

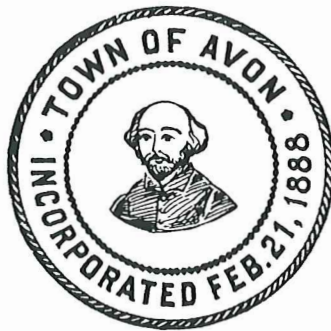
130th

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2017

IN MEMORIAM

Avon mourns the loss of the following individuals who gave of their time and talents for the betterment of our community. We offer our sincere condolences to their families and friends and express our thanks for the contributions they have made for Avon.

Alfred Barkhouse

Building Commissioner

Edward Krachukoski

By-Law Committee/Planning Board Volunteer

Nanci Kendall

Personnel Board

Ad Hoc Special Zoning Committee

Barbara Smith

Council on Aging

AVON TOWN HALL



FINANCE COMMITTEE



Eric Beckerman, Phil Fowler, Mike Wilson, Jarrett Beeley, James Panagopoulos, Jonathon Madore, Gary Martin

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TOWN OF AVON
GENERAL STATISTICS

DATE OF INCORPORATION: February 21, 1888

TOTAL AREA-4.35 square miles ALTITUDE: 280 feet above sea level

CONGRESSIONAL DISTRICT: 8th Congressional

STATE SENATORIAL DISTRICT: Suffolk/Norfolk District

STATE REPRESENTATIVE DISTRICT: Sixth Norfolk District

GOVERNOR'S COUNCIL DISTRICT: Second District

FORM OF GOVERNMENT: Open Town Meeting

ANNUAL TOWN ELECTION: Second Tuesday in April

ANNUAL TOWN MEETING: First Tuesday in May

REGISTERED VOTERS: 3229 POPULATION: 4496

COUNTY: Norfolk

DISTRICT COURT: Southern Norfolk-Stoughton

VALUATION: 809,244,440 TAX RATE: \$17.28 class 1&2
\$33.82 class 3&4
\$33.77 personal property

U. S. SENATORS:

Elizabeth Warren Edward J. Markey
JFK Federal Building JFK Federal Building
Boston, MA 02203 Boston, MA 02203

REPRESENTATIVE IN CONGRESS: Stephen F. Lynch
55 G St
Boston, MA.

STATE SENATOR: Walter F. Timilty Jr.
24 Beacon Street
Boston, MA 02133

STATE REPRESENTATIVE: William C. Galvin
119 Revere St.-C
Canton, MA 02021

COUNCILLOR: Robert L. Jubinville
487 Adams Street
Milton, MA 02186

ELECTED OFFICIALS
2017-18
Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Francis A. Hegarty	15 Cedar Rd.	April, 2018
	Steven P. Rose	120 Central St.	April, 2019
	Robert F. Brady Jr.	101 Connolly Rd.	April, 2020
ASSESSORS	Warren B. Lane	19 Robbins St.	April, 2018
	Cynthia A. Bernasconi	13 Rock St.	April, 2019
	Kristin J. Kopke	58 Porter St.	Resigned Oct 2017
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2018
BOARD OF HEALTH	Gerald Picardi	3 Nolan St.	April, 2018
	Robert A. Ogilvie	28 Butler Ave	April, 2019
	Ralph A Jensen Jr.	30 Rock St	April, 2020
PLANNING BOARD	Jason Lyle Suzor Sr.	50 Littlefield St.	April, 2018
	Charles P. Marinelli	36 Pond St. Apt. 2	April, 2019
	Robert Pillarella	168 East High St.	April, 2020
	Charles P. Comeau	82 West High St.	April, 2021
	Charles P. Comeau Jr.	225 Page St.	April, 2022
SCHOOL COMMITTEE	Anne J. Hagberg	67 Gill St.	April, 2018
	Jeanne Martineau	69 School St.	April, 2019
	Sharon A.C. Marble	8 Klondike Rd.	April, 2019
	Tracy Hutchinson Sheehan	58 School St.	April, 2020
	Rebecca Marie Lundgren	6 Ivy Road	April, 2020
TOWN CLERK	Patricia C. Bessette	19 Butler Ave.	April, 2018
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	Nov. 2018
LIBRARY TRUSTEES	Julie A. Murray	13 Johnson Rd	April, 2018
	Charles Comeau	82 West High St.	April, 2019
	Paul Chute	17 South St.	April, 2020
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2020
	Sean Bastis	65 East St.	April, 2020
HOUSING AUTHORITY	Mildred I. DeMarco	18 D. Fellowship Cir.	April, 2018
	State Judith J Laniewski	40 Page St.	Nov. 2018
	Louis F. Minchello	7A Fellowship Cir.	April, 2019
	Kevin M. Edwards	100 South St.	April, 2019
	M. Janet Self Jensen	30 Rock St.	April, 2022

TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2018
PARK AND REC.	Carl S. Fischer	9 Leo's Lane	April, 2018
	Stephen J. McCarthy	8 Blanchard St.	April, 2019
	Daniel M. Hart	27 East High St.	April, 2019
	Barbara Littlefield	67 Pond St.	April, 2020
	Benjamin Paul Chapman	76 Maguire Ave.	April, 2020
SEWER COMMISSION	Jason Lyle Suzor Sr.	50 Littlefield St	April, 2018
	Charles P. Comeau	82 West High St.	April, 2019
	Robert L. Pillarella	168 East High St.	April, 2020
REDEV. AUTHORITY			
	Richard James Hutchings II	59 Connolly Rd.	April, 2018
	Matthew Joseph Ferro	20 School St.	April, 2019
	Vacancy		April, 2021
	Vacancy		April, 2022
	State Vacancy		

APPOINTED OFFICIALS 2017-2018

OFFICE	TERM
ANIMAL CONTROL OFFICER	
Laurice Hedges	Contract
APPEALS BOARD	
Gerald E. Picardi	2018
Christopher F. Canducci	2018
Peter Crone	2019
Kevin J. Foster	2019
Charles Comeau	2020
ALT:	
Edward Mekjian	2020
Vacancy	2020
ASSISTANT TOWN CLERK & ASSISTANT TOWN TREASURER	
Carla Mazgelis Costa	2018
ASSISTANT TAX COLLECTOR	
Karen Collum	2018
AVON CULTURAL COUNCIL	
Josephine Balboni	2018
Ann Houhoulis	2018
Joanne Grenham	2019
Bettyann Klimas	2020
Karen Johnson	2021
Deborah Greene	2021
Karen Collum	2021
Linda Chute	2022
BUILDING INSPECTOR	
Robert Borden	Contract
ALT:	
Charles Comeau	2018
REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE (BY MODERATOR)	
Lori Fischer	
Rebecca Lundgren	
Jeanne Martineau-Fernald	

DESIGNER SELECTION COMMITTEE (BY SELECTMEN)

Charles Comeau
Elaine Dombrosky
Timothy Flanigan
Tracy Self
Jason Suzor

BY-LAW COMMITTEE

Vacancy	2018
Vacancy	2018
Vacancy	2019
Vacancy	2020
Kevin Mooney	2020

CABLE TV ADVISORY COMMITTEE

Warren B. Lane	2018
Gerald Picardi	2018
Sharon Kelly	2018
Eugene Gingras	2018

CAPTIAL PLANNING COMMITTEE

Vacancy	2018
Vacancy	2018
Vacancy	2019
Vacancy	2019
Vacancy	2019
Vacancy	2020
Vacancy	2020

CONSERVATION COMMISSION

Anthony Becker (Resigned 12/31/2017)	2018
Kevin Mooney	2019
Edward Mekjain	2019
David Young	2020
Christopher Canducci	2020

COUNCIL ON AGING

Joanne Grenham	2018
Edwin Selman	2018
Karen Johnson	2018
Linda Chute	2019
Jean Kopke	2019
Deborah Greene	2020
Silvio Mercuri	2020

FINANCE COMMITTEE (BY MODERATOR)

James Panagopoulos	2018
Eric Beckerman	2018
Gary Martin	2019
Jonathon D. Madore	2019
Phillip Fowler Jr.	2019
Michael Wilson	2020
Jarrett Beeley	2020

FIRE CHIEF

Robert Spurr	Contract
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CONSTABLES

David Asiaf	Dec. 31, 2017
1135 N. Main St. Brockton, MA 02305	
David DiCenso	Dec. 31, 2017
9 Lydon Lane, Unit C-1 Halifax, MA 02338	
Jerold Loomis	Dec. 31, 2017
74 Pleasant St. Weymouth, MA 02190	
Harold March	Dec. 31, 2017
10 Seminole Way Canton, MA 02021	

PLUMBING INSPECTOR

Alexander Campbell	2018
ALT:	
Brian Campbell	2018
Scott Angelos	2018

GAS INSPECTOR

Alexander Campbell	2018
ALT:	
Brian Campbell	2018
Scott Angelos	2018

BOARD OF HEALTH-REGISTERED SANITARIAN/HEALTH AGENT

Kathleen Waldron	Contract
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HISTORICAL COMMISSION

Warren B. Lane	2018
Matthew J. Ferro	2018
Linda Chute	2020
Paul Chute	2020

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy	2018
Vacancy	2018
Vacancy	2019
Vacancy	2019
Vacancy	2020
Vacancy	2020

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Gerald Picardi	2019
Vacancy	2018
Vacancy	2018
Vacancy	2018
Vacancy	2022

OFFICIAL WEIGHERS/BITUMINOUS CONCRETE

Terry Edwards	2018
Kevin Edwards	2018
Kyle Foley	2018
Ronald Wilson	2018
Stephen Edwards	2018
Edward Doherty	2018
Albert Weigel	2018

LIBRARIAN

Ann Fogg	Contract
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LIBRARIAN BUILDING STUDY COMMITTEE

Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	

NORFOLK COUNTY ADVISORY BOARD

Robert F. Brady Jr.	2020
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OLD COLONY PLANNING COUNCIL

Frank Staffier	2019
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OLD COLONY ELDERLY SERVICES

Gene Mazzella	2018
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OLD COLONY AREA AGENCY ON AGING

Gene Mazzella	2018
Vacancy	2019

OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE	
Vacancy	2019
OLD COLONY JOINT TRANSPORTATION COMMITTEE	
William Fitzgerald	Contract
PERSONNEL BOARD	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
POLICE CHIEF	
David Martineau	Contract
REGISTRAR OF VOTERS	
Vacancy	2020
Jean Inman (R)	2020
Philip J. Tortorella (R)	2020
Clerk: Patricia C. Bessette	2018
SUPERINTENDENT OF SCHOOLS	
Paul Zinni	Contract
TOWN TREASURER/COLLECTOR	
Debra Morin	Contract
TOWN ACCOUNTANT	
Kimberly Brown	Contract
KEEPER OF THE TOWN CLOCK	
Paul C. Barker	2018
TOWN COUNSEL	
Joseph Lalli	2018
VETERAN'S AGENT	
Dale Kurtz	Contract
DIRECTOR OF DEPARTMENT OF PUBLIC WORKS	
William Fitzgerald	Contract
WIRE INSPECTOR	
Dennis T. Collum	2018
ALT:	
Dennis M. Collum	2018
Brian Collum	2018

REPORT OF THE BOARD OF SELECTMEN



(Robert F. Brady, Jr., Francis A. Hegarty, Steven P. Rose)

To the Citizens of Avon,

Over the past year two very important Public Works projects affecting almost every resident of the Town were completed. First the Harisson Blvd. project, installing a median barrier from the Pond St./ Harisson Blvd. intersection to the West Main St. / Harisson Blvd. intersection was accomplished improving safety for all who travel that roadway. This project was paid for by the Commonwealth of Massachusetts Department of Transportation. Our thanks go to Rep. William Galvin who championed this project from day one and enlisted the support of Mr. Frank DiPaula, MA Highway Director.

Through Rep. Galvin's efforts this project took on great importance and due to the number of fatalities experienced on this road, the project rose to the top of priorities for the state. During the construction phase, our new State Senator Walter Timilty along with Rep. Galvin monitored progress and effectively resolved several issues within the governmental realm.

The second project was the reconstruction of West Main Street from West Spring Street to Goeres Square. This was a grant received by the Town and written by Mr. William Fitzgerald DPW Director. The project was completed and under budget allowing Mr. Fitzgerald to seek approval of the State to use the remaining balance in the grant to complete a reconstruction of Pratt St, Old Pratt St. and Foster St. These streets would not normally qualify for state aid under this grant program and it is to Mr. Fitzgerald's credit that he convinced the State to grant this exception.

In April Mr. Robert Brady was re-elected to the Board of Selectmen. Mr. Brady will also continue to represent Avon on the Norfolk County Advisory Board.

The Town of Avon renewed a regional agreement with Norfolk County to share the services of Mr. Dale Kurtz as Veterans Service Officer for the Town of Avon. Mr. Kurtz has served the Town well over the past three years and we look forward to his continuing efforts on behalf of our resident veterans and their dependents.

Over the past few years a consistent theme has been the protection of the Town from development of trash transfer stations on the borders of our community. This continues to be a concern as we work to defeat the licensing of a new facility in the Town of Holbrook. The truck traffic generated by these facilities is considerable, creating noise, air pollution, litter and excessive wear on local roads. At present Avon has two such facilities on our borders and by DEP regulation traffic to these facilities is directed through Avon. Avon must be vigilant and continue to fight against further growth in the number of such facilities within the area.

