

134th

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2021

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IN MEMORIAM

Avon mourns the loss of the following individuals who gave of their time and talents for the betterment of our community. We offer our sincere condolences to their families and friends and express our thanks for the contributions they have made for Avon.

Mary Lou Flanigan

Assistant Tax Collector

Rosemary Sherman

Butler Elementary School Cafeteria Manager

Gail Gorman

Council on Aging

Avon Public Schools Bus Driver

Bernard “Bernie” Baher

Blue Hills Regional Technical School Committee

Blue Hills Regional Technical School Designer Selection Committee & Sub-Committees

Blue Hills Foundation

Fire and Police Station Building Committee

Election Warden

Theodore “Ted” Colocousis

Special Police Officer

Charles Vuytowecz

Deputy Election Warden

TOWN OF AVON
GENERAL STATISTICS

DATE OF INCORPORATION: February 21, 1888

TOTAL AREA-4.35 square miles ALTITUDE: 280 feet above sea level

CONGRESSIONAL DISTRICT: 8th Congressional

STATE SENATORIAL DISTRICT: Suffolk/Norfolk District

STATE REPRESENTATIVE DISTRICT: Sixth Norfolk District

GOVERNOR'S COUNCIL DISTRICT: Second District

FORM OF GOVERNMENT: Open Town Meeting

ANNUAL TOWN ELECTION: Second Tuesday in April

ANNUAL TOWN MEETING: First Tuesday in May

REGISTERED VOTERS: 3537 POPULATION: 4596

COUNTY: Norfolk

DISTRICT COURT: Southern Norfolk-Stoughton

VALUATION: \$931,455,740 TAX RATE: \$16.78 class 1&2
\$31.60 class 3&4
\$31.57 personal property

U.S.SENATORS:

Elizabeth Warren Edward J. Markey
JFK Federal Building JFK Federal Building
Boston, MA 02203 Boston, MA 02203

REPRESENTATIVE IN CONGRESS: Stephen F. Lynch
55 G St
Boston, MA.

STATE SENATOR: Walter F. Timilty Jr.
24 Beacon Street
Boston, MA 02133

STATE REPRESENTATIVE: William C. Galvin
24 Beacon Street
Boston, MA 02133

COUNCILLOR: Robert L. Jubinville
487 Adams Street
Milton, MA 02186

ELECTED OFFICIALS

2021-2022

Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Jason L. Suzor Sr.	50 Littlefield St.	April, 2023
	Eric Scott Beckerman	309 Central St.	April, 2024
	Steven P. Rose	120 Central St.	April, 2022
ASSESSORS	Jonathon D. Madore	464 Central St.	April, 2023
	Warren B. Lane	19 Robbins St.	April, 2024
	Cynthia A. Bernasconi	13 Rock St.	April, 2022
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2024
BOARD OF HEALTH	Ralph A Jensen Jr.	30 Rock St	April, 2023
	Peter C. Marinelli	36 Pond St.	April, 2024
	Robert A. Ogilvie	28 Butler Ave	April, 2022
PLANNING BOARD	Robert Pillarella	168 East High St.	April, 2025
	Charles P. Comeau	82 West High St.	April, 2026
	Charles P. Comeau Jr.	225 Page St.	April, 2022
	Jason L. Suzor Jr.	50 Littlefield St.	April, 2023
	Charles P. Marinelli	36 Pond St. Apt. 2	April, 2024
SCHOOL COMMITTEE	Tracy Hutchinson Sheehan	58 School St.	April, 2023
	Maria D. Piccirilli	66 School St.	April, 2023
	Anne J. Hagberg	67 Gill St.	April, 2024
	Paul H. Chapman	8 Everett St.	April, 2022
	Sharon A.C. Marble	8 Klondike Rd.	April, 2022
TOWN CLERK	Patricia C. Bessette	19 Butler Ave	April, 2024
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	Nov. 2022
LIBRARY TRUSTEES	Paul Chute	17 South St.	April, 2023
	Nancy Puckett	69 East High St.	April, 2024
	Charles Comeau	82 West High St.	April, 2022
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2023
	Sean Bastis	65 East St.	April, 2023
HOUSING AUTHORITY	M. Janet Self Jensen	30 Rock St.	April, 2022
	Judith J Laniewski	40 Page St.	April, 2023
	Gary J. Qualter	4A Fellowship Cir.	April, 2025
	Kevin M. Edwards	100 South St.	April, 2024
	State Vacancy		---

TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2024
PARK AND REC.	Marci B. Kovick	753 West Main St.	April, 2023
	Benjamin Paul Chapman	76 Maguire Ave.	April, 2023
	Jocelyn Lyons	115 Page St.	April, 2024
	Matthew Joseph Ferro	20 School St.	April, 2022
	Daniel M. Hart	27 East High St.	April, 2022
SEWER COMMISSION	Robert L. Pillarella	168 East High St.	April, 2023
	Jason L. Suzor Jr.	50 Littlefield St.	April, 2024
	Charles P. Comeau	82 West High St.	April, 2022
REDEV. AUTHORITY	Vacancy		April, 2026
	David B. Breckner	244 Page St.	April, 2022
	Michael R. Guilbault	259 East High St.	April, 2023
	Matthew Joseph Ferro	20 School St.	April, 2024
	State Vacancy		

APPOINTED OFFICIALS 2021-2022

OFFICE	TERM
ANIMAL CONTROL OFFICER	
Laurice Hedges	Contract
APPEALS BOARD	
Peter Crone	2022
Kevin J. Foster	2022
Charles Comeau	2023
Gerald E. Picardi	2024
Robert Ogilvie	2024
ALT:	
Edward Mekjian	2023
Carl S. Walker III	2023
ASSISTANT TOWN CLERK	
Vacancy	2024
ASSISTANT TOWN TREASURER	
Carla Mazgelis Costa	2024
ASSISTANT TAX COLLECTOR	
MJ Spagone	2024
AVON CULTURAL COUNCIL	
Joanne Grenham	2022
Karen Johnson	2026
Anne Romain-Jean	2023
Deborah Greene	2026
Karen Collum	2026
Linda Chute	2022
Josephine Balboni	2023
Ann Houhoulis	2023
BUILDING INSPECTOR	
Robert Borden	Contract
ALT:	
Charles Comeau	2022

DESIGNER SELECTION COMMITTEE (BY SELECTMEN)

Charles Comeau
Elaine Dombrosky
Timothy Flanigan
Tracy Self
Jason Suzor
Alex Sinclair

BY-LAW COMMITTEE

Vacancy	2024
Vacancy	2024
Vacancy	2022
Vacancy	2023
Vacancy	2023

CABLE TV ADVISORY COMMITTEE

Warren B. Lane	2022
Gerald Picardi	2022
Vacancy	2022
Vacancy	2022
Karen Johnson	2022

CAPITAL PLANNING COMMITTEE

Kathleen McDonald	2022
Phillip Fowler	2022
Gregory C. Karasininski	2023
Carl S. Walker III	2023
Vacancy	2023
Vacancy	2024
Vacancy	2024

CONSERVATION COMMISSION

Kevin P. Mooney	2022
Edward Mekjain	2022
Vacancy	2023
Christopher Canducci	2023
John J. Costa Jr.	2024

COUNCIL ON AGING

Linda Chute	2022
Jean Kopke	2022
Deborah Greene	2023
Nancy A. Puckett	2023
Joanne Grenham	2024
Karen Johnson	2024
Edwin Selman	2024

FENCE VIEWER

Robert Borden	2024
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FINANCE COMMITTEE (BY MODERATOR)

Derek Staffier	2022
Judith A. Leggett	2022
Richard Jordan	2022
Shannon Coffey	2023
Suzzette Waters	2023
James Norian	2024
Daniel Norian	2024

FIRE CHIEF

Robert Spurr	Contract
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CONSTABLES

David Asiaf 1135 N. Main St. Brockton, MA 02305	Dec. 31, 2022
David DiCenso 9 Lydon Lane, Unit C-1 Halifax, MA 02338	Dec. 31, 2022
Adam Loomis PO Box 339 Weymouth, MA 02188	Dec. 31, 2022
Harold March 10 Seminole Way Canton, MA 02021	Dec. 31, 2022

PLUMBING INSPECTOR

Alexander Campbell	2022
ALT: Brian Campbell	2022

GAS INSPECTOR

Alexander Campbell	2022
ALT: Brian Campbell	2022

BOARD OF HEALTH-REGISTERED SANITARIAN/HEALTH AGENT

Kathleen Waldron	Contract
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HISTORICAL COMMISSION

Linda Chute	2023
Paul Chute	2023
Warren B. Lane	2024
Matthew J. Ferro	2024
Vacancy	2022
Karen Johnson	2022

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy	2022
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Vacancy	2023
Vacancy	2023
Suzzette Waters	2024
Vacancy	2024

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Gerald Picardi	2022
Vacancy	2023
Vacancy	2023
Vacancy	2024
Vacancy	2024

OFFICIAL WEIGHERS/BITUMINOUS CONCRETE

Terry Edwards	2022
Kevin Edwards	2022
Kyle Foley	2022
Stephen Edwards	2022
Edward Doherty	2022
Albert Weigel	2022

LIBRARIAN

Ann Fogg	Contract
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NORFOLK COUNTY ADVISORY BOARD

Eric Beckerman	2023
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OLD COLONY PLANNING COUNCIL

Frank Staffier	2022
John J. Costa, Jr (Alternate)	2023

OLD COLONY ELDERLY SERVICES

Vacancy	2024
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OLD COLONY AREA AGENCY ON AGING

Vacancy	2024
Vacancy	2022

OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE

Vacancy	2022
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OLD COLONY JOINT TRANSPORTATION COMMITTEE

William Fitzgerald	Contract
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PERSONNEL BOARD (BY MODERATOR)

Vacancy
Vacancy
Vacancy
Vacancy
Vacancy

POLICE CHIEF

Jeffrey Bukunt

Contract

REGISTRAR OF VOTERS

Michael G. Lawler (D)

2024

Jean Inman (R)

2022

Philip J. Tortorella (R)

2023

Clerk: Patricia C. Bessette

2024

SUPERINTENDENT OF SCHOOLS

Christine Godino

Contract

TOWN TREASURER/COLLECTOR

Debra Morin

Contract

TOWN ACCOUNTANT

Erin Barry

Contract

KEEPER OF THE TOWN CLOCK

Paul C. Barker

2022

TOWN COUNSEL

Joseph Lalli

2022

VETERAN'S AGENT

Dale Kurtz

Contract

VETERAN'S MEMORIAL COMMITTEE

Paul Chute

Francis A. Hegarty

Michael Stanley

DIRECTOR OF DEPARTMENT OF PUBLIC WORKS

William Fitzgerald

Contract

WIRE INSPECTOR

Dennis T. Collum

2022

ALT:

Dennis M. Collum

2022

Brian Collum

2022

REPORT OF THE BOARD OF SELECTMEN



(Eric S. Beckerman, Clerk, Steven P. Rose Chairman, Jason L. Suzor, Associate)

To the Citizens of Avon:

In 2021, we faced many challenges during the second year of the COVID-19 pandemic. However, we continued to persevere and work tirelessly to make the necessary improvements to keep our community safe, desirable, and financially stable.

By mid-winter, the nation was affected by the second surge of the virus. “Mask Up Avon” lawn signs became available to remind citizens that we are all in this together. A glimmer of hope began in late January when it was announced that the first vaccination clinic would commence at Town Hall for any first responder who would like to receive the Moderna vaccine. In February, vaccination clinics were held at Town Hall and the Avon Housing Authority community room for seniors. By spring, additional clinics were held at the Randolph Inter-Generational Community Center for all eligible citizens. With vaccinations on the rise, Governor Baker lifted many of the state-wide restrictions, and Town Hall, the Council on Aging, and Avon Public Library reopened to the public in May. As for the financial impact of the coronavirus, we are pleased to report that through her efforts, the Town Accountant Erin Barry was able to receive the full amount of FEMA reimbursement for the COVID-19 pandemic. In addition, the town was allocated a total of \$476,137 from the state for assistance during pandemic. We are extremely grateful for the hard work and efforts put forth from our Health Agent Kathleen Waldron and Fire Chief Robert Spurr for their devotion in the fight against the spread of COVID-19.

A Special Town Meeting was held on February 20, 2021 for six articles including additional funding for the reconstruction of the Ralph D. Butler School parking lot and Fire Station Renovation Project. All articles passed and these two important projects were completed this year.

We are proud of the many goals we achieved this year to make the Town of Avon a great place to live, work, and play. Improvements to our community included converting all 661 streetlights to LED lighting at no cost to the town. The old, outdated street pole banners were replaced with newer, brighter banners. The town also received additional banners for the downtown area promoting local businesses through an Old Colony Planning Council grant for economic development called the Regional Pilot Grant Program. The town received \$18,338 from the Massachusetts Historical Commission for a veteran’s memorial to be placed on Main Street at the former location of the now demolished Avon Pharmacy. The memorial will

honor veterans of the Korean War, Vietnam War, as well as a Private Thomas Cosgrove who was awarded the Congressional Medal of Honor.

We also are working on a grant to improve our recreational open space plan, including DeMarco Park on North Main Street. DeMarco Park is a wonderful gathering location for our community hosting programs such as yoga classes, food trucks, Flags for Heroes, the Summer Concert Series, Oktoberfest, and the annual Holiday Celebration. Public meetings were held for recommendations as to the best use and redesign options for the space. As part of this grant, the town has been working closely with an arborist and landscape architect on potential improvements to the park. The preliminary proposal includes improvements to the frontage of the park, a pavilion for events, evaluates parking spaces, accessibility, emergency routes, and walking paths. We would like to thank the Avon Civic Association and DPW Director William Fitzgerald for their valuable input on this project.

Avon's roads are well traveled, and we work closely with Police Chief Jeffrey Bukunt and DPW Director William Fitzgerald to keep our roads safe. The Police Department installed a speed radar located on East Main Street to deter speeders. The speed radar also accumulates data and approximately 10,000 cars pass through Route 28 per day. Another high traffic road is Harrison Boulevard. In January, MassDOT advertised a \$4 million construction project to implement safety and capacity improvements to the intersection of Harrison Boulevard and Pond Street. The town worked in conjunction with MassDOT to extend the project limits on Pond Street to the end of Bodwell Street, the entrance to the Avon Industrial Park. As part of the construction project, Pond Street will be widened to two lanes near Bodwell Street so that vehicles will be able to pass vehicles making a left turn on Bodwell Street.

A second large road construction project that commenced this year was the Central Street reconstruction project. The town received \$1 million dollars from a MassWorks grant for renovation of this street that connects the towns of Avon, Brockton, and Stoughton. The town secured \$200,000 in Chapter 90 funding for the Shared Streets and Spaces Program intended to promote public health, safety, mobility, and renewed commerce by providing new or repurposed space for things such as walking or bicycling. Mr. Fitzgerald applied that money towards the Central Street project for the wider sidewalk. The town was also awarded \$288,000 from the MassWorks Infrastructure Program to support the Central Street/Reservoir Street safety pedestrian and bicycle improvement project. With that funding, the wider sidewalk path was extended up to the Brockton line.

The Old Colony Planning Council performed a traffic study on West Spring Street due to complaints from residents and numerous accidents at the intersection of East Main Street (Route 28) and West Spring Street. Based on their data, OCPC recommended that the town was justified in petitioning MassDOT for a Heavy Commercial Vehicle Exclusion (HCVE) for West Spring Street. The Board voted in December in favor of applying for the HCVE and the petition has been submitted for review.

The maintenance of our buildings is a high priority for the well-being of our employees and patrons. An article passed at the Special Town Meeting allowed for the purchase of new HVAC systems for Town Hall. The HVACs were aging with a few not working at all. SS Service Corp. won the award and replaced the broken heating systems. Unfortunately, both the Town Hall and Council on Aging buildings are showing their age and the upkeep can be costly. In the past few years, we have had several roofing, plumbing, and heating issues. The Board directed the Town Administrator Gregory Enos to issue an RFQ for a Town Offices Assessment and Feasibility Study to determine costs associated with renovation of the existing building or construction of a new building. DBVW Architects was awarded the contract and we are currently reviewing plans and proposals for renovation of the buildings. Until such time as a full renovation can occur, we continue to work on the proper maintenance of our buildings. Work crews from

the Norfolk County Sheriff's Department as well as our DPW employees have worked to repaint the offices and doors of our building. We also received a generous donation of office furniture from a former company located at 275 Bodwell Street. The donation of desks, chairs, filing cabinets, conference room tables, and podiums were used to redecorate Town Offices and the Fire Station.

The Open House and Ribbon Cutting Ceremony for the newly renovated Fire Station was held on October 3, 2021. Representative William Galvin was in attendance for the momentous occasion. The ceremony was the culmination of an \$11,300,000 project voted by the townspeople in 2015 to construct a new Police Station located on Fagan Drive and the renovation of the existing Fire Station. We would like to thank the Designer Selection Committee, Owner's Project Manager Donald Velozo of Architectural Consulting Group, and P&P General Contractors for keeping this project on schedule and budget during the pandemic. We also welcome Justin Powers, Travis Kelly, Tyrese Stroud, and Michael Belmore as new members of the Avon Fire Department. We remember and honor the passing of Bernard Baher at the age of 100. Bernie served on the original Fire and Police Station Building Committee and carved the eagle which is displayed on the front of the William T. Wheeler Public Safety Building. Bernie was instrumental in gilding the weathervane which rests on top of the cupola of the Fire Station. Bernie was a lifelong supporter of the Town of Avon and will be missed.

We would like to extend our gratitude and thanks to our Town Administrator Gregory Enos who leads the day-to-day operations of our town government. Our sincerest thanks for our Executive Assistant/Human Resources Coordinator Shanna Faro for her hard work and dedication in this role. Finally, we thank the residents of this wonderful town for your continued faith and support in your local government. We hope you all continue to remain healthy and safe!

Respectfully submitted,

Steven P. Rose, Chairman
Eric S. Beckerman, Clerk
Jason L. Suzor, Associate
Board of Selectmen

REPORT OF THE TOWN CLERK

To the Honorable Citizens of the Town of Avon,

The annual report of the Town Clerk is hereby submitted as of December 31, 2021. The report will contain the following:

A: TOWN MEETINGS:

Special Town Meeting: February 20, 2021

Annual Town Meeting: May 4, 2021

B: ELECTIONS:

Annual Town Election: April 13, 2021

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

Dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2021-2022 Elected Officials

Listing of all 2021-2022 Appointed Officials

It was a slow year with elections. The only election in 2021 was the Annual Local Election. The Annual Local Election was held on Tuesday, April 13, 2021. A total of 108 ballots were cast, 21 of which were mailed in ballots. All fourteen races were uncontested. I am extremely proud and thankful for the election workers, DPW Staff, Police Department, and Town Hall staff and the voters of Avon. Everyone pitched in and a safe environment was provided for all our voters and election workers. A special thanks to our poll workers, Elaine Dombrosky, Julia Fasano, Kristen Maguire, Patricia Olson, Maria Piccirilli, Deputy Warden, Joanne Grenham and Warden, Jean Kopke.

As a reminder to the residents, you can register to vote online at www.registertovotema.com. I notify those turning 18 in the community by letter educating them on the different ways they can register to become voters in our community.

In January residents received their 2021 census form. The numbers and information obtained in the census are used for many things including state funding, school census, voter lists, street list, as well as proof of residency. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information except to our local schools. The School Department depends on this data for identifying future student numbers. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible. It is from this information that we generate our Street List. Thank you to the of the residents that returned their census.

Three articles were presented to the voters at a Special Town Meeting on February 24, 2021. Forty-two voters were checked in for the 10am meeting. Six articles were passed. The Annual Town Meeting that was held on May 4, 2021. The budget and thirty-three articles were voted on in two and half hours. Sixty-one voters in attendance practiced social distancing.

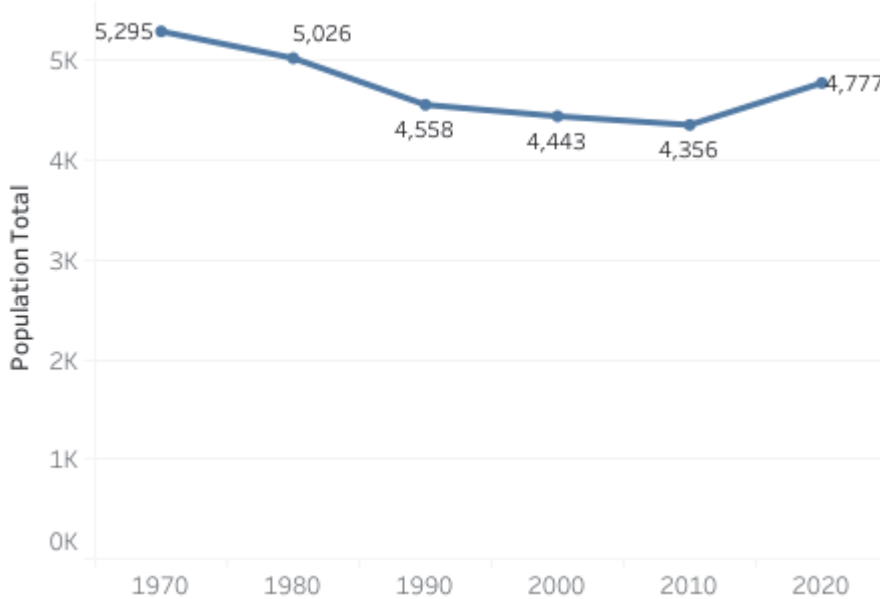
In January, all those who work for or with the community regardless of being full-time, part-time, elected, volunteers or consultants had to acknowledge receipt of the Conflict-of-Interest Law, under MGL Ch. 268A and the Open Meeting Law Guide. All board and committees in town must abide by the Open Meeting Law, and

therefore all meetings and minutes are posted on the town website. Visit the calendar on www.avon-ma.gov to see a schedule of all the upcoming meetings.

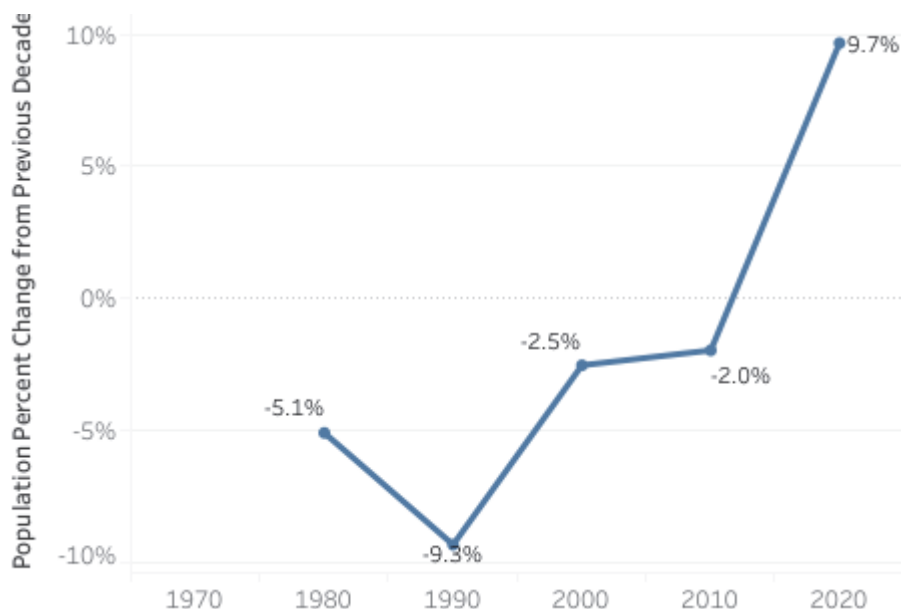
I continue to take all opportunities to further educate myself as your Town Clerk. This year I participated in both in person and Zoom courses. My last year at the New England Municipal Clerks' Institute at Plymouth State University in NH was cancelled for a second time. With the completion of many online courses on August 10th, I received word that I had fulfilled all the requirements of the Certified Municipal Clerk (CMC) Program offered by the International Institute of Municipal Clerks.

2020 Federal Census Information was distributed in August of 2021. With this data the town will remain a one precinct town. Some data from the census are below. Other information can be found at <https://www.sec.state.ma.us/census2020/index.html>.

	2010	2020
White Alone (Non-Hispanic)	83.0%	63.6%
Black or African American Alone (Non-Hispanic)	9.5%	18.6%
Asian Alone (Non-Hispanic)	2.8%	4.1%
Hispanic or Latino (of Any Race)	2.8%	6.5%
American Indian and Alaska Native Alone (Non-Hispanic)	0.0%	0.1%
Hawaiian Native or Pacific Islander Alone (Non-Hispanic)	0.0%	0.0%
Some Other Race Alone (Non-Hispanic)	0.7%	2.2%
Two or More Races Alone (Non-Hispanic)	1.3%	4.9%



Population Percent Change from 2010 to 2020: **9.7%**



In August we regretfully accepted the resignation of Antonia “Toni” Moquin, Assistant Town Clerk. Toni was with Avon for ten months and I wish her well in her new municipality. From October to December, Margaret “Maggie” Duggan joined the team as a temporary part time administrative. Maggie assisted multiple offices during her employment. Lynne McKenney continues to serve as recording secretary covering many boards and committees. The town continues our search for a second recording secretary. All job opportunities with the town can be found on the town website.

I would like to remind citizens, to like us on Facebook at Town of Avon, MA and to continue to visit www.avon-ma.gov for up-to-date information about events in town, meetings, and elections. Avon has put its complete municipal code online. It provides convenient access to the Town’s bylaws in a feature-rich format that has been specifically designed for optimal viewing on desktops and laptops as well as smartphones and tablet devices.

One hundred and fourteen public records requests were received and completed this year in the Clerk’s Office. When our office learns of a new resident in town, we mail out a welcome packet. In 2021, fifty-eight welcome packets were mailed out. The Clerk’s office had a huge increase in the number of marriage intentions issued this year. In 2020 we issued 48 and in 2021, 78. We have also noticed more residents are taking advantage of ordering vital records and licensing their dogs online. In 2021, 90 residents registered their dogs online.

As a public service, I am both a Notary Public and Justice of the Peace. The Town Clerk’s office strides to provide improved and more efficient services to the residents and businesses of Avon.

Respectfully Submitted,
 Patricia C. Bessette
 Town Clerk

TOWN CLERK- DOG LICENSES ISSUED 2021

Type of License	Cost	Quantity Issued	Total Collected
Male or Female	\$15.00	76	\$1,140.00
Spayed or Neutered	\$10.00	412	\$4,120.00
Kennel	\$50.00	1	\$50.00
Kennel	\$100.00	0	\$0.00
Total Licenses		488	
Total Collected			\$5,310.00
Late Fees Collected			\$1,075.00

90 Residents Registered there dogs online in 2021

BIRTHS 2021

January 15, 2021	Hailey Elise Clark Alison Elizabeth Clark (Horsley) & Trevor Alexander Clark
January 24, 2021	June MacKenzie McGrath Kellie Anne McGrath (Grant) & Edward William McGrath
January 28, 2021	Ariah Grace Jones Ashley Annette Jones (Lawrence) & Samuel Levi Jones
February 4, 2021	Reese Theresa Turner Kristen Marie Turner (Malcolm) & Shawn Michael Turner
February 11, 2021	Peyton Elizabeth Zaleski Deirdre Liz Pio-Zaleski (Pio) & Timothy Richard Zaleski
February 12, 2021	Jayla Renee Edgeston Latara E. Lowery & James Ray Edgeston
March 25, 2021	Fadima Olive Kamara Mariam Konteh (Bah) & Saidy Dennis Konteh
March 26, 2021	Azariah Rose Reid Rahama Lee Reid (Wood) & Garet Bryceous Reid
April 4, 2021	Kenneth Nguyen Tran Mydung Thi Nguyen & Quoc Phu Tran
April 5, 2021	Grayson West Ingram Ophelia Elizabeth Gibson & Marion O'Neil Ingram
April 5, 2021	Rorik Asian Staal Arielle Monaghan Staal & John Kyle Staal
May 25, 2021	Gianna Grace Schifone Katie Anne Schifone (Bassette) & Charles Frederick Schifone Jr.
June 17, 2021	Isabella Florence Walsh Hazel Florence Walsh (Poff) & Cathal Gerard Walsh
June 24, 2021	Leah Reina Vazquez Brenda Ivette Figueroa & Jose Juan Vazquez
June 27, 2021	Emma Mae Cunha Elvia Meireles Cunha (Meireles) & Danielson N. Cunha

July 13, 2021	Anthony Stephen Edwards Megan Tamarijn Edwards (Carey) & Stephen Michael Edwards
July 21, 2021	Laylah Andrew Berens Hebatallah Hassan Laithy-Berens (Laithy) & Andrew Christopher Berens
August 10, 2021	August Antonio Carter Erika Dominique Howe Carter (Howe) & Travis John Carter
August 14, 2021	Everly Mae Machado Amy Diane Murphy & Scott Ray Machado
September 10, 2021	Holden River Connery Suzette River Connery (Whetstone) & Brittney Suzanne Connery
September 15, 2021	Layla Chamberlain Hayley Anne Chamberlain (St. Pierre) & Jason Scott Chamberlain
September 16, 2021	Hudson Carson Helland Liane Patricia Helland (Lantagne) & Joshua Shane Helland
September 22, 2021	Emmanuel Joseph Dominique Tania Adrien & Valandy Dominique
September 25, 2021	Matthew Yarvin Saintil Romelda Saintil (Similien) & Samuel Saintil
September 27, 2021	Jonathan Kamau Muhoro Margaret Wangari Njoroge & Erastus Muhoro
September 28, 2021	Cameron Anthony Capuzzo Mary Katherine Capuzzo (Gallagher) & Kevin Joseph Capuzzo
October 28, 2021	Ella Kathryn Chamberlain Ashley Nicole Chamberlain (Moulton) & Paul Terran Chamberlain Jr.
November 5, 2021	Nathan Alexander Furbino Sasha Ibeliz Furbino (Pineda) & Leonardo Antonio Furbino
November 8, 2021	Zialena Soet Joseph Faralene Vianette Rivera Joseph (Rivera) & Mitchel Joseph
November 13, 2021	Charlotte Mae Milfort Myrdell Milfort (Belizaire) & Jean David Milfort

November 13, 2021 Zoe Aryana Demailly
Anise Pulodi(Abduqodirova) & Ronan Albert Demailly

November 26, 2021 Josephine Willis McCulloch
Nicole Marie McCulloch (King) & Nicholas William McCulloch

November 28, 2021 Liam Nicholas Haugh
Michell Rawana Haugh (Rawana) & Brian Michael Haugh

November 29, 2021 Maximus Julian Plebaniak
Alexandra Nicole Plebaniak (Lopez) & Patryk Plebaniak

December 1, 2021 Marina Emilly Andrade
Marcilene DePaula Pinto & Marcelo DaSilva Andrade

December 2, 2021 Maverick Stephen Manning
Danielle Marie Manning (Darche) & Patrick Gerald Manning

December 28, 2021 Jack Robert Deane
Kelsey Elizabeth Deane (Steven) & Robert John Deane

DEATHS 2021

Date	Name
January 3, 2021	Joanne M. Lear
January 5, 2021	Wayne Anthony Rubino
January 9, 2021	Paula Lambauer
January 15, 2021	Mary Lou Flanigan
January 27, 2021	Evelyn Anton
January 30, 2021	Michele Thompson
February 4, 2021	John E. Ornellas
February 6, 2021	Heather Lynn Rivard
February 17, 2021	Kathleen S. Howlett
February 21, 2021	Jeannie M. Degroat
February 26, 2021	Hamida Akbar
February 28, 2021	Margaret E. Allen
March 1, 2021	Bernard H. Baher
March 2, 2021	Lawrence G. Lohnes
March 7, 2021	Mary Boudreau
March 8, 2021	Paul Joseph Toner
March 19, 2021	Andrew Lamborghini
March 24, 2021	Robert R. Connor
March 30, 2021	James A. Asci
April 8, 2021	Jair Fragoso Rosa
April 18, 2021	Frank W. Hunter

April 21, 2021	Ann L. Webber
April 29, 2021	Robert Allen Burkett
May 1, 2021	Eileen T. Daly
May 10, 2021	Tabin Downing
May 12, 2021	Militza Jean-Felix
June 2, 2021	Mark S. Chapelle
June 11, 2021	Jeanne L. Hallissey
June 20, 2021	Dorothy Mahan Bryant
June 22, 2021	Jean Marie Brugnoli
June 24, 2021	Christine Mary Devine
June 29, 2021	Norma E. Mercuri
July 5, 2021	Roger H. Vaughan Jr.
July 5, 2021	Marie Rosalva
August 2, 2021	Cleomene Besson
August 5, 2021	Claire Theresa Campbell
August 7, 2021	Matthew Ryan
August 14, 2021	Michael J. Meninno
August 14, 2021	Dennis P. Reardon
August 21, 2021	Francis R. Creighton
September 2, 2021	Timothy Jacob Clinton
September 5, 2021	Patti Jean Hess Clancy
October 24, 2021	Alice M. Green

October 25, 2021	David J Evans Jr.
October 26, 2021	Francoise Chirac
November 5, 2021	Lawrence McCabe
November 6, 2021	Marguerite A. Maclsaac
November 12, 2021	Elizabeth A. Toomey
November 14, 2021	Charles H. Littlefield II
November 14, 2021	Ralph I. Raynard
November 21, 2021	Marie T. O'Brien
November 21, 2021	Peter Gobel
November 26, 2021	Essie Lanette McMillon
December 1, 2021	Elizabeth M. Graham
December 2, 2021	Daniel Hollis Billings Jr.
December 7, 2021	Charles J. Vuytowecz
December 16, 2021	Ann M. Roche
December 21, 2021	Kathleen Patricia Bonaparte
December 28, 2021	Sharieff H. Hester

