

Ann Houhoulis 2018

Karen Collum 2016

Bettyann Klimas 2015

Deborah Greene 2016

BUILDING INSPECTOR

Robert Borden Contract

ALT:

Charles Comeau 2015

PUBLIC SAFETY BUILDING COMMITTEE (By Moderator)

Tracy Self

Elaine Dombrosky

Marie Drottar

Carl Fischer

Alex Sinclair

Jason Suzor

PUBLIC SAFETY BUILDING COMMITTEE (By Moderator)

Kevin Foster
Glenn Fernald
Timothy Flanigan

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE (By Moderator)

Lori Fischer
Laura Horowitz
Jeanne Martineau-Fernald

BY-LAW COMMITTEE

Kevin Mooney2016
Vacancy2015
Vacancy2017
Vacancy2017
Vacancy2015

CABLE TV ADVISORY COMMITTEE

Warren B Lane2015
Gerald Picardi2015
Sharon Kelly2015

CAPITAL PLANNING COMMITTEE

Vacancy2015
Vacancy2015
Vacancy2016
Vacancy2015
Vacancy2015
Vacancy2016

CONSERVATION COMMISSION

David Young.....2017
Kevin Mooney2016
Anthony Becker.....2015
Edward Mekjian2016
David Madore2017

CONSERVATION OFFICER

Vacancy2015

COUNCIL ON AGING

Jane Conley Lukasiewicz2015
Jason Miller2015
Vacancy2015
Silvio Mercuri2017
Gail Gorman2016

FINANCE COMMITTEE (By Moderator)

Phillip Fowler Jr.	2016
Michael Wilson	2016
James Panagopoulos.....	2015
Eric Beckerman	2015
Michael Phinney	2016
Jarrett Beeley	2017
Jonathon D. Madore	2016

FIRE CHIEF

Robert Spurr.....	Contract
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CONSTABLES

December 31, 2015 (Calendar Year)

David Asiaf
1135 N. Main St.
Brockton, MA 02305

David DiCenso
9 Lydon Lane, Unit C-1
Halifax, MA. 02338

Jerold Loomis
74 Pleasant St.
Weymouth, MA 02190

Harold March
10 Seminole Way
Canton, MA. 02021

PLUMBING INSPECTOR

Alexander Campbell.....	2015
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ALT:

Brian Campbell.....	2015
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Scott Angelos.....	2015
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GAS INSPECTOR

Alexander Campbell.....	2015
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ALT:

Brian Campbell.....	2015
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Scott Angelos.....	2015
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BOARD OF HEALTH

*Registered Sanitarian/Health Agent	Contract
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Tara N. Tradd	2016
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HISTORICAL COMMISSION

Paul Chute.....	2017
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Linda Chute	2017
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Warren B. Lane	2015
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Vacancy	2015
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INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy2015
Vacancy2015
Vacancy2016
Vacancy2016
Vacancy2017
Vacancy.....2017

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Gerald Picardi2016
Vacancy2017
Vacancy2018
Vacancy2018
Vacancy2018

Official Weighers/Bituminous Concrete

Terry Edwards2015
Kevin Edwards2015
Mark Klim2015
David Young.....2015
Stephen Edwards2015
Edward Doherty2015
Christopher Edwards2015
Albert Weigel2015

LIBRARIAN

Karen JohnsonContract

NORFOLK COUNTY ADVISORY BOARD

Robert F. Brady Jr.2015

OLD COLONY PLANNING COUNCIL

Frank Staffier2016

OLD COLONY ELDERLY SERVICES

Margaret Meninno.....2015

OLD COLONY AREA AGENCY ON AGING

Marie Markunas2016
Vacancy2015

OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE

Vacancy2015

OLD COLONY JOINT TRANSPORTATION COMMITTEE

William Fitzgerald.....2015

PERSONNEL BOARD

Vacancy
Vacancy
Vacancy
Vacancy
Vacancy

POLICE CHIEF

David Martineau Contract

REGISTRAR OF VOTERS

Jean Inman 2017
Vacancy 2015
Philip J. Tortorella 2017
Clerk: Patricia C. Bessette 2015

SUPERINTENDENT OF SCHOOLS

Paul Zinni Contract

TOWN TREASURER/COLLECTOR

Debra Morin 2015

TOWN ACCOUNTANT

Shannon MacKenzie 2017

TOWN CLOCK, KEEPER OF THE

Paul C. Barker 2015

TOWN COUNSEL

Joseph Lalli 2015

VETERAN'S AGENT (Acting)

Dale Kurtz 2015

WATER SUPERINTENDENT

William Fitzgerald Contract

WIRE INSPECTOR

Dennis T. Collum 2015

ALT:

Dennis M. Collum 2015
Brian Collum 2015
George Davey 2015

REPORT OF THE BOARD OF SELECTMEN



It is an honor to report that 2014 was a year of great beginnings for the Town of Avon. Over the course of the last twelve months, the Town of Avon has seen the creation of a Department of Public Works, a new Town Administrator has joined our staff, along with a new DPW Director and several new businesses have located within the community.

The health and prosperity of our large commercial/industrial tax base is of vital interest to us all as residents of this great Town. This tax classification accounts for nearly seventy percent of the tax revenue collected annually. That does not include other revenue which these businesses generate for the Town, such as excise tax and permit fees. Without this revenue Avon would not be in a position to fund the services and maintain the infra-structure to which we have all become accustomed.

Our financial condition is the envy of area communities, and we have avoided many of the service and staff cutbacks that neighboring cities and towns have experienced. Challenges for our future, however, remain. We must work to plan for our long term needs, such as a new water source, providing some form of sewerage in severely impacted areas of Town, providing our public safety departments with proper facilities to operate, and maintaining and improving our schools, roads, and facilities.

In June, after nearly eight years of service to the Town, Michael McCue, our Town Administrator, left the employ of Avon to take a Town Administrator's position in Rochester. We thank Mr. McCue for all his work on behalf of Avon and our residents, and wish him well in his new position.

The Board of Selectmen is pleased to have secured the services of Francis T. Crimmins, Jr., as our new Town Administrator. Mr. Crimmins has an outstanding background in public service. A member of the Massachusetts Bar Association, with a specialty in Elder Law, he has served the Commonwealth of Massachusetts as a judge in several different venues and most recently was

Presiding Justice of the Stoughton District Court. Mr. Crimmins left the bench to assume the position of Town Manager of the Town of Stoughton. We are happy to welcome Mr. Crimmins, a lifelong resident of Stoughton, to Avon (formerly East Stoughton) and look forward to working with him. After 127 years we finally received something of value from Stoughton!

June also saw the retirement of three long standing Town employees, Police Chief Warren Phillips, Town Treasurer/Collector and Town Clerk V. Jean Kopke and Highway Superintendent Edward Sarni, whom together represent over 100 years of service to the Town. We wish them well in their retirement and thank them for their dedication, service and contributions to our community. These individuals are great examples of what makes Avon such a “special” place.

Deputy Chief David Martineau has assumed the leadership of the Avon Police Department and we look forward to his leadership as we move forward. Town Accountant Debra Morin has moved to the Town Treasurer/Collector’s position and Shannon MacKenzie has been hired as the new Town Accountant.

The Annual Town Election in April saw the election of Patricia Bessette to the position of Town Clerk, succeeding Jean Kopke in that position.

On July 1st Avon officially began a new era with the creation of the Department of Public Works. This merger of the former Highway and Water Departments will greatly enhance our ability to address the infra-structure needs and provide the needed resources to maintain both water and highway systems. We are also fortunate to have appointed William Fitzgerald as the DPW Director. Mr. Fitzgerald comes to us from the Town of Manchester-By-The-Sea with an impressive resume of accomplishments.

We welcome all of these individuals to the “Town Management Team” and look forward to working with them to assure that the residents of Avon receive the most efficient and highest quality service possible.

Preliminary work has begun on road layouts and boundaries for the reconstruction of streets within the Brentwood area. Work will include water mains and services where needed; drainage improvements and upgrades and rebuilding of roadways and sidewalks. This is a large project aimed at addressing safety, health and quality of life issues. A major component of this project is to continue the work of lowering the water table within the area. The Pond Street Project, which was completed in 2013, was the first step and proved to be very successful. By lowering the water table, residents should experience an improvement in septic system operations, less surface water flooding during heavy rain periods, and fewer occasions of basement flooding.

Another major infra-structure project that the Town must address is our Public Safety facility. The Public Safety Building Committee plans to bring forward to the Town a plan of action remediating the current safety and space issues. It is the committee’s hope to present this plan at the Annual Town Meeting in May, 2015. This project has been studied for many, many years and options previously presented have been rejected by the voters; this new plan will focus on providing necessary space and safety elements, while limiting the cost.

Other infra-structure projects, such as developing a new source of water and waste water disposal, are in developmental stages. New sources of water are vital for the long term sustainability and growth of our community. Current sources (shallow wells) present two challenges—both of which present serious questions over future supply. First these shallow wells are subject to limits in capacity of supply by their very nature. The aquifer from which we are drawing is not recharging as quickly as it was previously. We are also limited in the amount of water we can draw from this aquifer by state regulation.

Secondly, these wells are easily subject to contamination because of their shallow nature. A plume of MTBE contaminates is within the area of our main well field, in the southeast corner of Town. Although it has been identified, it is currently not in immediate danger of affecting the quality of water. That condition could however change quickly and must be monitored routinely, as those wells produce between 65 to 70 percent of our total water supply.

As you can see, the need to plan and source new supplies of water is imperative for the long range stability of the Town.

The Town has been researching the possible citing of a Waste Water Facility and development of a collection system in the northwest corner of the Town. The goal of this study is to determine the feasibility of building an on-site treatment plant to accommodate the Avon Industrial Park.

The issue is twofold; first, we are trying to address the serious issue of waste water disposal and water tables in the Park area, but secondly, we are trying to help businesses within the Park grow. Currently we are losing companies which seek to expand their facilities, but are limited by the need to provide considerable space for septic systems and drainage. By developing a sewerage district, we could eliminate the space concerns of septic systems, allowing development and expansion of facilities and thus building the tax base within the Park.

Another solution to this problem would be for Avon to tie into a neighboring municipal sewer system. The Town of Avon has a long history of discussions with the City of Brockton on the issue of sewerage. Currently Brockton is not allowed by State and Federal regulation to allow Avon to connect to their system. The City of Brockton, however, is in discussion with both levels of government to remedy that restriction.

Avon's issue is one of timing. In order to assure the vibrancy and competitive edge of the Avon Industrial Park, we must develop and implement a plan soon. Rest assured that Avon has enlisted all the possible help needed to assess, debate, study and plan a proposal for consideration to the Town Meeting in order to resolve this situation and guarantee the continued growth and success of the Avon Industrial Park.

Although these challenges lay ahead of us, Avon remains a strong and vibrant community. The Town is a major part of the Greater Brockton economic base, supplying over 3600 jobs for area residents. Those jobs also feed local businesses within Avon, as well as the revenue spent by employers with local businesses.

Our Town finances are highly rated by financial institutions and a recent Suffolk University Study rated Avon as a top community for prudent and efficient use of revenues. We have seen a shift towards upward movement in real estate values and our unemployment rate has dropped below both state and national averages. The future view can only be positive as we address our challenges and move our community forward.

Our sincere thanks to all of the dedicated employees of Avon for their efforts on behalf of the residents and businesses in the community. We also extend our sincere thanks to the elected and appointed officials of the Town who give so generously of their time and talents for the greater good of our community and its residents.

The Board of Selectmen wishes to thank all of the residents for their support and thank them for the honor of serving you as members of this board.

Respectfully submitted,

Francis A. Hegarty, Chairman
Steven P. Rose, Clerk
Robert F. Brady, Jr., Associate

REPORT OF THE TOWN CLERK



To the Honorable Citizens of the Town of Avon:

The Annual Report of the Town Clerk is hereby submitted as of December 31, 2014. The report will contain the following:

A: TOWN MEETINGS:

Special Town Meeting: March 24, 2014

Annual Town Meeting: May 6, 2014

Special Town Meeting: September 16, 2014

B: ELECTIONS:

Annual Town Election: April 8, 2014

State Primary: September 9, 2014

State Elections: November 4, 2014

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

Dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2014 Elected Officials

Listing of all 2014-2015 Appointed Officials

There have been many changes in the Clerk's office this year. After 35 years of service for the Town of Avon, V. Jean Kopke retired. Jean held various roles such as Town Clerk, Town Treasurer and Town Collector. She held the office of Town Clerk for fourteen years and will be greatly missed. I am honored to follow in her footsteps and would like to take this opportunity to thank her for her years of service to the Town as well as passing on her knowledge of the Clerk's position. I am pleased to have the opportunity to serve the Town of Avon as Town Clerk. The

other major change has been the location and layout of our offices at the Town Hall. As you walk into the Town Hall, the Clerk's office is located to the right.

2014, while not a busy election year, was one that kept us busy. The Annual Town Election was held on April 8, 2014. A total of 555 votes were cast. The only contested race was for Town Clerk. On September 9, 2014 the State Primary was held and the State Election was held on November 4, 2014. Results follow in this report.

A Special Town Meeting was held on March 24, 2014 and on September 16, 2014. The Annual Town Meeting was held on May 6, 2014. At the Annual Town Meeting, for the first time, voters voted electronically. The Town rented this service and it seemed to be favorably accepted. Results follow in this report. A special thanks to Deb Morin, Town Treasurer, Frank Staffier, Town Moderator, and Joseph Lalli, Town Council, for their support at these meetings.

A special thanks to our poll workers, Peg Rudy, Joanne Grenham, Sue Doucet, Patricia Olson, Carol Geary, Sandy Cain, Jean Kopke and Julia Fasano and our Election Warden, Bernie Baher, and Charles Vuytowecz, our Deputy Warden. I would also like to thank the office staff, Carla Costa, Sally Theil and Shanna Faro, who are available to relieve the poll workers and to staff the office. A special thanks to the Highway Department, who help set up and take down the election polls and the Police Department, who assist the day of elections.

The census, which we send out each year, continues to be a big undertaking for the small staff in our office. However, the Annual Census is very important. The numbers and information obtained in the census is used for many things including state funding, school census, voter lists, street lists, as well as proof of residence. I believe that we fail to capture many residents with our local census and this greatly reduces our population numbers, which is the base for many funding issues. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information, except to our local schools. The School Department depends on this data for identifying future student numbers. We urge all residents to correct any errors they find, and sign and return the census to us as soon as possible. It is from this information that we generate our Street List and Voters' List.

I would like to take this opportunity to thank Carla Mazgelis Costa, the Assistant Town Clerk, and Sally Theil for all their help in getting me acquainted with the office. Christine Clifford served as receptionist at the beginning of the year. Christine was responsible for registering voters, issuing copies of Birth, Death, and Marriage Certificates, and registering dogs. Christine moved over to the Water Department and we welcomed Shanna Faro to the department. Shanna has been a great addition and does a great job of keeping the Town's website updated and full of information for the residents of Avon. This office has a small staff that works hard and supports each other to assure that the many and often complicated duties of this office are accomplished in a professional and efficient manner.

The office went live with the Commonwealth's new online death system in October. Now we register and produce Birth and Death Certificates through the system for Avon residents. We are pleased with the new dog database that the voters approved at the Annual Town Meeting. The

database allows us to capture data on the dogs registered and not registered in Town. More importantly, the process of registering dogs is quick and efficient.

There is presently legislation being voted on which will alter some of our current voting laws. The State is continually enacting new laws and regulations which have to be followed and this presents a constant challenge to the States' Town Clerks and their offices.

As a public service, Shanna Faro and I are both Notary Publics and have the authority to notarize documents signed in our presence. The office of the Town Clerk would like to thank all the residents of Avon for the past year and we remind everyone to visit www.avonmass.org for up to date information on the Town of Avon.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

TOWN CLERK- DOG LICENSES ISSUED 2014

Type of License	Cost	Quantity Issued	Total Collected
Male or Female	\$15.00	52	\$780.00
Spayed or Neutered	\$10.00	414	\$4,140.00
Kennel	\$50.00	1	\$50.00
Kennel	\$100.00	0	\$0.00
Total Licenses		459	
Total Collected			\$4,970.00
Late Fees Collected			\$575.00

BIRTHS 2014

January 20, 2014	Jackson Peter MacDonald Maureen MacDonald (Goode) & Christopher MacDonald
February 8, 2014	Mason Richard Coffey Shannon Marie Coffey (Starck) & Arthur Joseph Coffey III
February 7, 2014	Evangeline Isabella Cedrone Alexis Leigh Cedrone (Demas) & Robert Loretto Cedrone Jr.
February 16, 2014	Olivia Grace Macauley Kristina Maria Macauley (Piccirilli) & Brian Robert Macauley
March 10, 2014	John Justin Kourafas Jr. Jekaterina Kourafas (Budzilko) & John Justin Kourafas
April 11, 2014	Chloe Ann Cox Alison Cox (Batchelder) & Richard Steven Cox, Jr.
April 11, 2014	Shaye Harper Cox Alison Cox (Batchelder) & Richard Steven Cox, Jr.
April 14, 2014	Elody-Raelle Yoann Rejouis Fodlyne Andre & Ralph Rejouis
April 27, 2014	Olivia Rose Phillips Caitlin Marie Phillips (Walsh) & Brian Dale Phillips
May 18, 2014	Dominic Angelo Cimildoro Rachel Lee Cimildoro (McKinley) & Christopher Cimildoro
May 18, 2014	Catarina Rose MacDonald Heather Rose MacDonald (Stoltz) & Nicholas John MacDonald
June 25, 2014	Abigail Ann Blanchard Mikaela Ann Blanchard (McCarthy) & Scott Joseph Blanchard
June 29, 2014	Nathan Michael Sarno Julie Ann Sarno (Horne) & Anthony Joseph Sarno
July 1, 2014	Alice Qiao Jing Li & Dong Liang Qiao

August 5, 2014	Adelaide Irene Hope Beeley Elizabeth Maureen Horrigan & Jarrett Paul Beeley
August 11, 2014	Brianna Kotchakorn Melanson Korakot Melanson (Atthaphairot) & Chad Louis Melanson
August 26, 2014	Marsen Harley Dominique Melicia Dominique (Mesifort) & Marcel Dominique
September 4, 2014	Zachary Paul Howard Elena Marie Howard (Cappello) & Lee Samuel Howard
September 9, 2014	Eliza Genevieve McIntyre Heather Scotti McIntyre (Scotti) & James David McIntyre
September 10, 2014	Jack Edmund Belvin Cheryl Ann Belvin (Starck) & Todd Jason Belvin
September 10, 2014	Thomas Gray Belvin Cheryl Ann Belvin (Starck) & Todd Jason Belvin
September 10, 2014	Mason Wayne Exilhomme Martin Laura Elizabeth Martin & Gerard Kenneth Exilhomme
September 10, 2014	Adenicia Sky Oliveira Lucia Aristote-Oliveira (Aristote) & Graciano Miranda Oliveira
September 20, 2014	Logan Benjamin Chapman Toni Marie Chapman (Camillo) & Benjamin Paul Chapman
September 25, 2014	Christian Rodney Beauzile Ghermite Josil & Robert Beauzile
October 2, 2014	Jack Lando Turner Melissa Ann Turner (Smith) & Christopher Ross Turner
September 25, 2014	Madeleine Grace Depina Hena Miranda Depina (Miranda) & Edward Joe Depina
November 1, 2014	Wedensley Willentzky Laguerre Sophia Shirley Gauerre Dorzin & Emil Laguerre
November 1, 2014	Loic Raphael Clerveaux Nancy Cledanor & Hytheard Charlemagne Jeudy

November 12, 2014 Alliyah-Ruth Cleverin
Nadege Cleverin (Bazile) & Tony Cleverin

November 23, 2014 Sanders Reginal Tham
Sandrine (Imbert) Tham & Reginal Tham

November 24, 2014 Angela Marie McCarthy
Tayla Marie McCarthy (Barone) & Stephen James McCarthy

November 21, 2014 Safiyah Renard
Zadina Musau Cadyma-Renard (Kadima) & Jelf-Keegan Renard

December 19, 2014 Isabella Olivia Towle
Michelle Christine Towle & Samuel Oludlubo Segun

December 28, 2014 Olivia Grace Flannery
Sondra Flannery (Braneff) & Nicholas James Flannery

DEATHS 2014

January 5, 2014	Helen C. Vaughan
January 12, 2014	Louis R. Balboni
January 17, 2014	Catherine A. Kieran
January 19, 2014	Donald Paul Burgess
January 24, 2014	Nancy A. Tom
January 30, 2014	Ferdinando Vianello
February 1, 2014	Philip O. Urbano
February 6, 2014	David W. Atwater
February 11, 2014	Dorothy L. Williams
February 27, 2014	Brian Lawrence Fraser
March 2, 2014	Elizabeth J. Twyman
March 7, 2014	Mary E. Pals
March 9, 2014	Rudolph W. Askew
March 10, 2014	Mary E. Zurka
March 13, 2014	James J. Mazza Sr.
March 14, 2014	Lorraine C. Cote
March 16, 2014	Tina M. LaChance
March 16, 2014	Joshua D. Deacon
April 2, 2014	Dorothy M. Wood
April 13, 2014	Gertrude M. Conley
April 21, 2014	Bernard D. Sbraccia

April 27, 2014	Peter Merlini III
May 2, 2014	Betty E. Crane
May 3, 2014	John S. Hasomeris
May 17, 2014	Juan Bautista Phillips
May 24, 2014	Leah Ellis
June 3, 2014	John H. Best
June 11, 2014	Jean M. Machinski
July 14, 2014	Joseph J. Ierardi
July 19, 2014	Amelia Julia Vianello
August 4, 2014	Mary Theresa Anastos
August 7, 2014	Pauline E. Dixon
August 16, 2014	Walter Joseph Hull
August 16, 2014	Natalie A. Rose
August 22, 2014	Julia M. Miglin
September 2, 2014	Evelyn F. DeLong
September 6, 2014	Albert A. Roos
September 21, 2014	Jude Transtamar
October 19, 2014	Edwin C. Horner
October 21, 2014	Peter Curley
October 27, 2014	Elaine M. Cream
October 26, 2014	Pauline F. LaBella
November 7, 2014	Anna L. Hoye

November 15, 2014 Edward E. Williams
November 19, 2014 Shirley J. Wagner
December 10, 2014 James P. Hagan Jr.
December 13, 2014 John Michael Emma
December 14, 2014 Margaret Meninno
December 16, 2014 John Paul Sullivan
December 26, 2014 Henry L. Dunay

MARRIAGES 2014

April 26, 2014	Megan M. Ponte & Sean Barrett Orso
April 26, 2014	Mary-Elizabeth Vasconcellos & David Arthur LeBlanc, Jr.
May 10, 2014	Allison Leigh Curley & Michael Brian Mulhern
May 18, 2014	Brian Antonio Atherton & Ellen F. Leonard
May 24, 2014	Mimi Tran & Henry Heng Chea
September 15, 2013	Ismar Antonio Da Silva & Eilene Ruela De Brito
June 8, 2014	Jasmine Laterri Smith & Demetric Devon Lofton
July 19, 2014	Kimberly Mae Voisine & Raymond Roy Reed Jr.
August 2, 2014	Lori Elizabeth Azzara & Leonard Herbert Hall
August 15, 2014	Courtney Marie Lynch & Stephen Derek Ryan
September 12, 2014	Samantha Grace Pye & Michael Anthony Rego
September 27, 2014	Stefanie Sung Mee LeBrun & Gregory Christopher Karasinski
October 11, 2014	Amanda Nicole Foster & Christopher Michael Miller
October 23, 2014	Joy Levonne Sellers & Eddie Lee Murray Jr.
November 14, 2014	Priscilla Fern Robison & James Henry Mueller
November 21, 2014	Sheila Ann Kearney & Stephen Paul Gill



TOWN OF AVON
SPECIAL TOWN MEETING
Monday, March 24, 2014

at 7:00 o'clock in the evening at Avon High/Middle School

Meeting called to order at 7:00 p.m. with the required quorum of 50 present. Moderator Staffier asked the Selectmen to lead the meeting with the Pledge of Allegiance. Eric Beckerman, Chairman of the Finance Committee requested a moment of silence for Lou Balboni, a member of the Finance Committee who passed away in January. Selectman Rose requested a moment to make an announcement. He stated that this was the last town meeting for the current Town Clerk, Jean Kopke, and thanked her for her over 31 years of service to the town. He also thanked Wilma Macdonald, Library Trustee, who has been a Library Trustee for over 30 years and is not running for re-election.

Moderator Staffier called for Article 1:

Selectman Rose presented and explained the article:

ARTICLE 1: A motion was made and seconded to create a special unpaid committee to be known as a Regional School District Planning Committee, to consist of three members, including one member of the school committee, to be appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, and that there be transferred from free cash the sum of Thirty Thousand Dollars (\$30,000.) for the use of said committee. After some discussion a motion was made and seconded to amend the article. A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** on the amended Article to study the benefits of regionalizing with any Mass Community to see what options the Town of Avon may review to analyze any cost or educational enhancement that benefit Avon and to create a special unpaid committee to be known as a Regional School District Planning Committee, to consist of three members, including one member of the school committee, to be appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, and that there be transferred from free cash the sum of Thirty Thousand Dollars (\$30,000.) for the use of said committee.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Three Hundred Thousand Dollars (\$300,000) to be placed in the Other Post Employment Benefits (OPEB) account to cover unfunded retiree health and life insurance;

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 MAJORITY** to transfer from free cash the sum of Three Hundred Thousand Dollars (\$300,000) to be placed in the Public Safety Building Stabilization Account.

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of One Hundred Thousand Dollars (\$100,000) to the Public Safety Building Study Committee.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Two Hundred Thirty Six Thousand and Thirteen Dollars (\$236,013) to repay the remaining Bond Anticipation Note taken out for the Butler School Roofing Project (Article 22, STM May 3, 2011-Debt Exclusion Election June 21, 2011)

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of One Hundred Ten Thousand Two Hundred and Fifty Dollars (\$110,250.) to fund Phase Two of a study of onsite wastewater treatment for the Avon Industrial and Commercial Parks.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Twenty-Five Thousand (\$25,000) to fund a study of the Avon Fire Department staffing levels, scheduling and call response of both full time and call personnel.

A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to adjourn. The Town Meeting adjourned at 8:20 P.M.

Respectfully Submitted,

V. Jean Kopke
Town Clerk



TOWN OF AVON
ANNUAL TOWN MEETING

Tuesday, May 6, 2014

at 7:30 o'clock in the evening at Avon High/Middle School

Meeting was called to order at 7:30 p.m. with the required quorum present.

Moderator Staffier called for Frank Hegarty, Chairman of the Board of Selectmen, to lead the meeting in the Pledge of Allegiance.

Moderator Staffier acknowledged Jean Kopke, former Town Clerk, for her years of service. He introduced the new Town Clerk, Patricia Bessette.

Town Administrator, Michael McCue introduced Smart Source Solutions. John Trudeau of Smart Source Solutions gave a demonstration on how to use the electronic devices which were used for voting.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading of the annual reports of the Town Officers and Town Departments for the year ending December 31, 2013 and to waive the hearing of the reports of any committees.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 within Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2015, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2015, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	2014 Approved	2014 Reserve Fund Transfers (to date)	FY15 Department Request	FY 2015 BUDGET
114	<u>MODERATOR</u>					
		Salary	1,000		1,000	1,000
		Expenses	250		250	250
		Total Moderator	1,250		1,250	1,250
122	<u>SELECTMEN</u>					
		Salary	15,000		15,000	15,000
		Expenses	13,000		14,000	14,000
		Newsletter	4,800		4,800	4,800
		Celebrations		-	7,500	7,500
		Total Selectmen	32,800		41,300	41,300
125	<u>HUMAN RESOURCES</u>					
		Expenses	2,000		2,000	2,000
		Total Human Resources	2,000		2,000	2,000
129	<u>TOWN ADMINISTRATOR</u>					
		Salary	86,093	2,238	90,327	90,327
		Expenses	2,958		2,963	2,958
		Total Town Administrator	89,051		93,290	93,285
131	<u>FINANCE COMMITTEE</u>					
		Salary, Clerical	1,800		1,800	1,800
		Expenses	6,050		6,050	6,050
		Total Finance Committee	7,850		7,850	7,850
132	<u>FINCOM RESERVE</u>					
		Reserve Fund	100,000		100,000	100,000
		Total Reserve Fund	100,000		100,000	100,000
135	<u>TOWN ACCOUNTANT</u>					
		Salary	67,393		69,537	69,537
		Expenses	43,520		44,884	44,884
		Total Town Accountant	110,913		114,421	114,421

<u>141</u>	<u>ASSESSORS</u>				
	Salaries	50,316	51,148	51,148	
	Expenses	19,800	19,600	19,600	
	Total Assessors	70,116	70,748	70,748	
<u>145</u>	<u>TOWN TREASURER</u>				
	Salary	-	-	-	
	Expenses	-	-	-	
	Tax Title	-	-	-	
	Total Town Treasurer	-	-	-	
<u>146</u>	<u>TAX COLLECTOR</u>				
	Salary	-	-	-	
	Expenses	-	-	-	
	Total Tax Collector	-	-	-	
<u>145</u>	<u>TREASURER/COLLECTOR</u>				
	Salary	69,322	71,055	71,055	
	Expenses	23,495	17,035	17,035	
	Total Treasurer/Collector	92,817	88,090	88,090	
<u>149</u>	<u>TECHNOLOGY</u>				
	Expenses	89,286	95,728	95,728	
	Total Technology	89,286	95,728	95,728	
<u>151</u>	<u>LEGAL</u>				
	Retainer, Town Counsel	11,250	11,250	11,250	
	Purchase Services	90,000	90,000	90,000	
	Assessors Legal Expense	30,000	30,000	30,000	
	Total Legal	131,250	131,250	131,250	
<u>152</u>	<u>PERSONNEL BOARD</u>				
	Salary	-	-	-	
	Expenses	100	100	100	
	Total Personnel Board	100	100	100	
<u>155</u>	<u>PAYROLL DATA PROC.</u>				
	Expenses	12,000	12,000	12,000	
	Total Payroll Data Proc.	12,000	12,000	12,000	

<u>159</u>	<u>CLERICAL POOL</u>				
	Salaries	249,541	250,427	250,427	
	Total Clerical Pool	249,541	250,427	250,427	
<u>161</u>	<u>TOWN CLERK</u>				
	Salary	35,094	34,594	34,594	
	Expenses	2,900	2,970	2,970	
	Total Town Clerk	37,994	37,564	37,564	
<u>162</u>	<u>ELECTIONS/REGISTRARS</u>				
	Salary	2,500	5,000	5,000	
	Expenses	4,000	5,000	5,000	
	Total Elections/Registrars	6,500	10,000	10,000	
<u>163</u>	<u>CENSUS</u>				
	Expenses	2,100	2,200	2,200	
	Total Census	2,100	2,200	2,200	
<u>171</u>	<u>CONSERVATION COMMISSION</u>				
	Salary	1,000	1,000	1,000	
	Expenses	5,850	5,850	5,850	
	Total Conservation Comm.	6,850	6,850	6,850	
<u>175</u>	<u>PLANNING BOARD</u>				
	Salaries	10,500	10,500	10,500	
	Expenses	1,000	1,000	1,000	
	Total Planning Board	11,500	11,500	11,500	
<u>176</u>	<u>BOARD OF APPEALS</u>				
	Salary	1,800	1,800	1,800	
	Expenses	200	200	200	
	Total Board of Appeals	2,000	2,000	2,000	
<u>182</u>	<u>INDUSTRIAL DEVELOPMENT COMMITTEE</u>				
	Salary, Clerical	-	-	-	
	Total Ind. Dev. Comm.	-	-	-	
	Expenses	-	-	-	
<u>184</u>	<u>CABLE TV ADV. BOARD</u>				
	Expenses	-	-	-	
	Total Cable TV Adv. Board	-	-	-	

<u>192</u>	<u>TOWN HALL & BUILDING MAINT.</u>				
	Salary (clock)	500		750	750
	Expenses	87,345	9,934	97,345	97,345
	Total TH and Bldg. Maint.	87,845		98,095	98,095
<u>193</u>	<u>BUILDING INSURANCE (DEDUCTABLES)</u>				
	Expenses		-	-	-
	Total Deductable		-	-	-
<u>195</u>	<u>TOWN REPORTS</u>				
	Expenses	4,000		4,000	4,000
	Total Town Reports	4,000		4,000	4,000
<u>210</u>	<u>POLICE DEPARTMENT</u>				
	Salary	1,444,930		1,480,324	1,480,324
	Expenses	128,340		128,340	128,340
	Police Cruiser	70,000		30,000	30,000
	CMVI transfer	(70,000)		(30,000)	(30,000)
	Total Police Department	1,573,270		1,608,664	1,608,664
<u>215</u>	<u>FIRE & POLICE DISPATCH</u>				
	Salary	308,754		308,754	308,754
	Total Fire & Police Dispatch	308,754		308,754	308,754
<u>220</u>	<u>FIRE DEPARTMENT</u>				
	Salary	1,149,512		1,154,636	1,154,636
	Ambulance transfer	(56,200)		(35,000)	(35,000)
	Expenses	176,800		193,000	193,000
	Ambulance transfer	(40,000)		(40,000)	(40,000)
	Total Fire Department	1,230,112		1,272,636	1,272,636
<u>241</u>	<u>BUILDING INSPECTOR</u>				
	Salary	62,500		64,750	64,750
	Alt. Inspector	2,400		2,400	2,400
	Expenses	7,595		8,563	8,563
	Total Building Inspector	72,495		75,713	75,713

<u>242</u>	<u>GAS INSPECTOR</u>				
	Salary	6,750		7,000	7,000
	Alt. Inspector	500		500	500
	Expenses	600		600	600
	Total Gas Inspector	7,850		8,100	8,100
<u>243</u>	<u>PLUMBING INSPECTOR</u>				
	Salary	6,750		7,000	7,000
	Alt. Inspector	500		500	500
	Expenses	600		600	600
	Total Plumbing Inspector	7,850		8,100	8,100
<u>245</u>	<u>WIRING INSPECTOR</u>				
	Salary	14,700		15,200	15,200
	Alt. Inspector	800		800	800
	Expenses	1,200		1,200	1,200
	Total Wiring Inspector	16,700		17,200	17,200
<u>291</u>	<u>CIVIL DEFENSE</u>				
	Salary, Clerical		-	-	-
	Expenses		-	-	-
	Total Civil Defense		-	-	-
<u>292</u>	<u>ANIMAL CONTROL</u>				
	Salary		-	-	0
	Expenses	10,000		10,000	10,000
	Total Animal Control	10,000		10,000	10,000
<u>294</u>	<u>TREE WARDEN</u>				
	Salary	750		1,000	1,000
	Expenses	10,000	8,000	20,000	20,000
	Total Tree Warden	10,750		21,000	21,000
<u>299</u>	<u>LOCAL EMERGENCY MANAGEMENT</u>				
	Salary				
	Expenses		-	-	-
	Total Local Emerg. Mgt.		-	-	-

<u>300</u>	<u>AVON PUBLIC SCHOOLS</u>				
	Operating Expense	7,577,170		7,859,908	7,859,908
	School Choice offset	(1,080,450)		(1,073,150)	(1,073,150)
	Total Public School	6,496,720		6,786,758	6,786,758
<u>390</u>	<u>BLUE HILLS REG. SCHOOLS</u>				
	Operating Expense	696,198		787,488	787,488
	Schools to Careers	12,350		12,535	12,535
	Total Blue Hills	708,548		800,023	800,023
<u>395</u>	<u>NORFOLK AGRICULTURAL</u>				
	Operating Expense	6,000		6,000	6,000
	Total Norfolk Aggie	6,000		6,000	6,000
<u>421</u>	<u>HIGHWAY DEPARTMENT</u>				
	Salary	273,749		-	-
	Expenses	90,160	23,524	-	-
	Total Highway Department	363,909		-	-
<u>423</u>	<u>SNOW & ICE</u>				
	Expenses	80,000		100,000	100,000
	Total Snow & Ice	80,000		100,000	100,000
<u>424</u>	<u>STREET LIGHTING</u>				
	Expenses	98,000		98,000	98,000
	Total Street Lighting	98,000		98,000	98,000
<u>433</u>	<u>WASTE DISPOSAL</u>				
	Rubbish Collection	435,014		388,368	388,368
	Recycling Expenses	5,000		5,000	5,000
	Total Waste Disposal	440,014		393,368	393,368
	<u>DPW</u>				
	Salary	-		675,000	675,000
	Expenses	-		575,866	575,866
	Total DPW	-		1,250,866	1,250,866

<u>450</u>	<u>WATER DEPARTMENT</u>				
	Salary	355,221		-	-
	Expenses	487,170		-	-
	Water Mgmt. Permit		-	-	-
	Capital outlay		-	-	-
	Total Water Department	842,392		-	-
<u>449</u>	<u>SEWER DEPARTMENT</u>				
	Expenses		-	-	-
	Total Sewer Department		-	-	-
<u>510</u>	<u>BOARD OF HEALTH</u>				
	Salary/Service	65,270	66,485	66,485	
	Animal Inspector		-	-	-
	Expenses	8,100	8,080	8,080	
	Compost Attendant	6,500	6,500	6,500	
	Total Board of Health	79,870	81,065	81,065	
<u>529</u>	<u>HEALTH SERVICES</u>				
	Visiting Nurses	3,000	3,000	3,000	
	Total Health Services	3,000	3,000	3,000	
<u>541</u>	<u>COUNCIL ON AGING</u>				
	Salary	103,993	109,510	109,510	
	Expenses	6,535	5,655	5,655	
	Total Council on Aging	110,528	115,165	115,165	
<u>543</u>	<u>VETERANS SERVICES</u>				
	Salary	4,000	15,000	15,000	
	Expenses	1,500	1,500	1,500	
	Veterans Benefits	18,200	18,200	18,200	
	Veterans Quarters	700	700	700	
	Veterans Memorial Comm.		-	-	-
	Total Veterans Services	24,400	35,400	35,400	

610	<u>LIBRARY</u>				
		Salary	244,525	246,036	246,036
		Expenses	141,662	140,836	140,836
		HVAC	-	-	-
	Total Library		386,187	386,872	386,872
650	<u>PARK & RECREATION</u>				
		Salary	24,353	24,353	24,353
		Expenses	25,130	35,130	35,130
	Total Park & Rec.		49,483	59,483	59,483
691	<u>HISTORICAL COMMISSION</u>				
		Expenses	-	-	-
	Total Historical Comm.		-	-	-
695	<u>CULTURAL COUNCIL</u>				
		Expenses	100	100	100
	Total Cultural		100	100	100
699	<u>MEMORIAL DAY</u>				
		Expenses	5,000	7,000	7,000
	Total Memorial Day		5,000	7,000	7,000
	<u>DEBT PAYMENT</u>				
710		Debt outside cap	1,793,602	1,737,719	1,737,719
752		Short Term Borrowing	1,000	1,000	1,000
760		Cost of Bond Issuance	3,000	3,000	3,000
	Total Debt Payment		1,797,602	1,741,719	1,741,719
911	<u>PENSIONS</u>				
		Norfolk County Retirement	892,006	936,559	936,559
		Non-Contribu. Retirement	-	-	-
		OPEB	78,787	79,377	79,377
	Total Pensions		970,793	1,015,936	1,015,936

INSURANCE

<u>912</u>	Workmens Comp	155,000		159,650	159,650
<u>913</u>	Unemployment	45,000		45,000	45,000
<u>914</u>	Medical & Life	2,400,000		2,500,560	2,465,467
<u>916</u>	Medicare	145,000		145,000	145,000
<u>910</u>	Medicaid	10,000		10,000	10,000
<u>945</u>	Liability	185,000	4,133	190,550	190,550
	Total Insurance	2,940,000		3,050,760	3,015,667
	Total Budget	19,788,090	47,828	20,442,345	20,407,247

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of Chapter 40, Section 13D to establish a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the Town upon the termination of the employee's or full-time officer's employment, and to transfer Forty-Five Thousand, Six Hundred and Seventy-Six Dollars and Twenty-Two Cents (\$45,676.22) from Article 5 of the Annual Town Meeting of 2004.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the amended sum of Ten Thousand Four Hundred Dollars (\$10,400) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Nine Thousand Five Hundred and Thirty Dollars (\$29,530) to be used to make repairs and/or improvements to the Town Hall building.