The overall economic health of Avon is very positive. Finances are stable and the Town is well equipped to handle its financial obligations. Currently two Public works projects have been approved by Town Meeting and by Special Elections for Debt Exclusion.

First is the Public Safety Project. This project includes construction of a new free standing Police Station to be followed by the renovation of the current building for the complete use of the Fire Department.

Secondly is the replacement of water mains, drainage work and reconstruction of roads in the Brentwood section of town. This is the most densely populated area of town and has suffered with a high water table for many years. As a result of prior work done by the Town the water table has been lowered thus reducing the number of failing septic systems, flooding basements and properties. This project will undoubtedly improve the safety, health and quality of life within the neighborhood.

Avon must begin to think about the future growth of the community as the housing shortage continues to grow. Multi-unit housing proposals will become far more common. Part-time boards will not have the ability to address the situation in a timely manner. Avon should discuss the need for a Town Planner even if it is on a part-time basis. Professional guidance is a must. The Town must be pro-active, rather than re-active.

Once again we wish to thank all of the Elected and Appointed Officials who give of their time and talents to help make Avon the special place that it is. To the Town employees, our thanks for all of your efforts on behalf of Avon, it's residents, businesses and visitors. Let us all continue to do our part in keeping Avon that "special place" we all call home.

Respectfully Submitted,

Francis A. Hegarty, Chair
Steven P. Rose, Clerk
Robert F. Brady, Jr., Associate
Board of Selectmen



Shanna M. Faro
(Executive Assistant to the Town Administrator/Human Resources Coordinator)

REPORT OF THE TOWN CLERK



(Carla Costa, Patricia Bessette, Doreen Gouthro)

To the Honorable Citizens of the Town of Avon,

The annual report of the Town Clerk is hereby submitted as of December 31, 2017. The report will contain the following:

A: TOWN MEETINGS:

Special Town Meeting: January 26, 2017
Annual Town Meeting: May 2, 2017

B: ELECTIONS:

Annual Town Election: April 11, 2017
Debt Exclusion Override: September 12, 2017

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

Dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2017-2018 Elected Officials
Listing of all 2017-2018 Appointed Officials

The Annual Town Election was held on April 11, 2017. A total of 592 votes were cast. There were three contested races: Selectman, Planning Board and Park and Recreation Commission. On September 12, 2017 polls were open for a Special Town Election. The debt exclusion override passed. A special thanks to our poll workers, Peg Rudy, Joanne Grenham, Faith Simon, Patricia Olson, Carol Geary, Sandy Cain, Linda Chute, Alison Ferro, Karen Johnson and Julia Fasano and our Election Warden, Jean Kopke. I would also like to thank the office staff, Carla Costa, Sally Theil and Doreen Gouthro, who are available to relieve the poll workers. A special thanks to the DPW who help set up and take down the election polls and the Police Department who assist the day of elections. As a reminder to the residents, you can now register to vote online at www.registertovotema.com. I notify those turning 18 in the community by letter educating them on the different ways they can register to become voters in our community.

In January residents received their 2017 Census form. The numbers and information obtained in the census is used for many things including state funding, school census, voter lists, street list, as well as proof of residency. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information except to our local schools. The School Department depends on this data for identifying future student numbers. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible. It is from this information that we generate our Street List.

On January 26, 2017, there was a quick Special Town Meeting with three articles, two of which pertained to Zoning By-Laws. The Annual Town Meeting was called to order on May 3, 2017. A motion was made and seconded to recess and reconvene the meeting until Tuesday, May 16, 2017 at 7:30 PM For the fourth time at an annual town meeting the voters voted by electronic hand-held devices. New this year we tested an electronic voter check in system. We were so pleased with the experience that we purchased two Poll Pads with the funds received by the Community Compact Grant.

In January, all those who work for or with the community regardless of being full-time, part-time, elected, volunteers or consultants had to acknowledge receipt of the Conflict of Interest Law, under MGL Ch. 268A and the Open Meeting Law Guide. All board and committees in town must abide by the Open Meeting Law, and therefore all meetings and minutes are posted on the town website. Visit the calendar on www.avon-ma.gov to see a schedule of all the upcoming meetings.

I continue to take all opportunities to further educate myself as your Town Clerk. The Massachusetts Town Clerk's Association held three conferences of which I attended. I earned the Certified Massachusetts Municipal Clerk certification in the fall. To earn the certification, I had to have been a clerk for at least three years, pass an exam, and accumulate the necessary education and experience points.

With the help of department heads and boards/committees the codification project for the towns by laws continues to be an ongoing project. Another project which we thank the voters for supporting is the Records Management Project, the article to fund this project was passed at the Annual Town Meeting. The Community Compact Grant the town received paid for the initial analysis of the towns archival records. The analysis gave us the means to get the necessary quotes to move forward in hiring King Information System. They will begin the project in February 2018. The need for a record management system in the town is long overdue. This will allow us to respond to Public Record Requests and other internal requests promptly and hopefully clean out some files that can be disposed of according to the State's Retention Schedule.

On September 30, 2017 Sally Theil retired after twelve years in the Clerk's Office. Sally will be missed by the staff and the public. We wish her the very best in her retirement. In November, Doreen Gouthro was appointed Assistant Town Clerk. Among her many responsibilities Doreen does a great job of keeping the information on the towns website and monitor in the town hall up to date with current information and content pertaining to what is going on in Avon. We remind everyone to visit www.avon-ma.gov for up to date information about events in town, meetings, and elections.

I would like to take this opportunity to thank Carla Mazgelis Costa, Doreen Gouthro and Sally Theil for all they do for our office and the residents of the town. As a public service, Doreen and I are both Notary Publics and have the authority to notarize documents signed in our presence. As a team, we stride to provide improved and more efficient services to the residents and businesses of Avon.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

TOWN CLERK- DOG LICENSES ISSUED 2017

Type of License	Cost	Quantity Issued	Total Collected
Male or Female	\$15.00	77	\$1,155.00
Spayed or Neutered	\$10.00	416	\$4,160.00
Kennel	\$50.00	0	\$0.00
Kennel	\$100.00	0	\$0.00
Total Licenses		493	
Total Collected			\$5,315.00
Late Fees Collected			\$150.00

BIRTHS 2017

January 13, 2017	Tiwalolu Ayotunde Fadipe Oloruntomi Toluwalase Fadipe (Lasaki) & Olugbenga Olufemi Fadipe
February 13, 2017	Lenora Evangeline Ferreira Judith Diane Ferreira (O'Brien) & Todd Lewis Ferreira, Jr.
February 14, 2017	Jane Kamila Pierre Lory Icarte Jerome & Jonathan Pierre
February 28, 2017	William Julian MacDonald Maureen Anne MacDonald (Goode) & Christopher Michael MacDonald
March 7, 2017	Brooke Elizabeth McIntyre Heather Scotti McIntyre (Scotti) & James David McIntyre
March 16, 2017	Evan Taylor Murray Joy Levonne Murray (Sellars) & Eddie Lee Murray Jr.
April 6, 2017	Mark Samuel Celia Victoiya Alexeevna Celia (Zharaya) & Nicholas Samuel Celia Jr.
April 13, 2017	Clodmelia Merisier Chrismelie Merisier (Jules) & Cluade Merisier
April 23, 2017	Braden Corey Myers Colleen Kelly Myers (Meany) & Ryan Bruce Myers
April 25, 2017	Ethan Wango Muhoro Margaret Wangari Njoroge & Erastus Muhoro
April 28, 2017	Lemuel-Elyon Wendo Mukuha Emily Njoki Mukuha (Kamau) & Roger Ian Mukuha
May 11, 2017	Giovanni Albin Joanne Tania Albin (Louissaint) & Frank Albin
May 29, 2017	Amanda Moraes Trotte Fernanda Franca Moraes & Francisco Alberto Trotte
June 10, 2017	Avery Grace Leahy Catherine Anne Rose & Shayne Michael Leahy
June 3, 2017	Caleb Marcus Bouquet Magnolia Bouquet (Adams) & Robson Bouquet
June 26, 2017	Gemma Nicole Flannery Sondra Flannery (Braneff) & Nicholas James Flannery
June 26, 2017	Julia Love Flannery Sondra Flannery (Braneff) & Nicholas James Flannery
June 9, 2017	Elliot James Emmanuel Benson Kimberly Ann Benson and Heywood Elliot Morgan Benson
June 23, 2017	Emanuela Herreira DeSouza Amores

Lidiane Amores and Alessandro Pereira DeSouza

July 7, 2017 Paul Michael Lyons
Jocelyn Elizabeth Lyons (Mauro) & Michael Paul Lyons

July 4, 2017 Liam Jay Vazquez
Brenda Ivette Vazquez and Jose Juan Vazquez

July 19, 2017 Michael Joseph Shea
Kelly Ann Shea(Mulhern) & Michael Denis Shea

August 1, 2017 Theodore MacDonald Jones
Lauren Patricia Jones (Belanger) & Robert Matthew Jones

August 7, 2017 James Matthew Audley
Rachel Anne Audley (Walsh) & Patrick Martin Audley

August 8, 2017 Eva Lauren Exilhomme Martin
Laura Elizabeth Martin & Gerard Kenneth Exilhomme

August 16, 2017 Liam Alves Miranda
Maria Alves Miranda (Barbosa) & Paulino Ruodriques Miranda

August 30, 2017 Collin Patrick Capuzzo
Mary Katherine Capuzzo (Gallagher) & Kevin Joseph Capuzzo

September 21, 2017 Michael William Gracie Jr
Kristi Nicole Gracie & Michael William Gracie

September 20, 2017 Rahnee Arati Augustin
Urme Sengupta & Roberde Augustin

September 23, 2017 Samantha Charlotte Carlstrom
Wendi Anne Carlstrom (Stever) & Stephen Schofield Carlstrom

September 30, 2017 Haylee Ann Edwards
Megan Tamarijn Edwards (Cary) & Stephen Michael Edwards

September 26, 2017 Elijah Jomo Unaka
Rose Carmen Varnet & Emmanuel Akunna Unaka

October 12, 2017 Hunter Steven Chapman
Toni Marie Chapman (Camillo) & Benjamin Paul Chapman

October 20, 2017 Lillie Anna Noelle Sheridan
Alesia Marie Sheridan (Barry) & Ryan William Sheridan

November 15, 2017 Jacoby Khoi Tran
Na Thi Phan & Jimmy Nguyen Tran

November 25, 2017 Nayeli Natsy Katia Kambayi Tatu Makulo
Katia Lenick Tatu Makulo (Mounthault) & Marcel Tatu Makulo

December 9, 2017 Lucas Alden Grove
Abigail Elizabeth Grove (Baker) & James Owen Grove

December 7, 2017 Luke Charles Turner
Kelly Ann Turner (Studenski) & Edward Charles Turner

December 19, 2017 Nayla Christina Delgado Guaman
Zoila Mercedes Delgado Guaman & Manuel Antonio Delgado Guaman

December 29, 2017 Kemberlie Sarah Mompont
Farrah M. Pouloute Mompont & Wilden Mompont

DEATHS 2017

December 15, 2016	Joseph L. MacDermid
January 7, 2017	Ryan P. Connolly
January 18, 2017	George Earl Smith
February 5, 2017	Hans G. Beimel
February 14, 2017	Anthony Lawrence Pizzano
February 13, 2017	Dorothy E. Walsh
February 16, 2017	Chad A. Richards
February 20, 2017	Constantina Vieira
February 22, 2017	Alfred Barkhouse
February 25, 2017	Marie G. Sullivan
February 27, 2017	Cory S. Wasilewski
February 27, 2017	Carol Ann Szydlowski
March 12, 2017	Carol A. Pendergrace
March 10, 2017	James Francis Sullivan Jr.
March 15, 2017	Edward Bernard Krachukoski
March 17, 2017	Walter E. Howard
March 25, 2017	John W. Voltolini
March 29, 2017	Judith A. Quinton
April 10, 2017	Jeannette R. Loveday
April 10, 2017	Norris L. Aten
April 8, 2017	Leon Richard Olson

April 8, 2017	Jerry Telisma
April 23, 2017	Ilidio T. DeSena
May 3, 2017	Danielle Hermantin
May 15, 2017	William Anthony Camillo Jr.
May 25, 2017	Mary L. Farrington
May 27, 2017	Edward J. Rizzi
June 20, 2017	Erik Scott Levangie
June 23, 2017	Shawn Robert Stetson
July 28, 2017	Philomena L. Markella
August 5, 2017	Julia M. Chamberlain
August 9, 2017	Gloria L. Melchionno
August 13, 2017	Mary E. Neville
August 15, 2017	Dianne T. Watson
September 2, 2017	Delores M. Carlson
September 10, 2017	Mary B. Sampson
September 19, 2017	Barbara Davey
September 27, 2017	Kathleen Ramos
October 1, 2017	Scott G. Lyons
October 7, 2017	Nanci Kendall
October 12, 2017	Harold Joseph McDonald
October 13, 2017	Barbara A. Smith
November 7, 2017	Janet M. Kamel

November 11, 2017 Marion Best
November 13, 2017 Blanche L. Egersheim
November 7, 2017 Brent R. Stevenson
November 22, 2017 John F. Raleigh
November 24, 2017 Thomas G. Wong
November 27, 2017 Loretta A. Connolly
November 26, 2017 Francis J. Shea

