

BOARD OF SELECTMEN
Steven P. Rose, Chairman
Eric S. Beckerman, Clerk
Jason L. Suzor, Associate

Gregory S. Enos
TOWN ADMINISTRATOR

Town of Avon Massachusetts



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TOWN OF AVON
2020 AUG 14 A 9:47
TOWN CLERK

BOARD OF SELECTMEN
THURSDAY, JULY 16, 2020
6:30 P.M.

Members Present: Steven P. Rose, Chairman
Eric S. Beckerman, Clerk (via videoconference)
Jason L. Suzor, Associate (via videoconference)

Others Present: Gregory S. Enos, Town Administrator
Shanna M. Faro, Executive Assistant (via videoconference)
Joseph S. Lalli, Esq., Town Counsel (via videoconference)
Fire Chief Robert Spurr (via videoconference)
Kathleen Waldron, Health Agent (via videoconference)
William Fitzgerald, DPW Director (via videoconference)

Chairman Rose announced that pursuant to Governor Baker's March 12, 2020 Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the Board of Selectmen is being conducted via remote participation. No in-person attendance of members of the public was permitted, but every effort was made to ensure that the public can adequately access the proceedings as provided for in the Order. Chairman Rose reminded the viewing audience that persons who would like to view this meeting while in progress may do so by watching local cable on Channel 9 or joining the Zoom link for the videoconference in session. Links to watch the recorded meeting will be available on the Avon Cable Access website avontv.org.

Chairman Rose called the meeting to order at 6:30 p.m. with all members present. Chairman Rose was present in the Mary McDermott meeting room, while Mr. Beckerman and Mr. Suzor were present through the videoconference Zoom. Each Board member acknowledged their presence at the meeting by responding in the affirmative during the roll call. In addition, all anticipated speakers acknowledged their presence by responding in the affirmative when Chairman Rose called their names.

Town Counsel Joseph Lalli led the meeting in the Pledge of Allegiance.

Public Participation

None

APPOINTMENTS

None

Meeting Minutes

Mr. Beckerman made a motion to accept the meeting minutes of July 9, 2020 (Regular Session) as written. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

UNFINISHED BUSINESS

COVID-19 Updates

Ms. Waldron urged residents to continue wearing masks and taking preventative measures to prevent the spread of COVID 19. Ms. Waldron stated that some people have let their guard down with the warmer weather and as a result there has been a slight uptick in the number of positive cases. Chief Spurr stated that he is still reaching out to MEMA and FEMA for assistance with personal protective equipment.

NEW BUSINESS

Appointment of Election Workers for Fiscal Year 2021

Mr. Beckerman made a motion to reappoint the following election workers for Fiscal Year 2021: Jean Kopke, Joanne Grenham, Carol Geary, Julia Fasano, Margaret Rudy, Patricia Olson, Linda Chute, Karen Johnson, Kristen Maguire, Jennifer Mayo, Elaine Dombrosky, Lynne McKenney, Carla Costa, and Shanna Faro. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Mr. Beckerman made a motion to appoint the following election workers for Fiscal Year 2021: Elaine Flanigan, Maria Piccirilli and Linda Carrel. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Award for Chemical Feed System Upgrades at Guilbault Filtration Plant

Mr. Beckerman made a motion to award the bid for the chemical feed system upgrades at the Guilbault Memorial Filtration Plant to Barbato Construction Co., Inc. in the amount of \$20,000. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Appointment of Water Technician/Temporary Seasonal DPW Laborer

Mr. Enos informed the Board that Highway Laborer William French is seeking a classification change to a Water Systems Technician and has submitted a letter of interest to the internal posting. Mr. Enos stated that Mr. Fitzgerald and he met with Mr. French and informed him that his transfer would be conditional provided he obtains the proper licensing for this position within three months. Mr. Enos stated that Mr. Fitzgerald and Mr. Martin have checked with the state and confirmed that Mr. French will be able to be tested for his certifications during this time frame. Mr. Beckerman made a motion to approve the classification change for William French from a Highway Laborer at a Step PW 1, Grade 9 to a Water Systems Technician at a PW 2, Grade 7 at the rate of \$26.82 per hour effective July 20, 2020. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Mr. Enos informed the Board that the Highway Division will now have an opening during the busy, summer months due to Mr. French's classification change. Mr. Enos requested the Board consider hiring

Eric Ficarra as a Seasonal DPW Laborer as he worked for the DPW last year and was recommended by Mr. Fitzgerald and Mr. Martin. Mr. Beckerman made a motion to appoint Eric Ficarra as a Seasonal DPW Laborer at the rate of \$16.00 per hour with the stipulation that Mr. Ficarra satisfactory meet all the required pre-employment conditions for the Town. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Personnel Action Forms

Mr. Beckerman made a motion to approve the Personnel Action Form for Town Administrator Gregory Enos for a 2% contractual increase effective July 1, 2020. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Mr. Beckerman made a motion to approve the Personnel Action Form for Town Administrator Police Chief Gregory Bukunt for a 2% contractual increase effective July 1, 2020. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Beckerman voted aye. Mr. Suzor voted aye. Chairman Rose voted aye. The motion carried.

Announcements

Chairman Rose announced that the August meeting of the Board will be August 13, 2020 at 6:30 p.m. Additional workshops will be added if necessary.

Chairman Rose announced that the Planning Board will hold a Public Hearing on August 6, 2020 at 8:00 p.m. regarding a Site Plan Review for the proposed parking lot at Ralph D. Butler School.

Town Administrator's Report

Mr. Enos stated that the Town has received an "AA+" for a bond rating. Mr. Enos stated that there will be a Workshop Meeting on July 27, 2020 for the Board to vote on the refunding of the Town's bonds. Mr. Enos stated that he has heard from the architect working on the ADA compliant grant project. The architect is working on the final edits and the plan should be available soon. Mr. Enos stated that he and Ms. Faro are still working on accumulating hand sanitizer and wipes in anticipation of a fall surge of COVID 19 and in accordance with reopening Town Hall to the public. Mr. Enos stated that interviews for the Council on Aging Director position will begin soon. Mr. Enos stated that Senator Timilty has included several Town projects in his transportation bond bill which include repairing the sidewalks on both sides of DeMarco Park.

Adjournment

At 7:05 p.m., Chairman Rose requested the Board make a motion to conclude the Regular Session and to convene in Executive Session for the purpose of discussing Collective Bargaining with Union Bargaining Units (Police, Fire & AFSCME) and Employment Agreements with Non-Union Personnel, all of which could have a detrimental effect on the position of the governing body if discussed during Open Session. Mr. Beckerman made a motion to adjourn the Regular Session. Mr. Suzor seconded the motion. A roll call vote was taken. Mr. Suzor voted aye. Mr. Beckerman voted aye. Chairman Rose voted aye. The motion carried. The Board would reconvene in Open Session for the sole purpose of adjournment.

Respectfully submitted,



Shanna M. Faro

Executive Assistant to the Town Administrator

LIST OF DOCUMENTS

1. July 16, 2020 Board of Selectmen Meeting Agenda
2. July 9, 2020 Meeting Minutes (Regular Session)
3. List of Election Workers for Reappointment/Appointment for Fiscal Year 2021
4. Notice of Award to Barbato Construction Co., Inc. for Chemical Feed System Upgrades to Guilbault Memorial Filtration Plan
5. Personnel Action Forms for William French, Eric Ficarra, Gregory Enos, Jeffrey Bukunt
6. Planning Board Public Meeting Notice