ARTICLE 8: A motion was made and seconded and **DEFEATED BY THE MAJORITY (2/3 VOTE NECESSARY TO PASS)** to appropriate One Million Five Hundred Thousand Dollars (\$1,500,000) to construct parking and entrance and exit roadways at the Ralph D. Butler Elementary School, including the payment of costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow (\$1,500,000) under M.G.L. c. 44 §7 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by M.G.L. c.59 §21/C (Proposition 2 ½) the amount required to pay the principal of and interest on the borrowing authorized by this vote.

A VOTE TO RECONSIDER THIS ARTICLE WAS DEFEATED (2/3 vote necessary to reconsider) AT 9:38 p.m.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE** to amend the General Bylaws of the Town of Avon, by replacing Article VII, Section 2. Fund Raising D. Registration Fee in its entirety and replacing it with the following:

1. Each applicant for registration or re-registration shall pay a fee of \$25.00 to the Town

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** raise and appropriate a sum of Two Hundred Ninety One Thousand Eight Hundred and Five Dollars (\$291,805) for the purchasing of vehicles for the Department of Public Works.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to or transfer from Article 13 of the Town Meeting of 2006 (Hgwy/Wtr Stormdrn A06-13) the sum of One Thousand Seven Hundred and Eighty-Five Dollars (\$1,785) for the purchasing of a dog license program.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for installation of a new telecommunications system in the Police and Fire Building.

ARTICLE 13: A motion was made and seconded to amend this article. A Second **MOTION WAS MADE AND SECONDED AND VOTED IN THE AFFIRMATIVE BY THE MAJORITY TO WITHDRAW THE AMMENDED VERSION** and revisit it at a later date.

Amended Version: To see if the Town will vote to amend the General Bylaws of the Town of Avon, by adding Article VII, Section 10A. Residential Snow Removal as follows:

Residential Property Snow Removal

(1) Purpose

Since pedestrian safety is paramount, it is important to provide safe access to sidewalks during periods of inclement weather. During winter months when snow and ice are a major concern the Town strives to keep sidewalks clean and traversable for the safe passage of pedestrians. The purpose of this by-law id to assure that access to these sidewalks is not blocked by the placing of snow upon sidewalks by shovel, plow or other means which blocks pedestrian traffic.

(2) Definitions

For the purpose of this Section, the following terms shall have the following definitions:

- (a) **OBLIGATED PERSON** - the person responsible for compliance with this Subsection pursuant to Paragraph (4).
- (b) **SIDEWALK** - a paved walkway (whether paved with brick, stone, cement, concrete, asphalt, or other impervious material) that is located within the right-of-way of a street that abuts residential property.

(3) Obligations

Snow, slush, and ice shall be removed from any area blocking access to a sidewalk and shall remain clear of restriction for the duration of any period during which such conditions exist.

(4) Obligated Persons

The owner of record of a residential and/or commercial property abutting a right-of-way in which a sidewalk is located shall be obligated to comply with this Section within that portion of the right-of-way to which the residential property abuts, unless the owner of record can demonstrate that this obligation has been duly delegated to a responsible person, identified by name and address, by a written agreement signed by the person so delegated or by an express reference to the obligation in a written lease.

(5) Removal of snow, slush and/or ice

Upon the conclusion of snow/ice/slush removal operations on sidewalks abutting a particular property by the Town, obligated persons shall assure complete access to sidewalks abutting their property within twelve (12) hours.

(6) Fines

Any person obligated or not under Section 4 of this by-law found to have placed or caused to be placed snow/ice/slush upon the sidewalks which impairs access, endangers safety of pedestrians or impinges upon pedestrian safety shall be subject to a fine as follows:

First offense – written warning

Second offense – \$50

Third and successive offense within a winter season – \$100 each

(8) Enforcement

Enforcement of this by-law shall be by a non-criminal written citation issued by any Police Officer of the Town. Any Health or Safety Inspector of the Town or employee of the Department of Public Works may also ask the Police Department to issue such a citation if they find a situation that violates the intent of this by-law.

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the amended sum of Sixty Seven Thousand Four Hundred and Seventy Five Dollars (\$67,475) from the Ambulance Revolving Fund to be used to pay the tenth and final payment of the lease purchase agreement on the Fire Department's Aerial Ladder truck.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Two Thousand Dollars (\$2,000) from the Ambulance Revolving Fund to Article 19 of the 2007 ATM to be used for the purpose of reimbursing insurance companies for overpayments and to pay ALS mutual aid costs.

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Three Thousand Dollars (\$3,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses.

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the amended sum of Ninety Seven Thousand Seven Hundred and Eighty Nine Dollars and Eighty Eight Cents (\$97,789.88) from the Ambulance Revolving Fund and transfer the sum of Eight Thousand Six Hundred and Five Dollars and Six Cents from Article 16 ATM 2013 (\$8,605.06) to be used to pay the second of five (5) payments of the lease purchase agreement on the Fire Department's Rescue Pumper truck.

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 2/3 VOTE** to amend the General Bylaws of the Town of Avon, by adding Article VII, Section 23. Scrap Metals Recycler/Junk Dealer License as follows:
Section 23 Scrap Metals Recycler/Junk Dealer License

A. Definitions

1. Scrap Metals. For purposes of this ordinance the term "Scrap Metals" shall be defined as including all ferrous and non-ferrous metals.
2. Junk. For the purposes of this ordinance the term "Junk" shall be defined as including all collected junk, old metal with limited economic value, rags, paper or second-hand articles; excluding old gold and antique furniture.
3. Scrap Metals Recycler. For purposes of this ordinance the term "Scrap Metals Recycler" means any person, firm or corporation in the Town engaged in the business of paying for regulated metals that have served their original economic purposes, whether or not engaged in the business of performing the manufacturing process by which metals are converted into raw materials products consisting of prepared grades and having an existing or potential economic value.
4. Junk Dealer. For purposes of this ordinance the term "Junk Dealer" shall mean any person, firm, or corporation in the Town engaged in the business of paying for or selling Junk, old metal, rags, paper or second-hand articles; excluding old gold and antique furniture.

B. Requirement for License

No person, including a Scrap Metals Recycler, salvage yard operator, Junk Dealer or second hand dealer, shall engage in the business of purchasing, selling, bartering or dealing any Junk, Scrap Metals or any articles containing those metals, from the general public for the purpose of reselling or recycling the Junk or Scrap Metals without first obtaining a license from the Board of Selectmen. No applicant shall be granted a Scrap Metals Recycler license, or Junk Dealers license unless the applicant is determined to be a suitable person, of proven character and

reputation such as to suggest that the applicant will operate the business in conformity with the requirements of this bylaw. Each such license shall be signed by the Police Chief.

C. License Details

Every applicant for a Scrap Metal Recycler license or Junk Dealers license, shall provide the name, address, phone number and email address of all persons having an interest in the license. In the case of a publicly-traded corporation, the applicant shall provide the name, address, phone number and email address of the designated individual having general oversight or management responsibility for the business operation. The keeper of a shop shall display his license in some conspicuous place in his shop. Each motor vehicle to be operated under the license shall have the number of the license attached to or painted upon the outside in a conspicuous place in figures at least two (2") inches in height.

D. Identification of Seller of Goods and Maintenance of Records

- (a) Every person licensed under this ordinance shall require the seller of any goods or merchandise to present a valid motor vehicle operator's license containing his or her photograph or other such suitable identification containing his or her photograph. (Passport, Military, State or Federal Identification).
- (b) For each sale, the licensee shall obtain and record the following information: the vehicle make, model, color, and registration of the seller.
- (c) The licensee shall photograph the vehicle the seller uses to transport and the goods or merchandise being sold, so as to obtain a visual record of the general character and appearance of the goods or merchandise.
- (d) The licensee shall maintain a record of the same, together with any other records required by law.
- (e) Every seller shall sign a statement stating that the seller is the legal owner of the property, or is the agent of the owner authorized to sell the property.
- (f) Records of such sales shall be maintained by the licensee for a minimum of two (2) years.

E. Records of transactions required – Reports to Police

The licensee shall, upon request of the police, provide a report of all transactions including the type and quantity of materials purchased, the seller's name, address, driver's license number and state of issuance, date of birth, vehicle registration number, vehicle make and model and color. Such report shall be either written or electronic format as determined by the Police Chief or his or her designee. Such reports shall be provided no more frequently than once per day. Said licensee shall also respond fully and cooperatively to any inquiries for additional information from the police, including the opportunity to examine the licensee's records relating to specific purchases, and to view any materials on site.

F. Holding Period for Property acquired by Licensee

Every licensee shall hold for a minimum of twenty-four hours, and shall notify immediately the Police Department of the following property purchased or received consisting of brass, bronze, copper, cast iron, stainless steel, and/or wrought iron:

- (a) Statues and sculptures;
- (b) Weathervanes;
- (c) Down spouts;
- (d) Handrails;
- (e) Decorative fencing;
- (f) Grave markers, sculptures, plaques and vases, the appearance of which suggest that the articles have been obtained from a cemetery;
- (g) Manhole covers;
- (h) Beer kegs;
- (i) Contractor's, builders or mechanic's type tools. During such holding period, such property shall be kept separate and distinct and shall not be disfigured or treated in any manner to alter or destroy its identity. The Chief of Police or his or her designee may issue an annual waiver for F as long as D and E are maintained by the Licensee.

G. Enforcement

This by-law shall be monitored and enforced by the Avon Police Department. Violations of any part of this by-law shall be punished by a fine of \$300.00 for each offense pursuant to M.G.L. Chapter 40 Section 21. Additionally, the Town may seek equitable relief in Superior Court for any violation of this by-law.

ARTICLE 19: A motion was made and seconded and **DEFEATED BY THE MAJORITY** to annul the adoption of MGL Chapter 48, Section 42, known as the 'Strong Fire Chief Law'.

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) for the installation of netting on the backstop at the Noonan Field and any other costs associated with this project.

ARTICLE 21: to see if the Town will vote to amend the General Bylaws of the Town of Avon, by adding Article VII, Section 24. Fingerprinting For Certain Licenses as follows:

Section 1. As authorized by G.L. c. 6, § 172B ½, the Police Department may conduct State and Federal fingerprint based criminal history checks of individuals applying for licenses to engage in the business of Hawking and Peddling, Junk/Metal/Secondhand Dealers, Pawn Brokers, House to House Commercial Salesmen and Hackney Drivers. Fingerprint-based state and national criminal history records shall solely be used for screening applicants for the above named municipal licenses and for no other purpose, including municipal employment. An applicant seeking to engage in the above licensed activities if required by the licensing authority, shall allow the Police Department to fingerprint that applicant. The Police Department will transmit the fingerprints to the State Police Identification Unit through the Department of

Criminal Justice Information Services (DCJIS), formerly the Criminal History System Board (CHSB).

Section 2. In rendering an applicant fitness determination, the Police Department will decide whether the applicant has been convicted of, or is under pending indictment for, any crime which bears upon his/her ability or fitness to be granted a license, or any felony or a misdemeanor which involved force or threat of force, controlled substances, or was a sex-related offense.

Section 3. The Police Department and any authorized municipal recipients shall store all criminal history record information received from the FBI for municipal licensing background check purposes in a secure location, and such information may not be disseminated to any unauthorized persons or entities. The Police Department shall restrict access to areas in which the information is processed and handled to authorized personnel in the performance of their duties. The Police Department and authorized municipal recipients of fingerprint-based state and national criminal history information must provide a secure area, out of the view of the public and unauthorized personnel, for the handling and retention of the information. When fingerprint-based state and national criminal history information is no longer needed, the licensing authority is responsible for its destruction. It shall be destroyed by the Police Department by burning, shredding, or other method rendering the information unreadable.

Section 4. An applicant may request and is entitled to receive a copy of his/her criminal history record from the Police Department. The Police Department must advise the applicant of the procedures to change, correct, or update the record. The Police Department must provide the applicant with the opportunity to challenge the accuracy or completeness of the FBI criminal history before action is taken on the application for which the record is sought.

Section 5. The Town or any of its officers, departments, boards, committees or other licensing authorities are hereby authorized to deny any application for, or to revoke or suspend any license or permit, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law. The licensing authority shall not deny a license to an applicant based on information in a criminal record until the applicant has been afforded a reasonable time to correct or complete the information, or has declined to do so.

Section 6. The Police Chief shall adopt policies and procedures to effectuate the purposes of this by-law which shall be consistent with G.L. c. 6, § 172B ½, EOPSS guidelines, Massachusetts Department of Criminal Justice Information Services rules, guidelines and with the Department of Criminal Justice Information Services Model Municipal Civil Fingerprinting Policy, as well as with all Federal Bureau of Investigation requirements for access to the national database.

THIS ARTICLE WAS WITHDRAWN WITH NO DISCUSSION

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 2/3 VOTE** to amend the Town of Avon Zoning By-Laws with the text pertaining to new zoning as posted with the Town Clerk and subject to a Public Hearing.

Handouts regarding the proposed amendments were made available at Town Meeting. (See attached)

ARTICLE 23: To see if the Town will amend the General Bylaws of the Town of Avon by revising Article X Wetland Protection Bylaws with the text pertaining to the proposed revised language allowing regulations to be drafted, as posted with the Town Clerk and subject to a Public Hearing.

THIS ARTICLE WAS WITHDRAWN

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) for engineering, drainage design and road layout services for streets within the area of Town commonly referred to as “Brentwood”.

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Town Anniversary Fund the amended sum of Eighteen Thousand Eight Hundred and Thirty Six Dollars and Thirty-Nine Cents (\$18,836.39) and from the Town Anniversary Special Revolving Fund the amended sum of Eight Thousand Two Hundred and Eleven Dollars and Twenty-Six Cents (\$8,211.26) for a total of Twenty-Seven Thousand and Forty Seven Dollars and Sixty-five Cents (\$27,047.65) to be used for improvements to DeMarco Park.

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 2/3 VOTE** to amend the General Bylaws of the Town of Avon, by adding Article VII, Section 25. Pawnbrokers as follows:

Section 25. Pawnbrokers

25.1 No pawnbroker shall operate in the Town of Avon unless a license has been granted by the Board of Selectmen. The term “pawnbroker” shall mean a person, firm, or corporation who engages in or carries on the business of lending money on mortgages, deposits or pledges of wearing apparel, jewelry, ornaments, household goods or other personal property or of purchasing such property on condition of selling it back again at a stipulated price, when the property so mortgaged, pledged or purchased is deposited with the lender. This requirement for licensing as a pawnbroker shall not apply to loans made upon stock, bonds, notes or other written evidence of ownership of property or of indebtedness to the holder or owner of such securities.

25.2 Application for license as a pawnbroker and for the renewal of such license shall be filed with the Town Clerk for submission to the Board of Selectmen for approval or disapproval. The application for the renewal of a license shall be filed with the Town Clerk a minimum of thirty days prior to its expiration. All licenses issued shall expire on May first following the date of issue unless sooner revoked.

25.3 The application for a license shall state the name and address of any person or persons having any interest, financial or otherwise, in the business to be conducted under the license. If the applicant is a single proprietorship or a partnership, the name and address of the owner or each partner shall be stated. If the applicant is a corporation, the name and address of the President, Vice President, Clerk and Treasurer shall be stated.

25.4 The fee for a license as a pawnbroker shall be established by ordinance. The licensee, at the time of receiving such license, shall file with the Town Treasurer/Collector a bond payable to the Town of Avon in the sum of three hundred dollars, with two sureties approved by the Town Treasurer/Collector, as conditioned for the faithful performance of the duties and obligations pertaining to the business so licensed.

25.5 Whoever, not being licensed, carries on the business of a pawnbroker or whoever, being licensed, carries on such business in any other place or manner than that designated in his license or carries on such business, after notice to him that his license has been revoked, shall be punished by a fine of fifty (\$50.00) dollars.

25.6 Every pawnbroker shall keep a book in which, at the time of making a loan, shall be legibly written in the English language an account and description, including all distinguishing marks and numbers, of the articles pawned, the amount of money loaned thereon, the time of pawning them, the rate of interest to be paid on such loan, and the name and resident of the person pawning such articles, and shall furnish a correct record of such transactions, containing all such information, once a week, or more often if required, to the Board of Selectmen or to any person designated by it. Every pawnbroker shall also photograph any person pawning articles and keep the photographs with said books as part of his records.

25.7 Licensed pawnbrokers may charge the following rates of interest:

- a. For loans up to and including twenty-five (\$25.00) dollars, three (3%) per month;
- b. For loans over twenty-five (\$25.00) dollars, three (3%) per month
- c. No such pawnbroker shall charge or receive any greater rate of interest and the rate shall be determined on the precise sum advanced by the lender;
- d. No pawnbroker shall make or receive any extra charge or fee for storage, care or safekeeping of any goods, articles or things pawned with the licensed pawnbroker. (G.L.C. 140, Section 78). M.G.L. c 140, §70 to 85 delegates the licensing of pawnbrokers to cities and towns and requires that cities and towns obtain the Commissioner of Banks' approval of any locally adopted pawnbroker regulations, including provisions to set maximum interest rates.

NO PAWNBROKER MAY LAWFULLY CHARGE AN INTEREST RATE THAT HAS NOT BEEN APPROVED BY THE DIVISION OF BANKS.

25.8 Every pawnbroker, shall at the time of making such a loan, deliver to the person who pawns any article a memorandum or note signed by him and containing the substance of the entry required by Section 25.6 hereof. No charge shall be made or required by any pawnbroker for such entry, memorandum or note.

25.9 The Chief of Police or any police officer authorized by him may at any time enter upon any premises used by a licensed pawnbroker for the purposes of his business, ascertain how he conducts his business, and examine all articles taken in pawn or kept or stored in or upon said premises and all books and inventories relating thereto. Every such pawnbroker, his clerk agent or other person in charge of the premises shall exhibit to such officer on demand any or all of such articles, books and inventories.

25.10 A licensed pawnbroker, clerk, agent or other person in charge of such premises who refused to admit thereto an officer authorized to enter the same, or who fails to exhibit to him on demand all such articles, books and inventories, and any person who willfully hinders, obstructs or prevents such officer from entering the premises or from making the examinations authorized in Section 25.9 hereof, shall be punished by a fine of two hundred (\$200.00) dollars.

25.11 Articles deposited in pawn with a licensed pawnbroker shall be retained by the lender on the premises occupied by the pawnbroker for the business for at least four (4) months after the date of deposit. After the expiration of the four (4) month period, the pawnbroker may sell the articles in a commercially reasonable manner, apply the proceeds thereof in satisfaction of the debt or demand and the expense of the notice and sale, and pay any surplus to the person entitled thereto demand; provided, that no such sale of any article shall be made unless not less than ten days prior to the sale written notice of the intended sale shall have been sent by registered mail to the person entitled to the payment of any surplus, addressed to her or his residence, as appearing on the records of such pawnbroker. No article taken in pawn by such pawnbroker exceeding twenty-five (\$25.00) dollars in value shall be disposed of otherwise than as here provided, any agreement or contract between the parties thereto to the contrary notwithstanding MGL C. 140, Section 71. Proof of notice by registered mail shall be kept in the records of the pawnbroker for one (1) year after the date of the sale.

25.12 All licensed pawnbrokers shall adhere not only to the provisions of this ordinance but to the provisions pertaining to pawnbrokers set forth in Chapter 140, Sections 70 through 83 of the Massachusetts General Laws and to the rules and regulations of the Avon Police Department pertaining to pawnbrokers.

25.13 Whoever violates any provision of this ordinance shall be punished by a fine of two hundred (\$200.00) dollars, except where a lesser fine is imposed herein for any specific violation of the ordinance. The violation of any provision of this ordinance or the making of any false statements on the application for a license shall be cause for the revocation of the license.

25.14 The penalties imposed herein for violations of this ordinance shall be assessed in accordance with the provisions for the non-criminal disposition of violations in General Laws Chapter 40, Section 21D as amended.

25.15 No pawnbroker shall sell, rent, or lease firearms, rifles, shotguns or machine guns. A pawnbroker, who loans money secured by deposit or pledge or a firearm, rifle, shotgun, or machine gun, shall be punished, in accordance with the provisions of General Laws, Chapter 140, Section 131B, by a fine of not more than five hundred dollars (\$500.00) or by imprisonment for not more than one (1) years or by both.

ARTICLE 27: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A MAJORITY VOTE** to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the construction of a backstop at the Crowley Field and any costs associated with this project.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be placed in the Stabilization Account.

THIS ARTICLE WAS WITHDRAWN WITH NO DISCUSSION

MEETING ADJORNED AT 10:31.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT

Tuesday, September 16, 2014

At 7:30 P.M. Town Moderator, Frank Staffier called the meeting to order. Mr. Staffier asked for the Board of Selectmen to lead the meeting with the Pledge of Allegiance. A moment of silence was held for all our service people in harm's way.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 9/10 VOTE** to transfer from free cash the sum of Sixty One Thousand One Hundred Two dollars and Ninety cents (\$61,102.90) to pay bills from a previous year as follows:

Constellation Energy -	\$60,371.86
W.B. Mason	\$80.42
Home Depot	\$528.62
Pennysaver	\$122.00

ARTICLE 2: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the monetary items in agreements between the Town of Avon and the Avon Firefighters Relief Association (Call Firefighters) covering the retroactive period of July1, 2011- June 30, 2014 and the successor agreement covering July 1, 2014- June 30, 2017 and to transfer from free cash the sum of Eighteen Thousand One Hundred and Fifty-two dollars (\$18,152.00) to defray the retroactive portion of said agreements.

ARTICLE 3: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Eighty Nine Thousand Five Hundred and Ninety Dollars and Fifty Two Cents (\$89,590.52) to be applied as follows: \$54,245.52 to fund retroactive increases due AFSCME Union Employees for the fiscal 2013 and 2014 year. \$35,345.00 to be applied to the various salary lines covering AFSCME Union employees of the FY2015 town operating budget as approved by the Annual Town Meeting.

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to acquire by purchase, eminent domain, or otherwise a certain tract of land containing approximately .06 acres located at 133 Main Street, Assessors' Map D6, Parcel 2/11, consisting of all of the land subject to a certain agreement of sale between the Commonwealth Realty Services, Inc. and the Town of Avon, Buyers, dated June 11, 2014, shown on a plan recorded with Norfolk Registry of Deeds in Plan Book 28217, Page 431, for a total acquisition price of Fifty Thousand dollars (\$50,000) for municipal purposes, and to transfer from free cash the sum of Fifty Seven Thousand Six Hundred dollars (\$57,600) to cover said purchase and related costs.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Seven Thousand Five Hundred Dollars (\$7,500) for landscaping and other improvements at 133 Main Street.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to see if the Town will approve a Tax Increment Financing (“TIF”) Plan and Agreement between the Town and AccuRounds, Inc. (Map B5, Parcel 1/5) in the form substantially on file with the Town Clerk, for property located at 15 Doherty Avenue, as shown on Assessors’ Map B5, Parcel 1/5, which TIF Plan and Agreement provide for real estate tax exemptions over a ten year period at the exemption rate schedule set forth therein.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the filing of an application with the Interagency Permitting Board for the designation of land at 15 Doherty Avenue (Map B5, Parcel 1/5) and 80 Stockwell Drive (Map A6, Parcel 2/2) as a Priority Development Site pursuant to the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Sixty Thousand Nine Hundred and Fifty dollars (\$60,950) to Annual Town Meeting of May 6, 2014 Article 2 Line Item 133 Town Administrator Salary to fund the contract of the Town Administrator.

The meeting was adjourned at 8:03PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

**TOWN OF AVON
ANNUAL TOWN ELECTION
TUESDAY, APRIL 8, 2014**

Election.....Town Election
 Date.....April 8, 2014
 Warrant Posted.....March 28, 2014
 Polling Hours.....7:00 a.m. – 8:00 p.m.
 Voters Checked.....555
 Votes Cast.....555

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....Warden
 Charles Vuytowecz, 305 Central St.....Deputy Warden
 V. Jean Kopke, 48 Page St.....Town Clerk

Margaret Cain, 250 Pond St.....Checker
 Margaret Rudy, 20 Fletcher St.....Checker

Julia Fasano 16 Freeman St.....Checker
 Carol Geary, 285 East Main St.....Checker
 Susan Doucet, 2 Hendricks St.....Checker
 Patricia Olson, 184 East Spring St.....Checker
 Joanne Grenham, 86 Pond St.....Checker & Count
 Carla M Costa.....Office & Count
 Debra Morin.....Precinct Clerk

BOARD OF SELECTMEN: 3 years
vote for one

Robert F. Brady Jr, 101 Connolly Road.....446
 (candidate for re-election)
 Write In:..... 1
 Blanks:108

ASSESSOR: 3 years
vote for one

Kristin J. Kopke , 58 Porter Street.....437
 Write In:..... 2
 Blanks: 116

TOWN CLERK

1 year
vote for one

Patricia C. Bessette, 19 Butler Ave.....227
John J Costa Jr., 2 Katherines Way..... 67
Mary E. Nauss, 15 Johnson Road..... 38
Sally Thiel, 96 Oak St (Write In).....200
Write In:..... 0
Blank: 23

BOARD OF HEALTH:

3 years
vote for one

Ralph A. Jensen Jr., 30 Rock Street.....436
(candidate for re-election)
Write In:..... 0
Blanks:119

CONSTABLES

3 years
vote for two

Frank P. Staffier, 22 Stratford Ave.....403
(candidate for re-election)
Sean M. Bastis, 65 East Street..... 342
(candidate for re-election)
Write In: 0
Blanks: 365

PLANNING BOARD:

5 years
vote for one

Charles P. Marinelli, 36 Pond Street..... 402
(candidate for re-election)
Write In:..... 2
Blanks: 151

SCHOOL COMMITTEE:

3 years
vote for two

Tracy Hutchinson Sheehan, 58 School Street..... 413
(candidate for re-election)
Kathleen O'Reilly, 396 West Main St.(Write In..... 32
Write In..... 8
Blanks..... 657

LIBRARY TRUSTEE:

3 years
vote for one

Paul Chute, 17 South St (Write In)..... 38
Write In:8
Blanks:509

PARK AND RECREATION COMMISSION: 3 years
vote for two

Barbara A. Littlefield, 67 Pond Street.....422
(candidate for re-election)

Michael Lawler, 24 West High St (Write In)..... 32

Vincent Bimber, 27 School St (Write In)..... 14

Write In: 7

Blanks: 635

WATER COMMISSION: 3 years
vote for one

Peter C. Marinelli, 36 Pond Street.....403
(candidate for re-election)

Write In: 1

Blanks: 151

SEWER COMMISSION: 1 year
vote for one

Jason Lyle Suzor Sr., 50 Littlefield Street..... 370

Write In: 0

Blanks:185

SEWER COMMISSION: 2 years
vote for one

Charles P. Comeau, 82 West High Street..... 410

Write In: 0

Blanks: 145

SEWER COMMISSION: 3 years
vote for one

Robert L Pillarella, 168 East High Street..... 399

Write In: 0

Blanks: 156

REDEVELOPMENT AUTHORITY: 1 years
vote for one

Vacancy.....

Write In: 4

Blank: 551

REDEVELOPMENT AUTHORITY: 2 years
vote for one

Vacancy:.....

Write In: 1

Blanks: 554

REDEVELOPMENT AUTHORITY:

3 years
vote for one

Vacancy:.....

Write In:

1

Blanks:

554

REDEVELOPMENT AUTHORITY:

4 years
vote for one

Vacancy:.....

Write In:

1

Blanks:

554

STATE PRIMARY

Election	State Primary
Date	September 9, 2014
Warrant Posted.....	July 24, 2014
Polling Hours	7:00 a.m. – 8:00 p.m.
Voters Checked.....	474
Democratic Votes Cast	341
Republican Votes Cast.....	133
Unofficial Vote Read	8:00 p.m.
Official Vote Read	8:35 p.m.

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 46 Central St.....	Deputy Warden
Patricia C. Bessette, 19 Butler Ave.....	Town Clerk

7:00 A.M.-1:30 P.M.

Joanne Grenham, 86 Pond St.....	Checker
Patricia Olson, 184 East Spring St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Jean Kopke, 48 Page St.....	Checker

1:30 P.M.-8:00 P.M.

Joanne Grenham, 86 Pond St.....	Checker
Julia Fasano, 16 Freeman St	Checker
Margaret Cain, 250 Pond St.....	Checker
Carol Geary, 325 East Main St	Checker

Office-Count & Relief

Carla Costa, Shanna Faro, Jean, Kopke, Sally Theil

DEMOCRATIC RESULTS

SENATOR IN CONGRESS

Edward J. Markey	235
Write In	1
Blanks	105

GOVERNOR

Donald M. Berwick.....	32
Martha Coakley.....	141
Steven Grossman	163
Write In	0
Blanks	5

LIEUTENANT GOVERNOR

Leland Cheung60
Stephen J. Kerrigan.....168
Michael E. Lake63
Write In0
Blanks50

ATTORNEY GENERAL

Maura Healey170
Warren E. Tolman.....156
Write In1
Blanks14

SECRETARY OF STATE

William Francis Galvin.....266
Write In0
Blanks75

TREASURER

Thomas P. Conroy75
Barbara R. Finegold89
Deborah B. Goldberg154
Write In0
Blanks23

AUDITOR

Suzanne M. Bump.....233
Write In0
Blanks108

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch272
Write In0
Blanks69

COUNCILLOR

Robert L. Jubinville167
Bart Andrew Timilty.....116
Write In0
Blanks58

SENATOR IN GENERAL COURT

Brian A. Joyce.....264
Write In0
Blanks77

REPRESENTATIVE IN GENERAL COURT

William C. Galvin.....254
Write In0
Blanks87

DISTRICT ATTORNEY

Michael W. Morrissey259
Write In0
Blanks82

REGISTER OF PROBATE

Patrick W. McDermott.....243
Write In0
Blanks98

COUNTY TREASURER

Joseph A. Connolly244
Write In0
Blanks97

COUNTY COMMISSIONER

Peter H. Collins242
Write In0
Blanks99

REPUBLICAN RESULTS

SENATOR IN CONGRESS

Brian J. Herr.....97
Write In0
Blanks36

GOVERNOR

Charles D. Baker.....97
Mark R. Fisher36
Write In0
Blanks0

LIEUTENANT GOVERNOR

Karyn E. Polito.....106
Write In1
Blanks26

ATTORNEY GENERAL

John B. Miller99
Write In0
Blanks34

SECRETARY OF STATE

David D’ Arcangelo94
Write In0
Blanks39

TREASURER

Michael James Heffernan97
Write In0
Blanks36

AUDITOR

Patricia S. Saint Aubin92
Write In0
Blanks41

REPRESENTATIVE IN CONGRESS

Write In1
Blanks132

COUNCILLOR

Write In1
Blanks132

SENATOR IN GENERAL COURT

Write In0
Blanks133

REPRESENTATIVE IN GENERAL COURT

Write In0
Blanks133

DISTRICT ATTORNEY

Write In0
Blanks133

REGISTER OF PROBATE

Write In0
Blanks133

COUNTY TREASURER

Write In1
Blanks132

COUNTY COMMISSIONER

Michael J. Soter87
Write In0
Blanks46

Local Results

STATE ELECTION

Election State
Date November 4, 2014
Warrant Posted..... October 10, 2014
Polling Hours 7:00 a.m. – 8:00 p.m.
Registered Voters..... 3129
Votes Cast 1700
Unofficial Vote Read 8:00 p.m.
Official Vote Read 9:21 p.m.