MARRIAGES 2021

Date	Name
January 15, 2021	Jean Guytho Eltinor & Jeanne D'arc Saint Hilaire
January 15, 2021	Hung Xuan Nguyen & Barbara Hanh Ly
January 15, 2021	Virginie K. Alexis & Lesly Casseus
January 19, 2021	Kenson Vital & Gemima Ketsia Moise Casseus
January 21, 2021	Kailey Jean Maraglia & Michael Robert Graziano
January 23, 2021	Lesa Monisha Wilson & Johnny Saint-Louis
January 24, 2021	Viergeline Felix & Imikomobong Ekopimo Ibia
January 26, 2021	Deric Arthur Edwards & Maguy Dorismod Pelisier
January 30, 2021	Linda Monteiro Silva & Silvino Gomes Tavares
January 31, 2021	George Salim Elias & Samantha Louise Kelly
February 6, 2021	Owen Thomas Carrel Jr. & Danielle Patricia Kennedy
February 20, 2021	Antonio Carlos Monteiro & Iesha Maria Fernandes
February 23, 2021	Alexis Dominique Wright & Bart BJ Benoit
March 6, 2021	Charlene Duval & Romario Zamor
March 16, 2021	Danielson Correia Pina & Claudia Cristina Soares Lopes
March 17, 2021	Kathleen Elizabeth Doyle & Stephen James Turpin
April 3, 2021	Timoy Delano Gregory & Marshea P.D. Walker-Williams
April 9, 2021	Carline Paul & Wislet Excellent
April 16, 2021	Latisha Tiana Laughinghouse & Kennedy Williams Ogochukwu
April 17, 2021	Maria Ribeiro Andrade & Carlos Adelcio Ortet Moreira
April 23, 2021	Viktor N. Smirnov & Renata A. Romanova

April 25, 2021	Roldy Verdier & Peter Vincent Fonseca
May 1, 2021	Kathleen Teresa Rourke & Coleman Raymond Mannion
May 1, 2021	Emmanuel Rodrigues Fernandes & Eileen marie Rogan
May 15, 2021	Emiliano Gomes Miranda & Ariana Gomes DeSousa
May 15, 2021	Sharae Janel Mullgrave & Dana Rosalee Parker
May 16, 2021	Tevin Tervell Silva-Cannady & Jasmine Elaine Maxwell-Davis
May 16, 2021	Alejandra Sofia Lorenzo & Manuel Antonio Lago Adams
May 17, 2021	Fernando Alves Lobo & Maristania Carla Siqueira De Carvalho
May 27, 2021	Luckner Dessources & Anne Karine Denis
May 28, 2021	Djamila Lopes Cardoso & Emiliano De Jesus Delgado Araujo
May 29, 2021	Stephaine D. Daley & Gene Maurice Key
May 29, 2021	Alvide Anildo Depina & Vera Lucia Santos
May 31, 2021	Henrietta Imade Idumwonyi & Nathan Daniel Wood
June 5, 2021	Nicholas Thomas McLaughlin & Brittany Marie Bond
June 11, 2021	Nestor Jose Garin Jr. & Brittney Anne Mahon
June 12, 2021	Alexandra Nicole Lopez & Patryk Plebaniak
June 12, 2021	Matthew James Lemieux & Stephanie Renee Landers-Reed
June 12, 2021	Robert John Deane & Kelsey Elizabeth Steven
June 12, 2021	Kaila Michelle DeFalco & Austin Christopher Calling
June 23, 2021	Nadia C. Johnson & Garfield J. Cohen
June 26, 2021	Sarah Elizabeth Fagan & Ryan Patrick Delaney
July 16, 2021	Keyla DeJesus Procopio & Almerindo DaCosta Ferreira

July 17, 2021	Whiteny Jade Perry & Gregory Alan Bergstrom
July 23, 2021	Louise Dite Christa Senoya & Milot Nazaire
July 24, 2021	Crispina Fontes De Andrade & Jailson Alves Tavares
July 24, 2021	Christine Lynn Crane & Austin John Tresca
July 31, 2021	Carlos Manuel Andrade & Rute Ester Santos
August 13, 2021	Elise Michele Taylor & Kevin Joseph Bezanson
August 20, 2021	Sabine Fabiolane Delva & Jonahtan N.J. Garcon
August 21, 2021	Maria A. Silva & Atelano Jorge Louro
August 26, 2021	Michael J. Capuzzo & Amanda L. Kapson
August 28, 2021	Elizabeth Marie Ek & Shauna Marie McGrath
September 4, 2021	James Edwin Bertram Jr. & Sandra McLeod
September 5, 2021	Kristen Lauren Annese & Corey Charles Lawrenson
September 10, 2021	Kathleen Margret Crockett & Samuel John Harrison
September 11, 2021	Rosa Cartagena & Carlos Antonio Barbosa Ferreira
September 13, 2021	Wisly Herisse & Lile M. Mardy
September 21, 2021	Dervent Horatio Williamson & Sherica Sophia Metayer
September 25, 2021	Sara Louise Williams & Daniel Frederick Lovetere
October 4, 2021	Shannon Margaret Kelly & Cory James Sullivan
October 24, 2021	Jaylen Rondell Jones & Brianna Torchon
October 31, 2021	Kelly Anne Talbot & Jonathan Alexander Adler
November 15, 2021	Laurenco J. Brandao-Depina & Ana Malvina Brandao Birto Fernandes
November 17, 2021	Kenroy Alphanso Dillion & Laura Ann Reid-Dillion

November 18, 2021	Joginder Singh & Jasvir Kaur
November 19, 2021	Erickson Andrade Cabral & Mecilde Fernandes Goncalves
November 20, 2021	Joao Augusto Silva Fernandes & Irina Rosimery Teixeira De Barros
November 27, 2021	Steven Phillip Alan Marden & Sarah Anne Becker
December 3, 2021	Matthew Umoren James & Serah M. Gathuba
December 7, 2021	Mario Angelo Perez Kimpo & Joana Alicia Biason Ragos
December 11, 2021	Teresa Hernandez & Santos A. Toledo Jr.
December 11, 2021	Antonio Jose Santos & Maria Luisa Pina Duarte
December 20, 2021	Edward Egwuagu Onwuka & Vera A. Shelby
December 28, 2021	Michael Patrick Cowan & Edith Skelly
December 30, 2021	Benjamin O. Alves & Maria Aline Pires Fernandes



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING
MINUTES

Saturday, February 20, 2021

The Moderator, Frank Staffier called the meeting to order at 10:00 A.M. with the required quorum (25) being present. Forty-two voters attended. Moderator Staffier called for the Board of Selectmen Chair, Steven Rose to lead the meeting in the Pledge of Allegiance, followed by a moment of silence for all of military, first responders and those that have lost their lives to Covid. Senator Walter Timilty and Congressman Stephen Lynch addressed the audience on Covid, local aid and recognized the record-breaking turnout last fall at the election.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED UNANIMOUSLY** to transfer from Free Cash the sum of Seven Hundred Fifty-Six Dollars and Eighty-Two Cents (\$756.82) for a retro salary increase to an officer that was miscalculated in the prior year.

ARTICLE 2: A motion was made and seconded to amend and **VOTED UNANIMOUSLY (REQUIRED A 9/10th VOTE)** to transfer from Free Cash the sum of Eleven Thousand One Hundred and Ninety-Nine Dollars and Ninety-Five Cents (\$11,199.95) to pay prior year bills.

ARTICLE 3: A motion was made and seconded and **VOTED UNANIMOUSLY (REQUIRED A 2/3 VOTE)** to transfer from the Public Safety Building Stabilization Account the sum of One Million Twelve Thousand Six Hundred and Eighty-Three Dollars (\$1,012,683) to the Public Safety Construction Account.

ARTICLE 4: A motion was made and seconded to amend this article and **VOTED UNANIMOUSLY (REQUIRED A 2/3 VOTE)** to transfer from the Butler School Parking Lot Stabilization Account the sum of Three Hundred Sixty-Three Thousand Nine Hundred and Fifty-Seven Dollars and Seven Cents (\$363,957.07) to be placed in the article (Article 25, 5.1.18 ATM) for the rehabilitation, repair or reconstruction of the Ralph D. Butler School parking lot.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Fifty Thousand Dollars (\$150,000) to the article (Article 25, 5.1.18 ATM) for the rehabilitation, repair or reconstruction of the Ralph D. Butler School parking lot.

ARTICLE 6: A motion was made and seconded and **VOTED UNANIMOUSLY** to transfer from Free Cash the sum of One Hundred Thousand Dollars (\$100,000.00) for the replacement and repairs to various HVAC units and roof repairs of the Avon Town Offices.

MEETING ADJORNED AT 10:46 AM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

LOCAL ELECTION

Election	Local Election
Original Date	Tuesday, April 13, 2021
Warrant Posted	Thursday, April 1, 2021
Polling Hours	12:00 p.m. - 6:00 p.m.
Total Voters Checked	108
Absentee / Early Mail In Voters	21
Voters Checked in on Election Day	87
Unofficial Vote Read	6:00 p.m.
Official Vote Read	6:15 p.m.

ELECTION OFFICIALS

Jean Kopke, 48 Page St.	Warden
Joanne Grenham, 86 Page St.	Deputy Warden
Patricia C. Bessette, 19 Butler Ave.	Town Clerk
12:00 - 6:00 P.M.	
Elaine Dombrosky, 72 Pratt St.	Checker
Kristen Maguire, 19 Robbins St.	Checker
Maria Piccirilli, 66 School St.	Checker
12:00 - 3:00 P.M.	
Patricia Olson, 184 East Spring St.	Checker
3:00 - 6:00 P.M.	
Julia Fasano, 16 Freeman St.	Checker

RESULTS

Selectmen

Eric Scott Beckerman	92
Write In	0
Blanks	16

Assessors

Warren B. Lane	94
Write In	0
Blanks	14

Board of Health

Peter C. Marinelli	90
Write In	0
Blanks	18

Moderator		
Frank P. Staffer		86
Write In		0
Blanks		22
Planning Board		
Charles P. Comeau		94
Write In		0
Blanks		14
Planning Board 2 Year		
Jason L. Suzor Jr.		85
Write In		0
Blanks		23
School Committee		
Anne J. Hagberg		89
Write In		0
Blanks		19
Town Clerk		
Patricia C. Bessette		101
Write In		0
Blanks		7
Library Trustees		
Nancy Puckett		92
Write In		0
Blanks		16
Tree Warden		
Charles J. Guilbault		91
Write In		0
Blanks		17
Park and Recreation		
Jocelyn Lyons		94
Write In		0
Blanks		14

Park and Recreation 1 Year

Matthew Joseph Ferro	94
Write In	0
Blanks	14

Sewer Commission

Jason L. Suzor Jr.	84
Write In	1
Blanks	23

Redevelopment Authority 1 Year

Write In	1
Blanks	107

TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING



Tuesday, May 4, 2021

The Moderator, Frank Staffier called the meeting to order at 7:00 PM with the required quorum of fifty (50) being present. Moderator Staffier called for Avon Police Officer and US Army Sgt. Joubert Barbosa to lead the meeting in the Pledge of Allegiance. Congressman Steven Lynch addressed the audience and updated the residents on local aid. The Moderator recognized International Firefighters Day and thanked both the fire department and the police department for their service to our community. Board of Selectmen, Chair Steven Rose explained the budget process.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2020 and to waive the reading of the reports of any committee.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 with Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2022, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2022, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	<u>2021 Approved</u>	<u>FY22 Department Request</u>	<u>FY 22 Budget</u>
114	<u>MODERATOR</u>				
		Salary	1,000	1,000	1,000
		Expenses	225	225	225
	Total Moderator		1,225	1,225	1,225
122	<u>SELECTMEN</u>				
		Salary	15,000	15,000	15,000
		Salary Union	-	-	-

	Salary Non Union	61,921	62,464	62,464
	Expenses	14,922	19,022	19,022
	Salary Reserve	150,000	100,000	100,000
	Newsletter	8,100	2,000	2,000
Total Selectmen	Celebrations	6,750	6,750	6,750
		256,693	205,236	205,236
125	<u>HUMAN RESOURCES</u>			
	Expenses	9,000	8,000	8,000
Total Human Resources		9,000	8,000	8,000
129	<u>TOWN ADMINISTRATOR</u>			
	Salary	147,900	156,794	156,794*
	Expenses	4,500	4,500	4,500
Total Town Administrator		152,400	161,294	161,294
131	<u>FINANCE COMMITTEE</u>			
	Salary, Clerical	-	-	-
	Expenses	5,050	5,050	5,050
Total Finance Committee		5,050	5,050	5,050
132	<u>FINCOM RESERVE</u>			
	Reserve Fund	75,000	75,000	75,000
Total Reserve Fund		75,000	75,000	75,000
135	<u>TOWN ACCOUNTANT</u>			
	Salary	93,000	97,734	97,734
	Expenses	38,115	38,115	38,115
Total Town Accountant		131,115	135,849	135,849
141	<u>ASSESSORS</u>			
	Salaries	115,900	120,373	120,373
	Expenses	23,220	23,220	23,220
Total Assessors		139,120	143,593	143,593

<u>145</u>	<u>TREASURER/COLLECTOR</u>	Salary	209,570.03	212,131.00	212,131.00
		Expenses	21,780	20,780	20,780
			231,350	232,911	232,911
<u>149</u>	<u>TECHNOLOGY</u>	Salary	76,500	78,000	78,000
		Expenses	260,000	260,000	260,000
	Total Technology		336,500	338,000	338,000
<u>151</u>	<u>LEGAL</u>	Retainer, Town Counsel	11,250	11,250	11,250
		Purchase Services	92,000	92,000	92,000
		Assessors Legal Expense	30,000	30,000	30,000
	Total Legal		133,250	133,250	133,250
<u>152</u>	<u>PERSONNEL BOARD</u>	Salary	-	-	-
		Expenses	100	100	100
	Total Personnel Board		100	100	100
<u>155</u>	<u>PAYROLL DATA PROC.</u>	Expenses	22,000	20,000	20,000
	Total Reserve Fund		22,000	20,000	20,000
<u>161</u>	<u>TOWN CLERK</u>	Salary	138,420	125,764	125,764
		Expenses	8,109	8,109	8,109
	Total Town Clerk		146,529	133,873	133,873
<u>162</u>	<u>ELECTIONS/REGISTRARS</u>	Salary	4,500	3,500	3,500
		Expenses	8,925	6,800	6,800
	Total Elections/Registrars		13,425	10,300	10,300
<u>163</u>	<u>CENSUS</u>	Expenses	3,200	3,200	3,200

	Total Census	3,200	3,200	3,200
171	<u>CONSERVATION COMMISSION</u>			
	Salary	500	500	500
	Expenses	5,850	4,850	4,850
	Total Conservation Comm.	6,350	5,350	5,350
175	<u>PLANNING BOARD</u>			
	Salaries	7,500	7,500	7,500
	Expenses	1,800	1,800	1,800
	Total Planning Board	9,300	9,300	9,300
176	<u>BOARD OF APPEALS</u>			
	Salary	-	-	-
	Expenses	200	200	200
	Total Board of Appeals	200	200	200
184	<u>CABLE TV ADV. BOARD</u>			
	Expenses	100	100	100
	Total Cable TV Adv. Board	100	100	100
192	<u>TOWN HALL & BUILDING MAINT.</u>			
	Salary (clock)	1,000	1,000	1,000
	Expenses	99,882	89,882	89,882
	Total TH and Bldg. Maint.	100,882	90,882	90,882
195	<u>TOWN REPORTS</u>			
	Expenses	3,000	3,000	3,000
	Total Town Reports	3,000	3,000	3,000
210	<u>POLICE DEPARTMENT</u>			
	Salary	1,896,589	2,048,046	2,048,046
	Expenses	205,773	205,773	205,773
	Police Cruiser	45,000	49,000	49,000
	CMVI transfer	(45,000)	(49,000)	(49,000)
	Total Police Department	2,102,362	2,253,819	2,253,819

<u>215</u>	<u>FIRE & POLICE DISPATCH</u>				
		Salary	357,000	366,517	366,517
	Total Fire & Police Dispatch		357,000	366,517	366,517
<u>220</u>	<u>FIRE DEPARTMENT</u>				
		Salary	1,573,720	1,574,399	1,574,399
		Ambulance transfer	(75,000)	(75,000)	(75,000)
		Expenses	226,575	226,575	226,575
		Ambulance transfer	(50,000)	(50,000)	(50,000)
	Total Fire Department		1,675,295	1,675,974	1,675,974
<u>241</u>	<u>BUILDING INSPECTOR</u>				
		Salary	103,133	103,282	103,282
		Alt. Inspector	3,100	3,162	3,162
		Expenses	12,217	12,217	12,217
	Total Building Inspector		118,450	118,661	118,661
<u>242</u>	<u>GAS INSPECTOR</u>				
		Salary	9,435	9,624	9,624
		Alt. Inspector	1,020	1,040	1,040
		Expenses	600	600	600
	Total Gas Inspector		11,055	11,264	11,264
<u>243</u>	<u>PLUMBING INSPECTOR</u>				
		Salary	9,435	9,624	9,624
		Alt. Inspector	1,020	1,040	1,040
		Expenses	600	600	600
	Total Plumbing Inspector		11,055	11,264	11,264
<u>245</u>	<u>WIRING INSPECTOR</u>				
		Salary	18,870	19,248	19,248
		Alt. Inspector	1,122	1,145	1,145
		Expenses	1,200	1,200	1,200
	Total Wiring Inspector		21,192	21,593	21,593

<u>292</u>	<u>ANIMAL CONTROL</u>				
		Expenses	15,700	15,700	15,700
	Total Animal Control		15,700	15,700	15,700
<u>294</u>	<u>TREE WARDEN</u>				
		Salary	1,000	1,000	1,000
		Expenses	18,000	18,000	18,000
	Total Tree Warden		19,000	19,000	19,000
<u>299</u>	<u>LOCAL EMERGENCY MANAGEMENT</u>				
		Expenses	10,000	10,000	10,000
	Total Local Emerg. Mgt.		10,000	10,000	10,000
<u>300</u>	<u>AVON PUBLIC SCHOOLS</u>				
		Operating Expense	9,977,207	10,478,327	10,478,327
		School Choice offset	(959,502)	(960,622)	(960,622)
	Total Public School		9,017,705	9,517,705	9,517,705
<u>390</u>	<u>BLUE HILLS REG. SCHOOLS</u>				
		Operating Expense	1,149,524	1,095,049	1,095,049
		Schools to Careers	14,456	14,456	14,456
	Total Blue Hills		1,163,980	1,109,505	1,109,505
<u>391</u>	<u>NORFOLK AGRICULTURAL</u>				
		Operating Expense	16,000	12,000	12,000
	Total Norfolk Aggie		16,000	12,000	12,000
<u>423</u>	<u>SNOW & ICE</u>				
		Expenses	100,000	100,000	100,000
	Total Snow & Ice		100,000	100,000	100,000
<u>424</u>	<u>STREET LIGHTING</u>				
		Expenses	108,000	100,000	100,000
	Total Street Lighting		108,000	100,000	100,000
<u>433</u>	<u>WASTE DISPOSAL</u>				

	Rubbish Collection	462,500	537,000	537,000 *
	Recycling Expenses	31,000	31,000	31,000
	Total Waste Disposal	493,500	568,000	568,000
440	<u>DPW</u>			
	Salary	847,373	841,089	841,089
	Expenses	597,826	597,826	597,826
	Total Highway Department	1,445,199	1,438,915	1,438,915
510	<u>BOARD OF HEALTH</u>			
	Salary/Service	132,738	141,014	141,014 *
	Animal Inspector	1,000	1,000	1,000
	Expenses	16,200	16,200	16,200
	Compost Attendant	10,100	10,100	10,100
	Total Board of Health	160,038	168,314	168,314
529	<u>HEALTH SERVICES</u>			
	Visiting Nurses	10,000	10,000	10,000
	Total Health Services	10,000	10,000	10,000
541	<u>COUNCIL ON AGING</u>			
	Salary	208,340	214,040	214,040
	Expenses	12,870	12,870	12,870
	Total Council on Aging	221,210	226,910	226,910
543	<u>VETERANS SERVICES</u>			
	Salary	17,030	14,030	14,030
	Expenses	1,000	1,000	1,000
	Veterans Benefits	37,600	37,600	37,600
	Veterans Quarters Veterans Memorial Comm.	700 - -	700 - -	700 - -
	Total Veterans Services	56,330	53,330	53,330

LIBRARY

610

	Salary	270,783	282,780	282,780
	Expenses	145,784	145,784	145,784
Total Library		416,567	428,564	428,564

650 **PARK & RECREATION**

	Salary	62,000	62,000	62,000
	Expenses	35,000	31,630	31,630
Total Park & Rec.		97,000	93,630	93,630

695 **CULTURAL COUNCIL**

	Expenses	100	100	100
Total Cultural		100	100	100

699 **MEMORIAL DAY**

	Expenses	9,000	9,000	9,000 *
Total Memorial Day		9,000	9,000	9,000

DEBT PAYMENT

<u>710</u>	Debt outside cap	2,033,718	1,979,926	1,979,926
<u>752</u>	Short Term Borrowing	5,000	3,000	3,000
<u>760</u>	Cost of Bond Issuance	15,000	15,000	15,000
	Police/Fire ST Interest	-	-	-
Total Debt Payment		2,053,718	1,997,926	1,997,926

PENSIONS

<u>911</u>	Norfolk County Retirement	1,446,399	1,560,397	1,560,397
<u>911</u>	Retirement Sick/Vac	55,000		
	OPEB	145,000	145,000	145,000
Total Pensions		1,646,399	1,705,397	1,705,397

INSURANCE

<u>912</u>	Workmens Comp	137,000	137,000	137,000
<u>913</u>	Unemployment	80,000	80,000	80,000
<u>914</u>	Medical & Life	2,854,200	2,985,000	2,985,000
<u>916</u>	Medicare			

		245,000	252,000	252,000
910	Medicaid	10,000	10,000	10,000
945	Liability	258,000	258,000	258,000
	Total Insurance	3,584,200	3,722,000	3,722,000
930	CAPITAL PLANNING			
	Expenses	1,170	1,170	1,170
	Capital Reserve	45,000	45,000	45,000
	Total Capital Planning	46,170	46,170	46,170
	Total Budget	26,762,014	27,526,971	27,526,971

***Line Items with passes called against them.**

A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve all passed line items. (129,433, 510 and 699)

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Ten Thousand Three Hundred Eighty-Three Dollars and Fifty Cents (\$110,383.50) to pay the last two payments of the Water Trust.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of town roads.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account a sum of money for repayment of the CLEAN Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 2015, Article 37.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash a sum of Two Hundred Twenty-Seven Thousand Five Hundred Dollars (\$227,500) to previous town meeting articles to fund necessary water operations of the town as listed below.

Program	Amount	Previous Article	Source
Cross Connection	\$14,000	ATM 5-2018 #16	Free Cash
GIS	\$8,500	ATM 5-2018 #20	Free Cash

Storm Water Management/EPA	\$80,000	ATM 5-2018 #17	Free Cash
Interconnect/	\$125,000	ATM 5-2018 #18	Free Cash

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Seventy-Five Thousand Dollars (\$75,000) for planning and engineering related to the provision of sewer to areas of town.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Twenty-Seven Thousand Three Hundred Thirteen Dollars and Thirty-Three Cents (\$27,313.33) to the Septic Loan Receipts.

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Eight Thousand Seven Hundred Eighty-One Dollars and Fifty Cents (\$8,781.50) to various Guarantee Deposit Accounts.

Board of Appeals: \$3,799.86
 Selectmen: \$2,218.39
 Building Inspector: \$2,763.25

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Thousand Dollars (\$100,000) to the Reserved Fund (May 6, 2014 ATM, Article 5) for the future payment of accrued liabilities for compensated absences.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from CMVI funds the sum of Twelve Thousand Dollars (\$12,000) for the purpose of funding the cost of replacing (12) twelve ballistic patrol vests that have reached replacement age.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Forty-Five Thousand Dollars (\$45,000) to the CMVI fund.

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Forty Thousand Dollars (\$40,000) to Article 2 of the Special Town Meeting of February 6, 2006.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 4/5TH VOTE (COUNTED YES 44/NO 9)** to transfer from Free Cash the sum of Two Thousand Five Hundred Eight Dollars and Nine Cents (\$2,508.09) to pay prior year bills.

<u>Vendor:</u>	<u>Amount:</u>
Itron	\$2,508.09

ZONING/BYLAW ARTICLES:

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept as a public way the following street: FAGAN DRIVE in accordance with all Town By-Laws and state statues.

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** in pursuant to MGL c. 41, §1B have its elected Tree Warden become an appointed Tree Warden of the Town, or take any other action relative thereto, subject to the approval of an official ballot question on the election warrant at the annual town election, to read as follows:

SHALL THE TOWN VOTE TO HAVE ITS ELECTED TREE WARDEN BECOME AN APPOINTED TREE WARDEN OF THE TOWN?
 YES _____ NO _____.

NOTE: This would appear on the ballot in April 2022.

ARTICLE 18: A motion was made and seconded and **DEFEATED BY A 2/3rd VOTE (COUNTED YES 36/NO 19)** to amend the Town of Avon Zoning By-Laws with text pertaining to automotive service and open-air drive-in retail service as posted with the Town Clerk and subject to a Public Hearing.

Current:

§ 255-5.3 Table of Use Regulations.

Table of Use Regulations - Principal Uses										
		Avon Zoning Districts								
		RES R-25	RES R-40	GEN BUS	IND	COM	MU Low D	RES HD	BOD	VOD
F.	Automotive Service and Open-Air Drive-In Retail Service									
1b	Self-service gasoline sales outlet.	N	N	N	N	N	N	N	N	N

Change to:

§ 255-5.3 Table of Use Regulations.

Table of Use Regulations - Principal Uses										
		Avon Zoning Districts								
		RES R-25	RES R-40	GEN BUS	IND	COM	MU Low D	RES HD	BOD	VOD

F.	Automotive Service and Open-Air Drive-In Retail Service									
1b	Self-service gasoline sales outlet.	N	N	SP	N	N	N	N	N	N

A motion was made and seconded and **DEFEATED BY A 2/3rd VOTE** to reconsider Article 18 (8:34 p.m.)

A motion was made and seconded and **DEFEATED BY A 2/3rd VOTE** to reconsider Article 18 (9:34 p.m.)

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by striking the following text in Chapter 30.

Chapter 30 Section 4c:

Appropriation limit. No contract for the purchase of equipment, supplies, or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building shall be awarded in excess of the appropriation therefor or in excess of the current funds thereof, in accordance with MGL c. 44, § 31, except as provided by state law. Where the contract equals or exceeds \$4,000, the Town Accountant must certify that funds are available in the appropriate account which match the value of the contract prior to award, and in accordance with MGL c. 41, § 31C.

And replace it with:

Appropriation limit. No contract for the purchase of equipment, supplies, or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building shall be awarded in excess of the appropriation therefor or in excess of the current funds thereof, in accordance with MGL c. 44, § 31, except as provided by state law. Where the contract equals or exceeds \$10,000, the Town Accountant must certify that funds are available in the appropriate account which match the value of the contract prior to award, and in accordance with MGL c. 41, § 31C.

Chapter 30 Section 6A:

Sale of Town's personal property. No personal property of the Town shall be sold by any officer or board, except that if its book value, resale or trade-in value is \$200 or less, it may then be sold by authorization of the Selectmen. Such authorization shall in each case (a) be in writing, (b) certify that the proposed selling price is in accordance with the above, (c) be filed with the Town Treasurer-Collector and Town property officer, if any. All other personal property of the Town shall not be sold except by vote of the Town. Revenues from such transactions shall be applied to the general fund.

And replace it with:

Sale of Town's personal property. Any officer or board in charge of a department may, with the approval of the Selectmen and through the Chief Procurement Officer, sell or otherwise dispose of any personal property or material in the custody of and belonging to such department not required for its use. The disposal of these goods must conform to the provisions of Chapter 30B, §15, as may from time to time be amended.

LOCAL ACCEPTANCE ARTICLES:

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to adopt the provisions of MGL Chapter 138 § 33B permitting the Board of Selectmen, as the local license authority, the ability to grant to MGL Chapter 138 § 12 Liquor License holders the ability to sell alcoholic beverages at 10 AM on Sundays after developing procedures for the application from these license holders to the Board of Selectmen.

ARTICLE 21: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept as a public way the altered layout of Pond Street, between Harrison Avenue and Bodwell Street, by the Board of Selectmen to include within the layout alteration thereto certain fee interests and easements as shown on a plan entitled "Street Alteration Plan", dated 12/22/2020, prepared by CHA Consulting, Inc. as said plan may be amended, said plan on file with the Town Clerk.

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of M.G.L., c. 40, §13E to establish and appropriate or transfer money to a reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition and/or transportation. The balance in such reserve fund shall not exceed 2 per cent of the annual net school spending of the school district.

ARTICLE 23: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Two Hundred Thousand Dollars (\$200,000) to the SPED reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs for special education, out-of-district tuition or transportation.

CAPITAL ITEMS:

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Thirty Thousand Dollars (\$30,000) for the repair and replacement of life safety system equipment at the Avon Public Library.

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Forty-Five Thousand Dollars (\$45,000) for the purchase and installation of HVAC Rooftop Unit at AMHS.

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Thirty

Thousand Dollars (\$30,000) for the purchase and installation of solar pedestrian crossing warning signals.

ARTICLE 27: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Four Hundred Thirty-Five Thousand Dollars (\$435,000) for the purchase of a Hooklift Multi-Purpose Vehicle and Mini Excavator.

Item	Amount	Source
Hooklift Vehicle	\$325,000	Free Cash
Mini Excavator	\$110,000	Free Cash

WATER OPERATIONS CAPITAL ITEMS:

ARTICLE 28: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Two Hundred Seventy Five Thousand Dollars (\$275,000) to fund capital items for the operations of the water system.

Item	Amount	Source
Design/Engineer for Well Replacement	\$75,000	Free Cash
Porter Well Generator	\$75,000	Free Cash
Well Maintenance	\$125,000	Free Cash

FIRE VEHICLE CAPITAL ITEMS:

ARTICLE 29: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of Two Hundred Thousand Dollars (\$200,000) to purchase and equip a new Rescue Pumper truck for the Avon Fire Department which includes the first year lease payment of a five year lease and equipment purchases.

Year	Lease	Equipment:	Totals:
Year One	\$120,000	\$80,000	\$200,000
Year Two – Five	\$120,000		\$480,000
Total:	\$600,000	\$80,000	\$680,000

ARTICLE 30: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of Seventy-Five Thousand Dollars (\$75,000), for the purpose of purchasing and equipping a new replacement shift command truck for the fire department.

ARTICLE 31: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of One Hundred Twenty-Two Thousand Four Hundred Fifty-One Dollars and Thirty Five Cents (\$122,451.35) from the Ambulance Revolving Fund, and transfer the sum of Five Thousand Two Hundred Forty Three Dollars and Eighty Seven Cents (\$5,243.87) from Article 17 of the 2013 ATM [631], Five Thousand Four Hundred Thirty Dollars and Ninety Six Cents (\$5,430.96) from Article 9 of the 2017 ATM [601], Eight Thousand Five Hundred Forty Nine Dollars (\$8,549.00) from Article 9 of the 2018 ATM [690],

Eight Thousand Three Hundred Twenty Four Dollars and Eighty Two Cents (\$8,324.82) from Article 10 of the 2018 ATM [691], for a total of One Hundred Fifty Thousand Dollars (\$150,000) to be used to fund the rehabilitation and life extension of the Fire Department ladder truck.

2013 – 17 [631] Down payment for fire pumper
2017 – 9: [601] Ambulance purchase
2018 – 9: [690] Patient loading equipment 2018 – 10: [691] Support
Truck purchase

HOUSE KEEPING ARTICLES:

ARTICLE 32: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Eight Hundred and Six Thousand Six Hundred and Eighty-Seven Dollars and Twenty-Nine Cents (\$806,687.29) to be placed in the Capital Stabilization Account.

ARTICLE 33: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Four Hundred and Three Thousand Three Hundred and Forty-Three Dollars and Sixty-Four Cents (\$403,343.64) to be placed in the OPEB Trust.

ARTICLE 34: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Thirty-Four Thousand Four Hundred and Forty-Seven Dollars and Eighty-Eight Cents (\$134,447.88) to be placed in the Stabilization Account.

Meeting Adjourned at 9:35 P.M.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

REPORT OF THE TOWN TREASURER/COLLECTOR

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer/Collector is herewith submitted as of December 31, 2021. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2021

Book balance at	
End of year-June 2020	\$29,718,279.95
End of year-June 2021	\$27,072,729.50
Interest earned on bank accounts and investments:	\$ 84,483.36
Interest earned on special accounts and trust funds:	\$ 17,832.48

Stabilization and Special Account Stabilization Balances as of 6/30/21

1. General Stabilization	\$2,913,523.22
2. OPEB	\$2,457,244.88
3. Capital Planning Stabilization	\$ 909,345.85
4. Police/Fire Stabilization	\$ 377,345.90
5. MBTE Stabilization	\$4,933,275.90

Our tax collections continue to be strong. We still can boast a collection rate of 98%. We currently have thirty (30) properties in Tax Title. There is approximately \$777,739.56 in back taxes due on these accounts. Our attorneys, the law firm of D'Ambrosio Brown LLP, continue to assist us with these cases in Land Court. We have been working with the Comm of Ma on parcels that are Land with Low Value and hope in the near future we will be able to offer these at an auction.

I will continue to attend conferences and classes in an effort to keep current on laws and changes taking place in the Treasurer and Collector offices and thank the town for allowing the funding through the budget process.

I would like to take this opportunity to thank my staff, Carla Mazgelis Costa, Assistant Treasurer/Payroll Clerk and MJ Spagone, our Assistant Tax Collector for all their help and knowledge Avon is fortunate to have a staff that works well together and are willing to help each other out.

Respectfully submitted,

Deb Morin

Debra Morin, CGA, CMMT, CMMC
Treasurer/Collector

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: AVON

Enter year:
FY **2021**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
SUB - TOTAL Inside	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	1,865,000.00	1,666,000.00	2,071,000.00	1,460,000.00	41,793.61
Sewer	4,630.64		1,543.43	3,087.21	
Solid Waste	10,200.36		10,200.36	0.00	
Water	5,461,487.66	49,000.00	324,687.54	5,185,800.12	42,914.87
Other Outside	12,935,000.00		1,795,000.00	11,140,000.00	877,925.69
SUB - TOTAL Outside	\$20,276,318.66	\$1,715,000.00	\$4,202,431.33	\$17,788,887.33	\$962,634.17
TOTAL Long Term Debt	\$20,276,318.66	\$1,715,000.00	\$4,202,431.33	\$17,788,887.33	\$962,634.17

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

Please complete all sections of this report and upload in Gateway no later than September 30, 2021.