MARRIAGES 2017

Date	Name
January 7, 2017	Afeisha C. Lawrence & Clifford P. Harrison
January 19, 2017	Jerry Alexandre & Island Presume
February 3, 2017	Tania Raquel Furtado & Carlos Manuel Herrera
February 3, 2017	Kevin Maurice Fitzgerald & Esther Polycarpe
March 18, 2017	Elvis T. DaCosta & Romilaide T. S. Monteiro
March 18, 2017	Edward A. Austin & Theresa M. Sullivan
March 18, 2017	Laurene Darosa & William Willis Waiters
March 31, 2017	Michelle Marie Regan & Gregory Philip Killilea
April 2, 2017	Antonieta Maria Garcia & Ikenna Sunny Duru
April 6, 2017	Samariah Monet Batts & Darrell Tyrone Speller
May 5, 2017	Winnie Solange Costa & Antero Avelino DeBarros
May 12, 2017	Gemma Caitlin Squillacioti & Robert Karl Rose
June 4, 2017	Donna Ellen Cusack & James Anthony Mele
June 3, 2017	Nichole Jennifer Flynn & Richard James Billings
June 17, 2017	Alinea Lopes & Jairson A. Da Moeda
July 1, 2017	James Kerby Jean & Anne Daphney Romain
July 1, 2017	Missouri Lila Handy & Khelmon Arthur Bethel
JULY 29, 2017	Joaquim V. Lopes & Sheila S. De Barros
August 2, 2017	Delisa Pontes Vieira (Gomes) & Martin Barbosa Gomes
August 5, 2017	Silkia M. Ramos-Felix & David A. Cheatham
August 26, 2017	Shaun Harold Tibets & Sionie Deborah Williams

July 7, 2017	Joseph John Rudolph & Jenelle Berry Ambroise
September 9, 2017	Michael Brian Sullivan & Michelle Renae Malinowski
September 22, 2017	Nicholas Arthur Palizzolo & Ashley Marie D'Entremont
September 24, 2017	Christina Leigh Izzo & Jeremy Ben Bernstein
September 23, 2017	Vito William Adamo III & Kerry Elizabeth Wardrop
October 6, 2017	Lindsay Taylor McDermott & Paul Charles Wentworth
October 26, 2017	William Palmer Dinatle & Victoria Lee Ives
November 14, 2017	Roberto Nunes Silva & Rose Mari Fagundes Assis
November 17, 2017	Robert C. Ford & Hayley E. Sturtevant
December 12, 2017	Sarah R. Docteur & Christopher E. Knight-Cortese
November 25, 2017	Christopher Lane Dorman & Julia Marion Butler



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT

Thursday, January 26, 2017

at 7:00 o'clock in the evening at Avon High/Middle School

Moderator Frank Staffier called the meeting to order at 7:00 p.m. with the required quorum of 50 being present. Moderator Staffier asked Selectmen Hegarty to lead the meeting in the Pledge of Allegiance. Mr. Staffier called for a moment of silence for all those serving our country that are in harm's way.

ARTICLE 1: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED YES 100/ NO 10)** to transfer from the Stabilization Account the sum of Ninety Three Thousand Seven Hundred and Fifty Six Dollars and Sixty Three Cents (\$93,756.63) to fund retroactive and current increases to full time Fire Department Union Employees for the period covering FY 2015 through FY 2017 years.

BOARD OF SELECTMEN

ARTICLE 2: A motion was made, seconded and **DEFEATED** to amend the Avon Zoning By Laws by adding Section 5-6 Village Overlay District and amending sections 2-1, 3-1, 4-5, 5-2, 5-3, 5-4, 6-4, 7-4, 8-6 and the Avon Zoning Map as posted with the Town Clerk and subject to a public hearing.

Handouts regarding the proposed amendments were made available at the Special Town Meeting.

PLANNING BOARD

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED YES 92/ NO 17)** to see if the Town will amend the Avon Zoning By Laws by adding Section 5-7 Business Overlay District and amending sections 2-1, 3-1, 4-5, 5-2, 5-3, 5-4, 6-4, 7-4 and the Avon Zoning Map as posted with the Town Clerk and subject to a public hearing.

Handouts regarding the proposed amendments were made available at the Special Town Meeting.

PLANNING BOARD

Meeting adjourned at 8:14 P.M.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING

Tuesday, May 2, 2017

The Moderator called the meeting to order at 7:30 PM. Francis Hegarty, Chairman of the Board of Selectmen made a motion and it was seconded to recess and reconvene the meeting until Tuesday, May 16, 2017 at 7:30 PM at the Avon Middle High School.

The meeting reconvened at 7:35 p.m. on May 16, 2017 with the required quorum of fifty (50) being present. Moderator Staffier called for Frank Hegarty, Chairman of the Board of Selectmen to lead the meeting in the Pledge of Allegiance. Mr. Hegarty informed the audience of the Memorial Day Parade on Sunday, May 28th, beginning at 1pm from St. Michaels Church. Robert Borden, Building Commissioner for Avon was congratulated on being named Outstanding Building Official of the Year and for recently being elected for a second year as the President of the Mass Federation of Building Officials. Frank Staffier was recognized for being elected as the Old Colony Planning Council President for the second year in a row. Jeffrey Bukunt was introduced as the new Deputy Police Chief and will be sworn in at the next Board of Selectmen meeting.

The Moderator requested that all electronic devices be silenced, he reviewed MGL Chapter 39 §15 & §17, Moderators: powers and duties and preservation of order. The Moderator explained the electronic voting response cards to the voters. Press 1 for a yes vote and 2 for a no vote.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2016 and to waive the reading of the reports of any committee.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 within Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2018, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2018, including salaries of the several elected officers of the Town, and make appropriations for the same.

Dept	Line	Description	2017 Approved	FY 18 Department Request	FY 18 Budget
<u>114</u>	<u>MODERATOR</u>				
		Salary	1,000	1,000	1,000
		Expenses	250	250	250
	Total Moderator		1,250	1,250	1,250
<u>122</u>	<u>SELECTMEN</u>				
		Salary	71,100	72,222	72,222
		Expenses	14,000	16,580	16,580
		Salary Reserve	144,652	180,000	180,000 ***
		Newsletter	4,800	9,000	9,000 ***
	Total Selectmen	Celebrations	7,500	7,500	7,500
			242,052	285,302	285,302
<u>125</u>	<u>HUMAN RESOURCES</u>				
		Expenses	5,000	6,000	6,000
	Total Human Resources		5,000	6,000	6,000
<u>129</u>	<u>TOWN ADMINISTRATOR</u>				
		Salary	140,000	140,000	140,000
		Expenses	3,600	3,600	3,600
	Total Town Administrator		143,600	143,600	143,600
<u>131</u>	<u>FINANCE COMMITTEE</u>				
		Salary, Clerical	1,800	1,800	1,800
		Expenses	6,050	6,050	6,050
	Total Finance Committee		7,850	7,850	7,850
<u>132</u>	<u>FINCOM RESERVE</u>				
		Reserve Fund	100,000	100,000	100,000
	Total Reserve Fund		100,000	100,000	100,000

Dept	Line	Description	2017 Approved	FY 18 Department Request	FY 18 Budget
<u>135</u>	<u>TOWN ACCOUNTANT</u>				
		Salary	85,136	90,500	85,556
		Expenses	41,150	41,150	41,150
	Total Town Accountant		126,286	131,650	126,706
<u>141</u>	<u>ASSESSORS</u>				
		Salaries	102,285	105,600	105,600
		Expenses	20,420	20,300	20,300
	Total Assessors		122,705	125,900	125,900
<u>145</u>	<u>TREASURER/COLLECTOR</u>				
		Salary	186,605	191,294	187,444
		Expenses	20,400	21,200	21,200
			207,005	212,494	208,644
<u>149</u>	<u>TECHNOLOGY</u>				
		Salary	70,040	72,141	72,141
		Expenses	180,227	258,154	258,154 ***
	Total Technology		250,267	330,295	330,295
<u>151</u>	<u>LEGAL</u>				
		Retainer, Town Counsel	11,250	11,250	11,250
		Purchase Services	90,000	90,000	90,000
		Assessors Legal Expense	30,000	30,000	30,000
	Total Legal		131,250	131,250	131,250
<u>152</u>	<u>PERSONNEL BOARD</u>				
		Salary	-	-	-
		Expenses	100	100	100
	Total Personnel Board		100	100	100
<u>155</u>	<u>PAYROLL DATA PROC.</u>				
		Expenses	21,000	22,500	22,500
	Total Reserve Fund		21,000	22,500	22,500

Dept	Line	Description	2017 Approved	FY 18 Department Request	FY 18 Budget
<u>159</u>	<u>CLERICAL POOL</u>				
		Salaries	-	-	-
		Total Reserve Fund	-	-	-
<u>161</u>	<u>TOWN CLERK</u>				
		Salary	111,071	142,529	135,500 ***
		Expenses	5,800	6,310	6,310
		Total Town Clerk	116,871	148,839	141,810
<u>162</u>	<u>ELECTIONS/REGISTRARS</u>				
		Salary	6,506	5,500	5,500
		Expenses	7,350	7,350	7,350
		Total Elections/Registrars	13,856	12,850	12,850
<u>163</u>	<u>CENSUS</u>				
		Expenses	2,200	2,600	2,600
		Total Census	2,200	2,600	2,600
<u>171</u>	<u>CONSERVATION COMMISSION</u>				
		Salary	1,000	1,000	1,000
		Expenses	5,850	5,850	5,850
		Total Conservation Comm.	6,850	6,850	6,850
<u>175</u>	<u>PLANNING BOARD</u>				
		Salaries	12,804	12,804	12,804
		Expenses	1,800	1,800	1,800
		Total Planning Board	14,604	14,604	14,604
<u>176</u>	<u>BOARD OF APPEALS</u>				
		Salary	1,800	1,800	1,800
		Expenses	200	200	200
		Total Board of Appeals	2,000	2,000	2,000

Dept	Line	Description	2017 Approved	FY18 Department Request	FY Budget
<u>182</u>	<u>INDUSTRIAL DEVELOPMENT COMMITTEE</u>				
		Salary, Clerical	-	-	-
		Expenses	-	-	-
		Total Ind. Dev. Comm.	-	-	-
<u>184</u>	<u>CABLE TV ADV. BOARD</u>				
		Expenses	100	100	100
		Total Cable TV Adv. Board	100	100	100
<u>192</u>	<u>TOWN HALL & BUILDING MAINT.</u>				
		Salary	850	36,200	1,000 ***
		Expenses	109,480	113,980	113,980
		Total TH and Bldg. Maint.	110,330	150,180	114,980
<u>193</u>	<u>BUILDING INSURANCE (DEDUCTABLES)</u>				
		Expenses	-	-	-
		Total Deductable	-	-	-
<u>195</u>	<u>TOWN REPORTS</u>				
		Expenses	4,000	4,000	4,000
		Total Town Reports	4,000	4,000	4,000
<u>210</u>	<u>POLICE DEPARTMENT</u>				
		Salary	1,673,344	1,633,204	1,625,535 ***
		Expenses	129,100	254,100	129,100 ***
		Police Cruiser	80,000	40,000	40,000
		CMVI transfer	(80,000)	(40,000)	(40,000)
		Total Police Department	1,802,444	1,887,304	1,754,635
<u>215</u>	<u>FIRE & POLICE DISPATCH</u>				
		Salary	345,774	341,699	341,699
		Total Fire & Police Dispatch	345,774	341,699	341,699

Dept	Line	Description	2017 Approved	FY18 Department Request	FY Budget
<u>220</u>	<u>FIRE DEPARTMENT</u>				
		Salary	1,155,109	1,190,236	1,156,966 ***
		Ambulance transfer		-	(60,000)
		Expenses	215,750	226,750	251,750
		Ambulance transfer		-	(40,000)
	Total Fire Department		1,370,859	1,416,986	1,308,716
<u>241</u>	<u>BUILDING INSPECTOR</u>				
		Salary	86,106	87,732	87,732
		Alt. Inspector	2,500	2,500	2,500
		Expenses	11,245	11,410	11,410
	Total Building Inspector		99,851	101,642	101,642
<u>242</u>	<u>GAS INSPECTOR</u>				
		Salary	8,250	8,750	8,750 ***
		Alt. Inspector	700	700	700
		Expenses	600	600	600
	Total Gas Inspector		9,550	10,050	10,050
<u>243</u>	<u>PLUMBING INSPECTOR</u>				
		Salary	8,250	8,750	8,750 ***
		Alt. Inspector	700	700	700
		Expenses	600	600	600
	Total Plumbing Inspector		9,550	10,050	10,050
<u>245</u>	<u>WIRING INSPECTOR</u>				
		Salary	16,500	17,500	17,500 ***
		Alt. Inspector	800	800	800
		Expenses	1,200	1,200	1,200
	Total Wiring Inspector		18,500	19,500	19,500