ELECTION OFFICIALS

Bernard Baher, 318 Central St..... Warden
Charles Vuytowecz, 46 Central St..... Deputy Warden
Patricia C. Bessette, 19 Butler Ave..... Town Clerk

7:00 A.M.-1:30 P.M.

Joanne Grenham, 86 Pond St..... Checker
Patricia Olson, 184 East Spring St..... Checker
Margaret Rudy, 20 Fletcher St..... Checker
Jean Kopke, 48 Page St..... Checker

1:30 P.M.-8:00 P.M.

Joanne Grenham, 86 Pond St..... Checker
Jean Kopke, 48 Page St..... Checker
Margaret Cain, 250 Pond St..... Checker
Carol Geary, 325 East Main St..... Checker

Office-Count & Relief

Carla Costa, Shanna Faro, Jean, Kopke,

RESULTS

SENATOR IN CONGRESS

Edward J. Markey	927
Brian J. Herr	687
Write In	0
Blanks	86

GOVERNOR AND LIEUTENANT GOVERNOR

Baker and Polito.....	909
Coakley and Kerrigan	712
Falchuk and Jennings.....	39
Lively and Saunders.....	11
McCormick and Post.....	19
Write In	0
Blanks	10

ATTORNEY GENERAL

Maura Healey	938
John B. Miller	687
Write In	0
Blanks	75

SECRETARY OF STATE

William Francis Galvin.....	1157
David D’Arcangelo.....	446
Daniel L. Factor	38
Write In	0
Blanks	59

TREASURER

Deborah B. Goldberg.....	831
Michael James Heffernan	724
Ian T. Jackson	38
Write In	0
Blanks	107

AUDITOR

Suzanne M. Bump.....	913
Patricia S. Saint Aubin.....	605
MK Merelice.....	35
Write In	0
Blanks	147

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch1323
Write In1
Blanks376

COUNCILLOR

Robert L. Jubinville1148
Write In0
Blanks552

SENATOR IN GENERAL COURT

Brian A. Joyce..... 1272
Write In0
Blanks428

REPRESENTATIVE IN GENERAL COURT

William C. Galvin.....1246
Write In0
Blanks454

DISTRICT ATTORNEY

Michael W. Morrissey1209
Write In0
Blanks491

REGISTER OF PROBATE

Patrick W. McDermott.....1149
Write In0
Blanks551

COUNTY TREASURER

Joseph A. Connolly.....1158
Write In0
Blanks542

COUNTY COMMISSIONER

Peter H. Collins935
Michael J. Soter533
Write In0
Blanks232

REGIONAL VOCATIONAL SCHOOL COMMITTEE (Avon)

Francis J. Fistori.....1250
Write In1
Blanks449

REGIONAL VOCATIONAL SCHOOL COMMITTEE (Canton)	
Aidan G. Maguire...	1158
Write In	0
Blanks	542

REGIONAL VOCATIONAL SCHOOL COMMITTEE (Braintree)	
Write In	2
Blanks	1698

REGIONAL VOCATIONAL SCHOOL COMMITTEE (Dedham)	
Write In	1
Blanks	1699

QUESTION 1

State gasoline tax

Yes	880
No.....	713
Blank.....	107

QUESTION 2

State's beverage container deposit law

Yes	261
No.....	1403
Blank.....	36

QUESTION 3

Gaming commission

Yes	414
No.....	1243
Blank.....	43

QUESTION 4

Employees in Massachusetts to earn and use sick time according to certain conditions.

Yes	932
No.....	715
Blank.....	53

QUESTION 5

Not Binding. Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. Constitution.

Yes	976
No.....	378
Blank.....	346

REPORT OF THE TOWN TREASURER/COLLECTOR



To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer/Collector is herewith submitted as of December 31, 2014. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2014

Book balance at	
End of year-June 2013	\$13,166,879.38
End of year-June 2014	\$13,233,836.00
Interest earned on bank accounts and investments:	\$ 16,694.38
Interest earned on special accounts and trust funds:	\$ 18,565.36

This is my first report as newly appointed Town Treasurer/Collector. After working for the last 15 years as the Town Accountant, I applied for the position of Town Treasurer/Collector, due to the recent retirement of Jean Kopke. As Town Accountant I worked very closely with Jean and felt that I was able to continue in her footsteps with very little disruption to this office and staff. I was involved with hiring a new Town Accountant which allowed me to be available to help guide her through the first year. I would like to take this opportunity to welcome Shannon MacKenzie to the Town of Avon and the financial team.

Avon has 3 Stabilization Accounts. A strong stabilization fund helps the Town maintain a favorable bond rating. A favorable bond rating has a direct impact on the interest rate charged when the Town needs to borrow funds. Our general account has a balance of \$999,134.66. We also have two Special Stabilization Accounts. The MTBE Stabilization Account has a balance of \$3,477,477.91 and the Public Safety Stabilization Account has a balance of \$905,239.75. Unfortunately in this low interest environment none of our trusts or special funds has been able

to grow at the rate they did in the past. Hopefully this will change in the future and we will again experience a healthy gain in these special funds. We attempt to contribute to the Stabilization fund whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the Town's savings account for emergency use. It takes a 2/3 vote of Town Meeting participants to use any of the Stabilization funds, and the funds should not be spent to help support our general budget. We also have an OPEB account which the Town contributes to on a yearly basis. This account is for Other Post Employee Benefits. The purpose of this account is to fund the Town's portion of a retiree's health and life insurance in the future.

I have had the great fortune to be able to attend the Treasurer/Collectors school and conferences while I was still Town Accountant. I was able to have two years of schooling before I officially became Treasurer/Collector. I will continue to attend conferences and classes in an effort to keep current on laws and changes taking place in the Treasurer and Collector offices.

Our tax collections continue to be strong. We still can boast a collection rate of 98%. We currently have twenty three (23) properties in Tax Title. We have not had to take possession of any of the properties but continue to work with the owners to catch up on all back taxes. There is approximately \$330,057.00 in back taxes due on these accounts. Our attorneys, the law firm of D'Ambrosio LLP, continue to assist us with these cases in Land Court and this will hopefully result in the properties being redeemed and put back on the tax rolls.

I would like to take this opportunity to thank Karen Collum, Assistant Tax Collector, who is responsible for most of the duties in the Collector's office and Carla Mazgelis Costa, Assistant Treasurer/Payroll Clerk, for all their help. The Town is fortunate to have a staff that work well together and are willing to help each other out.

Respectfully submitted,

Debra Morin
Treasurer/Collector

Massachusetts Department of Revenue, Division of Local Services
Quarterly Cash Report
City/Town of AVON
Fiscal Year: 2014

PART I

A. Cash and Checks in Office	0.00
B. Non-Interest Bearing Checking Account	56,562.59
C. Interest Bearing Checking Account	597,799.26
D. Liquid Investments	6,166,031.82
E. Term Investments	518,154.67
F. Trust Funds	5,885,287.62
Total: Cash and Investments	13,223,835.96
Year-End Cash Report Document Uploaded :	fy14 Year End Report.xls

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the accounting officer for his certification of Part II.

V. Jean Kopke, Town Treasurer, Avon, 508-588-0414
(Treasurer)

8/13/2014 9:52 AM
(Date)

PART II

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

(If unsigned, complete Part III of uploaded report.)

Debra Morin, Accountant, Avon, 508-588-0414
(Accountant/Auditor)

8/11/2014 2:53 PM
(Date)

City/Town of AVON

Cash Reconciliation for June 30, 2014

Total Treasurer's Cash and Investments (6/30 quarterly report)	<u>\$13,233,836.00</u>
Other trust funds not in custody of Treasurer	<u>\$0.00</u>
Total Cash and Investments	<u><u>\$13,233,836.00</u></u>
Accountant's/Auditor's Cash and Investments (per balance sheet)	
General Fund	<u>\$4,430,951.00</u>
Special Revenue Funds	<u>\$1,776,724.00</u>
Capital Projects Funds	<u>\$624,971.00</u>
Enterprise Funds	<u>\$6,391,190.00</u>
Trust and Agency Funds	<u>\$0.00</u>
Total per general ledger	<u><u>\$13,223,836.00</u></u>
Reconciling Items (specify)	
Warrants Payable	<u>\$0.00</u>
Petty Cash	<u>\$0.00</u>
_____	<u>\$0.00</u>
Total Adjusted Accountant's/Auditor's Cash and Investments	<u><u>\$13,223,836.00</u></u>
Variance (explain)	<u><u>\$0.00</u></u>

V. Jean Kopke, Town Treasurer, Avon, 508-588-0414
(Treasurer)

8/13/2014 10:28 AM
(Date)

Debra Morin, Accountant, Avon, 508-588-0414
(Accountant/Auditor)

8/8/2014 10:12 AM
(Date)

DEBT PAYMENT SCHEDULE FY15

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTAL PRINCIPAL	TOTAL INTEREST
DW-99-10	\$ 40,000.00						\$ 40,000.00	
Water	\$ 6,927.46			\$ 9,197.04				\$ 16,124.50
DW 01-17	\$ 56,550.03						\$ 56,550.03	
South Central	\$ 10,788.20			\$ 13,473.81				\$ 24,262.01
2 interest								\$ -
CW0016A	\$ 1,542.94						\$ 1,542.94	
interest								\$ -
Modular Add			\$ 115,000.00				\$ 115,000.00	
interest			\$ 11,500.00			\$ 9,315.00		\$ 20,815.00
AMHS Renov.					\$ 295,000.00		\$ 295,000.00	
interest		\$ 71,486.25			\$ 71,486.25			\$ 142,972.50
Highway Water								
Water Mains						\$ 55,000.00	\$ 55,000.00	
interest			\$ 5,726.25			\$ 5,726.25		\$ 11,452.50
Drainage						\$ 15,000.00	\$ 15,000.00	
interest			\$ 1,653.75			\$ 1,653.75		\$ 3,307.50
Water Filter Proj		\$ 160,000.00					\$ 160,000.00	
interest		\$ 46,930.00			\$ 42,930.00			\$ 89,860.00
Water Tank		\$ 40,000.00					\$ 40,000.00	
interest		\$ 3,850.00			\$ 2,850.00			\$ 6,700.00
West Spring St.		\$ 15,000.00					\$ 15,000.00	
interest		\$ 3,810.00			\$ 3,435.00			\$ 7,245.00
East High-Spring			\$ 255,000.00				\$ 255,000.00	
interest			\$ 41,112.50			\$ 38,562.50		\$ 79,675.00
Pond St. Rehab			\$ 225,000.00				\$ 225,000.00	
interest			\$ 36,200.00			\$ 33,950.00		\$ 70,150.00
Butler Elem. HVAC			\$ 35,000.00				\$ 35,000.00	
interest			\$ 5,431.25			\$ 5,081.25		\$ 10,512.50
Butler Roof Proj								\$ 2,408.45
interest							\$ 1,308,092.97	\$ 485,484.96
TOTALS	\$ 115,808.63	\$ 341,076.25	\$ 133,880.00	\$ 620,414.60	\$ 415,701.25	\$ 164,288.75	\$ 1,308,092.97	\$ 1,791,169.48

TOWN OF AVON DEBT PROJECTION

Year	Butler HVAC	East High-Spring	Pond St Rehab	School Renov	School Modul	Drainage	Water Mains	Totals
2015	\$ 42,512.50	\$ 334,675.00	\$ 295,150.00	\$ 437,972.50	135,815.00	\$ 18,307.50	\$ 66,452.50	\$ 1,330,885.00
2016	\$ 44,812.50	\$ 329,575.00	\$ 290,650.00	\$ 423,222.50	131,367.50	\$ 17,670.00	\$ 64,115.00	\$ 1,301,412.50
2017	\$ 43,937.50	\$ 323,200.00	\$ 285,025.00	\$ 408,472.50	128,845.00	\$ 17,025.00	\$ 56,750.00	\$ 1,263,255.00
2018	\$ 42,887.50	\$ 310,625.00	\$ 273,350.00	\$ 397,557.50	122,187.50	\$ 16,365.00	\$ 54,550.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 301,875.00	\$ 265,650.00	\$ 381,495.00	117,415.00	\$ 15,690.00	\$ 52,300.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 292,812.50	\$ 257,675.00	\$ 370,475.00				\$ 961,356.25
2021	\$ 39,212.50	\$ 284,375.00	\$ 250,250.00	\$ 359,310.00				\$ 933,147.50
2022	\$ 33,000.00	\$ 275,000.00	\$ 242,000.00	\$ 348,000.00				\$ 898,000.00
2023	\$ 31,800.00	\$ 265,000.00	\$ 233,200.00	\$ 336,400.00				\$ 866,400.00
2024	\$ 30,600.00	\$ 255,000.00	\$ 224,400.00	\$ 324,800.00				\$ 834,800.00
2025				\$ 313,200.00				\$ 313,200.00
2026	\$ 390,818.75	\$ 2,972,137.50	\$ 2,617,350.00	\$ 4,402,505.00	635,630.00	\$ 85,057.50		\$ 301,600.00

Year	WPAT DW-99-10	South/Central DW1-17	Wastewater CW 00-16	Wastewater CW 00-16A	Water Filtratic West Spring	Water Tank	Totals	
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	249,860.00	\$ 22,245.00	\$ 46,700.00	\$ 402,327.58
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	241,860.00	\$ 21,495.00	\$ 44,700.00	\$ 394,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	229,960.00	\$ 20,745.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,731.23		\$ 1,543.43	221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,042.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43	201,810.00	\$ 18,120.00		\$ 272,895.08
2022		\$ 54,727.63		\$ 1,543.43	195,610.00	\$ 12,620.00		\$ 264,501.06
2023		\$ 52,589.01			189,410.00	\$ 12,220.00		\$ 254,219.01
2024					183,210.00	\$ 11,820.00		\$ 197,054.00
2025					176,971.25	\$ 11,417.50		\$ 190,413.75
2026					170,693.75	\$ 11,012.50		\$ 183,732.25
2027					164,416.25	\$ 10,607.50		\$ 177,050.75
2028					158,138.75	\$ 10,202.50		\$ 170,369.25
	\$ 209,828.44	\$ 465,992.75	\$ -	\$ 12,346.46	2,805,345.00	\$ 220,540.00	\$ 169,000.00	\$ 15,290,848.90

TREASURER'S REPORT OF W2 FORMS ISSUED					
In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2014					
NAME	REGULAR OR STIPEN	RETRO	EXTRA & OTHER PAY DETAIL	OVERTIME	GROSS SALARY
DEPT. 010 GEN GOVT.					
BAHER, BERNARD	560.25				560.25
BARKER, PAUL	625.00				625.00
BERNASCONI, CYNTHIA	2,900.00				2,900.00
BORDEN, ROBERT	63,529.60				63,529.60
BRADY, JR., ROBERT	5,000.00				5,000.00
BRENNAN-MCGONNIGAL,,	7,022.85	31.95			7,054.80
BROWN, BERNARD	7,777.26	30.63			8,053.57
CAIN, MARGARET S.	178.50				178.50
CAMPBELL, ALEXANDER	13,750.02				13,750.02
CARTHAS, JANE M.	4,885.20	248.02			5,133.22
COLLUM, DENNIS	14,950.02				14,950.02
COMEAU, CHARLES	3,900.00				3,900.00
CRIMMINS, FRANCIS	41,538.48				41,538.48
CURLEY, MATTHEW	1,500.00				1,500.00
DIAMOND, MARYANN	5,879.72				5,879.72
DOMBROSKY, MARK	4,682.72				4,682.72
DOUCET, SUSAN	55.25				55.25
DRAMIN, ARTHUR M.	1,764.00				1,764.00
FASANO, JULIA M.	119.00				119.00
FITZGERALD, WILLIAM	25,576.95				25,576.95
GEARY, CAROL M.	442.36				442.36
GRENHAM, JOANNE	326.00				326.00
GUILBAULT, CHARLES	750.00				750.00
HANLEY, JANE M.	38,221.08				38,221.08
HARDIMAN, LOUISE	10,625.00				10,625.00
HATCH, PATRICIA A.	785.43				785.43
HEGARTY, FRANCIS	5,000.00				5,000.00
KOPKE, KRISTIN	2,114.33				2,114.33
KOPKE, VIRGINIA	58,629.11	-	13,782.75		7,729.32
LANE, WARREN BRUCE	2,900.00		1,724.49		4,624.49
MACKENZIE, SHANNON	32,893.56				32,893.56
MARINELLI, CHARLES	1,500.00				1,500.00
MCCUE, MICHAEL W.	59,644.91				59,644.91
MCGUIRK, DONNA L.	11,001.49				11,001.49
MERCURI, NORMA E.	-				-
MORIN, DEBRA	72,115.80	288.47	1,200.00		73,607.27
OLSON, PATRICIA M.	165.75				165.75
PILLARELLA, ROBERT L.	1,500.00				1,500.00
ROSE, STEVEN	5,000.00				5,000.00
RUDY, MARGARET	165.75				165.75
SALTER, WILLIAM	3,155.41	13.65	20,355.97		23,525.03
STAFFIER, FRANK	1,000.00				1,000.00
STANLEY, MICHAEL	1,999.96				1,999.96
VUYTOWECZ, CHARLES	410.00				410.00
WOOD, DAVID B.	41,904.21	92.82			41,997.03
DEPT. TOTALS	558,444.97	705.54	37,063.21		531,779.86

DEPT. 015-CLERICAL					
CLIFFORD,CHRISTINE A	38,382.75	2,218.34	300.00	0.60	40,901.69
COLLUM, KAREN	49,942.20	2,806.52	700.00		53,448.72
DUNAY-BOYD, NANCY	46,426.40	2,636.22	500.00		49,562.62
FARO, SHANNA	19,530.00	357.43		200.39	20,087.82
GOUTHRO, DOREEN	24,376.79	502.84	623.37		25,896.65
COSTA, CARLA M.	40,623.10	2,308.46	500.00	810.95	44,242.51
MONAHAN,SUSAN L.	34,987.75	1,479.71		1.95	36,469.41
PARKS, ANN M.	-				-
ROTHSTEIN, MIRIAM	40,623.10	2,306.70	700.00	689.26	44,319.06
THEIL, SALLY	37,559.20	2,133.91	500.00	377.38	40,570.49
DEPT. TOTALS	332,451.29	16,750.13	3,823.37	2,080.53	355,498.97
DEPT. 020-POLICE					
AUGENTI, ADELE M.	6,811.77			213.76	7,025.53
ABELLAN, JENNIFER	5,018.76				5,018.76
BIMBER,LISA M.	50,454.00	2,877.77	500.00	14,077.82	67,909.59
BUCCELLA, MICHAEL	68,658.48		3,000.00	25,975.55	97,634.03
BUKER, JOHN	86,084.66		3,400.00	29,306.04	118,790.70
CARNEY,SHERI L.	48,458.92	2,766.66	300.00	4,035.54	55,623.82
COLOCOUSIS, THEODORE			3,429.42		3,429.42
COMEAU, CHARLES			10,807.04		10,807.04
COSINDAS, STEPHEN A.			18,187.78		18,187.78
DOMBROSKY, MICHAEL J	64,037.21	-	6,055.79	27,875.05	97,968.05
DONOVAN, LAWRENCE	66,740.35		12,042.00	18,108.82	96,891.17
DORAN, EDWARD			12,654.74		12,654.74
FARLEY, LINDA	49,475.95	2,763.37	700.00	5,841.29	58,780.61
FERNALD, GLENN	84,858.46	-	3,750.00	30,162.44	118,770.90
FISCHER, CARL	51,425.48	2,904.86	700.00	8,689.26	63,719.60
GEYER,PEGGY A.	5,301.55		3,704.25	388.40	9,394.20
GILL, STEPHEN	57,607.41		7,575.54	17,281.00	82,463.95
GJELSVIK, NANCY L.	57,667.87		3,881.90	20,148.15	81,697.92
GUILBAULT,CHARLES	60,547.84		4,676.12	11,540.08	76,764.04
HAUVUY, ERIK	72,518.98		3,751.40	36,731.55	113,001.93
HUTCHINGS, PETER J.	64,134.96		21,163.93	39,371.30	124,670.19
MARTINEAU, DAVID	136,538.15		3,400.00	38,536.13	178,474.28
MCCARTHY, BRIAN E.	69,130.08		4,257.12	20,059.98	93,447.18
MCISAAC, JAMES M.	30,894.05	1,647.95	150.00	642.80	33,334.80
PHILLIPS, WARREN	77,494.82		94,668.64	20,975.31	193,138.77
RICHARD,RAYMOND J	36.00		2,736.00		2,772.00
SINCLAIR,ALEXANDER S	2,046.24		9,865.66		11,911.90
TIMILTY, BRIAN	33,255.94		1,203.34	3,140.72	37,600.00
DEPT. TOTALS	1,249,197.93	12,960.61	236,560.67	373,100.99	1,871,162.90
DEPT. 022-FIRE DEPT.					
AIELLO, JOSEPH	10,351.90		550.00	325.26	11,227.16
BAKER, KENNETH	13,916.57		550.00	542.10	15,008.67
BARBOUR, CHRISTOPHER	55,751.44		7,950.00	45,083.98	108,785.42
COMEAU,JR.CHARLES P.					
CURRIE, FRANCIS	68,313.66		1,050.00	38,167.22	107,530.88
DOUCET, MATTHEW P.	15,617.07		800.00	614.38	17,031.45
FERNALD,NICHOLAS	9,138.79		1,300.00	334.21	10,773.00
FOSTER, KEVIN, JR.	13,719.28		1,300.00	686.01	15,705.29
FOSTER, KEVIN	61,263.16		4,100.00	41,256.60	106,619.76
GEANEY,MATTHEW J.	12,776.18		550.00	1,283.25	14,609.43
GORMLEY, RYAN G.	6,796.78		550.00	376.42	7,723.20
HALLISSEY, STEPHEN	72,852.76		4,100.00	33,008.40	109,961.16
HART, DANIEL M.	8,875.76		550.00	324.64	9,750.40
HOUHOULIS,JAMES C	12,533.76				12,533.76
MANNING,PATRICK G	8,367.48				8,367.48
MCCARTHY, STEPHEN J.	55,100.56		6,700.00	12,833.35	74,633.91

MILLER CHRISTOPHER M.	11,670.16		550.00	564.63	12,784.79
MOTTAU, ROBERT	60,869.30		4,100.00	13,305.63	78,274.93
MURPHY,JUSTIN P.	7,450.92				7,450.92
OGILVIE, DAVID	55,507.97		6,700.00	11,467.28	73,675.25
PILLARELLA, ROBERT	25,382.76		550.00	1,582.62	27,515.38
SPURR, ROBERT	86,729.74				86,729.74
SUZOR, JASON L.	10,230.03		1,300.00	211.08	11,741.11
THEIL,MICHAEL R	5,146.92				5,146.92
TIBNAM, JEFFREY	10,733.98		550.00	578.24	11,862.22
TOPPING,KEVIN J	16,237.44				16,237.44
WAUHOB, DANIEL	54,418.93		6,900.00	17,976.49	79,095.42
DEPT. TOTALS	769,753.30	-	50,700.00	220,521.79	1,040,775.09
DEPT. 030					
BOARD OH HEALTH					
JENSEN, RALPH	1,500.00				1,500.00
MCNALLY, JOHN F.	6,120.70				6,120.70
OGILVIE,ROBERT A	1,500.00				1,500.00
PICARDI, GERALD	1,500.00				1,500.00
TRADD,TARA N	61,604.25				61,604.25
DEPT. TOTALS	72,224.95				72,224.95
DEPT. 040					
HIGHWAY DEPT					
FRENCH,WILLIAM E.	47,138.40	2,598.98	675.00	4,960.64	55,373.02
GUILBAULT,MICHAEL R.	43,110.88	2,075.24	375.00	5,050.45	50,611.57
MARINELLI, PETER	55,104.00	3,038.66	7,275.00	11,000.81	76,418.47
OMAR, JOHN A.	47,138.40	2,598.98	675.00	4,979.68	55,392.06
SARNI, EDWARD	40,907.48		7,011.81		47,919.29
DEPT. TOTALS	233,399.16	10,311.86	16,011.81	25,991.58	285,714.41
DEPT. 050-LIBRARY					
ANDERSON, CARLY E.	6,709.70				6,709.70
COVEL, JOANNE	28,150.80	1,595.28	500.00		30,246.08
FOGG, ANN M.	38,587.50	2,206.60	500.00	14.56	41,308.66
JOHNSON, KAREN	54,213.77		1,100.00		55,313.77
LONDON,ALEXANDER D.	11,937.56	10.50			11,948.06
MURPHY, JOAN	35,597.10	2,027.76	700.00	46.44	38,371.30
PENDERGRACE,LINDA M.	10,574.41				10,574.41
STRUBLE,ELISE M.	33,177.55	1,847.21	200.00	3.74	35,228.50
WASHINGTON, THADEOUS	21,158.41	49.62	200.00		21,858.83
DEPT. TOTALS	240,106.80	7,736.97	3,200.00	64.74	251,559.31
DEPT. 060					
PARK AND REC.					
DAMIANO, MEGHAN	1,710.69				1,710.69
DEQUINZIO, MOLLY	1,867.84				1,867.84
DOUCET,ELIZABETH	70.57				70.57
FERNALD, GLENN	500.00				500.00
GEARY, CAROL	2,295.71				2,295.71
HOFFMAN,ETHAN P	1,664.41				1,664.41
KENNEY, CAMERON	35.92				35.92
LAWLER, MICHAEL	425.00				425.00
LITTLEFIELD, BARABRA	550.00				550.00
MCDONALD, KATHLEEN	550.00				550.00
O'MALLEY,SEAN P	2,610.92				2,610.92
VAUGHN,BRYAN K.	125.00				125.00
ZALESKI, LAUREN	1,778.04				1,778.04

ZINNI, NICHOLAS	1,822.94				1,822.94
DEPT. TOTALS	16,007.04				16,007.04
DEPT. 070					
WATER DEPT					
BULLOCK, ROBERT	4,708.00	837.06	875.00	43.78	6,463.84
CAMPANILE, RAYMOND	61,864.00	3,032.00	724.31	28,262.77	93,883.08
COMEAU, JR. CHARLES P.	800.00				1,600.00
LINFIELD, CHARLES	800.00				1,600.00
MARINELLI, PETER	800.00				1,600.00
MCENTEE, GREGORY J.	52,312.48	3,708.29	500.00	28,192.14	84,712.91
SMITH, STEPHEN	32,362.40	640.55		366.50	33,369.45
WILLIAMS, MARQUIS	23,668.60	409.59		335.95	24,414.14
DEPT. TOTALS	177,315.48		2,099.31	57,201.14	247,643.42
				Total	4,590,630.79

AVON PUBLIC SCHOOLS
2014

<u>First Name</u>	<u>Last Name</u>	<u>Dept</u>	<u>Reg. Earnings</u>	<u>Other</u>	<u>Gross Earnings</u>
KRISTEN	ALLEN	400	\$ 300.00	\$ -	\$ 300.00
JASON	ALVES	100	\$ 48,868.56	\$ 1,002.85	\$ 49,871.41
KATHLEEN	ARNOLD	300	\$ 4,018.68	\$ -	\$ 4,018.68
JULIE	BAGGIA	100	\$ 11,146.97	\$ 5,998.77	\$ 17,145.74
BENJAMIN	BAILLEUX	100	\$ 16,889.43	\$ 223.64	\$ 17,113.07
CLARE	BALASCO	100	\$ 45,807.35	\$ 4,630.00	\$ 50,437.35
JOHN	BALLUM	400	\$ 1,297.61	\$ -	\$ 1,297.61
LEANE	BARBOSA	100	\$ 58,061.38	\$ 425.42	\$ 58,486.80
COURTNEY	BARON FONTAINE	100	\$ 57,752.29	\$ 2,304.15	\$ 60,056.44
SANDRA	BARRETT	400	\$ 4,625.00	\$ 180.00	\$ 4,805.00
LINDSAY	BEDDOE	100	\$ 48,373.78	\$ 736.77	\$ 49,110.55
VIVIAN	BENJAMIN	400	\$ 637.50	\$ -	\$ 637.50
LINDSEY	BISBANO	300	\$ 6,919.44	\$ 20.00	\$ 6,939.44
MARY	BLACKBURN	100	\$ 68,037.89	\$ 315.23	\$ 68,353.12
BOBBILYNNE	BLAKEMAN	300	\$ 19,688.56	\$ 1,229.76	\$ 20,918.32
DEBORAH	BROWN	200	\$ 25,843.06	\$ 660.62	\$ 26,503.68
HEATHER	CAMPBELL	400	\$ 180.00	\$ -	\$ 180.00
PATRICIA	CAPUZZO	300	\$ 16,995.42	\$ 600.00	\$ 17,595.42
JEANNE-MARIE	CARTWRIGHT	300	\$ 19,499.84	\$ -	\$ 19,499.84
SARAH	CHESLOCK	100	\$ 29,996.71	\$ 1,167.18	\$ 31,163.89
TRACY	CLARK	300	\$ 8,908.59	\$ 30.00	\$ 8,938.59
KATHLEEN	CLARK	400	\$ 4,862.50	\$ -	\$ 4,862.50
THOMAS	CLARK	400	\$ 3,600.00	\$ -	\$ 3,600.00
LEE	COLEMAN-SHEA	100	\$ 58,091.18	\$ 4,421.81	\$ 62,512.99
DONNA	CONRAD	100	\$ 74,767.25	\$ 12,602.61	\$ 87,369.86
SHEILA	CRANE	300	\$ 19,805.52	\$ -	\$ 19,805.52
MARY	CUNNINGHAM	200	\$ 42,727.62	\$ -	\$ 42,727.62
ROBERT	CUSHMAN	200	\$ 44,549.05	\$ 2,114.56	\$ 46,663.61
ERIN	DETHOMAS	100	\$ 31,731.38	\$ 120.00	\$ 31,851.38
AMANDA	DECKER	400	\$ 44,766.40	\$ -	\$ 44,766.40
LINDSAY	DENNEHY	100	\$ 49,377.03	\$ 201.69	\$ 49,578.72
IHUOMA	DIKE	400	\$ 2,175.00	\$ -	\$ 2,175.00
ALEXANDRIA	DIVADKAR	100	\$ 29,529.17	\$ 735.00	\$ 30,264.17
RICHARD	DOCKENDORFF	100	\$ 58,217.36	\$ 13,501.34	\$ 71,718.70
CHRISTINE	DOMBROSKY	300	\$ 12,816.30	\$ 600.00	\$ 13,416.30
KATHLEEN	DONAHUE	100	\$ 66,029.13	\$ 316.62	\$ 66,345.75
JOSEPH	DONOVAN	100	\$ 60,552.09	\$ 13,482.68	\$ 74,034.77
ELIZABETH	DOUCET	400	\$ 75.00	\$ -	\$ 75.00
PATRICIA	DUGGAN	100	\$ 46,376.25	\$ 757.21	\$ 47,133.46
LISA	DURANT	300	\$ 19,805.52	\$ 1,191.36	\$ 20,996.88
RIARCO	ELLIS	100	\$ 60,552.09	\$ 3,952.45	\$ 64,504.54
SEAN	EVERY	300	\$ 9,413.43	\$ 2,822.00	\$ 12,235.43
GREGORY	FALTA	100	\$ 35,422.53	\$ 1,682.58	\$ 37,105.11
MATTHEW	FERRO	100	\$ 19,053.54	\$ 189.23	\$ 19,242.77
ALISON	FERRO	400	\$ 480.00	\$ -	\$ 480.00
MERANCIA	FILS	400	\$ 11,658.60	\$ -	\$ 11,658.60

AVON PUBLIC SCHOOLS
2014

Laurie	Flaherty	300	\$ 4,235.84	\$ 50.92	\$ 4,286.76
Jessica	Ford	400	\$ 2,385.00	\$ -	\$ 2,385.00
Christina	Forest	100	\$ -	\$ 315.00	\$ 315.00
Holly	Fraser	100	\$ 53,380.13	\$ 396.58	\$ 53,776.71
Christine	Frew	100	\$ 68,037.89	\$ 1,115.23	\$ 69,153.12
Katie	Frias	100	\$ 72,614.08	\$ 388.96	\$ 73,003.04
Stacie	Gallerani	100	\$ 58,466.80	\$ 276.69	\$ 58,743.49
Claire	Glancy-Foley	300	\$ 19,842.63	\$ -	\$ 19,842.63
Alexis	Godden	100	\$ 18,669.81	\$ 247.36	\$ 18,917.17
Christine	Godino	100	\$ 111,799.61	\$ 1,020.00	\$ 112,819.61
Jill	Gosselin	100	\$ 51,051.26	\$ 110.63	\$ 51,161.89
Cashay	Grant-Woods	200	\$ 15,911.83	\$ -	\$ 15,911.83
Diane	Green	200	\$ 46,667.53	\$ 3,458.26	\$ 50,125.79
Joan	Griffin	100	\$ 72,614.08	\$ 1,866.46	\$ 74,480.54
Julie	Griffin	300	\$ 24,739.17	\$ 18,519.32	\$ 43,258.49
Christopher	Griffin	400	\$ 750.00	\$ -	\$ 750.00
Lorraine	Griffin	200	\$ 34,263.26	\$ 9,416.49	\$ 43,679.75
Laurie	Gugliotta	100	\$ 72,614.08	\$ 1,136.46	\$ 73,750.54
Julia	Guilbault	400	\$ 80.00	\$ -	\$ 80.00
Susan	Hamblin	100	\$ 78,803.82	\$ 1,865.08	\$ 80,668.90
Maureen	Hansen	400	\$ 1,237.50	\$ -	\$ 1,237.50
Robin	Harris	100	\$ 62,706.12	\$ 420.23	\$ 63,126.35
Nicole	Hart	100	\$ 57,118.84	\$ 1,620.46	\$ 58,739.30
Michael	Hayes	300	\$ 6,703.38	\$ 1,424.40	\$ 8,127.78
Tracy	Hibbard	200	\$ 42,727.62	\$ -	\$ 42,727.62
Diane	Hill	100	\$ 80,689.89	\$ 3,990.47	\$ 84,680.36
Rebecca	Howe	100	\$ 62,706.12	\$ 3,415.19	\$ 66,121.31
Scott	Hulien	200	\$ 75,865.01	\$ -	\$ 75,865.01
William	Hunter	100	\$ 35,347.66	\$ 386.65	\$ 35,734.31
Stephen	Hunter	400	\$ 1,050.00	\$ -	\$ 1,050.00
Susan	Joyce	100	\$ 69,110.89	\$ 546.46	\$ 69,657.35
Kathleen	Joyce	100	\$ 69,523.10	\$ 727.64	\$ 70,250.74
Dawn	Kane	300	\$ 5,293.09	\$ -	\$ 5,293.09
Lindsey	Kay	100	\$ 55,059.90	\$ 261.69	\$ 55,321.59
Meaghan	Kearney	300	\$ 22,523.58	\$ -	\$ 22,523.58
Matthew	Kerr	400	\$ 240.00	\$ -	\$ 240.00
Brian	Kiernan	300	\$ 855.50	\$ -	\$ 855.50
Melody	Kirkpatrick	100	\$ 58,938.58	\$ 1,685.42	\$ 60,624.00
Neal	Klayman	100	\$ 88,399.48	\$ -	\$ 88,399.48
Robert	Kurkjian	100	\$ -	\$ 435.00	\$ 435.00
Chelsie	Kurz	400	\$ 375.00	\$ -	\$ 375.00
Janet	Landry-Borden	400	\$ 1,275.00	\$ -	\$ 1,275.00
Dominique	Lauria	400	\$ 3,820.00	\$ -	\$ 3,820.00
Kimberly	Lavoie	100	\$ 45,807.35	\$ 2,673.73	\$ 48,481.08
Nicole	Lemasa	400	\$ 120.00	\$ -	\$ 120.00
Kayla	Li	400	\$ 3,225.00	\$ -	\$ 3,225.00
Mira	Linhart	400	\$ 9,133.20	\$ -	\$ 9,133.20