Short Term Debt	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY 2021
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt	400,000.00		400,000.00	0.00	
TOTAL Short Term Debt	\$400,000.00	\$0.00	\$400,000.00	\$0.00	\$0.00
GRAND TOTAL All Debt	\$20,676,318.66	\$1,715,000.00	\$4,602,431.33	\$17,788,887.33	\$962,634.17

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2021
Brentwood Public Works	05/16/17	21	8,100,000.00	4,370,000.00	3,730,000.00
Poloce Fire Renovation	06/09/15	8	11,300,000.00	10,600,000.00	700,000.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					\$4,430,000.00
SUB - TOTAL from additional sheet(s)					\$0.00
TOTAL Authorized and Unissued Debt					\$4,430,000.00

Please Complete Additional Sections if Needed

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt					
Inside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
				Must equal page 1 subtotal	

Long Term Debt					
Outside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021
DW01-17	221,487.66		70,687.54	150,800.12	7,340.43
CW0016A	4,630.64		1,543.43	3,087.21	
WPAT Septic	10,200.36		10,200.36	0.00	
AMHS Renovation	1,740,000.00		1,740,000.00	0.00	
Water Filtration	1,240,000.00		1,240,000.00	0.00	
Water W Spring Street	85,000.00		85,000.00	0.00	
E High E Spring	1,000,000.00		250,000.00	750,000.00	34,375.00
Pond St Rehab	880,000.00		220,000.00	660,000.00	30,250.00
HVAC Butler	125,000.00		35,000.00	90,000.00	4,212.50
Police Station	6,200,000.00		90,000.00	6,110,000.00	345,856.94
Fire Station Reno	4,400,000.00		65,000.00	4,335,000.00	245,377.08
Brentwood Road	2,370,000.00		65,000.00	2,305,000.00	144,971.53
Brentwood Water Main	2,000,000.00		30,000.00	1,970,000.00	111,470.14
Refunding School08/20		1,666,000.00	296,000.00	1,370,000.00	37,581.11
Refunding Water W Spring 08/20		49,000.00	4,000.00	45,000.00	1,199.44
TOTAL	20,276,318.66	1,715,000.00	4,202,431.33	17,788,887.33	962,634.17
				Must equal page 1 subtotal	

Short Term Debt Report by Issuance	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY 2021
CW15-12	400,000.00		400,000.00	0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
TOTAL	400,000.00	0.00	400,000.00	0.00	0.00
				Must equal page 2 Total	

**Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT**

AVON

, for the Year Ending Jun 30, 20 21

(City, Town, County, District)

PART I: A. Cash and checks in office

B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Abington Bank	School Lunch	N/A	2,723.41	
			N/A		
			N/A		
			N/A		
			N/A		
			N/A		\$2,723.41

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Rockland Trust	vendor	0.01%	5.95	
	Rockland Trust	Joanna Road	0.01%	14,313.54	
	Unibank	3 online Acts	0.03%	116,227.22	
	Century	MXV lockbox	0.05%	26,878.97	
	Century	R/E Lockbox	0.05%	166,830.04	
	Century	Utility Lockbox	0.05%	293.78	
	Bank of Canton	General Dep	0.60%	161,536.71	
	Bank of Canton	Payroll	0.60%	10.76	
	Bank of Canton	CDBGPrm Inc	0.60%	239,413.95	
	Briston County	checking	0.03%	47,203.14	
					\$772,714.06

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bank of Canton	Money Market	0.60%	6,813,721.64	
	Bank of Canton	Money Market	0.60%	739,489.91	
	Rockland Trust	Money Market	0.01%	684,137.91	

	Century	Money Market	0.10%	475,750.14	
	Bristol County	Money Market	0.10%	752,391.97	
	Unibank	Money Market	0.03%	1,235,248.17	
	Harborone	Money Market	0.20%	888,890.18	
	Abington Bank	Money Market	0.59%	716,176.92	
	Eastern Bank	Money Market	0.10%	515,569.11	
	Bluestone Bank	Money Market	0.45%	1,127,877.73	
					\$13,949,253.68

Note: Attach additional sheets if needed.

E. Term Investments

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	OPEB Trust		2,585,789.49	
				Sub - Total	\$2,585,789.49
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$2,585,789.49

F. Trust Funds

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	Blanchard Trst		342,506.67	
	Comm Financial	Stabilization		2,930,965.14	
	Bristol County	6 Trst Acts		25,382.16	
	Bristol County	2 Std Activity		53,761.40	
	Bristol County	Septic Loan		88,065.96	
	Abington Bank	Marino		50,605.01	
	Abington Bank	Pol/Fire Stab		377,345.90	
	Abington Bank	Capital Plan		909,345.85	
	Rockland Trst	MBTE Stab		5,078,932.99	
	Eastern Bank	SPED Stab		200,006.02	
					\$10,056,917.10

Part I Total: All Cash and Investments

\$ 27,367,397.74

Year End Cash Report - Fiscal Year 2021

PART I

A. Cash and Checks in Office	0.00
B. Non-Interest Bearing Checking Account	2,723.41
C. Interest Bearing Checking Account	772,714.06
D. Liquid Investments	13,949,253.68
E. Term Investments	2,585,789.49
F. Trust Funds	10,056,917.10
Total: Cash and Investments	27,367,397.74

PART II

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is not yet in agreement but efforts are being made to reconcile the differences

Signatures

Treasurer

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the accounting officer for certification of Part II.

Debra Morin, Town Treasurer/Collector , Avon , dmorin@avon-ma.gov 508-588-0414 | 8/19/2021 10:45 AM

Accountant/Auditor

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is either in agreement with the general ledger controls or efforts are being made to reconcile differences as noted in Part II above.

Documents

Documents have been uploaded.

TOWN OF AVON DEBT PROJECTION

Year	Butler HVAC	East High-Spring	Pond St Rehab	School Renov <i>After refunding</i>	School Modular	Drainage	Water Mains	Totals
2012	\$ 47,962.50	\$ 355,041.92	\$ 311,413.08	\$ 482,222.50	\$ 148,120.00	\$ 20,163.76	\$ 73,258.76	\$ 1,438,182.52
2013	\$ 47,262.50	\$ 347,425.00	\$ 306,400.00	\$ 467,472.50	\$ 144,210.00	\$ 19,563.76	\$ 71,058.76	\$ 1,403,392.52
2014	\$ 46,387.50	\$ 341,050.00	\$ 300,775.00	\$ 452,722.50	\$ 140,098.75	\$ 18,945.00	\$ 68,790.00	\$ 1,368,768.75
2015	\$ 42,512.50	\$ 334,675.00	\$ 295,150.00	\$ 437,972.50	\$ 135,815.00	\$ 18,307.50	\$ 66,452.50	\$ 1,330,885.00
2016	\$ 44,812.50	\$ 329,575.00	\$ 290,650.00	\$ 423,222.50	\$ 131,367.50	\$ 17,670.00	\$ 64,115.00	\$ 1,301,412.50
2017	\$ 43,937.50	\$ 323,200.00	\$ 285,025.00	\$ 408,472.50	\$ 128,845.00	\$ 17,025.00	\$ 56,750.00	\$ 1,263,255.00
2018	\$ 42,887.50	\$ 310,625.00	\$ 273,350.00	\$ 397,557.50	\$ 122,187.50	\$ 16,365.00	\$ 54,550.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 301,875.00	\$ 265,650.00	\$ 381,495.00	\$ 117,415.00	\$ 15,690.00	\$ 52,300.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 292,812.50	\$ 257,675.00	\$ 370,475.00				\$ 961,356.25
2021	\$ 39,212.50	\$ 284,375.00	\$ 250,250.00	\$ 333,581.11				\$ 907,418.61
2022	\$ 33,000.00	\$ 275,000.00	\$ 242,000.00	\$ 324,300.00				\$ 874,300.00
2023	\$ 31,800.00	\$ 265,000.00	\$ 233,200.00	\$ 313,300.00				\$ 843,300.00
2024	\$ 30,600.00	\$ 255,000.00	\$ 224,400.00	\$ 302,300.00				\$ 812,300.00
2025				\$ 291,300.00				\$ 291,300.00
2026				\$ 275,400.00				\$ 275,400.00
2026	\$ 532,431.25	\$ 4,015,654.42	\$ 3,535,938.08	\$ 5,661,793.61	1,068,058.75	\$ 143,730.02	\$ 507,275.02	\$ 15,464,881.15

Year	WPAT DW-99-10	South/Central DW1-17	Wastewater CW 00-16	Wastewater CW 00-16A	Water Filtration <i>After Refunding</i>	West Spring <i>After Refunding</i>	Water Tank	Totals
2012	\$ 33,837.25	\$ 51,091.13	\$ 10,382.85	\$ 1,542.94	\$ 273,860.00	\$ 24,495.00	\$ 52,700.00	\$ 447,909.17
2013	\$ 35,889.34	\$ 51,549.23	\$ 10,404.16	\$ 1,542.94	\$ 265,860.00	\$ 23,745.00	\$ 50,700.00	\$ 439,690.67
2014	\$ 34,876.08	\$ 50,825.27		\$ 1,542.94	\$ 257,860.00	\$ 22,995.00	\$ 48,700.00	\$ 416,799.29
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	\$ 249,860.00	\$ 22,245.00	\$ 46,700.00	\$ 402,327.58
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	\$ 241,860.00	\$ 21,495.00	\$ 44,700.00	\$ 394,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	\$ 229,960.00	\$ 20,745.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,711.23		\$ 1,543.43	\$ 221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,022.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	\$ 214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	\$ 208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43		\$ 5,199.44		\$ 58,164.52
2022		\$ 54,727.63		\$ 1,543.43		\$ 11,600.00		\$ 67,871.06
2023		\$ 52,589.01				\$ 11,200.00		\$ 63,789.01
2024						\$ 5,900.00		\$ 5,900.00
2025						\$ 5,700.00		\$ 5,700.00
2026						\$ 5,500.00		\$ 5,500.00
2027						\$ 5,300.00		\$ 5,300.00
2028						\$ 5,100.00		\$ 5,100.00
2028	\$ 314,431.11	\$ 619,438.38	\$ 20,787.01	\$ 16,975.28	2,162,665.00	\$ 249,254.44	\$ 321,100.00	\$ 34,634,413.52

TOWN OF AVON DEBT PROJECTION

Year	Police Station	Fire Station	Brentwood Road	Bwood Wtr Mains	Bwood Drainage	Totals
2021	\$ 435,856.94	\$ 310,377.08	\$ 123,080.56	\$ 141,470.14	\$ 86,890.97	\$ 1,097,675.69
2022	\$ 436,700.00	\$ 310,775.00	\$ 119,800.00	\$ 142,975.00	\$ 83,775.00	\$ 1,094,025.00
2023	\$ 435,950.00	\$ 308,150.00	\$ 121,175.00	\$ 139,475.00	\$ 86,650.00	\$ 1,091,400.00
2024	\$ 434,700.00	\$ 310,150.00	\$ 122,300.00	\$ 140,850.00	\$ 84,400.00	\$ 1,092,400.00
2025	\$ 437,825.00	\$ 306,775.00	\$ 118,300.00	\$ 141,975.00	\$ 82,150.00	\$ 1,087,025.00
2026	\$ 435,325.00	\$ 308,025.00	\$ 119,175.00	\$ 137,975.00	\$ 84,775.00	\$ 1,085,275.00
2027	\$ 437,200.00	\$ 308,775.00	\$ 119,800.00	\$ 138,850.00	\$ 82,275.00	\$ 1,086,900.00
2028	\$ 433,450.00	\$ 309,025.00	\$ 120,175.00	\$ 139,475.00	\$ 84,650.00	\$ 1,086,775.00
2029	\$ 434,075.00	\$ 308,775.00	\$ 120,300.00	\$ 139,850.00	\$ 81,900.00	\$ 1,084,900.00
2030	\$ 433,950.00	\$ 308,025.00	\$ 120,175.00	\$ 139,975.00	\$ 84,025.00	\$ 1,086,150.00
2031	\$ 437,950.00	\$ 311,650.00	\$ 119,800.00	\$ 139,850.00	\$ 85,900.00	\$ 1,095,150.00
2032	\$ 434,600.00	\$ 307,175.00	\$ 120,325.00	\$ 140,575.00	\$ 83,300.00	\$ 1,085,975.00
2033	\$ 434,250.00	\$ 309,825.00	\$ 121,800.00	\$ 142,200.00	\$ 86,275.00	\$ 1,094,350.00
2034	\$ 433,600.00	\$ 307,250.00	\$	\$ 138,750.00	\$ 84,175.00	\$ 963,775.00
2035	\$ 437,575.00	\$ 309,450.00	\$	\$ 140,225.00	\$ 82,075.00	\$ 969,325.00
2036	\$ 436,175.00	\$ 311,350.00	\$	\$ 141,550.00	\$ 84,900.00	\$ 973,975.00
2037	\$ 434,475.00	\$ 308,025.00	\$	\$ 142,725.00	\$ 82,650.00	\$ 967,875.00
2038	\$ 437,400.00	\$ 309,475.00	\$	\$ 138,825.00	\$ 85,325.00	\$ 971,025.00
2039	\$ 436,000.00	\$ 311,375.00	\$	\$ 140,187.50	\$ 83,125.00	\$ 970,687.50
2040	\$ 435,375.00	\$ 308,812.50	\$	\$ 141,750.00	\$ 86,062.50	\$ 972,000.00
	\$ 8,712,431.94	\$ 6,183,239.58	\$ 1,566,205.56	\$ 2,809,507.64	\$ 1,685,278.47	\$ 20,956,663.19

DEBT PAYMENT SCHEDULE FY21

BOND	JULY	SEPTEMBER	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS	
								PRINCIPAL	INTEREST
DW 01-17	principal \$ 49,263.03							\$ 49,263.03	
South Central	interest				\$ 2,158.62				\$ 2,158.62
CW0016A	principal \$ 1,543.43							\$ 1,543.43	
	interest								\$ -
G/O Bond	principal							\$ -	
8/6/2020	interest		\$ 296,000.00						\$ 296,000.00
Refunding of	principal		\$ 10,181.11		\$ 27,400.00			\$ 37,581.11	
3/06 & 10/07	interest		\$ 4,000.00						\$ 4,000.00
	principal		\$ 299.44		\$ 900.00			\$ 1,199.44	
	interest								\$ -
57 East High-Spring	principal				\$ 250,000.00			\$ 250,000.00	
	interest				\$ 19,375.00		\$ 15,000.00		\$ 34,375.00
Pond St. Rehab	principal				\$ 220,000.00			\$ 220,000.00	
	interest				\$ 17,050.00		\$ 13,200.00		\$ 30,250.00
Butler HVAC	principal				\$ 35,000.00			\$ 35,000.00	
	interest				\$ 2,412.50		\$ 1,800.00		\$ 4,212.50
CWT15-12	principal							\$ -	
	interest								\$ -
Pol/Fire/Brent	principal	\$ 250,000.00						\$ 250,000.00	
G/O \$14,970	interest	\$ 563,913.19				\$ 283,762.50		\$ 844,587.01	\$ 847,675.69
TOTALS	\$ 50,806.46	\$ 813,913.19	\$ 310,480.55	\$ -	\$ 545,996.12	\$ 312,062.50	\$ 30,000.00	\$ 2,063,258.82	\$ 2,063,258.82
Title V	\$10,200.00							\$10,200.00	

TAX COLLECTOR - JUNE TURNS - 14041 - 14166
JUNE 1, 2021 - JUNE 30, 2021

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING 06/01/21	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/21	Town Acct	Variance
2011	\$122.15					\$0.00	\$122.15	\$	(122.15)
2012	\$0.00					\$0.00	\$0.00	\$	-
2013	\$0.00					\$0.00	\$0.00	\$	-
2014	\$0.00					\$0.00	\$0.00	\$	-
2015	\$0.00					\$0.00	\$0.00	\$	-
2016	\$0.00					\$0.00	\$0.00	\$	-
2017	\$6,293.53					\$0.00	\$6,293.53	\$	(6,293.53)
2018	\$7,589.86					\$0.00	\$7,589.86	\$	(7,589.86)
2019	\$8,951.33					\$0.00	\$8,951.33	\$	(8,951.33)
2020	\$7,477.41					\$0.00	\$7,477.41	\$	(7,477.41)
2021	\$34,733.27		\$6,233.83	-\$97.49		\$0.00	\$9,353.76	\$	(9,353.76)
2022		\$847,864.80				\$0.00	\$847,864.80	\$	(847,864.80)
TOTAL	\$65,167.55	\$847,864.80	\$6,233.83	-\$97.49	\$0.00	-\$31,515.85	\$887,652.84	-\$887,652.84	

REAL ESTATE TAXES:

YEAR	OUTSTANDING 06/01/21	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/21	Town Acct	Variance
2011	\$0.00					\$0.00	\$0.00	\$	-
2012	\$0.00					\$0.00	\$0.00	\$	-
2013	\$0.00					\$0.00	\$0.00	\$	-
2014	\$0.00					\$0.00	\$0.00	\$	-
2015	\$0.00					\$0.00	\$0.00	\$	-
2016	\$0.00					\$0.00	\$0.00	\$	-
2017	-\$458.28					\$0.00	-\$458.28	\$	458.28
2018	\$0.00					\$0.00	\$0.00	\$	-
2019	\$0.00					\$0.00	\$0.00	\$	-
2020	\$15,998.99					-\$939.48	\$15,059.51	\$	(15,059.51)
2021	\$637,474.26		\$488.42	\$500.00		-\$293,159.90	\$345,302.78	\$	(345,302.78)
2022		\$10,284,180.52				\$0.00	\$10,284,180.52	\$	(10,284,180.52)
TOTAL	\$653,014.97	\$10,284,180.52	\$488.42	\$0.00	\$0.00	-\$294,099.38	\$10,644,084.53	-\$10,644,084.53	

^Original Periodic Activity Report for June did not go to the last turnover in the sequence for the month #14166 - Revise and reprint for binder

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING 06/01/21	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/21
2008	\$0.00						\$0.00	\$0.00
2009	\$0.00						\$0.00	\$0.00
2010	\$0.00						\$0.00	\$0.00
2011	\$0.00						\$0.00	\$0.00
2012	\$0.00						\$0.00	\$0.00
2013	\$0.00						\$0.00	\$0.00
2014	\$0.00						\$0.00	\$0.00
2015	\$0.00						\$0.00	\$0.00
2016	\$0.00						\$0.00	\$0.00
2017	\$5,826.15						\$0.00	\$5,826.15
2018	\$9,090.11						\$0.00	\$9,090.11
2019	\$17,836.31		\$147.55	-\$21.49			-\$352.04	\$17,484.27
2020	\$40,328.64		\$1,942.25	-\$5,000.96			-\$7,618.20	\$32,836.50
2021	\$247,939.13						-\$79,836.88	\$165,043.54
TOTAL	\$321,020.34	\$0.00	\$2,089.80	-\$5,022.45	\$0.00	\$0.00	-\$87,807.12	-\$230,280.57

ALL OTHER RECEIPTS:
INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

WATER UTILITY - JUNE TURNOVERS - 14041 - 14166
 JUNE 1, 2021 - JUNE 30, 2021

WATER USAGE TAXES:

YEAR	OUTSTANDING 06/01/21	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/21	Town Acct	Variance
2014	\$3,997.45						\$0.00	\$3,997.45	\$	\$0.00
2015	\$2,572.84						-\$194.07	\$2,378.77	\$	\$0.00
2016	\$3,479.98						-\$115.10	\$3,364.88	\$	\$0.00
2017	\$4,907.29						-\$248.75	\$4,658.54	\$	\$0.00
2018	\$6,309.34						-\$114.52	\$6,194.82	\$	\$0.00
2019	\$13,792.19				\$95.13		-\$847.85	\$12,944.34	\$	\$0.00
2020	\$26,336.26				\$263.35		-\$3,716.45	\$22,714.94	\$	-\$143.86
2021	\$85,812.02	\$2,111.69			\$263.35		-\$31,379.84	\$56,807.22	\$	\$0.00
TOTAL	\$147,207.37	\$2,111.69	\$0.00	\$0.00	\$358.48	\$0.00	-\$36,616.58	\$113,060.96	\$	-\$143.86 *

* Please see below for list of issues:

1. Water account journaling needed per prior month notes, carryover of payments that crossed the FY20/21 changeover
2. Accountant journal missing turnover #14123; \$358.48 in payments of \$95.13 (FY20) and \$263.35 (FY21), these were turned over after 07/01 in Zobrio

TREASURER'S REPORT OF W2 FORMS ISSUED

In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for **2021**

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 010 GEN GOVT.				
BARKER, PAUL	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
BARRY, ERIN	\$ 75,850.06	\$ 4,000.00	\$ -	\$ 79,850.06
BECKERMAN, ERIC	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
BERNASCONI, CYNTHIA	\$ 2,900.01	\$ -	\$ -	\$ 2,900.01
BESSETTE, PATRICIA	\$ 70,635.46	\$ 1,000.00	\$ -	\$ 71,635.46
BORDEN, ROBERT	\$ 84,047.60	\$ -	\$ -	\$ 84,047.60
CAMPBELL, ALEXANDER	\$ 17,455.00	\$ -	\$ -	\$ 17,455.00
CAMPBELL, BRIAN	\$ 2,634.00	\$ -	\$ -	\$ 2,634.00
CARTHAS, JANE	\$ 29,923.79	\$ -	\$ -	\$ 29,923.79
COLLUM, BRIAN	\$ 566.75	\$ -	\$ -	\$ 566.75
COLLUM, DENNIS	\$ 19,059.00	\$ -	\$ -	\$ 19,059.00
COLLUM, DENNIS JR.	\$ 566.75	\$ -	\$ -	\$ 566.75
COMEAU, CHARLES	\$ 2,375.00	\$ 2,331.00	\$ 10,279.13	\$ 14,985.13
DOMBROSKY, ELAINE	\$ 84.00	\$ -	\$ -	\$ 84.00
DUGGAN, MARGARET	\$ 3,674.00	\$ -	\$ -	\$ 3,674.00
ENOS, GREGORY	\$ 154,561.38	\$ -	\$ -	\$ 154,561.38
FARO, SHANNA	\$ 62,224.20	\$ -	\$ -	\$ 62,224.20
FAMALARE, ANTHONY	\$ 959.89	\$ -	\$ -	\$ 959.89
FASANO, JULIA	\$ 42.00	\$ -	\$ -	\$ 42.00
FITZGERALD, WILLIAM	\$ 112,692.00	\$ -	\$ -	\$ 112,692.00
GRENHAM, JOANNE	\$ 91.00	\$ -	\$ -	\$ 91.00
HARDIMAN, LOUISE	\$ 38,817.86	\$ -	\$ -	\$ 38,817.86
JOHNSON, KAREN	\$ 48.00	\$ -	\$ -	\$ 48.00
KOPKE, VIRGINIA	\$ 105.00	\$ -	\$ -	\$ 105.00
LANE, WARREN BRUCE	\$ 2,900.01	\$ -	\$ -	\$ 2,900.01
MADORE, JONATHON	\$ 2,900.00	\$ -	\$ -	\$ 2,900.00
MALLET, MEGHAN	\$ 7,445.25	\$ -	\$ -	\$ 7,445.25
MAGURIE, KRISTEN	\$ 84.00	\$ -	\$ -	\$ 84.00
MCKENNEY, LYNNE	\$ 4,819.80	\$ -	\$ -	\$ 4,819.80
MARINELLI, CHARLES	\$ 1,575.00	\$ -	\$ -	\$ 1,575.00
MORIN, DEBRA	\$ 91,228.03	\$ 4,000.00	\$ -	\$ 95,228.03
MURRAY, KYA	\$ 796.00	\$ -	\$ -	\$ 796.00
OLSON, PATRICIA M.	\$ 42.00	\$ -	\$ -	\$ 42.00
PICCIRILLI, MARIA	\$ 132.00	\$ -	\$ -	\$ 132.00
PILLARELLA, ROBERT	\$ 1,575.00	\$ -	\$ -	\$ 1,575.00
QUINN, CHRISTINE	\$ 36,505.78	\$ -	\$ -	\$ 36,505.78
ROSE, STEVEN	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
SALTER, WILLIAM	\$ 8,266.33	\$ -	\$ -	\$ 8,266.33
SEELY, CYNTHIA	\$ 11,426.08	\$ -	\$ -	\$ 11,426.08
STAFFIER, FRANK	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
SULLIVAN, PAUL	\$ 82,003.99	\$ 1,000.00	\$ -	\$ 83,003.99
SUZOR, JASON L.	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
DEPT. TOTALS	\$ 948,012.02	\$ 12,331.00	\$ 10,279.13	\$ 970,622.15

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 015-CLERICAL				
CLIFFORD,CHRISTINE	\$ 49,499.54	\$ 500.00	\$ 26.67	\$ 50,026.21
DUNAY-BOYD, NANCY	\$ 56,864.65	\$ 900.00	\$ -	\$ 57,764.65
COSTA MAZAGELIS, CARLA	\$ 59,205.25	\$ 900.00	\$ -	\$ 60,105.25
MONAHAN, SUSAN	\$ 45,832.85	\$ 300.00	\$ 4.20	\$ 46,137.05
MOQUIN, ANTONIA	\$ 28,701.97	\$ 153.72	\$ 187.87	\$ 29,043.56
PEPE, PATRICIA	\$ 39,537.89	\$ -	\$ 30.80	\$ 39,568.69
SPAGONE, MICHAELA	\$ 56,857.58	\$ -	\$ -	\$ 56,857.58
WALSH, CLAIRE	\$ 12,892.00	\$ -	\$ -	\$ 12,892.00
DEPT. TOTALS	\$ 349,391.73	\$ 2,753.72	\$ 249.54	\$ 352,394.99
DEPT. 020-POLICE				
BARBOSA, JOUBERT	\$ 58,201.18	\$ -	\$ 71,393.93	\$ 129,595.11
BIMBER, LISA	\$ 52,946.16	\$ 900.00	\$ 38,104.43	\$ 91,950.59
BUCCELLA, MICHAEL	\$ 63,252.61	\$ 800.00	\$ 50,138.11	\$ 114,190.72
BUKER, JOHN	\$ -	\$ -	\$ 39,247.06	\$ 39,247.06
BUKUNT, JEFFREY	\$ 157,758.35	\$ -	\$ -	\$ 157,758.35
CARNEY, SHERI	\$ 52,250.12	\$ -	\$ 5,199.61	\$ 57,449.73
CARREL, OWEN	\$ 63,346.96	\$ -	\$ 35,498.68	\$ 98,845.64
CRUSE, FRANCIS	\$ -	\$ -	\$ 2,064.00	\$ 2,064.00
DINATALE,THOMAS	\$ 63,346.96	\$ -	\$ 46,172.07	\$ 109,519.03
DOMBROSKY, MICHAEL	\$ 74,715.55	\$ 500.00	\$ 55,172.71	\$ 130,388.26
DONOVAN, JEFFREY	\$ 60,303.27	\$ -	\$ 39,428.95	\$ 99,732.22
DONOVAN, LAWRENCE	\$ 76,087.44	\$ 900.00	\$ 21,191.66	\$ 98,179.10
FARIA, CHELSEA	\$ 8,077.02	\$ -	\$ 1,602.45	\$ 9,679.47
FARLEY, LINDA	\$ 53,048.22	\$ 1,100.00	\$ 10,737.36	\$ 64,885.58
FERNALD, GLENN	\$ 87,134.77	\$ 850.00	\$ 97,547.91	\$ 185,532.68
GEYGER, PEGGY	\$ 15,923.70	\$ -	\$ 1,260.84	\$ 17,184.54
GILL, STEPHEN	\$ 40,743.60	\$ 400.00	\$ 8,343.99	\$ 49,487.59
GJELSVIK, NANCY	\$ 62,749.05	\$ 850.00	\$ 34,915.35	\$ 98,514.40
GUILBAULT, CHARLES	\$ 1,000.00	\$ -	\$ 48,260.52	\$ 49,260.52
GUILLAUME, HANS	\$ 37,501.27	\$ -	\$ 26,709.34	\$ 64,210.61
HAUVUY, ERIK	\$ 89,780.32	\$ 750.00	\$ 59,406.37	\$ 149,936.69
KHIRALLAH, JOSEPH	\$ 986.58	\$ -	\$ -	\$ 986.58
LIMA-SOARES, LISA	\$ 14,232.97	\$ 200.00	\$ 5,096.62	\$ 19,529.59
LINEHAN, DENIS	\$ 133,207.16	\$ -	\$ -	\$ 133,207.16
MCCARTHY, BRIAN	\$ 89,766.60	\$ 500.00	\$ 46,487.58	\$ 136,754.18
MCISAAC, JAMES	\$ 54,412.88	\$ 700.00	\$ 61,808.71	\$ 116,921.59
NING, ALLISON	\$ 4,046.27	\$ -	\$ -	\$ 4,046.27
PHILLIPS, WARREN	\$ -	\$ -	\$ 39,846.24	\$ 39,846.24
RICHARDS, RAYMOND	\$ 3,690.00	\$ -	\$ -	\$ 3,690.00
SINCLAIR, ALEXANDER	\$ 593.04	\$ -	\$ 22,411.00	\$ 23,004.04
THEIL, MICHAEL	\$ 66,011.91	\$ -	\$ 52,552.99	\$ 118,564.90
WEBB, JANNELL	\$ 28,118.50	\$ 40.00	\$ 13,903.42	\$ 42,061.92
DEPT. TOTALS	\$ 1,513,232.46	\$ 8,490.00	\$ 934,501.90	\$ 2,456,224.36
DEPT. 022-FIRE DEPT.				
AIELLO, JOSEPH	\$ 6,839.77	\$ 1,650.00	\$ 774.95	\$ 9,264.72
BAKER, KENNETH	\$ 6,086.46	\$ 1,650.00	\$ 746.49	\$ 8,482.95
BARBOUR, CHRISTOPHER	\$ 57,162.56	\$ 4,200.00	\$ 84,098.31	\$ 145,460.87
BELMORE, MICHAEL	\$ 1,029.78	\$ 825.00	\$ 55.35	\$ 1,910.13
BROUILLARD-JOSLIN, ELOI	\$ 90.72	\$ -	\$ -	\$ 90.72
BURNS, JULIE	\$ 56,612.76	\$ 4,900.00	\$ 42,559.00	\$ 104,071.76
COMEAU, CHARLES JR	\$ 3,537.40	\$ 3,225.00	\$ 411.04	\$ 7,173.44
CURRIE, FRANCIS	\$ 63,689.72	\$ 7,200.00	\$ 81,274.54	\$ 152,164.26
DOUCET, MATTHEW	\$ 7,129.82	\$ 1,650.00	\$ 1,550.33	\$ 10,330.15
FIDALGO, ALANZO	\$ 56,612.76	\$ 3,400.00	\$ 24,589.86	\$ 84,602.62
FOSTER, KEVIN	\$ 63,590.73	\$ 4,300.00	\$ 66,341.73	\$ 134,232.46
HALLISSEY, STEPHEN	\$ 57,404.79	\$ 4,200.00	\$ 42,956.66	\$ 104,561.45
HART, DANIEL M.	\$ 5,781.54	\$ 2,250.00	\$ 1,408.26	\$ 9,439.80
JONES, ROBERT	\$ 5,291.97	\$ 1,650.00	\$ 4,668.05	\$ 11,610.02
KELLY, TRAVIS	\$ 15,313.73	\$ 2,525.00	\$ 8,351.60	\$ 26,190.33
LUCIO, MATTHEW	\$ 56,612.76	\$ 4,900.00	\$ 40,132.37	\$ 101,645.13
MCDONALD, MATTHEW	\$ 2,191.14	\$ 1,650.00	\$ 887.71	\$ 4,728.85
MEANY, SEAN	\$ 1,832.76	\$ -	\$ 782.34	\$ 2,615.10
NNOLI, NDUABUGBO	\$ 28,539.48	\$ 3,200.00	\$ 17,761.38	\$ 49,500.86
OGILVIE, DAVID	\$ 58,580.39	\$ 3,700.00	\$ 35,127.64	\$ 97,408.03
POWERS, JUSTIN	\$ 49,550.76	\$ 3,400.00	\$ 17,602.93	\$ 70,553.69
SPURR, ROBERT	\$ 86,729.56	\$ -	\$ -	\$ 86,729.56
STROUD, TYRESE	\$ 1,178.19	\$ 825.00	\$ 137.02	\$ 2,140.21
SULLIVAN, CHRISTOPHER	\$ 54,611.40	\$ 3,400.00	\$ 65,464.18	\$ 123,475.58
TIBNAM, JEFFREY	\$ 5,389.70	\$ 1,650.00	\$ 2,224.16	\$ 9,263.86
WAUHOB, DANIEL	\$ 58,055.92	\$ 6,900.00	\$ 49,987.60	\$ 114,943.52
ZIINE, EDWARD	\$ 2,375.22	\$ 825.00	\$ 2,868.54	\$ 6,068.76
DEPT. TOTALS	\$ 1,478,658.83	\$ 74,075.00	\$ 592,762.04	\$ 1,478,658.83