Dept	Line	Description	2017 Approved	FY18 Department Request	FY18 Budget
<u>291</u>	<u>CIVIL DEFENSE</u>				
		Salary, Clerical	-	-	-
		Expenses	-	-	-
	Total Civil Defense		-	-	-
<u>292</u>	<u>ANIMAL CONTROL</u>				
		Salary			
		Expenses	10,000	10,000	13,700 ***
	Total Animal Control		10,000	10,000	13,700
<u>294</u>	<u>TREE WARDEN</u>				
		Salary	1,000	1,000	1,000
		Expenses	20,000	20,000	20,000
	Total Tree Warden		21,000	21,000	21,000
<u>299</u>	<u>LOCAL EMERGENCY MANAGEMENT</u>				
		Salary			
		Expenses	10,000	10,000	10,000
	Total Local Emerg. Mgt.		10,000	10,000	10,000
<u>300</u>	<u>AVON PUBLIC SCHOOLS</u>				
		Operating Expense	8,655,926	8,931,080	8,931,081
		School Choice offset	(1,198,445)	(1,047,201)	(1,047,201)
	Total Public School		7,457,481	7,883,879	7,883,880
<u>390</u>	<u>BLUE HILLS REG. SCHOOLS</u>				
		Operating Expense	811,978	895,019	895,019
		Schools to Careers	12,535	14,035	14,035
	Total Blue Hills		824,513	909,054	909,054
<u>391</u>	<u>NORFOLK AGRICULTURAL</u>				
		Operating Expense	6,000	6,000	6,000
	Total Norfolk Aggie		6,000	6,000	6,000
<u>423</u>	<u>SNOW & ICE</u>				
		Expenses	100,000	100,000	100,000
	Total Snow & Ice		100,000	100,000	100,000

Dept	Line	Description	2017 Approved	FY18 Department Request	FY18 Budget
<u>424</u>	<u>STREET LIGHTING</u>				
		Expenses	107,000	108,000	108,000
		Total Street Lighting	107,000	108,000	108,000
<u>433</u>	<u>WASTE DISPOSAL</u>				
		Rubbish Collection	413,000	424,790	424,790
		Recycling Expenses	25,000	31,000	31,000
		Total Waste Disposal	438,000	455,790	455,790
<u>440</u>	<u>DPW</u>				
		Salary	756,463	773,018	758,192 ***
		Expenses	664,252	664,252	664,252
		Total Highway Department	1,420,715	1,437,270	1,422,444
<u>449</u>	<u>SEWER DEPARTMENT</u>				
		Expenses	-	-	-
		Total Sewer Department	-	-	-
<u>510</u>	<u>BOARD OF HEALTH</u>				
		Salary/Service	71,760	75,050	75,050
		Animal Inspector	1,000	1,000	1,000
		Expenses	8,000	8,000	8,000
		Compost Attendant	6,500	6,500	6,500
		Total Board of Health	87,260	90,550	90,550
<u>529</u>	<u>HEALTH SERVICES</u>				
		Visiting Nurses	3,000	3,000	3,000
		Total Health Services	3,000	3,000	3,000
<u>541</u>	<u>COUNCIL ON AGING</u>				
		Salary	154,862	193,399	193,399 ***
		Expenses	12,500	14,500	14,500
		Total Council on Aging	167,362	207,899	207,899

Dept	Line	Description	2017 Approved	FY18 Department Request	FY18 Budget
<u>543</u>	<u>VETERANS SERVICES</u>				
		Salary	15,000	17,500	17,500
		Expenses	1,500	1,500	1,500
		Veterans Benefits	32,300	32,300	32,300
		Veterans Quarters Veterans Memorial Comm.	700	700	700
		Total Veterans Services	49,500	52,000	52,000
<u>610</u>	<u>LIBRARY</u>				
		Salary	267,960	275,237	275,237
		Expenses HVAC	148,980	153,475	153,475
		Total Library	416,940	428,712	428,712
<u>650</u>	<u>PARK & RECREATION</u>				
		Salary	25,653	57,653	37,653 ***
		Expenses	21,980	25,680	49,680 ***
		Total Park & Rec.	47,633	83,333	87,333
<u>691</u>	<u>HISTORICAL COMMISSION</u>				
		Expenses	-	-	-
		Total Historical Comm.	-	-	-
<u>695</u>	<u>CULTURAL COUNCIL</u>				
		Expenses	100	100	100
		Total Cultural	100	100	100
<u>699</u>	<u>MEMORIAL DAY</u>				
		Expenses	8,500	8,500	8,500
		Total Memorial Day	8,500	8,500	8,500

Dept	Line	Description	2017 Approved	FY18 Department Request	FY18 Budget
<u>DEBT PAYMENT</u>					
<u>710</u>		Debt outside cap	1,640,057	1,582,545	1,582,545
<u>752</u>		Short Term Borrowing	5,000	5,000	5,000
<u>760</u>		Cost of Bond Issuance	6,000	15,000	15,000
Total Debt Payment			1,651,057	1,602,545	1,602,545
<u>PENSIONS</u>					
<u>911</u>		Norfolk County Retirement	1,068,330	1,203,981	1,203,981
<u>911</u>		OPEB	96,791	120,000	120,000
		Retirement Sick/Vac	-	36,000	36,000
Total Pensions			1,165,121	1,359,981	1,359,981
<u>INSURANCE</u>					
<u>912</u>		Workmens Comp	145,000	155,000	155,000
<u>913</u>		Unemployment	80,000	80,000	80,000
<u>914</u>		Medical & Life	2,774,700	2,908,242	2,908,242
<u>916</u>		Medicare	164,199	170,000	170,000
<u>910</u>		Medicaid	10,000	10,000	10,000
<u>945</u>		Liability	222,000	275,000	275,000
Total Insurance			3,395,899	3,598,242	3,598,242
Total Budget			22,672,786	24,003,300	23,704,213

***Passes called on these line items

Reconsideration was called on Line item 210, was defeated by a 2/3 vote (Yes 56% / No 44%)

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5 : A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand

Four Hundred Dollars (\$10,400) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Eighty Four Thousand Dollars (\$84,000) from the CMVI Receipts Reserve Account for the purchase of an updated radio system to include portable and vehicle radios, dispatch base radios and the police repeater located on Page Street.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 55/NO 10)** to amend the Avon Zoning By Laws by adding Section 5-6 Village Overlay District and amending sections 2-1, 3-1, 4-5, 5-2, 5-3, 5-4, 6-4, 7-4, 8-6 and the Avon Zoning Map as posted with the Town Clerk and subject to a public hearing.

Handouts regarding the proposed amendments were made available at the Annual Town Meeting.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Five Thousand Nine Hundred Dollars (\$5,900) to be used to purchase updated voting equipment.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Three Hundred Thousand Dollars (\$300,000.00) from the Ambulance Revolving Fund for the purpose of purchasing and equipping a new replacement ambulance for the Fire Department.

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of One Hundred and Six Thousand Three Hundred and Ninety Four Dollars and Ninety Four Cents (\$106,394.94) from the Ambulance Revolving Fund to be used to pay the final payment of the Lease Purchase Agreement on the Fire Department's Rescue Pumper truck.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Twenty Thousand Dollars (\$20,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Sixty Thousand Dollars (\$60,000) from the Ambulance Revolving Fund to be used to purchase cardiac monitors and medication pumps for use by the Fire Department.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty-Two Thousand Eight Hundred and Thirty-Two Dollars (\$32,832) to replace the existing Building Inspector's vehicle with a 2017 Ford F150 pickup truck.

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fifty- Eight Thousand Dollars (\$58,000)

to purchase and install camera systems to be located at the Town Hall and current Police/Fire Station.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be used to make repairs and/or improvements to the Town Hall building.

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Six Thousand Dollars (\$6,000) for Cross Connection Program updates.

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for projects related to drainage, including, but not limited to, cleaning of drainage ditches around Town, and to meet the new EPA Phase II Stormwater Regulations.

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) for, including but not limited to, protecting, maintaining and maximizing the sustainability of the Town's water supply and treatment, evaluating and upgrading interconnects with area towns and supply capacities, projects related to water storage and distribution.

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Two Hundred and Thirty Thousand Dollars (\$230,000) for the purchase of vehicles, equipment and repair of facilities for the Department of Public Works, including purchase and outfitting of a replacement loader.

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Eight Thousand Five Hundred Dollars (\$8,500) for development of a web hosted GIS system.

ARTICLE 21: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3RD VOTE (COUNTED YES 113/NO 32)** that Eight Million One Hundred Thousand Dollars (\$8,100,000) be appropriated to pay costs of public works projects to design, engineer, reconstruct, and resurface roads and install drainage, water mains and related infrastructure where necessary upon certain streets and roads with the Brentwood area of Town, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow such amount under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen and any other Town official is authorized to take any other action necessary to carry out this project ; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for security system upgrades at the Department of Public Works facilities.

ARTICLE 23: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for projects related to records management.

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from ATM 2014 Article 27 Crowley Back Stops Balance Twenty-One Thousand Four Hundred and Forty Three Dollars (\$21,443) to be used for field recondition at the fields located at the former Crowley School property located on Fagan Drive.

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 4/5TH VOTE (COUNTED YES 125/NO 14)** to raise and appropriate the sum of Seven Hundred Twenty-Six Dollars and Twenty Three Cents (\$726.23) to pay prior year bills to New England Mobile.

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Forty Two Thousand Two Hundred and Twenty Two Dollars (\$42,222) to purchase a new accounting package.

ARTICLE 27: A motion was made and seconded and **DEFEATED BY A 2/3 VOTE (COUNTED YES 19/NO 46)** to amend the General Bylaws of the Town of Avon by striking the following text in Article II Section 6, E:

ARTICLE 28: A motion was made and seconded and **DEFEATED BY A 2/3RD VOTE (COUNTED YES 53/NO 44)** that One Million Five Hundred Thousand Dollars (\$1,500,000) be appropriated for rehabilitation or reconstruction of the Page Street water tank and appurtenances, and for the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said amount under Chapter 44 of the General or any other enabling authority; that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE 29: To see if the Town will vote to accept, on terms and conditions acceptable to the Board of Selectmen, a gift of land located at 3-5 East Main Street, identified on Assessors' Map D6, Block 4, Lot 10, containing .15 acres, owned by Vahan S. & Louise L. Boyajian, being described in a deed recorded in the Norfolk County Registry of Deeds at Book 3493, Pages 411-412, with no encumbrances.

THIS ARTICLE WAS WITHDRAWN

ARTICLE 30: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes

thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

ARTICLE 31: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) to be placed in a stabilization account for the purposes of addressing traffic, parking and related safety concerns at the Ralph D. Butler School.

ARTICLE 32: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000) to be placed in the Stabilization Account.

Meeting Adjourned at 11:22 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

Town Election

Election	Local Election
Date	April 11, 2017
Warrant Posted	March 17, 2017
Polling Hours	7:00 a.m. – 8:00 p.m.
Voters Checked	592
Unofficial Vote Read	8:00 p.m.
Official Vote Read	8:40 p.m.

ELECTION OFFICIALS

Jean Kopke, 48 Page St	Warden
Joanne Grenham, 86 Pond St	Deputy Warden
Patricia C. Bessette, 19 Butler Ave	Town Clerk

7:00 A.M.-1:30 P.M.	
Margaret Cain, 250 Pond St	Checker
Patricia Olson, 184 East Spring St	Checker
Margaret Rudy, 20 Fletcher St	Checker
Karen Johnson, 93 West Spring St	Checker

1:30 P.M.-8:00 P.M.	
Faith Simon, 1 Park Hill Rd.	Checker
Julia Fasano, 16 Freeman St	Checker
Linda Chute, 17 South St	Checker
Carol Geary, 325 East Main St	Checker
Office-Count & Relief:	
Carla Costa, Sally Theil, Doreen Gouthro	

ELECTION RESULTS

BOARD OF SELECTMEN	3 years
	Vote for one
Robert F. Brady, Jr., 101 Connolly Rd.	266
Eric Scott Beckerman, 363 East Main St.	183
Christopher F. Canducci, 6 Hendricks St.	135
Write In	1
Blanks	7

ASSESSOR

Kristin J. Kopke, 58 Porter St.
 Write In
 Blanks

3 years
Vote for one
 487
 0
 105

BOARD OF HEALTH

Ralph A. Jensen Jr., 30 Rock St.
 Write In
 Blanks

3 years
Vote for one
 474
 0
 118

PLANNING BOARD

Charles P. Comeau Jr., 225 Page St. (Write In)
 Christopher F. Canducci, 6 Hendricks St. (Write In)
 David B. Breckner, 120 East Main St. (Write In)
 Blanks

5 years
Vote for one
 16
 11
 5
 560

SCHOOL COMMITTEE

Tracy Hutchinson Sheehan, 58 School St.
 Rebecca Marie Lundgren, 6 Ivy Road
 Write In
 Blanks

3 years
Vote for two
 371
 353
 0
 460

LIBRARY TRUSTEE

Paul J. Chute, 17 South St.
 Write In
 Blanks

3 years
Vote for one
 489
 0
 103

LIBRARY TRUSTEE

Julie A. Murray, 13 Johnson Rd.
 Write In
 Blanks

1 year
Vote for one
 439
 0
 153

CONSTABLES

Frank P. Staffier, 22 Stratford Ave.
 Sean M. Bastis, 65 East St.
 Write In
 Blanks

3 years
Vote for two
 416
 382
 0
 386

HOUSING AUTHORITY

M. Janet Jensen, 30 Rock St.
Write In
Blanks

5 years
Vote for one
448
0
144

HOUSING AUTHORITY

Mildred I. DeMarco, 18 A Fellowship Circle
Write In
Blanks

1 year
Vote for one
427
0
165

HOUSING AUTHORITY

Kevin M. Edwards, 100 South St.
Write In
Blanks

2 years
Vote for one
446
0
146

PARK AND RECREATION COMMISSION

Barbara Littlefield, 67 Pond St.
Michael Lawler, 24 West High St.
Benjamin Paul Chapman, 76 Maguire Ave.
Write In
Blanks

3 years
Vote for two
340
233
373
0
238

SEWER COMMISSION

Robert L. Pillarella, 168 East High St.
Write In
Blanks

3 years
Vote for one
439
0
153

REDEVELOPMENT AUTHORITY

Write In
Blanks

5 years
Vote for one
0
592

REDEVELOPMENT AUTHORITY

Write In
Blanks

4 years
Vote for one
0
592

**SPECIAL TOWN ELECTION
SEPTEMBER 12, 2017**

Election	Local Election
Date	September 12, 2017
Warrant Posted	June 19, 2017
Polling Hours	7:00 a.m. – 8:00 p.m.
Voters Checked	333
Official Vote Read	8:00 p.m.

