

**BOARD OF SELECTMEN**  
Steven P. Rose, Chairman  
Eric S. Beckerman, Clerk  
Jason L. Suzor, Associate

Gregory S. Enos  
**TOWN ADMINISTRATOR**

# Town of Avon Massachusetts

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**BOARD OF SELECTMEN**  
**THURSDAY, MAY 6, 2021**  
**6:30 P.M.**

TOWN OF AVON  
2021 MAY 21 A 9:11  
TOWN CLERK

**Members Present:** Steven P. Rose, Chairman  
Eric S. Beckerman, Clerk (via videoconference)  
Jason L. Suzor, Associate (via videoconference)

**Others Present:** Gregory S. Enos, Town Administrator  
Shanna M. Faro, Executive Assistant (via videoconference)  
Joseph S. Lalli, Esq., Town Counsel (via videoconference)  
Kathleen Waldron, Health Agent (via videoconference)  
Fire Chief Robert Spurr (via videoconference)  
William Fitzgerald, DPW Director (via videoconference)  
Tracy Self, Chair, Designer Selection Committee (via videoconference)  
Donald Velozo, Architectural Consulting Group (via videoconference)

Chairman Rose announced that pursuant to Governor Baker's March 12, 2020 Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the Board of Selectmen is being conducted via remote participation. No in-person attendance of members of the public was permitted, but every effort was made to ensure that the public can adequately access the proceedings as provided for in the Order. Chairman Rose reminded the viewing audience that persons who would like to view this meeting while in progress may do so by watching local cable on Channel 9 or joining the Zoom link for the videoconference. Links to watch the recorded meeting will be available on the Avon Cable Access website [www.avontv.org](http://www.avontv.org).

Chairman Rose called the meeting to order at 6:30 p.m. with all members present. Chairman Rose was present in the Mary McDermott meeting room, while Mr. Beckerman and Mr. Suzor were present through the videoconference Zoom. Each Board member acknowledged their presence at the meeting by responding in the affirmative during the roll call. In addition, all anticipated speakers acknowledged their presence by responding in the affirmative when Chairman Rose called their names.

Chief Spurr led the meeting in the Pledge of Allegiance.

### **Moment of Silence**

Chairman Rose requested a Moment of Silence for former Selectmen Robert F. Brady, Jr. as May 4, 2021 was the one-year anniversary of his passing.

## **Public Participation**

None

## **Ceremony for New Call Firefighters**

Chief Spurr was pleased to announce two new Call Firefighters to the Avon Fire Department. Michael Belmore was pinned by his wife. Tyrese Stroud was pinned by his mother. Chief Spurr welcomed both Mr. Belmore and Mr. Stroud to the Town.

## **Meeting Minutes**

Mr. Beckerman made a motion to accept the meeting minutes of April 28, 2021 (Workshop Session) as written. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Mr. Beckerman made a motion to accept the meeting minutes of April 29, 2021 (Regular Session) as written. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

## **UNFINISHED BUSINESS**

### **COVID-19 Updates**

Ms. Waldron informed the Board that Avon currently has twelve positive coronavirus cases which is down from seventeen active cases two weeks ago. Avon has had a cumulative total of 511 cases since the beginning of the pandemic. Ms. Waldron stated that over 55% of Avon residents have had their first dose of the vaccine. Ms. Waldron stated that 39% of Avon residents are now fully vaccinated. Ms. Waldron informed the Board that Walmart is now offering the Pfizer and Moderna vaccine. Ms. Waldron stated that wearing a mask outside is still required if social distancing is not an option. Chief Spurr informed the Board that his team continues to assist at the COVID-19 vaccination clinic in Randolph. Chief Spurr has also been working with Ms. Waldron and Mr. Enos on the reopening of Town Offices.