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 030-BD OF HEALTH				
DECKER, AMANDA	\$ 29,342.78	\$ -	\$ 321.60	\$ 29,664.38
ISADOR, EMMANUELA	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00
JENSEN, RALPH	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
MAHAN, RONALD	\$ 8,550.00	\$ -	\$ -	\$ 8,550.00
OGILVIE, ROBERT	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
PICARDI, GERALD	\$ 583.33	\$ -	\$ -	\$ 583.33
WALDRON, KATHLEEN	\$ 73,531.00	\$ 3,700.00	\$ -	\$ 77,231.00
DEPT. TOTALS	\$ 136,007.11	\$ 3,700.00	\$ 321.60	\$ 140,028.71
DEPT. 040-HIGHWAY				
ADAMS, NOAH	\$ 6,272.00	\$ -	\$ -	\$ 6,272.00
FICARRA, ERIC	\$ 8,840.00	\$ -	\$ -	\$ 8,840.00
GUILBAULT, MICHAEL	\$ 53,640.09	\$ 2,440.00	\$ 14,500.69	\$ 70,580.78
MARINELLI, PETER	\$ 71,686.40	\$ 2,850.00	\$ 9,935.82	\$ 84,472.22
MARTIN, BRIAN	\$ 86,508.46	\$ 2,250.00	\$ -	\$ 88,758.46
MAYO, SEAN	\$ 8,280.00	\$ -	\$ -	\$ 8,280.00
OMAR, JOHN A.	\$ 55,949.44	\$ 2,500.00	\$ 6,005.59	\$ 64,455.03
PAQUETTE, CHRISTINE	\$ 1,728.75	\$ -	\$ -	\$ 1,728.75
DEPT. TOTALS	\$ 292,905.14	\$ 10,040.00	\$ 30,442.10	\$ 333,387.24
DEPT. 050-LIBRARY				
CAPONE, ROBIN	\$ 22,550.77	\$ -	\$ -	\$ 22,550.77
DAMIANO, MEGHAN	\$ 257.55	\$ -	\$ -	\$ 257.55
FOGG, ANN	\$ 38,977.45	\$ 9,046.63	\$ -	\$ 48,024.08
JAMES, MARISSA	\$ 266.76	\$ -	\$ -	\$ 266.76
KERWIN, PAUL	\$ 2,184.56	\$ -	\$ -	\$ 2,184.56
LAFORGE, ELISE	\$ 12,383.28	\$ -	\$ -	\$ 12,383.28
MOLNAR, JOSEPH	\$ 45,818.77	\$ 2,200.00	\$ -	\$ 48,018.77
PETERSON, DIANE	\$ 13,036.71	\$ -	\$ -	\$ 13,036.71
POLUTCHKO, ZELIA	\$ 40,080.33	\$ -	\$ 726.53	\$ 40,806.86
SMITH, EMILY	\$ 32,037.21	\$ -	\$ 172.80	\$ 32,210.01
STANTON, DONNA	\$ 5,558.80	\$ -	\$ 33.99	\$ 5,592.79
VALLEE, ELIZABETH	\$ 563.16	\$ -	\$ -	\$ 563.16
WADE, HEATHER	\$ 9,943.62	\$ -	\$ -	\$ 9,943.62
DEPT. TOTALS	\$ 223,658.97	\$ 11,246.63	\$ 933.32	\$ 235,838.92
DEPT. 060-PARK AND REC.				
CHAPMAN, BENJAMIN	\$ 600.00	\$ -	\$ -	\$ 600.00
DEAN, CHARLES	\$ 162.48	\$ -	\$ -	\$ 162.48
FERRO, MATTHEW	\$ 600.00	\$ -	\$ -	\$ 600.00
FISCHER, BRYAN	\$ 3,208.53	\$ -	\$ -	\$ 3,208.53
GAYNOR, BRADY	\$ 2,728.31	\$ -	\$ -	\$ 2,728.31
GOMEZ, ALESSANDRO	\$ 2,471.05	\$ -	\$ -	\$ 2,471.05
GOODE, MICHELLE	\$ 6,370.09	\$ -	\$ -	\$ 6,370.09
GRAZIANO, ANTHONY	\$ 2,735.08	\$ -	\$ -	\$ 2,735.08
KOVICK, MARCI	\$ 600.00	\$ -	\$ -	\$ 600.00
LYONS, JOCELYN	\$ 600.00	\$ -	\$ -	\$ 600.00
MAGUIRE, NATHAN	\$ 3,090.36	\$ -	\$ -	\$ 3,090.36
MAYO, JENNIFER	\$ 21,532.71	\$ -	\$ -	\$ 21,532.71
MESALON, JEAN-CARLY	\$ 2,735.08	\$ -	\$ -	\$ 2,735.08
PANAGOPOULOS, ANDREW	\$ 2,759.32	\$ -	\$ -	\$ 2,759.32
PEPE, NICOLE	\$ 138.48	\$ -	\$ -	\$ 138.48
RAND, CHRISTOPHER	\$ 2,735.08	\$ -	\$ -	\$ 2,735.08
SELF, QUINN	\$ 2,759.32	\$ -	\$ -	\$ 2,759.32
SHEEHAN, BRADY	\$ 1,692.50	\$ -	\$ -	\$ 1,692.50
SWEET, BRETT	\$ 2,295.03	\$ -	\$ -	\$ 2,295.03
VONEHRENKROOK, MIKAYLA	\$ 2,091.93	\$ -	\$ -	\$ 2,091.93
DEPT. TOTALS	\$ 61,905.35	\$ -	\$ -	\$ 61,905.35
DEPT. 070-WATER DEPT.				
DERIENZO, MICHAEL	\$ 51,275.84	\$ 2,580.00	\$ 8,418.09	\$ 62,273.93
FRENCH, WILLIAM	\$ 56,620.75	\$ 3,655.00	\$ 10,728.46	\$ 71,004.21
PICARDI, JOHN	\$ 52,724.96	\$ 1,380.00	\$ 9,924.81	\$ 64,029.77
SMITH, STEPHEN	\$ 69,271.36	\$ 2,300.00	\$ 12,438.87	\$ 84,010.23
SUZOR, JASON JR.	\$ 29,995.52	\$ 790.00	\$ 4,084.69	\$ 34,870.21
DEPT. TOTALS	\$ 259,888.43	\$ 10,705.00	\$ 45,594.92	\$ 316,188.35
TOWN OF AVON TOTALS	REGULAR RATE	EXTRA & OTHER	OT/OTHER DETAILS	GROSS SALARY
	\$5,263,660.04	\$133,341.35	\$1,615,084.55	\$6,345,248.90

AVON PUBLIC SCHOOLS
2021

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Leona	Albanese	100	\$ 90,026.68	\$ 1,039.29	\$ 91,065.97
Jason	Alves	100	\$ 75,738.54		\$ 75,738.54
Leane	Barbosa	100	\$ 89,448.10	\$ 5,025.00	\$ 94,473.10
Lindsay	Beddoe	100	\$ 30,148.65		\$ 30,148.65
Lysa	Bennett	100	\$ 67,448.56	\$ 1,175.86	\$ 68,624.42
Dorothy	Berg	400	\$ 2,025.00	\$ 675.00	\$ 2,700.00
Corey	Biggins	100	\$ 27,101.14	\$ 1,113.20	\$ 28,214.34
Mary	Blackburn	100	\$ 79,510.55	\$ 8,003.07	\$ 87,513.62
Bobilynne	Blakeman	200	\$ 47,348.98	\$ 811.44	\$ 48,160.42
Kimberly	Bothwell	100	\$ 90,102.74		\$ 90,102.74
Rachelle	Boyce	200	\$ 49,782.77	\$ 309.99	\$ 50,092.76
Heather	Brennock	100	\$ 28,992.85		\$ 28,992.85
Renee	Brown	300	\$ 24,180.30	\$ 640.78	\$ 24,821.08
Sean	Butrica	100	\$ 6,480.03		\$ 6,480.03
Patricia	Capuzzo	300	\$ 21,855.23	\$ 2,480.16	\$ 24,335.39
Galina	Cardoza	300	\$ 22,665.30	\$ 247.88	\$ 22,913.18
George	Cartwright	400	\$ 12,690.00	\$ 32.00	\$ 12,722.00
Jeanne-Marie	Cartwright	200	\$ 48,549.50	\$ 1,372.18	\$ 49,921.68
Stephen	Centerrino	100	\$ 102,927.37		\$ 102,927.37
Caroline	Cesario	300	\$ 20,705.32	\$ 833.40	\$ 21,538.72
Anthony	Chau	200	\$ 48,846.81	\$ 5,666.75	\$ 54,513.56
Timothy	Clifford	100	\$ 63,517.62	\$ 65.00	\$ 63,582.62
Donna	Conrad	100	\$ 87,274.60	\$ 12,887.98	\$ 100,162.58
Erin	Costello	100	\$ 64,061.40		\$ 64,061.40
Sheila	Crane	300	\$ 22,833.54	\$ 1,097.88	\$ 23,931.42
George	Creighton	400	\$ 44,329.93	\$ 4,463.06	\$ 48,792.99
Mildred	Cudmore-Selman	400	\$ 37,426.87		\$ 37,426.87
Robert	Cushman	200	\$ 51,007.65	\$ 1,398.62	\$ 52,406.27
Brittany	DeMulis	400	\$ 13,502.82		\$ 13,502.82
Lindsay	Dennehy	100	\$ 77,914.31	\$ 87.50	\$ 78,001.81
Hallam	Depina-Holmes	200	\$ 22,875.19	\$ 7,445.09	\$ 30,320.28
Antoine	DeRosa	300	\$ 5,116.88	\$ 126.46	\$ 5,243.34
Joshua	Diaz	200	\$ 43,615.32	\$ 1,038.15	\$ 44,653.47
Thoa	DiChiara	100	\$ 67,705.60	\$ 96.46	\$ 67,802.06
Kimberly	Divito	100	\$ 13,410.48		\$ 13,410.48
Richard	Dockendorff	100	\$ 84,870.56	\$ 12,532.40	\$ 97,402.96
Kelley	Doherty	100	\$ 40,751.04	\$ 120.00	\$ 40,871.04
Joseph	Donovan	100	\$ 84,790.95	\$ 1,587.50	\$ 86,378.45
Amanda	Dowd	100	\$ 63,517.62	\$ 3,367.50	\$ 66,885.12
Jacqueline	Duffy	100	\$ 22,289.92	\$ 770.00	\$ 23,059.92
Lisa	Durant	300	\$ 24,600.06	\$ 6,184.24	\$ 30,784.30
Ellen	Duro	100	\$ 56,257.38		\$ 56,257.38
Riarco	Ellis	100	\$ 82,304.01		\$ 82,304.01
Julie	Evans	300	\$ 767.00		\$ 767.00
Melissa	Fernald	400	\$ 6,679.04		\$ 6,679.04

AVON PUBLIC SCHOOLS
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<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Matthew	Ferro	100	\$ 65,894.63	\$ 2,964.91	\$ 68,859.54
Laurie	Flaherty	300	\$ 12,925.96	\$ 199.06	\$ 13,125.02
Courtney	Fontaine	100	\$ 89,448.10	\$ 2,500.00	\$ 91,948.10
Caterina	Francisco Swanson	100	\$ 62,832.68	\$ 2,990.72	\$ 65,823.40
Holly	Fraser	100	\$ 82,304.01	\$ 175.00	\$ 82,479.01
Christine	Frew	100	\$ 79,510.55	\$ 4,000.00	\$ 83,510.55
Katie	Frias	100	\$ 87,304.60	\$ 6,920.00	\$ 94,224.60
Stacie	Gallerani	100	\$ 87,274.60	\$ 1,710.00	\$ 88,984.60
Erin	Galvin	100	\$ 50,612.74	\$ 2,590.00	\$ 53,202.74
Annemarie	Gilbert	400	\$ 14,567.77	\$ 592.85	\$ 15,160.62
Christine	Godino	100	\$ 152,023.43	\$ 10,000.00	\$ 162,023.43
Olga	Gonzalez	100	\$ 2,493.50	\$ 2,493.50	\$ 4,987.00
Michele	Goode	300	\$ 3,799.13	\$ 103.77	\$ 3,902.90
Cashay	Grant-Woods	200	\$ 14,930.02	\$ 5,315.51	\$ 20,245.53
Sarah	Griffin	200	\$ 84,263.27		\$ 84,263.27
Karen	Griffin	200	\$ 19,972.55	\$ 354.78	\$ 20,327.33
Laurie	Gugliotta	100	\$ 84,790.95	\$ 4,000.00	\$ 88,790.95
Julia	Guilbault	400	\$ 981.50		\$ 981.50
Susan	Hamblin	100	\$ 91,931.65	\$ 3,200.00	\$ 95,131.65
Robin	Harris	100	\$ 55,153.95		\$ 55,153.95
Rebecca	Hassler	100	\$ 2,208.01		\$ 2,208.01
Emily	Haworth	100	\$ 61,033.76	\$ 4,097.50	\$ 65,131.26
Michael	Hayes	100	\$ 31,050.34	\$ 8,781.68	\$ 39,832.02
Rebecca	Hewitt	100	\$ 63,517.62	\$ 5,100.00	\$ 68,617.62
Tracy	Hibbard	200	\$ 15,958.47	\$ 1,733.49	\$ 17,691.96
Diane	Hill	100	\$ 94,108.88	\$ 12,674.25	\$ 106,783.13
David	Horne	200	\$ 47,195.91	\$ 898.00	\$ 48,093.91
Rebecca	Howe	100	\$ 84,790.95	\$ 3,772.60	\$ 88,563.55
Scott	Hulien	200	\$ 115,249.81	\$ 500.00	\$ 115,749.81
Christian	Hutchison	100	\$ 50,069.59	\$ 1,840.67	\$ 51,910.26
Jeannine	Ierardi	300	\$ 3,333.36	\$ 1,977.41	\$ 5,310.77
Meghan	James	100	\$ 51,389.86	\$ 1,890.00	\$ 53,279.86
Sharon	Johnson	300	\$ 22,761.07	\$ 4,039.16	\$ 26,800.23
Megan	Joy	100	\$ 79,148.60	\$ 70.00	\$ 79,218.60
Susan	Joyce	100	\$ 84,790.95	\$ 3,805.00	\$ 88,595.95
Kathleen	Joyce	100	\$ 84,870.56	\$ 315.00	\$ 85,185.56
Sarah	Kane	100	\$ 29,145.74		\$ 29,145.74
Lindsey	Kay	100	\$ 59,798.86	\$ 1,000.00	\$ 60,798.86
Alison	Kaye	300	\$ 12,324.71	\$ 135.75	\$ 12,460.46
Pegeen	Kerr	100	\$ 52,050.44	\$ 755.00	\$ 52,805.44
Brian	Kiernan	300	\$ 24,295.07	\$ 2,635.81	\$ 26,930.88
Melody	Kirkpatrick	100	\$ 92,692.78		\$ 92,692.78
Dawn	Kosinski	100	\$ 89,158.64	\$ 2,607.50	\$ 91,766.14
Conor	LaHiff	200	\$ 9,309.60	\$ 3,338.64	\$ 12,648.24
Brenda	Lambert	100	\$ 11,265.48		\$ 11,265.48

AVON PUBLIC SCHOOLS
2021

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Jessica	Lasik	400	\$ 3,510.00	\$ 360.00	\$ 3,870.00
Kaitlyn	Leaver	100	\$ 79,727.24	\$ 1,205.00	\$ 80,932.24
Melissa	Leverett-King	100	\$ 31,264.92	\$ 305.00	\$ 31,569.92
Peter	Lochrie	100	\$ 60,172.58	\$ 3,205.38	\$ 63,377.96
Lori	Loughlin	100	\$ 21,897.72		\$ 21,897.72
Isabel	Lowe	300	\$ 22,620.30	\$ 1,040.05	\$ 23,660.35
Devon	Lucas	200	\$ 51,007.65	\$ 950.31	\$ 51,957.96
Sandra	Lynch	300	\$ 23,345.38	\$ 5,466.64	\$ 28,812.02
David	Lynch	100	\$ 60,305.10	\$ 1,400.00	\$ 61,705.10
John	Mach	100	\$ 52,851.26		\$ 52,851.26
Sonya	Mahoney	300	\$ 21,695.53	\$ 192.37	\$ 21,887.90
Joanne	Mains	300	\$ 19,388.94	\$ 1,012.93	\$ 20,401.87
Keyra	Manley	300	\$ 7,552.44	\$ 1,308.74	\$ 8,861.18
Carlos	Martins	300	\$ 12,444.90	\$ 3,442.15	\$ 15,887.05
John	Matsudaira	400	\$ 5,418.00		\$ 5,418.00
Jacob	Matthews	100	\$ 5,107.58	\$ 20.00	\$ 5,127.58
Kaitlin	McArdle	100	\$ 20,270.43	\$ 87.50	\$ 20,357.93
Susan	McCabe	100	\$ 92,994.52	\$ 5,495.94	\$ 98,490.46
Karen	McCarthy	200	\$ 40,261.65	\$ 10,836.25	\$ 51,097.90
Shawna	McCusty	100	\$ 84,185.07	\$ 3,175.00	\$ 87,360.07
Caroline	McDonald	400	\$ 883.06		\$ 883.06
John	McDonald	200	\$ 50,073.33	\$ 9,596.10	\$ 59,669.43
Kathleen	McDonald	200	\$ 92,821.82	\$ 9,060.33	\$ 101,882.15
Jacqueline	McDonnell	300	\$ 16,991.07	\$ 1,560.95	\$ 18,552.02
Catherine	McGrath	100	\$ 89,448.10	\$ 4,090.00	\$ 93,538.10
Kimberly	McIntyre	200	\$ 41,078.92	\$ 2,947.53	\$ 44,026.45
Katelyn	McMurdie	100	\$ 75,738.54		\$ 75,738.54
Virginia	Meany	400	\$ 425.49		\$ 425.49
Cole	Meehan	400	\$ 30,699.00		\$ 30,699.00
Jennifer	Meek	100	\$ 117,214.93	\$ 1,750.00	\$ 118,964.93
Kristy	Meserve	100	\$ 91,836.61	\$ 2,417.54	\$ 94,254.15
Kristopher	Miguel	100	\$ 19,911.45	\$ 4,044.40	\$ 23,955.85
Sergio	Monteiro	300	\$ 22,761.07	\$ 4,210.87	\$ 26,971.94
Lisa	Mullen	300	\$ 22,797.60	\$ 3,370.42	\$ 26,168.02
Joanne	Murray	100	\$ 79,510.55	\$ 2,635.00	\$ 82,145.55
Hanna	Nash	100	\$ 18,315.00		\$ 18,315.00
Kristina	Nilsen	100	\$ 89,448.10	\$ 3,600.00	\$ 93,048.10
Jennifer	O'Brien	100	\$ 75,015.90	\$ 35.00	\$ 75,050.90
Daniel	O'Donnell	100	\$ 18,315.00	\$ 1,250.00	\$ 19,565.00
Mayra	Ortolaza	100	\$ 46,206.68	\$ 1,030.00	\$ 47,236.68
Sandra	Penke	100	\$ 30,013.14		\$ 30,013.14
Jeanne	Perriello	100	\$ 84,790.95	\$ 2,785.00	\$ 87,575.95
Stephanie	Peterson	300	\$ 38,019.57	\$ 2,310.00	\$ 40,329.57
Rebecca	Pond	300	\$ 22,672.42	\$ 283.39	\$ 22,955.81
Benjamin	Pond	100	\$ 44,822.08	\$ 2,485.00	\$ 47,307.08

AVON PUBLIC SCHOOLS
2021

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Amanda	Pyne	100	\$ 89,448.10	\$ 5,863.83	\$ 95,311.93
Joseph	Regonlinski	100	\$ 94,108.88	\$ 17,169.92	\$ 111,278.80
Gayle	Richardson	200	\$ 19,442.08		\$ 19,442.08
Karen	Romans	100	\$ 9,293.76	\$ 17,570.58	\$ 26,864.34
Hannah	Rounseville	100	\$ 18,315.00	\$ 280.00	\$ 18,595.00
Nicole	Ruggles	100	\$ 65,894.63	\$ 2,607.50	\$ 68,502.13
Liam	Rutter-Stokes	100	\$ 41,763.05	\$ 4,383.06	\$ 46,146.11
Ann	Ryan	300	\$ 17,368.84	\$ 1,523.80	\$ 18,892.64
Shannon	Sabree	300	\$ 9,012.74	\$ 42.05	\$ 9,054.79
Maria	Santana	400	\$ 300.00		\$ 300.00
Karen	Schofield	100	\$ 87,274.60	\$ 1,500.00	\$ 88,774.60
Kayla	Scott	100	\$ 35,368.84	\$ 4,534.60	\$ 39,903.44
Diane	Shanks-Correia	100	\$ 84,790.95	\$ 2,445.00	\$ 87,235.95
Sarah	Shaw	100	\$ 104,342.42		\$ 104,342.42
Beth-Ann	Shepley	100	\$ 94,197.36	\$ 5,030.00	\$ 99,227.36
Elizabeth	Simone	200	\$ 5,384.62		\$ 5,384.62
Corey	Spellman	100	\$ 67,267.20		\$ 67,267.20
Thomas	Speroni	100	\$ 74,311.46	\$ 6,145.98	\$ 80,457.44
Dawn	Stockwell	100	\$ 124,443.02		\$ 124,443.02
Elizabeth	Storer	100	\$ 18,315.00	\$ 210.00	\$ 18,525.00
Ashleigh	Sullivan	100	\$ 20,270.43		\$ 20,270.43
Andrew	Talbot	400	\$ 9,187.20		\$ 9,187.20
Joel	Tenenbaum	100	\$ 75,568.77		\$ 75,568.77
Michelle	Tripp	200	\$ 51,007.65	\$ 955.06	\$ 51,962.71
Matthew	Vargas	200	\$ 50,073.33	\$ 556.10	\$ 50,629.43
Lauren	Vogel	100	\$ 89,448.10	\$ 7,670.65	\$ 97,118.75
Kerry	Vrabel	100	\$ 84,790.95	\$ 7,075.00	\$ 91,865.95
Jolene	Wagner	100	\$ 87,274.60	\$ 5,452.45	\$ 92,727.05
Carolyn	Walsh	200	\$ 9,222.64	\$ 21,295.28	\$ 30,517.92
John	Walsh	300	\$ 214.56		\$ 214.56
Jessica	Watson	100	\$ 61,033.76	\$ 5,963.58	\$ 66,997.34
Jacqueline	Welsh	100	\$ 40,751.04	\$ 1,250.00	\$ 42,001.04
Kerriann	Whitworth	100	\$ 94,108.88	\$ 3,055.00	\$ 97,163.88
Jennifer	Williams	100	\$ 79,481.99	\$ 3,495.00	\$ 82,976.99
Madison	Williams	300	\$ 13,252.68	\$ 1,793.76	\$ 15,046.44
Baileigh	Wirzburger	100	\$ 39,136.04	\$ 1,680.00	\$ 40,816.04
	Total		\$ 8,283,825.62	\$ 423,284.39	\$ 8,707,110.01

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

The following reports include the Free Cash Calculation, Balance Sheet, and Schedule A (Revenues and Expenses) for the Town.

The Free Cash of \$2,041,105 this year was higher than usual for several reasons:

- Unexpended appropriation balances totaled \$928,377
 - \$733,876 of which was payroll
 - \$194,501 of which was general expenses
- Excess Cherry Sheet receipts totaled \$439,127
 - Cherry Sheet receipts were estimated conservatively due to COVID-19
- Excess Local Receipts totaled \$148,418
 - Local receipts were estimated conservatively due to COVID-19
 - Non-Recurring Misc. Receipts totaled \$131,817 mainly due to accounting adjustments for errors made several years prior
- Accounts Receivable decreased by \$159,861
 - Personal Property bills abated on properties no longer in existence
 - Collections improving with the use of reminder letters
- Accounts with deficits or variances with Treasurer decreased by \$71,862
 - Last fiscal year a reduction in Free Cash was taken by the DOR on the COVID-19 FEMA account that had not been reimbursed at the time
 - This fiscal year, the DOR did not reduce Free Cash for any COVID-19 related negative account balances

I am now a Certified Government Accounting with MMAAA. I will continue to participate in continuing education opportunities with this association and other finance related government associations. I will also continue to manage the different COVID-19 assistance programs including FEMA, CARES and ARPA. I will work with all related parties both internally and externally to ensure this funding is used efficiently for the Town of Avon.

Respectfully submitted,

Erin Barry

Town Accountant

Free Cash Certification
Free Cash Calculation - Fiscal Year 2022

Begin:	
Unreserved Undesignated Fund Balance	2,938,532.00
Subtract:	
Personal Property Tax Receivable	39,788.00
Real Estate Tax Receivable	360,362.00
Other Receivables in Deferred Revenue	
	0.00
Total	0.00
Other Other Receivables, Overdrawn Accounts, Deficits	
GF Bos mutual	360.00
SR Green infracsture demo	8,861.00
Total	9,221.00
Free Cash Voted from Town Meeting Not Recorded	0.00
Add:	
Circuit Breaker, Other Closed Accounts, Adjustments:	
	0.00
Total	0.00
Deferred Revenue (Credit Balance+ Debit Balance-)	-488,056.00
Free Cash Calculation for 2021	2,041,105.00
Reviewed By:	<i>Martin DiMunah</i>
Certified On:	<i>10/20/2021</i>

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
ASSETS										
Cash and cash equivalents	9,478,739.24	2,738,817.83	2,739,994.27			12,409,846.40				27,367,397.74
Investments										0.00
Receivables:										
Personal property taxes	39,788.04									39,788.04
Real estate taxes	359,904.01									359,904.01
Allowance for abatements and exemptions	(887,747.62)									(887,747.62)
Tax liens	580,460.86									580,460.86
Deferred taxes										0.00
Motor vehicle excise	230,280.57									230,280.57
Other excises										0.00
User fees	113,060.96	1,162,074.96								1,275,135.92
Utility liens added to taxes		134,305.84								134,305.84
Departmental										0.00
Special assessments										0.00
Due from other governments	65,853.08	51,214.40								117,067.48
Other receivables	2,262.54									2,262.54
Foreclosures/Possessions	95,105.78									95,105.78
Prepays										0.00
Due to/from other funds										0.00
Working deposit										0.00
Inventory										0.00
Fixed assets, net of accumulated depreciation								17,788,887.33		17,788,887.33
Amounts to be provided - payment of bonds										0.00
Amounts to be provided - vacation/sick leave										0.00
Total Assets	10,077,707.46	4,086,413.03	2,739,994.27	0.00	0.00	12,409,846.40	0.00	17,788,887.33	0.00	47,102,848.49
LIABILITIES AND FUND EQUITY										
Liabilities:										
Warrants payable	296,742.62	116,068.24	278,271.84							691,082.70
Accounts payable										0.00
Accrued payroll	231,641.25						12,736.70			244,377.95
Withholdings	58,510.51									58,510.51
Accrued claims payable										0.00
Due to/from other funds										0.00
Due to other governments										0.00
Other liabilities										0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Deferred revenue:								
Real and personal property taxes	(488,055.57)							(488,055.57)
Tax liens	580,460.86							580,460.86
Deferred taxes								0.00
Foreclosures/Possessions	95,105.78							95,105.78
Motor vehicle excise	230,280.57							230,280.57
Other excises								0.00
User fees	113,060.96	1,162,074.96						1,275,135.92
Utility liens added to taxes		134,305.84						134,305.84
Departmental								0.00
Special assessments								0.00
Due from other governments	65,853.08	51,214.40						117,067.48
Other receivables	2,262.54							2,262.54
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR								0.00
Agency Funds						39,790.07		39,790.07
Notes payable								0.00
Bonds payable							17,788,887.33	17,788,887.33
Vacation and sick leave liability								0.00
Total Liabilities	1,185,862.60	1,463,663.44	278,271.84	0.00	0.00	52,526.77	17,788,887.33	20,769,211.98
Fund Equity:								
Reserved for encumbrances	363,780.45							363,780.45
Reserved for continuing appropriations	5,238,562.21							5,238,562.21
Reserved for expenditures	310,383.50							310,383.50
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service	40,587.40							40,587.40
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	2,938,531.30	2,622,749.59	2,461,722.43			12,357,319.63		20,380,322.95
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	8,891,844.86	2,622,749.59	2,461,722.43	0.00	0.00	12,357,319.63	0.00	26,333,636.51
Total Liabilities and Fund Equity	10,077,707.46	4,086,413.03	2,739,994.27	0.00	0.00	12,409,846.40	17,788,887.33	47,102,848.49
PROOF BALANCE SHEET IS IN BALANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Schedule A All Parts
Schedule A Part 1 - Fiscal Year 2021

Schedule A Part 1 - General Fund Revenues and Other Financing Sources (Fund 01)

Acct. No.	Item Description	Amount
A. Taxes		
4110	Personal Property Taxes	1,716,340
4120	Real Estate Taxes	20,023,381
4150	Motor Vehicle Excise	1,055,328
4179	Penalties and Interest	183,462
4180	In Lieu of Taxes	116,797
4191	Hotel/Motel Excise	
4192	Meals Excise	52,821
4193	Cannabis Excise	
4194	Boat Excise	
4198	Urban Redevelopment Excises	
4199	Other Taxes	132,287
A. TOTAL TAXES (NET OF REFUNDS)		23,280,416
B. Charges for Services/Other Departmental Revenues		
4211	Water Charges	737,776
4212	Other Utility Charges	
4229	Other Charges	
4243	Parking Charges	
4244	Park and Recreation Charges	
4246	Sewerage Charges	
4247	Trash Collection Charges	
4248	Transit Charges	
4370	Other Department Revenue	92,342
B. TOTAL CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		830,118
C. Licenses, Permits and Fees		
4322	Fees Retained from Tax Collection	34,817
4323	Cannabis Impact Fee	
4324	Short-term Rental Community Impact Fee	102,251
4400	Licenses and Permits	190,343
C. TOTAL LICENSES, PERMITS AND FEES		327,411
D. Federal Revenue		
4540	Unrestricted - Direct	
4580	Unrestricted - Through the State	
D. TOTAL FEDERAL REVENUE		
E. Revenues From State		
4600	State Revenue	3,317,990
E. TOTAL REVENUES FROM STATE		3,317,990
F. Revenues From Other Governments		
4695	Court Fines	50
4720	Received From the County for Services Performed	

Schedule A All Parts
Schedule A Part 1 - Fiscal Year 2021

Acct. No.	Item Description	Amount
4730	Received From Other Municipalities for Services Performed	
	F. TOTAL REVENUES FROM OTHER GOVERNMENTS	50
	G. Special Assessments	
4750	Special Assessments	
	G. TOTAL SPECIAL ASSESSMENTS	
	H. Fines, and Forfeitures	
4770	Fines and Forfeitures	19,268
	H. TOTAL FINES AND FORFEITURES	19,268
	I. Miscellaneous Revenues	
4800	Miscellaneous Revenues	148,285
4820	Earnings on Investments	84,483
	I. TOTAL MISCELLANEOUS REVENUES	232,768
	TOTAL GENERAL FUND REVENUES	28,008,021
	J. Other Financing Sources	
4990	Other Financing Sources	
	J. TOTAL OTHER FINANCING SOURCES	
	TOTAL GENERAL FUND REVENUES AND OTHER FINANCIAL SOURCES	28,008,021
	K. Interfund Operating Transfers	
4972	Transfers from Special Revenue Funds	589,651
4973	Transfers from Capital Projects Funds	
4975	Transfers from Enterprise Funds	
4976	Transfers from Trust Funds	363,957
4977	Transfers from Agency Funds	
	K. TOTAL INTERFUND OPERATING TRANSFERS	953,608
	TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS	28,961,629

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2021

Schedule A Part 2 - General Government (100)

Acct. No.	Object of Expenditure	Legislative	Executive	Accountant Auditor	Collector	Treasurer	Law Dept/Town/City Counsel	Public Building/Properties Maintenance	Assessors	Operations Support	License and Registration	Land Use	Conservation Commission	Other
5100	Salary and Wages	1,000	244,013	81,784		209,386	11,250	1,000	115,900		106,319	7,500		76,168
5700	Expenditures	226	1,367,373	43,138		20,192	117,175	90,936	57,129	14,514	16,507	796	245	274,228
5800A	Construction													
5800B	Capital Outlay		61,664					40,580						
TOTAL		1,226	1,673,050	124,922		229,578	128,425	132,516	173,029	14,514	122,826	8,296	245	350,396

Schedule A Part 2 - Public Safety (200)

Acct. No.	Object of Expenditure	Police	Fire	Emerg. Med. Services	Inspection	Other
5100	Salary and Wages	2,229,544	1,397,737		144,817	1,000
5700	Expenditures	191,867	194,806		4,414	28,611
5800A	Construction					
5800B	Capital Outlay	33,625	702			
TOTAL		2,455,036	1,593,245		149,231	29,611

Schedule A Part 2 - Education (300)

Acct. No.	Object of Expenditure	Education	Reg. School Assessment-1	Reg. School Assessment-2	Reg. School Assessment-3	Reg. School Assessment-4
5100	Salary and Wages	7,779,875				
5700	Expenditures	1,123,793	1,052,142	10,000		
5800A	Construction					
5800B	Capital Outlay	94,654	111,416			
TOTAL		8,998,322	1,163,558	10,000		

Schedule A Part 2 - Public Works (400)

Acct. No.	Object of Expenditure	Hwy/Streets (Snow/ice)	Hwy/Streets (Other)	Waste Collect/Disp	Sewer Collect/Disp	Water Distribution	Parking Garage	Street Lighting	Other
5100	Salary and Wages	25,723							737,307
5700	Expenditures	157,003		452,989				110,303	627,913
5800A	Construction								
5800B	Capital Outlay								41,750
TOTAL		182,726		452,989				110,303	1,406,970

Schedule A Part 2 - Human Services (500)

Acct. No.	Object of Expenditure	Health Services	Clinical Services	Special Program	Veterans Services	Other
5100	Salary and Wages	143,838		165,666	11,520	
5700	Expenditures	5,930	4,459	6,177	19,013	
5800A	Construction					
5800B	Capital Outlay					
TOTAL		149,768	4,459	171,843	30,533	

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2021

Schedule A Part 2 - Culture and Recreation (600)

Acct. No.	Object of Expenditure	Library	Recreation	Parks	Historical Commission	Celebrations	Other
5100	Salary and Wages	238,223	20,180				
5700	Expenditures	146,570	38,654			921	
5800A	Construction						
5800B	Capital Outlay	36,250					
	TOTAL	421,043	58,834			921	

Schedule A Part 2 - Debt Service (700)

Acct. No.	Object of Expenditure	Retirement of Debt Principal	Interest on Long Term Debt	Interest on Short Term Debt	Other Interest
5900	Debt Service	1,105,311	927,452	285	3,800
	TOTAL	1,105,311	927,452	285	3,800

Schedule A Part 2 - Unclassified (900)

Acct. No.	Object of Expenditure	Workers Compensation	Unemployment	Health Insurance	Other Emp. Benefits	Court Judgements	Other Insurance	Intergovt. Assessments	Retirement	Other
0001	Unclassified	124,837	49,217	2,915,036			256,381	558,815	1,619,905	24,952
	TOTAL	124,837	49,217	2,915,036			256,381	558,815	1,619,905	24,952

Schedule A Part 2 - Transfers/Other Financing Uses (0001)

Acct. No.	Object of Expenditure	Amount
5960	Transfers to Other Funds	1,525,574
5990	Other Financing Uses	
	TOTAL	1,525,574

Schedule A Part 2 - Total All General Fund Expenditures

Acct. No.	Object of Expenditure	Total
	Expenditures	
5100	Salary and Wages	13,749,750
5700	Expenditures	6,178,024
5800A	Construction	
5800B	Capital Outlay	420,641
5900	Debt Service	2,036,848
0001	Unclassified	5,549,143
	TOTAL GENERAL FUND EXPENDITURES	27,934,406
	Other Financing Uses	
5960	Transfers to Other Funds	1,525,574
5990	Other Financing Uses	
	TOTAL TRANSFERS AND OTHER FINANCING USES	1,525,574
	TOTAL GENERAL FUND	29,459,980