ELECTION OFFICIALS

Jean Kopke, 48 Page St	Warden
Patricia C. Besette, 19 Butler Ave	Town Clerk

7:00 A.M.-1:30 P.M.	
Margaret Cain, 250 Pond St	Checker
Patricia Olson, 184 East Spring St	Checker
Margaret Rudy, 20 Fletcher St	Checker
Joanne Grenham, 86 Pond St	Checker

1:30 P.M.-8:00 P.M.	
Faith Simon, 1 Park Hill Rd.	Checker
Julia Fasano, 16 Freeman St	Checker
Karen Johnson, 93 West Spring St	Checker
Carol Geary, 325 East Main St	Checker
Office-Count & Relief:	
Carla Costa, Sally Theil, Doreen Gouthro	

ELECTION RESULTS

Question 1: Shall the Town of Avon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to pay costs of public works projects to design, engineer, reconstruct, and resurface roads and install drainage, water mains and related infrastructure where necessary upon certain streets and roads with the Brentwood area of Town, including the payment of costs incidental or related thereto?

Yes	204
No	129
Blank	0

REPORT OF THE TOWN TREASURER/COLLECTOR



(Debra Morin, Carla Mazgelis Costa)

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer/Collector is herewith submitted as of December 31, 2017. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2017

Book balance at	
End of year-June 2015	\$16,307,633.24
End of year-June 2016	\$18,264,487.19
Interest earned on bank accounts and investments:	\$ 26,883.78
Interest earned on special accounts and trust funds:	\$ 7,663.62

Avon has 5 Stabilization Accounts. A strong stabilization fund helps the Town maintain a favorable bond rating. A favorable bond rating has a direct impact on the interest rate charged when the Town needs to borrow funds. Our general account has a balance of \$2,522,374.66. We also have 3 Special Stabilization Accounts. The MTBE Stabilization Account has a balance of \$3,477,477.91 and the Public Safety Stabilization Account has a balance of \$1,356,567.16 and Butler Parking Lot has a balance of \$1,154,602.86.. We attempt to contribute to the Stabilization fund whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the town's savings account for emergency use. It takes a 2/3 vote of town meeting participants to use any of the

Stabilization funds, and the funds should not be spent to help support our general budget. We also have an OPEB account which the town contributes 1% of town wide salary on a yearly basis. This account is for Other Post Employee Benefits. The purpose of this account is to fund the Town's portion of a retiree's health and life insurance in the future. To date we have \$1,031,121.02.

I will continue to attend conferences and classes in an effort to keep current on laws and changes taking place in the Treasurer and Collector offices. I became certified as Municipal Treasurer this year and will take the collectors exam in August.

Our tax collections continue to be strong. We still can boast a collection rate of 98%. We currently have sixteen (16) properties in Tax Title. There is approximately \$250,440.00 in back taxes due on these accounts. We auctioned 7 Stratford Ave and took possession of 29 Memorial Drive this year. Our attorneys, the law firm of D'Ambrosio LLP, continue to assist us with these cases in Land Court and this will hopefully result in the properties being redeemed and put back on the tax roles. We are looking into properties with land of low value and hope to have an auction in the fall for these small pieces of land.

I would like to take this opportunity to thank Karen Collum, Assistant Tax Collector who retired on November 10th after 19 ½ years of service with the Town of Avon. She will be truly missed. We have not found a replacement but Carla Mazgelis Costa, Assistant Treasurer, has stepped into that position to give a hand in the interim. I would like to thank her for her hard work during this time. The town is fortunate to have a staff that work well together and are willing to help each other out.

Respectfully submitted,

Debra Morin
Treasurer/Collector

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

AVON

, for the Year Ending

June 30, 2017

(City, Town, County, District)

PART I: A. Cash and checks in office

B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Avon Co-op	School Lunch	N/A	28,320.71	
			N/A		\$28,320.71

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Rockland Trust	Vendor	0.1	44.63	
	Rockland Trust	CDBG	0.1	170.91	
	Unibank	Online 3 acts	0.1	9,653.78	
	Century	MVE lockbox	0.05	20,551.86	
	Century	RE Lockbox	0.05	5,214.59	
	Century	Utility Lockbox	0.05	537.60	
	Bank of Canton	General Dep	0.25	143,183.75	
	Bank of Canton	Payroll	0.25	3.97	
	Bank of Canton	CDBG Prg Inc	0.25	53,933.85	
	Bristol County	Checking	0.25	42,623.17	
					\$275,918.11

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bank of Canton	Money Market	0.75	6,690,624.84	
	Rockland Trust	Money Market	0.1	14,581.74	
	Century	Money Market	0.3	79,660.14	
	Bristol County	Money Market	0.25	728,903.08	
	Unibank	Money Market	0.15	98,485.42	
	Harborone	Money Market	0.6	844,252.28	
	Avon Co-op	Money Market	0.45	96,545.74	
					\$8,553,053.24

Note: Attach additional sheets if needed.

E. Term Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	OPEB		869,155.99	
				Sub - Total	\$869,155.99
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$869,155.99

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	Blanchard Trst		313,133.31	
	Comm Financial	Stabilization		2,117,627.02	
	Bristol County	6 Trust	0.25	25,970.94	
	Bristol County	2 Student Activty	0.25	55,289.46	
	Bristol County	Septic	0.25	85,419.20	
	Avon Co-op	Marino Trust	0.45	67,867.64	
	Avon Co-op	Police-Fire Stab	0.45	1,354,539.65	
	Avon Co-op	Butler Parking Sta	0.45	852,786.39	
	Avon Co-op	MBTE Stab	0.45	33,596.20	
	Rockland Trst	MBTE Stab		3,631,809.33	
					\$8,538,039.14

Part I Total: All Cash and Investments

\$ 18,264,487.19

Note: Attach additional sheets if needed.

How much of the "Total Cash and Investments" was non-investible?

Due to a compensating balance agreement
(not applicable to counties)

DEBT PAYMENT SCHEDULE FY18

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS	
							PRINCIPAL INTEREST	
DW-99-10	\$ 32,993.58						\$ 32,993.58	\$ 719.38
Water	principal			\$ 719.38				
	interest							
DW 01-17	\$ 47,263.49						\$ 47,263.49	\$ 5,447.74
South Central	principal			\$ 5,447.74				
	interest							
CW0016A	\$ 1,543.43						\$ 1,543.43	\$ -
	principal							
	interest							
Modular Add			\$ 115,000.00			\$ 2,415.00	\$ 115,000.00	\$ 7,187.50
	principal							
	interest		\$ 4,772.50					
AMHS Renov.				\$ 295,000.00			\$ 295,000.00	\$ 102,557.50
	principal							
	interest	\$ 51,278.75		\$ 51,278.75				
Highway Water								
Water Mains						\$ 50,000.00	\$ 50,000.00	\$ 4,550.00
	principal							
	interest					\$ 2,275.00		
Drainage						\$ 15,000.00	\$ 15,000.00	\$ 1,365.00
	principal							
	interest					\$ 682.50		
Water Filter Proj								
	principal	\$ 155,000.00					\$ 155,000.00	\$ 66,185.00
	interest	\$ 35,030.00			\$ 31,155.00			
Water Tank								
	principal	\$ 35,000.00					\$ 35,000.00	\$ 875.00
	interest	\$ 875.00						
West Spring St.								
	principal	\$ 15,000.00					\$ 15,000.00	\$ 4,995.00
	interest	\$ 2,685.00				\$ 2,310.00		
East High-Spring								
	principal	\$ 250,000.00					\$ 250,000.00	\$ 60,625.00
	interest	\$ 32,187.50				\$ 28,437.50		
Pond St. Rehab								
	principal	\$ 220,000.00					\$ 220,000.00	\$ 53,350.00
	interest	\$ 28,325.00				\$ 25,025.00		
Butler HVAC								
	principal	\$ 35,000.00					\$ 35,000.00	\$ 7,887.50
	interest	\$ 4,206.25				\$ 3,681.25		
TOTALS	\$ 81,800.50	\$ 294,868.75	\$ 122,730.00	\$ 575,885.87	\$ 379,743.75	\$ 127,516.25	\$ 1,266,800.50	\$ 315,744.62
								\$ 1,582,545.12

TOWN OF AVON DEBT PROJECTION

ACTUAL -SUBSIDIES

	Butler HVAC	East High-Sprir	Pond St Rehab	School Renov	School Modul	Drainage	Water Mains	Totals
2018	\$ 42,887.50	\$ 310,625.00	\$ 273,350.00	\$ 397,557.50	122,187.50	\$ 16,365.00	\$ 54,550.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 301,875.00	\$ 265,650.00	\$ 381,495.00	117,415.00	\$ 15,690.00	\$ 52,300.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 292,812.50	\$ 257,675.00	\$ 370,475.00				\$ 961,356.25
2021	\$ 39,212.50	\$ 284,375.00	\$ 250,250.00	\$ 359,310.00				\$ 933,147.50
2022	\$ 33,000.00	\$ 275,000.00	\$ 242,000.00	\$ 348,000.00				\$ 898,000.00
2023	\$ 31,800.00	\$ 265,000.00	\$ 233,200.00	\$ 336,400.00				\$ 866,400.00
2024	\$ 30,600.00	\$ 255,000.00	\$ 224,400.00	\$ 324,800.00				\$ 834,800.00
2025				\$ 313,200.00				\$ 313,200.00
2026				\$ 301,600.00				\$ 301,600.00
2026 totals	\$ 303,493.75	\$ 2,307,887.50	\$ 2,031,550.00	\$ 3,541,310.00	366,447.50	\$ 49,080.00	\$ 163,600.00	
	WPAT	South/Central	Wastewater	Wastewater	Water Filtratik	West Spring	Water Tank	
	DW-99-10	DW1-17	CW 00-16	CW 00-16A				
2018	\$ 33,712.96	\$ 52,731.23	\$	\$ 1,543.43	221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,042.62
2019	\$ 37,251.51	\$ 51,754.05	\$	\$ 1,543.43	214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11	\$	\$ 1,543.43	208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65	\$	\$ 1,543.43	201,810.00	\$ 18,120.00		\$ 272,895.08
2022		\$ 54,727.63	\$	\$ 1,543.43	195,610.00	\$ 12,620.00		\$ 264,501.06
2023		\$ 52,589.01			189,410.00	\$ 12,220.00		\$ 254,219.01
2024					183,210.00	\$ 11,820.00		\$ 195,030.00
2025					176,971.25	\$ 11,417.50		\$ 188,388.75
2026					170,693.75	\$ 11,012.50		\$ 181,706.25
2027					164,416.25	\$ 10,607.50		\$ 175,023.75
2028					158,138.75	\$ 10,202.50		\$ 168,341.25
2029 totals	\$ 142,859.69	\$ 365,705.01	\$ -	\$ 9,260.58	2,313,625.00	\$ 176,800.00	\$ 77,600.00	\$ 13,066,220.69

