

**BOARD OF SELECTMEN**  
Steven P. Rose, Chairman  
Eric S. Beckerman, Clerk  
Jason L. Suzor, Associate

Gregory S. Enos  
**TOWN ADMINISTRATOR**

# Town of Avon Massachusetts



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TOWN OF AVON  
2022 MAR 18 A 10:22  
TOWN CLERK

**BOARD OF SELECTMEN**  
**THURSDAY, MARCH 3, 2022**  
**6:30 P.M.**

**Members Present:** Steven P. Rose, Chairman  
Eric S. Beckerman, Clerk  
Jason L. Suzor, Associate

**Others Present:** Gregory S. Enos, Town Administrator (via videoconference)  
Shanna M. Faro, Executive Assistant  
Joseph S. Lalli, Esq., Town Counsel  
Kathleen Waldron, Health Agent  
Francis A. Hegarty, Veterans Memorial Committee  
Paul Chute, Veterans Memorial Committee  
William A. Fitzgerald, DPW Director (via videoconference)

Chairman Rose called the meeting to order at 6:30 p.m. He announced that this meeting of the Board of Selectmen is being conducted via a hybrid method. The public may attend the Selectmen meetings in-person or may continue to participate via remote Zoom access. Until further notice, in-person attendees, who are not vaccinated, will be recommended to wear a mask. Chairman Rose reminded the viewing audience that people who would like to view this meeting while in progress may do so by watching local cable on Channel 9 or joining the Zoom link for the videoconference. Links to watch the recorded meeting will be available on the Avon Cable Access website [www.avontv.org](http://www.avontv.org).

Francis A. Hegarty led the meeting in the Pledge of Allegiance.

## **Public Participation**

None

## **APPOINTMENTS**

### **Update on Veterans Memorial**

Mr. Hegarty and Mr. Chute appeared before the Board to provide an update on the status of the Veterans Memorial. Mr. Hegarty informed the Board that after extensive research, it was discovered that Private Thomas Cosgrove, who received a Congressional Medal of Honor during the Civil War, was a resident of Lexington, not Avon. Mr. Hegarty stated that Mr. Cosgrove enlisted through East Stoughton (now known as the Town of Avon), however, he was not a resident of the town. Mr. Hegarty stated for that reason, a memorial plaque in Private Cosgrove's name will not be constructed as part of the original plan for the Veterans Memorial. Mr. Hegarty was pleased to report to the Board that he now has a complete

list of veteran's names for the memorial. Mr. Hegarty stated that the list of veteran's names was published at the Town Hall, on local cable, and with the Veteran's Service Officer. He requested that if any resident suspects the list to be incomplete and is missing a name of their relative, please contact Town Hall as soon as possible. The memorial for veterans of the Korean War and Vietnam War is to be constructed in the downtown square at the location of the former Avon Pharmacy. Mr. Hegarty stated that this project was originally to be completed by the fall of 2021, however, there have been delays due to COVID-19 shortages in granite and bronze. In addition, the Committee received no responses to their initial solicitation of bronze and granite. Mr. Hegarty stated that he spoke to the Town Administrator acting as the Procurement Officer for the town and have received pricing from only two companies for this memorial. Mr. Hegarty stated that the electrical supply has been installed at the park for the lighting of the memorial. Mr. Hegarty stated that he is seeking guidance from the Town Administrator as to which company should be awarded the bid for this project. Mr. Hegarty informed the Board there should be enough funding to complete this project even though the cost of granite has increased. He did remind the Board that the Committee will need money for the cement as well. Chairman Rose requested that Mr. Hegarty work with Mr. Enos to reach an agreement on the vendor and move this project along.

### **Meeting Minutes**

Mr. Beckerman made a motion to approve the February 17, 2022 (Regular Session) meeting minutes as written. Mr. Suzor seconded the motion. The motion carried.

### **UNFINISHED BUSINESS**

#### **COVID-19 Updates**

Ms. Waldron informed the Board that as of February 25, 2022, masks are no longer required on school buses or vans. Ms. Waldron stated that there have been six positive cases in town over the last two weeks. She stated that 85% of residents have received their first dose of the vaccine, while 75% of residents are fully vaccinated. She stated that 39% of residents have received their booster shot. The Department of Public Health is still recommending citizens get vaccinated. Ms. Waldron informed the Board that while COVID-19 is not going away, it is something that we will have to learn to live with and adjust accordingly.

#### **Update on HCVE for West Spring Street**

Mr. Enos informed the Board that he has received notification from MassDOT that the state will approve the Heavy Commercial Vehicle Exclusion for West Spring Street once it receives the official adoption of this Traffic Rule and Regulation by the Board of Selectmen into the Town of Avon's Traffic Rules and Orders. Once this is complete, the state will issue the permit.

Mr. Beckerman made a motion that the Board of Selectmen adopt the Heavy Commercial Vehicle Exclusion for West Spring Street. Mr. Suzor seconded the motion. The motion passed.

Mr. Beckerman made a motion that Article VII of "A Municipal Traffic Code of Avon Traffic Rules & Regulations", passed on August 23, 1973, by the Honorable Board of Selectmen, of the Town of Avon, hereby be amended by adding a Section 7.20.3, amending the section that was added December 6, 2018. Mr. Suzor seconded the motion. The motion carried.