AVON PUBLIC SCHOOLS
2014

PATRICIA	LONDON	100	\$ 68,580.37	\$ 6,069.05	\$ 74,649.42
ISABEL	LOWE	300	\$ 16,948.16	\$ 1,131.20	\$ 18,079.36
MARIE	LUGO	100	\$ 52,906.59	\$ 261.77	\$ 53,168.36
SANDRA	LYNCH	300	\$ 19,842.63	\$ 1,629.20	\$ 21,471.83
WAYNE	MADAR	200	\$ 39,290.68	\$ 745.48	\$ 40,036.16
JONATHAN	MADORE	400	\$ 75.00	\$ -	\$ 75.00
VIRGINIA	MAHONEY	100	\$ 12,607.21	\$ 23,613.62	\$ 36,220.83
JOANNE	MAINS	300	\$ 11,440.27	\$ 2,359.70	\$ 13,799.97
MANUEL	MARIE	400	\$ 2,212.00	\$ -	\$ 2,212.00
SUZANNE	MARTELLI	400	\$ 1,530.00	\$ -	\$ 1,530.00
AIMEE	MCALPINE	100	\$ -	\$ 150.00	\$ 150.00
JOSEPH	MCATEER	100	\$ 46,362.98	\$ 682.92	\$ 47,045.90
SUSAN	MCCABE	100	\$ 65,652.60	\$ 311.54	\$ 65,964.14
KAREN	MCCARTHY	200	\$ 33,632.69	\$ 11,864.35	\$ 45,497.04
SHAWNA	MCCUSTY	100	\$ 50,928.97	\$ 691.62	\$ 51,620.59
KATHLEEN	MCDONALD	200	\$ 62,003.11	\$ 14,401.25	\$ 76,404.36
JOHN	MCDONALD	200	\$ 44,890.95	\$ 5,139.89	\$ 50,030.84
PATRICIA	MCGAFFIGAN	100	\$ 46,080.60	\$ 315.23	\$ 46,395.83
KRISTA	MCGOVERN	400	\$ 1,900.00	\$ -	\$ 1,900.00
CATHERINE	MCGRATH	100	\$ 74,767.25	\$ 706.38	\$ 75,473.63
ANDREA	MCGROARTY	300	\$ 2,901.80	\$ 1,890.16	\$ 4,791.96
MARY	MCGUIRE	400	\$ 75.00	\$ -	\$ 75.00
JEFFREY	MCKEARNEY	100	\$ 47,794.06	\$ 5,162.42	\$ 52,956.48
KATELYN	MCMURDIE	100	\$ 40,131.03	\$ 2,625.00	\$ 42,756.03
MYLES	MCPARTLAND	100	\$ 56,279.29	\$ 2,676.73	\$ 58,956.02
VIRGINIA	MEANY	400	\$ 1,305.51	\$ -	\$ 1,305.51
JENNIFER	MEEK	100	\$ 60,915.27	\$ 4,392.85	\$ 65,308.12
KRISTY	MESERVE	100	\$ 74,767.25	\$ 346.38	\$ 75,113.63
RUTH	MICHELSON	400	\$ 240.00	\$ -	\$ 240.00
ELLEN	MITCHELL	100	\$ 57,118.84	\$ 640.46	\$ 57,759.30
DIANNE	MURPHY	100	\$ 80,689.89	\$ 3,375.22	\$ 84,065.11
BRENNAN	MURRAY	400	\$ 270.00	\$ -	\$ 270.00
JOANNE	MURRAY	100	\$ 68,037.89	\$ 2,512.86	\$ 70,550.75
MEGAN	NASH	100	\$ 19,753.62	\$ 261.69	\$ 20,015.31
LINDA	NICHOLSON	100	\$ 48,608.27	\$ 510.00	\$ 49,118.27
LAURIE	NILSEN	300	\$ 15,785.59	\$ 4,162.81	\$ 19,948.40
KRISTINA	NILSEN	100	\$ 74,767.25	\$ 5,102.08	\$ 79,869.33
CONSTANCE	O'BRIEN	100	\$ 13,271.01	\$ 17,465.35	\$ 30,736.36
JENNIFER	O'BRIEN	100	\$ 17,211.57	\$ 228.00	\$ 17,439.57
JOSEPH	OLSON	400	\$ 1,575.00	\$ -	\$ 1,575.00
JEANNE	PERRIELLO	100	\$ 62,706.12	\$ 3,817.44	\$ 66,523.56
TERRI	PERRY	100	\$ 15,420.84	\$ 204.23	\$ 15,625.07
NATALIE	PETRUSKA	100	\$ 50,205.56	\$ 3,929.31	\$ 54,134.87
REBECCA	PICCINI	400	\$ 4,030.85	\$ 1,045.28	\$ 5,076.13
JENIFER	POLSON	300	\$ 4,969.44	\$ -	\$ 4,969.44
AMANDA	PYNE	100	\$ 55,479.61	\$ 7,343.82	\$ 62,823.43
NANCY	QUINTON	300	\$ 19,102.68	\$ 600.00	\$ 19,702.68

AVON PUBLIC SCHOOLS
2014

EDWARD	RAND	400	\$ 2,335.80	\$ -	\$ 2,335.80
JOSEPH	REGONLINSKI	100	\$ 59,812.04	\$ 3,312.92	\$ 63,124.96
JUANITA	REPPUCCI	100	\$ 38,110.88	\$ 1,944.23	\$ 40,055.11
DARRIN	REYNOLDS	100	\$ 90,693.72	\$ -	\$ 90,693.72
DANIELLE	RICARD	400	\$ 300.00	\$ -	\$ 300.00
LORRAINE	ROBISON	300	\$ 10,307.95	\$ 5,676.51	\$ 15,984.46
KAREN	ROMANS	100	\$ 74,665.76	\$ -	\$ 74,665.76
ANN	RYAN	300	\$ 12,167.86	\$ 852.39	\$ 13,020.25
MARILYN	SANDPERL	400	\$ 2,070.00	\$ -	\$ 2,070.00
LORELEI	SASS	200	\$ 42,727.62	\$ 900.00	\$ 43,627.62
VICTOR	SCAFURO	100	\$ 74,767.25	\$ 2,995.09	\$ 77,762.34
KAREN	SCHOFIELD	100	\$ 67,541.86	\$ 830.31	\$ 68,372.17
TRACY	SELF	400	\$ 8,400.00	\$ 360.00	\$ 8,760.00
DIANE	SHANKS-CORREIA	100	\$ 59,475.42	\$ 1,685.46	\$ 61,160.88
SARAH	SHAW	100	\$ 72,975.31	\$ 1,645.15	\$ 74,620.46
BETH-ANN	SHEPLEY	100	\$ 78,885.29	\$ 3,291.45	\$ 82,176.74
LYSA	SIM	100	\$ 15,420.84	\$ 204.23	\$ 15,625.07
IRA	SLATER	200	\$ 39,290.68	\$ 1,332.04	\$ 40,622.72
DAVID	SNELL	200	\$ 37,389.73	\$ 2,067.81	\$ 39,457.54
THOMAS	SPERONI	100	\$ 43,401.44	\$ 799.31	\$ 44,200.75
ABRAM	TABER	100	\$ -	\$ 915.00	\$ 915.00
MARK	TALBOT	400	\$ 6,742.20	\$ -	\$ 6,742.20
MARJORIE	TAYLOR	400	\$ 200.00	\$ -	\$ 200.00
ROGER	THEIL	300	\$ 22,702.26	\$ 948.36	\$ 23,650.62
PAUL	THYNNE	200	\$ 39,290.68	\$ 1,448.13	\$ 40,738.81
SHEILA	VELISSARIS	400	\$ 5,130.00	\$ 20.00	\$ 5,150.00
PETER	VIOLET	100	\$ 59,475.42	\$ 2,695.46	\$ 62,170.88
ELIZABETH	VOCI	100	\$ 47,794.06	\$ 228.00	\$ 48,022.06
KERRY	VRABEL	100	\$ 72,614.08	\$ 2,186.46	\$ 74,800.54
JOLENE	WAGNER	100	\$ 59,090.56	\$ 1,211.20	\$ 60,301.76
CAROLYN	WALSH	200	\$ 51,880.14	\$ 12,392.25	\$ 64,272.39
TARA	WASSERSTEIN	100	\$ 18,246.81	\$ 381.62	\$ 18,628.43
KERRIANN	WHITWORTH	100	\$ 80,689.89	\$ 2,612.87	\$ 83,302.76
KERRY	WILLIAMS	300	\$ 24,743.17	\$ 569.42	\$ 25,312.59
JENNIFER	WILLIAMS	100	\$ 65,652.60	\$ 3,964.04	\$ 69,616.64
RACHEL	WOOD	100	\$ 28,588.90	\$ 57.50	\$ 28,646.40
ELIZABETH	YORK	100	\$ 106,049.97	\$ -	\$ 106,049.97
PAUL	ZINNI	100	\$ 126,208.94	\$ -	\$ 126,208.94
NICHOLAS	ZINNI	400	\$ 555.00	\$ 120.00	\$ 675.00
PATRICIA	D'ENTREMONT	300	\$ 15,308.75	\$ 940.00	\$ 16,248.75
	TOTALS		\$ 6,173,828.81	\$ 332,938.81	\$ 6,506,767.62

TAX COLLECTOR-JUNE
July 1, 2013-June 30,2014

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/13	REFUNDS & ADJUSTMENTS	ABATEMENTS ADJ.	TAX TITLE COLLECTIONS	OUTSTANDING 06/30/14
2001	\$407.88				\$407.88
2004	\$364.16		-\$364.16		\$0.00
2005	\$2,505.83		-\$2,576.20		-\$70.37
2006	\$3,848.78		-\$3,888.96		-\$40.18
2007	\$3,399.96		-\$3,399.96		\$0.00
2008	\$19,038.04		-\$652.22	-\$269.59	\$18,116.23
2009	\$17,170.27		-\$949.35	-\$399.42	\$15,821.50
2010	\$8,999.22		-\$3,353.68	-\$163.31	\$5,482.23
2011	\$27,532.12			-\$618.44	\$26,913.68
2012	\$16,162.95			-\$172.40	\$15,990.55
2013	\$63,831.99			-\$33,985.40	\$29,846.59
2014	\$2,001,017.13	\$480.42	-\$67.22	-\$1,932,174.96	\$69,255.37
TOTAL	\$163,261.20	\$0.00	-\$15,251.75	\$0.00	\$181,723.48

REAL ESTATE TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/13	REFUNDS & ADJUSTMENTS	ABATEMENTS ADJ.	TAX TITLE COLLECTIONS	OUTSTANDING 06/30/14
2003	\$1.88			-\$1.88	\$0.00
2004	\$0.00				\$0.00
2005	-\$172.41				-\$172.41
2006	-\$0.87			-\$2.26	-\$3.13
2007	\$111.17			-\$3.87	\$107.30
2008	\$130.46	\$13,088.46	-\$13,088.46	-\$2.45	\$129.29
2009	-\$26.94	\$48,045.88	-\$48,045.88	-\$2.58	-\$29.52
2010	\$446.47	\$60,171.17	-\$60,171.17	-\$6.17	\$440.30
2011	\$101.87	\$70,728.02	-\$70,728.02	-\$79.21	\$22.66
2012	\$4,471.16	\$94,541.13	-\$94,541.13	-\$1,015.97	\$3,455.19
2013	\$198,577.03	\$8,401.57	-\$3,133.26	-\$178,978.69	\$24,866.65
2014	\$15,653,742.99	\$9,457.53	-\$75,357.53	-\$561.36	\$266,595.28
TOTAL	\$203,639.82	\$304,433.76	-\$365,065.45	\$0.00	\$295,411.61

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING COMMITMENTS 07/01/13	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE COLLECTIONS	OUTSTANDING 06/30/14
prior	178.75				-178.75	0
2002	\$0.00	\$46.25				\$0.00
2003	\$0.00					\$0.00
2004	\$0.00					\$0.00
2005	\$0.00					\$0.00
2006	-\$22.95					-\$22.95
2007	-\$107.01	\$315.00				-\$107.01
2008	\$4,852.13					\$4,490.77
2009	\$5,180.89					\$4,226.92
2010	\$7,729.79					\$6,682.99
2011	\$4,862.77	\$151.35	-\$151.35			\$3,576.06
2012	\$13,569.97	\$1,445.53	-\$1,474.18			\$6,578.80
2013	\$82,937.78	\$5,063.92	-\$9,046.24			\$18,340.99
2014	\$740,161.43	\$1,884.60	-\$10,510.62			\$62,316.75
TOTAL	\$119,003.37	\$8,545.40	-\$21,182.39		\$0.00	\$106,083.32

ALL OTHER RECEIPTS:

INTEREST & CHARGES ON TAXES & EXCISE	\$ 75,699.39
MUNICIPAL LIEN CERTIFICATES	\$ 7,012.00
CHARGE FOR BILL COPIES	\$ 351.00
IN LIEU OF TAXES	\$ 79,028.00

Massachusetts Department of Revenue *Division of Local Services*
Amy Pitter, Commissioner
Robert G. Nunes, Deputy Commissioner & Director of Municipal Affairs

Monday, August 18, 2014

Debra Morin
Accountant
Town of Avon

Re: **NOTIFICATION OF FREE CASH APPROVAL - Avon**

Based upon the unaudited balance sheet submitted, I hereby certify that the amount of available funds or "free cash" as of July 1, 2014 for the Town of Avon is:

General Fund	\$	1,021,005
--------------	----	-----------

This certification is in accordance with the provisions of G. L. Chapter 59, §23, as amended.

Certification letters will be e-mailed to the mayor/manager, board of selectmen, prudential committee, finance director and treasurer immediately upon approval, provided an e-mail address is reported in DLS' Local Officials Directory. Please forward to other officials that you deem appropriate.

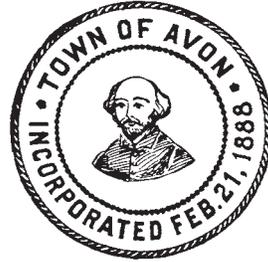
Sincerely,



Gerard D. Perry
Director of Accounts

TOWN OF AVON

TOWN OFFICES AT BUCKLEY CENTER



TOWN ACCOUNTANT

September 30, 2014

To The Honorable Board of Selectmen,

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2014: Balance Sheets and Summary of Accounts for your viewing.

Free Cash has been Certified in the amount of \$1,021,005.

If you have any questions regarding the balance sheet and free cash figures please don't hesitate to contact me.

Sincerely,

Shannon MacKenzie
Town Accountant



FY2014 YEAR END CHECKLIST

Instructions: Please mark (x) the appropriate response and provide a detailed explanation where necessary.

	<u>YES</u>	<u>NO</u>
1. Is a combined balance sheet for all funds and account groups submitted? Please submit detailed fund balances for all funds and detail for account groups . Also, please submit combining statements .	<u> x </u>	<u> </u>
2. a) Have all cash account balances as of June 30, 2014 been reconciled to the records of the treasurer or custodian? If NO , please identify the amount of the variance. _____ General Ledger is higher _____ or lower _____	<u> x </u>	<u> </u>
b) Please complete and return the attached form showing a reconciliation of cash with treasurer.		
3. a) Does the detail of all receivables as of June 30, 2014 per the collector and treasurer equal the general ledger control accounts? If NO , please identify the amount of the variance. _____ ⁹⁰ General Ledger is higher <u> x </u> or lower _____	<u> </u>	<u> x </u>
b) Please complete and return the attached schedule of outstanding receivables.		
4. Are there any unrecorded property tax refunds due to taxpayers as of 6/30/2014? If YES , please identify any refunds due to taxpayers. _____	<u> </u>	<u> x </u>
5. a) Have you accrued property tax revenue on your combined balance sheet? If YES , please indicate the amount. _____	<u> </u>	<u> x </u>
b) Were any state payments accrued on your combined balance sheet? If YES , please list amount and state agency (all funds). _____ 1,146 Agency: <u>DOE Grant Title IIA</u> _____ 5,005 Agency: <u>DOE Circuit Breaker</u> _____ 116,302 Agency: <u>School Choice</u> _____ 39,466 Agency: <u>DOE Grant 94-142</u> _____ Agency: _____	<u> x </u>	<u> </u>

City/Town/District of _____

	YES	NO												
c) Have you accrued any other revenue on your combined balance sheet? If YES , please list the amount and account.	x													
<table border="0" style="width: 100%;"> <tr> <td style="width: 30%; text-align: right; border-bottom: 1px solid black;">46,259</td> <td style="width: 20%;">Account:</td> <td style="border-bottom: 1px solid black;">Federal ACES Grant</td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td>Account:</td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td>Account:</td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td>Account:</td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>	46,259	Account:	Federal ACES Grant		Account:			Account:			Account:			
46,259	Account:	Federal ACES Grant												
	Account:													
	Account:													
	Account:													
6. Do the amounts <u>due to</u> and <u>due from</u> offset?	x													
7. Have all payables and encumbrances been recorded, including accrued payroll? If NO , please identify.	x													
<table border="0" style="width: 100%;"> <tr> <td style="width: 30%; border-bottom: 1px solid black;"></td> <td style="width: 20%;">Account:</td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td>Account:</td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>		Account:			Account:									
	Account:													
	Account:													
8. Are there any revenue deficits (all funds)? If YES , please indicate the amount and fund (do not include appropriation or grant deficits).		x												
<table border="0" style="width: 100%;"> <tr> <td style="width: 30%; border-bottom: 1px solid black;"></td> <td style="width: 20%;">Fund:</td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td>Fund:</td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>		Fund:			Fund:									
	Fund:													
	Fund:													
9. Are there any payroll withholding, appropriation or fund balance deficits (all funds)? If YES , please indicate the amount below.		x												
<table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">Snow and ice</td> <td style="width: 50%;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>	Snow and ice													
Snow and ice														
10. Have all votes from free cash and retained earnings been recorded? If NO , please indicate the source(s) and amount(s).	x													
<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;">Free Cash</td> <td style="width: 50%; text-align: center;">Retained Earnings</td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>	Free Cash	Retained Earnings												
Free Cash	Retained Earnings													
11. Report below the FY2014 estimated local receipts (reported on page 3 of the FY2014 tax recap), FY2014 actual local receipts and the variance. Do not include in receipts any water or sewer receipts treated as special revenue. Report receipts net of refunds.														
<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Estimated local receipts</td> <td style="width: 40%; text-align: right; border-bottom: 1px solid black;">1,643,500</td> </tr> <tr> <td>Actual local receipts</td> <td style="text-align: right; border-bottom: 1px solid black;">1,917,772</td> </tr> <tr> <td>Variance</td> <td style="text-align: right; border-bottom: 1px solid black;">274,272</td> </tr> </table>	Estimated local receipts	1,643,500	Actual local receipts	1,917,772	Variance	274,272								
Estimated local receipts	1,643,500													
Actual local receipts	1,917,772													
Variance	274,272													
12. Report type and amount of any actual revenue received, but not estimated. Do not include amounts already reported in item #11														
<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; border-bottom: 1px solid black;"></td> <td style="width: 50%; border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"></td> <td style="border-bottom: 1px solid black;"></td> </tr> </table>														

13. Report below the FY2014 estimated cherry sheet receipts, FY2014 actual cherry sheet receipts and the variance.

Estimated cherry sheet receipts (net of cherry sheet offsets - Do not include MSBA funds)	1,564,229
Actual cherry sheet receipts	<u>1,620,170</u>
Variance	<u>55,941</u>

14. Report other financing sources and/or transfers from other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Ambulance & CMVI	665,675	665,675
Special Revenue WPAT	10,400	10,400
Stabilization Fund	700,000	700,000

15. Report other financing uses and/or transfers to other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Free Cash OPEB Trust	300,000	300,000
Free Cash Articles	801,263	801,263

16. Report the total of all **unencumbered/unexpended** appropriation balances. For communities on the statutory accounting system, report appropriation balances closed to surplus revenue.

440,921

17. Report the balance of your **unappropriated** free cash certified as of 7/1/13.

208,268

18. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

185,877

19. Please submit a detailed analysis of undesignated fund balance/surplus revenue.

20. Please submit documentation supporting deficit account balances for which funds have been received July 1st through September 30th.

21. Please disclose the detail balances of the allowance for abatements and exemptions (overlay).

FY2014	<u>327,305</u>	FY2011	<u>110,214</u>
FY2013	<u>447,887</u>	FY2010	<u>35,397</u>
FY2012	<u>264,756</u>	Prior Years	<u>80,960</u>
		Total	<u>1,266,519</u>

22. Deferral of teachers' summer pay for FY92 and FY93

Amount deferred in FY92	_____
Amount deferred in FY93	_____
Balance remaining at 6/30/14	_____

Post Office Box 9569, Boston, MA 02114-9569, Tel: 617-626-2300; Fax: 617-626-2330

City/Town/District of _____

- | | YES | NO |
|---|----------------|----------------|
| 23. City/Town Self-Insurance for Employees and Retirees | | |
| a) Is there a self-insurance plan for FY15? | _____ | _____ <u>X</u> |
| b) Is there a self-insurance plan for FY14? | _____ | _____ <u>X</u> |
| If YES , for FY2014 please indicate: | | |
| a) deductible per claim for stop-loss policy | | _____ |
| b) total claims paid in FY14 | | _____ |
| c) Incurred But Not Reported (IBNR) accrued at 6/30/14 | | _____ |
| 24. Are you a member of a regional or county self-insurance plan? | _____ <u>X</u> | _____ |
| If YES , for FY2014 please indicate: | | |
| a) Name of group <u>MIIA</u> | | |
| b) Name of plan administrator and contact number:
Chris Bailey (617) 426-7272 | | |
| 25. Will the city or town have an audit for FY14? | _____ <u>X</u> | _____ |
| If YES , please indicate the name of the CPA Firm:
<u>Marini, Malloy & Lynch, LLP</u> | | |
| 26. Has your community voted to establish multiple stabilization funds? | _____ <u>X</u> | _____ |
| If YES , please identify amount, purposes and whether it was approved by a Proposition 2 1/2 override. | | |

Amount	Purpose	Proposition 2 1/2
3,477,478	MBTE Stabilization	No
905,240	Police/Fire Stabilization	No

Please **sign** below indicating your request for certification of free cash including general fund and all enterprise funds.

Name <u>Shannon MacKenzie</u>	Title _____	Town Accountant _____
Date <u>08/11/2014</u>	Telephone _____	<u>508-588-0414 ext 1021</u>
	E-Mail _____	<u>smackenzie@avonmass.org</u>

THANK YOU!

For Bureau of Accounts use only.
Reviewed by _____
Date _____

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
 June 30, 2014

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Assets						
Cash and term deposits	4,430,951.31	1,776,723.70	\$ 624,970.57	6,391,190.38	-	13,223,835.96
Investments - stock at cost						13,223,835.96
Accounts receivable:						
Property taxes:						
Levy of 2014 real estate	266,595.35					266,595.35
Levy of 2013 real estate	24,866.65					24,866.65
Levy of 2012 real estate	3,455.18					3,455.18
Levy of 2011 real estate	22.65					22.65
Levy of 2010 real estate	440.30					440.30
Levy of 2009 real estate	(34.09)					(34.09)
Levy of 2008 real estate	127.99					127.99
Levy of 2007 real estate	106.35					106.35
Levy of 2006 real estate	(3.13)					(3.13)
Levy of 2005 real estate	(172.49)					(172.49)
Levy of 2003 real estate	(0.46)					(0.46)
Prior levies	-					-
	<u>295,404.30</u>					<u>295,404.30</u>
Levy of 2014 personal property	69,255.37					69,255.37
Levy of 2013 personal property	29,846.59					29,846.59
Levy of 2012 personal property	15,990.55					15,990.55
Levy of 2011 personal property	26,913.68					26,913.68
Levy of 2010 personal property	5,482.24					5,482.24
Levy of 2009 personal property	15,827.89					15,827.89
Levy of 2008 personal property	18,116.30					18,116.30
Levy of 2007 personal property	(0.04)					(0.04)
Levy of 2006 personal property	(40.18)					(40.18)
Levy of 2005 personal property	(76.61)					(76.61)
Levy of 2001 personal property	407.88					407.88
Prior levies	-					-
	<u>181,723.67</u>					<u>181,723.67</u>
Overlay						
Levy of 2014	(327,305.45)					(327,305.45)
Levy of 2013	(447,887.48)					(447,887.48)
Levy of 2012	(264,755.81)					(264,755.81)
Levy of 2011	(110,213.52)					(110,213.52)
Levy of 2010	(35,397.38)					(35,397.38)
Levy of 2009	(60,562.60)					(60,562.60)

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
 June 30, 2014

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Levy of 2008	(20,000.00)					(20,000.00)
Levy of 2005	(32.96)					(32.96)
Levy of 2004	(364.16)					(364.16)
	<u> </u>					<u> </u>
	(1,266,519.36)					(1,266,519.36)
Deferred real estate						
Tax liens	330,057.45					330,057.45
Tax foreclosures	1,637.74					1,637.74
Litigated taxes	-					-
Motor vehicle excise:						
Levy of 2014	60,831.81					60,831.81
Levy of 2013	18,340.99					18,340.99
Levy of 2012	5,947.97					5,947.97
Levy of 2011	3,576.06					3,576.06
Levy of 2010	6,682.99					6,682.99
Levy of 2009	4,263.73					4,263.73
Levy of 2008	4,477.14					4,477.14
Levy of 2007	(101.28)					(101.28)
Prior levies	<u> </u>					<u> </u>
	104,019.41					104,019.41
Boat excise:						
Levy of 2013	194.00					194.00
	<u> </u>					<u> </u>
	194.00					194.00
Water department:						
Water rates 2014	88,245.10					88,245.10
Water rates 2013	7,023.63					7,023.63
Water rates 2012	(279.36)					(279.36)
Water rates 2011	43.72					43.72
	<u> </u>					<u> </u>
	95,227.09					95,033.09
Departmental receivables:						
Parking Tickets A/R	18,365.00					18,365.00
Due from MWPAT	247,748.30					247,748.30
Chtpt 90 Funds		279,210.90				279,210.90
STRAP						
Federal Grants	445,006.30					445,006.30
Ambulance	552,141.58					552,141.58
Septic revolving loans	111,849.71					111,849.71
CMVI	5,405.00					5,405.00
School Grants	161,919.00					161,919.00
Police Details A/R	<u> </u>					<u> </u>
						6,301.25

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
 June 30, 2014

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long-Term Debt Account Group	Totals Memorandum Only
BANS			236,013.00			236,013.00
Amount to be provided for long-term debt					12,949,690.95	12,949,690.95
Total assets	4,438,614.91	3,332,256.19	860,983.57	6,397,491.63	12,949,690.95	27,979,037.25
Liabilities and reserves						
Warrants payable	199,623.22					199,623.22
Employee withholdings:						
Deferred compensation	146.64					146.64
Teachers annuities	-					-
Insurance	109,017.42					109,017.42
Teachers retirement						
Norfolk County retirement	-					-
Federal, state and miscellaneous	9,717.86					9,717.86
	118,881.92					118,881.92
Tailings						
Guarantee deposits	-			73,310.81		73,310.81
Bonds payable			236,013.00		12,949,690.95	13,185,703.95
Deferred revenue:						
Real estate and personal property						
Deferred real estate taxes	(789,391.39)					(789,391.39)
Tax liens	330,057.45					330,057.45
Motor vehicle excise	104,019.41					104,019.41
Boat excise	194.00					194.00
Water rates	95,033.09					95,033.09
Parking Tickets A/R	18,365.00					18,365.00
MWPAT	247,748.30					247,748.30
Taxes in litigation						
Chtp 90 Funds		279,210.90				279,210.90
STRAP						
Federal Grants		445,006.30				445,006.30
Ambulance		552,141.58				552,141.58
Septic revolving loans		111,849.71				111,849.71
CMVI		5,405.00				5,405.00
School Grants		161,919.00		6,301.25		161,919.00
Police Details A/R						6,301.25
	6,025.86	1,555,532.49				1,567,859.60
Fund balance reserved for tax foreclosures	1,637.74					1,637.74
Fund balance reserved for encumbrances and continued appropriations	1,923,145.31					1,923,145.31

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
 June 30, 2014

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Fund balance reserved for Future Debt	81,174.80					81,174.80
Unreserved fund balance:						
Undesignated	2,294,002.74					2,294,002.74
Reserved for expenditure (Tailings)						-
Designated for over/under assessments	-					-
Designated for appropriation deficits-snow & ice	-					-
Designated for overlay surplus	(185,876.68)					(185,876.68)
	<u>2,108,126.06</u>					<u>2,108,126.06</u>
Fund balance designated for:						
School lunch fund		18,662.67				18,662.67
Highway improvement fund		19,462.59				19,462.59
Federal grants fund		86,722.00				86,722.00
State grants fund		699,515.23				699,515.23
Receipts reserved for appropriation		5,269.77				5,269.77
Revolving funds		108,526.62				108,526.62
Other special revenue funds		838,564.82				838,564.82
School special revenue funds			624,970.57			624,970.57
Capital project funds				6,317,879.57		6,317,879.57
Expendable trust funds						-
	<u>4,114,083.91</u>	<u>1,776,723.70</u>	<u>624,970.57</u>	<u>6,317,879.57</u>	<u>-</u>	<u>12,833,657.75</u>
	<u>\$ 4,438,614.91</u>	<u>\$ 3,332,256.19</u>	<u>\$ 860,983.57</u>	<u>\$ 6,397,491.63</u>	<u>\$ 12,949,690.95</u>	<u>\$ 27,979,037.25</u>
Total liabilities and fund balances						

Town of Avon, Massachusetts
Schedule of General Fund Revenue
Budget and Actual
Fiscal 2014

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>SAVINGS/ (DEFICIENCY)</u>
Local revenue:			
Real estate taxes		15,143,482.57	
Other property tax (Tax Lien)		17,563.61	
Personal property taxes		1,967,689.37	
Sixty-day accrual	-	-	-
	<u>17,252,028.00</u>	<u>17,128,735.55</u>	<u>(123,292.45)</u>
Tax liens and litigated taxes	55,000.00	79,028.00	24,028.00
Motor vehicle excise	700,000.00	794,321.89	94,321.89
Boat Excise	-	-	-
Penalties & interest	72,000.00	75,699.39	3,699.39
Water charges	440,000.00	459,440.26	19,440.26
Municipal fees	70,000.00	79,652.60	9,652.60
Water tower rental	86,500.00	98,958.68	12,458.68
Licenses & permits	140,000.00	199,680.61	59,680.61
Fines & forfeitures	8,000.00	15,796.72	7,796.72
Medicaid Reimbursement	12,000.00	39,185.42	27,185.42
Earnings on investments	24,000.00	16,694.38	(7,305.62)
Departmental & other	<u>36,000.00</u>	<u>59,313.87</u>	<u>23,313.87</u>
	1,643,500.00	1,917,771.82	274,271.82
State revenue:			
Abatements to the elderly	44,356.00	17,571.00	(26,785.00)
Chapter 70	902,873.00	902,873.00	-
School transportation	-	-	-
Charter reimbursement	2,646.00	33,164.00	30,518.00
Foundation Reserve	-	-	-
Unrestricted General Gov't Aid	600,091.00	600,091.00	-
Lottery, beano	-	-	-
Highway fund	-	-	-
Veterans Abatement		30,171.00	30,171.00
Veterans benefits	<u>14,263.00</u>	<u>36,300.00</u>	<u>22,037.00</u>
	<u>1,564,229.00</u>	<u>1,620,170.00</u>	<u>55,941.00</u>
Grand total revenue	<u>20,459,757.00</u>	<u>20,666,677.37</u>	<u>206,920.37</u>

Town of Avon, Massachusetts
 Analysis of Unreserved Fund Balance
 Fiscal 2014

	<u>Debit</u>	<u>Credit</u>
Unreserved Fund Balance 6/30/13		1,950,903.00
Audit adjustment to bring Property Tax deferred revenue to zero		<u>789,391.39</u>
To close prior year reservations of fund balance:		2,740,294.39
Reserved for expenditure	-	1,261,717.53
Reserved for overlay deficits		
Reserved for continued appropriations		
Designated for over/under assessments		
Designated for appropriation deficits	-	
To set up 6/30/14 reservations of fund balance:		
Reserved for expenditure		
Designated for overlay deficits		
Designated for appropriation deficits	164,749.20	-
Designated for Future Debt		5,798.20
Reserved for continued appropriations	1,923,145.31	
To close fiscal 2014 revenue		20,666,677.37
To close fiscal 2014 expenditures	20,609,441.32	
To close fiscal 2014 OFS		676,075.00
To close fiscal 2014 OFS Stabilization		700,000.00
To close fiscal 2014 OFU ATM 5/7/14 Stabilization	-	-
To close fiscal 2014 OFU Art funded by Free Cash	1,101,263.00	
To close overlay surplus	143,837.60	185,876.68
Tailings		
Rounding		-
Balance 6/30/14		<u><u>2,294,002.74</u></u>

Town of Avon, Massachusetts
Changes in Accounts Held in Trust Fund Investments
Fiscal 2014