TREASURER'S REPORT OF W2 FORMS ISSUED

In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2017

NAME	REGULAR & STIPEND	OVERTIME/DETAILS OTHER	GROSS SALARY
DEPT. 010 GEN GOVT.			
BARKER, PAUL	\$ 850.00		\$ 850.00
BERNASCONI, CYNTHIA	\$ 2,899.96		\$ 2,899.96
BESSETTE, PATRICIA	\$ 36,346.24	\$ 1,000.00	\$ 37,346.24
BORDEN, ROBERT	\$ 70,527.42		\$ 70,527.42
BRADY, JR., ROBERT	\$ 5,000.24		\$ 5,000.24
BROWN, KIMBERLY	\$ 28,500.00		\$ 28,500.00
CAIN, SANDRA	\$ 143.00		\$ 143.00
CAMPBELL, ALEXANDER	\$ 16,999.98		\$ 16,999.98
CARTHAS, JANE M.	\$ 7,778.40		\$ 7,778.40
CHAPMAN, BEN	\$ 300.00		\$ 300.00
CHUTE, LINDA	\$ 77.00		\$ 77.00
COLLUM, DENNIS	\$ 17,000.03		\$ 17,000.03
COMEAU, CHARLES		\$ 14,843.96	\$ 14,843.96
CRIMMINS, FRANCIS	\$ 144,846.22	\$ 4,153.85	\$ 149,000.07
CURLEY, MATTHEW	\$ 418.51		\$ 418.51
DIAMOND, MARYANN	\$ 6,255.01		\$ 6,255.01
FARO, SHANNA	\$ 56,315.74	\$ 86.31	\$ 56,402.05
FASANO, JULIA M.	\$ 148.50		\$ 148.50
FITZGERALD, WILLIAM	\$ 100,969.65	\$ 1,825.38	\$ 102,795.03
GINGRAS, EUGENE	\$ 71,050.10		\$ 71,050.10
GRENHAM, JOANNE	\$ 240.00		\$ 240.00
HARDIMAN, LOUISE	\$ 17,772.00		\$ 17,772.00
HEGARTY, FRANCIS	\$ 5,000.24		\$ 5,000.24
JOHNSON, KAREN	\$ 143.00		\$ 143.00
KANE, SUSAN	\$ 8,829.58		\$ 8,829.58
KELLEY, TIMOTHY	\$ 9,892.33		\$ 9,892.33
KOPKE, KRISTIN	\$ 2,658.29		\$ 2,658.29
KOPKE, VIRGINIA	\$ 406.00		\$ 406.00
LANE, WARREN BRUCE	\$ 2,899.96		\$ 2,899.96
MACKENZIE, SHANNON	\$ 14,666.76	\$ 2,227.10	\$ 16,893.86
MALLETT, MEGHAN	\$ 7,918.26	\$ 24.03	\$ 7,942.29
MARINELLI, CHARLES	\$ 1,500.00		\$ 1,500.00
MAZZELLA, GENE	\$ 59,723.20	\$ 46.88	\$ 59,770.08
MORIN, DEBRA	\$ 79,818.16	\$ 1,117.85	\$ 80,936.01
NASTASIA, KEITH	\$ 52,323.15	\$ 2,650.58	\$ 54,973.73
OLSON, PATRICIA	\$ 143.00		\$ 143.00
ROSE, STEVEN	\$ 5,000.24		\$ 5,000.24
RUDY, MARGARET	\$ 143.00		\$ 143.00
SALTER, WILLIAM	\$ 9,407.11		\$ 9,407.11
SEELY, CYNTHIA	\$ 13,758.15		\$ 13,758.15
SIMON, FAITH	\$ 148.50		\$ 148.50
STAFFIER, FRANK	\$ 1,000.00		\$ 1,000.00
SULLIVAN, PAUL	\$ 70,408.05		\$ 70,408.05
DEPT. TOTALS	930,224.98	27,975.94	958,200.92

NAME	REGULAR & STIPEND	OVERTIME/DETAILS OTHER	GROSS SALARY
DEPT. 015-CLERICAL			
CLIFFORD,CHRISTINE A	\$ 44,372.41	\$ 2,394.20	\$ 46,766.61
COLLUM, KAREN	\$ 48,181.81	\$ 26,715.77	\$ 74,897.58
DUNAY-BOYD, NANCY	\$ 50,696.01	\$ 700.00	\$ 51,396.01
GOUTHRO, DOREEN	\$ 34,439.06	\$ 1,237.04	\$ 35,676.10
COSTA, CARLA M.	\$ 51,833.01	\$ 1,445.17	\$ 53,278.18
MONAHAN,SUSAN L.	\$ 40,626.01	\$ 300.00	\$ 40,926.01
PEPE, PATRICIA	\$ 32,930.10	\$ 426.93	\$ 33,357.03
THEIL, SALLY	\$ 31,558.21	\$ 3,077.89	\$ 34,636.10
DEPT. TOTALS	\$ 334,636.62	\$ 36,297.00	\$ 370,933.62
DEPT. 020-POLICE			
BIMBER,LISA M.	\$ 48,300.62	\$ 26,680.99	\$ 74,981.61
BUCCELLA, MICHAEL	\$ 52,129.48	\$ 48,434.99	\$ 100,564.47
BUKUNT, JEFFREY	\$ 74,519.35	\$ 6,904.80	\$ 81,424.15
BUKER, JOHN		\$ 28,992.14	\$ 28,992.14
CARNEY,SHERI L.	\$ 48,300.62	\$ 16,760.70	\$ 65,061.32
DOMBROSKY, MICHAEL J	\$ 57,342.11	\$ 50,308.69	\$ 107,650.80
DONOVAN, LAWRENCE	\$ 57,539.04	\$ 64,897.84	\$ 122,436.88
FARLEY, LINDA	\$ 52,044.62	\$ 11,318.60	\$ 63,363.22
FERNALD, GLENN	\$ 69,636.84	\$ 82,042.73	\$ 151,679.57
FISCHER, CARL	\$ 31,374.62	\$ 20,930.24	\$ 52,304.86
GEYER,PEGGY A.	\$ 4,521.20	\$ 134.96	\$ 4,656.16
GILL, STEPHEN	\$ 49,178.48	\$ 39,427.49	\$ 88,605.97
GJELSVIK, NANCY L.	\$ 49,216.32	\$ 38,253.98	\$ 87,470.30
GUILBAULT,CHARLES	\$ 517,262.24	\$ 30,271.66	\$ 82,033.90
HAUVUY, ERIK	\$ 72,222.88	\$ 70,603.47	\$ 142,826.35
MARTINEAU, DAVID	\$ 143,951.88	\$ 56,612.63	\$ 200,564.51
MCCARTHY, BRIAN E.	\$ 58,919.68	\$ 47,767.43	\$ 106,687.11
PHILLIPS, WARREN		\$ 6,428.56	\$ 6,428.56
RICHARD,RAYMOND J	\$ 5,926.50		\$ 5,926.50
SINCLAIR,ALEXANDER S	\$ 3,888.28	\$ 22,465.10	\$ 26,353.38
THEIL, MICHAEL	\$ 1,128.40	\$ 53,548.35	\$ 54,676.75
TIMILTY, BRIAN	\$ 51,864.60	\$ 36,042.98	\$ 87,907.58
DEPT. TOTALS	\$ 1,449,267.76	\$ 758,828.33	\$ 1,742,596.09

NAME	REGULAR & STIPEND	OVERTIME/DETAILS OTHER	GROSS SALARY
DEPT. 022-FIRE DEPT.			
AIELLO, JOSEPH	\$ 11,528.78		\$ 11,528.78
ANDERSON, BRADLEY	\$ 7,078.93		\$ 7,078.93
BAKER, KENNETH	\$ 11,433.70		\$ 11,433.70
BARBOUR, CHRISTOPHER	\$ 53,937.02	\$ 78,296.00	\$ 132,233.02
BURNS, JULIE	\$ 10,070.82		\$ 10,070.82
COFFEY, ARTHUR	\$ 196.56		\$ 196.56
COMEAU, CHARLES JR.	\$ 8,281.49		\$ 8,281.49
CURRIE, FRANCIS	\$ 60,095.64	\$ 94,503.17	\$ 154,598.81
DOUCET, MATTHEW P.	\$ 12,502.05		\$ 12,502.05
FOSTER, KEVIN	\$ 58,928.64	\$ 68,176.06	\$ 127,104.70
GEANEY, MATTHEW J.	\$ 1,200.00		\$ 1,200.00
HALLISSEY, STEPHEN	\$ 70,452.08	\$ 30,569.07	\$ 101,021.15
HART, DANIEL M.	\$ 12,777.75	\$ 300.00	\$ 13,077.75
HOUHOULIS, JAMES C	\$ 4,575.00		\$ 4,575.00
JONES, ROBERT	\$ 196.56		\$ 196.56
LUCIO, MATTHEW	\$ 196.56		\$ 196.56
MALLETT, STEPHEN	\$ 7,342.50		\$ 7,342.50
MARTINEAU, DAVID JR.	\$ 28,209.88		\$ 28,209.88
MCCARTHY, STEPHEN J.	\$ 54,974.36	\$ 40,140.24	\$ 95,114.60
MCDONALD, MATTHEW	\$ 196.56		\$ 196.56
MERZEUS, JASON	\$ 196.56		\$ 196.56
MILLER CHRISTOPHER M.	\$ 2,170.80		\$ 2,170.80
MOTTAU, ROBERT	\$ 23,611.80	\$ 21,015.45	\$ 44,627.25
OGILVIE, DAVID	\$ 57,132.83	\$ 59,965.45	\$ 117,098.28
PILLARELLA, ROBERT	\$ 1,500.00		\$ 1,500.00
RAMSEY, BETHANY	\$ 201.00		\$ 201.00
SPURR, ROBERT	\$ 86,729.50		\$ 86,729.50
SMIDDY, MICHAEL	\$ 196.56		\$ 196.56
SUZOR, JASON L.	\$ 9,430.60	\$ 750.00	\$ 10,180.60
TIBNAM, JEFFREY	\$ 10,282.50		\$ 10,282.50
WAUHOB, DANIEL	\$ 53,418.38	\$ 53,741.30	\$ 107,159.68
DEPT. TOTALS	\$ 659,045.410	\$ 447,456.740	\$ 1,106,502.150
DEPT. 030			
BOARD OH HEALTH			
JENSEN, RALPH	\$ 2,000.00		\$ 2,000.00
MCNALLY, JOHN F.	\$ 6,057.60		\$ 6,057.60
OGILVIE, ROBERT A	\$ 2,000.00		\$ 2,000.00
PICARDI, GERALD	\$ 2,000.00		\$ 2,000.00
WALDRON, KATHLEEN	\$ 65,200.00	\$ 720.00	\$ 65,920.00
DEPT. TOTALS	\$ 77,257.60	\$ 720.00	\$ 77,977.60

NAME	REGULAR & STIPEND	OVERTIME/DETAILS OTHER	GROSS SALARY
DEPT. 040			
HIGHWAY DEPT			
FRENCH, WILLIAM E.	\$ 51,012.00	\$ 10,626.53	\$ 61,638.53
GUILBAULT, MICHAEL R.	\$ 43,027.28	\$ 5,300.64	\$ 48,327.92
MARINELLI, PETER	\$ 59,644.00	\$ 21,246.73	\$ 80,890.73
OMAR, JOHN A.	\$ 51,012.00	\$ 7,821.09	\$ 58,833.09
PEPE, ANDREW	\$ 6,195.00		\$ 6,195.00
PICARDI, JOHN	\$ 31,609.23	\$ 986.46	\$ 32,595.69
DEPT. TOTALS	\$ 242,499.51	\$ 45,981.45	\$ 288,480.96
DEPT. 050-LIBRARY			
DAMIANO, MEGHAN	\$ 11,718.90	\$ 315.56	\$ 12,034.46
DONAHUE, LAURA	\$ 18,288.60	\$ 672.38	\$ 18,960.98
FOGG, ANN M.	\$ 55,284.68	\$ 48.62	\$ 55,333.30
MOLNAR, JOSEPH	\$ 19,021.80	\$ 247.48	\$ 19,269.28
MURPHY, JOAN	\$ 38,908.41	\$ 595.44	\$ 39,503.85
PENDERGRACE, LINDA M.	\$ 1,803.60		\$ 1,803.60
POLUTCHKO, ZELIA	\$ 17,212.80		\$ 17,212.80
ROBERTS, SARAH	\$ 38,302.95	\$ 931.92	\$ 39,234.87
VONEHRENKROOK, BROOKE	\$ 2,199.66	\$ 63.39	\$ 2,263.05
WASHINGTON, THADEOUS	\$ 569.30	\$ 1,330.80	\$ 1,900.10
DEPT. TOTALS	\$ 203,310.70	\$ 4,205.59	\$ 207,516.29
DEPT. 060			
PARK AND REC.			
BESSETTE, ALLISON	\$ 1,877.58		\$ 1,877.58
CURLEY, PATRICK	\$ 2,072.40		\$ 2,072.40
COTOULAS, NICHOLAS	\$ 2,248.67		\$ 2,248.67
GEARY, CAROL	\$ 2,339.20	\$ 148.50	\$ 2,487.70
GOODE, MICHELLE	\$ 2,303.37		\$ 2,303.37
GOODE, JENNIFER	\$ 7,686.90	\$ 21.60	\$ 7,708.50
GUNNING, LAURA	\$ 1,892.97		\$ 1,892.97
HERSEY, DANIELLE	\$ 2,206.26		\$ 2,206.26
JASINSKI, KATHERINE	\$ 1,435.65		\$ 1,438.65
KENNEY, CAMERON	\$ 3,144.67		\$ 3,144.67
KERWIN, PAUL	\$ 2,039.13		\$ 2,039.13
LAWLER, MICHAEL	\$ 167.40		\$ 167.40
LITTLEFIELD, BARABRA	\$ 600.00		\$ 600.00
MCGOVEN, LEO	\$ 2,185.38		\$ 2,185.38
PETERSON, MICHAEL	\$ 882.08		\$ 882.08
DEPT. TOTALS	\$ 33,081.66	\$ 170.10	\$ 33,254.76