Mr. Beckerman made a motion that West Spring Street shall be added to Section 7.20.3 which shall read as follows:



*No vehicle in excess of two and one half (2.5) ton capacity shall be operated on Page Street, Pond Street, West High Street, and West Spring Street, with the exception of those vehicles making deliveries, pursuant to the Heavy Commercial Vehicle Exclusion. In lieu, thereof, the route for moving Heavy Commercial Vehicles is Bodwell Street (through the Industrial Park) from Page Street to Pond Street; Pond Street from Bodwell Street to Harrison Boulevard; Harrison Boulevard from Pond Street to West Main Street; and West Main Street from Harrison Boulevard to Route 28.*

Mr. Suzor seconded the motion. The motion passed.

## **NEW BUSINESS**

### **Budget Update**

Mr. Enos informed the Board that the proposed operating budget for Fiscal Year 2023 was sent to the Finance Committee last week. The overall budget has increased slightly by 2.34%. Mr. Beckerman informed the Board that the Finance Committee met earlier this week and reviewed each line item in the proposed budget in detail.

### **Personnel Action Form**

Mr. Beckerman made a motion to approve the Personnel Action Form for Health Agent Kathleen Waldron for a COVID-19 stipend. Mr. Suzor seconded the motion. The motion passed.

### **DPW Intern**

Mr. Enos informed the Board that the DPW is seeking an intern through a state program which would fund the intern's employment with the town. Mr. Enos stated that an employment application package was sent to a candidate for this position. However, the candidate has not returned the paperwork yet. Mr. Beckerman made a motion to table the appointment of a DPW intern. Mr. Suzor seconded the motion. The motion carried.

### **AFSCME Reclassification Update**

Mr. Enos informed the Board that three AFSCME employees had requested a review of their compensation based on their job description and duties.

Mr. Beckerman made a motion to approve the Personnel Action Form for a classification change of the Assessors and Building Department Administrative Assistant Susan Monahan effective July 1, 2021. Mr. Suzor seconded the motion. The motion carried.

Mr. Beckerman made a motion to approve the Personnel Action Form for a rate change for the DPW Administrative Assistant Christine Clifford effective July 1, 2021. Mr. Suzor seconded the motion. The motion passed.

Mr. Beckerman made a motion to approve the Personnel Action Form for a rate change for the Police and Fire Department Administrative Assistant Nancy Dunay-Boyd effective July 1, 2021. Mr. Suzor seconded the motion. The motion carried.

### **Bid Award**

Mr. Fitzgerald requested the Board table this matter as he need more time to review this matter before awarding the bid. Mr. Beckerman made a motion to table the bid award for the GAC filter media replacement vessel #2 for carbon activated corporation. Mr. Suzor seconded the motion. The motion passed.

### **Weston & Sampson Contract for General Services**

Mr. Fitzgerald stated that this contractor assists the DPW in multiple tasks such as the meter reading project, asset management projects, and the grant for improvements to DeMarco Park. Chairman Rose informed Mr. Fitzgerald that this matter will be tabled as the Board did not have the sufficient paperwork on this contract to authorize a vote of the Board.

### **Town Administrator's Report**

Mr. Enos informed the Board that the Town Accountant Erin Barry's last day will be March 4, 2022. He thanked Ms. Barry for her hard work and dedication to her job. Mr. Enos stated that Ms. Barry has been training with David Grab during the transition period. Mr. Enos stated that Mr. Grab was the former Town Accountant in Raynham and has many years of financial municipal experience. Mr. Enos stated that Mr. Grab will be in Avon on a part-time basis starting next week. Mr. Enos requested the Board vote to appoint David Grab as the Interim Town Accountant. Chairman Rose expressed concern over appointing a part-time, contracted position as the Town Accountant. Mr. Beckerman recommended appointing the Deb Morin as the Interim Town Accountant as she once held that position prior to transitioning to the role of Treasurer/Collector. Mr. Enos informed Mr. Beckerman that according to state law, he did not think Ms. Morin could be both the Treasurer/Collector and Interim Town Accountant. Mr. Beckerman made a motion to appoint Deb Morin as the Interim Town Accountant pending review and verification by Town Counsel that this is legally permissible. Mr. Suzor seconded the motion. The motion carried. Mr. Lalli will report back to the Board regarding this matter.

### **Adjournment**

At 7:05 p.m., Mr. Beckerman made a motion to adjourn the regular session and to convene in Executive Session for the review and approval of executive session minutes to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements – and more specifically the Open Meeting Law, G.L. Chapter 30A, Sections 22(f) and (g), and to discuss strategy with respect to collective bargaining (AFSCME, Police, Fire, Call Firefighters) or litigation as an open meeting may have a detrimental effect on the government's bargaining or litigating position. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Respectfully submitted,



Shanna M. Faro  
Executive Assistant to the Town Administrator

### **LIST OF DOCUMENTS**

1. March 3, 2022 Meeting Agenda
2. February 17, 2022 Meeting Minutes
3. Letter from MassDOT to G. Enos dated 02/22/22 re: HCVE for West Spring Street
4. Personnel Action Forms (Health Agent, Assessors & Building Department Administrative Assistant, DPW Administrative Assistant, Police & Fire Department Administrative Assistant