<u>Account</u>	<u>Balance 6/30/2013</u>	<u>Receipts</u>	<u>Interest</u>	<u>Transfers In</u>	<u>Expenditures</u>	<u>Transfer Out</u>	<u>Market Valu Change</u>	<u>Balance 6/30/2013</u>
<u>Town Trust Funds:</u>								
HL Blanchard-Commonwealth Finance	\$ 257,382.80			17.68			10,363.74	\$ 267,746.54
Clapp Library	5,970.70			8.80				5,988.38
Morse & Murphy Cemetry	2,960.61			9.91	\$ (91.62)			2,969.41
ET Packard School	3,231.51	200.00		22.95	(250.00)			3,349.80
ET Athletic	7,752.32			11.28				7,525.27
COA	3,811.61			19.91	(100.00)			3,822.89
AC Reid	6,722.46			-				6,642.37
MBTE Stabilitaxion	3,477,477.91			-				3,477,477.91
Police/Fire Station Stabilization	603,863.16			1,227.86	300,148.73			905,239.75
Stabilization	1,692,532.24	-	-	6,602.42	-	(700,000.00)	-	999,134.66
Total Town Trust Funds	5,804,322.52	200.00	-	7,920.81	299,707.11	(700,000.00)	-	5,412,150.44
<u>Non-Town Trust Funds Held by Treasurer:</u>								
Maria Marino Trust	85,148.28	-	170.49	-	(6,085.00)	-	-	79,233.77
	85,148.28	-	170.49	-	(6,085.00)	-	-	79,233.77
<u>Agency accounts held in trust fund Investments:</u>								
Avon Middle School	26,662.90	50,225.63	92.87	-	(42,300.00)	-	-	34,681.40
Butler Elem. School	6,175.38	3,719.92	17.45	-	(4,000.00)	-	-	5,912.75
Total agency accounts	32,838.28	53,945.55	110.32	-	(46,300.00)	-	-	40,594.15
<u>LONG TERM INVESTMENTS:</u>								
OPEB LT Investment (S11-15)	116,793.02		-	378,787.00			22,574.65	518,154.67
Total Amount Held in Trust Fund Accounts	\$6,296,484.90	\$ 54,145.55	\$ 280.81	\$ 386,707.81	\$ 247,322.11	\$ (700,000.00)	\$ 32,938.39	\$6,317,879.57

Town of Avon
Appropriations and Expenditures
Fiscal 2014

Acct Code	Account	Encumbered 6/30/2013	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfers Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
114-1	General Government: Moderator Sal		1,000.00						1,000.00		1,000.00			
114-2	Expense		250.00						250.00		207.16	42.84		42.84
122-1	BOS Salary		15,000.00						15,000.00		15,000.00			
122-2	BOS Exp.		17,800.00		1,500.00		1,366.84		20,666.84		20,666.84			
122-2	BOS Exp. Salary reserves													
122-7	BOS Encumbered	2,444.95							2,444.95		2,444.70	202.25		202.25
122-601	FEMA Fed Match S11-3	5,176.51							5,176.51		5,176.51			
122-602	SL Vse Byback A04-5 A14-5	39,592.66	30,000.00						69,592.66		44,736.08	24,856.58	24,856.58	
122-609	Town Hall Design S06-2 S14-4	7,658.03							107,658.03		2,960.00	104,698.03	104,698.03	
122-623	IDC Wastewater Study S12-3 S14-6	5,751.50							116,001.50		17,896.36	98,405.14	98,405.14	
122-646	Crowley School Renovation A13-8	200,190.00				700,000.00			906,190.00		447,492.03	458,697.97	458,697.97	
122-647	Town 125th Celebration A09-4 S12-7	65,446.42							236,013.00		18,836.39	236,013.00	236,013.00	
122-648	Butler Roof BAN Pymt S14-5			256,013.00					1,653.50		1,653.50		1,653.50	
122-656	Lutheran Prop 11/98	1,653.50							5,500.00		5,500.00		5,500.00	
122-658	FD Service Award A02-17 S07-18	5,500.00							182,877.44		182,877.44		182,877.44	
122-650	Water DEP order S13-1	243,298.69							12,000.00		2,000.00	2,000.00	2,000.00	
122-654	Road Survey Unaccepted SIs S13-8	12,000.00							12,500.00		12,500.00		12,500.00	
122-655	Moses Curtis Gazebo repair S13-9	12,500.00							30,000.00		30,000.00		30,000.00	
122-655	Sub Regional Study A14-1			30,000.00					25,000.00		25,000.00		25,000.00	
122-670	FD Staffing Study S14-7			25,000.00					2,000.00		2,000.00		2,000.00	
125-2	Human Resource Exp.		2,000.00						88,330.85		88,330.85	0.15		0.15
129-1	Town Administrator Salary		86,093.00		2,238.00				2,778.81		2,778.81	179.19		179.19
129-2	Town Admin Exp.		2,958.00						1,800.00		1,688.89	1,631.11		1,631.11
131-1	Fin Comm Salary		1,800.00						6,090.00		6,090.00	20.00		20.00
131-2	Fin Comm Exp.		6,090.00						16,999.28		16,999.28		16,999.28	
132	Fin Comm Reserve		100,000.00		(83,000.72)				70,393.00		69,667.66	725.34		725.34
135-1	Town Acct. Salary		67,983.00		3,000.00				43,530.00		42,858.48	661.52		661.52
135-2	Town Acct. Exp.		43,520.00						3,538.44		3,538.44		3,538.44	
135-619	Town Acct - FM Upgrade	3,538.44							50,165.45		50,165.45	150.55		150.55
141-1	Assessors Salary		50,316.00						19,800.00		19,800.00		19,800.00	
141-2	Assessors Exp		19,800.00						51,311.68		39,208.68	12,328.11		12,328.11
141-641	FY2014 Recert A13-20	51,311.68			1,000.00				70,322.00		70,322.00		70,322.00	
145-1	Treasurer/Collector Salary		69,322.00						23,495.00		23,287.44	207.56		207.56
145-2	Treasurers/Collector Exp.		23,495.00						1,108.00		1,108.00		1,108.00	
145-635	Treasurers WTI Software S12-8	1,108.00							89,286.00		85,519.63	3,766.37		3,766.37
149-665	Technology Exp.		89,286.00						21,801.00		21,801.00		21,801.00	
151-1	Town Acct- WTI Utility Billing A14-27		21,801.00						11,250.00		11,250.00		11,250.00	
151-2	Legal Salary		120,000.00						116,601.59		116,601.59		116,601.59	
152-1	Legal Expenses								100.00		100.00		100.00	
152-2	Personnel Bnd. Salary		100.00						12,000.00		12,000.00		12,000.00	
152-2	Personnel Bnd. Expense		12,000.00						249,541.00		247,101.65	2,439.35		2,439.35
155-2	Data Processing		249,541.00						35,094.00		35,094.00		35,094.00	
159-1	Clerical Pool Salary		35,094.00						2,900.00		2,900.00		2,900.00	
161-1	Town Clerk/Reg. Salary		2,900.00						4,357.49		4,357.49		4,357.49	
161-2	Town Clerk Expenses		2,900.00						2,099.00		2,099.00		2,099.00	
162-1	Election Wkrs Salary		4,000.00		557.49				3,075.73		3,075.73		3,075.73	
162-2	Election Wkrs Expenses		2,100.00						170.00		170.00		170.00	
163-2	Census Expenses		1,000.00						62.55		62.55		62.55	
171-1	Conservation Salary		5,850.00				(501.38)		5,348.62		5,348.62		5,348.62	
171-2	Conservation Expenses		170.00						9,632.58		9,632.58		9,632.58	
175-1	Conservation Encumbrances	170.00							452.93		452.93		452.93	
175-2	Planning Board Salary		10,500.00						215.28		215.28		215.28	
175-7	Planning Board Expense	215.28							3,053.43		3,053.43		3,053.43	
175-620	Planning Board Enc	3,053.43							701.53		701.53		701.53	
176-1	Planning Bnd Zone Bylaw S07-8	3,518.02							200.00		200.00		200.00	
176-2	BOA Salary		1,800.00						500.00		500.00		500.00	
176-2	BOA Expenses		200.00						92,449.31		92,449.31		92,449.31	
192-1	Town Hall Salary		500.00		9,933.50				400.00		400.00		400.00	
192-2	Town Hall Expenses		87,345.00						10,930.18		10,930.18		10,930.18	
192-7	Town Hall Encumb	400.00							295,530.00		295,530.00		295,530.00	
192-607	Town Hall Improv S11-9 A-7	10,930.18							4,000.00		4,000.00		4,000.00	
192-659	Town Hall Improv A14-7		295,530.00						7,663.00		7,663.00		7,663.00	
193-1	Building Inc.		4,000.00						18,026.00		18,026.00		18,026.00	
193-2	Town Reports Expense		10,000.00						300,000.00		300,000.00		300,000.00	
910-2	Medicaid		892,006.00						78,787.00		78,787.00		78,787.00	
911-1	Pensions		892,006.00						155,000.00		155,000.00		155,000.00	
912-1	Workers compensation		155,000.00						14,287.61		14,287.61		14,287.61	
913-1	Unemployment		45,000.00						2,400,000.00		2,400,000.00		2,400,000.00	
914-1	Medical & life ins.		2,400,000.00						145,000.00		145,000.00		145,000.00	
916-1	Medicare		145,000.00						189,132.50		189,132.50		189,132.50	
945-2	Liability ins. - Expenses		185,000.00		4,132.50				300,000.00		300,000.00		300,000.00	
950-624	Stabilization - Expenses													
				300,000.00					61,201.55		61,201.55		61,201.55	

Town of Avon
Appropriations and Expenditures
Fiscal 2014

Acct Code	Account	Encumbered 6/30/2013	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfers Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
Total general government														
		678,403.86	5,139,887.00	1,101,263.00	(60,639.23)	700,000.00	865.46	-	7,559,780.09	600,000.00	5,464,922.89	1,494,857.20	1,267,793.59	227,063.61
Public Safety:														
210-1	PD Salary		1,444,930.00			150,501.38			1,595,431.38		1,594,428.09	1,003.29		1,003.29
210-2	PD Expenses		128,340.00						128,340.00		124,266.84	4,073.16	4,064.42	8.74
210-3	Capital Outlay	26,059.74				70,000.00			96,059.74		28,810.00	67,249.74	67,249.74	-
210-7	PD Encumber					25,000.00			25,000.00			25,000.00	25,000.00	-
210-668	PD Computer installation	15,248.59							15,248.59		5,883.61	9,364.98	9,364.98	-
210-640	PD/Fire Bldg Repairs A12-12, A14-12		25,000.00						25,000.00		288,754.00	25,000.00	25,000.00	15,098.53
210-660	PD/Fire Bldg Repairs A14-12		308,754.00				(20,000.00)		288,754.00		273,657.47	15,096.53		15,098.53
215-1	F/P Dispatch Salary		1,093,312.00			56,200.00	(110,947.66)		1,038,564.34		1,021,973.31	16,591.03		16,591.03
220-1	Fire Dept. Salary		136,800.00			40,000.00	30,000.00		206,800.00		187,126.38	19,673.62	19,279.95	393.67
220-2	Fire Dept. Expenses													
220-7	Fire Dept. Encumbrances					67,475.00			67,475.00					
220-600	FD Aerial Truck Lease A12-13													
220-612	FD Command Veh	3,300.00					(3,300.00)							
220-613	FD Emer Skids A09-10	9,444.00					(9,444.00)							
220-614	FD Ambulance A10-9	1,996.35					(1,996.35)							
220-615	FD Firefighter Equip A12-17	13,597.11					14,740.35		28,337.46		4,000.55	24,296.91	24,296.91	-
220-631	FD Pumper Lease A13-17	150,000.00							150,000.00		142,354.14	7,665.86	7,665.86	-
220-642	FD Mutual A/C reimb A08-19	12,057.08				2,000.00			14,057.08		12,043.88	1,407.08	14,057.08	-
220-643	FD EMT Train A08-21	33,470.72				10,000.00			43,470.72		106,394.94	8,605.06	31,426.84	8,605.06
220-666	FD Pumper Truck A13-16		64,900.00			280,000.00			280,000.00		64,900.00	8,301.32	8,301.32	-
220-667	FD Amb Equipment A13-								64,900.00					
241-1	Building Insp. - Salary		7,250.00						7,250.00					
241-2	Gas Inspector - Salary		600.00						600.00					
242-1	Gas Inspector - Expenses		7,250.00						7,250.00					
242-2	Plumbing Insp. - Salary		600.00						600.00					
243-1	Plumbing Insp. - Expenses		15,500.00						15,500.00					
243-2	Wire Insp. - Salary		1,200.00						1,200.00					
245-1	Wire Insp. - Expenses		10,000.00						10,000.00					
245-2	Animal Control - Expenses		750.00						750.00					
292-2	Tree Warden - Salary		10,000.00						10,000.00					
294-1	Tree Warden - Expenses													
294-2	Local Emergency Plan - Expenses				8,000.00				18,000.00		17,375.00	625.00		625.00
299-2														
Total public safety														
		265,173.59	3,262,781.00	-	8,000.00	665,675.00	49,553.72	-	4,251,183.31	-	3,970,702.52	280,480.79	2,444,415.73	36,065.06
Education:														
300-7	School Dept. Encumbered	229,887.53	6,496,720.00						6,726,607.53		6,430,809.21	295,798.32	215,372.67	80,425.65
390-2	Blue Hills Regional - Expenses		708,548.00						708,548.00					
395-2	Norfolk Aggie - Expenses		6,000.00						6,000.00					
Total education														
		229,887.53	7,211,268.00	-	-	-	-	-	7,441,155.53	-	7,139,357.21	301,798.32	215,372.67	86,425.65
Public Works:														
421-1	Highway Admin. - Salary		273,749.00						273,749.00		269,702.68	4,046.32		4,046.32
421-2	Highway Admin. - Expenses		90,160.00						113,684.23		109,105.66	4,578.57	626.18	3,952.39
421-7	Highway Exp Encumbered	1,500.00			23,524.23				1,500.00		1,500.00			1,500.00
421-621	Hgwy Wtr Stormdm A06-13	1,856.59							1,856.59					
421-636	Hgwy Dump Truck S12-10													
422-625	General Engineering A04-13													
423-2	Snow & Ice		80,000.00				148,947.66		228,947.66					
424-2	Street lighting		98,000.00						98,000.00					
433-2	Waste Collection		440,014.00				(47,861.84)		392,152.16		348,278.49	43,873.67	34,051.16	9,822.51
433-7	Waste Collection Encumbrance	28,748.03							28,748.03					
449-2	Sewer Department													
450-1	Water Dept. - Salary		355,221.00						242,221.00		240,065.11	2,164.89		2,164.89
450-2	Water Dept. - Expenses		487,170.00						447,170.00		436,854.33	10,315.67	1,487.90	8,827.77
450-7	Water Dept. - Encumb	348.00							348.00					
450-664	Water Dept Van A14-26		30,000.00						30,000.00		29,793.10	206.90		206.90
450-662	Water Security System A14-24		7,500.00						7,500.00					
450-663	Water Dept Well #3 A14-25		61,000.00						61,000.00		61,000.00			
450-661	Wtr Cross Connection Pgrm A14-23		27,065.00						27,065.00		22,304.92	4,760.08	4,760.08	
Total public works														
		32,452.62	1,949,879.00	-	23,524.23	-	(51,914.18)	-	1,953,941.67	-	1,805,538.33	148,403.34	117,881.91	30,521,143
Human Servis														
6/1/2015														

Town of Avon
Appropriations and Expenditures
Fiscal 2014

Acct Code	Account	Encumbered 6/30/2013	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfers Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
510-1	Board of Health - Salary		71,770.00						71,770.00		71,488.06	281.94		281.94
510-2	Board of Health - Expenses		8,100.00						8,100.00		5,209.58	2,890.42	184.87	2,705.55
510-7	Board of Health - Encumb	100.00							100.00		100.00	-		1,257.50
529-1	Health Services		3,000.00						3,000.00		1,242.50	1,257.50		22,748.19
541-1	Council on Aging - Salary		103,993.00						103,993.00		81,244.81	22,748.19		4.95
541-2	Council on Aging - Expenses		6,535.00						6,535.00		6,500.05	4.95		1,465.00
543-1	Veterans Services - Salary		4,000.00						4,000.00		4,000.00			37,500.00
543-2	Veterans Services - Expenses	37,500.00	1,500.00						1,500.00		35.00	1,465.00		147.00
543-6	Veterans Memorial PK S12-6		37,500.00						37,500.00		37,500.00			
549-2	Veterans Services - Expenses		18,900.00						18,900.00		18,753.00	147.00		
	Total human services	37,600.00	217,798.00						255,398.00		189,103.00	66,295.00	37,684.87	28,610.13
	Culture and Recreation:													
610-1	Library - Salary		244,525.00						244,525.00		230,376.16	14,148.84		14,148.84
610-2	Library - Expenses		141,062.00		29,115.00				170,777.00		131,139.52	39,637.48	29,221.98	10,415.50
610-7	Library - Encumb	52.73							52.73		52.73			3,757.60
650-1	Park & recreation - Salary		24,335.00						24,335.00		20,895.40	3,339.95	992.08	2,347.87
650-2	Park & recreation - Expenses		25,130.00						25,130.00		21,290.05	3,339.95		134.61
650-7	Park & recreation - Encumb		1,711.25						1,711.25		1,576.64	378.62		378.62
650-604	P&R Bartlett Tennis Ct S12-11	1,711.25							1,711.25		1,711.25			
650-657	P&R Playground Landgren A14-22	12,500.00							12,500.00		12,121.38	378.62		
691-2	Historical Commission - Exp		150,000.00						150,000.00		146,327.52	3,672.48	3,672.48	
695-2	Cultural Council - Expenses		100.00						100.00		26.14	73.86		73.86
699-2	Memorial Day Parade - Expenses		5,000.00				1,495.00		6,495.00		1,447.00	5,048.00		
	Total culture and recreation	14,263.98	590,770.00		29,115.00		1,495.00		635,643.98		565,452.54	70,191.44	38,934.54	31,256.90
	Debt Service:													
710-2	Debt service - prin. Expense		1,793,602.00			10,400.00			1,804,002.00		1,802,940.00	1,062.00	1,062.00	
710-7	Debt service - prin. Encumb								3,935.95		3,935.95			
751-2	Debt service - i/c int expense								1,000.00		21.90	978.10		978.10
752-2	Debt service - s/i int expense								3,000.00		3,000.00			
760-2	Debt Service Bond Issue Cost													
	Total debt service		1,797,602.00			10,400.00			1,811,937.95		1,809,897.85	2,040.10	1,062.00	978.10
	Grand Total	1,261,717.53	20,169,985.00	1,101,263.00	0.00	1,376,075.00			23,909,040.53	600,000.00	20,941,974.34	2,364,066.19	1,923,145.31	440,920.88
	Recup Deficit Offsets													
	Free Cash Offset													
	Intergovernmental Assessments													
	Grand Total All Expenditures								(165,729.98)		165,729.98			
									21,710,704.32		1,598,336.21			
									21,710,704.32		2,198,336.21			
	STM 3/24/14													
	Free Cash Certified 7/1/14													
	BALANCE OF FREE CASH			700,000.00										
				(1,101,263.00)										

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	Total SRE	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-808 FEMA Park & Rec	20-833 Bullet Proof Vest
Cash - expendable	7,974,775.35	18,662.67	-	204.24	2,789.12	-	4,581.25	4,820.00
Cash - non-expendable	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-
Departmental receivables	1,555,532.49	-	279,210.90	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-
Total assets	9,530,307.84	18,662.67	279,210.90	204.24	2,789.12	-	4,581.25	4,820.00
Warrants payable	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-
Deferred revenue	1,276,321.59	-	-	-	-	-	-	-
Fund balance	7,974,225.12	18,662.67	-	204.24	2,789.12	-	4,581.25	4,820.00
Total liabilities and fund balance	9,250,546.71	18,662.67	-	204.24	2,789.12	-	4,581.25	4,820.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	Total SRE	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-808 FEMA Park & Rec	20-833 Bullet Proof Vest
Revenue								
Property taxes	-							
Motor vehicle excise	-							
Vessel and other excise	-							
Penalties and interest	-							
Licenses and permits	-							
Charges for services	583,704.66	112,376.32						
Fines and forfeitures	1,796.73							
Investment income	41,242.10							
Contributions and donations	29,833.30							
Insurance Refunds	79,187.28							
Departmental and other	9,313.00							
Intergovernmental-federal	709,856.92	119,301.69		204.24			778.12	
Intergovernmental-other	1,349,382.59	4,723.38	208,655.82	-	-	-	-	-
Total revenue	2,804,316.58	236,401.39	208,655.82	204.24	-	-	778.12	-
Expenditures								
General government	85,699.48					6,581.97		
Public safety	226,609.68		208,655.82					
Education	1,681,233.62	218,688.49						
Public works	-							
Comm & econ. Development	109,113.82							
Health and human services	142,045.78							
Culture and recreation	39,055.57			198.71				
Pension and fringe benefits	-							
Property and liability insurance	-							
Claims and judgements	-							
Debt service-interest	-							
Debt service-principal	-							
State and county assessments	-							
Total expenditures	2,283,757.95	218,688.49	208,655.82	198.71	-	6,581.97	-	-
OFS/(U)								
Transfers in	678,935.73							
Transfers out	(1,376,075.00)							
Bond proceeds	-							
Sale of capital assets	-							
Total ofs/(u)	(697,139.27)							

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-808 FEMA Park & Rec	20-833 Bullet Proof Vest
Net change	17,712.90	-	5.53	-	(6,581.97)	778.12	-
Fund balance - b.o.y.	949.77	-	198.71	2,789.12	6,581.97	3,803.13	4,820.00
Fund balance - e.o.y.	18,662.67	-	204.24	2,789.12	-	4,581.25	4,820.00
	<u>176,580.64</u>						
	<u>8,151,355.99</u>						
	<u>7,974,775.35</u>						
	<u>7,974,775.35</u>						

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
	ACES Grt	SAMHSA	CDBG Grt	Peer to Peer	PD 911 Grant	Bullet Proof	Police	Dare	Police
	School	School	FY10	Grt	FY13	Vest Grt.	Block Grt.	Grant	Law Enl.
	(5,531.50)	205.24	12,394.24	-	-	4,820.00	11,794.16	9,453.41	8,924.86
Cash - expendable									
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables	46,259.41		398,746.89						
Other assets									
Total assets	40,727.91	205.24	411,141.13	-	-	4,820.00	11,794.16	9,453.41	8,924.86
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue	46,259.41		398,746.89						
Fund balance	(5,531.50)	205.24	12,394.24	-	-	4,820.00	11,794.16	9,453.41	8,924.86
Total liabilities and fund balance	40,727.91	205.24	411,141.13	-	-	4,820.00	11,794.16	9,453.41	8,924.86

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
	ACES Grt	SAMHSA	CDBG Grt	Peer to Peer	PD 911 Grant	Bullet Proof	Police	Dare	Police
	School	School	FY10	Grt	FY13	Vest Grt.	Block Grt.	Grant	Law Enf.
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income			8.06						
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	139,226.17	-	121,500.00	1,000.00	13,547.94	-	-	-	-
Intergovernmental-other	-	-	-	1,000.00	13,547.94	-	-	-	-
Total revenue	139,226.17	-	121,508.06	1,000.00	13,547.94	-	-	-	-
Expenditures									
General government									
Public safety									
Education	144,757.67	-			13,547.94	-			
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	144,757.67	-	109,113.82	1,000.00	13,547.94	-	-	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
ACES Grt School	SAMHSA School	CDBG Grt FY10	Peer to Peer Grt	PD 911 Grant FY13	Bullet Proof Vest Grt.	Police Block Grt.	Dare Grant	Police Law Enl.
(5,531.50)	-	12,394.24	-	-	-	-	-	-
-	205.24	-	-	-	4,820.00	11,794.16	9,453.41	8,924.86
<u>(5,531.50)</u>	<u>205.24</u>	<u>12,394.24</u>	<u>-</u>	<u>-</u>	<u>4,820.00</u>	<u>11,794.16</u>	<u>9,453.41</u>	<u>8,924.86</u>
Net change								
Fund balance - b.o.y.								
Fund balance - e.o.y.								

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
	ACES Grt School	SAMHSA School	CDBG Grt FY10	Peer to Peer Grt	PD 911 Grant FY13	Bullet Proof Vest Grt.	Police Block Grt.	Dare Grant	Police Law Enf.
Allocation of revenue:									
Unallocated									
General government:									
Charge for service									
Operating grant/contribution			-						
Capital grant/contribution			121,500.00						
Public safety:									
Charge for service									
Operating grant/contribution				1,000.00	13,547.94				
Capital grant/contribution									
Education:									
Charge for service									
Operating grant/contribution	139,226.17								
Capital grant/contribution									
Public works:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Human services:									
Charge for service									
Operating grant/contribution			8.06						
Capital grant/contribution									
Culture and recreation									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Total revenue	139,226.17	-	121,508.06	1,000.00	13,547.94				
Variance	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-809	21-841	21-843	21-834	21-845	21-846	21-847	21-830	21-815	21-816
	Fire (SAFE)	Fire EMPG Grt	LEPC Car reimb	Wtr Loss Prevention	Septic Loan	Tobacco Control	Recycling Grant	COA Office Elder Affairs	State Aid to Libraries	Matching Grt Libraries
Cash - expendable	2,066.28	-	-	-	14,088.76	2,308.00	-	1,824.99	30,497.40	498.31
Cash - non-expendable										
Investments										
Due from Commonwealth										
Due from federal govt.										
Due from other govt.					106,695.46					
Departmental receivables										
Other assets										
Total assets	2,066.28	-	-	-	120,784.22	2,308.00	-	1,824.99	30,497.40	498.31
Warrants payable										
Salaries payable										
Due to Commonwealth										
BANS payable										
Other liabilities										
Deferred revenue					106,695.46					
Fund balance	2,066.28	-	-	-	14,088.76	2,308.00	-	1,824.99	30,497.40	498.31
Total liabilities and fund balance	2,066.28	-	-	-	120,784.22	2,308.00	-	1,824.99	30,497.40	498.31

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-809	21-841	21-843	21-834	21-845	21-846	21-847	21-830	21-815	21-816
	Fire (SAFE)	Fire EMPG Grt	LEPC Car reimb	Wtr Loss Prevention	Septic Loan	Tobacco Control	Recycling Grant	COA Office Elder Affairs	State Aid to Libraries	Matching Grt Libraries
Revenue										
Property taxes										
Motor vehicle excise										
Vessel and other excise										
Penalties and interest										
Licenses and permits										
Charges for services					11,744.04					
Fines and forfeitures										
Investment income					88.69					
Contributions and donations										
Insurance Refunds										
Departmental and other										
Intergovernmental-federal										
Intergovernmental-other		2,500.00						8,160.00	4,918.84	
Total revenue	-	2,500.00	-	-	11,832.73	-	-	8,160.00	4,918.84	-
Expenditures										
General government										
Public safety		2,500.00								
Education										
Public works										
Comm & econ. Development										
Health and human services										
Culture and recreation										
Pension and fringe benefits										
Property and liability insurance										
Claims and judgements										
Debt service-interest										
Debt service-principal										
State and county assessments										
Total expenditures	-	2,500.00	-	-	101,306.60	-	-	6,335.01	5,054.09	-
OFS/(U)										
Transfers in										
Transfers out										
Bond proceeds										
Sale of capital assets										
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	21-809	21-841	21-843	21-834	21-845	21-846	21-847	21-830	21-815	21-816
	Fire (SAFE)	Fire EMPG Grt	LEPC Car reimb	Wtr Loss Prevention	Septic Loan	Tobacco Control	Recycling Grant	COA Office Elder Affairs	State Aid to Libraries	Matching Grt Libraries
Net change	-	-	-	-	(89,473.87)	-	-	1,824.99	(135.25)	-
Fund balance - b.o.y.	<u>2,066.28</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>103,562.63</u>	<u>2,308.00</u>	<u>-</u>	<u>-</u>	<u>30,632.65</u>	<u>498.31</u>
Fund balance - e.o.y.	<u>2,066.28</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>14,088.76</u>	<u>2,308.00</u>	<u>-</u>	<u>1,824.99</u>	<u>30,497.40</u>	<u>498.31</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-809	21-841	21-843	21-834	21-845	21-846	21-847	21-830	21-815	21-816
	Fire (SAFE)	Fire EMPG Grt	LEPC Car reimb	Wtr Loss Prevention	Septic Loan	Tobacco Control	Recycling Grant	COA Office Elder Affairs	State Aid to Libraries	Matching Grt Libraries
Allocation of revenue:										
Unallocated										
General government:										
Charge for service	-			-						
Operating grant/contribution										
Capital grant/contribution										
Public safety:										
Charge for service	-	-		-						
Operating grant/contribution		2,500.00								
Capital grant/contribution										
Education:										
Charge for service	-			-						
Operating grant/contribution		2,500.00								
Capital grant/contribution										
Public works:										
Charge for service	-			-						
Operating grant/contribution		2,500.00								
Capital grant/contribution										
Human services:										
Charge for service	-				11,744.04			8,160.00	5,219.23	
Operating grant/contribution					88.69					
Capital grant/contribution										
Culture and recreation										
Charge for service	-			-						
Operating grant/contribution										
Capital grant/contribution										
Total revenue	-	7,500.00		-	11,832.73			8,160.00	5,219.23	
Variance	-	(5,000.00)		-					(300.39)	
Fund balance variance	-			-						

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-817	Compact Disc Libraries	69.84	21-820	Arts Lottery	375.99	22-853	RMV Receipts	215,525.07	22-850	Ambulance Rev. Acct.	379,653.17	22-844	Title V WPAT Loan	104,336.99	23-859	Insurance Workers Comp	1,158.67	23-858	Insurance Reimb.	4,111.10	23-860	Park & Rec. Civic Center	-	24-856	Demarco Gift Act	200.00
Cash - expendable																											
Cash - non-expendable																											
Investments																											
Due from Commonwealth																											
Due from federal govt.																											
Due from other govt.																											
Departmental receivables																											
Other assets																											
Total assets	69.84			220,930.07		375.99		931,794.75		109,491.24		1,158.67		4,111.10		-		200.00									
Warrants payable																											
Salaries payable																											
Due to Commonwealth																											
BANS payable																											
Other liabilities																											
Deferred revenue																											
Fund balance																											
Total liabilities and fund balance	69.84			220,930.07		375.99		931,794.75		109,491.24		1,158.67		4,111.00		-		200.00									

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-817 Compact Disc Libraries	21-820 Arts Lottery	22-853 RMV Receipts	22-850 Ambulance Rev. Acct.	22-844 Title V WPAT Loan	23-859 Insurance Workers Comp	23-858 Insurance Reimb.	23-860 Park & Rec. Civic Center	24-856 Demarco Gift Act
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services				336,729.08	825.00				
Fines and forfeitures					283.60				
Investment income		2.55							
Contributions and donations									200.00
Insurance Refunds						2,280.47	4,111.10		
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other	-	4,250.00	88,450.65	-	-	-	-	-	-
Total revenue	-	4,252.55	88,450.65	336,729.08	1,108.60	2,280.47	4,111.10	-	200.00
Expenditures									
General government									
Public safety						1,121.80	3,000.00		
Education									
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation	256.02	4,931.00							
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	256.02	4,931.00	-	-	-	1,121.80	3,000.00	-	-
OFS/(U)									
Transfers in									
Transfers out					(10,400.00)				
Bond proceeds									
Sale of capital assets									
Total ofs/(u)	-	-	(95,000.00)	(570,675.00)	(10,400.00)	-	-	-	-
	-	-	(95,000.00)	(570,675.00)	(10,400.00)	-	-	-	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	21-817	21-820	22-853	22-850	22-844	23-859	23-858	23-860	24-856
	Compact Disc Libraries	Arts Lottery	RMV Receipts	Ambulance Rev. Acct.	Title V WPAT Loan	Insurance Workers Comp	Insurance Reimb.	Park & Rec. Civic Center	Demarco Gift Act
Net change	(256.02)	(678.45)	(6,549.35)	(233,945.92)	(9,291.40)	1,158.67	1,111.10	-	200.00
Fund balance - b.o.y.	325.86	1,054.44	222,074.42	613,599.09	113,628.39	-	3,000.00	-	-
Fund balance - e.o.y.	69.84	375.99	215,525.07	379,653.17	104,336.99	1,158.67	4,111.10	-	200.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	21-817	21-820	22-853	22-850	22-844	23-859	23-858	23-860	24-856
	Compact Disc Libraries	Arts Lottery	RMV Receipts	Ambulance Rev. Acct.	Title V WPAT Loan	Insurance Workers Comp	Insurance Reimb.	Park & Rec. Civic Center	Demarco Gift Act
Allocation of revenue:									
Unallocated									
General government:									
Charge for service									
Operating grant/contribution		#REF!	-	-	-	27,571.43	4,622.48	#REF!	
Capital grant/contribution							-		
Public safety:									
Charge for service							#REF!		
Operating grant/contribution				374,287.79					
Capital grant/contribution			88,450.65						
Education:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Public works:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Human services:									
Charge for service									
Operating grant/contribution		3,873.60			1,351.89				
Capital grant/contribution					657.60				
Culture and recreation									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Total revenue		#REF!	88,450.65	374,287.79	1,108.60	27,571.43	#REF!	#REF!	
Variance		#REF!	-	(37,558.71)	-	(25,290.96)	#REF!	#REF!	
Fund balance variance							0.10		

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-862	24-864	24-878	24-874	24-873	24-883	24-885	24-896	24-888
	125th Celebrat Donation	Comcast Agreement	Holiday Décor Selectmen	Bond Prem Treasurer	Gift Media One	Election Wks Polling	Police Gift Youth/Adult	Triad Pol/Fire/COA	Police Fed Forfeiture
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services	6,846.30								
Fines and forfeitures									
Investment income									
Contributions and donations	-		1,200.00						
Insurance Refunds	-	72,795.71							
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	6,846.30	72,795.71	1,200.00	-	-	-	-	-	-
Expenditures									
General government									
Public safety		72,795.71	1,200.00				283.83		
Education									
Public works									
Comm & econ. Development									
Health and human services	12,844.59								
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	12,844.59	72,795.71	1,200.00	-	-	-	283.83	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)									

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-862	24-864	24-878	24-874	24-873	24-883	24-885	24-896	24-888
	125th Celebrat Donation	Comcast Agreement	Holiday Décor Selectmen	Bond Prem Treasurer	Gift Media One	Election Wks Polling	Police Gift Youth/Adult	Triad Pol/Fire/COA	Police Fed Forfeiture
Net change	(5,998.29)	-	-	-	-	-	(283.83)	-	-
Fund balance - b.o.y.	<u>14,268.93</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,513.99</u>	<u>-</u>	<u>4,030.49</u>	<u>681.64</u>	<u>21,127.56</u>
Fund balance - e.o.y.	<u><u>8,270.64</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>15,513.99</u></u>	<u><u>-</u></u>	<u><u>3,746.66</u></u>	<u><u>681.64</u></u>	<u><u>21,127.56</u></u>

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	24-862	24-864	24-878	24-874	24-873	24-883	24-885	24-896	24-888
	125th Celebrat	Comcast	Holiday Décor	Bond Prem	Gift	Election Wks	Police Gift	Triad	Police
	Donation	Agreement	Selectmen	Treasurer	Media One	Polling	Youth/Adult	Pol/Fire/COA	Fed Forfeiture

Allocation of revenue:
Unallocated

General government:

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Public safety:

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Education:

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Public works:

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Human services:

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Culture and recreation

Charge for service
 Operating grant/contribution
 Capital grant/contribution

Total revenue
 Variance
 Fund balance variance

	-		1,200.00		9,113.00	914.00	-	-	-
	-							#REF!	#REF!
	-								
	-								
	-								
	-								
	-								
	-								
	1,200.00				9,113.00	416.00	-	#REF!	#REF!
	-				(9,113.00)	(416.00)	-	#REF!	#REF!
	-								