NAME	REGULAR & STIPEND	OVERTIME/DETAILS OTHER	GROSS SALARY
DEPT. 070			
WATER DEPT			
CAMPANILE, RAYMOND	\$ 61,204.00	\$ 40,882.43	\$ 102,086.43
BRENNAN, STEPHEN	\$ 9,640.00	\$ 31.25	\$ 9,671.25
CORVI, DENNIS	\$ 18,625.53		\$ 18,625.53
MCENTEE, GREGORY J.	\$ 52,321.05	\$ 39,820.00	\$ 92,141.05
SMITH, STEPHEN	\$ 47,800.80	\$ 29,511.65	\$ 77,312.45
DEPT. TOTALS	\$ 189,591.38	\$ 110,245.33	\$ 299,836.71

**AVON PUBLIC SCHOOLS
2017**

<u>First Name</u>	<u>Last Name</u>	<u>Dept.</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Leona	Albanese	100	\$ 67,278.42	\$ 300.00	\$ 67,578.42
Jason	Alves	100	\$ 59,073.86	\$ 230.00	\$ 59,303.86
Emily	Anderson	400	\$ 3,500.00		\$ 3,500.00
Benjamin	Bailleux	100	\$ 49,153.25	\$ 4,150.63	\$ 53,303.88
John	Ballum	400	\$ 176.32		\$ 176.32
Leane	Barbosa	100	\$ 70,439.49		\$ 70,439.49
Courtney	Baron Fontaine	100	\$ 70,845.12	\$ 2,860.00	\$ 73,705.12
Lindsay	Beddoe	100	\$ 60,774.99		\$ 60,774.99
Shavon	Bell	400	\$ 75.00		\$ 75.00
Sarah	Bielski	100	\$ 27,495.61		\$ 27,495.61
Mary	Blackburn	100	\$ 73,342.05	\$ 265.00	\$ 73,607.05
Allison	Blackburn	400	\$ 300.00		\$ 300.00
Bobbilynne	Blakeman	300	\$ 20,439.38	\$ 1,773.82	\$ 22,213.20
Karen	Bousquet	400	\$ 12,380.38		\$ 12,380.38
Jacqueline	Branca	300	\$ 20,124.30		\$ 20,124.30
Deborah	Brown	400	\$ 8,542.80		\$ 8,542.80
Melissa	Caledonia	100	\$ 16,345.40		\$ 16,345.40
Patricia	Capuzzo	300	\$ 17,799.60	\$ 700.00	\$ 18,499.60
Galina	Cardoza	300	\$ 19,086.90		\$ 19,086.90
Jeanne-Marie	Cartwright	300	\$ 20,439.32	\$ 1,585.82	\$ 22,025.14
George	Cartwright	400		\$ 1,553.75	\$ 1,553.75
Caroline	Cesario	300	\$ 28,418.42	\$ 1,414.00	\$ 29,832.42
St. Laurent	Charles-Andre	300	\$ 16,462.41	\$ 8,143.06	\$ 24,605.47
Tracy	Clark	300	\$ 19,152.16	\$ 240.00	\$ 19,392.16
Thomas	Clark	400	\$ 7,500.00		\$ 7,500.00
Donna	Conrad	100	\$ 80,562.61	\$ 12,366.53	\$ 92,929.14
Peter	Conti	400	\$ 675.00		\$ 675.00
Lauren	Costa	100	\$ 31,643.46	\$ 3,030.00	\$ 34,673.46
Erin	Costello	100	\$ 46,567.78	\$ 180.00	\$ 46,747.78
Mary	Cote	400	\$ 1,050.00		\$ 1,050.00
Jennifer	Crane	400	\$ 240.00		\$ 240.00
Christine	Crane	400	\$ 360.00		\$ 360.00
Sheila	Crane	300	\$ 20,802.60	\$ 2,071.60	\$ 22,874.20
Mary	Cunningham	200	\$ 44,453.76		\$ 44,453.76
Robert	Cushman	200	\$ 46,704.58	\$ 131.74	\$ 46,836.32
Amanda	Decker	400	\$ 47,524.20		\$ 47,524.20
Brittany	DeMulis	400	\$ 262.50		\$ 262.50
Lindsay	Dennehy	100	\$ 60,520.19		\$ 60,520.19
Nickeles	Desire	400	\$ 2,170.00		\$ 2,170.00
Thoa	DiChiara	100	\$ 51,278.88	\$ 1,936.10	\$ 53,214.98
Richard	Dockendorff	100	\$ 73,255.94	\$ 16,055.89	\$ 89,311.83
Kathleen	Donahue	100	\$ 82,583.41	\$ 500.00	\$ 83,083.41
Joseph	Donovan	100	\$ 76,750.75	\$ 7,398.80	\$ 84,149.55
Michaela	Drayton	400	\$ 300.00		\$ 300.00
Lisa	Durant	300	\$ 20,802.60	\$ 1,759.31	\$ 22,561.91
Ellen	Duro	100	\$ 13,339.50		\$ 13,339.50

**AVON PUBLIC SCHOOLS
2017**

Riarco	Ellis	100	\$ 75,939.67	\$ 3,403.45	\$ 79,343.12
Matthew	Ferro	100	\$ 49,153.25	\$ 2,459.64	\$ 51,612.89
Alison	Ferro	400	\$ 3,270.00		\$ 3,270.00
Melissa	Figueroa	300	\$ 3,625.31		\$ 3,625.31
Christina	Files	400	\$ 330.00		\$ 330.00
Sarah	Finer	400	\$ 315.00	\$ 195.00	\$ 510.00
Laurie	Flaherty	300	\$ 10,884.45	\$ 177.00	\$ 11,061.45
Caterina	Francisco	100	\$ 16,581.42	\$ 173.40	\$ 16,754.82
Holly	Fraser	100	\$ 64,967.52		\$ 64,967.52
Christine	Frew	100	\$ 73,342.05	\$ 800.00	\$ 74,142.05
Katie	Frias	100	\$ 78,252.61	\$ 2,805.00	\$ 81,057.61
Emily	Gabriel	100	\$ 47,794.17	\$ 3,405.00	\$ 51,199.17
Stacie	Gallerani	100	\$ 72,463.00	\$ 37.50	\$ 72,500.50
Martha	Garrett	100	\$ 47,990.15	\$ 250.00	\$ 48,240.15
Annemarie	Gilbert	300	\$ 17,534.73	\$ 24.00	\$ 17,558.73
Christine	Godino	100	\$ 123,187.38	\$ 1,197.29	\$ 124,384.67
Cashay	Grant-Woods	200	\$ 44,355.70	\$ 87.66	\$ 44,443.36
Sarah	Graslie	400	\$ 112.50		\$ 112.50
Diane	Green	200	\$ 50,499.80	\$ 2,619.20	\$ 53,119.00
Lorraine	Griffin	200	\$ 17,910.36	\$ 16,455.74	\$ 34,366.10
Julie	Griffin	300	\$ 5,145.52	\$ 1,793.46	\$ 6,938.98
Joan	Griffin	100	\$ 78,252.70	\$ 3,200.00	\$ 81,452.70
Christopher	Griffin	400	\$ 300.00		\$ 300.00
Karen	Griffin	200	\$ 15,486.80	\$ 3,204.94	\$ 18,691.74
Laurie	Gugliotta	100	\$ 78,252.70	\$ 800.00	\$ 79,052.70
Julia	Guilbault	400	\$ 1,010.00		\$ 1,010.00
Susan	Hamblin	100	\$ 84,893.32	\$ 3,200.00	\$ 88,093.32
Robin	Harris	100	\$ 78,252.70		\$ 78,252.70
Nicole	Hart	100	\$ 49,020.16	\$ 495.00	\$ 49,515.16
Michael	Hayes	300	\$ 20,802.54	\$ 8,989.66	\$ 29,792.20
Rebecca	Hewitt	100	\$ 17,492.85		\$ 17,492.85
Amanda	Hibbard	300	\$ 13,784.60	\$ 1,651.56	\$ 15,436.16
Tracy	Hibbard	200	\$ 44,453.76	\$ 825.40	\$ 45,279.16
Kristen	Hill	400	\$ 600.00		\$ 600.00
Diane	Hill	100	\$ 86,917.51	\$ 9,627.90	\$ 96,545.41
Gary	Hughes	400	\$ 110.20		\$ 110.20
Scott	Hulien	200	\$ 82,094.87	\$ 500.00	\$ 82,594.87
Mangal	Jambhekar	400	\$ 3,705.00		\$ 3,705.00
Christine	Joseph	100	\$ 47,794.17	\$ 86.40	\$ 47,880.57
Megan	Joy	100	\$ 67,278.42	\$ 1,653.87	\$ 68,932.29
Ryan	Joyce	400	\$ 2,380.00		\$ 2,380.00
Susan	Joyce	100	\$ 78,252.70	\$ 1,680.00	\$ 79,932.70
Kathleen	Joyce	100	\$ 78,412.94	\$ 135.00	\$ 78,547.94
Lindsey	Kay	100	\$ 69,113.11	\$ 3,199.70	\$ 72,312.81
Meaghan	Kearney	300	\$ 73,549.01	\$ 2,715.00	\$ 76,264.01
Brian	Kiernan	300	\$ 18,198.74	\$ 8,824.82	\$ 27,023.56
Melody	Kirkpatrick	100	\$ 76,318.64	\$ 360.00	\$ 76,678.64

**AVON PUBLIC SCHOOLS
2017**

Dawn	Kosinski	100	\$ 50,660.35	\$ 2,000.00	\$ 52,660.35
Rebecca	Kraus	100	\$ 78,252.70	\$ 5,039.00	\$ 83,291.70
Janet	Landry-Borden	400	\$ 1,800.00		\$ 1,800.00
Katherine	Lawrence	400	\$ 675.00		\$ 675.00
Kaitlyn	Leaver	100	\$ 61,283.74	\$ 919.88	\$ 62,203.62
Claudiel	Leveille	100	\$ 16,581.42		\$ 16,581.42
Patricia	London	100	\$ 50,804.00	\$ 4,699.40	\$ 55,503.40
Isabel	Lowe	300	\$ 20,766.20	\$ 700.00	\$ 21,466.20
Devon	Lucas	200	\$ 38,441.40	\$ 552.06	\$ 38,993.46
Sandra	Lynch	300	\$ 20,802.54	\$ 724.00	\$ 21,526.54
David	Lynch	100	\$ 17,219.83		\$ 17,219.83
Sonya	Mahoney	400	\$ 4,860.00		\$ 4,860.00
Joanne	Mains	300	\$ 12,893.30	\$ 2,757.00	\$ 15,650.30
Nicole	Maloney	100	\$ 15,973.92	\$ 180.00	\$ 16,153.92
Manuel	Marie	400	\$ 2,366.00		\$ 2,366.00
Brianne	Marks	300	\$ 2,874.87		\$ 2,874.87
Joseph	McAteer	100	\$ 36,333.59	\$ 5,851.24	\$ 42,184.83
Susan	McCabe	100	\$ 78,252.70	\$ 1,235.00	\$ 79,487.70
Karen	McCarthy	200	\$ 36,394.54	\$ 6,386.05	\$ 42,780.59
Shawna	McCusty	100	\$ 62,729.40		\$ 62,729.40
Kathleen	McDonald	200	\$ 69,068.09	\$ 15,358.70	\$ 84,426.79
John	McDonald	200	\$ 46,704.58	\$ 8,890.00	\$ 55,594.58
Patricia	McGaffigan	100	\$ 78,065.12	\$ 3,333.21	\$ 81,398.33
Catherine	McGrath	100	\$ 80,562.61	\$ 1,863.87	\$ 82,426.48
Jeffrey	McKearney	100	\$ 61,283.74	\$ 10,850.24	\$ 72,133.98
Katelyn	McMurdie	100	\$ 59,073.86		\$ 59,073.86
Virginia	Meany	400	\$ 1,412.80		\$ 1,412.80
Jennifer	Meek	100	\$ 79,108.54	\$ 5,495.00	\$ 84,603.54
Reid	Megathlin	400	\$ 825.00		\$ 825.00
Kristy	Meserve	100	\$ 80,562.61		\$ 80,562.61
Ellen	Mitchell	400	\$ 135.00		\$ 135.00
Dianne	Murphy	100		\$ 500.00	\$ 500.00
Joanne	Murray	100	\$ 73,342.05	\$ 4,312.13	\$ 77,654.18
Michelle	Muth	400	\$ 120.00		\$ 120.00
Sean	Nauss	400	\$ 2,366.00		\$ 2,366.00
Laurie	Nilsen	300	\$ 19,835.92	\$ 3,261.92	\$ 23,097.84
Kristina	Nilsen	100	\$ 80,562.61	\$ 9,946.33	\$ 90,508.94
Jennifer	O'Brien	100	\$ 53,996.86	\$ 60.00	\$ 54,056.86
Kristine	O'Neill	100	\$ 17,087.58	\$ 600.00	\$ 17,687.58
Mayra	Ortolaza	100	\$ 56,763.59	\$ 40.00	\$ 56,803.59
Natalia	Parrella	400	\$ 4,485.45		\$ 4,485.45
Beth	Pearlman	400	\$ 60.00		\$ 60.00
Jeanne	Perriello	100	\$ 78,252.70	\$ 500.00	\$ 78,752.70
Terri	Perry	100	\$ 6,493.52		\$ 6,493.52
Raymond	Pomerleau	100	\$ 25,717.51	\$ 1,110.00	\$ 26,827.51
Rebecca	Pond	300	\$ 18,532.71		\$ 18,532.71
Amanda	Pyne	100	\$ 69,719.89	\$ 10,242.05	\$ 79,961.94

