

BOARD OF SELECTMEN

Eric S. Beckerman, Chairman
Jason L. Suzor, Sr., Clerk
Shannon M. Coffey, Associate

James P. Purcell
INTERIM TOWN ADMINISTRATOR

Town of Avon Massachusetts

Town Offices
Buckley Center 02322
(508) 588-0414
FAX (508) 559-0209



TOWN OF AVON

2023 JUN 16 A 9:11

TOWN CLERK

**BOARD OF SELECTMEN
THURSDAY, JUNE 1, 2023
6:30 P.M.**

Members Present: Eric S. Beckerman, Chairman
Jason L. Suzor, Sr., Clerk
Shannon M. Coffey, Associate

Others Present: James P. Purcell, Interim Town Administrator
Shanna M. Faro, Executive Assistant/HR Coordinator
Joseph S. Lalli, Esq., Town Counsel
Police Chief Jeffrey Bukunt
Deputy Police Chief Christopher Bartolotta
Patricia C. Bessette, Town Clerk

Chairman Beckerman called the meeting to order at 6:30 p.m. with all members present. Chairman Beckerman announced that this meeting of the Board of Selectmen is being conducted via a hybrid method. The public may attend the Selectmen meetings in-person or may continue to participate via remote Zoom access. Chairman Beckerman reminded the viewing audience that people who would like to view this meeting while in progress may do so by joining the Zoom link for the videoconference. Links to watch the recorded meeting will be available on the Avon Cable Access website www.avontv.org.

Chief Bukunt led the meeting in the Pledge of Allegiance.

Public Participation

None

Meeting Minutes

Mr. Suzor made a motion to approve the May 15, 2023 (Workshop Session) meeting minutes as written. Ms. Coffey seconded the motion. The motion passed.

Mr. Suzor made a motion to approve the May 16, 2023 (Workshop Session) meeting minutes as written. Ms. Coffey seconded the motion. The motion passed.

Mr. Suzor made a motion to approve the May 18, 2023 (Regular Session) meeting minutes as written. Ms. Coffey seconded the motion. The motion passed.

UNFINISHED BUSINESS

None

NEW BUSINESS

Annual Appointments/Reappointments for Boards and Committees

Mr. Suzor made a motion to appoint/reappoint the following individuals serving on Boards and Committees. Ms. Coffey seconded the motion. The motion passed.

Board	Name	Reappoint or Appoint	Term
Zoning Board of Appeals	Charles Comeau	reappoint	5 years
Zoning Board of Appeals- BOH	Jeffrey Tibnam	appoint	1 year
Zoning Board of Appeals - alternate	Edward Mekjain	reappoint	2 years
Zoning Board of Appeals - alternate	Carl Walker	reappoint	1 year
Cultural Council	Tania Lamour	appoint	3 years
Cultural Council	Paul Garcia	appoint	3 years
Cultural Council	Karen Johnson	reappoint	1 years
Cultural Council	Jennifer Baker	appoint	3 years
Alternate Building Inspector	Charles Comeau	reappoint	1 year
Cable TV Advisory Committee	Warren Lane	reappoint	1 year
Cable TV Advisory Committee	Gary Erickson	appoint	1 year
Cable TV Advisory Committee	Karen Johnson	reappoint	1 year
Capital Planning Committee	Carl Walker	reappoint	3 years
Conservation Commission	Christopher Canducci	reappoint	3 years
Council on Aging	Deborah Green	reappoint	3 years
Council on Aging	Nancy A. Puckett	reappoint	3 years
Historical Commission	Linda Chute	reappoint	3 years
Historical Commission	Paul Chute	reappoint	3 years
Historical Commission	Eric Ficarra	appoint	3 years
Historical Commission	AJ Coffey	appoint	3 years
Historical Commission	Steven Merrill	appoint	3 years
Plumbing/Gas Inspector	Alexander Campbell	reappoint	1 year
Alt Plumbing /Gas Inspector	Brian Campbell	reappoint	1 year
Industrial Development Finance Authority	Tania Lamour	appoint	3 years
Official Weighers/Bituminous Concrete	Terry Edwards	reappoint	1 year
Official Weighers/Bituminous Concrete	Kevin Edwards	reappoint	1 year
Official Weighers/Bituminous Concrete	Kyle Foley	reappoint	1 year
Official Weighers/Bituminous Concrete	Stephen Edwards	reappoint	1 year
Official Weighers/Bituminous Concrete	Edward Doherty	reappoint	1 year