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-899	Police Breathalyzer	3,426.60	24-879	SPREED Fire Grant	-	24-889	Fire Gifts	1,000.00	24-886	Fire Walmart Gift	1,886.40	24-897	Fire Alarms	3.22	24-241	Abandon Structure A13	900.00	24-292	Holbrook Dog Fines	-	24-851	Radio Gift LEPC	-	24-869	Cross Connections	-
Cash - expendable																											
Cash - non-expendable																											
Investments																											
Due from Commonwealth																											
Due from federal govt.																											
Due from other govt.																											
Departmental receivables																											
Other assets																											
Total assets			3,426.60			-	1,000.00	1,886.40	3.22	900.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Warrants payable																											
Salaries payable																											
Due to Commonwealth																											
BANS payable																											
Other liabilities																											
Deferred revenue																											
Fund balance			3,426.60			-	1,000.00	1,886.40	3.22	900.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total liabilities and fund balance			3,426.60			-	1,000.00	1,886.40	3.22	900.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-899	24-879	24-889	24-886	24-897	24-241	24-292	24-851	24-869
Breathalyzer	Police	SPREED	Fire	Fire	Fire	Abandon	Holbrook	Radio Gift	Cross
Property taxes	Breathalyzer	Fire Grant	Gifts	Walmart Gift	Alarms	Structure A13	Dog Fines	LEPC	Connections
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures						900.00	800.00		
Investment income									
Contributions and donations	5,000.00								
Insurance Refunds									
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	5,000.00	-	-	-	-	900.00	800.00	-	-
Expenditures									
General government									
Public safety	1,573.40				48.69				
Education									
Public works									
Comm & econ. Development							800.00		
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	1,573.40	-	-	-	48.69	-	800.00	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	24-899	24-879	24-889	24-886	24-897	24-241	24-292	24-851	24-869
	Police Breathalyzer	SPREED Fire Grant	Fire Gifts	Fire Walmart Gift	Fire Alarms	Abandon Structure A13	Holbrook Dog Fines	Radio Gift LEPC	Cross Connections
Net change	3,426.60	-	-	-	(48.69)	900.00	-	-	-
Fund balance - b.o.y.	-	-	1,000.00	1,886.40	51.91	-	-	-	-
Fund balance - e.o.y.	3,426.60	-	1,000.00	1,886.40	3.22	900.00	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

24-899	Police Breathalyzer	24-879	SPREED Fire Grant	24-889	Fire Gifts	24-886	Fire Walmart Gift	24-897	Fire Alarms	24-241	Abandon Structure A13	24-292	Holbrook Dog Fines	24-851	Radio Gift LEPC	24-869	Cross Connections
				-				-									
Allocation of revenue:																	
Unallocated																	
General government:																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Public safety:																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Education:																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Public works:																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Human services:																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Culture and recreation																	
Charge for service																	
Operating grant/contribution																	
Capital grant/contribution																	
Total revenue																	
Variance																	
Fund balance variance																	

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

Cash - expendable	24-861	PHRP	24-866	24-867	24-870	24-871	24-872	24-877	24-875	24-876
	Health Gt	Composting	COA Gift	COA	COA	COA	COA	COA	COA	COA
	960.37	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Activty	Fuel Ass't	Spec. Trips	
Cash - non-expendable	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-	-	-	-
Investments										
Due from Commonwealth										
Due from federal govt.										
Due from other govt.										
Departmental receivables										
Other assets										
Total assets	960.37	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-	-	-
Warrants payable										
Salaries payable										
Due to Commonwealth										
BANS payable										
Other liabilities										
Deferred revenue										
Fund balance	960.37	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-	-	-
Total liabilities and fund balance	960.37	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-861	24-866	24-867	24-870	24-871	24-872	24-877	24-875	24-876
	PHRP	Composting	COA Gift	COA	COA	COA	COA	COA	COA
	Health Gft	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Activty	Fuel Ass't	Spec. Trips
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services		950.00		10,697.50	3,816.25				
Fines and forfeitures									
Investment income									
Contributions and donations						1,428.30			
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	964.46								
Intergovernmental-other	964.46					1,428.30			
Total revenue		950.00		10,697.50	3,816.25	1,428.30			
Expenditures									
General government									
Public safety									
Education									
Public works									
Comm & econ. Development						1,750.64			
Health and human services	697.02	6,526.50		9,851.44	1,933.98				
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	697.02	6,526.50		9,851.44	1,933.98	1,750.64			
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)									

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-861	24-866	24-867	24-870	24-871	24-872	24-877	24-875	24-876
	PHRP Health Gt	Composting Bins	COA Gift Tolson	COA Lunch Rev.	COA Van Revolv.	COA Gifts	COA Activty	COA Fuel Ass't	COA Spec. Trips
Net change	267.44	(5,576.50)	-	846.06	1,882.27	(322.34)	-	-	-
Fund balance - b.o.y.	692.93	5,595.00	658.26	412.91	665.84	1,383.99	-	-	-
Fund balance - e.o.y.	960.37	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-893	24-894	24-895	24-898	24-884	24-890	26-305-632	26-305-712	26-305-714
	Library/Vets Gift	Library Gifts	Lib. Gifts Mcelaney	Lib Gift Rbl Euscher	P&R Theatre	P&R Summer Prgm	Sch-Academic Support Gift	Circuit-Breaker Grant	Kindergarten FY14
Cash - expendable	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	15,342.95	0.10
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.								5,005.00	
Departmental receivables									
Other assets									
Total assets	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	20,347.95	0.10
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue								5,005.00	
Fund balance	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	15,342.95	0.10
Total liabilities and fund balance	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	20,347.95	0.10

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	24-893	24-894	24-895	24-898	24-884	24-890	26-305-632	26-305-712	26-305-714
	Library/Vets Gift	Library Gifts	Lib. Gifts McLaney	Lib Gift Rbl Euscher	P&R Theatre	P&R Summer Prgm	Sch-Academic Support Gift	Circuit-Breaker Grant	Kindergarten FY14
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits						9,680.00			
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations			3,500.00						
Insurance Refunds									
Departmental and other						9,113.00			
Intergovernmental-federal									
Intergovernmental-other								33,137.00	11,600.00
Total revenue	-	-	3,500.00	-	-	18,793.00	-	33,137.00	11,600.00
Expenditures									
General government									
Public safety									
Education									
Public works									
Comm & econ. Development									
Health and human services								14,031.97	11,599.90
Culture and recreation	102.90	500.00	4,201.50			23,811.35			
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	102.90	500.00	4,201.50	-	-	23,811.35	176.04	14,031.97	11,599.90
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	24-893	24-894	24-895	24-898	24-884	24-890	26-305-632	26-305-712	26-305-714
	Library/Vets Gift	Library Gifts	Lib. Gifts McLaney	Lib Gift Rbl Euscher	P&R Theatre	P&R Summer Prqgm	Sch-Academic Support Gift	Circuit-Breaker Grant	Kindergarten FY14
Net change	(102.90)	(500.00)	(701.50)	-	-	(5,018.35)	(176.04)	19,105.03	0.10
Fund balance - b.o.y.	273.48	4,149.31	35,361.10	205.00	-	11,597.91	176.04	(3,762.08)	-
Fund balance - e.o.y.	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	15,342.95	0.10

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	24-893	24-894	24-895	24-898	24-884	24-890	26-305-632	26-305-712	26-305-714
	Library/Vets Gift	Library Gifts	Lib. Gifts Mcelaney	Lib Gift Rbl Euscher	P&R Theatre	P&R Summer Prgm	Sch-Academic Support Gft	Circuit-Breaker Grant	Kindergarten FY14
Allocation of revenue:									
Unallocated									
General government:									
Charge for service	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Public safety:									
Charge for service	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Education:									
Charge for service	-	-	-	-	-	-	-	33,137.00	11,600.00
Operating grant/contribution	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Public works:									
Charge for service	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	3,500.00	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Human services:									
Charge for service	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Culture and recreation									
Charge for service	-	-	-	-	1,925.00	10,317.05	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-
Total revenue	-	-	3,500.00	-	1,925.00	10,317.05	-	33,137.00	11,600.00
Variance	-	-	-	-	(1,925.00)	8,475.95	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	0.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-310-305 Title I School 13	26-310-305 Title I School 14	26-310-140 Title II PtA FY13	26-310-140 Title II PtA FY14	26-310-201 Race to the Top FY13	26-310-201 Race to the Top FY14	26-310-262 Sped Early Childhd. 13	26-315-262 Sped Early Childhd. 14	26-310-274 SPED Prg Impr FY13
Cash - expendable	-	1,739.00	-	(859.00)	-	97.50	-	82.50	-
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables				1,146.00					
Other assets									
Total assets	<u>-</u>	<u>1,739.00</u>	<u>-</u>	<u>287.00</u>	<u>-</u>	<u>97.50</u>	<u>-</u>	<u>82.50</u>	<u>-</u>
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue				1,146.00					
Fund balance	<u>-</u>	<u>1,739.00</u>	<u>-</u>	<u>(859.00)</u>	<u>-</u>	<u>97.50</u>	<u>-</u>	<u>82.50</u>	<u>-</u>
Total liabilities and fund balance	<u>-</u>	<u>1,739.00</u>	<u>-</u>	<u>287.00</u>	<u>-</u>	<u>97.50</u>	<u>-</u>	<u>82.50</u>	<u>-</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-310-305 Title I School 13	26-310-305 Title I School 14	26-310-140 Title II PtA FY13	26-310-140 Title II PtA FY14	26-310-201 Race to the Top FY13	26-310-201 Race to the Top FY14	26-310-262 Sped Early Childhd. 13	26-315-262 Sped Early Childhd. 14	26-310-274 SPED Prg Impr FY13
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	17,359.00	72,067.00	3,576.00	15,061.00	879.00	26,906.00	677.70	4,321.00	1,312.00
Intergovernmental-other	-	-	-	-	-	-	-	-	-
Total revenue	17,359.00	72,067.00	3,576.00	15,061.00	879.00	26,906.00	677.70	4,321.00	1,312.00
Expenditures									
General government									
Public safety									
Education	1,541.69	70,328.00	301.00	15,920.00	1,080.00	26,808.50		4,238.50	175.00
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	1,541.69	70,328.00	301.00	15,920.00	1,080.00	26,808.50	-	4,238.50	175.00
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)									

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

26-310-305	Title I School 13	26-310-305	Title I School 14	26-310-140	Title II PtA FY13	26-310-140	Title II PtA FY14	26-310-201	Race to the Top FY13	26-310-201	Race to the Top FY14	26-310-262	Sped Early Childhd. 13	26-315-262	Sped Early Childhd. 14	26-310-274	SPED Prg Impr FY13
15,817.31	1,739.00	1,739.00	1,739.00	3,275.00	(859.00)	(201.00)	97.50	677.70	82.50	1,137.00							
(15,817.31)	-	1,739.00	(3,275.00)	-	201.00	(677.70)	-	82.50	-	(1,137.00)							
Net change																	
Fund balance - b.o.y.																	
Fund balance - e.o.y.																	

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

26-310-305 Title I School 13	26-310-305 Title I School 14	26-310-140 Title II PtA FY13	26-310-140 Title II PtA FY14	26-310-201 Race to the Top FY13	26-310-201 Race to the Top FY14	26-310-262 Sped Early Childhd 13	26-315-262 Sped Early Childhd 14	26-310-274 SPED Prg Impr FY13
17,359.00	72,067.00	3,576.00	15,061.00	879.00		677.70		1,312.00
Allocation of revenue:								
Unallocated								
General government:								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Public safety:								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Education:								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Public works:								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Human services:								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Culture and recreation								
Charge for service								
Operating grant/contribution								
Capital grant/contribution								
Total revenue	17,359.00	72,067.00	3,576.00	15,061.00	879.00	677.70		
Variance	-	-	-	-	-	-	-	-
Fund balance variance	-	0.00	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-310-274 SPED Prg Impr FY14	26-310-298 SPED Data Col FY13	26-310-298 SPED Data Col FY14	26-310-331 Drug Free Sch.	26-310-780 ARRA Stabli Grt FY11	26-310-332 Title IV (Drug) FY11	26-310-240 94-142 FY13	26-310-240 94-142 FY14	26-315-760 School Library Technology 09
Cash - expendable	-	-	1.85	-	-	-	-	(14,651.02)	-
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables								39,466.00	
Other assets									
Total assets	<u>-</u>	<u>-</u>	<u>1.85</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>24,814.98</u>	<u>-</u>
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue								39,466.00	
Fund balance	<u>-</u>	<u>-</u>	<u>1.85</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(14,651.02)</u>	<u>-</u>
Total liabilities and fund balance	<u>-</u>	<u>-</u>	<u>1.85</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>24,814.98</u>	<u>-</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-310-274 SPED Prtg Impr FY14	26-310-298 SPED Data Col FY13	26-310-298 SPED Data Col FY14	26-310-331 Drug Free Sch.	26-310-780 ARRA Stabil Grt FY11	26-310-332 Title IV (Drug) FY11	26-310-240 94-142 FY13	26-310-240 94-142 FY14	26-315-760 School Library Technology 09
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	3,208.00		2,900.00			50,906.00	129,674.00		
Intergovernmental-other									
Total revenue	3,208.00	-	2,900.00	-	-	50,906.00	129,674.00		
Expenditures									
General government									
Public safety									
Education	3,208.00	184.14	2,898.15			20,357.54	144,850.17		
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	3,208.00	184.14	2,898.15	-	-	20,357.54	144,850.17		
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)									

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	26-310-274	26-310-298	26-310-298	26-310-298	26-310-331	26-310-780	26-310-332	26-310-240	26-310-240	26-310-240	26-315-760
	SPED Prg Impr	SPED Data Col	SPED Data Col	SPED Data Col	Drug Free	ARRA Stabil	Title IV (Drug)	94-142	94-142	94-142	School Library
	FY14	FY13	FY14	FY14	Sch.	Grt FY11	FY11	FY13	FY14	FY14	Technology 09
Net change	-	(184.14)	1.85	1.85	-	-	-	30,548.46	(15,176.17)	(15,176.17)	-
Fund balance - b.o.y.	-	184.14	-	-	-	-	-	(30,023.31)	-	-	-
Fund balance - e.o.y.	-	-	1.85	1.85	-	-	-	525.15	(15,176.17)	(15,176.17)	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-310-274 SPED Prg Impr FY14	26-310-298 SPED Data Col FY13	26-310-298 SPED Data Col FY14	26-310-331 Drug Free Sch.	26-310-780 ARRA Stabil Grt FY11	26-310-332 Title IV (Drug) FY11	26-310-240 94-142 FY13	26-310-240 94-142 FY14	26-315-760 School Library Technology 09
Allocation of revenue:									
Unallocated									
General government:									
Charge for service				-	-	-	-	-	-
Operating grant/contribution									
Capital grant/contribution									
Public safety:									
Charge for service				-	-	-	-	-	-
Operating grant/contribution									
Capital grant/contribution									
Education:									
Charge for service				-	-	-	-	-	-
Operating grant/contribution							50,906.00	129,674.00	
Capital grant/contribution									
Public works:									
Charge for service				-	-	-	-	-	-
Operating grant/contribution									
Capital grant/contribution									
Human services:									
Charge for service				-	-	-	-	-	-
Operating grant/contribution									
Capital grant/contribution									
Culture and recreation									
Charge for service				-	-	-	-	-	-
Operating grant/contribution									
Capital grant/contribution									
Total revenue				-	-	-	50,906.00	129,674.00	-
Variance				-	-	-	-	-	-
Fund balance variance				-	-	-	525.15	(525.15)	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	26-315-725	Library-Tech Grt FY11	47.39	26-315-758	Butler Murial Residency Grt	-	26-315-759	Gen Youth Grant	298.56	26-315-764	NE Patriots Grant	550.00	26-315-765	Harvard/Pilgrim Grant	1,000.00	26-315-766	Healthly Comm Plan Grant	3,925.00	26-315-767	Norfolk DA Sch Grt	1,984.47	26-315-768	Health Kids Sch Grt	597.54	26-315-771	Signature Healthcare Grt	7,500.00	
Cash - expendable			47.39						298.56			550.00			1,000.00			3,925.00			1,984.47			597.54			7,500.00	
Cash - non-expendable																												
Investments																												
Due from Commonwealth																												
Due from federal govt.																												
Due from other govt.																												
Departmental receivables																												
Other assets																												
Total assets			47.39			-			298.56			550.00			1,000.00			3,925.00			1,984.47			597.54			7,500.00	
Warrants payable																												
Salaries payable																												
Due to Commonwealth																												
BANS payable																												
Other liabilities																												
Deferred revenue																												
Fund balance			47.39			-			298.56			-			1,000.00			3,925.00			1,984.47			597.54			7,500.00	
Total liabilities and fund balance			47.39			-			298.56			-			1,000.00			3,925.00			1,984.47			597.54			7,500.00	

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

26-315-725	26-315-758	26-315-759	26-315-764	26-315-765	26-315-766	26-315-767	26-315-768	26-315-771
Library-Tech	Butler Murial	Gen Youth	NE Patriots	Harvard/Pilgrim	Healthy Comm	Norfolk DA	Health Kids	Signature
Grt FY11	Residency Grt	Grant	Grant	Grant	Plan Grant	Sch Grt	Sch Grt	Healthcare Grt
-	-	298.56	-	500.00	4,500.00	-	209.70	7,500.00
47.39	-	-	550.00	500.00	(575.00)	1,984.47	387.84	-
47.39	-	298.56	550.00	1,000.00	3,925.00	1,984.47	597.54	7,500.00
Net change								
Fund balance - b.o.y.								
Fund balance - e.o.y.								

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

26-315-725	26-315-758	26-315-759	26-315-764	26-315-765	26-315-766	26-315-767	26-315-768	26-315-771
Library-Tech	Butler Murial	Gen Youth	NE Patriots	Harvard/Pilgrim	Healthy Comm	Norfolk DA	Health Kids	Signature
Grt FY11	Residency_Grt	Grant	Grant	Grant	Plan_Grant	Sch_Grt	Sch_Grt	Healthcare_Grt
-	-	-	500.00	-	7,390.00	-	-	-

Allocation of revenue:
Unallocated

General government:

- Charge for service
 - Operating grant/contribution
 - Capital grant/contribution
- Public safety:**
- Charge for service
 - Operating grant/contribution
 - Capital grant/contribution

Education:

- Charge for service
- Operating grant/contribution
- Capital grant/contribution

Public works:

- Charge for service
- Operating grant/contribution
- Capital grant/contribution

Human services:

- Charge for service
- Operating grant/contribution
- Capital grant/contribution

Culture and recreation

- Charge for service
- Operating grant/contribution
- Capital grant/contribution

Total revenue	-	500.00	-	-	7,390.00	-	-	-
Variance	-	(500.00)	500.00	500.00	1,920.00	-	-	-
Fund balance variance	-	500.00	(500.00)	(500.00)	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-315-772	BOKS Activation_Grt	8.17	26-315-793	SE Tech Prep.Grt.	184.81	26-315-795	School To.Career	1,879.14	26-330-701	Avon Coop Gift	201.31	26-330-703	McElaney Sch_Gift	1,368.19	26-330-704	Big Yellow Bus FY13	540.59	26-330-705	Athletic Revolving	3,809.76	26-330-706	Fiona Miller Gift	97.64	26-330-707	Preschool Tuition	34,558.41
Cash - expendable																											
Cash - non-expendable																											
Investments																											
Due from Commonwealth																											
Due from federal govt.																											
Due from other govt.																											
Departmental receivables																											
Other assets																											
Total assets			8.17			184.81			1,879.14		201.31			1,368.19				540.59		3,809.76			97.64		34,558.41		
Warrants payable																											
Salaries payable																											
Due to Commonwealth																											
BANS payable																											
Other liabilities																											
Deferred revenue																											
Fund balance			8.17			184.81			1,879.41		201.31			1,368.19				540.59		3,809.36			97.64		34,558.41		
Total liabilities and fund balance			8.17			184.81			1,879.41		201.31			1,368.19				540.59		3,809.36			97.64		34,558.41		

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

26-315-772	BOKS Activation Grt	26-315-793	SE Tech Prep Grt.	26-315-795	School To Career	26-330-701	Avon Coop Gift	26-330-703	McElaney Sch. Gift	26-330-704	Big Yellow Bus FY13	26-330-705	Athletic Revolving	26-330-706	Fiona Miller Gift	26-330-707	Preschool Tuition
8.17		-	184.81	52.93	-	201.31	-	-	(358.65)	899.24	(390.70)	4,200.46	97.64	-	(11,054.79)		
-		184.81	1,826.21	1,879.14	1,368.19	201.31	1,368.19	899.24	540.59	4,200.46	97.64	3,809.76	97.64	45,613.20			
8.17		184.81	1,879.14	1,879.14	1,368.19	201.31	1,368.19	540.59	540.59	3,809.76	97.64	3,809.76	97.64	34,558.41			
Net change		8.17		52.93	-	-	-	(358.65)	(390.70)	97.64	-	(11,054.79)					
Fund balance - b.o.y.		-	184.81	1,826.21	1,368.19	201.31	1,368.19	899.24	540.59	4,200.46	97.64	3,809.76	97.64	45,613.20			
Fund balance - e.o.y.		8.17	184.81	1,879.14	1,368.19	201.31	1,368.19	540.59	540.59	3,809.76	97.64	3,809.76	97.64	34,558.41			

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-330-710	School User Fee's	4,735.41	26-330-711	Edward's Donation	375.00	26-330-715	After School Revolving	2,935.35	26-330-716	Textbook Recovery	747.73	26-330-719	Antonelli Book Gift 09	50.00	26-330-721	SPED Holbrook Revolving	2,965.35	26-330-722	St. Michael's Gift	1,024.00	26-330-723	Prone Found Gift	8,990.12	26-330-855	Community Service	7,677.62
Cash - expendable			<u>4,735.41</u>			<u>375.00</u>			<u>2,935.35</u>			<u>747.73</u>			<u>50.00</u>			<u>2,965.35</u>			<u>1,024.00</u>			<u>8,990.12</u>			<u>7,677.62</u>
Cash - non-expendable																											
Investments																											
Due from Commonwealth																											
Due from federal govt.																											
Due from other govt.																											
Departmental receivables																											
Other assets																											
Total assets			<u>4,735.41</u>			<u>375.00</u>			<u>2,935.35</u>			<u>747.73</u>			<u>50.00</u>			<u>2,965.35</u>			<u>1,024.00</u>			<u>8,990.12</u>			<u>7,677.62</u>
Warrants payable																											
Salaries payable																											
Due to Commonwealth																											
BANS payable																											
Other liabilities																											
Deferred revenue																											
Fund balance			<u>4,735.41</u>			<u>375.00</u>			<u>2,935.35</u>			<u>747.73</u>			<u>50.00</u>			<u>2,965.35</u>			<u>1,024.00</u>			<u>8,990.12</u>			<u>7,677.62</u>
Total liabilities and fund balance			<u>4,735.41</u>			<u>375.00</u>			<u>2,935.35</u>			<u>747.73</u>			<u>50.00</u>			<u>2,965.35</u>			<u>1,024.00</u>			<u>8,990.12</u>			<u>7,677.62</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26-330-710	26-330-711	26-330-715	26-330-716	26-330-719	26-330-721	26-330-722	26-330-723	26-330-855
	School User Fees	Edward's Donation	After School Revolving	Textbook Recovery	Antonelli Book Gift 09	SPED Holbrook Revolving	St. Michael's Gift	Prone Found Gift	Community Service
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services	6,455.00	2,000.00	7,461.00			25,000.00			10,992.17
Fines and forfeitures				96.73					
Investment income									
Contributions and donations								18,305.00	
Insurance Refunds									
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	6,455.00	2,000.00	7,461.00	96.73	-	25,000.00	-	18,305.00	10,992.17
Expenditures									
General government									
Public safety									
Education	7,391.82	1,625.00	7,530.00			40,534.65		9,420.63	9,134.73
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	7,391.82	1,625.00	7,530.00	-	-	40,534.65	-	9,420.63	9,134.73
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total ofs/(u)									

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF	COA Trust Fd	AC Reid Trust Fd.
26-330-720 School Choice Fund	748,759.38	267,746.54	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37
Cash - expendable								
Cash - non-expendable								
Investments		-						
Due from Commonwealth								
Due from federal govt.								
Due from other govt.								
Departmental receivables	116,302.00							
Other assets								
Total assets	865,061.38	267,746.54	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37
Warrants payable								
Salaries payable								
Due to Commonwealth								
BANS payable								
Other liabilities								
Deferred revenue	116,302.00							
Fund balance	748,759.38	267,746.54	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37
Total liabilities and fund balance	865,061.38	267,746.54	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF	COA Trust Fd	AC Reid Trust Fd.
Revenue								
Property taxes								
Motor vehicle excise								
Vessel and other excise								
Penalties and interest								
Licenses and permits								
Charges for services								
Fines and forfeitures								
Investment income		10,363.74	17.68	8.80	9.91	22.95	11.28	19.91
Contributions and donations					200.00			
Insurance Refunds								
Departmental and other								
Intergovernmental-federal								
Intergovernmental-other								
Total revenue	941,527.00	10,363.74	17.68	8.80	209.91	22.95	11.28	19.91
Expenditures								
General government								
Public safety								
Education	860,996.13				91.62	250.00		100.00
Public works								
Comm & econ. Development								
Health and human services								
Culture and recreation								
Pension and fringe benefits								
Property and liability insurance								
Claims and judgements								
Debt service-interest								
Debt service-principal								
State and county assessments								
Total expenditures	860,996.13	-	-	-	91.62	250.00	-	100.00
OFS/(U)								
Transfers in								
Transfers out								
Bond proceeds								
Sale of capital assets								
Total ofs/(u)	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF	COA Trust Fd	AC Reid Trust Fd.
26-330-720 School Choice Fund	80,530.87	10,363.74	17.68	8.80	118.29	(227.05)	11.28	(80.09)
Net change	-	257,382.80	5,970.70	2,960.61	3,231.51	7,752.32	3,811.61	6,722.46
Fund balance - b.o.y.	-	267,746.54	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37
Fund balance - e.o.y.	-							

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	26-330-720 School Choice Fund	26 All Other Fund_26_Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem_IF	ET Packard School	ET Packard Athletic IF	COA Trust Fd	AC Reid Trust Fd.
Allocation of revenue:									
Unallocated									
General government:									
Charge for service	-								
Operating grant/contribution	-								
Capital grant/contribution	-								
Public safety:									
Charge for service	-								
Operating grant/contribution	-								
Capital grant/contribution	-								
Education:									
Charge for service	-				23.41				
Operating grant/contribution	941,527.00				31.50	20.50			16.01
Capital grant/contribution	-								545.00
Public works:									
Charge for service	-								
Operating grant/contribution	-								
Capital grant/contribution	-								
Human services:									
Charge for service	-								
Operating grant/contribution	-								
Capital grant/contribution	-								
Culture and recreation									
Charge for service	-								
Operating grant/contribution	-		10,960.74	14.88	7.37			9.50	
Capital grant/contribution	-								
Total revenue	941,527.00		10,960.74	14.88	7.37	54.91	20.50	9.50	561.01
Variance	-		(597.00)	2.80	1.43	155.00	2.45	1.78	(541.10)
Fund balance variance	-								

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE.09	Stabilization Fund
Cash - expendable	518,154.67	905,239.75	3,477,477.91	999,134.66
Cash - non-expendable				
Investments				
Due from Commonwealth				
Due from federal govt.				
Due from other govt.				
Departmental receivables				
Other assets				
Total assets	<u>518,154.67</u>	<u>905,239.75</u>	<u>3,477,477.91</u>	<u>999,134.66</u>
Warrants payable				
Salaries payable				
Due to Commonwealth				
BANS payable				
Other liabilities				
Deferred revenue				
Fund balance	<u>518,154.67</u>	<u>905,239.75</u>	<u>3,477,477.91</u>	<u>999,134.66</u>
Total liabilities and fund balance	<u>518,154.67</u>	<u>905,239.75</u>	<u>3,477,477.91</u>	<u>999,134.66</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

Revenue	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE_09	Stabilization Fund
Property taxes				
Motor vehicle excise				
Vessel and other excise				
Penalties and interest				
Licenses and permits				
Charges for services				
Fines and forfeitures				
Investment income	22,574.65	1,227.86	-	6,602.42
Contributions and donations				
Insurance Refunds				
Departmental and other				
Intergovernmental-federal				
Intergovernmental-other	-	-	-	-
Total revenue	22,574.65	1,227.86	-	6,602.42
Expenditures				
General government				
Public safety				
Education				
Public works				
Comm & econ. Development				
Health and human services				
Culture and recreation				
Pension and fringe benefits				
Property and liability insurance				
Claims and judgements				
Debt service-interest				
Debt service-principal				
State and county assessments	-	-	-	-
Total expenditures	-	-	-	-
OFS/(U)				
Transfers in	378,787.00	300,148.73		-
Transfers out				(700,000.00)
Bond proceeds				
Sale of capital assets	-	-	-	-
Total ofs/(u)	378,787.00	300,148.73	-	(700,000.00)

Town of Avon, Massachusetts
 Combining WTB - SRF's
 Fiscal 2014

	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE.09	Stabilization Fund
Net change	401,361.65	301,376.59	-	(693,397.58)
Fund balance - b.o.y.	<u>116,793.02</u>	<u>603,863.16</u>	<u>3,477,477.91</u>	<u>1,692,532.24</u>
Fund balance - e.o.y.	<u>518,154.67</u>	<u>905,239.75</u>	<u>3,477,477.91</u>	<u>999,134.66</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2014

	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE_09	Stabilization Fund
<u>Allocation of revenue:</u>				
Unallocated				
General government:				
Charge for service				
Operating grant/contribution				3,449.44
Capital grant/contribution	246.09			
Public safety:				
Charge for service				
Operating grant/contribution				-
Capital grant/contribution		1,922.61		
Education:				
Charge for service				-
Operating grant/contribution				-
Capital grant/contribution				-
Public works:				
Charge for service				
Operating grant/contribution				-
Capital grant/contribution				-
Human services:				
Charge for service				
Operating grant/contribution				-
Capital grant/contribution				-
Culture and recreation				
Charge for service				-
Operating grant/contribution				-
Capital grant/contribution				-
Total revenue	246.09	1,922.61	-	3,449.44
Variance	22,328.56	(694.75)	-	3,152.98
Fund balance variance	-	-	-	-

FIRE DEPARTMENT
Robert Spurr, Fire Chief
RSpurr@AvonMass.org
www.AvonMass.org/Fire

Town of Avon Massachusetts

150 Main Street
Avon, MA 02322
Tel (508) 583-5361
Fax (508) 583-0002

REPORT OF THE FIRE DEPARTMENT

The Annual Report of the Fire Department for the year ending December 31, 2014 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in Town through dedicated and highly trained members. The department currently has 27 members; 8 are full-time Firefighter /EMT's, 18 Call Firefighters, and the Chief.

The Fire Department responded to 1296 incidents in 2014. The Department handled 859 medical emergency calls, which constituted 66% of the total; 61 fire or hazardous condition calls for 5% of the total; and 376 assistance calls for 29%.

Ambulance 2 was delivered in the spring of 2014. It has met all of the department's expectations. The safety of our personnel depends on safe equipment, and having good dependable equipment allows our firefighters to do their job effectively and efficiently.

The Fire and Police Station remains a significant issue. We must continue to explore options to overcome the deficiencies of the existing facility. The efforts made by the Building Committee are to be commended. The committee has worked tirelessly to develop a plan that will fit both the needs of the department and the means of the Town.

The department worked with Chief James Tobin (Retired) to study our staffing. Chief Tobin conducted interviews with the vast majority of the department and reviewed the department's operational benchmarks. His report has been received by the Town and implementation is being studied.

As Fire Chief, I am proud of all of the members of the Fire Department. They do an excellent job of delivering service to the community.

The department thanks all of its members for their time and service to the Town.

Respectfully submitted,

Robert Spurr
Chief of Department





Town Of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



David G. Martineau
Chief of Police

REPORT OF THE POLICE DEPARTMENT

The 2014 Annual Report for the Avon Police Department is hereby submitted to the Honorable Board of Selectmen:

/I would like to preface this report with the recognition so rightfully deserved of the previous Chief of Police, Warren J Phillips. I would like to publicly acknowledge his dedication towards the Town and his unrelenting and unwavering commitment towards public safety. His tutelage and attention to detail will be missed greatly and we all wish him the best in his retirement.

With the assistance and guidance of Sergeant Glenn Fernald, the troops of the Avon Police Department have been trained and equipped with the opiate reversal drug commonly known as "Narcan." We have already had to administer this drug a couple of times and fortunately it was successful. The drug pandemic of today has touched every element of society and is unfortunately rooted in this community. We are well aware of the damage that is being done, are vigilant and are doing our best to limit Avon's exposure to this current liability. Heroin, previously only used by hardcore drug addicts, has become more main stream, so much so that it is cheap and readily available. The laws have changed so that no one should be afraid to call for assistance if they encounter an individual who has overdosed. Under the "Good Samaritan Law" no charges can be pressed against an individual calling for assistance just because they are present where Heroin is kept. I feel that it is important to mention this delicate subject because I want the public to know that our profession has morphed into more of an understanding and caring one. This shift in paradigm is essential so that afflicted individuals are not reluctant to utilize their local police. I want the public to know that there are avenues to pursue for assistance and that we can be utilized as a conduit for such help.

Conversely I want to assure the community that drug enforcement is high on our priority of objectives. It is our belief that in order to eliminate this current problem, we have to focus on assistance for those afflicted with the disease of addiction and enforcement on those who peddle the substance for the sake of financial gain. This Opiate epidemic will not subside merely with law enforcement involvement, but rather with a concerted effort involving all invested parties. Together we can make a difference, resulting in many lives being saved.

The Avon Police Department will have two major articles to be considered at the Annual Town Meeting and I will use this platform to introduce them to the people. Both articles relate to officers' safety and both matters have been researched thoroughly. The first matter will be the appropriation for monies in order to purchase "Tasers." This tool is a form of less lethal force and has been widely accepted by most law enforcement entities. The officers will be carrying these weapons on their duty

belt and will only be used when confronted by a noncompliant assaultive individual. This now common law enforcement tool is readily visible and is known to be a show stopper for an otherwise combative individual. It is my belief that

it will lessen officers having to utilize other methods, resulting in less officer injury and less liability to the Town. We have written a policy utilizing the deployment of the device and have applied and been approved by “The Executive Office of Public Safety” to carry these devices. The sums, if approved, will be utilized to purchase and train the officers. Before the closing of this subject, I would like to commend Sergeant John Buker in his exemplary effort in making this endeavor possible and the time that he put forward to accommodate this goal. The Sergeant is certified by the manufacturer of the product to utilize and train the officers, resulting in money being saved by training “in house.”

The second article would be for the construction of a new Police Station where the Crowley School once sat. This subject has been addressed before at Town Meeting, was approved and was voted down at Town Election. I would ask the public to take a second look and notice the vast differences in the two proposals. The Police Department has cut back in our expectations and I believe this new agenda is far more palatable to the voting public. The current building is severely lacking in functionality and remains a high priority in our future goals. Rudimentary plans will be made available for the public to peruse; I would ask that you broach this subject with an open mind. Looking at the plans, one will notice the emphasis on frugality while still maintaining a vision towards the future. I could not close this subject matter without giving due diligence to the Building Committee. They have spent many nights meeting with myself and the Fire Chief in order to accommodate our goals and have been indispensable in accomplishing what will ultimately be presented.