### **Update on Town Opening Plan**

Mr. Enos stated that Town Offices are to open to the public as scheduled on May 17, 2021. Mr. Enos is working with Avon Community Access & Media regarding hybrid meetings in which the Board members are in the building, with audience participating virtually. Mr. Enos stated that only the Mary McDermott meeting room will be available at first for hybrid meetings. Therefore, Boards and Committees interested in holding hybrid meetings will have to request the room and schedule accordingly on the calendar. Mr. Enos stated that the first Board to host a hybrid meeting will be the Board of Selectmen as a trial run to work out any kinks in the plan.

### **Crowley Field Shed Update**

The Board reviewed three mural designs for the shed at Crowley Field. The first design is the Avon panther mascot. The second design is a baseball with a purple ribbon labeled "Carl's Crew" in honor of former Park & Recreation Chair Carl Fischer who passed away last summer of pancreatic cancer. The third design is the Avon baseball logo with two crossing bats and a baseball. The shed will be painted an



appropriate neutral color with a mural on each of the three sides. The Board unanimously approved all three mural designs and plans for the Crowley Field shed.

## **NEW BUSINESS**

### **Designer Selection Committee Change Orders**

Mr. Velozo appeared before the Board to describe the changes requested in Change Order No. 4 for the Fire Station Renovation Project. Mr. Velozo stated that the changes include cost additions for a gas leak, revisions to doors, frames, and hardware, millwork, attic panel back boards, carpet, paving, ready room occupancy sensors, and relocating an access control box and cable. Mr. Velozo stated that the credits include the deduction of permit credits such as building, demolition, disposal, and road opening permits. There is also a credit for fire protection fees. Mr. Beckerman made a motion to approve Change Order No. 4 in the amount of \$25,481.46. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Central Street Paving Recommendation**

Mr. Fitzgerald stated that after the Board received a request from several residents of Russell Road and Hamman Circle requesting to repave those two streets as part of the Central Street Rehabilitation Project due to deteriorating conditions, he and Assistant DPW Director Brian Martin reviewed the request in detail. Mr. Fitzgerald informed the Board that he and Mr. Martin met with both the engineer and contractor on the Central Street Project to review and discuss this request. Mr. Fitzgerald informed the Board that contractor's estimate to strip the pavement and put down a new binder and top for both Russell Road and Hamman Circle would be an estimated \$113,000. Mr. Fitzgerald reminded the Board that the Central Street Rehabilitation Project is being funded through the MassWorks state grant. Mr. Fitzgerald stated that at the current time, the Town does not have the sufficient funding to repave these two roads. In addition, the contractor informed Mr. Fitzgerald that there is no advantage to repaving Russell Road and Hamman Circle in conjunction with the Central Street Rehabilitation Project. Therefore, Mr. Fitzgerald did not recommend repaving those streets right now. Mr. Beckerman made a motion to deny the request to repave Russell Road and Hamman Circle in conjunction with the Central Street Rehabilitation Project based on the recommendation of the DPW Director. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Outdoor Dining Applications**

Mr. Enos informed the Board that Ms. Faro has reached out to the business owners who applied for Temporary Outdoor Dining Applications last year during the pandemic. Mr. Enos stated that last year there were two applications and both business owners intend to continue with outdoor dining for this season as well. Mr. Enos stated that the Temporary Outdoor Dining Applications from last year will remain in place until such time as Governor Baker rescinds the Emergency Order. Mr. Enos stated that there is an additional owner who has inquired as to a Temporary Outdoor Dining Application which will be heard at the meeting of May 20, 2021. Mr. Beckerman made a motion to accept Temporary Outdoor Dining Applications for review by the Board under Governor Baker's pandemic protocol. Mr. Suzor seconded the motion. Chairman Rose opposed the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted no. The motion carried.