Official Weighers/Bituminous Concrete	Albert Weigel	reappoint	1 year
Official Weighers/Bituminous Concrete	Jonathan Krabisch	reappoint	1 year
Norfolk County Advisory Board	Eric Beckerman	reappoint	3 years
Old Colony Planning Council Alternate	John J. Costa Jr.	reappoint	3 years
Keeper of the Town Clock	Paul Barker	reappoint	1 year
Town Counsel	Joseph Lalli	reappoint	1 year
Wire Inspector	Dennis T. Collum	reappoint	1 year
Alternate Wire Inspector	Brian Collum	reappoint	1 year
Special Police Officer	Sheri Carney	reappoint	1 year
Special Police Officer	Charles Comeau	reappoint	1 year
Special Police Officer	Alex Sinclair	reappoint	1 year
Special Police Officer	Warren Phillips	reappoint	1 year
Special Police Officer	Eric Beckerman	reappoint	1 year
Special Police Officer	Joseph Lalli	reappoint	1 year
Special Police Officer	Kathleen Waldron	reappoint	1 year
Special Police Officer	John Buker	reappoint	1 year
Special Police Officer	Jason L. Suzor Sr.	reappoint	1 year
Special Police Officer	Charles Guibault	reappoint	1 year
Special Police Officer	Shannon Coffey	appoint	1 year
Special Police Officer	Aaron Mousessian (ACO)	appoint	1 year

Ratification of Police Memorandum of Agreement

Mr. Purcell stated that the Town and the Bargaining Unit for the Avon Police Relief Association, IBPO Local 383 have reached an agreement and have prepared an amendment to the current collective bargaining agreement for the term beginning July 1, 2022 through June 30, 2025 in preparation of the Civil Service revocation effective July 1, 2023. Mr. Purcell stated that the Memorandum of Agreement implements policies and procedures regarding seniority, layoffs and recall, discipline, and promotions. Mr. Suzor made a motion to ratify the Avon Police Relief Association, IBPO Local 383 Memorandum of Agreement and authorize the Interim Town Administrator to sign. Ms. Coffey seconded the motion. The motion carried.

Ratification of Call Firefighters Memorandum of Agreement

Mr. Purcell presented the Board with the agreement reached between the Town and the Avon Firefighters Relief Association for the term beginning July 1, 2021 through June 30, 2024. Chairman Beckerman was pleased to announce that this was the final union contract to be ratified and with the Board's approval, all union contracts will now be up to date. Mr. Suzor made a motion to ratify the Avon Firefighters Relief Association Memorandum of Agreement and authorize the Interim Town Administrator to sign. Ms. Coffey seconded the motion. The motion passed.

Appointment of New Police Officer

Mr. Suzor made a motion to approve the Personnel Action Form for new Police Officer Leannra Denicola effective June 1, 2023. Ms. Coffey seconded the motion. The motion passed.

Chief Bukunt approached the podium to introduce Officer Denicola. Chief Bukunt stated that Officer Denicola will be transferring to the Avon Police Department from the Scituate Police Department. Officer Denicola is academy trained. Town Clerk Patricia Bessette swore Officer Denicola in as a new Police Officer for the Avon Police Department. Officer Denicola was pinned by her boyfriend.

Request from the Avon Baptist Church

The Board reviewed the request from Reverend Cederholm from the Avon Baptist Church requesting a waiver of the fee for the building permit for the church. The church will be undergoing repairs on the roof in the middle of June. Mr. Suzor made a motion to waive the building permit fee for the Avon Baptist Church roofing project and to notify the Building Commissioner of this vote. Ms. Coffey seconded the motion. The motion passed.

Avon Fish & Game Association One Day Special Permits

Mr. Suzor made a motion to approve the One Day Special All Alcohol permits for the Avon Fish & Game Association for the following dates: June 3, 2023, June 24, 2023, July 8, 2023, July 15, 2023, August 19, 2023, and September 16, 2023. Ms. Coffey seconded the motion. The motion carried.