In closing, I would like to acknowledge the dedication that all the officers and dispatchers have towards this community; their talent and knowledge of their chosen profession is second to none. It is with their effort that we are able to maintain our standard of excellence that the public has learned to expect. I also invite the public to be actively involved and welcome any input that they feel would be beneficial in our attempt at serving them. It is my primary objective for the Avon Police to build a mutually positive relationship with the citizens and to assist them in their aspirations for a safe environment to raise their families. I would also like to thank the Town’s people for allowing me the distinction of being their Chief of Police and ask their guidance and direction in accomplishing these goals.

Respectfully submitted,

David Martineau
Chief of Police



REPORT OF THE BUILDING DEPARTMENT



It has been my pleasure to serve the residents and businesses of the Town of Avon for the tenth year as Building Commissioner. I am most thankful for the help and cooperation of all the employees, boards and commissions, and particularly the citizens of our community.

I would like to take this opportunity to welcome all the new administrative, clerical and field employees who have come into our Town in the past year.

As has been the case for many years, the income generated by the Building Department has come primarily from the commercial/industrial sector of our community. As will be seen in the following report, these permits account for approximately 85% of the department's income.

Permit and inspection activity for calendar year 2014 was as follows:

RESIDENTIAL

172 permits

Value: \$2,098,725

COMMERCIAL/INDUSTRIAL

52 permits

Value: \$11,787,435

MISCELLANEOUS: mechanical, sign, Certificates of Inspection, Certificates of Occupancy, and research fees.

91 permits

Value: \$9,465

TOTAL FEES COLLECTED: \$179,202

The above figures, when reviewed in conjunction with those of previous years, clearly demonstrate that growth within our Town is primarily in our industrial/commercial base. The businesses of Avon have proven to be valuable contributors to our community.

Respectfully submitted,

Robert C. Borden, CBO
Building Commissioner

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December, 2014:

Permits issued	150
Total fees collected	\$26,149.00

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December, 2014:

Permits issued	56
Total fees collected	\$2,367.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Scott Angelos, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December, 2014:

Permits issued	78
Total fees collected	\$3,964.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Scott Angelos, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE BOARD OF HEALTH



The Avon Board of Health is pleased to submit its report for calendar year 2014.

The Board employs Tara N. Tradd as their Health Agent and Animal Health Inspector, Dov Yoffe, as the Public Health Nurse, and John McNally as the Compost Site Attendant.

Septic

The number of homes transferring ownership has remained steady during the year. There were forty one (35) residential septic system upgrade/repairs approved this past year. There were six (6) system upgrades / repairs in the Industrial Park. The continuous improvements of the septic systems serve to guarantee that Avon and Brockton have a protected, safe and reliable aquifer. Avon residents rely on the ground water for both the public drinking water supply and for individual private drinking water supply.

Solid Waste, Hazardous Waste and Recyclables

The Town continues its success with its current curbside Waste Disposal program with Howland Disposal Services. The Board of Health would like to thank all the residents for their participation in the Recycling Program. Increasing the amount of recyclables decreases the amount of solid waste sent to the Waste to Energy facility for burning. And saves Avon money!

A Hazardous Waste Collection Day was held with the Town of Randolph on Saturday, October 18th and there was a very high participation rate from Avon residents.

The Board also maintains a seasonal compost site, mercury disposal shed and an electronics recycling drop off container for residential use at the compost site. Drop off of these items will be accepted during the normal compost operating season.

Medication Take Back Day was held in conjunction with the Randolph Hazardous Waste Collection Day. This program allows residents a safe method to dispose of unwanted and outdated medications.

Since July 1, 2012, medical waste regulations do not allow the disposal of sharps in household garbage. Filled sharps containers will be accepted at the sharps disposal (drop-off) site located at the Avon Town Hall. A sharps disposal kiosk is in the lobby.

In May, the Town held its first Annual Community Cleanup event, even though the weather tried to keep this event from happening! There was a robust turnout from many families and businesses of Avon and the Avon Board of Health wishes to thank you all for a very successful day.

Arbovirus Surveillance

The Norfolk County Mosquito Control treats the community at large and samples several mosquito pools in Town. This year no positive mosquito pools for the West Nile Virus (WNV) were found. Avon remained in the Low Risk category for mosquito borne disease transmission. Residents may find out if their street is being treated by calling (617) 582-6216 after 3:30 p.m. or by visiting: <http://www.norfolkcountymosquito.org/>

Disease Investigation and Public Clinics

The Board of Health has continued to sponsor a monthly blood pressure clinic and several annual flu clinics. These efforts, as well as surveillance of communicable diseases, help to keep the Town in a healthy condition. Your best protection from illness is still to wash your hands often.

Board of Health Business

There is an interactive Town website which includes recent information concerning upcoming clinics, trainings, events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes—all available on the Town's website www.avonmass.org. You may also find up to date Public Health announcements on Twitter and Facebook under: Avon Board of Health.

Finally, the Board recognizes the achievements of Tara Tradd as she continues to be an At-Large member of the Executive Committee of the Massachusetts Health Officers Association (MHOA) and Exhibit Hall Committee Chair for the MHOA Annual Educational Conference. In addition to serving on the MHOA Board, Tara continues to serve as Chairman of the Avon Coalition for Every Student (A.C.E.S.) Board and Steering Committee.

The Board of Health would like to thank the other Town Departments for their continued support and cooperation throughout the year.

SANITARY ENGINEERING

Disposal Works Construction Permits	41	\$ 4,100.00
Percolation tests	2	\$ 2,150.00

LICENSES

Septic Installer	18	\$ 2,700.00
Septic Hauler	13	\$ 1,950.00
Trash/Garbage Hauler	11	\$ 1,650.00
Food Licenses	37	\$ 9,534.00
Milk & cream	22	\$ 165.00
Tobacco	9	\$ 675.00

Respectfully submitted,

Gerald E. Picardi, Chairman
Robert Ogilvie, Clerk
Ralph Jensen, Member

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	no isolates in 2014
Requests for service:	108

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	18 culverts
Drainage ditches checked/hand cleaned	400 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0
Tires collected	1

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	(April) 148.9 acres
Summer aerial larvicide applications	(May – August) 0 acres
Larval control - briquette and granular applications by hand	7.4 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	334 basins
Abandoned/unopened pool or other manmade structures treated	0 briquettes

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	2,074 acres
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Respectfully submitted,

David A. Lawson, Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2014.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the sixteen-member community region. OCPC is designated as an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs, to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program in such areas as regionalization: water, wastewater, 911 emergency services, conducting neighborhood economic and transportation analyses, developing Community Business Guides, conducting a zoning bylaw codification and by providing Green Communities Designation and Grant Program technical assistance. The Council also completed the FFY 2015-2018 Transportation Improvement Program (TIP); the Brockton Southwest Corridor Study; the Duxbury Hall's Corner Economic Development and Transportation Study; the Halifax Stormwater Mapping Project; the Coordinated Human Services Transportation Plan, and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force; provided technical assistance to Bridgewater, Easton, and Stoughton, related to the potential rail service. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.35 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA also completed development of the 2014-2017 Area Plan on Aging, and continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,281 visits to nursing and rest homes, investigating over 277 issues of concern from residents or families. In addition, OCPC continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston and Stoughton. During 2014 the Council processed approximately \$425,200 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 p.m. in the OCPC offices located at 70 School Street, Brockton, Mass. In 2014, the Council elected Lee Hartmann of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and the Area Agency on Aging Advisory Committee Chair Richard Whitney, for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Frank Staffier, Delegate
Charles Marinelli, Alternate
Troy E. Garron, Delegate At-Large

REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS
WILLIAM P. O'DONNELL, REGISTER
649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same—to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2014 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at the Avon Town Hall on November 13th and was a guest speaker at the Avon Senior Center on July 24th.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

During 2014, real estate activity in Avon saw a slight increase in total sales volume and a small decrease in average sales price.

There was a 30% decrease in documents recorded at the Norfolk County Registry of Deeds for Avon in 2014, resulting in a reduction of 358 documents from 1,188 to 830.

The total volume of real estate sales in Avon during 2014 was \$34,544,850, which showed a 1% increase from 2013. The average sale price of homes and commercial property was down 5% in Avon. The average sale was \$479,789.

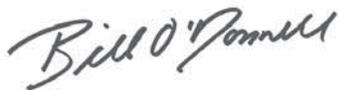
The number of mortgages recorded (147) on Avon properties in 2014 was down by 40% from the previous year. Total mortgage indebtedness decreased by 52% to \$39,210,364 during the same period.

There were 3 foreclosure deeds filed in Avon during 2014, representing a 25% decrease from the previous year when there were 4 foreclosure deeds filed.

Homestead activity decreased by 42% in Avon during 2014 with 51 homesteads filed compared to 88 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted,



William P. O'Donnell
Norfolk County Register of Deeds



REPORT OF THE DEPARTMENT OF PUBLIC WORKS



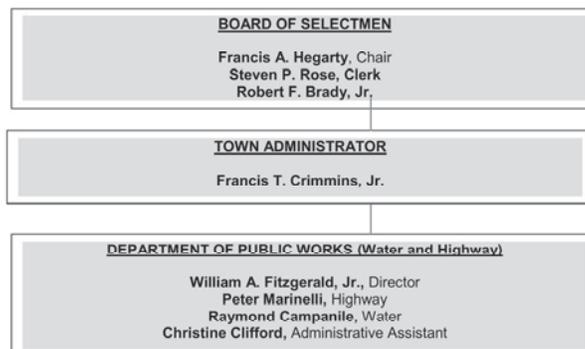
To The Honorable Board of Selectmen:

This is the first Annual Report of the Department of Public Works for the Town of Avon. The Department was created by a special act of the Legislature, as approved at the Town Meeting of May 7, 2013. This was effective July 1, 2014. The Town is extremely grateful for the work of the Board of Water Commissioners for the creation and development of the Town's drinking water system. The Board of Selectmen now has the responsibilities of a Town's Board of Water Commissioners.

The Town is also very grateful to Edward P. Sarni, who retired as the Highway Superintendent in July of 2014, after over 30 years of service.

DPW responsibilities include roads, stormwater, grounds and facilities maintenance, and maintenance and operation of the Town's water supply.

Avon DPW Organization



DPW Highway, Grounds and Facilities Maintenance

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. Unsurfaced streets and edges of roads were graveled and graded as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. All of the lines were painted on the streets and the school zone panels, along with the stop lines and the cross walks throughout the Town. Signposts were painted or replaced as needed throughout the year. The guardrails were painted and replaced. All catch basins were cleaned, inspected, and repaired if needed. Pipes were snaked and cleaned out throughout the heavy rains we had this year. Various brooks and culverts were cleared of brush to keep the water moving as time allowed. Litter and debris was removed from the various streets and roadsides at different intervals of the year. Christmas trees were picked up at the end of the holiday season and were ground into chips and added to compost at the Compost Site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. The square was cleaned weekly and we picked up the trash twice a week throughout the year. We continue to clean and maintain the Compost Site on Wales Avenue. We also continue to maintain the Park and Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

Thanks to the work of the Board of Selectmen, numerous Town Departments and the Legislative delegation, MassDOT in November approved the initiation of two projects to address safety issues on Harrison Boulevard.

Snow Removal

Avon has over 22 miles of public roads, and approximately 5 miles of unaccepted ways are also plowed and treated. All streets, sidewalks, school areas, Police and Fire station, Town Hall, and Library parking areas were kept plowed and sanded as needed. Snow removal was provided to Avon Square, high traffic intersections and sidewalks around schools, as well as the Avon Public Library and Town Hall.

Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town. As always, we appreciate the public's patience, and assistance with hydrants and storm drains.

With the support of the Selectmen, the DPW began changing over to deicing strategy, much like MassDOT and other communities. Roads are treated early in a storm, with the goal of melting working from the bottom up. If a bond is prevented between the road and packed snow, plowing snow can be much more effective and less salt used. The DPW also piloted with great success an agricultural based additive that increased the effectiveness and at lower temperatures. Sand does not melt snow, and provides a very short period of limited traction until traffic pushes it into the snow pack. Reduction in sand also:

- Eliminates sand from entering our streams and waterways
- Reduction in Spring clean-up costs and time for sweeping of roads and cleaning of catch basins
- Reduction in air pollution from blowing sand particulates
- It will continue to be added to salt at very low temperature

A strategic plan will help further these improvements for next winter. A priority is to increase the number of salt spreaders beyond the current two so as to provide a more appropriate speed of response to prevent accidents.

Administration

Merging two departments, as well as taking on many new responsibilities typical of a DPW, is a challenge. As the single administrative staff employee, Christine Clifford has been pulling together systems, weeding out duplication, and providing one central point of contact for Water, Highway and all other DPW divisions. Integration into the Town's accounting and billing system, mentioned below, has been a particular challenge.

DPW Water

The Town's water system is comprised of:

- 4 groundwater wells and 2 groundwater well fields
- 3 corrosion control facilities
- 1 greensand and granular activated carbon filtration plant
- 2 storage tanks, with a total of 2.5 MG of storage
- 35 and ½ miles of water pipe

On January 17, 2014, a final Consent Order with Mass DEP was signed. Rather than punitive, the Consent Order laid the basis for needed improvements to the operations of the water system. The Town appreciates the professionalism and expertise of the Southeast office of Mass DEP in these efforts. At a Special Town Meeting on Monday, February 11, 2013, Town Meeting approved \$291,065 to fund the items to be addressed under the Consent Order, as well as to build further on the identified needs. Major items included the creation of a Modified Environmental Management System to guide water operations; and a major upgrade to the aging SCADA system. The Town is on track to comply with all Consent Order requirements by the January 17, 2015 DEP deadline.

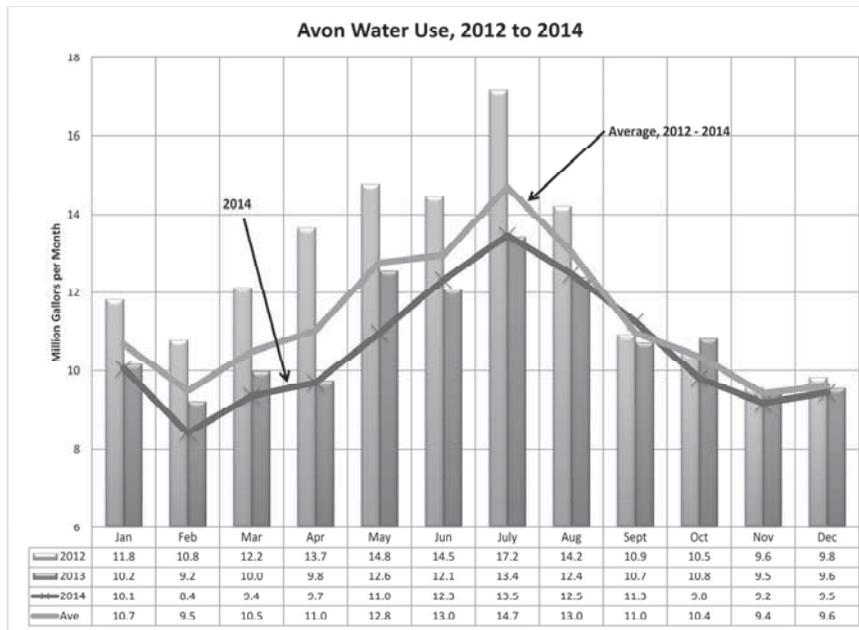
Porter Well was removed from service because of potential contamination issues. The DPW is working with Mass DEP to implement a 4-log treatment process that will address this issue. Mechanical issues also shut down Well #3, which should be resolved in early 2015.

The DPW and Town continued to implement the recommendations of the Abrahams Group/Tighe and Bond review of the water system. The switch from the Continental billing system to the Town's Zobrio accounting system has been a challenge, and is expected to take a few cycles to completely shake out. The benefit and accountability of having the billing system under the Town's system will outweigh any short term drawbacks.

Drinking Water Pumping Statistics

Total finished water, pumped to distribution system in gallons:

Eugene F. Guilbault Water Filtration Plant	103,244,674
Porter C.C.F.	<u>18,251,955</u>
TOTAL TO SYSTEM	<u>121,496,629</u>



Water Distribution

In addition to treatment, the Water Division is also responsible for the Town's distribution system. Department work included repairing and replacing fire hydrants, responding to water main and house service leaks, and reading over 1,600 meters twice a year. Notably, staff replaced 112 meters over the year, a remarkable number for a 4 person staff. The Division hopes to complete the radio read/meter replacement program in 2015. This will provide customers with more accurate and timely readings.

Collector of Water Rates Statistics:

Water Receipts	FY13	FY14
Water Use Revenue	445,876	434,128
Prior Year Water Use Collections	15,312	25,312
Meter Service Fees	22,740	21,591
Miscellaneous Receipts	8,909	23,257
Interest and Penalties	13,443	9,539
Total Water Revenues	<u>\$ 506,280</u>	<u>\$ 513,827</u>
Other: Tank Antenna Leases	\$ 96,114	\$98,959
Receivables:	<u>6/30/13</u>	<u>6/30/14</u>
FY11	44	44
FY12	3,964	(279)
FY13	<u>27,849</u>	<u>7,024</u>
FY14		<u>88,245</u>
Total Receivables	<u>\$31,858</u>	<u>\$95,033</u>

We would like to thank the Board of Selectmen, Town Meeting, and all other Town Boards, Committees, Departments and the Town Hall staff for their assistance and support, especially the DPW staff—for without them, the department could not fulfill our mission. Department staff include: Christine Clifford, Ray Campanile, Bill French, Michael Guilbault, Peter Marinelli, Greg McEntee, John Omar, Steve Smith and Marquis Williams.

Respectfully submitted,

William A. Fitzgerald, Jr.
DPW Director

REPORT OF THE PARK AND RECREATION COMMISSION



To the Honorable Board of Selectmen and Residents of Avon:

In 2014, the Park and Recreation Commission continued the presentation of ongoing programs while introducing new ones.

The Sewing and Quilting Group continued its weekly Wednesday meetings at 6:30 p.m. at the Civic Center. The group welcomes new members to learn sewing and quilting.

The tradition of supporting Avon Youth Baseball, Softball, and Babe Ruth, was continued again this year. Many permits were given out for baseball and softball teams for the field usage. A Men's Baseball League plays Sundays at the Butler from May through October. Thanks to the Highway Department and the School Department for their assistance in maintaining the fields. Considerations of field improvement projects for 2015 include repair of backstops and the placement of a foul ball net in the Noonan Field.

The summer program was a success with the efforts of the 2014 Program Coordinator Kristin Kopke, Director Sean O'Malley and their crew of counselors. The program provided traditional activities and crafts with a philosophy of actively encouraging the children to pursue the entire variety of offerings, rather than becoming fixed upon one activity. The program provided out of town field trips and several activities specifically for teenagers.

Summer activities concluded with a "Family Movie Night" produced in partnership with the Avon Civic Association. Four hundred viewed the open air presentation of "The Goonies." Many households brought picnic dinners and all enjoyed free popcorn, snow cones, cotton candy, face painting, a bounce house and a water slide.

We continued supporting the youth of the Town participating in the STOYAC (Stoughton Youth Athletic Commission) Basketball Program. Aggie MacQuarrie worked as our liaison for the 2013-2014 Season. Seventy five Avon children participated in this program.

The “Beautiful Me” program was run out of the Civic Center throughout the year. This is an esteem building program for teenagers.

Park and Recreation’s biggest initiative of the year was the renewal of the Avon Community Theater which had its premiere performance with *Oliver* this past fall. The show, directed by Michelle Yundt, was well received and paved the way for a second production coming in the spring of 2015, *The Wizard of Oz*.

Finally, the Town of Avon won a \$50,000 grant from the Brockton Area Alliance for Health. The funds will be used to end drug use and inappropriate gathering on Town property, through a team effort of the Park and Recreation Commission, the School Department, the Police Department, and the Department of Public Works. Park and Recreation had trees cut around the tennis courts that were blocking police surveillance. Rocks at the High School used for partying seats have been removed by the Public Works Department. The final phase of this project is to mount surveillance cameras over the parks and provide police training in the use of cameras.

Respectfully submitted,

Barbara Littlefield
Kathleen McDonald
Glenn Fernald
Michael Lawler

REPORT OF THE COUNCIL ON AGING



To the Honorable Board of Selectmen and Citizens of Avon:

The Council on Aging proudly marks its 46th year of serving Avon's senior citizens.

Based on the Federal Census of 2010, there are 1,020 residents over the age of 60 in this community.

The COA is the official designated department to ensure that information, referral, and all daily living needs and issues of the community's seniors are addressed and resolved in a confidential and timely manner. Educational, social, health and wellness programs, transportation, and congregate meals are focal points of the Council's mission.

The addition of a full time Administrative Assistant to the department was municipally funded beginning in February of 2014. The Council on Aging now has full time clerical support and front desk assistance to direct phone calls and visitors, and ensures that clients and families are served in a timely manner.

In April of this year, the Community Development Block Grant provided nineteen (19) hours per week for an Outreach Coordinator. Although this eliminated the ten (10) hour position previously funded by the Commonwealth's Formula Grant through the Executive Office of Elder Affairs, it has almost doubled the hours for the Outreach program.

The Outreach Program counseled 337 seniors and their families on issues such as fuel assistance, SNAP food program, housing assistance, friendly visiting, and case management and referral. Ninety-two (92) of the outreach clients served are new to the COA, receiving first-time services.

With the approval of the Executive Office of Elder Affairs, the COA director implemented a ten (10) hour a week position for a Volunteer Coordinator. This position is charged with recruitment, training and retention of the volunteer force within the department.

Volunteer recruitment is ongoing for general opportunities, such as kitchen and dining room help, activity facilitators, van drivers, and Board members.

Through the Executive Office of Elder Affairs Formula Grant, Volunteer Appreciation was held on June 20, 2014 at George's Café and Restaurant for 18 dedicated volunteers. The key note speaker was Lillian Hartman, Director of the Norfolk County RSVP (Retired Senior Volunteer Program).

The COA served approximately 3,100 meals this year. The home delivered meal program (Meals-on-Wheels) provided more than 1,000 meals to seniors and disabled residents in their homes.

Participation in activities has declined this past year. Part of the decline may be the lack of space for exercise/wellness activities. Instructors and students have complained of the facilities, but we do the best with the space we have. Also, the COA has witnessed the loss of many clients due to illness, relocation and passing.

Community education programs included a demonstration of the ballot machine for low vision/handicapped residents, office hours by the Register of Deeds, William P. O'Donnell, Identity Theft presented by District Attorney Michael Morrissey's office, and ongoing senior TRIAD programs presented by the Norfolk County Sherriff's Department, along with informational programs on Lifeline and CapTel, the telephone system for hearing impaired individuals.

Social programs included our annual cookout at the Avon Fish & Game on July 11th, holiday parties with entertainment for Thanksgiving and Christmas, and, in April, the Avon Police Department sponsored a senior luncheon and entertainment.

The Council on Aging's van drivers continue to attend yearly training to ensure that they meet the educational requirements for BAT/DOT. All van drivers remain current with their certifications.

The COA van provided medical, social, and shopping transportation to 2,100 (duplicated) clients. A total of 6,900 duplicated clients were served through the COA this calendar year for all programs and activities.

Vehicle repairs continued to be provided through the maintenance department of Brockton Area Transit through the vehicle maintenance grant. The van is in very good working order and has obtained a current inspection sticker.

A grant from Avon Cultural Council provided entertainment for senior functions. Other donations we received in 2014 included \$7,500.00 from the Trustees of the Home for Aged Men

in Brockton. The gift has been used to purchase new dining room chairs, fund Tai Chi and Chair Yoga programs, and provide non-perishable food items to homebound seniors for use during weather emergencies.

The Council on Aging looks forward to continued growth in 2015 with expansion in programming, client finding, and identifying needs of elders in the community.

Respectfully submitted,

Jane M. Hanley, Director

COA Board of Directors:
Sonny Mercuri, Chairman
Jason Miller, Member
Jane Lukasiewicz, Member
Gail Gorman, Member

REPORT OF THE ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen:

I respectfully submit the Annual Report of the Animal Control Officer for fiscal year 2014:

During the past year, I have received many calls regarding different animal related problems and situations such as dog bites, quarantines, sick animals and much more. With the help of the Police Department and the Town Clerk's office, we handled them successfully.

This year got a little challenging working in both Holbrook and Avon. I found your Police Department once again to be extremely helpful, as far as animal issues go. I have also continued to implement fines in Avon for unlicensed dogs. This has allowed us to collect much needed monies for the Town. As I continue to get familiar with Avon, I expect to double or even triple the monies within the next year. Hopefully with these new revenues, thoughts of an on-call helper will be entertained.

This year was huge for stray and unwanted animals, most likely because of the economy. However, I was lucky enough to find new homes for all of the misplaced dogs and many cats as well.

One of our biggest achievements is we had the cat spay wagon come once a month to the shelter all year. This allowed us to trap, fix, and release over 50 feral cats and allowed many people to fix their pet cats for only 85 dollars. I understand that not everybody wants all these cats around; however, by us fixing them we are seeing a decline in highly populated areas and as the old ones pass away we are hopeful that history won't repeat itself. I owe many thanks to the S.S. Humane Society, Mary Connolly, Ron and Cathy Vachon, Lori O'Neil and many other committed volunteers that have solicited for donations, paid for animal care and helped run 2 adoption days at the shelter.

A huge thank you to Bruce Billing and Canine College for housing dogs when I am not available, and for assisting in training some of the ones that needed it.

REMINDER TO ALL: there are several viruses coming from wildlife, deer ticks and mosquitoes. People should be taking the proper measures to avoid contact with sick wildlife and keep children and yourselves covered with bug spray that contains DEET, during the **day** and the **evening**. Also **empty** out any **free standing** or **stagnant water** and keep your rubbish barrels covered and secure. I recommend using mosquito dunks in any water that is left for more than 24 hours and is not treated with chlorine—like water basins, large animal water buckets and ponds. They are safe for fish ponds as well.

THE ANIMAL CONTROL OFFICE HAS A NEW PHONE NUMBER. 781-767-9067.

FOR NUISANCE WILDLIFE CONTACT JEFF THOMPSON. (508) 840-8490.

FOR ANIMAL ADOPTION: GO TO **PETFINDER.COM**. PLEASE FILL OUT AN APPLICATION BEFORE CALLING.

A special **THANK YOU** to the following businesses for helping with the animals at our shelter by offering free and reduced services as well as dog and cat food:

Dr. John Curtin, Dr. Lauren Curtin and staff at Abington Animal Hospital.

The Copeland Foundation in Milton for their generous donation.

Canine College in Holbrook.

Dr. Roach and the STOP clinic.

Dr. Wolfthol at Lakeville Animal Hospital for our low spay/neuter on dogs.

All the citizens of Holbrook and Avon that have sent in food, blankets, towels, toys, etc.

Avon Wal-Mart.

A Special Note: We have a donation bin chained to the fence outside the pound. If no one is at the shelter, please put your donations in the bin so they don't get left out in the bad weather.

Respectfully submitted,

Laurice Hedges

Animal Control Officer

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon:

The Avon Housing Authority is pleased to submit its Forty-Second Annual Report to the Town of Avon for the year ending December 31, 2014.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847.

Staff members of the Authority are:

Executive Director - Sherry L. Guilbault
Administrative Assistant - Sandra Luddy-Ross
Maintenance - Edmund L. Boggs

The Board Members currently serving the Authority are as follows:

Chairman - M. Janet Jensen
Vice Chairman - Judy Laniewski
Treasurer - M. Josephine Holmes
Assistant Treasurer - Sonya Mahoney
Clerk - John Sullivan

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2014 we had 6 vacancies.

Thanks to funding received from the Department of Housing and Community Development, the Avon Housing Authority recently upgraded the lights in the development's 32 hallways with LED motion detector lights and upgraded the bathroom exhaust fans in all 70 units with motion detector exhaust fans.

The Board of Selectmen has and continues to be extremely supportive and helpful. As always, we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to the Public Works Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sherry Guilbault
Executive Director

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of Avon:

We proudly submit the report of the Avon Public Library Trustees for the year 2014.

Highlights of 2014

According to M.G.L. Chapter 78, section 19B, in order to be certified, each library in Massachusetts must expend a reasonable portion of the library's total budget on library materials. In order to be in full-compliance, Avon's portion is determined to be 19.5%.

Again this year, the library was able to attain this number without applying for a waiver from the State.

The library continued to recreate itself by developing a "community center" model where visitors may drink their coffee, see an art exhibit, join a book club or schedule a group meeting.

- Avon-Holbrook Daisy Scouts continue to hold meetings on Tuesday evenings under the direction of Scout Leader Katie Goldrick. Avon Jr. Girl Scouts meet on Thursday evenings under the direction of Karin Ward.
- Pre-school aged children meet twice a month in the children's area of the library with Miss Marsha of Self-Help Inc. Children ages 2.9 to 5 have a period of free play with many toys, crafts, and games loosely based around a theme. Miss Marsha and Self-Help also added "Silly Science and Mystical Math" to their library program. Once a month, Miss Marsha worked her science magic with children in grades K-5 with programs featuring Geology (Geology Rocks), magnets (What's the Attraction)? Stars and constellations (Exploring the Night Sky Pt. 1) and Planets (Exploring the Night Sky Pt. 2).
- Avon's Coalition for Every Student (ACES) continued with their monthly meetings on the second Wednesday of each month. ACES is a federally funded grant to help reduce youth substance abuse and promote positive, healthy decisions by young people in Avon. All interested citizens are invited to attend.
- The Friends of the Avon Library meet monthly to plan activities for Avon residents of all ages. In July and August, the Friends helped to sponsor this year's annual summer reading program, **Fizz, Boom, READ!** with reading logs, bookmarks and incentive materials. At the **End of the Summer Awards** ceremony, participants received a book and a certificate for all their diligent work over the summer. They were also treated to pizza thanks to The Friends. "Piggy Bankers" a no-cost program sponsored by Harbor One U. was held during February vacation. This program introduces children to the basic concepts of money; earning, spending and saving. Friends are always seeking new members and fresh ideas.

- On March 1, the Library held its first **Read across America** program to celebrate Dr. Seuss's birthday. Guest readers from Avon Schools, Avon Police Department and Avon Public Library joined in a Book-a-Thon with books written by the famous Dr. Seuss. 47 children and 23 adults attended this program and library staff issued 12 new library cards to first-time library visitors!
- In early spring, individuals from Grow Inc. of Avon gave back to the community by volunteering at the library. They assisted staff with stamping and "withdrawing" books as well as dusting shelves.
- April 28—"Nile", a 43-foot inflatable whale visited the Town Hall Meeting Room. Nile was sponsored, in part, through a grant from the Avon Cultural Council and the Friends of the Avon Library. Over 50 children and 30 adults enjoyed a slide presentation and a walk inside a life-sized humpback whale.
- APL's **4th Annual Vendor Night** was held in early October. The Library was filled with vendors and crafters displaying their wares. This well-attended annual event raised over \$1000 for the Friends of the Library.
- Librarian Patricia London from AMHS presented "**Take a Ride on the YA Side!**" to a group of adult readers who are fans of young adult fiction. A small group enjoyed Mrs. London's expertise and humor as she led this lively discussion.
- July 29—*Friends of the Boston Harbor* were back with their new program, **Fort Warren**. Kevin Rogers entertained small group with a discussion and slide show including Boston Community's involvement with the Fort today, as well as current features of Fort Warren and how to visit.
- Patrons were encouraged to pay their fines in canned and non-perishable food items during November and December when **FOOD for FINES** returned to the Library. This program is always a big success and all food collected is donated to the Avon Food Pantry.
- December 13—Children's Annual Christmas Party. A half-hour of creative crafts was followed by a pictures with Santa and pizza sponsored by the Friends.
- Wednesday Book Sales raised over \$200.00 to purchase a visitor's pass to **Roger Williams Zoo**. This pass is available to Avon residents or Friends of the Avon Library beginning March 1, 2015. The pass allows up to 4 visitors a \$3.00 discount on admission.
- "Friends" sponsored a tree at the Avon Holiday Festival. Decorations made entirely from pages of discarded books helped to win First Prize!
- December 22 and 23—Library Staff, Trustees and Friends hosted the annual **Patron Appreciation Brunch**. Plans are in the making to perhaps move this brunch to a springtime "tea."

Did You Know?

New carpeting has been installed in the Reading Room! The entire building will be completed in spring 2015. Thank you to the Finance Committee and the Board of Selectmen for making this possible.

All Public Access Computers (PACs) are new and running Windows 7! Four new computers were added thanks to a donation from the McElaney Scholarship Grant.

The Library Facebook page is updated frequently. Visit us often for Library news and events. <https://www.facebook.com/Apl280>.

The Library website, www.avonpubliclibrary.org has been revamped and updated. Thanks go out to “Webmaster” Tom Geiss for all his hard work and patience. Especially “patience.”

Library news and “Avon Storytime” is now available on Avon Cable Channel 9.

Freeding eBooks—The Library has joined libraries throughout North America that offer the innovative Freeding™ eBook Service. The service will allow patrons to increase the size and diversity of its collection by offering access to tens of thousands of books, none of which require the patron to wait in line to download. <https://avonpubliclibrary.freading.com>

“Streaming” has been added to the library’s **Freegal Music** account. Patrons can access over 3 million songs including Sony Music’s catalog of legendary artists or “stream” complete albums for up to 3 hours each day. Try it!
<https://avonpubliclibrary.freegalmusic.com>

In closing, the Trustees would like to thank the Board of Selectmen, Town Administrator (past and present), Town Accountant and Finance Committee for their continued support, and the library staff for being totally awesome. Lastly, we would like to thank the residents of Avon for their continued support at Town Meeting. It is a pleasure to serve you.

“A great library doesn't have to be big or beautiful. It doesn't have to have the best facilities or the most efficient staff or the most users. A great library provides. It is enmeshed in the life of a community in a way that makes it indispensable. A great library is one nobody notices because it is always there, and always has what people need.”

— Vicki Myron, *Dewey: The Small-Town Library Cat Who Touched the World*

Respectfully submitted,

Charles Comeau, Chair
Patricia Olson, Vice Chair
Paul Chute, Secretary
Library Trustees

2014 Statistics

	<u>Holdings</u>	<u>Circulation</u>
<u>Books</u>	45,986	22,247
<u>Print Periodicals (Newspapers, Magazines, other print serials)</u>	192	1,430
<u>Audio (Books on CD, Music CDs)</u>	1,231	1,310
<u>Video (DVD/VHS/Discs)</u>	2,728	5,969
<u>E-Books</u>	9,998	823
<u>Downloadable Audio (audiobooks, music)</u>	3,387	121
<u>Materials in Electronic Format (CD-ROMs)</u>	18	45
<u>Miscellaneous (e.g. Kits)</u>	161	52
<u>Subscriptions (Print serials, electronic serials, other)</u>	230	
<u>Independently Purchased Databases</u>	10	
<hr/>		
<u>Total</u>	63,977	31,997

Interlibrary Loans

Nonresident Circulation Transactions

RECEIVED FROM other libraries	2,006	11,779
PROVIDED TO other libraries	7,401	

In FY 14, the Library was open to the public 2,160 hours with a total attendance of 48,000. Thirty-nine Children's Programs were held with an attendance of 359.

The Library has a total of 2,435 registered borrowers. Of that number, 1,745 are Avon residents.

There are 6 public internet computers available in the Library, which are accessed by our patrons approximately 115 hours each week.

REPORT OF THE AVON SCHOOL COMMITTEE

The Avon School Committee presents to the residents of Avon this Annual Report for school year 2013-2014. The Committee's work is to support the mission of the Avon Public School District: "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society." This work is for the purpose of providing the students with an education that is comprehensive and one that holds each student to high standards of excellence. The October 1, 2013 enrollment report shows a student enrollment for the 2013-2014 school year at 740.