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2021

Acct. No.	Object of Expenditure	Total
	EXPENDITURES AND OTHER FINANCING USES	

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - Federal Grants (FG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Federal Emerg. Mgmt. Agency	Culture and Recr.	Community Development Block	Other Housing and Urban Development	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue	637,066		5,075	544,096	193,008					1,379,245
4600	State Revenue										
4800	Miscellaneous Revenues							59,200		2,184	61,384
4820	Earnings on Investments							1,517			1,517
	TOTAL REVENUES	637,066		5,075	544,096	193,008		60,717		2,184	1,442,146
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES	637,066		5,075	544,096	193,008		60,717		2,184	1,442,146
	Expenditures										
5100	Salary and Wages	3,382			176,123	8,869					188,394
5700	Expenditures	223,858		5,050	325,738	121,232				1,681	677,559
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES	227,240		5,050	501,861	130,121				1,681	865,953
	Other Financing Uses										
5960	Transfers to Other Funds			25	2,988						3,023
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES			25	2,988						3,023
	TOTAL EXPENDITURES AND OTHER FINANCING USES	227,240		5,075	504,859	130,121				1,681	868,976
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	409,826			39,237	62,887		60,717		503	573,170
0002	Fund Balance Beginning of Year										
0003	Adjustments	-67,739			-21,398	-70,630		178,447		4,855	23,535
0004	Fund Balance End of Year	342,087			17,839	-7,743		239,164		5,358	596,705

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - State Grants (SG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Mass. Emerg. Mngmt. Agency	Culture and Recr.	Council on Aging	Library	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue	29,525	46,210	167,221	353,661		23,338	16,240	9,231	57,777	703,203
4800	Miscellaneous Revenues				440						440
4820	Earnings on Investments										
	TOTAL REVENUES	29,525	46,210	167,221	354,101		23,338	16,240	9,231	57,777	703,643
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES	29,525	46,210	167,221	354,101		23,338	16,240	9,231	57,777	703,643
	Expenditures										
5100	Salary and Wages										
5700	Expenditures	30,000	35,800	841,149	298,901		550	8,945		3,454	48,199
5800A	Construction		13,025					7,173		66,079	1,256,877
5800B	Capital Outlay								39,754		39,754
5900	Debt Service										
	TOTAL EXPENDITURES	30,000	48,825	841,149	298,901		550	16,118	39,754	69,533	1,344,830
	Other Financing Uses										
5960	Transfers to Other Funds				107					16	123
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES				107					16	123
	TOTAL EXPENDITURES AND OTHER FINANCING USES	30,000	48,825	841,149	299,008		550	16,118	39,754	69,549	1,344,953
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-475	-2,615	-673,928	55,093		22,788	122	-30,523	-11,772	-641,310
0002	Fund Balance Beginning of Year		12,264	-26,160	54,548		4,405	107	46,363	27,767	119,294
0003	Adjustments			7,692							7,692
0004	Fund Balance End of Year	-475	9,649	-692,396	109,641		27,193	229	15,840	15,995	-514,324

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - Receipts Reserved for Appropriation (RA01)

Acct. No.	Item Description	Education	Waterways Improvement	Wetlands Protection	Parking Meters	Ambulance	Ins. Reimb over \$150,000	Sale of Real Estate	Sale of Cemetery Lots	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services					279,054					279,054
4500	Federal Revenue										
4600	State Revenue									30,062	30,062
4800	Miscellaneous Revenues									11,101	11,101
4820	Earnings on Investments										
	TOTAL REVENUES					279,054				41,163	320,217
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds									45,000	45,000
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES									45,000	45,000
	TOTAL REVENUES AND OTHER FINANCING SOURCES					279,054				86,163	365,217
	Expenditures										
5100	Salary and Wages										
5700	Expenditures										
5800A	Construction									50,816	50,816
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES									50,816	50,816
	Other Financing Uses										
5960	Transfers to Other Funds					522,451					522,451
5990	Other Financing Uses									57,000	57,000
	TOTAL OTHER FINANCING USES					522,451				57,000	579,451
	TOTAL EXPENDITURES AND OTHER FINANCING USES					522,451				107,816	630,267
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)										
0002	Fund Balance Beginning of Year					615,095				-21,653	795,974
0003	Adjustments					-7,692					-7,692
0004	Fund Balance End of Year					364,006				159,226	523,232

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - Revolving Funds (RF01)

Acct. No.	Item Description	Education	Athletic	Parks and Recreation	Ch. 44, 53E 1/2	Other	Total
	Revenues						
4100	Taxes and Excises						
4200	Charges for Services	720		26,015		1,791	28,526
4500	Federal Revenue						
4600	State Revenue						
4800	Miscellaneous Revenues	5,237				1,599	6,836
4820	Earnings on Investments						
	TOTAL REVENUES	5,957		26,015		3,390	35,362
	Other Financing Sources						
4910	Bond Proceeds						
4970	Transfers From Other Funds						
4990	Other Financing Sources						
	TOTAL OTHER FINANCING SOURCES						
	TOTAL REVENUES AND OTHER FINANCING SOURCES	5,957		26,015		3,390	35,362
	Expenditures						
5100	Salary and Wages	23,579		7,543			31,122
5700	Expenditures	5,408		11,974		3,936	21,318
5800A	Construction						
5800B	Capital Outlay						
5900	Debt Service						
	TOTAL EXPENDITURES	28,987		19,517		3,936	52,440
	Other Financing Uses						
5960	Transfers to Other Funds					96	96
5990	Other Financing Uses						
	TOTAL OTHER FINANCING USES					96	96
	TOTAL EXPENDITURES AND OTHER FINANCING USES	28,987		19,517		4,032	52,536
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-23,030		6,498		-642	-17,174
0002	Fund Balance Beginning of Year	67,553	3,519	3,502		125,536	200,110
0003	Adjustments						
0004	Fund Balance End of Year	44,523	3,519	10,000		124,894	182,936

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - Other Special Revenue (OS01)

Acct. No.	Item Description	Water	Sewer	Education	School Lunch	Adult Education	Professional Development	Comm. Preserv. Act	MWPAT	Title V	Gifts and Donations	Other	Total
	Revenues												
4100	Taxes and Excises												
4200	Charges for Services				5,331								5,331
4500	Federal Revenue				91,948								91,948
4600	Slate Revenue			880,607	1,233								881,840
4800	Miscellaneous Revenues								6,733		42,784	95,181	144,698
4820	Earnings on Investments												
	TOTAL REVENUES			880,607	98,512				6,733		42,784	95,181	1,123,817
	Other Financing Sources												
4910	Bond Proceeds											51,947	51,947
4970	Transfers From Other Funds								27,313	37,713		155,000	220,026
4990	Other Financing Sources								400,000				400,000
	TOTAL OTHER FINANCING SOURCES								427,313	37,713		206,947	671,973
	TOTAL REVENUES AND OTHER FINANCING SOURCES			880,607	98,512				434,046	37,713	42,784	302,128	1,795,790
	Expenditures												
5100	Salary and Wages			355,495							3,251	1,276	360,022
5700	Expenditures			55,678	108,351				132,495		26,677	151,934	475,135
5800A	Construction												
5800B	Capital Outlay												
5900	Debt Service											155,028	155,028
	TOTAL EXPENDITURES			411,173	108,351				132,495		29,928	308,238	990,185
	Other Financing Uses												
5960	Transfers to Other Funds								47,913		47		47,960
5990	Other Financing Uses												
	TOTAL OTHER FINANCING USES								47,913		47		47,960
	TOTAL EXPENDITURES AND OTHER FINANCING USES			411,173	108,351				180,408		29,975	308,238	1,038,145
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)			469,434	-9,839				253,638	37,713	12,809	-6,110	757,645
0002	Fund Balance Beginning of Year	3,361		615,514	39,346				4,929	16,973	151,373	245,160	1,076,556
0003	Adjustments												
0004	Fund Balance End of Year	3,361		1,084,948	29,507				258,467	54,686	164,182	239,050	1,834,201

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2021

Schedule A Part 3 - Total All Special Revenue Funds and Expenditures

Acct. No.	Item Description	Total
Revenues		
4100	Taxes and Excises	
4200	Charges for Services	312,911
4500	Federal Revenue	1,471,193
4600	State Revenue	1,615,105
4800	Miscellaneous Revenues	224,459
4820	Earnings on Investments	1,517
	TOTAL REVENUES	3,625,185
Other Financing Sources		
4910	Bond Proceeds	51,947
4970	Transfers From Other Funds	265,026
4990	Other Financing Sources	400,000
	TOTAL OTHER FINANCING SOURCES	716,973
	TOTAL REVENUES AND OTHER FINANCING SOURCES	4,342,158
Expenditures		
5100	Salary and Wages	627,737
5700	Expenditures	2,481,705
5800A	Construction	
5800B	Capital Outlay	194,782
5900	Debt Service	
	TOTAL EXPENDITURES	3,304,224
Other Financing Uses		
5960	Transfers to Other Funds	630,653
5990	Other Financing Uses	
	TOTAL OTHER FINANCING USES	630,653
	TOTAL EXPENDITURES AND OTHER FINANCING USES	3,934,877
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	407,281
0002	Fund Balance Beginning of Year	2,215,469
0003	Adjustments	
0004	Fund Balance End of Year	2,622,750

Schedule A All Parts
Schedule A Part 4 - Fiscal Year 2021

Schedule A Part 4 - Capital Project Funds

Acct. No.	Item Description	Water	Sewer	Schools	Municipal Buildings	Landfill	Highways (Chapter 90)	Other	Total
	Revenues								
4100	Taxes and Excises								
4200	Charges for Services								
4500	Federal Revenue								
4600	State Revenue								
4800	Miscellaneous Revenues								
4820	Earnings on Investments								
	TOTAL REVENUES								
	Other Financing Sources								
4910	Bond Proceeds								
4970	Transfers From Other Funds				1,144,397				1,144,397
4990	Other Financing Sources								
	TOTAL OTHER FINANCING SOURCES				1,144,397				1,144,397
	TOTAL REVENUES AND OTHER FINANCING SOURCES				1,144,397				1,144,397
	Expenditures								
5100	Salary and Wages								
5700	Expenditures								
5800A	Construction				4,053,998			551,357	4,605,355
5800B	Capital Outlay								
5900	Debt Service	8,435						32,260	40,695
	TOTAL EXPENDITURES	8,435			4,053,998			583,617	4,646,050
	Other Financing Uses								
5960	Transfers to Other Funds								131,714
5990	Other Financing Uses					131,714			
	TOTAL OTHER FINANCING USES					131,714			131,714
	TOTAL EXPENDITURES AND OTHER FINANCING USES	8,435			4,185,712			583,617	4,777,764
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-8,435			-3,041,315			-583,617	-3,633,367
0002	Fund Balance Beginning of Year	8,435			2,028,344		316,010	3,742,301	6,095,090
0003	Adjustments				2,210,969			-2,210,969	
0004	Fund Balance End of Year				1,197,998		316,010	947,715	2,461,723

Schedule A All Parts
Schedule A Part 5 - Fiscal Year 2021

Schedule A Part 5 - Enterprise Funds

Acct. No.	Item Description	Water	Sewer	Electric	Landfills	Hospital	Health Care	Airport	Harbor	Golf Courses	Public Recreation	Other	Total
	Revenues												
4100	Taxes and Excises												
4200	Charges for Services												
4500	Federal Revenue												
4600	State Revenue												
4800	Miscellaneous Revenues												
4820	Earnings on Investments												
	TOTAL REVENUES												
	Other Financing Sources												
4910	Bond Proceeds												
4970	Transfers From Other Funds												
4980	Other Financing Sources												
	TOTAL OTHER FINANCING SOURCES												
	TOTAL REVENUES AND OTHER FINANCING SOURCES												
	Expenditures												
5100	Salary and Wages												
5700	Expenditures												
5800A	Construction												
5800B	Capital Outlay												
5900	Debt Service												
	TOTAL EXPENDITURES												
	Other Financing Uses												
5960	Transfers to Other Funds												
5980	Other Financing Uses												
	TOTAL OTHER FINANCING USES												
	TOTAL EXPENDITURES AND OTHER FINANCING USES												
0002	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)												
0003	Fund Balance Beginning of Year												
0004	Adjustments												
	Fund Balance End of Year												

Schedule A All Parts
Schedule A Part 6 - Fiscal Year 2021

Schedule A Part 6 - Non-Expendable/Expendable Trusts (NE01)

Acct. No.	Item Description	Non-Expendable	Workers Compensation	Pension Reserve	Stabilization	Sp. Purpose Stabilization	Hth Claim CT Share	Hth Claim Employee	Conservation	OPEB	Other	Total
	Revenues											
4100	Taxes and Excises											
4200	Charges for Services											
4500	Federal Revenue											
4600	State Revenue											
4800	Miscellaneous Revenues				68,119	757,434				455,946	25,182	1,306,681
4820	Earnings on Investments					8,568					1,593	10,161
	TOTAL REVENUES				68,119	766,002				455,946	26,775	1,316,842
	Other Financing Sources											
4970	Transfers From Other Funds				134,448	806,687				548,344		1,489,479
4990	Other Financing Sources											
	TOTAL OTHER FINANCING SOURCES				134,448	806,687				548,344		1,489,479
	TOTAL REVENUES AND OTHER FINANCING SOURCES				202,567	1,572,689				1,004,290	26,775	2,806,321
	Expenditures											
5100	Salary and Wages											
5700	Expenditures											
5800A	Construction										31,449	31,449
5800B	Capital Outlay											
5900	Debt Service											
	TOTAL EXPENDITURES										31,449	31,449
	Other Financing Uses											
5960	Transfers to Other Funds					1,378,677						1,378,677
5990	Other Financing Uses											
	TOTAL OTHER FINANCING USES					1,378,677						1,378,677
	TOTAL OTHER FINANCING USES AND OTHER FINANCING USES					1,378,677					31,449	1,410,126
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)				202,567	194,012				1,004,290	-4,674	1,396,195
0002	Fund Balance Beginning of Year				2,728,399	6,171,618				1,581,499	479,608	10,961,124
0003	Adjustments											
0004	Fund Balance End of Year				2,930,966	6,365,630				2,585,789	474,934	12,357,319

Schedule A All Parts
Schedule A Part 7 - Fiscal Year 2021

Schedule A Part 7 - Agency Funds

Acct. No.	Item Description	Balance July 1,2020	Additions	Transfer From	Deductions	Transfer To	Balance June 30,2021
Assets							
0005	Cash	45,944	6,583				52,527
0006	Accounts Receivable						
TOTAL ASSETS		45,944	6,583				52,527
Liabilities							
0007	Police Outside Detail	8,830			24,261		-15,431
0008	Fire Off Duty Detail	4,544			9,077		-4,533
0009	Tax Due State						
0010	Meals Tax Due State	7	800				807
0011	Licenses Due State						
0012	Due County/Retirement Systems						
0013	Guarantee Bid Deposits	46,601	4,027				50,628
0014	Unclaimed Items						
0015	Other Liabilities	-14,038	35,094				21,056
TOTAL LIABILITIES		45,944	39,921		33,338		52,527

Schedule A All Parts
Schedule A Part 8 - Fiscal Year 2021

Schedule A Part 8 - Personnel Expenditures

Total Salaries and Wages as of December 31, -1 as Reported on IRS Form W-2	<u>11,709,182</u>
Total Number of Employees (FTE) for Calendar Year Ending December 31, -1	<u>309</u>

Schedule A All Parts
Schedule A Part 9 - Fiscal Year 2021

Schedule A Part 9 - Schedule of Cash and Investments

Acct. No.	Item Description	Cash and Investments
	FUNDS	
0016	General Fund	9,478,739
0017	Special Revenue	2,738,812
0018	Debt Service Fund	
0019	Capital Project Funds	2,739,994
0020	Enterprise Funds	
0021	Trust Funds	12,357,320
0022	Agency Funds	52,527
	TOTAL ALL FUNDS	27,367,392

Schedule A All Parts
Schedule A Part 10 - Fiscal Year 2021

Schedule A Part 10 - Schedule of Debt Outstanding, Issued and Retired this Fiscal Year

Acct. No.	Item Description	Outstanding July 1,2020	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30,2021	Interest this Fiscal Year
	A. General Obligation Bonds					
	Inside Debt Limit					
D001	BUILDINGS					
D002	DEPARTMENT EQUIPMENT					
D003	SCHOOL BUILDINGS					
D004	SCHOOL - ALL OTHER					
D005	SEWER					
D006	SOLID WASTE					
D007	OTHER INSIDE LIMIT					
	TOTAL INSIDE DEBT LIMIT					
	Outside Debt Limit					
D008	AIRPORT					
D009	HOSPITAL					
D010	ELECTRIC					
D011	GAS					
D012	SCHOOL BUILDINGS	1,865,000	1,666,000	2,071,000	1,460,000	41,794
D013	SEWER	4,632		1,543	3,089	
D014	SOLID WASTE	10,200		10,200		
D015	WATER	5,461,487	49,000	324,688	5,185,799	42,915
D016	OTHER OUTSIDE LIMIT	12,935,000		1,795,000	11,140,000	877,926
	TOTAL OUTSIDE DEBT LIMIT	20,276,319	1,715,000	4,202,431	17,788,888	962,635
	TOTAL LONG TERM DEBT	20,276,319	1,715,000	4,202,431	17,788,888	962,635
D023	TOTAL DEBT REFUNDING					
	B. Revenue And Nonguaranteed Bonds					
D021	REVENUE AND NONGUARANTEED BONDS					
	C. Short Term Debt					
D017	TAX ANTICIPATION NOTES					
D018	BOND ANTICIPATION NOTES					
D019	GRANT ANTICIPATION NOTES					
D020	OTHER SHORT TERM DEBT	400,000		400,000		
	TOTAL SHORT TERM DEBT	400,000		400,000		
	D. Other Interest					
D022	OTHER INTEREST					

Item Description	Authorized	Issued/Retired Rescinded	Unissued June 30, 2021
Authorized and Unissued - Inside Debt Limit			
Authorized and Unissued - Outside Debt Limit	19,400,000	14,970,000	4,430,000
Total Authorized and Unissued	19,400,000	14,970,000	4,430,000

**Schedule A All Parts
Schedule A Part 11 - Fiscal Year 2021**

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2021

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	28,008,021	3,625,185			1,316,842	32,950,048
2	Total Expenditures	27,934,406	3,304,224	4,646,050		31,449	35,916,129
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	73,615	320,961	-4,646,050		1,285,393	-2,966,081
4	Transfers From Other Funds	953,608	265,026	1,144,397		1,489,479	3,852,510
5	Other Financing Sources		451,947				451,947
6	Transfers To Other Funds	1,525,574	630,653	131,714		1,378,677	3,666,618
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	-571,966	86,320	1,012,683		110,802	637,839
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	-498,351	407,281	-3,633,367		1,396,195	-2,328,242
10	Fund Equity (Retained Earnings) Beginning of Year	9,390,190	2,215,469	6,095,090		10,961,124	28,661,873
11	Other Adjustments						
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	8,891,839	2,622,750	2,461,723		12,357,319	26,333,631

Schedule A All Parts
Schedule A Submission - Fiscal Year 2021

Schedule A Submission

Signatures
Town Accountant Erin Barry, Town Accountant , Avon , ebarry@avon-ma.gov 508-588-0414 10/25/2021 11:58 AM

Documents
No documents have been uploaded.

Schedule A All Parts
Schedule A KAR-1 - Fiscal Year 2021

Schedule A KAR-1

Cash Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	9,478,739	9,478,739	0
Special Revenue	2,738,812	2,738,812	0
Capital Project Funds	2,739,994	2,739,994	0
Enterprise Funds		0	0
Trust & Agency Funds	12,409,847	12,409,847	0
Debt Service Fund		0	0
Total	27,367,392	27,367,392	0

Fund Equity Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	8,891,839	8,891,839	0
Special Revenue	2,622,750	2,622,750	0
Capital Project Funds	2,461,723	2,461,723	0
Enterprise Funds		0	0
Trust Funds	12,357,319	12,357,319	0
Total	26,333,631	26,333,631	0

Comments

Complete both sections for UMAS communities and the cash section for STAT communities.
 If there are variances, they must be explained by the Accountant/Auditor.

UMAS FY2021 YEAR END CHECKLIST

Please enter the date of any upcoming meeting that will include appropriations from Free Cash and/or Retained Earnings.

N/A

YES NO

1. **Are the combined balance sheet template, system generated general fund trial balance and system generated general fund undesignated detail files uploaded to the balance sheet submission page in Gateway?**

X _____

2. Have all cash account balances as of June 30, 2021 been reconciled to the records of the treasurer or custodian?

X _____

If **NO**, please identify the amount of the variance.

_____ General Ledger is **higher** _____ or **lower** _____

3. Does the detail of all receivables as of June 30, 2021 per the collector and treasurer equal the general ledger control accounts?

X _____

4. Are there any unrecorded property tax refunds due to taxpayers as of June 30, 2021?

_____ X

If **YES**, please identify any refunds due to taxpayers.

5. Have you accrued property tax revenue on your combined balance sheet?

_____ X

If **YES**, please indicate the amount.

6. Do the amounts due to and due from offset?

X _____

7. Have all payables and encumbrances been recorded, including accrued payroll?

X _____

If **NO**, please indicate the account and amount.

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

8. Have all votes from free cash and retained earnings been recorded?

X _____

If **NO**, please indicate the source and amount.

Free Cash		Retained Earnings	
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

9. Report the FY2021 estimated local receipts from page 3 of the FY2021 tax recap and the FY2021 actual local receipts that have been or will be reported on page 3 of the FY2022 tax recap. Do not include water, sewer or other receipts treated as special revenue. Report receipts net of refunds.

Estimated local receipts	_____	2,688,920
Actual local receipts	_____	2,837,338
Variance	_____	148,418

10. Report the type and amount of any other actual revenue received that is **not included in item #9**. Do not include water, sewer or other receipts treated as special revenue or tax title/foreclosure receivable related amounts.

Total	-

11. Report the FY2021 estimated cherry sheet receipts and the FY2021 actual cherry sheet receipts.

Estimated cherry sheet receipts (net of cherry sheet offsets - Do not include MSBA funds)	2,859,549
Actual cherry sheet receipts	3,298,676
Variance	439,127

12. Report other financing sources and/or transfers from other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
POLICE CMVI 7/1/20	45,000	45,000
AMBULANCE 7/1/20	125,000	125,000
WPAT LOAN 7/1/20	10,200	10,200
POLICE CMVI 5/4/21	12,000	12,000
AMBULANCE 5/4/21	397,451	397,451
SCHOOL TRUST FUND 2/20/21	363,957	363,957
Total	953,608	953,608

13. Report other financing uses and/or transfers to other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
CMVI 5/4/21	45,000	45,000
SEPTIC LOAN ACCOUNT 5/4/21	27,313	27,313
ACGENCY DEFICITS 5/4/21	8,782	8,782
SICK/VACA BUYBACK ACCOUNT 5/4/21	100,000	100,000
Total	181,095	181,095

14. Report the total of all **unencumbered/unexpended** appropriation balances.

928,377

15. a) Report the amount of Free Cash certified as of 7/1/20 and all amounts voted from it between 7/1/20 and 6/30/21 in Column A and the date of the votes in column B. Report the amount of Free Cash in fund balance reserved for expenditures in column C. If there are any amounts other than Free Cash or Overlay Surplus included in fund balance reserved for expenditures on the 6/30/21 balance sheet, provide a description in other and the amount in column C. **The total 6/30/21 fund balance reserved for expenditures line must equal the amount in fund balance reserved for expenditures on the balance sheet.**

	A	B		C
Amount Certified 7/1/20	3,257,922	Date Of Vote	Fund Balance Reserved For Expenditures Detail	
Less Votes For FY2021	261,957	2/20/2021	Free Cash	310,384
Less Votes For FY2021	2,685,582	5/4/2021	Overlay Surplus	
Less Votes For FY2021			Other:	
Less Votes For FY2021			Other:	
Less Votes For FY2021			Other:	
Less Votes For FY2022	310,384		Other:	
Less Votes For FY2022			6/30/21 FB Reserved For Expenditures	310,384
Less Votes For FY2022				
Less Votes For FY2022				
Less Votes For FY2022				
Ending Balance	-			

- b) Report the balance of the unappropriated retained earnings certified as of 7/1/2020 and provide 6/30/21 fund balance reserved for expenditures detail for each enterprise fund in the #15 detail tab using the same methodology.

16. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

17. Please upload any requests for reimbursement signed on or before September 30th supporting Chapter 90 deficit account balances for which funds were received after September 30th to the balance sheet checklist page in Gateway.

	<u>YES</u>	<u>NO</u>
18. City/Town Self-Insurance for Employees and Retirees Health		
a) Is there a self-insurance plan for FY2022?	_____	<u>X</u>
b) Is there a self-insurance plan for FY2021?	_____	<u>X</u>
If YES , for FY2021 please indicate:		
a) deductible per claim for stop-loss policy	_____	
b) total claims paid in FY2021	_____	
c) Incurred But Not Reported (IBNR) accrued at 6/30/2021	_____	
19. City/Town Self-Insurance for Other (Specify)		
a) Is there a self-insurance plan for FY2022?	_____	<u>X</u>
b) Is there a self-insurance plan for FY2021?	_____	<u>X</u>
If YES , for FY2021 please indicate:		
a) deductible per claim for stop-loss policy	_____	
b) total claims paid in FY2021	_____	
c) Incurred But Not Reported (IBNR) accrued at 6/30/2021	_____	
20. Are you a member of a regional or county self-insurance plan?	_____	<u>X</u>
If YES , for FY2021 please indicate:		
a) Name of group: _____		
b) Name of plan administrator and contact number: _____		
21. Will the city or town have an audit for FY2021?	<u>X</u>	_____
If YES , please indicate the name of the CPA Firm:		
<u>MELANSON HEATH</u>		

THANK YOU!

FIRE DEPARTMENT
Robert Spurr, Fire Chief
RSpurr@Avon-MA.gov
www.Avon-MA.gov

Town of Avon Massachusetts

150 Main Street
Avon, MA 02322
Tel (508) 583-5361
Fax (508) 583-0002



REPORT OF THE FIRE DEPARTMENT

The annual report of the Fire Department for the year ending December 31, 2021, is hereby submitted to the Honorable Board of Selectmen:

The Fire Department continues to deliver excellent emergency services to the residents and businesses in town through dedicated and highly trained members. The department currently has 25 members; 12 are full-time Firefighter/EMT's, 12 Call Firefighters, and the Chief. Several members have completed paramedic certification and help the department deliver top level emergency medical care. The department needs additional Call Firefighters and recruitment remains an issue. If you would like to become a Call Firefighter, please contact the department.

Captain David Ogilvie left the department for other opportunities. Firefighter Travis Kelly was hired as a fulltime firefighter.

The Fire Department responded to 1416 incidents in 2021. The department handled 942 medical emergency calls, which constituted 66% of the total; 87 fire or hazardous condition calls for 6% of the total; 136 false alarms for 10% of the total; and 251 assistance calls for 18%.

The number of calls in 2021 was up overall, as was risk to firefighters. As we all know, 2021 was dominated by COVID 19. As infection numbers increased, our EMTs and paramedics were routinely transporting positive and symptomatic patients. Department members administered vaccinations at every clinic offered by the town. Additionally, they assisted with the regional vaccination clinic in Randolph, where many Avon residents were vaccinated. I would like to thank all our members for their work during the pandemic.

On October 3, 2021, the renovated fire station was officially reopened. I would thank the people of Avon for their support of this much need project. The station now has proper facilities for the safe and effective operation of the department. The Designer Selection Committee, which ran the project, did an amazing job. Thank you to Tracy Self, Chuck Comeau, Elaine Dombrosky, Jason Suzor Sr., and Pauline McCarthy for your countless hours of work and dedication. Also, thank you to the Board of Selectmen and Town Administrator for your careful oversight of the entire project. Finally, thank you to the members of the Avon Fire Department. You lived and worked in a noisy, dirty, and ever-changing construction site. You never let that compromise your commitment to providing exceptional service to the town.

As Fire Chief, I am proud of all the members of the Fire Department. They do an excellent job of delivering services to the community. Thank you to all the department members for your time and their service to the Town.

Respectfully submitted,
Robert Spurr, Fire Chief

FIRE DEPARTMENT
 Robert Spurr, Fire Chief
 RSpurr@Avon-MA.gov
 www.Avon-MA.gov

Town of Avon Massachusetts

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Incident Type Details	Total		
		531 - Smoke or odor removal	6
111 - Building fire	12	550 - Public service assistance, other	11
112 - Fires in structure other than in a building	2	551 - Assist police or other governmental agency	4
113 - Cooking fire, confined to container	1	552 - Police matter	1
131 - Passenger vehicle fire	7	553 - Public service	21
132 - Road freight or transport vehicle fire	1	554 - Assist invalid	8
140 - Natural vegetation fire, other	1	561 - Unauthorized burning	5
141 - Forest, woods or wildland fire	3	571 - Cover assignment, standby, moveup	14
142 - Brush or brush-and-grass mixture fire	2	600 - Good intent call, other	44
143 - Grass fire	2	611 - Dispatched & canceled en route	25
150 - Outside rubbish fire, other	1	6111 - Dispatched for MVC & cancelled enroute	31
162 - Outside equipment fire	1	622 - No incident found on arrival at dispatch address	7
251 - Excessive heat, scorch burns with no ignition	1	641 - Vicinity alarm (incident in other location)	1
300 - Rescue, EMS incident, other	6	651 - Smoke scare, odor of smoke	3
3001 - MVC - Refused Transport - SNR	50	661 - EMS call, party transported by non-fire agency	1
3002 - Medical - Refused Transport - SNR	38	671 - HazMat release investigation w/no HazMat	1
311 - Medical assist, assist EMS crew	4	700 - False alarm or false call, other	9
320 - Emergency medical service incident, other	95	711 - Municipal alarm system, malicious false alarm	1
321 - EMS call, excluding vehicle accident with injury	532	712 - Direct tie to FD, malicious false alarm	1
322 - Motor vehicle accident with injuries	113	730 - System malfunction, other	7
323 - Motor vehicle/pedestrian accident (MV Ped)	4	731 - Sprinkler activation due to malfunction	10
324 - Motor vehicle accident with no injuries.	96	733 - Smoke detector activation due to malfunction	18
341 - Search for person on land	1	734 - Heat detector activation due to malfunction	5
352 - Extrication of victim(s) from vehicle	1	735 - Alarm system sounded due to malfunction	19
353 - Removal of victim(s) from stalled elevator	1	736 - CO detector activation due to malfunction	7
381 - Rescue or EMS standby	1	740 - Unintentional transmission of alarm, other	8
400 - Hazardous condition, other	3	741 - Sprinkler activation, no fire - unintentional	8
411 - Gasoline or other flammable liquid spill	1	743 - Smoke detector activation, no fire unintentional	19
412 - Gas leak (natural gas or LPG)	3	744 - Detector activation, no fire - unintentional	5
413 - Oil or other combustible liquid spill	2	745 - Alarm system activation, no fire - unintentional	12
420 - Toxic condition, other	1	746 - Carbon monoxide detector activation, no CO	2
422 - Chemical spill or leak	1	812 - Flood assessment	2
424 - Carbon monoxide incident	6	900 - Special type of incident, other	3
440 - Electrical wiring/equipment problem, other	5	Total	1416
441 - Heat from short circuit (wiring), defective/worn	1		
444 - Power line down	12		
4441 - Cable line down	6		
4442 - Phone line down	3		
4443 - Fire Alarm line down	2		
445 - Arcing, shorted electrical equipment	5		
460 - Accident, potential accident, other	1		
463 - Vehicle accident, general cleanup	1		
500 - Service Call, other	5		
510 - Person in distress, other	9		
511 - Lock-out	9		
5111 - Motor Vehicle Lock-out	40		
520 - Water problem, other	5		



Town Of Avon
Police Department
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Jeffrey J. Bukunt
 Chief of Police

Denis Linehan
 Deputy Chief of Police

REPORT OF THE POLICE DEPARTMENT



(Donating to the Doug Flutie Jr. Foundation from left to right is Officer Carrel, Officer Donovan, Special Officer Carney, Officer Theil, and Detective Donovan)

To the Honorable Board of Selectmen and Citizens of Avon:

The members of the Avon Police Department strive to keep our community safe, while providing the highest level of service and professionalism to those who live, work or travel through Avon. As a community, we all continue to live and work in an environment that remains impacted, to varying degrees, by the coronavirus. Resiliency is the ability to withstand, adapt to, and recover from adversity. The men and women of the police department remain resilient in their work, and nimble from an operational perspective. Resilient people rely on training, resources, personal strengths and professional skills to meet challenges and to work through occasional setbacks toward a favorable outcome. The supervisors, officers and dispatchers of our department remained dedicated, disciplined and focused in meeting the challenges of this *no longer new* environment, to deliver quality public safety. As a department, we would not be able to perform effectively without the ongoing support of our Selectmen, town leaders and colleagues, local business partners and members of the community. We feel fortunate to be considered a valued part of the Avon community.



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Specialized training for officers, supervisors and dispatchers remains a priority at the department. Some of the training that our personnel received this year included Tactical Leadership, Imposter Identification, Postal Investigations, Drug Forfeiture Investigations, School Resource Officer Certification, Search Warrant Preparation for Technology, Digital Crime Scene, Sex Offender Investigations, Identification of Hidden Compartments, Criminal / Street Gang Investigations, Suicide Prevention, Reasonable Suspicion for Supervisors, Disaster Training for Dispatchers, Emergency Medical Dispatch Training, 911 Training, Instructor Development, Rifle Instructor Certification, Firearms Instructor Certification, Field Training Officer, Executive Leadership Training, Use of Force Investigations, Drug Recognition Expert Certification, Massachusetts Police Reform requirements and National Incident-Based Reporting System Training (NIBRS). NIBRS involves law enforcement agencies from across the U.S., collecting and reporting crime data as it pertains to victim and offender relationships, arrestees and property. We share our Avon crime data to provide our federal and local partners with context for the circumstances involved in specific criminal activity in Avon.