### **Flea Market Permit for Avon Baptist Church**

Mr. Beckerman made a motion to approve the Flea Market Permit for 2021 for the Avon Baptist Church Men's Fellowship on Saturdays beginning June 5, 2021 through October 30, 2021 from 7:00 a.m. to 3:00 p.m. and to waive the permit fee. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Street Opening Permits**

Mr. Beckerman made a motion to approve the Street Opening Permit for 9 Johnson Road for a 4' x 6' road cut tie in and a 4' x 10' road cut trench to install new gas service. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Call Firefighters Memorandum of Agreement**

Mr. Enos informed the Board that a Memorandum of Agreement has been reached between the Town and the Avon Firefighters Relief Association for the term beginning July 1, 2018 through June 30, 2021. Mr. Enos stated that the terms of the agreement include 2% salary increases for each year of the contract and reasonable suspicion and random drug and alcohol testing. Mr. Beckerman made a motion for the Board to ratify the Memorandum of Agreement for the Avon Firefighters Relief Association and authorized the Town Administrator to sign the contract. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Old Colony Planning Council Grant Acceptance**

Mr. Enos informed the Board that Old Colony Planning Council was awarded the Regional Pilot Grant Program. This program was established to support recovery solutions based on the specific economic needs of individual regions of the Commonwealth and was designed to fund projects that uniquely address local concerns. Among the awarded proposals are projects to support small businesses. Mr. Enos stated that as part of this grant, he will purchase signs and banners for the downtown area announcing that our local shops are open for business. Mr. Beckerman made a motion to accept the Old Colony Planning Council Regional Pilot Project Grant. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Reclassification of Youth Program Director's Title**

Mr. Beckerman read a letter from Park & Recreation Chair Daniel Hart requesting a job title name change for the "Part-Time Youth Program Director" to "Recreation Director". This request is made after approval by the Park & Recreation Commission at their meeting of April 28, 2021 and is supported by the Town Administrator. The rate of pay and current hours will not change. Mr. Beckerman made a motion to approve the reclassification of the job title of the Youth Program Director to Recreation Director. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

### **Post Annual Town Meeting Wrap Up Discussion**

Mr. Enos informed the Board that post-Town Meeting, he has been working with the Town Accountant and the Treasurer-Collector regarding the funding of the articles. He will also be working on the procurement process for the passed articles. Mr. Enos thanked everyone for a successful Annual Town



Meeting. He thanked the voters for their attendance at the meeting. Chairman Rose thanked the Town Moderator for his hard work at the meeting. Finally, the Board thanked everyone for their efforts in this process as it required many months of preparation and planning.

### **Town Administrator's Report**

Mr. Enos informed the Board that the HVAC project for Town Offices has been delayed one week due to inclement weather on the proposed date of installation this week. Mr. Enos stated that town hall maintenance continues inside of the building including cleaning up the west wing and the construction of a private office in that area of the building for the Health Agent. Mr. Enos stated that the two architects who bid on the Town Hall Feasibility Study will be invited to speak before the Board at the meeting of May 20, 2021 regarding the assessment of the existing building. Mr. Enos stated that plans for the Town Hall Feasibility Study will include an ad hoc committee in which interested persons will submit a letter of interest for the Board.

### **Adjournment**

At 7:55 p.m., Mr. Beckerman made a motion to adjourn the regular session and to convene in Executive Session to review and approve executive session meeting minutes to comply with the Open Meeting Law, G.L. Chapter 30A, Sections 22 (f) and (g); and to discuss strategy with respect to collective bargaining (AFSCME, Police, Fire, and Call Firefighters) or litigation as an open meeting may have a detrimental effect on the government's bargaining or litigating position; and to conduct a strategy session in preparation for negotiations with non-union personnel. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Respectfully submitted,



Shanna M. Faro  
Executive Assistant to the Town Administrator

### **LIST OF DOCUMENTS**

1. May 6, 2021 Meeting Agenda
2. April 28, 2021 Meeting Minutes
3. April 29, 2021 Meeting Minutes
4. Draft mural drawings for Crowley Field Shed
5. Designer Selection Committee Change Order No. 4
6. Memorandum from DPW Director regarding Central Street Paving Recommendation
7. Flea Market Permit for Avon Baptist Church
8. Call Firefighters Memorandum of Agreement
9. Old Colony Planning Council Grant
10. Letter from Park & Recreation Chair requesting job title name change for Youth Program Director