The Avon School Committee is comprised of five members who are elected by the Town with staggered three year terms. The committee generally meets twice a month at Avon Middle/High School in the media center to conduct business. These meetings are open to the public. The meetings can also be viewed on the local cable network and on the school website, both live and on demand. Dates and times of these meetings are posted at the Town Hall, in the school buildings, and on the School Department website at www.avon.k12.ma.us.

In addition to the bimonthly meetings, members of the committee also serve on subcommittees that meet on an as needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. Work of the subcommittees varies depending on the needs of the district.

The Budget Subcommittee worked with the Superintendent of Schools in the preparation of a budget request which would be presented to the residents at the Annual Town Meeting in May. The subcommittee and the full committee spent much of their meeting time during the winter and spring months working with the superintendent and administration to develop an operational budget request for the School Department. At the Annual Town Meeting in May, the requested budget was approved.

The 2013-2014 school year began with a walk through of the buildings on September 9, 2013. Traditionally, the School Committee spends time in each building at the start of the school year to review the status of the facilities. The School Committee determined that the facilities are in very good condition, due to the ongoing generosity of the town budget, periodic improvement projects and the hard work of the maintenance, custodial and administrative staff.

During the fall of 2013, the Avon Middle/High School hosted an accreditation visit from the New England Association of Schools and Colleges, NEASC. This accreditation process occurs on a ten year cycle. After two years of self study, the staff, administration and parents met with the NEASC team over a three day period. During the spring of 2014, the final report was received by the district, awarding full accreditation to the Middle/High School for another ten year period.

In January of 2014, the district participated in a Department of Elementary and Secondary Education, DESE, sponsored Coordinated Program Review. This review, conducted every six years, audits Federal grant programs such as Title 1 and Special Education. The results of this extensive review can be accessed through the Department of Elementary and Secondary

Education's website. The district did very well, with only minor changes and recommendations to implement.

On June 7, 2014, the Avon School Committee awarded diplomas from Avon High School to 48 graduates.

Carol Marinelli, has served as the Chairperson for the Avon School Committee throughout the 2013-2014 school year. During the spring of 2014, Kathleen O'Reilly filled the seat left vacant when Sonia Mahoney chose not to run for re-election.

The Avon School Committee would like to express its gratitude to Gina Early-Ashby, the student representative to the School Committee, for her input at meetings. The committee would also like to recognize the work of Virginia Meany and Diane Green, who serve as secretary/recorder of School Committee proceedings.

The Avon School Committee acknowledges the complex work of School Department operations. That work was accomplished through the leadership of Superintendent of Schools, Mr. Paul Zinni, the administrators, faculty and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Carol Marinelli, Chairman
Jeanne Martineau, Vice Chairman
Tracy Sheehan, Secretary
Sharon Marble, Member
Kathleen O'Reilly, Member

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Paul Zinni
School Year 2013-2014

To the Residents of Avon:

On September 3, 2013, the 2013-2014 school year opened very smoothly. The work of the Avon Public Schools is guided by the Mission Statement: "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society." This is very exciting work. As your Superintendent of Schools, I share with all of you this awesome responsibility of educating our young people. This complex task requires the cooperation and support of an entire team and an entire community. Thank you to each of you who helped to shape this school year and who contributed to providing a world class education for all the students who attend the Avon Public Schools.

As a result of legislative activity and new procedures developed by the Department of Elementary and Secondary Education, a new educator evaluation system development during the 2011-2012 school year was fully implemented by the staff in each building. The Common Core Curriculum Standards were fully integrated into the Avon Public School's curriculum and have been incorporated into daily teaching and learning.

During the summer of 2013, the Administrative Team revised the District Improvement Plan (DIP). The vision, mission, guiding beliefs, goals, objectives and actions steps are posted on the district website and are what drives all programmatic and budget decisions.

During the month of September, the Commonwealth of Massachusetts released the results of the Massachusetts Comprehensive Assessment System (MCAS). The analysis of these scores by the Avon Curriculum Team drives curriculum decisions and instructional and assessment practices. An outcome of high performance on the MCAS resulted in 14 students qualifying for the John and Abigail Adams Scholarship. This scholarship entitled these high performing students to four years of free tuition at a Massachusetts state university or two year community college.

Several state and federal audits were conducted during the 2013-2014 school year. These audits are intended to assure that programs and practices meet state and federal regulations and are of high quality. The district received notification from the Department of Elementary and Secondary Education (DESE) informing it of the determination of Level 1 (meets requirements) regarding the federal accountability requirements for special education programs and services. In January of 2014, the district was visited by an auditing team from the Department of Elementary and Secondary Education. This Coordinated Program Review of federal grants and programs, such as special education and Title 1 services, is conducted every six years. The outcome of this audit was very positive, with the district receiving a designation of fully implemented in almost all areas. Recommendations for the remaining few partially implemented standards were immediately addressed and approved by the Department of Elementary and Secondary Education during the spring of 2014.

Additionally, in October of 2013, at Avon Middle/High School, the staff and administration hosted a review team from New England Association of Schools and Colleges (NEASC). For

approximately two years prior to the site visit, the school engages in a comprehensive self-study of its practices based on the NEASC standards. During the 2012-2013 school year, the Avon Middle/High School completed year two of that process. The 16 person review team visited the district for 3 days and conducted a thorough review of the school. The final report was received during the spring of 2014, granting the Avon Middle/High School full accreditation for the next ten years.

The accomplishments of the Avon Public Schools do not end in the classroom. Athletes brought pride to the district both on the fields and on the court. Panther pride is more than just a score at a game. The students of Avon exemplify good sportsmanship and team spirit at every event. The district is very proud of all of the accomplishments of each and every player and coach and commends them for a job well done.

In April of 2014 a public forum on the FY2015 School Department budget was held. The purpose of the public forum on the budget was to provide the community with detailed information about the School Committee's budget request that ultimately came before the voters at the Town Meeting in May. The complete text of the public forum on the budget was also on video on the Avon Public School's website.

During the 2013-2014 school year, in an effort to better communicate with the community, the Avon Middle/High School introduced a Facebook page, directly accessible from the school's website. On an ongoing basis, the School Department shared news and upcoming events through an electronic messaging system.

Due to the hard work of a strong Administrative Team, numerous accomplishments were realized during the 2013-2014 school year. To learn more about these accomplishments, you are encouraged to read the department and building reports that follow. They are indicative of the many projects, specific activities and events at each school and in each department.

Thank you to each active participant who helped to shape this school year and who contributed to a bright future for the children and families of the Avon Public Schools. Through your continued support, the children of Avon continue to receive a world class education designed to create lifelong learners and responsible citizens in today's global society.

Respectfully submitted,

Paul A. Zinni, C.A.G.S.
Superintendent of Schools

RALPH D. BUTLER ELEMENTARY SCHOOL
REPORT OF THE PRINCIPAL
2014

To the Residents of Avon:

Now in its fiftieth year of operation, The Ralph D. Butler Elementary School opened its doors to begin the new school year on August 29, 2013. As of October 1, 2013 our enrollment was 405 students in Preschool through Grade 6.

Our teaching staff consists of forty-five teachers and instructional assistants. There are currently three classes of students at each grade level, first through sixth grade. Our NAEYC Accredited Early Childhood Program consists of two half day sessions of preschool, two half day sessions of kindergarten, and one full day session of kindergarten. We consider ourselves very fortunate to maintain manageable class sizes that range from sixteen to twenty-one students per classroom.

Employees of the Avon School District are provided with challenging on-site professional development opportunities and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and staff are enrolled in graduate level courses through various colleges and universities. Through their example, the faculty of the Ralph D. Butler Elementary School promotes the district's mission, *"To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society."* In addition, we have hosted a number of pre-practicum students and student teachers from Stonehill College and Bridgewater State University.

While becoming experts with the Common Core Curriculum State Standards for English Language Arts and Mathematics, our teachers continue to provide a nurturing environment for our children to learn. The Butler faculty regularly updates its rigorous curriculum. We consider innovation in the classroom as a key component to students' success, as proven by our strong MCAS scores.

The Ralph D. Butler Elementary School Council worked on ways to advance the School Improvement Plan goals through monthly meetings. Our parent organization, the ASA has continued to be a great support. It remains the hope of the Butler School Council and the ASA to continue to strengthen our home-school partnerships and provided more opportunities for our children to be the best they can be.

We proudly maintain a vibrant Student Council, which consists of students in grades 4, 5 and 6. Students gain membership on the council by recommendation from teachers. The Student Council spearheaded many impactful efforts throughout the school. Student Council led assemblies focusing on "Respect, Responsible and Ready" behaviors. Student Council helped build school pride by conducting multiple fundraisers and drives.

In January 2014, the Butler School students and parents painted a fifty foot mural based on the Principles of Learning. This project was funded by the Massachusetts Cultural Council and the Butler School's parent group, the Avon School Association.

A special “thank you” must be extended to the ASA for their continued support throughout the school year. In addition to raising money to fund student field trips and programs, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, the Holiday Workshop, Family Movie Night, and the End-of- the-Year family picnic.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts, which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Darrin B. Reynolds
Principal

**AVON MIDDLE-HIGH SCHOOL
REPORT OF THE PRINCIPAL
2013 - 2014**

Elizabeth York

To the Residents of Avon:

Avon Middle/High School welcomed back students, parents, and staff to the 2013-2014 school year on September 2. The year began with an enrollment of 328 students in grades 7 through 12. Three new teachers joined the faculty over the summer: Mr. Riarco Ellis, music, Ms. Rachel Wood, special education, and Ms. Lindsey Kay, computer technology.

In September of 2013, Mrs. Patricia London, AMHS Librarian, coordinated the All School Book Day for *Okay for Now*, by Gary D Schmidt. This was a successful day that engaged the interest and attention of students in grades 7-12, as they attended faculty-led seminars in subjects ranging from the first NASA moon landing to the art and science of horseshoes. The day culminated in an all-school celebration of the novel at the end of the day. The AMHS Library continued to be a hub of reading, writing, and thinking for the school, as it hosted Acadec, Diversity Club, Book Club, and College Chat luncheons for juniors and seniors.

From October 6-9, 2013, Avon Middle/High School welcomed the NEASC Visiting Committee for their scheduled accreditation visit. At the community reception on Sunday, October 6, the committee was welcomed by student speeches and performances. Over the four day visit, the committee met with School Committee members, school officials, parents, and many students. Other students were shadowed by committee members as they attended their classes. The AMHS faculty proudly presented the various reports and work samples they had been preparing since the 2011-2012 school year. The Visiting Committee ended their stay with a preview of their report: many commendations for every stakeholder group in the Avon school community. A letter from NEASC announcing Avon Middle/High School's full re-accreditation was received on June 16, 2015; this letter was the final reward after a ten-year cycle of self-evaluations, improvements, and reports on the part of the AMHS faculty.

The AMHS Music Department participated in five performances throughout the 2013-14 school year. The band performed at the fall pep rally, the Winter Concert, as part of the spring musical revue "Broadway Baby," and at graduation. The chorus and some of the keyboard/guitar students performed at the Winter Concert and in "Broadway Baby."

The AMHS Visual Art department had success in the prestigious annual Boston Globe Scholastic Art Competition, bringing in several awards: 1 Gold Key, 2 Silver Keys, and 3 Honorable Mention awards. It is worth noting that there were over 14,000 entries in 2014. AMHS art students also exhibited their work as part of the "Broadway Baby" review in the spring. Art students also visited the Museum of Fine Arts in Boston, and the deCordova Museum in Lincoln.

The AMHS Drama Club presented *Romeo and Juliet* as its fall play, and "Broadway Baby!" as its spring musical. In the winter, the club performed a one-act play "A Mad Breakfast" at the Emerson

College High School Drama Festival. More than sixty students from both the Middle/High School and the Butler Elementary School participated in the drama program throughout the year.

On June 7, the graduating class of 2014 included 48 students. Thirty-eight of these graduates, or 79%, intended to continue their education at a two-year or four-year vocational school or college. More than 30 awards and scholarships were presented at the graduation ceremony.

Respectfully submitted,

Elizabeth York, Principal
Avon Middle/High School

AVON HIGH SCHOOL

Senior Acceptances – Class of 2014

The following is a list of schools to which the 2014 graduates of Avon High School were accepted:

Boston University	Pace University
*Bridgewater State University	*Peninsula College
Bryant University	*Regis College
*Centenary College	*Rhode Island College
*Dean College	*Salem State University
*Emmanuel College	Simmons College
*Fitchburg State University	Stonehill College
Framingham State University	*Suffolk University
Gordon College	*University of Massachusetts/Amherst
Hartwick College	*University of Massachusetts/Boston
*Johnson and Wales University	*University of Massachusetts/Dartmouth
Lasell College	University of Massachusetts/Lowell
*Mass. College/Pharmacy/Health Sciences	*University of New Hampshire/Durham
*Massasoit Community College	Wagner College
Mount Holyoke College	Wentworth Institute of Technology
Mount St. Mary's University	*Westfield State University
New England College	Wheaton College
*Newbury College	Wheelock College
*Northeastern University	Worcester State University

*Denotes graduate placement

DISTRIBUTION OF AVON HIGH SCHOOL GRADUATES

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post-secondary education</u>
2014	25.0	29.1	18.8	4.2	2.1	6.2	4.2	10.4	38/79.2
2013	26.4	30.2	26.4	0.0	0.0	1.9	11.3	3.8	44/83.0
2012	24.5	24.5	26.5	2.0	8.2	4.1	6.1	4.1	49/85.7
2011	19.5	39.0	19.5	0.0	4.9	4.9	12.2	0.0	34/82.9
2010	30.0	30.0	18.0	8.0	2.0	2.0	10.0	0.0	44/88.0
2009	17.9	35.8	25.0	3.5	8.9	1.8	7.1	0.0	51/91.1
2008	30.2	17.0	17.0	15.1	7.6	0.0	11.3	1.8	46/86.9

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2014

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	12	14	9	2	0	1	3	2	5	48
Percentage of students	25.0	29.1	18.8	4.2	0	2.1	6.2	4.2	10.4	100%

TOTAL - 4 - YEAR COLLEGES - 54.1%
TOTAL - 2 - YEAR COLLEGES - 23.0%
TOTAL - HOSPITAL /NURSING/OTHER - 2.1%

TOTAL ENTERING POST-SECONDARY EDUCATION - 79.2%

REPORT OF THE AVON MIDDLE/HIGH SCHOOL
Mr. Richard Dockendorff
Athletic Director

The boys' varsity basketball team, under the guidance of Coach Jay Donovan, won 7 games during the season. The boys will hope to bounce back next year for a tourney run as they have a good nucleus returning. The JV and JV2 teams battled hard throughout the season and improved as the year went along.

The girls' varsity team struggled but competed in each game. Coach John MacFarlane would end his run as Basketball Coach. Coach MacFarlane has a lot to be proud of in his time as coach, including a Mayflower League title, a 2000 point scorer and a Mayflower League Coach of the Year selection. The JV team is very young and improved with each game under Coach Karen McCarthy.

The cheerleading Team had a great season under Coaches Kristen Troilo and Ashton Clancy. They are one of the best squads in the league and competed in the Bristol Plymouth Cheer competition, placing 4th.

The baseball team had a competitive season winning 7 games while starting two 7th graders and two 8th graders. Sean Manning and Zach Churchey would end their time at Avon with their 3rd selection as Mayflower League All-Stars and Brockton Enterprise All-Scholastics.

The varsity softball team had another successful season making the tournament the last five years and winning a first round game. Coach McCarthy will have some rebuilding to do, however, as she loses All-Star catcher Lyndsey MacQuarrie.

The girls' varsity soccer had another playoff run. This is the fourth year in a row the girls have made the tourney. Maggie Duggan had the highlight of the season scoring her 100th goal in an Avon uniform and leaves the program as its all time leading scorer.

The boys' soccer team competed at the JV level for the last time as they will move to Varsity status next year under new coach Jeff McKearney.

The football team competed again as a co-op with Holbrook, winning 2 of its last three games. The team is hoping to increase the numbers going forward to keep the team competitive.

The varsity volleyball team struggled but improved under Coach Kristina Nilsen and hopes to make a tourney run next year.

Respectfully submitted,

Richard Dockendorff
Athletic Director

REPORT OF THE DIRECTOR OF PUPIL SERVICES CHRISTINE GODINO

To the Residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title 1 services, English Language Learner education, and health services for the Avon Public Schools.

The Commonwealth of Massachusetts, during September of 2013, released its sixteenth set of Massachusetts Comprehensive Assessment System (MCAS) scores to the Avon Public Schools, as well as the other school districts throughout the state. These scores were disseminated from the superintendent's office to the Director of Pupil Services and building principals. A comprehensive data analysis was conducted by the Director of Pupil Services and the results were shared with the staff of both buildings. This analysis, along with building level reviews, has been and continues to be used to design individual action plans for each building. Beyond the building level, this information was also utilized by the Administrative Team to continue developing a strong district curriculum which is accessed and implemented by the entire educational staff of Avon. This curriculum is electronically available to all teachers, with a direct link to their classrooms. The Director of Pupil Services will continue to work with the building principals to further analyze the data, interpret the results, and review curriculum design and implementation in an effort to continue improving the educational process for the children who attend the Avon Public Schools.

The Title 1 grant and special education programs are coordinated through the office of the Director of Pupil Services. Title 1 reading and mathematics services were provided to students in grades kindergarten through six at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from ages three through twenty-two. These services are available at both school sites. Special education services, at all levels, include the availability of learning centers, speech/language services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title 1 and special education programming. It is through parent associations, the Special Education Parent Advisory Council (SEPAC) and the Title 1 Parent Support Group that parents are kept abreast of fiscal, legal and programmatic information regarding special education and Title 1 services. Additionally, both student find and screening practices are administered through the office of the Director of Pupil Services. All children residing in Avon, who are of preschool age, are notified of optional screening opportunities available in the spring of each school year. Any children who register for the preschool program are required to participate in a screening process held during the summer before they attend the program. Children, who are of kindergarten age, participate in a mandatory screening prior to entering kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Director of Pupil

Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. In September 2013, the Avon Public Schools was notified of its state and federal grant awards which totaled \$312,139.00 for the 2013-2014 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects as the safe and drug free schools initiative, enhancing education through technology, professional development, MCAS tutorials, health services, special education services, early childhood education, Title 1 support for struggling learners, and improving educational quality.

Professional development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2013-2014 school year, staff participated in a variety of in-service opportunities including, but not limited to, the following topics: crisis intervention, Orton-Gillingham, Social Thinking, Sheltered English Immersion, techniques to decrease student bullying, special education law, civil rights, integrating technology into the classroom, integrating 21st century skills into the classroom and Lucy Caulkin's Units of Study of Writing. In addition to the courses offered in district, through relationships with neighboring communities, the Avon teaching staff has participated in a variety of courses and workshops offered at other districts' school sites.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year a number of students complete their student teaching internships at both the elementary and secondary levels. Numerous sophomores and juniors have also completed their pre-practicum experiences in the district. Additionally, during the 2013-2014 school year, the Avon Public Schools was host to several Bridgewater State College students, who, like the Stonehill students, worked in the schools to complete internships.

I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work in this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To educate all students to be life long learners and responsible citizens in a global society."

Respectfully submitted,

Christine Godino
Director of Pupil Services

Avon Public Schools	Avon Public Schools Phone 508-588-0230 Patrick Clark Drive Avon, MA 02322 Fax 508-559-1081
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REPORT OF THE COORDINATOR OF TECHNOLOGY

To The Residents of Avon:

Mobile devices and how to use them are a daily part of our students' learning process at Avon Public Schools. Mobile technology is essential for our students. All of us are connected with some mobile technology. Technology in the world keeps everyone informed and educated; it is essential for our students who are global learners to stay connected to the world around them. The state's Department of Education is already preparing for a statewide online assessment for our schools, and Avon Public Schools will be participating in PARCC this spring. We are providing mobile devices for the PARCC online testing.

Some of our technology resources in the schools are net-books, nooks, ipads, mini ipads, laptops and Wi-Fi printers. These resources are providing connectivity for our students' essential learning in the 21st century. The Avon Middle High School has mobile carts, net-books, ipads, nooks, etc. Students and teachers can access the internet using Google docs to maintain the curriculum provided by our administration. Students are able to use Google docs for their assignments and home work. Avon Public Schools will be participating in PARCC this spring and we are preparing to meet that goal by providing mobile devices to our schools for the PARCC online testing.

Butler Elementary School will participate in online assessment also this spring provided by PARCC. The Butler School has mobile carts, net-books, ipads and mini ipads. This mobile technology, along with continued connection, is essential for our students.

As the Technology Coordinator for the Avon Public Schools, I will continue to plan and implement the advancement of technology in our schools.

Please visit our school district's website: <http://avon.k12.ma.us> for updated information.

Respectfully submitted,

Scott T. Hulien
Coordinator of Technology

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, homeless status, race, religion, sex or sexual orientation.

REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Francis J. Fistori serves as the Avon representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2013-2014/2014-2015 School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Mr. Germano John Silveira (Elected Secretary on June 17, 2014, effective July 1; Mr. Eric C. Erskine won election to this position on Nov. 4, 2014)

CANTON: Mr. Aidan G. Maguire, Jr. (Elected Chairman on June 17, 2014, effective July 1)

DEDHAM: Mr. Joseph A. Pascarella resigned as of July 1, 2014; Mr. Thomas R. Polito, Jr. was appointed to the position on Sept. 4, 2014 by the Dedham School Committee and Board of Selectmen and was later elected on Nov. 4, 2014.

HOLBROOK: Mr. Robert A. McNeil

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Mrs. Marybeth Nearen (Elected Secretary on Nov. 4, 2014)

WESTWOOD: Mr. Charles W. Flahive (Elected Vice Chairman on June 17, 2014, effective July 1)

Mr. Francis J. Fistori was re-elected to the position of Avon representative to the Blue Hills District School Committee on Nov. 4, 2014 with a district-wide vote total of 45,750.

Academic Director Jill M. Rossetti was appointed Principal. Mr. Steven M. Moore was hired as Assistant Superintendent for Business and Personnel.

The Committee on Technical and Career Institutions of the New England Association of Schools and Colleges (NEASC) “has voted to award [Blue Hills Regional] Continued Accreditation.”

Late in 2004, Governor Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty-two students in the Class of 2014 earned Adams Scholarships including Robert Galvin, William

Kiernan, Robert Monahan, Brenna Rennie, Elizabeth Rocheleau, Devin Sullivan, and Cassandra Velissaris of Avon.

Eighty-one Blue Hills Regional Technical School students participated in the SkillsUSA District Competition held on February 28, 2014 at Greater New Bedford Regional Vocational Technical High School. Their faculty advisor is Mr. Robert Foley. SkillsUSA is a national organization for vocational students which hold competitions in scores of technical categories at the local, district, state, and national levels. Several Avon students earned medals including Robert Monahan, bronze medal in Architectural Drafting; Robert Galvin, silver medal in Automotive Service Technology; and Devin Sullivan, silver medal in Photography.

Seven Blue Hills students, Electronics Instructor Jill Bearse, and Lead Construction Technology Instructor Robert Foley went to New Orleans in April 2014 to help rebuild a small house that was severely damaged by Hurricane Katrina in 2005. All agreed that it was an important and valuable learning experience.

At the Senior Scholarship and Awards Night on May 21, 2014, dozens of seniors received scholarships, tool awards and grants. Approximately 50 memorial and alumni scholarships, over 100 recognition awards and close to 60 civic and industrial scholarships were presented to students, according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

Bridget Kelley of Avon, a senior studying Engineering Technology, was named a Commended Student by the National Merit Scholarship Program.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 27, 2014. Eleven new members were welcomed. Bridget Kelley of Avon served as NHS Secretary.

Jacquelin Corti-Vargas of Avon won a first place medal in the Massasoit Community College Arts Festival in Photography. She also received an Honorable Mention for another photo, as well as an Honorable Mention in the Federal Reserve Bank of Boston's "Making Change: Art\$ Challenge."

Technology is a key aspect of 21st-century education at Blue Hills Regional, a fact underscored by the distribution of Chromebooks to the entire freshman Class of 2017. The initiative was so successful that Chromebooks were given to all Blue Hills students during the school year 2014-15.

With the school's 50th anniversary on the horizon in 2016, capital improvements were done including making needed structural repairs to the pedestrian bridge near the east entrance of the school, transforming the football field into a multi-use synthetic athletic field for soccer, football, and lacrosse, replacing the cafeteria floor, installing a new domestic hot water system, upgrading the baseball and softball fields, completing three science labs over the course of five years, and having an NStar-rebate funded lighting upgrade that is presently being completed.

It was a truly stellar school year 2013-14 in sports for Blue Hills Regional. The football, girls' soccer, volleyball, girls' basketball, ice hockey, baseball and lacrosse teams were all MIAA participants. The football team was Mass. Vocational Champion, and the girls' basketball team had an undefeated season (20-0). Blue Hills Regional takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work.

At the Senior Scholarship and Awards Night on May 21, 2014, dozens of seniors received scholarships, tool awards and grants. Approximately 50 memorial and alumni scholarships, over 100 recognition awards and close to 60 civic and industrial scholarships were presented to students, according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

Commencement was held on Tuesday, June 10, 2014. Eleven students from Avon were among the graduates. Superintendent-Director Quaglia told the members of the Class of 2014 in his address to them, "So remember...Always be faithful. Fight the good fight every day."

As of October 1, 2014, total enrollment in the high school was 856 students. There were 50 students from Avon.

Thirty-six men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 25th Annual Commencement at Blue Hills on June 25, 2014 in front of a capacity audience of family, friends, and school staff.

On November 19, 2014, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house, student-run restaurant, the Chateau de Bleu, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Avon have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Francis J. Fistori
Avon Representative
Blue Hills Regional Technical School District

REPORT OF THE AVON CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Avon Cultural Council, established in accordance with state guidelines, continues to support local organizations offering programs associated with the arts, humanities and interpretive sciences.

The Avon Cultural Council has been awarded \$4,200 for the current FY15 in support of the following programs:

Butler School Trips—Kindergarten, Grade 1 and Grade 2 are going to the Berklee Performance Center. Grade 3 will be attending a program at Boston Symphony Hall. Grade 5 will be going to Legoland Discovery Center. Grade 6 will be going to Moose Hill Sanctuary.

Avon Middle/High School students have scheduled a trip to the Huntington Theatre Student Matinee Series: “The Colored Museum.”

Friends of the Library will have passes to the Boston Children’s Museum, available for the residents of Avon for one year.

Avon Council on Aging senior programs planned for 2015.

Avon Civic Association 2015 summer gazebo concert series.

The members of the Avon Cultural Council would like to thank the Board of Selectmen and the Avon townspeople for their continued interest and support.

Respectfully submitted,

Bettyann Klimas, Chair
Josephine Balboni
Linda Chute
Karen Collum
Deborah Greene
Joanne Grenham
Ann Houhoulis
Karen Johnson
Norma Mercuri

REPORT OF THE BOARD OF ASSESSORS



The Board of Assessors consists of three elected members who serve a three year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Kristin J. Kopke is the Associate. The Board of Assessors wishes to thank Tricia Hatch for her knowledgeable contributions over her three years on the board. David Wood serves the board and the town as Assistant Assessor and Susan Monahan serves as our Administrative Assistant.

The Board of Assessors are responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran, widow and small commercial).

The Massachusetts Department of Revenue requires a full and fair cash value be set for all property in the Town (residential, commercial, industrial, and personal property) every year. The FY 2015 values are based on arms-length sales that closed during calendar year 2013 and what existed on the property as of June 30, 2014 for real property and January 1, 2014 for personal property. The Town completed its interim year adjustments which were approved by the DOR for FY 2015. The next triennial certification will come in FY 2017.

The average single family home assessment increased very slightly from \$262,600 in FY14 to \$265,600 in FY15. This shows that the real estate market was level again in 2013.

<u>FY2015</u>	<u>Values per class</u>
Residential	\$401,743,991
Commercial/Industrial	\$289,219,409
Personal Property	\$ 64,587,388
Exempt	\$ 45,480,400
Town Taxable Value	\$755,550,788
Total Town Valuation	\$801,031,188

The Board of Selectmen chose to use a factor of .680 in setting the tax rate. The Board of Selectmen voted to grant the ten percent small commercial exemption to qualifying businesses. The tax rates were approved by the Division of Local Services.

Fiscal Year 2015 Tax Rates:

Residential	\$16.37
Commercial/Industrial	\$32.87
Personal Property	\$32.82

Property owners are encouraged to review their property information and assessments through the Town Website www.avonmass.org.

Respectfully submitted,

Warren B. Lane, Chairperson
Cynthia A. Bernasconi, Clerk
Kristin J. Kopke, Associate

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

FISCAL 2015

**OF
AVON**

City / Town / District

I. TAX RATE SUMMARY

la. Total amount to be raised (from IIe)	\$	<u>24,252,070.14</u>
lb. Total estimated receipts and other revenue sources (from IIIe)		<u>6,063,527.30</u>
lc. Tax levy (Ia minus Ib)	\$	<u>18,188,542.84</u>
ld. Distribution of Tax Rates and levies		

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	36.1572%	6,576,467.81	401,743,991	16.37	6,576,549.13
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	22.1571%	4,030,053.63	122,791,209		0.00
Net of Exempt			122,352,927	32.87	4,021,740.71
Industrial	30.0312%	5,462,237.68	166,428,200	32.87	5,470,494.93
SUBTOTAL	88.3455%		690,963,400		16,068,784.77
Personal	11.6545%	2,119,783.73	64,587,388	32.82	2,119,758.07
TOTAL	100.0000%		755,550,788		18,188,542.84

Board of Assessors of AVON
City / Town / District

MUST EQUAL IC

NOTE : The information has not been Approved and is subject to change.

<u>Cynthia Bernasconi, Assessor, Avon, 508-588-0414</u>	<u>11/6/2014 9:59 PM</u>
<u>Warren Bruce Lane, Assessor, Avon, 508-588-0414</u>	<u>11/7/2014 9:54 AM</u>
<u>Kristin J Kopke, Assessor, Avon, 508-588-0414</u>	<u>11/10/2014 1:04 PM</u>
Assessor	Date

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By	Martin DiMunah
Date :	14-NOV-14
Approved :	Gerard Perry
Director of Accounts	



(Gerard D. Perry)

TAX RATE RECAPITULATION

FISCAL 2015

AVON

City / Town / District

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(e) from page 4)	\$	22,619,405.30
Iib. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final court judgements	0.00	
4. Total overlay deficits of prior years	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	1,067,808.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. Authorized Deferral of Teachers' Pay	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other (specify on separate letter)	0.00	
TOTAL Iib (Total lines 1 through 10)		1,067,808.00
Iic. State and county cherry sheet charges (C.S. 1-EC)		166,640.00
Iid. Allowance for abatements and exemptions (overlay)		398,216.84
Iie. Total amount to be raised (Total Iia through Iid)	\$	24,252,070.14

III. Estimated receipts and other revenue sources

Illa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	\$ 2,689,704.00	
2. Massachusetts school building authority payments	0.00	
TOTAL Illa		2,689,704.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col(b), Line 24)	1,692,000.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	0.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIIb		1,692,000.00
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col.(c))	1,396,158.42	
2. Other available funds (page 4, col.(d))	285,664.88	
TOTAL IIIc		1,681,823.30
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2014	0.00	
b. Free cash..appropriated on or after July 1, 2014	0.00	
2. Municipal light source	0.00	
3. Teachers' pay deferral	0.00	
4. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources (Total Illa through IIId)	\$	6,063,527.30

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Iie)	\$	24,252,070.14
b. Total estimated receipts and other revenue sources (from IIIe)	\$	6,063,527.30
c. Total real and personal property tax levy (from Ic)	\$	18,188,542.84
d. Total receipts from all sources (total IVb plus IVc)	\$	24,252,070.14

LOCAL RECEIPTS NOT ALLOCATED *
TAX RATE RECAPITULATION

AVON

City/Town/District

	(a) Actual Receipts Fiscal 2014	(b) Estimated Receipts Fiscal 2015
==> 1 MOTOR VEHICLE EXCISE	794,322.00	745,000.00
2 OTHER EXCISE		
==> a.Meals	0.00	0.00
==> b.Room	0.00	0.00
==> c.Other	0.00	0.00
==> 3 PENALTIES AND INTEREST ON TAXES AND EXCISES	75,699.00	60,000.00
==> 4 PAYMENTS IN LIEU OF TAXES	79,028.00	56,500.00
5 CHARGES FOR SERVICES - WATER	459,440.00	440,000.00
6 CHARGES FOR SERVICES - SEWER	0.00	0.00
7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8 CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
9 OTHER CHARGES FOR SERVICES	0.00	0.00
10 FEES	79,653.00	65,000.00
11 RENTALS	98,959.00	92,000.00
12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16 OTHER DEPARTMENTAL REVENUE	59,314.00	46,000.00
17 LICENSES AND PERMITS	199,681.00	150,000.00
18 SPECIAL ASSESSMENTS	0.00	0.00
==> 19 FINES AND FORFEITS	15,797.00	12,500.00
==> 20 INVESTMENT INCOME	16,694.00	15,000.00
==> 21 MEDICAID REIMBURSEMENT	39,185.00	10,000.00
==> 22 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	0.00	0.00
23 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	0.00	0.00
24 TOTALS	\$ 1,917,772.00	\$ 1,692,000.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2015 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Shannon MacKenzie, Accountant, Avon, 508-588-0414

9/25/2014 3:15 PM

Accounting Officer

Date

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2014 estimated receipts to FY2015 estimated

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING
TAX RATE RECAPITULATION
AVON

FISCAL 2015

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
03/24/2014	2014	1,101,263.00	0.00	1,101,263.00	0.00	0.00	0.00	0.00
05/08/2014	2015	21,223,246.88	20,937,582.00	0.00	285,664.88	0.00	0.00	0.00
09/16/2014	2015	294,895.42	0.00	294,895.42	0.00	0.00	0.00	0.00
Totals		22,619,405.30	20,937,582.00	1,396,158.42	285,664.88	0.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

AVON

Patricia Bessette, Town Clerk, Avon, 508-588-0414

9/18/2014 10:03 AM

City/Town/District

Clerk

Date

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2014.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health and Avon Fire Department, with two members at large (Section 12-8, Paragraph C of the Avon Zoning Bylaw as amended). **The Avon Zoning Board is currently looking for alternate members.**

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

During the course of 2014 the Board was presented with 6 cases for hearings which are usually held on the first Monday of each month. The Procedures and Application are available to print out on the Town website. Following is a list of cases presented before the Board of Appeals in 2014:

Hearing Date:	Address	Granted / Denied / Withdrawn
May 2014	406 and 408 Central Street	Granted
May 2014	50-54 Harrison Blvd.	Granted
May 2014	186 East High Street	Granted
June 2014	15 Stockwell Drive	Granted
July 2014	One Kiddie Drive	Denied
September 2014	408 Central Street	Granted

In closing, this Board wishes to thank Building Inspector Robert Borden for his attendance and assistance at hearings, Town Clerk Patricia Bessette, and Administrative Assistant for the Zoning Board of Appeals for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman
Charles P. Comeau, Member (Planning Board)
Gerald E. Picardi, Acting Clerk (Board of Health)
Edward R. Mekjian, Member
Kevin J. Foster, Member (Fire Department)