One year ago, we launched the inaugural Avon Police Department Quality of Service Survey to better understand the needs of our residents and those of the business sector. The survey revealed that traffic issues topped the list of what is important to our citizens. We take this fact seriously, as what is important to our residents is important to us. Dangerous driving is also an issue of national concern, as traffic infractions have dramatically increased over the last two years, clearly a result of the pandemic environment. An early reduction of commuter traffic resulted in a sharp increase in speed and dangerous driving. According to Massachusetts state data, more than 400 people died on Massachusetts roads last year; a 19% spike from the previous year (the increase at the national level essentially mirrored Massachusetts). More people died on Massachusetts roads in 2021 than in any year since at least 2009, according to the state's Highway Safety Division. In response, the Avon Police Department launched a wide-ranging strategy to combat this alarming trend. A few of these action items included:

- Implementation of a Radar-Speed Trailer, which can be deployed at our most problematic areas, to capture technical data (speed, median speed, time of day, traffic counts of approaching / departing traffic, etc.). The unit also visually alerts approaching drivers to the posted speed and their actual speed. The data allows for a more efficient deployment of resources for targeted enforcement actions and to better respond to citizen complaints. As a town, we are also better positioned to identify gaps or needs for traffic control or project planning.



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- Directed traffic enforcement by our officers resulted in 1257 vehicle stops this year, a 23% increase from the previous year in Avon. Despite our best efforts with crash reduction strategies, in 2021 officers also responded to 387 vehicle crashes, an increase from last year. Although crash reduction is always the goal, I believe our efforts prevented us from experiencing a larger increase as see at the national level.
- Our police cruisers are now outfitted with electronic web browsers to allow for issuance of on-scene digital traffic citations. (Motorists receive a printed copy). This state-of-the-art bar code system will reduce time, increase officer safety, streamline processing and reduce paper. The data generated will be instantly available to the courts and the Registry of Motor Vehicles. Traffic stops go beyond the issuance of a citation or a friendly warning and serve to educate motorists and spread awareness. The best outcomes in traffic enforcement can be seen when you make traffic stops in the right places, at the right times, and for the right reasons.
- The data captured by the Radar-Speed Trailer, also provided some supporting justification in requesting a focused speed / traffic safety study by the state's Department of Transportation. The study focused on speed and crash data as well as roadway design concerns on RT. 28, primarily focused on the intersections of E. and W. Springs Streets and Harrison Boulevard. The speed limits on RT. 28 are also being reviewed as part of the project. We are optimistic that an improved road design will make this stretch of our roadways safer for motorists and pedestrians. This project would not have been possible without strong collaboration with Public Works Director William Fitzgerald, members of the Old Colony Planning Council, and of course, strong support from our Board of Selectmen.

In 2021, our officers responded to (or self-initiated) 10,939 calls for service, a 7% increase from the prior year. Property crimes consistently decreased across the board from the prior year, with 44 reports of Larceny (45 in 2020), 3 reports of Breaking and Entering (9 in 2020) and 19 reports of Breaking and Entering to a Motor Vehicle (27 in 2020). Fraud and Identity Theft also decreased to 40 reported incidents, dropping from 64 incidents in 2020. In 2021, officers made 44 custodial arrests, with an additional 93 criminal complaints filed with the court. Both figures decreased from the previous two years, which had been trending essentially level. Officers participated in 247 specific community policing actions within the community. Community policing and other non-enforcement / outreach activities serve to strengthen bonds and enhance relationships with our residents, youth and business sector. Officers conducted 2,643 self-initiated building security checks, as part of a proactive strategy to detect and deter property crime. This figure also included a number of residential checks in response to those who may be



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away on vacation or other travel. Of note, Avon saw an increase in thefts of mail / financial instruments from our local postal boxes. In an effort to combat this trend, we partnered with investigators assigned to the Postal Inspectors Office, and also lobbied the Postal Service to expedite the replacement of all exterior postal boxes in Avon, with a security-enhanced box design. The newly installed postal boxes, which eliminate the old pull-down handle, will serve to better protect your mail, however citizens should continue to use “gel ink” or a quality permanent ink when writing checks or other documents and to immediately report any suspicious activity to police.

In 2021, thanks to the continued support of our selectmen, as well as members of the Capitol Expense Committee, new duty weapons were purchased for all officers. Each officer was assigned a new Sig Sauer semi-automatic pistol, and a number of Sig Sauer patrol rifles were also purchased. The previous weapons had exceeded their safe and recommended lifespan. Certified Firearms Instructor and Range Officer Michael Buccella, assisted by Officer Jeffrey Donovan, was instrumental in ensuring that all officers were properly trained and formally qualified with the new weapons.

In April, we created and implemented an Autism Awareness Program that will encourage and facilitate voluntary registration of autistic persons in Avon. The organization Autism Speaks, reports that 1 in 34 boys and 1 in 144 girls have identified with Autism. In terms of adults, an estimated 5,437,988 or roughly 2.2% of the adult population in the US are on the ASD spectrum. Our Autism Awareness Program is an initiative to allow members of our community to voluntarily identify those with autism spectrum disorder who live, work, or go to school in our community. The purpose is to promote communication and give our department quick access to critical information about a person registered with the program in a police emergency. The department, in partnership with the Avon Police Association, also created a collectable Avon Police Autism Awareness patch. The patch was made available to community members for a small donation, and ultimately resulted in the Police Association being able to donate over \$2000. to the Doug Flutie Jr. Foundation, a leading Autism Awareness Charity Foundation.

The department also implemented the new TIP411 Program, to allow the public to utilize an electronic (app) application to anonymously submit tips relating to crime / narcotics activity or other suspicious activity directly to our department. Quite often, citizens have information that would be helpful to an investigation, however, may be reluctant to get directly involved. This program will allow anyone in the community to maintain confidentiality, while providing information to help keep our community safe.

Projects such as TIP411, the Autism Awareness database and many others would not be possible without the exceptional efforts of Executive Assistant / Special Projects Manager, Sheri Carney.



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Ms. Carney is also tasked with the management of a broad range of internal technical projects, internal security, the function and interface of all IT mobile / building systems, records and Criminal Justice Information System management, technical training, crime analysis and federal / state compliance matters.

The department along with the Board of Selectmen recognized a number of officers and a dispatcher in an awards ceremony at Town Hall. Deputy Chief Linehan, Sgt. McCarthy, Detective Donovan, and Officers Theil, Carrel, Gjelsvik, Buccella and Dombrosky were recognized for their hard work and contributions in two significant investigations; one involving a shooting and another, a violent carjacking. Dispatcher Allison Ning was also recognized and received a Life Saving Award for her performance involving a call with a distressed parent whose infant was choking.

In 2021, Officer Nancy Gjelsvik was assigned as our School Resource Officer. Officer Gjelsvik was formally trained and certified as an SRO and continues to enjoy a strong partnership with school administrators, teachers and students. We also welcomed Francis Cruise to Avon, as the new Crossing Guard for our Avon schools.

In 2021, Officer Stephen Gill retired from the department. Officer Gill began his career as a Special Officer in 1986, serving on patrol shifts and occasionally as a public safety dispatcher. Officer Gill later graduated from a full-time police academy in 2000 and subsequently served as a full-time officer until his retirement. We all wish to recognize Steve for his dedicated service to the town while a member of the Avon Police Department. We all wish Steve well in retirement.

In closing, I want to again recognize the members of our department for their dedication and service to the community. Across our nation, the men and women of law enforcement find themselves serving in very challenging times. The positive support that our officers receive from members of our community is sincerely appreciated. Policing is as much about helping people, building trusting relationships and maintaining community quality of life as it is about enforcing laws.

Respectfully submitted,

Jeffrey J. Bukunt
Chief of Police

ANNUAL REPORT OF THE BUILDING COMMISSIONER

Another year has passed, and we are still under the shadow of mandates and restrictions on our social behavior. Thankfully, I can, as always, site the help and cooperation of the residents, businesses, and employees of the Town of Avon for making what may have been a tedious year as fulfilling as possible.

The year of 2021 started with a greater than usual winter decrease in permit applications and construction activity. However, with the advent of spring, applications began to pickup and never slowed through the end of December. The permitting and inspection activity of the Building Department has never been busier.

In my seventeen plus year tenure as Building Commissioner, the department has never been busier. During the calendar year 2021, more permits were issued, and more inspections performed than recorded for any prior year.

The peculiarity was that for the first time in years residential permits exceeded commercial permits by 4 to 1 but in construction value by only \$200,000.00. This unusually large volume of residential permits indicates that residents were determined to improve their home environment while unable to report to their usual place of work.

Looking to 2022, the Joanna Hills residential development, and anticipated new projects in our commercial and industrial parks will keep the department busy for the foreseeable future.

Building Department Activity for 2021

Permits Issued

<u>Commercial/Industrial</u>	<u>Residential</u>	<u>CO/CI</u>	<u>Mechanical/Sheetmetal</u>	<u>Other</u>
71	228	51	13	29

Permit Value

<u>Commercial/Industrial</u>	<u>Residential</u>	<u>CO/CI</u>	<u>Mechanical/Sheetmetal</u>	<u>Other</u>
\$4,825,000.00	\$5,044,000.00	\$3,200.00	\$1,500.00	\$900.00

Respectively submitted,

Robert C. Borden
Building Commissioner

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December 2021:

Permits issued	186
Total fees collected	\$26,278.76

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December 2021:

Permits issued	58
Total fees collected	\$2,860.50

I wish to thank Alternate Gas Inspectors Brian Campbell, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December 2021:

Permits issued	87
Total fees collected	\$6,417.50

I wish to thank Alternate Plumbing Inspectors Brian Campbell, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE BOARD OF HEALTH

The Avon Board of Health is pleased to submit this report for the calendar year 2021.

During 2021, the Board of Health employed Kathleen Waldron as the Health Agent and Animal Inspector, Ann Martin as the Public Health Nurse, and Ronald Mahan as the Compost attendant. Until June, Amanda Decker was the Substance Prevention Coordinator for the Avon Coalition for Everyone's Success. After being the coordinator for nine years, Amanda decided to embark on a new endeavor but worked with the Steering Committee to hire Emmanunela Isidor as the new coordinator in August. Jerry Picardi, who served on the Board of Health for thirty years, retired in April. Jerry had been the Chairman of the Board and served on the Zoning Board of Appeals (ZBA) as a representative from the Board of Health. Jerry continues to serve of the ZBA as a resident. Bob Ogilvie was voted into the position of Chairman for the Board of Health and Board of Health representative to the ZBA. Ralph Jensen became the clerk of the Board of Health and Peter Marinelli was elected to fill the vacancy of the third board member.

Subsurface Sewage Disposal Systems

Nineteen (19) residential and zero (0) commercial properties replaced failing septic systems with new septic systems. From 2020, residential replacements increased while commercial replacements decreased. Four (4) residential properties and one (1) commercial property had a component of the septic system repaired. Four (4) additional plans have been approved and are ready to be installed. The continuous improvements of septic systems serve to provide Avon with a protected, safe, and reliable aquifer.

The Board of Health permitted twenty-three (23) companies to install septic systems and fourteen (14) companies to haul septage throughout the town.

Food Protection Program

Businesses that prepare and serve food to the public are regulated under the State Sanitary Code 105 CMR 590. The purpose of the code is to evaluate, regulate and educate food establishments to ensure that consumers are provided with food that is safe, unadulterated, and honestly presented. In 2021, thirty-nine (39) establishments were permitted by the Avon Board of Health. Those establishments include restaurants, retail food establishments, mobile food trucks, temporary events and churches. This year, a contractor was hired to make routine inspections for most establishments. All permitted food businesses in Avon are inspected twice a year, unless it is a small-scale retail only establishment, then only one inspection is made.

Solid Waste and Recycling

Waste Management began as the waste and recycling hauler for Avon in 2020. On July 1, 2021 the Board of Health changed haulers and contracted with Republic Services for a three-year contract. The change in haulers was an easy transition. All pick up routes have remained the same and bulk collection will continue to be completed quarterly. The Board of Health also renewed a five-year contract with Covanta SEMASS, which is where all waste is disposed. Unfortunately, there are not many places to bring waste to in Massachusetts and the price per ton of waste has increased drastically from \$66.24 to \$90.00 (35.8% increase). The price per ton will continue to increase and will be at \$105.28 per ton by 2025 (16.9% increase).

One major challenge the Board faced while changing contracts was determining if bulk collection should or should not continue. This is an additional cost for the town and with the tonnage price increasing, the Board needed to assess if the cost of bulk collections could fit into the budget. After much discussion and gathering of information, the Board decided to continue the quarterly pick-ups, but decrease the limit from ten items to five items. This limit will help to keep the cost of the bulk collection within a reasonable budget. We hope to continue the program in the future but will always take into consideration the cost and how the program is being utilized.

In 2021, the town disposed of 1,571.90 tons of waste from weekly residential pick-ups and 64.45 tons of waste from four bulk collections, spending \$129,938.58 on disposal of residential waste. Although the tonnage amounts have decreased from 2020, the cost has increased due to the price per ton being \$90.00 instead of \$66.24. This price changed when the five-year contract with Covanta ended, and we signed a new contract. The Town recycled 415.70 tons of material, which is brought to Waste Management in Avon. The amount of recycling has increase from 2020. The Board of Health wants to remind residents the importance of recycling not only for our environment, but because Avon is extremely fortunate that we do not have to pay for disposal of recyclable materials. By recycling as much as we can, we can try to keep trash disposal costs lower. As always, we encourage residents to recycle clean, quality recyclable products.

The Board of Health provides a Trash and Recycling Reminder Application for smartphones and tablets called “Remyndr”. This is a service to all Avon residents that will send reminders of trash and recycling schedules and changes. Visit www.remyndr.org to sign up.

A Household Hazardous Waste Collection and Medication Take Back Day was held with the Town of Randolph on Saturday October 30th, 2021. Thirty-four (34) Avon residents participated this year compared to twenty-nine (29) last year. This event provides an opportunity for Avon residents to safely and legally dispose of materials such as tires, oil-based paint, motor oil, chemicals, cleaners, lithium batteries, and much more. Licensed Environmental Service contractors legally transported, recycled and treated these materials in an effort to prevent ground water contamination from accidental spills and to prevent injury to the general public.

In 2021, residents recycled 26,601 pounds of textiles. This amount decreased by about 7,000 pounds from 2020. There are two ways to recycle textiles in Avon; through the textile collection bins at the Avon Middle/High School and the Butler School maintained by Baystate Textiles, and a curbside pick-up program that was started in 2019 with Simple Recycling. Residents are able to recycle unwanted textiles simply by bagging them and scheduling a time to be picked up through Simple Recycling. The program had initially followed the recycling schedule every week and bags could be put out on the recycling day, but now residents will need to make an appointment online at <https://simplerecycling.com/schedule-a-pickup/> or by phone at 866-835-5068. Textiles accepted in both bins include; all types of used or new clothing (men’s, women’s and children’s), coats/jackets, jewelry, shoes, purses, hats, small toys, blankets, sheets, drapes/curtains, pillows, sleeping bags, backpacks, etc. A list of all items can be found at www.SimpleRecycling.com or <https://www.baystatetextiles.com/what-we-do-dont-accept/>. As of November 1, 2022, DEP is banning textiles from being disposed of in the waste stream and these items will need to be recycled. Recycling textiles will also decrease the tonnage of waste produced and reduce costs on waste disposal. With the higher prices of waste per ton, everything residents can do to eliminate weight of waste will help the town save money.

	Solid Waste (Tons)	Recyclable Material (Tons)	Recycled Textiles (lbs)	Recycled Electronic Waste (lbs)	Bulk Collections
2014	1,852.26	327.28	-	-	
2015	1,746.98	303.77	11,045	-	
2016	1,814.44	331.27	17,440	16,240	
2017	1,812.94	390.89	19,875	10,970	
2018	1,730.92	425.91	23,300	9,940	
2019	1,858.01	532.49	23,065	23,065	205.80
2020	1,897.39	402.09	33,834	27,340	196.69
2021	1,571.90	415.7	26,601	9,460	64.45

The Board of Health maintains the compost/recycling site for the town. This site offers a place for residents to dispose of an assortment of items which include: leaves, clippings, brush/branches, mercury containing items (such as button batteries and fluorescent light bulbs), electronic (computers, TV's, monitors, propane tanks, cell phones and appliances), cardboard, mattresses and box springs, as well as some larger items in between bulk collection days. Recently, a metal dumpster was added to the site for residents to drop off any scrap metal, free of charge. In 2021, for the first time, the compost site was open all year. In December of 2020, the site began Winter Hours which were Saturdays from 9AM-2PM. Winter Hours continued through April when the site reverted back to regular hours on Wednesdays, Saturdays, and Sundays from 9AM-2PM. This year, Winter Hours began on December 4th and will continue through April 2nd, when the site is open for regular hours. We anticipate being able to keep the compost/recycling site open year-round. Residents are encouraged to take advantage of these services and directed to visit: <https://www.avon-ma.gov/recycling-trash-collection> for trash and recycling questions.

Sharps can be disposed of in the lobby of the Avon Town Hall or at the Avon Police Station. All sharps must be in sealed hard plastic containers prior to being disposed of. In collaboration with the Avon Police Department, we are now able to offer residents a safe place to dispose of unwanted medication. A kiosk is located in the Avon Police Station where residents should bring unwanted or expired medication. Unwanted medication can also be brought to household hazardous waste collection day in the fall.

Unfortunately, due to COVID-19, the Avon Board of Health did not have our annual community clean up event. We are planning on having an event in May of 2022.

The Board of Health permitted eleven (11) Waste Haulers in 2021. According to Massachusetts General Law, Chapter 111 Section 31A, no person shall remove or transport garbage, offal or other offensive substances through the streets of any city or town without first obtaining a permit from the board of health of such city or town; provided, however, that no rules or regulations shall restrict the hours of the day when garbage, offal or other offensive substances may be collected in areas zoned for business, commercial or industrial use.

Tobacco Control

The Board of Health permitted four (4) tobacco retailers throughout 2021. Compliance checks of all establishments were performed in June of 2021 with a plan on more in the beginning of 2022. At the

time of the checks, all establishments asked for identification and did not sell to the customer if their identification was not shown. The Board of Health completes compliance checks to ensure the permit holders are not selling tobacco to anyone under 21 years old. At the end of 2021, the Board fined two establishments for selling flavored tobacco products. We will continue to inspect these establishments.

Public Health

The national pandemic of COVID-19 remained a top priority of the Avon Board of Health in 2021. Throughout the year, there were 585 confirmed positive cases of COVID-19 in Avon and eight (8) known COVID-19 related fatalities. The Avon Health Agent spent time contact tracing, determining isolation and quarantine times for residents, implementing the Massachusetts phased opening approach, working with businesses to contact trace, collaborating with Holbrook and Randolph to provide testing and vaccinations for the residents of Avon, distributing at home covid tests and worked with the Avon Fire Department to host small vaccination clinics in town. A majority of time in January, February and March was spent working with Randolph and Holbrook to set up a large-scale vaccination clinic at the Randolph Intergenerational Community Center. At the peak, the site was able to vaccinate 900 people a day. Below is a chart of the vaccination data for Avon as of January 4, 2022.

Age Group	Population	Proportion of town population	Individuals with at least one dose per capita	Fully vaccinated individuals per capita	Individuals with booster doses per capita
5-11 Years	321	7%	33%	21%	0%
12-15 Years	200	5%	73%	65%	1%
16-19 Years	201	5%	85%	76%	10%
20-29 Years	459	10%	>95%	81%	16%
30-49 Years	1,119	26%	88%	80%	27%
50-64 Years	1,043	24%	89%	79%	35%
65-74 Years	485	11%	>95%	86%	59%
75+ Years	339	8%	>95%	84%	55%
Total	4,376	100%	82%	72%	28%

These past two years have been very challenging for everyone and we want to thank the residents of Avon for their patience and cooperation throughout this pandemic.

The Public Health Nurse was able to begin having blood pressure clinics again at the Council on Aging. The clinics will continue to be held on the third Thursday of every month. This year we were able to offer another drive through flu clinic held at St. Michaels Church sponsored by Wal-Mart. We want to thank Wal-Mart, St. Michael’s Church and the Avon Fire Department for working with us in order for this event to be successful. Avon also joined with Randolph and Holbrook to offer flu vaccines throughout the fall and winter.

Avon Coalition for Everyone’s Success (ACES)

ACES funding in 2021 was primarily provided by earmark money from the state. With the funds, ACES was able to provide a range of items to the Town of Avon. We were able to conduct a Community Health Survey to analyze substance use and mental health in the town. With this data we will work to bring more awareness and education around certain topics that were surveyed. We were able to join a Tobacco and Racial Justice Training with 84 other organizations.

Through the earmark funding, ACES was able to implement a student-based idea to help with mental health. Mental Health boxes were created and distributed to every student. The boxes were filled with

coloring books, colored pencils, fidget toys, play-doh, information from the library and information from the YMCA.

ACES was involved in several campaigns during 2021, such as; Red Ribbon Week, The Great American Smokeout and COVID-19 related campaigns for mental health. Red Ribbon week was in October and supports those who choose to live a substance free lifestyle. The Great American Smokeout was November 17, 2021 and is a day designated to encourage people in your community to quit tobacco.

ACES collaborated with Norwood, Stoughton and Easton and was awarded the MassCall2 grant. We are utilizing the Positive Community Norms approach to work on prevention of substance use and also address other issues that continue to surface during the COVID-19 pandemic such as mental health and reducing access to substances. The Positive Community Norms approach is based on Science of the Positive, a study of how positive factors impact culture and experience, which is more than just positive thinking. It is based on the core assumption that the positive is real and is worth growing – in ourselves, our families, our workplaces, and our communities. Sometimes community leaders become so focused on the dangers and problems we are trying to decrease, that we forget this core truth. The Science of the Positive reverses this problem-centered frame, and focuses on growing the healthy, positive, protective factors that already exist in our communities.

Board of Health Business

Avon's town website includes recent information regarding upcoming events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes, all available at avon-ma.gov. You may also find up to date Public Health announcements on the Avon Board of Health Facebook page.

The Board of Health would like to thank all town departments for their continued support, assistance, and cooperation throughout the year.

Respectfully submitted,

Robert Ogilvie, Chairman
Ralph Jensen, Clerk
Peter Marinelli, Associate Member
Kathleen Waldron, Health Agent

AVON

2021 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	5 samples submitted, no isolations in 2021
Requests for service:	53

Water Management/Source Reduction

The NCMCD reduces the potential for larval mosquito development through a variety of methods under this category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire casing collection is a growing service in which we remove and recycle off rim tires in order to eliminate this source of larval mosquito development.

Culverts cleared	0 culverts
Drainage ditches checked/hand cleaned	2,750 feet
Intensive hand clean/brushing*	1,350 feet
Mechanical water management	0 feet
Tires collected	10

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprits locations.

Spring aerial larvicide applications	(April)	13.2 acres
Summer aerial larvicide applications	(May – August)	0 acres
Larval control - briquette & granular applications by hand		2.7 acres
Rain basin treatments – briquettes by hand (West Nile virus control)		668 basins
Abandoned/unopened pool or other manmade structures treated		0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	1,298 acres
Barrier applications on municipal property	2 applications, total of 15 gallon mix

Respectfully submitted,

David A. Lawson, Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of Avon.

As your representatives to the Old Colony Planning Council (OCPC), We are pleased to present this report on behalf of the Council for 2021.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area on Agency Department Contributions:

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2021 the total amount of that funding increased from \$1.5 to over \$2 million mainly due to supplemental funding through the federal CARES Act. OCPC's Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for among others: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people aged 60 and over in the region. Also in 2021, the AAA completed a Regional Elder Needs Assessment and a four-year Area Plan on Aging, to plan for federal fiscal years 2022 to 2025. Both the Regional Elder Needs Assessment and the Area Plan on Aging may be found at: <http://www.ocpcrpa.org/aaa.html>.

In Ombudsman news, the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in 'normal' times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department prepared the **FFY 2022-2026 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and

transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following Avon & Stoughton project is included in the TIP:

- \$7,339,593 for the Avon & Stoughton - Pavement Preservation and Related Work on Route 24 Project

The department also prepared the **FFY 2022 Old Colony Unified Planning Work Program (UPWP)**. The UPWP is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The Transportation Department prepared the following technical assistance studies:

- East Main Street (Route 28) at East and West Spring Street (Avon) Transportation Study. This study provided vehicle volume, speed, and classification data, along with mapping to assist with the assessment of a potential Heavy Commercial Vehicle Exclusion Zone.

Additionally, the **Active Transportation Study (regionwide)** was developed. This study provides an analysis of the bicycle, pedestrian, and transit network within a connectivity and safety context. The Active Transportation Study seeks to understand how the Old Colony region can improve the bicycle and pedestrian network to increase its utility for recreational and transportation purposes.

Lastly, the department prepared the **Climate Change Transportation Vulnerability Assessment Project (regionwide)**. The purpose of the Climate Change Vulnerability Transportation Assessment is to identify the impacts of Climate Change on the transportation system, examine them, and assess the vulnerability of the system resulting in strategies for management and mitigation. This study builds upon previous studies prepared by OCPC including Stormwater mapping and roadway drainage runoff, Hazard Mitigation and Municipal Vulnerability Preparedness plans, an Old Colony Regional Hazard Mitigation Plan, and an Old Colony 2010 Climate Change Transportation Impact Study.

OCPC GIS Department Contributions:

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding and hurricanes. The maps and data were developed for the town's Municipal Vulnerability Preparedness Plan and calculated damage costs, economic impact, and human safety impact.

Also prepared were maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and presence of street parking are a few of the factors that can

impact the level of service. The department also used data from the town to update our sidewalk database.

A map of a proposed heavy commercial vehicle exclusion zone at West Spring Street and associated preferred alternate routes was also developed.

In addition, the GIS Department assisted Avon in identifying potential open space parcels for a state grant, explained further in the CPED section below.

OCPC Community Septic Management Program Contributions:

During the 2021 calendar year, the Town of Avon completed three (3) septic system installations and initiated three (3) other septic system projects, two of which began the installation phase and one in the engineering design phase. In 2021, the Town authorized the issuance of \$155,184.65 in payments for engineering firms and general contractors for the six previously mentioned projects. Avon has drawn down all the funds from the Massachusetts Clean Water Trust, the funding source for communities involved in the Program, and is currently using Town Funds to continue their participation in Old Colony Planning Council's Septic Program. Avon is the only community in the Old Colony's Program that is funding it through their own funds.

The Town of Avon first joined Old Colony Planning Council's Septic Program in 2014 and has completed 16 septic system repairs/replacements, including the three completed in 2021, and have issued \$580,508.19 in total funds between the 16 completed and three currently active projects.

OCPC Community Planning & Economic Development Department (CPED) Contributions:

The Community Planning & Economic Development Department continues to provide technical assistance to the Town of Avon to draft an Open Space and Recreation Plan (OSRP). These plans are seven-year documents that provide regional context, geographical and geological features, natural resources, and recreational opportunities with specific actions to advance open space and natural resource protection. The purpose of this document is to establish priorities and recommend future actions that will help with the cultivation and management of open space and recreation resources. Updated plans review the goals, objectives, and accomplishments from previous plans and examine shifts in priorities with respect to those goals and is an effective tool for analyzing, understanding, and setting land protection priorities for open space resources. The plans are reviewed and approved by the Commonwealth to ensure that they conform to the OSRP requirements. When a community has an approved OSRP, it becomes eligible for DCS (Division of Conservation Services) grant programs for up to seven years.

Technical assistance was provided by staff to assist the Town as they seek designation as a Green Community through the Division of Energy Resources Green Communities program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at

6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2021, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council and also serves on the Nuclear Decommissioning Citizens Advisory Panel.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Frank Staffier, Delegate

John Costa, Alternate

**Norfolk County Registry of Deeds
2021 Annual Report to the Town of Avon
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026**

The COVID-19 pandemic continued to impact all of us in 2021. While many sectors of our economy were still negatively affected by the pandemic, the Norfolk County real estate economy in 2021 remained not only viable but was one of the strongest in a decade.

I am pleased to report the Norfolk County Registry of Deeds continued to remain open and operational for the recording of land documents every work day throughout this continuing pandemic. The Registry of Deeds building opened to the general public on June 7. Registry personnel are again processing in-person recordings while vigilantly maintaining Covid related protocols. The use of electronic recording for our institutional users such as banks, law firms and title companies increased dramatically. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or by placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

I am particularly proud of our staff who continued to work diligently throughout these difficult times. In February, our employees were recognized as “Every Day Heroes” by D’Angelo Grilled Sandwiches. This recognition program honors groups of individuals who stand out in their community during the COVID-19 pandemic. The unsung heroes for 2021 were members of the Registry of Deeds Information Technology Department. The behind the scenes efforts of our Chief Information Officer and Network Administrator made certain that Registry employees could socially distance from one another and perform their jobs, some remotely for the first part of the year, all the while ensuring that each and every real estate document received by the Registry was safe, secure, and accessible to all members of the public. In addition to supporting the internal work and staff of the Registry, our IT Department acted as lifelines to members of the real estate bar and real estate community whose reliance on technology had never been greater or more essential.

The results of these efforts was a highly active Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are thankful to our partners in the real estate community and most importantly the citizens of Avon and all of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry suffered a setback when a fire broke out in the building on a February weekend. We lost some IT equipment, supplies and microfilm but all of our records are intact and remain backed-up. We were open for business on the following Monday morning.

The Registry of Deeds is the principal office for real property records in Norfolk County and operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information. More information can be found on our website – www.norfolkdeeds.org.

2021 Registry Achievements

- Cyber Security issues and incidents, especially those involving municipalities, remained topical and captured the thoughts and dominated the efforts of the Registry of Deeds Information Technology Team. The IT team doubled their training and education of staff and employees concerning the perils of phishing, spoofing, and Trojan Horses to minimize potential risks to information security. The IT Department acquired an incident response server and multiple computers so that in the event of a cyber-attack the offline server and computers could be activated thwarting cyber attackers from sabotaging Registry operations.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar year 2021, **the Registry collected approximately \$82 million dollars in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2022, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 2,500.** The Registry is approaching 80% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 70%.

- In 2021 we hit a milestone of recording our **40,000th Registry of Deeds book**. At the end of 2021 we were at Book 40210. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2021, the Registry processed over **13,000 Homestead applications**. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be able to visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

**Avon Real Estate Activity Report
January 1, 2021 – December 31, 2021**

There was a slight increase in documents recorded at the Norfolk County Registry of Deeds for **Avon** in 2021, resulting in an increase of 15 documents from 1,310 to 1,325.

The total volume of real estate sales in **Avon** during 2021 was \$189,773,473, an increase of 172% from 2020. The average sale price of homes and commercial property was up 207% in **Avon**. The average sale price was \$1,361,310. However, these numbers are skewed somewhat by the sales of several commercial properties. One property, on Bodwell Street sold in November for \$50,000,000.

The number of mortgages recorded (324) on **Avon** properties in 2021 was up 3% from the previous year. Total mortgage indebtedness increased 117% to \$457,273,213 during the same period. Again, this number is affected by the financing of the commercial properties mentioned above.

There was 1 foreclosure deed filed in **Avon** during 2021, a decrease from the previous year when there were 5 foreclosure deed filed.

Homestead activity increased 3% in **Avon** during 2021 with 93 homesteads filed compared to 90 in 2020.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



REPORT OF THE DEPARTMENT OF PUBLIC WORKS



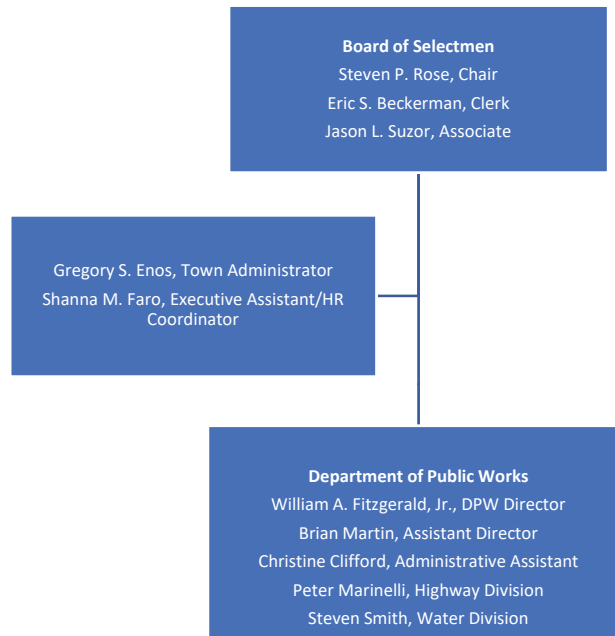
To the Honorable Board of Selectmen:

This is the seventh Annual Report of the Department of Public Works. The Department was created as of July 1, 2014. The Board of Selectmen serve as the Town's Water Commissioners, in addition to being Road and Drain Commissioners.

DPW responsibilities include roads, stormwater, park and grounds maintenance, and maintenance and operation of the Town's drinking water treatment and distribution systems. In 2021, many projects were brought in house, saving the Town \$10's of thousands of dollars if not more, as well as more control over schedule and quality. DPW staff, though small in number, take a great deal of pride in these accomplishments.

COVID greatly affected operations in 2021. A major concern was keeping the small staff healthy so the DPW could provide its base services such as drinking water, but also support to the Town's overall COVID efforts. We appreciate the leadership of the Health Agent Kathleen Waldron and Chief Spurr, who worked tirelessly with the Board of Selectmen and the Town Administrator Greg Enos to lead the Town through this all-consuming crisis.

Avon DPW Organization and Staff



The DPW is overseen by the Board of Selectmen and the Town Administrator.

In addition to the above, 2021 staff included Mike DeRienzo, Bill French, Mike Guilbault, John Omar, Jack Picardi, and Jason Suzor.

Administration, Capital Planning, Grants

The DPW's approach to identifying and implementing new best practices, as well as exceptional customer service, continues. As the single administrative staff employee, Christine Clifford provides one central point of contact for the public for all divisions. Capital planning continues, now with the Town's Capital Planning Committee, and a planning process managed by the Collins Center of UMass Boston. The past 5 years have involved a top-to-bottom identification and review of condition and needs for water, roads, and other public infrastructure. Based on this, the DPW was able to submit a coordinated list of 43 Town needed projects, estimated at \$18M over the next five years. Year 1 was funded at the 2021 Annual Town Meeting.

As part of the State Legislature's appropriations under the American Rescue Plan Act (ARPA), Senator Walter F. Timilty and Representative William C. Galvin obtained Avon \$100,000 for upgrades to the water treatment plant, and \$250,000 for well replacement, respectively.