Personnel Action Forms

Mr. Suzor made a motion to approve the appointment and Personnel Action Form for Seasonal DPW Laborer Colby Crandall effective June 12, 2023 pending the satisfactory completion of the pre-employment requirements. Ms. Coffey seconded the motion. The motion passed.

Town Administrator's Report

Mr. Purcell informed the Board that he has reviewed the year-end reports for goods and services and year-to-date revenue as well. Water bills were due yesterday so the town should make some free cash from those bills. Mr. Purcell stated that there will be some line-item transfers that the Treasurer/Collector is currently processing for the June 15, 2023 meeting of the Board.

Mr. Purcell requested that the Board consider extending the Executive Assistant/Human Resources Coordinator's stipend to ease with the transition of the new Town Administrator. He stated that in the original letter there was an option to extend the stipend for one year. Mr. Suzor made a motion to extend the stipend of Shanna Faro for one year as she assists with the smooth transition of the new Town Administrator. Ms. Coffey seconded the motion. The motion passed.

Mr. Purcell prepared a transitional Employment Agreement for him to act as a consultant to the incoming Town Administrator. Mr. Suzor made a motion to approve the transitional Employment Agreement. Ms. Coffey seconded the motion. The motion carried.

Finally, Mr. Purcell stated that it has been a pleasure to serve the Town of Avon as Interim Town Administrator for nineteen weeks. The Board and Ms. Faro expressed their sincere gratitude and appreciate to Mr. Purcell for his guidance, leadership, and dedication during these few months.

Town Counsel's Report

None

Adjournment

At 7:15 p.m., Mr. Suzor made a motion to adjourn the regular session and to convene in Executive Session for the review and approval of executive session minutes to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements – and more specifically the Open Meeting Law, G.L. Chapter 30A, Sections 22(f) and (g) and to discuss strategy with respect to collective bargaining (AFSCME, Police, Fire, Call Firefighters) or litigation as an open meeting may have a detrimental effect on the government's bargaining or litigating position. Also, to conduct a strategy session in preparation for negotiations with non-union personnel. (Town Administrator). The Board will reconvene in Open Session for the appointment of Deb Morin as Finance Director and Jonathan Beder as Town Administrator. Ms. Coffey seconded the motion. A roll call vote was taken. Ms. Coffey voted aye. Mr. Suzor voted aye. Chairman Beckerman voted aye. The motion passed.

Reconvene in Open Session

At 8:05 p.m., Mr. Suzor made a motion to reconvene in Open Session for the appointment of Deb Morin as Finance Director and the appointment of Jonathan Beder as Town Administrator. Ms. Coffey seconded the motion. A roll call vote was taken. Ms. Coffey voted aye. Mr. Suzor voted aye. Chairman Beckerman voted aye. The motion carried.

Mr. Suzor made a motion to approve and authorize the Board to sign the Employment Agreement of Deb Morin as the Finance Director effective July 1, 2023. Ms. Coffey seconded the motion. The motion passed.

Mr. Suzor made a motion to approve and authorize the Board to sign the Employment Agreement of Jonathan Beder as Town Administrator effective June 12, 2023. Ms. Coffey seconded the motion. The motion passed.

Adjournment

At 8:10 p.m., Mr. Suzor made a motion to adjourn the Open Session. Ms. Coffey seconded the motion. A roll call vote was taken. Ms. Coffey voted aye. Mr. Suzor voted aye. Chairman Beckerman voted aye. The motion carried.

Respectfully submitted,



Shanna M. Faro
Executive Assistant to the Town Administrator

LIST OF DOCUMENTS

1. June 1, 2023 Meeting Agenda
2. May 15, 2023 Meeting Minutes
3. May 16, 2023 Meeting Minutes
4. May 18, 2023 Meeting Minutes
5. List of Annual Appointments/Reappointments for Boards and Committees
6. Police Memorandum of Agreement
7. Call Firefighters Memorandum of Agreement
8. Personnel Action Form for Police Officer
9. Letter from the Avon Baptist Church requesting waiver of building permit fee for roofing project
10. One Day Special Alcohol Permits of Avon Fish & Game Association
11. Personnel Action Form for DPW Seasonal Laborer
12. Transitional Employment Agreement for James Purcell
13. Employment Agreement of Deb Morin as Finance Director
14. Employment Agreement of Jonathan Beder as Town Administrator