Other grants obtained or under management in 2021 included:

- Central/Reservoir Street Reconstruction – In addition to the \$1M MassWorks Phase 1, the Town received for the reconstruction of Central Street, including the addition of a sidewalk and bicycle access, a \$200,000 Shared Streets grant was received for Phase 2. In late in 2021, an additional MassWorks \$288,000 grant was to complete Phase 3 in 2022, to the Brockton/Avon line.
- Drinking Water Interconnect Evaluation and Mobile Pump Station - these \$150,000 DEP funded studies were completed. They served as the basis of a grant award of \$177,000 OneStop grant for purchase of a trailer mount portable interconnect station. This station can be used in multiple locations. The Town continues to pursue funding for a permanent station at the Avon/Brockton/Stoughton location on Central Street.
- Complete Streets - \$34,000 for a Complete Street Prioritization Plan. An approved plan allows the town to apply for up to \$400,000 in capital projects. The Selectmen initially approved a Complete Street policy that scored 94 out of 100, making this grant very competitive.
- Town Hall Parking Lot 319 Stormwater Grant –\$89,000 for the reconstruction of the Town Hall parking lot, including stormwater cleanup BMP's. Most work completed in 2020. Work in 2021 included planting a rain garden and sidewalk resurfacing with in house crews.



- AIP Sewer Project – OneStop/MassDevelopment \$130,000 Site Readiness grant to continue to evaluate the capacity for treatment.
- EOEEA Planning - \$40,000 to evaluate uses and upgrades that could occur in the Industrial Park should sewer be proven feasible.
- Open Space - \$12,500 in support of the Open Space and Recreation Plan.

- Hazard Mitigation/Municipal Vulnerability Program Plan Approval – MEMA and FEMA approved Town’s updated Hazard Mitigation Plan after a two-year planning process. In addition to upgrading plans to respond to hazard events, it also allows the Town to apply for various hazard mitigation related state and federal grants

In addition to the Board of Selectmen and Town staff, our legislative delegation, Senator Walter F. Timilty and Representative William C. Galvin, were strong advocates and instrumental in the Town’s success obtaining these grants.

2021 Projects

The Town saw numerous projects initiated in 2021.

Pond/Harrison/Bodwell Intersection Project – In January of 2021, the Town acquired the land necessary to extend the project limits on Pond past Bodwell to make two lanes. Vehicles will be able pass the vehicles waiting to make a left turn onto Bodwell. This work was estimated at \$1M should the Town had to undertake this part of the project itself. This also allowed MassDOT to advertise the \$4M (construction cost) project in January of 2021, approximately 18 months earlier than originally scheduled. The project implements safety and capacity improvements to the Pond and Harrison intersection. The Town thanks the owners, MassDOT and its engineers and Old Colony Planning Council for their efforts and support.

Central Street Road, Drainage, Sidewalk and Bicycle Accommodations – As mentioned above, Phase 1 and Phase 2 were completed, from the northerly Stoughton line to the southerly Stoughton/Avon line.

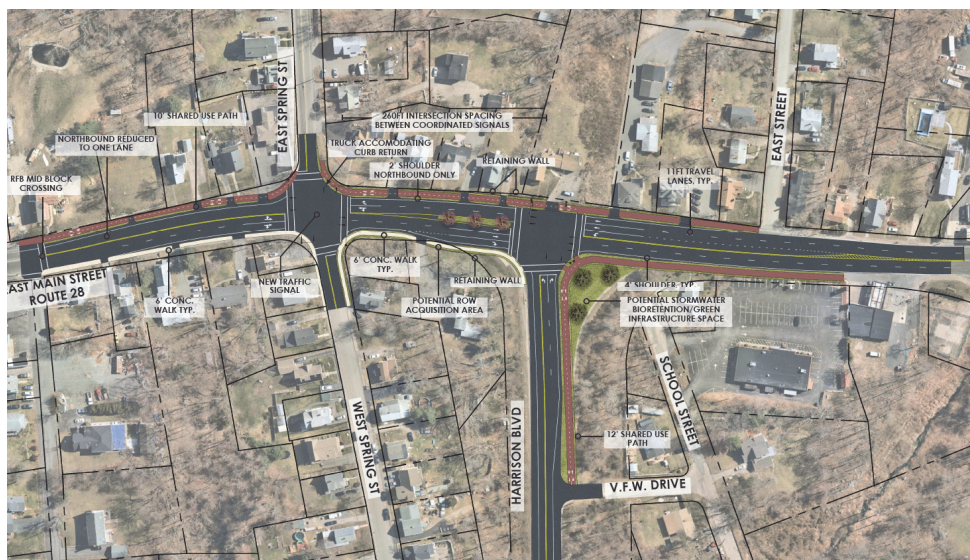


Central/Reservoir Street Water Line – The Town’s water main was extended from South Street Avon southerly to South Street Stoughton. This will allow the three-community interconnect mentioned above to be implemented.

Water Treatment - Two of multiple phases of the update of the control system for water facilities were completed to improve reliability and reduce costs. Additionally, a new generator was installed at Porter.

PFAS – as required by the MassDEP, the town received results on its first sampling for this newly regulated chemical on November 9th of 34.9 parts per trillion (ppt). Though the USEPA limit is 70 ppt. MassDEP’s limit is 20 ppt. The town had a proactive contingency plan in place, and, within 2 weeks, we were able to upgrade treatment to reduce PFAS to ‘Non-Detect’ in lab samples. More information about PFAS is on the Town website.

Spring and Harrison @ Rte 28 Project – One of the top 50 crash locations in the state, MassDOT began work on design of improvements. In December, MassDOT approves a preliminary design, shown below. The estimated cost is about \$4M. Full design by MassDOT and its engineer, Fus and O’Neil, is expected to begin this spring. Typically, it is a few years away from construction at this stage, but the Town will work MassDOT and Old Colony Planning Council to accelerate the project.



Crowley Field Drainage - Girls' varsity softball, Youth baseball and T-ball fields on Fagan Drive have had severe drainage issues that greatly reduced spring play availability. Improvement costs were always considered prohibitive. With the support of the Park and Recreation Commission, DPW workers took on the project in house for the cost of materials and rented equipment. Drainage trenches were extended to the various fields.

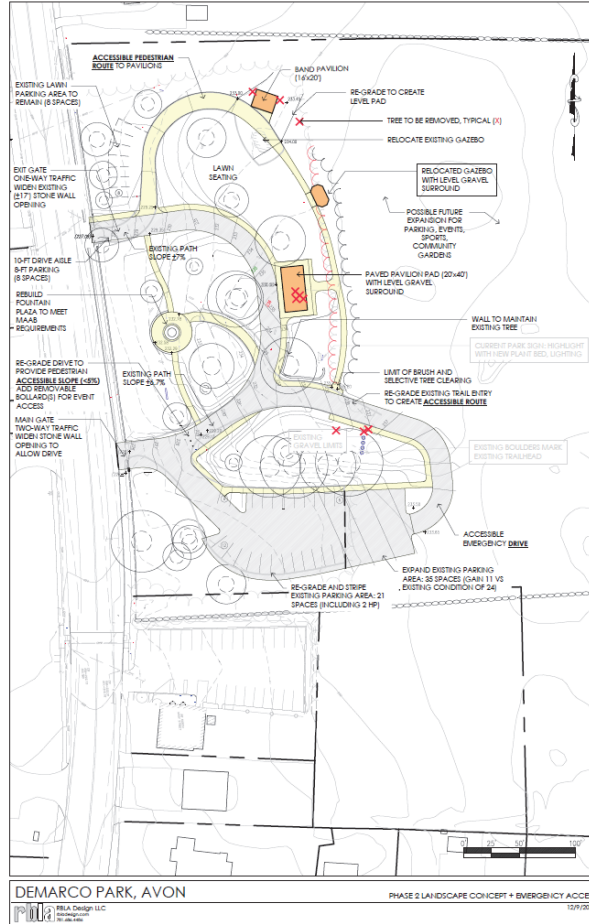


Butler Soccer Field Renovations – Year two of the inhouse renovation plan included 700 yards of new material brought in to improve and level the field. To avoid damage, small equipment had to be used, resulting in a very labor intensive job. The results are a much safer and playable surface for the users.



Parks, Open Space, and Recreation Plan – working with Old Colony Planning Council (OCPC), the Board of Selectmen applied for a planning grant. With an approved plan, the town can apply for grants to improve parks and recreation facilities--including the DeMarco Park project mentioned below--as well as purchase land for water supply protection and other purposes.

DeMarco Park Rehabilitation – The Board of Selectmen and Town Administrator have been working on upgrades to DeMarco Park with the Avon Civic Association and others. A survey reported 72% of Avon residents have visited DeMarco in the past year. In addition to allowing for expanded programs, the plan would increase accessibility to meet ADA requirements—a concern of Avon. After extensive public input, a design was chosen. This resulted in approval for a \$1.15M project to be submitted to grant programs in 2022.



.Drainage Maintenance – Norfolk County Mosquito Control (NMC) continues to assist the Town in maintenance of ditches and other waterways in the Town. Residents noticing flooded areas should contact the DPW initially so we can respond.



Upcoming Projects for 2022

Central Street Reconstruction – Phase 3, with a \$288,000 MassWorks grant is expected to start this coming spring/summer.

Pond/Bodwell/Harrison Intersection Project – work on this state project will continue into 2022 and is expected to be substantially completed.

State Revolving Fund - Five applications for water projects totaling \$20.1M were submitted in August. Though typically low interest loans, the stimulus program in 2008 turned these into grants.

Other Projects for 2022 – with the above-mentioned capital plan completed, the DPW hopes to advance additional projects that may include construction for the 2022 construction season.

DPW Water Division

The Town’s water system is comprised of:

- 4 groundwater wells and 2 groundwater well fields
- 3 corrosion control facilities
- 1 greensand and granular activated carbon filtration plant
- 2 storage tanks, with a total of 2.5 MG of storage
- 35 and ½ miles of water pipes

All emergency generators for our supplies and treatment are under a maintenance contract. These generators are exercised weekly and are serviced during the year. The DPW participates in the Eastern Massachusetts Chemical Consortium, which has saved the Town a good amount on one of its highest water treatment costs.

The Town undertook annual leak detection, source and treatment meter testing and calibration and annual Emergency Response Plan training. Backflow devices in facilities requiring them were tested as required by DEP.

Drinking Water Pumping Statistics

Total finished water, pumped to distribution system in gallons:

<u>Facility</u>	<u>CY2020</u>	<u>CY2021</u>
Guilbault Memorial Filtration Plant	104,758,360	109,346,461
Porter Well/Corrosion Control Plant	33,039,948	31,312,018
TOTAL TO SYSTEM	<u>137,798,308</u>	<u>140,658,470</u>
Average Gallons per Day:	<u>377,530</u>	<u>385,366</u>

DPW Water - CY2021 Annual Town Report (FY2021, to 6/30/21)

<u>Water Revenue or Receipts</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>
REVENUE			
<u>DOR</u>			
Water Use Revenue (421020)	\$ 510,662	\$ 567,421	\$ 665,090
Prior Years' Wtr Use Collec. (4210_)	\$ 44,332	\$ 53,828	\$ 72,686
Subtotal	\$ 554,994	621,248	\$ 737,776
<u>Other DOR</u>			
Wtr Service Fees (4371)*	\$ 18,965	\$ 42,773	\$ 45,755
Misc Receipts (4380)**	\$ 31,653	\$ 30,996	\$ 28,828
Int & Penalties (4175)	\$ 10,249	\$ 17,586	\$ 12,266
Demands (4771)	\$ 16,154	\$ 12,841	\$ 16,655
Subtotal	\$ 77,021	104,196	\$ 103,504
Total FY21 Town Report Water Receipts	\$ 632,014	725,445	\$ 841,281
Tank Antenna Rental (4361)	\$ 109,575	\$ 135,251	\$ 102,251
Total Town Report	\$ 741,589	\$ 860,696	\$ 943,532
<u>Receivables</u>	\$ 43,646	6/30/2020	\$ 44,377
FY14	\$ 4,969	\$ 4,474	\$ 3,997
FY15	\$ 4,766	\$ 2,617	\$ 2,379
FY16	\$ 7,007	\$ 4,088	\$ 3,365
FY17	\$ 9,813	\$ 6,378	\$ 4,659
FY18	\$ 16,989	\$ 9,273	\$ 6,195
FY19	\$ 57,897	\$ 22,598	\$ 12,944
FY20		\$ 79,953	\$ 22,715
FY21			\$ 56,807
Total Owed 6/30/2021***	\$ 102,006	\$ 129,380	\$ 113,061

*Water Service Fees (4371) - Service Connections, Main Extensions, etc.

**Misc Receipts (4380) - Backflow, finals, shutoffs, flow tests, etc

***May vary due to date bills mailed and due

Water Distribution

In addition to treatment, the Water Division is also responsible for the Town's distribution system. Department work included repairing and replacing fire hydrants, responding to water main and house service leaks, and reading over 1,600 meters twice a year, and replacing meters. A new drive-by reading system has reduced the time it takes to read meters. The Division hopes to complete the radio read/meter replacement program by 2023, depending on accessibility to homes. This will provide customers with more accurate and timely readings.

DPW Highway and Grounds Maintenance

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. Line and crosswalk painting included longer lasting epoxy paint for centerlines. Signposts were painted or replaced as needed throughout the year. Guardrails were repaired. All catch basins were cleaned, inspected, and repaired if needed. Various brooks and culverts were cleared of brush to keep the water moving as time allowed—including the assistance last year from Norfolk County Mosquito Control. Litter, debris and trash receptacles were collected, and Christmas trees were picked up and ground into chips and added to compost at the Compost Site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. We continue to clean and maintain the Compost Site on Wales Avenue. We also continue to maintain the Park and Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

- **Snow Removal**

Avon treats and plows approximately 35 miles of roads. All streets, school areas, Police and Fire station, Town Hall, water facilities and Library parking areas were kept plowed and treated as needed. Sidewalks around schools are cleaned as time and need permits.

Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town. As always, we appreciate the public's patience, and assistance with hydrants and storm drains

The DPW uses deicing strategy, much like MassDOT and other communities. Roads are treated early in a storm, with the goal of melting working from the bottom up. If a bond is prevented between the road and packed snow, plowing snow can be much more effective, and less salt used. The DPW also uses an additive that increases the effectiveness of salt at lower temperatures. In addition, saddle tanks on the trucks wet salt as it leaves the spreader. This prevents waste of material from bounce and scatter and starts the melting reaction much faster.

We would like to thank the Board of Selectmen, Town Meeting, citizens and all other Town Boards, Committees, Departments, and the Town Hall staff for their assistance and support, especially the DPW staff—for without them, the department could not fulfill our mission.



Respectfully submitted,

William A. Fitzgerald, Jr.
DPW Director

Brian Martin
Assistant DPW Director

REPORT OF THE PARK AND RECREATION DEPARTMENT

To the Residents of Avon:

The challenges experienced over the past two years have been described as unprecedented, historic, and unforgettable. This report serves to illustrate how we navigated these challenging times alongside our residents, and ultimately, how we came out better together!

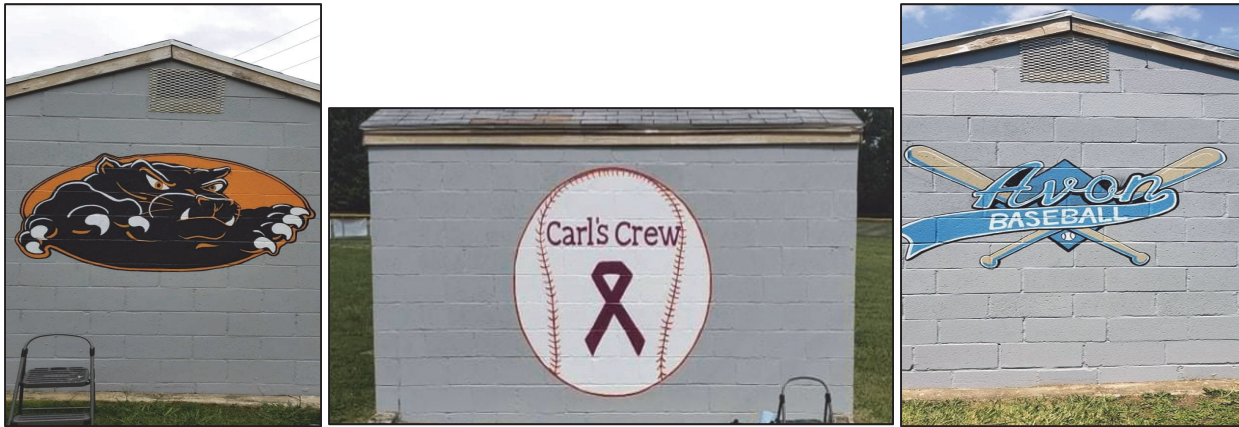
In the winter months of 2021, The Park and Recreation Commission (PRC) continued to offer grab and go activities including crafts, cookie kits from Montilios, pottery kits from Just Claying Around, and do it yourself kits from Home Depot. The PRC brought in Joe's Crazy Critters for a virtual animal experience. Additionally, the PRC and the Avon Public Library collaborated with the Mass Audubon Museum to bring an Owl Prowl event to DeMarco Park.



By the spring, the PRC was delighted to offer a mix of both in-person and virtual activities. The PRC held a town-wide scavenger hunt, which helped residents learn about and discover Avon as they pursued clues to find the ten hidden eggs around town. April vacation brought some exciting activities for families, including archery with On the Mark Archery, drums alive with Abilities Rec, and a virtual paint night with Artful Expressions. Later, the PRC once again collaborated with the Avon Public Library and the Mass Audubon Museum to bring a wetland adventure event to D.W. Field Park.



Over the summer, the PRC recruited local artist Stacey Bean to create murals on the shed at the Sylvester fields on Fagan Drive. The PRC saw a welcomed increase in field permit requests.



The hard work and dedication of the PRC and staff - coupled with the trust of resident families – helped with the return of our beloved Summer Program, and made it a success once again! The PRC had exciting changes for the 2021 Summer Program, including expansion of the program to seven weeks and the addition of an online payment option. The Summer Program offered participants daily arts & crafts, sports, games, water fun, weekly cooking classes and a variety of special events, including Busy Bee, Ellie’s Treats, Mad Science, bicycle stunt show, rock wall, Richie’s slush cart, Joe’s Crazy Critters, magic of Robert Clarke, Wicked Good Henna and Hawaiian Jim’s. Despite a few teachable moments, the 2021 Summer Program had excellent reviews, feedback, and most importantly, lots of FUN!





In the fall, the PRC joined other community organizers for events, overseeing the pumpkin decorating table at the Avon Civic Association's Octoberfest and hosting a trunk for the ASA's Fall Festival. The PRC piloted adult craft nights beginning in September, and hosted a Community Movie Night at Sylvester field on Fagan Drive the following month, which included a movie, food truck and ice cream. A teen trip to Ace Archers in Foxboro was organized in November, and in December, the PRC hosted a Cookies with the Clauses event at the Butler School. This event included crafts, hot chocolate, music, and Avon's own local photographer Megan Lucio (Belanger), who offered photos with Mr. & Mrs. Claus.



The Civic Center, often used by the community, received some long awaited updates in 2021; new paint and flooring give the space a new, fresh look. The space has benefited Avon Youth Baseball, the Council on Aging, the Love Life Now Foundation, and the Avon public schools.

The PRC extends gratitude to all departments in town for their continued support of our department. We would especially like to thank the following groups for their contribution to some key components of our work:

Thank you to the **Avon Public Schools** for use of the schools for all programs, events and the STOYAC basketball program.

A special thank you to **The Avon DPW** for their continued attention to all playing fields and playgrounds, work at the Civic Center, and helping to make the Summer Program a success.

We are incredibly proud of how our department worked together to bring a range of programs to the residents of this wonderful community. Before we close out another eventful year, we would like to extend our thanks to Jennifer Mayo, Recreation Director, for her dedication.

Respectfully submitted,

Daniel Hart, Chairman
Benjamin Chapman, Vice Chairman
Marcy Kovick, Commissioner
Jocelyn Lyons, Commissioner
Matthew Ferro, Commissioner

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of Avon:

About the Council on Aging

2021 marked the 56th year of the Council on Aging (COA) in Avon. The COA offers programs, services and activities that directly benefit residents who are 60 years old and above (also known as seniors, elders, or older adults) and their caregivers. It is the mission of the COA to understand and address the interests, needs and concerns of our seniors. Educational, social, health and wellness programs, transportation, advocacy, and meals are the focal points of our service.

In total, 1,286 Avon residents are 59+, residents 60-74 = 870 and 75+= 329.

Staff/Positions Changes

The Council on Aging Director moved on in late spring of 2021 and the Volunteer Coordinator Jane Carthas was hired as Interim Director in July and appointed to fill the Director position on November 1, 2021.

The Head Cook retired and moved out of state. We have hired a new Head Cook, and Assistant Cook.

One of our van drivers is retiring at the end of the year but will remain on call as an alternate driver. We have filled his position with our alternate driver.

Board of Directors. The Board remains stable and fully staffed. Karen Johnson and Nancy Puckett are sharing the role of chair.

COA Newsletter, Web page & Email.

Both the COA newsletter and webpage are updated monthly and offer a variety of information on senior activities, programs, and events. The webpage offers past and present copies of the newsletter. The newsletter can also be mailed to you. For more information, call the COA at 508-559-0060.

Programs and Services

The Council on Aging worked hard during the pandemic to stay in touch with our seniors. We had many lunches delivered that were acquired through the Avon School Department. Phone calls were made daily to check and see if seniors were safe and needed any medications or food. We maintained connections through calls, cards, our monthly newsletter, grab and go meals, and crafts and “TOY” thinking of you bags. COA staff assisted in Avon vaccination clinics and in registering older adults for vaccinations in the area. We were able to reopen our doors in July. Our Meals on Wheels program delivers lunch to homebound seniors five days a week. Our dining room serves homemade lunches to seniors on Tuesday and Thursday. The COA activities and programs continue to expand. We applied for a Bingo license through the state and now offer Bingo and card playing to our list of activities. Line dancing, Sit and Fit, chair yoga, and

tap classes continue to grow and offer seniors excellent health benefits. We had shuffleboard available during the summer months and will continue in the spring. We now offer computer classes bi-monthly.

We continue to offer free legal consultations, blood pressure clinics, SHINE counseling, restaurants groups, caregiver support groups, arts & crafts, special events and day trips, foot care and grief groups.

We had a shredder provided by Norfolk County District Attorney Mike Morrissey office for seniors to shred documents no longer needed with personal information.

We continue to use a call system provided by the COA tracing software called My Senior Center. The system allows us to send out a personal call message to any number of our seniors and their family member in our database. It remains a very valuable resource during snow emergencies and reminders of special events.

We provided off site adventures to Fenway Park, Tiverton Casino, cook-outs at Fish and Game, and a whale watch trip working in conjunction with the Holbrook Council on Aging. We also held a special lunch at Blanchard's Tavern.

The Avon Civic Association continues to be a co-sponsor of many of COA events including picnics and barbeques at Fish and Game. Thanks to the support of the Avon Fire and Police Relief Association we were able to organize great events at the Fish and Game.

Transportation

Two regular van drivers and one relief driver allow shopping, events, activities, nutritional and educational transportation five days a week. We also continue to assist with rides to concerts at DeMarco Park, elections, vaccine clinics, town meetings, special events, day trips and rides to wakes and funerals when we lose a member of the community. Our 12-seat van leased through Brockton Area Transit is wheelchair accessible, clean and comfortable with a/c and heat.

Outreach and Volunteer Services

Outreach service continue to identify new people who may need outreach services, while continuing contact with people who have become connected to the COA through its programs and services. Outreach assists with applications for services and benefits and responds to various requests for assistance, information, and referral. SHINE (Serving the Health Insurance needs of Everyone) is increasingly busy with Medicare counseling as there is a large segment of the population in their 60's, approaching age 65 and/or retirement. Outreach also regularly schedules educational programs, many of which have been recorded and are available on the Avon COA website as well as Avon Cable TV Channel 9.

We look forward to hiring a new volunteer/activities coordinator to help build our volunteer program.

Statistics

Outreach Service Units- 1,255	Rides Provided-1,530
Volunteer Service Hours- 487.45	Percentage of 50 plus residents- 40%
Meals served at COA - 932	Percentage of 60+ residents-26%
Meals served to homebound- 2,499	Number of seniors 85 or over- 124

Ongoing Concerns and Advocacy Perspectives:

Through our outreach program we have identified several concerns and needs that are in the mix to be met as time and resources allow:

- Increasing programs for seniors that would keep them informed of a variety of new resources available to them bringing in speakers on safety, insurance issues, homecare, vision, and hearing resources.
- Replacing or fixing house numbers that are no longer readable.
- Providing LED night light in case of power failure.
- Avon high schoolers to assist with shoveling and raking leaves
- Assist seniors with applications for Mass Health and public housing
- Seniors experiencing vision loss who need low vision Occupational Therapy services
- Help finding handyman services for seniors.
- Continue to provide activities, trips, and social recreation to seniors at COA.
- Computer classes for seniors to connect with family through continual updating technology
- Working with the Norfolk County sheriff office with program they offer to keep seniors safe, Triad, Are you O.K.” program.
- Van rides for seniors to be able to go to medical appts, shopping, exercise classes, cards, bingo, crafts or come to lunch at COA.
- Continue to provide strength and exercise program to improve balance and prevent falls.

Acknowledgements

I would like to acknowledge the seniors who participate in all our activities at the Council on Aging, we have an amazing group. The homemade lunches on Tuesday and Thursday continue to increase in numbers. I would like to thank our volunteers for their hard work and dedication to the seniors.

All Council on Aging and Senior Centers rely on volunteer support from their seniors in the community.

I would like to acknowledge the COA staff, many of whom dedicate themselves to the seniors despite working part time, for all they do every day.

Thanks to the Town Hall Clerks, Department Heads and various Commissions, Boards and Committees who are supportive in many ways throughout the course of the year.

Avon Police & Fire Departments for keeping us safe and for their information and support visits to the COA. Public safety is paramount for our seniors.

Thanks, to our Board of Selectmen, Town Administrator, HR and Executive Assistant, Representative Galvin, and Senator Timilty for their support and understanding of our population and program needs and the Trustees of the Howard Fund and Tufts Foundation who fund many programs that help bring quality of life to our seniors.

Respectfully submitted,

Karen Johnson, Co-Chair

Deb Greene, Member

Nancy Puckett, Co-Chair

Ed Selman, Member

Jean V Kopke, Treasurer

Joanne Grenham, Member

Linda Chute, Secretary

Jane Carthas, Director

Council on Aging Staff: Louise Hardiman: Outreach Coordinator, Tricia Pepe: Administrative Assistant, Van Drivers: Meghan Mallett, Tony Famolare, Woody Salter. Lead Cook: KellyAnn Cole, Assistant Cook: Kevin Flynn.

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon

The Avon Housing Authority is pleased to submit its Forty-Ninth Annual Report to the Town of Avon for the year ending December 31, 2021.

The Authority typically holds regular monthly meetings on the second Thursday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847.

Staff members of the Authority are:

Executive Director - Sherry L. Guilbault
Administrative Assistant – Lee Anne Vaillencourt
Maintenance - Derek Adams

The Board Members currently serving the Authority are as follows:

Chairman - M. Janet Jensen
Vice Chairman - Kevin Edwards
Treasurer - Judith Laniewski
Clerk - Gary Qualter

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2021 we had 9 vacancies.

I would personally like to thank my Board of Commissioners for all of their hard work, dedication and continued support. The Board of Selectmen, Board of Health and the Council on Aging has and continues to be extremely supportive and helpful. As always, we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to the Public Works Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sherry Guilbault
Executive Director



AVON PUBLIC LIBRARY

280 West Main Street
Avon, Massachusetts 02322

Elise LaForge, Director
elaforge@avon.ocln.org
508- 583-0378 ext. 1073

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectman and the Citizens of Avon,

The year 2021 was a year of change for the Avon Public Library, and we are excited to be moving forward. In 2021 we welcomed new staff members, saw capital improvements made to our historic building, and continued to show resiliency in the face of a global pandemic. We are continually thinking of ways to improve our services and make the library more fun and accessible to the citizens of the Town. We are honored to serve the Town of Avon and are proud to present the 2021 Annual Report of the Avon Public Library.

As mentioned, we welcomed several new staff to the library. Robyn Capone joined us a full-time library technician. Robyn brings years of library experience and an enthusiasm for improving and streamlining our cataloging services. We also welcomed two part-timers on board- Meghan Damiano and Elizabeth Vallee. Meghan is not new to the library; in fact, she grew up in Avon and started her library career here in 2016. She is currently wrapping up work on her Master of Library and Information Science (MLIS) and brings a love for programming and a strong connection to our library, as well as years of experience, to the table. Elizabeth, though new to library work, has been a patron of the Avon Public Library since she was a child. She brings a passionate love of libraries and enthusiasm for new programs and services to the team. Finally, the Library Trustees hired Elise LaForge as the new Director. Elise also started her library career at the Avon Public Library, in 2010, and is excited to return and bring a new vision to the library.

One of the most exciting updates the library experienced in 2021 was going “fine free”. Patrons will no longer be charged for items that come back late. This move was made in order make patrons more comfortable using and returning materials. This change will increase access and equity for our patrons and follows the trend of many other libraries across the state and country. In the field of librarianship this highly regarded as a big step in the right direction and one that Avon can be very proud of. The change has been extremely well received in the community. Our Facebook announcement has reached over 1,000 people with nothing but positive feedback.

The library also experienced some exciting capital improvements this year with the addition of a new handicap accessible bathroom, chair lift, and circulation desk. The handicap accessible bathroom, added onto the front of the building, provides much easier access to folks both with and without mobility challenges. The bathroom being located on the main floor is not only convenient, but also safer for everyone. The chair lift that has been installed provides access to our historic Reading Room where we house our newspapers and magazines as well as host programs. The new circulation desk spans the entry to the building as well as the children’s area providing more workspace and allowing safer distancing for staff. It also increases safety throughout the building by providing staff with a visual of nearly the entire library. Also, we continually evaluate the collection and layout of shelving to ensure ease of access to all our materials. At the end of year we shifted a number of items in the collection in order to create display spaces to showcase and increase engagement with the collection.

Library programming, for obvious reasons, has been challenging in 2021. At the start of the year it was not considered safe to host in-person programming but as vaccines became readily available some programming picked up again for a bit before the Omicron variant spiked in late fall. Throughout the year, though, our community has shown us that they truly do enjoy getting together for in-person events and we are excited to begin offering opportunities again, with everyone's safety in mind. Some of our regularly recurring programs include a regular weekly story hour, a PJ story hour once a month, a new True Crime Book Club, and take and make craft kits. Some of our successful "one-off" programs this year included our summer reading party, Halloween party, and winter holiday party. We are excited and hopeful for new programming opportunities in 2022.

Some statistics for the year, including circulation, are below:

- 52 weeks open
- 42 Saturdays open
- 2,080 hours open
- 1,161 Avon Public Library cardholders

- 23,973 books checked out and renewed
- 4,876 DVDs
- 1,752 Large Print materials
- 722 audiobooks
- Over 1,300 other materials such as video games, music CDs, puzzles, museum passes, and mobile hotspots
- 4,349 digital books and audiobook downloaded on Libby and Overdrive
- 1,192 digital books and audiobooks downloaded on Hoopla

As stated in the beginning of the report, 2021 was a year of change for the Avon Public Library. Some of these changes were incredibly challenging, some were incredibly rewarding. At the end of the year, we are reminded how grateful we are to the Town and its citizens for the support we receive. It is our goal to turn that support right around and put it directly back into the community. We are looking forward to continuing to improve the collection, programs, and services that the Avon Public Library has to offer.

Respectfully Submitted,

Elise LaForge, Library Director
Charles Comeau, Chair of the Library Trustees
Paul Chute, Library Trustee
Nancy Puckett, Library Trustee

Report of the Avon School Committee 2021

The Avon School Committee presents to the residents of Avon this annual report for the 2020-2021 school year. The roll of the Committee is to support the mission of the Avon Public School District, which is “To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society.” This work is to provide the students with an education that is comprehensive and one that holds each student to the highest standards of excellence. The October 1, 2020 enrollment report shows a student enrollment for the 2020-2021 school year at 683.

The Avon School Committee is comprised of five members who are elected by the town with staggered three-year terms. The committee generally meets twice a month at Avon Middle-High School in the media center to conduct business. Public Comment is on the agenda of each business meeting, and these meetings are open for all to attend. When Governor Baker issued an order to suspend in-person instruction in all K-12 public and private schools in Massachusetts on March 16, 2020, due to the COVID-19 pandemic, the Avon School Committee continued meeting virtually. All meetings can be viewed on the local cable network. Dates and times of all meetings are posted at the town hall, in the school buildings, and on the school district’s website at www.avon.k12.ma.us. In addition to the bi-monthly meetings, members of the committee also serve on subcommittees that meet on an as-needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. The work of the subcommittees varies depending on the needs of the district.

The Budget Subcommittee worked with the Superintendent of Schools in the preparation of a budget request, which would be presented to the residents at the annual town meeting. The subcommittee and the full committee worked with the superintendent and administration to develop an operational budget request for the school department. The requested budget was approved at the annual town meeting in June.

The 2020-2021 school year began with a walkthrough of the buildings on September 9, 2020. Traditionally, the school committee spends time in each building at the start of the school year to review the status of the facilities. The school committee determined that the facilities are in very good condition due to the on-going generosity of the town budget, periodic improvement projects, and the hard work of the maintenance, custodial and administrative staff.

The Avon Middle High School graduation ceremony was held at the Holbrook Middle-High School football stadium on Saturday, June 5, 2021. The Avon School Committee awarded diplomas from Avon High School to 42 graduates.

Tracy Sheehan served as the Chairperson for the Avon School Committee, while Anne Hagberg served as Vice-chair and Sharon Marble served as the Secretary. Paul Chapman and Maria Piccirilli were both at-large members.

The Avon School Committee would like to express its gratitude to Adam Sles and Jamie Durodola, the student representatives to the school committee, for their input at meetings. The committee would also like to recognize the work of Diane Green and Cashay Grant-Woods who served as secretaries/recorders of school committee proceedings.

The Avon School Committee acknowledges the complex work of school department operations. That work was accomplished through the leadership of the Superintendent of Schools, Dr. Christine Godino, the administrators, faculty, and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Tracy Sheehan, Chairperson
Anne Hagberg, Vice-Chairperson
Sharon Marble, Secretary
Paul Chapman, Member
Maria Piccirilli, Member

REPORT OF THE SUPERINTENDENT OF SCHOOLS
Dr. Christine Godino
School Year 2020-2021

To the Residents of Avon:

When making decisions on school reopening, the health and safety of our students and staff, as always, was our top priority. Health and safety requirements developed with public health experts from Massachusetts General Brigham Health System and the Massachusetts Chapter of the American Academy of Pediatrics were followed. Our school leaders and staff worked diligently to ensure we were fully prepared to execute all the recommended safety measures, including signs to direct staff and students, mandatory mask-wearing, physical distancing, hand washing and mask breaks, additional sanitizing of the school, notification of positive cases, and the ability to transition back to remote learning should it be necessary. Due to the need for extra preparation time, the school year began for students on September 16th.

The Massachusetts Department of Education directed districts to submit by July 31, 2020, a preliminary plan that addressed the feasibility of three options for serving students at the start of the school year. Those options include a full return to daily, in-person attendance, a hybrid plan combining in-school learning with some remote learning, and finally, a 100% remote learning program. The district's final plan was approved by the School Committee and submitted to the Department of Education on August 14th.

The School Committee voted on a hybrid learning model that would bring the students back into school buildings for in-person instruction in smaller, socially distanced groups on a rotating basis, combined with a robust remote learning program on the days students are not scheduled to be physically in school. Our teachers received training on the safety protocols and guidance for in-person learning. They taught our students using a combination of best practices that included live, whole-class instruction, teacher-led small group work, and independent work. This plan also enabled us to bring a subset of students in greatest need of in-person instruction and support, particularly students with disabilities, back to school every day in smaller, distanced settings with all other precautions in place. All families were also given the option of learning remotely.

The Department of Elementary and Secondary Education mandated schools to return to full in-person learning. The Butler Elementary School returned to full in-person learning for PK-Grade 3 on March 15th and Grades 4-6 on April 5th. The Avon Middle High School returned to a full week in-person model on April 12th.

We were fortunate to conclude the school year with many traditional yet slightly modified celebrations of our students. The Class of 2020 was able to have an outdoor graduation at Holbrook Junior-Senior High School. Graduations for our Kindergarten, 6th grade and 8th grade students were celebrated. We were committed to partnering with our parents/guardians and community members to ensure our students received a high-quality education while keeping students, teachers, and staff safe.

Sincerely,

Christine Godino, Ed. D.
Superintendent of Schools

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

***Sarah Shaw
Principal***

***Kimberly Bothwell
Assistant Principal***

Ralph D. Butler Elementary School

Report of the Principal

2021

Sarah Shaw

To the Residents of Avon:

Now in its fifty-seventh year of operation, the Ralph D. Butler Elementary School opened its doors to begin the new school year on September 1, 2021. As of December 1, 2021, our enrollment was 407 students in Preschool through Grade 6.

Our school consists of seventy staff members including teachers, instructional assistants, and support staff. There are three classrooms at each grade level from kindergarten through sixth grade. This year we added a full day substantially-separate preschool classroom for students with more significant needs. This gives our neediest preschoolers greater access to special education services including speech, occupational therapy, and physical therapy. Due to the addition of this new preschool program, our integrated half day preschool classroom was moved temporarily to the Avon Middle High School. The integrated preschool program continues to have two sessions – a morning session and an afternoon session. All of our Kindergarten students attend a full day program, and we are fortunate to maintain strong student to teacher ratios with all three Kindergarten classrooms having less than eighteen students. Additionally, students in grades one through six benefit from small class sizes, with each classroom serving between nineteen and twenty-one students. Students in grades 5-6 switch classes for each major subject area (Reading, Math, and Science/Social Studies) while students in grades K-4 remain in self-contained classrooms for all subjects.

The 2021 school year continued to pose challenges related to COVID-19. We were thankful to be able to maintain full time in-person learning. We were able to do this in large part due to the state “test and stay” initiative which allows school close contacts to be COVID tested in school and remain in school if they test negative. In order to maintain the safety of our students and staff, masks are worn at all times and students distanced as much as possible in the classroom and cafeteria. Despite these continued obstacles posed by the pandemic, our teachers continued to maintain innovative and engaging instruction, and demonstrated a commitment to face to face learning for our Butler students.

Our staff participates in monthly professional development opportunities on a wide range of topics including social-emotional learning, cultural responsiveness, and curriculum development. Our teachers are also encouraged to attend pertinent out-of-district conferences and training programs, many of which were virtual this year. Our teachers

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

***Sarah Shaw
Principal***

***Kimberly Bothwell
Assistant Principal***

and staff also take the opportunity to enroll in graduate level courses through various colleges and universities. The Avon Public Schools provides a gracious tuition-reimbursement program for our teachers. Through their example, the teachers of the Ralph D. Butler Elementary School promote life-long learning and a growth mindset by continuously refining their instructional practices. In addition, our teachers are able to share their knowledge and expertise with their colleagues through our teacher mentor program.

As highly trained experts in a wide range of instructional practices, our teachers continue to provide a nurturing environment for our children to learn. The Butler faculty continuously reviews and updates our rigorous curriculum. This year, we finalized both our Math and ELA curriculum. Our teachers have also begun the task of writing our Science curriculum and reviewing our social studies resources in preparation for create those curriculum documents as well. Students continue to be assessed three times per year using benchmarking assessments including MAP and DIBELS. Classroom teachers, as well as our reading specialist, ELL teacher, and special education teachers, use this data to plan instruction. Additionally, grade level teams meet on a six-week RTI

(Response to Intervention) cycle to monitor students' academic growth in both literacy and Math.

Our parent organization, the ASA, continues to be a dedicated group of parents who provide our students with a wide range of opportunities for our students. In addition to raising money to fund student field trips and programs, they have provided our students and their families with many opportunities to participate in special events. Our ASA was able to organize many events for families including the Fall Festival, Fall Book Fair, and Butler CARES course run. The dedication and hard work by our ASA have provided many supplemental resources for our students. Additionally, our ASA used the proceeds the Butler CARES Course run to plan for an outdoor classroom space at the Butler

School. A huge "thank you" goes out to our ASA for their tireless efforts in planning and implementing fun and exciting events for the students of Butler. This group serves as a foundation for strengthening the home-school connection and developing a true sense of community at the Butler School.

I would like to recognize and thank the talented and dedicated teaching staff at Butler Elementary. They provide the students of Butler with a caring classroom community, a rigorous curriculum, and highly effective instructional practices each day. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,
Sarah Shaw
Principal

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Avon Middle-High School Report of the Principal 2021

Dawn Stockwell

To the Residents of Avon:

During the last two school years we have undergone tremendous change. Working together with our community we were able to slowly bring our students and activities back while mitigating our exposure to COVID-19.

First, we welcomed our teachers back to Avon Middle High School with ten days of professional development to re-write our curriculum and adapted it to a virtual workspace. This was no small undertaking. Our staff worked diligently to learn a new way of teaching, embraced technology, and became experts in the Google Suite. On September 17th we were ready to welcome back our students to the 2020-2021 school year. I am incredibly proud of our students. Their resilience was astounding. The students who were able to join us in our Hybrid Schedule understood the importance of our safety precaution and made the best out of less-than-ideal circumstances.

Our extra-curricular activities were cut short; however, we were able to bring all three seasons back. First during the winter, we had basketball practice/skills sessions with AD Hayes. As the snow melted and the weather warmed, we participated in the MIAA Fall 2 season with soccer, football, and volleyball, then softball and baseball returned with a more traditional season during spring. It was not ideal, but it was imperative for our students to get active again.

The year began with an enrollment of 316 students in grades 7 through 12. During the 2020-2021 school year two new members joined the staff: Joel Tenenbaum-Physics, and Pegeen Kerr-Spanish.

Ms. Amanda Pyne reports:

The AMHS Drama Club, though unable to hold performances, met regularly in the second half of the year to rehearse *Mystery of Custodia*. The play reading committee met throughout April and May to read, discuss, and ultimately select a play for the 2021-2022 school year.

The high school Student Council worked tirelessly throughout the year to offer virtual events (virtual trivia and a digital escape room) and spirit days (both remote and in-person) to keep morale up during the school year.

The graduating class of 2021 included forty-one students. Thirty-three of these graduates intended to continue their education at a two-year or four-year vocational school or college, three continued with post-secondary training, one joined the US Marine Corp and four went into the workforce. More than 30 awards and scholarships were presented at the virtual scholarship ceremony.

Respectfully,

Dawn L. Stockwell
Principal, Avon Middle-High School

Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post-secondary education</u>
021	60.5	7.8	18.4	0.0	0.0	2.6	7.8	2.6	38/86.84
020	54.3	10.9	6.5	0.0	10.9	0.0	10.9	6.5	46/82.6
019	21.2	26.9	30.8	0.0	0.0	1.9	7.7	11.5	52/78.9
018	43.3	32.4	16.2	0.0	2.7	0.0	0.0	5.4	35/94.6
017	37.5	39.5	6.3	2.1	0.0	0.0	12.5	2.1	41/85.4
016	27.3	31.8	6.8	9.1	6.8	2.3	2.3	13.6	36/81.8
015	39.5	21.0	25.6	2.3	7.0	2.3	0.0	2.3	41/95.4

Avon High School Senior Acceptances – Class of 2021

The following is a list of schools to which the 2020 graduates of Avon High School were accepted.

*Bentley University	
*Bridgewater State University	*University of Boston
*Bunker Hill	*University of Massachusetts Dartmouth
*Curry College	*University of Massachusetts Lowell
Dean College	*University of New Haven CT
Emmanuel College	University of Rhode Island
Framingham State University	University of Southern Maine
Johnson & Wales University RI	*University of New Hampshire
*Lasell College	*Wentworth Institute of Technology
*Lesley University	Western New England University
*Loyola Maryland University	Westfield State University
*Mass. College of Pharmacy & Health Sciences	Wheaton College
*Massasoit Community College	Worcester Polytechnic Institute
Merrimack College	Worcester State University
*Northeastern University	
Olin College of Engineering	
*Quincy College	
Rhode Island College	
Salem State University	
Simmons University	
Southern Connecticut State University	
Southern New Hampshire University	
St. Anselm College NH	
Stonehill College	
Suffolk University	
University of Connecticut	
*University of Massachusetts Amherst	

*Denotes Graduate Placement

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2021

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	23	3	7	0	0	0	1	3	1	38
Percentage of students	60.5	7.8	18.4	0	0	0	2.6	7.8	2.6	100%

TOTAL - 4 - YEAR COLLEGES - 68.4%

TOTAL - 2 - YEAR COLLEGES - 18.4%

TOTAL ENTERING POST-SECONDARY EDUCATION - 86.8%

REPORT OF THE ATHLETIC DIRECTOR
MICHAEL HAYES
2021

To the Residents of Avon:

Due to Covid-19 pandemic, the winter athletic season was suspended, however the program is expected to return next season.

As a result of the pandemic, the MIAA added a new season called Fall II into the schedule. The new, shortened season would allow those that did not feel comfortable taking part in Fall sports a new season to play in.

The Varsity Volleyball team performed well under Head Coach Karen McCarthy. This is Coach McCarthy's last year coaching Varsity Volleyball and Athletics wishes her the best of luck in her future endeavors. The JV Volleyball team coached by Mary Blackburn had a successful year with a team consisting of many middle school students.

The Girls Soccer team, led by Coach Ric Dockendorff, had another successful season. The team looks to mature in the off-season and return with seasoned veterans.

The Boys soccer team, led by Head Coach Kristopher Miguel, had an early non-league success. The boys team loses three seniors including, Husam Adam, Harly Beauzile, and Nathan Maguire.

The Avon-Holbrook Football team played Fall II under the new Head Coach Brendan Case. The Bulldogs had their largest total enrollment in recent history with 40 athletes, and had a successful season. This football team looks to add more additional athletes in the Fall.

The Varsity Baseball team, coached by Joseph Regonlinski, returned to the state tournament, however lost to Bishop Connolly. The Varsity team graduated Senior Captain Quinn Self. The JV baseball team was coached by Matthew Ferro. The team competed very well against older JV programs, and they continue to look to develop their talented Middle School players.

The Varsity Softball team, coached by Thomas Speroni, returned to the state tournament after a long absence. They lost in the first round to Old Colony. We look forward to a new season!

The Avon-Holbrook Cross Country team returned after many years as a club. Under coach Joseph Regonlinski, the Cross-Country team was invited to the league championship in Wrentham, MA and the state championship in Westfield, MA. Though the team did not place in states, we look forward to competing in 2022.

Sincerely,

Michael Hayes
Athletic Director

REPORT OF THE DIRECTOR OF PUPIL SERVICES
Jennifer Meek
2021

To the Residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, special education grants, guidance and psychological services, early childhood education, English Language Learner education, and health services for the Avon Public Schools.

Special education programs are coordinated through the office of the Director of Pupil Services. Special education services continue to be available to children from ages three to twenty-two. These services are available at both school sites. Special education services, at all levels, include the availability of learning centers, speech and language services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. There is a Pupil Services section of the Avon Public Schools website that is updated to include relevant resources for families. In addition, both student find and screening practices are administered through the office of the Director of Pupil Services. Children who are of kindergarten age, participate in a mandatory screening prior to entering kindergarten. Additionally, any person between the ages of sixteen and twenty-two who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of special education grant applications and their management are the responsibility of the Director of Pupil Services. The Avon Public Schools was notified of its state and federal grant awards which totaled \$209,731.00 for the 2020-2021 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects such as special education programming, professional development, induction and mentoring, special education related services, early childhood education and improving educational quality.

Professional development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators. The staff has attended a variety of training opportunities at all grade levels and in multiple content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2020-2021 school year, staff participated in professional development opportunities including but not limited to the following topics: curriculum and student data, crisis intervention, social emotional learning, special education, civil rights, and diversity, equity, and inclusion.

I have had the opportunity and privilege to work with many students, staff members and families in a variety of ways throughout the 2020-2021 school year. I continue to be inspired by the hard work and dedication of the Avon Public Schools community as we continue to demonstrate a strong commitment to our mission "To educate all students to be life long learners and responsible citizens in a global society."

Sincerely,

Jennifer Meek
Director of Pupil Services

Avon Public Schools	Avon Public Schools Phone 508-588-0230 Patrick Clark Drive Avon, MA 02322
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REPORT OF THE COORINATOR OF TECHNOLOGY

To the Residents of Avon:

In education, students utilize their online skills by working with websites and apps, which enhances learning within the School District. Technology is essential and continues to play a vital role in how our teachers and students work together.

The Avon Public Schools welcomed back students and teachers in the fall and each person was assigned a school issued Chromebook or other device, allowing teaching and learning to be conducted throughout the school day, along with the capabilities to complete assignments from home. All students were granted access to Google Apps on their Chromebooks with accessibility to Wi-Fi to connect to specific website’s instructed by the teacher.

The School District provides an enterprise network in each building and the google suite for education. In order to accommodate the demands of technology within the district, our schools receive assistance and support from the Town of Avon. It is imperative our district stays current and aware of the need for efficient technology.

I would like to extend a sincere thank you to all parents, school administrators and the Town of Avon for their continued support. Our technology department will continue all initiatives to benefit each and every student. Lastly, I will continue to plan, implement, and support the advancement of technology within the Avon Public Schools. For more information, please visit the school district website at avon.k12.ma.us.

Sincerely,

Scott T. Hulien
Coordinator of Technology

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the discriminate on the basis of age, color, disability, national origin, homeless status, race, religion, sex or sexual orientation public. We do not



Blue Hills Regional District School Committee
Fifty-Seventh District Committee

Ms. Jill M. Rossetti, Superintendent-Director
Ms. Michelle Resendes, Business Manager
Mr. Geoffrey Zini, Principal

Mr. Francis J. Fistori '75, Avon
Chair Mr. Eric C. Erskine '81, Braintree
Secretary Mr. Aidan G. Maguire, Jr. '79, Canton
Mr. Thomas R. Polito, Jr., Dedham
Ms. Taryn M. Mohan '96, Holbrook
Mr. Clinton Graham, Milton
Vice Chair Mr. Kevin L. Connolly, Norwood
TBA, Randolph
Ms. Sheila C. Vazquez, Westwood

Annual Report for town of
Avon, MA

REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Avon.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent-Director, Mr. Geoff Zini serves as Principal, and Mr. Francis J. Fistori is the Avon representative to the District School Committee. The District School Committee meets on the first and third Tuesday of each month at 7:00 PM. These meetings typically take place in the William T. Buckley District Board Room (W218) at the school. From March 2020 through August 2021, these meetings were held remotely, via Zoom, with the exception of the second meeting in June 2021. Since September 2021, these meetings have returned to in-person format. As always, the public is welcome to attend. They are able to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

Blue Hills resumed in-person learning in March 2021. This was done with thought and care to everyone's health and safety. It was a gradual return, with all but those students who opted out of returning for the rest of the school year, completed by April 2021. The option to remote learn was only offered to students through the end of the school year. In September 2021, Blue Hills opened its doors to full in-person learning. The school complies with all safety regulations and cleaning practices. Students and staff continue to wear masks in the building.

Spring sports programs were reintroduced with modifications outlined by the state. We had approximately 175 student athletes participate in spring sports and we were able to play all of the scheduled games without any COVID-19 impact! Our rugby team had their first win and finished with over a 50% winning season. In

800 Randolph Street, Canton, MA 02021 Phone: (781) 828-5800 Fax: (781) 828-0794
Serving Avon – Braintree – Canton – Dedham – Holbrook – Milton – Norwood – Randolph - Westwood

September, fall sports opened fully with safety regulations in place. Participation in sports remains high and events are well attended when able. The Girls' soccer team qualified for the MIAA playoffs and were Mayflower League Champions. The Boys' soccer team also qualified for the MIAA playoffs and received the District 5 Sportsmanship award. The football team qualified for the MIAA playoffs and were Mayflower League Champions. Head Coach Ed Madden was named Patriots Coach of the Week. Our Athletic Director, coaches, health care staff, and participating athletes all worked very hard to make this happen.

The academic and vocational programs proved to be successful as demonstrated by the state MCAS numbers (2019 and 2021) and other indicators that our students did not suffer significant learning loss. Much of this is due to the significant amount of support and oversight the staff and administration provided to faculty and students throughout remote learning. In-person Summer School was offered again this past summer without a price increase. All participants finished and passed their classes.

End-of-year celebrations were reintroduced in the Spring of 2021. Some took place in person, others remotely, and some in a hybrid format. A graduation ceremony was held on the Athletic Field with small changes to comply with COVID-19 regulations, including reconfigured seating to allow for social distancing. Our end-of-year awards ceremony combined in-person and remote participation. This year, parent conferences were held in-person and virtually. On November 2, 2021, we held an in-person Open House for eighth graders. Our annual Showcase event and the Homecoming dance were also held in-person.

Senior Scholarship and Awards Night was celebrated on May 20, 2021. Dozens of students were honored for their achievements. A total of 60 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women. Avon recipients include Mia Zinni, Macayla Danier, Karoline Ferreira, Michael Anderson, and Riana Jean-Louis.

Blue Hills had 54 John and Abigail Adams Scholars from the Class of 2021. (Avon 5, Braintree 4, Canton 3, Dedham 5, Holbrook 8, Milton 3, Norwood 7, and Randolph 19) Avon recipients include Michael Anderson, Jr., Macayla Danier, Karoline Ferreira, Payton Murphy, and Luke Summers.

Blue Hills Regional is proud to offer various services to district residents- and in some cases, the general public- from a variety of our technical programs: Automotive Technology, Collision Repair and Refinishing, Construction Technology, Cosmetology, Design and Visual Communications, Graphic Communications, Early Education and Care, Electrical, Metal Fabrication, and our in-house, student-run restaurant, Chateau de Bleu, provided by Culinary Arts. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them. The school pool is open once again to community schools and the public. Swim teams are back along with community swim programs offered to the public.

There were 917 students enrolled at Blue Hills as of October 1, 2021. Fifty (50) were from Avon. Blue Hills also has a new four-legged member named Enzo who can be found greeting students in the morning and lending a helping paw to those in need of comfort throughout the school day. Enzo helps to support the educational and social needs of students with classroom visits and interactions in the hallway.

Commencement was held on June 10, 2021. There were 194 graduates, 14 from Avon. Avon graduates include: Michael Anderson, Audrey Baker, Jean-Marie Buccella, Macayla Danier, Gary Ellis, Jr., Antonia Everette-Thomas, Karoline Ferreira, Riana Jean-Louis, Peyton Murphy, Nicholas Rand, Connor Robertson, Luke Summers, Bryan Zamor, and Mia Zinni.

Commencement Ceremony for the class of 2022 is scheduled for June 7, 2022 with a rain date of June 8, 2022.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The LPN program was ranked fourth in 2021 for their high NCLEX-PN pass rate among first time test takers at 95%. The Practical Nursing Program held its 32nd Annual Commencement in June.

Blue Hills is coming back strong with administration, staff, faculty, students and the school community and district leadership working hard and together to provide the very best academic and vocational education and experience to our students for their immediate and future success.

Respectfully submitted,
Francis, J. Fistori
Avon Representative
Blue Hills Regional Technical School District
January 26, 2022

REPORT OF THE AVON CULTURAL COUNCIL

The Avon Cultural Council is proud to submit the report of the Avon Cultural Council for 2021. The function of the Avon Cultural Council is to make available state funds for programs promoting the arts, humanities, and interpretive sciences. Our goal is to encourage and maintain a variety of cultural and entertaining programs to all residents of Avon.

The Avon Cultural Council has been awarded \$4,613 for FY 2021 in support of the following programs:

Butler School:

- Pre-Kindergarten: Curious Creatures-\$273(in school)
- Kindergarten: Capron Park Zoo-\$418
- Grade 1: Planitarium @ Boston Museum of Science-\$518
- Grade 2: New England Aquarium-\$518
- Grade 3: Plimouth Plantation-\$674
- Grade 4: Harvard Museum of Natural History-\$551
- Grade 5: Boston Museum of Science-\$568
- Grade 6: New England Wildlife Center-\$568

Avon Civic Association:

- Avon Summer Concerts at DeMarco Park-\$518

Due to COVID restrictions, only \$518 was reimbursed to the Avon Civic Association. Fortunately, the remaining grant allotments were able to be added to the 2022 funds. Hopefully 2022 will be a better Cultural Council year.

The Avon Cultural Council would like to thank the Board of Selectmen and the Citizens of Avon for their continued support.

Respectfully submitted,

Karen Johnson, Chair

REPORT OF THE BOARD OF ASSESSORS



(Jonathon Madore, Warren Bruce Lane, Paul J. Sullivan, Cynthia Bernasconi)

The Board of Assessors consists of three elected members who serve a three-year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Jonathon D. Madore is the Associate. Paul J. Sullivan serves the Board and the Town as Principal Assessor and Susan Monahan serves as the Administrative Assistant.

The Board of Assessors is responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran, widow and small commercial).

The Massachusetts Department of Revenue requires full and fair cash values be set for all properties in the Town (residential, commercial, industrial, exempt and personal property) every year. The FY 2022 values are based on arms-length sales that closed during calendar year 2020 and what existed on the property as of January 1, 2021 for Real and Personal property. The Town completed its certification which was approved by the DOR for FY 2021.

The average single-family home assessment increased from \$338,411 in FY 21 to \$391,703 in FY 22. This shows that the real estate market is rising and demand for housing continues.

<u>FY2022</u>	<u>Values per class</u>
Residential	\$596,252,066
Commercial/Industrial	\$368,841,234
Personal Property	\$ 54,532,785
Town Taxable Value	\$965,093,300
Exempt	\$139,575,934
Total Town Valuation	\$1,019,626,085

The Board of Selectmen chose to use a factor of .7302 in setting the tax rate. The Board of Selectmen voted to grant the ten percent small commercial exemption to qualifying businesses. The tax rates were approved by the Division of Local Services.

Fiscal Year 2022 Tax Rates:

Residential	\$15.81
Commercial/Industrial	\$29.93
Personal Property	\$29.88

Property owners are encouraged to review their property information and assessments through the Town Website www.avon-ma.gov.

Respectfully submitted,

Warren B. Lane, Chair
 Cynthia A. Bernasconi, Clerk
 Jonathon D. Madore, Associate

TAX RATE RECAPITULATION
Fiscal Year 2022

TAX RATE SUMMARY

a. Total amount to be raised (from page 2, IIe)	\$ 34,076,567.8
b. Total estimated receipts and other revenue sources (from page 2, IIIe)	12,000,027.3
c. Tax Levy (Ia minus Ib)	\$ 22,076,540.4
d. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	42.7003	9,426,749.02	596,252,066.00	15.81	9,426,745.16
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	18.9765	4,189,354.71	140,212,834.00		
Net of Exempt			139,575,934.00	29.93	4,177,507.70
Industrial	30.9427	6,831,077.69	228,628,400.00	29.93	6,842,848.07
SUBTOTAL	92.6195		965,093,300.00		20,447,100.83
Personal	7.3805	1,629,359.07	54,532,785.00	29.88	1,629,439.62
TOTAL	100.0000		1,019,626,085.00		22,076,540.44

MUST EQUAL 10

Assessors

Paul J Sullivan, Principal Assessor , Avon , psullivan@avon-ma.gov 508-588-0414 | 11/16/2021 11:56 AM

Comment:

Cynthia Bernasconi, Assessor , Avon , Assessors@avon-ma.gov 508-588-0414 | 11/22/2021 10:17 AM

Comment:

Warren Bruce Lane, Assessor , Avon , crkrbrl@msn.com 508-588-0414 | 11/22/2021 10:17 AM

Comment: yes

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Martin DiMunah
Date: 11/23/2021
Approved: Thomas Guilfoyle
Director of Accounts: Deborah A. Wagner

NOTE : The information was Approved on 11/23/2021

TAX RATE RECAPITULATION

Fiscal Year 2022

Deborah A. Wagner

NOTE : The information was Approved on 11/23/2021

TAX RATE RECAPITULATION
Fiscal Year 2022

Amounts to be raised		
Ila.	Appropriations (col.(b) through col.(g) from page 4)	<u>32,770,813.31</u>
Ilb.	Other amounts to be raised	
1.	Amounts certified for tax title purposes	<u>0.00</u>
2.	Debt and interest charges not included on page 4	0.00
3.	Final Awards	0.00
4.	Retained Earnings Deficit	0.00
5.	Total cherry sheet offsets (see cherry sheet 1-ER)	805,364.00
6.	Revenue deficits	0.00
7.	Offset receipts deficits Ch. 44, Sec. 53E	0.00
8.	CPA other unappropriated/unreserved	<u>0.00</u>
9.	Snow and ice deficit Ch. 44, Sec. 31D	0.00
10.	Other :	0.00
	TOTAL Ilb (Total lines 1 through 10)	<u>805,364.00</u>
Ilc.	State and county cherry sheet charges (C.S. 1-EC)	493,757.00
Ild.	Allowance for abatements and exemptions (overlay)	6,633.49
Ile.	Total amount to be raised (Total Ila through Ild)	<u>34,076,567.80</u>
I. Estimated receipts and other revenue sources		
IIIa.	Estimated receipts - State	
1.	Cherry sheet estimated receipts (C.S. 1-ER Total)	4,095,204.00
2.	Massachusetts school building authority payments	0.00
	TOTAL IIIa	<u>4,095,204.00</u>
IIIb.	Estimated receipts - Local	
1.	Local receipts not allocated (page 3, col (b) Line 24)	<u>2,660,981.00</u>
2.	Offset Receipts (Schedule A-1)	<u>0.00</u>
3.	Enterprise Funds (Schedule A-2)	<u>0.00</u>
4.	Community Preservation Funds (See Schedule A-4)	<u>0.00</u>
	TOTAL IIIb	<u>2,660,981.00</u>
IIIc.	Revenue sources appropriated for particular purposes	
1.	Free cash (page 4, col (c))	<u>3,257,922.00</u>
2.	Other available funds (page 4, col (d))	<u>1,985,920.31</u>
	TOTAL IIIc	<u>5,243,842.31</u>
IIId.	Other revenue sources appropriated specifically to reduce the tax rate	
1a.	Free cash..appropriated on or before June 30, 2021	0.00
1b.	Free cash..appropriated on or after July 1, 2021	0.00
2.	Municipal light surplus	0.00
3.	Other source :	0.00
	TOTAL IIId	<u>0.00</u>
IIIe.	Total estimated receipts and other revenue sources (Total IIIa through IIId)	<u>12,000,027.31</u>
f. Summary of total amount to be raised and total receipts from all sources		
a.	Total amount to be raised (from Ile)	<u>34,076,567.80</u>
b.	Total estimated receipts and other revenue sources (from IIIe)	<u>12,000,027.31</u>
c.	Total real and personal property tax levy (from Ic)	<u>22,076,540.49</u>
d.	Total receipts from all sources (total IVb plus IVc)	<u>34,076,567.80</u>

NOTE : The information was Approved on 11/23/2021

TAX RATE RECAPITULATION
Fiscal Year 2022

LOCAL RECEIPTS NOT ALLOCATED *

Receipt Type Description	(a) Actual Receipts Fiscal 2021	(b) Estimated Receipts Fiscal 2022
==> 1. MOTOR VEHICLE EXCISE	1,055,327.56	1,075,800.0
2. OTHER EXCISE		
==> a.Meals	52,820.98	70,000.0
==> b.Room	0.00	0.0
==> c.Other	0.00	0.0
==> d.Cannabis	0.00	0.0
==> 3. PENALTIES AND INTEREST ON TAXES AND EXCISES	183,462.24	142,800.0
==> 4. PAYMENTS IN LIEU OF TAXES	116,797.28	74,970.0
5. CHARGES FOR SERVICES - WATER	737,776.39	590,391.0
6. CHARGES FOR SERVICES - SEWER	0.00	0.0
7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.0
8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.0
9. OTHER CHARGES FOR SERVICES	0.00	0.0
10. FEES	127,158.68	128,520.0
a.Cannabis Impact Fee	0.00	0.0
b.Community Impact Fee Short Term Rentals	0.00	0.0
11. RENTALS	102,251.09	90,000.0
12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.0
13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.0
14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.0
15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.0
16. OTHER DEPARTMENTAL REVENUE	16,468.21	20,000.0
17. LICENSES AND PERMITS	190,343.24	230,000.0
18. SPECIAL ASSESSMENTS	0.00	0.0
==> 19. FINES AND FORFEITS	19,318.08	25,500.0
==> 20. INVESTMENT INCOME	84,483.36	153,000.0
==> 21. MEDICAID REIMBURSEMENT	19,314.22	30,000.0
==> 22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	0.00	0.0
23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	131,817.07	30,000.0
24. Totals	2,837,338.40	2,660,981.0

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Erin Barry, Town Accountant, Avon, ebarry@avon-ma.gov 508-588-0414 | 10/21/2021 12:49 PM

Comment:

Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.
 => Written documentation should be submitted to support increases/ decreases of FY 2022 estimated receipts to FY 2021 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 11/23/2021

TAX RATE RECAPITULATION
 Fiscal Year 2022

City/Town Council or Town Meeting Dates	FY*	APPROPRIATIONS						AUTHORIZATIONS		
		(a) Total Appropriations Of Each Meeting	(b) From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
02/20/2021	2021	1,638,596.84	0.00	261,956.77	1,376,640.07	0.00	0.00	0.00	0.00	0.0
05/04/2021	2022	28,136,251.24	27,526,971.00	0.00	609,280.24	0.00	0.00	0.00	0.00	0.0
05/04/2021	2021	2,995,965.23	0.00	2,995,965.23	0.00	0.00	0.00	0.00	0.00	0.0
	Total	32,770,813.31	27,526,971.00	3,257,922.00	1,985,920.31	0.00	0.00	0.00	0.00	0.0

Enter the fiscal year to which the appropriation relates.

* Appropriations included in column (b) must not be reduced by local receipts or any other funding source.

Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

Patricia Bessette, Town Clerk, Avon, pbessette@avon-ma.gov 508-588-0414 | 11/16/2021 12:04 PM

Comment:

NOTE : The information was Approved on 11/23/2021

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following annual report for the year 2021:

Public Hearings were held concerning the following:

59 Littlefield Street
540 Bodwell Street
105 Memorial Drive
20 Ledin Ave
273 East Main Street

The Planning Board continues to meet with private residential and business owners to provide information on proper use of buildings and property.

The latest revision to the Town of Avon's Zoning By-Laws is available online at www.avon-ma.gov.

Also, for your convenience, you may access Planning Board minutes, Site Plan Review applications, a Petitioner Checklist and the Planning Board Fees on the website.

We would like to thank Robert Borden, Building Inspector for his assistance at Planning Board meetings and technical advice on the Massachusetts State Building Code.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and building, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,
Charles Comeau, Chairman
Charles Comeau, Jr., Vice-Chairman
Jason Suzor Jr., Clerk
Robert Pillarella, Member
Charles Marinelli, Member

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectman, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2021.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two alternate members. All members are appointed by the Avon Board of Selectman as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health, and Avon Fire Department with two members at large (Section 255, 12-8, Paragraph C of the Avon Zoning Bylaw as amended).

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

During 2021 the Board was presented with five (5) cases. The Procedures and Application are available to print out on the Town's website. www.avon-ma.gov

Following is a list of cases presented before the Board of Appeals in 2020.

Hearing Date:	Address/ Case #	Granted/ Denied/ Withdrawn
June 1, 2021	28 Nichols Ave, Case# 21-1	Granted
June 1, 2021	20 Ledin Ave, Case# 21-2	Granted
July 20, 2021	85 Oak Street, Case# 21-3	Denied
October 5, 2021	491 West Main Street, Case # 21-4	Granted
December 7, 2021	532 East Main Street, Case # 21-5	Denied

In closing, the Board wishes to thank Building Commission, Robert Borden for his attendance and assistance at hearings, the Board of Selectmen, Recording Secretary Lynne McKenney, Town Clerk Patricia C. Bessette, Debra Morin, Town Administrator Gregory Enos, and all clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Kevin J. Foster, Chairman (Fire Department)
Peter V. Crone, Member
Charles P. Comeau, Member (Planning Board)
Robert Ogilvie, Member (Board of Health)
Gerald E. Picardi, Member
Edward R. Mekjian, Alternate Member
Carl S. Walker III, Alternate Member

REPORT OF THE DESIGNER SELECTION COMMITTEE



To the Honorable Board of Selectmen, Voters and Citizens of Avon:

The Designer Selection Committee (DSC) is pleased to report that the new Avon Fire Station has been completed! On October 3, 2021, a ribbon cutting ceremony was held, followed by an Open House at the Station.

The year 2021 proved to be very productive. The back building was completed and then the renovation to the existing building began. During this time the Fire Station maintained full operational status.

The Committee would like to thank all parties involved for bringing this project to completion and for ensuring a smooth transition.

Respectfully submitted,

Tracy F. Self, Chair
Chuck Comeau
Elaine Dombrosky
Alex Sinclair
Jason Suzor