**AVON PUBLIC SCHOOLS
2017**

Nancy	Quinton	300	\$ 11,456.62	\$ 5,856.00	\$ 17,312.62
Edward	Rand	400	\$ 13,494.60		\$ 13,494.60
Joseph	Regonlinski	100	\$ 74,295.12	\$ 10,085.65	\$ 84,380.77
Teresa	Reilly	400	\$ 150.00		\$ 150.00
Darrin	Reynolds	100	\$ 99,819.63	\$ 727.46	\$ 100,547.09
Samantha	Rizzo	400	\$ 825.00		\$ 825.00
Meghan	Rogers	100	\$ 19,479.02	\$ 422.04	\$ 19,901.06
Karen	Romans	100	\$ 94,394.95		\$ 94,394.95
Nicole	Ruggles	100	\$ 18,911.79		\$ 18,911.79
Carolyn	Russo	400	\$ 375.00		\$ 375.00
Liam	Rutter-Stokes	100	\$ 49,196.26	\$ 432.90	\$ 49,629.16
Ann	Ryan	300	\$ 12,893.30	\$ 311.27	\$ 13,204.57
Lindsey	Sahl	400	\$ 100.00		\$ 100.00
Lorelei	Sass	200	\$ 44,453.76	\$ 1,000.00	\$ 45,453.76
Victor	Scafuro	100	\$ 71,013.13	\$ 3,463.68	\$ 74,476.81
Karen	Schofield	100	\$ 80,562.61	\$ 1,683.87	\$ 82,246.48
Kayla	Scott	100	\$ 44,595.82	\$ 300.00	\$ 44,895.82
Diane	Shanks-Correia	100	\$ 73,762.82	\$ 480.00	\$ 74,242.82
Sarah	Shaw	100	\$ 87,402.64		\$ 87,402.64
Beth-Ann	Shepley	100	\$ 85,714.62	\$ 4,491.46	\$ 90,206.08
Lysa	Sim	100	\$ 52,431.88	\$ 7,324.52	\$ 59,756.40
Ira	Slater	200	\$ 46,704.58	\$ 1,862.11	\$ 48,566.69
Corey	Spellman	100	\$ 49,744.17	\$ 2,307.40	\$ 52,051.57
Thomas	Speroni	100	\$ 56,763.59		\$ 56,763.59
Dawn	Stockwell	100	\$ 111,649.98		\$ 111,649.98
Maeve	Sussek	400	\$ 75.00		\$ 75.00
Mark	Talbot	400	\$ 1,815.60		\$ 1,815.60
Andrew	Talbot	400	\$ 1,725.00		\$ 1,725.00
Michelle	Tripp	200	\$ 38,441.40	\$ 1,296.59	\$ 39,737.99
Matthew	Vargas	200	\$ 45,447.10	\$ 391.30	\$ 45,838.40
Sheila	Velissaris	400	\$ 480.00		\$ 480.00
Peter	Violet	100	\$ 74,152.11	\$ 2,000.00	\$ 76,152.11
Lauren	Vogel	100	\$ 24,380.28		\$ 24,380.28
Kerry	Vrabel	100	\$ 78,252.70	\$ 2,600.00	\$ 80,852.70
Jolene	Wagner	100	\$ 74,152.11	\$ 2,164.73	\$ 76,316.84
Katie	Wallace	400	\$ 1,725.00		\$ 1,725.00
Carolyn	Walsh	200	\$ 56,140.50	\$ 9,891.29	\$ 66,031.79
Colleen	Warfield	400	\$ 600.00		\$ 600.00
Jessica	Watson	100	\$ 47,794.17	\$ 2,700.00	\$ 50,494.17
Caitlin	Weeks	300	\$ 8,205.00		\$ 8,205.00
Andy	Weijer	100	\$ 25,018.00		\$ 25,018.00
Jacqueline	Welsh	100	\$ 41,095.49	\$ 2,000.00	\$ 43,095.49
Kerriann	Whitworth	100	\$ 86,917.51	\$ 1,520.00	\$ 88,437.51
Jennifer	Williams	100	\$ 78,252.70	\$ 3,997.50	\$ 82,250.20
Madison	Williams	400	\$ 3,180.00		\$ 3,180.00
Willie	Wilson	400	\$ 1,500.00		\$ 1,500.00
Baileigh	Wirzburger	100	\$ 44,838.42	\$ 1,822.50	\$ 46,660.92

**AVON PUBLIC SCHOOLS
2017**

Alexandria	Zajac	400	\$ 3,335.40		\$ 3,335.40
Blerta	Zenko	400	\$ 21,368.52		\$ 21,368.52
Paul	Zinni	100	\$ 135,289.96		\$ 135,289.96
Totals			\$ 7,129,851.67	\$ 334,217.99	\$ 7,464,069.66

TAX COLLECTOR - JUNE
July 1, 2016-June 30, 2017

Town Acct Variance

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/16	REFUNDS ABATEMENTS ADJ. & ADJUSTMENTS	TAX TITLE COLLECTIONS	TAX TITLE COLLECTIONS	OUTSTANDING 06/30/17	Variance
2001	\$407.88				\$407.88 \$ (407.88)	\$0.00
2005	-\$70.37				-\$70.37 \$ 76.61	\$6.24
2006	-\$75.97				-\$97.37 \$ 97.37	\$0.00
2008	\$903.31				\$903.31 \$ (903.38)	-\$0.07
2009	\$1,178.74				\$1,178.74 \$ (1,185.13)	-\$6.39
2010	\$1,058.19				\$1,058.19 \$ (1,058.20)	-\$0.01
2011	\$25,724.83	\$4,883.80			\$25,631.09 \$ (25,631.09)	\$0.00
2012	\$15,063.86	\$4,560.31			\$14,643.44 \$ (14,643.44)	\$0.00
2013	\$28,666.03				\$27,937.72 \$ (27,937.78)	-\$0.06
2014	\$43,658.23				\$43,359.08 \$ (43,359.08)	\$0.00
2015	\$49,263.43				\$47,990.30 \$ (47,990.30)	\$0.00
2016	\$40,545.27				\$24,874.79 \$ (24,874.79)	\$0.00
2017	\$1,733,208.74	\$1,380.33			\$100,755.07 \$ (100,755.07)	\$0.00
TOTAL	\$206,323.43	\$10,824.44	\$0.00	\$0.00	\$288,571.87	-\$288,572.16

REAL ESTATE TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/16	REFUNDS ABATEMENTS ADJ. & ADJUSTMENTS	TAX TITLE COLLECTIONS	TAX TITLE COLLECTIONS	OUTSTANDING 06/30/17	Variance
2005	-\$172.41				-\$172.41 \$ 172.49	\$0.08
2006	-\$3.13				-\$3.13 \$ 3.13	\$0.00
2007	\$107.30				\$107.30 \$ (106.35)	\$0.95
2008	\$129.29				\$129.29 \$ (127.99)	\$1.30
2009	-\$38.16				-\$43.50 \$ 48.31	\$4.81
2010	\$31.07				\$25.62 \$ (25.62)	\$0.00
2011	-\$24.88				-\$49.26 \$ 49.27	\$0.01
2012	\$183.65				\$176.85 \$ (176.84)	\$0.01
2013	\$5,417.83				\$3,863.76 \$ (3,863.76)	\$0.00
2014	\$27,649.04	\$14,496.67			\$22,436.56 \$ (22,436.63)	-\$0.07
2015	\$106,476.14	\$15,212.82			\$51,570.30 \$ (51,571.14)	-\$0.84
2016	\$410,455.56	\$18,618.62			\$161,505.60 \$ (161,505.60)	\$0.00
2017	\$17,713,154.70	\$16,500.59			\$537,797.35 \$ (537,797.35)	\$0.00
TOTAL	\$550,211.30	\$64,828.70	\$0.00	\$0.00	\$777,344.33	-\$777,338.08

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING COMMITMENTS 07/01/16	REFUNDS & ADJUSTMENTS	ABATEMENTS ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/17	
prior						\$0.00	0
2005	-26.25				-\$59.17	-\$85.42	85.42
2006	-\$128.58				-\$32.50	-\$161.08	138.13
2007	-\$319.21				-\$32.50	-\$351.71	374.10
2008	\$3,016.70				-\$16.04	\$3,000.66	(2,987.03)
2009	\$2,993.79				-\$170.00	\$2,823.79	(2,860.60)
2010	\$6,063.30				-\$277.50	\$5,785.80	(5,785.80)
2011	\$2,505.89				-\$111.25	\$2,394.64	(2,394.64)
2012	\$4,013.15				-\$275.53	\$3,737.62	(3,728.04)
2013	\$4,789.41				-\$898.25	\$3,891.16	(3,896.37)
2014	\$6,484.69	\$286.75	-\$117.50		-\$2,974.16	\$3,679.78	(3,679.78)
2015	\$33,318.13	\$758.13	-\$653.66		-\$17,791.47	\$15,631.13	(15,630.13)
2016	\$128,792.71	\$5,365.42	-\$11,076.50		-\$199,031.86	\$38,684.85	(38,684.85)
2017	\$1,010,357.63	\$4,706.05	-\$26,910.16		-\$876,120.99	\$112,032.53	(112,032.53)
TOTAL	\$191,503.73	\$11,116.35	-\$38,757.82	\$0.00	-\$1,097,791.22	\$191,063.75	-\$191,082.12

ALL OTHER RECEIPTS:
INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

WATER UTILITY -JUNE
July 1, 2016-June 30, 2017

WATER USAGE TAXES:

YEAR	OUTSTANDING 07/01/16	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/17	Town Acct	Variance
2011	\$43.72							\$43.72	(43.72)	\$0.00
2012	-\$279.36							-\$279.36	(279.36)	\$0.00
2013	\$800.16						-\$2,075.33	-\$1,275.17	(1,275.17)	\$0.00
2014	\$11,532.96						-\$4,369.98	\$7,162.98	(7,162.08)	\$0.90
2015	\$17,628.73						-\$9,483.01	\$8,145.72	(8,145.72)	\$0.00
2016	\$44,113.31	\$2,071.66	\$161.31	-\$218.81			-\$32,070.94	\$14,056.53	(14,056.53)	\$0.00
2017		\$496,369.08	\$1,229.62	-\$668.64			-\$453,574.93	\$43,355.13	(43,375.13)	-\$20.00
TOTAL	\$73,839.52	\$498,440.74	\$1,390.93	-\$887.45	\$0.00	\$0.00	-\$501,574.19	\$71,209.55	(29,364.33)	-\$19.10

TOWN OF AVON



REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen,

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2017: Balance Sheet, Combined Statement of Revenues, Expenditures, & Changes in Fund Balance, General Fund Statement of Revenues & Expenditures – Budget & Actual, General Fund Statement of Revenues & Transfers In, General Fund Statement of Expenditures & Transfers Out, Special Revenue Fund Statement of Revenues, Expenditures, and Changes in Fund Balance, Capital Project Fund Statement of Revenues, Expenditures, and Changes in Fund Balance, and Trust Fund Statement of Revenues, Expenditures, and Changes in Fund Balance for your viewing.

Free Cash has been Certified in the amount of \$2,039,906.

Sincerely,

Kimberly Brown
Town Accountant



FY2017 YEAR END CHECKLIST

Please enter the date of any upcoming meeting that will include appropriations from Free Cash and/or Retained Earnings. _____

Instructions: Please mark (x) the appropriate response and provide a detailed explanation where necessary.

	<u>YES</u>	<u>NO</u>
1. Is a combined balance sheet for all funds and account groups submitted? Please submit detailed fund balances for all funds and detail for account groups . Also, please submit combining statements .	<u>X</u>	_____
2. a) Have all cash account balances as of June 30, 2017 been reconciled to the records of the treasurer or custodian? If NO , please identify the amount of the variance. _____ General Ledger is higher _____ or lower _____	<u>X</u>	_____
b) Please complete the cash reconciliation form in Gateway showing the reconciliation of cash with treasurer.		
3. a) Does the detail of all receivables as of June 30, 2017 per the collector and treasurer equal the general ledger control accounts? If NO , please identify the amount of the variance. _____ General Ledger is higher <u>369</u> or lower _____	_____	<u>X</u>
b) Please complete the schedule of outstanding receivables form in Gateway.		
4. Are there any unrecorded property tax refunds due to taxpayers as of June 30, 2017? If YES , please identify any refunds due to taxpayers. _____	_____	_____
5. a) Have you accrued property tax revenue on your combined balance sheet? If YES , please indicate the amount. _____	_____	<u>X</u>
b) Were any state payments accrued on your combined balance sheet? If YES , please provide the information in the #5 detail tab. Total state payments accrued _____ -	_____	<u>X</u>
c) Have you accrued any other revenue on your combined balance sheet? If YES , please provide the information in the #5 detail tab. Total other revenue accrued _____ -	_____	<u>X</u>

YES NO

6. Do the amounts due to and due from offset? X _____

7. Have all payables and encumbrances been recorded, including accrued payroll?
If **NO**, please indicate the account and amount. X _____

8. Are there any revenue deficits (all funds)? _____ X
If **YES**, please indicate the fund and amount (do not include appropriation or grant deficits).

9. Are there any payroll withholding, appropriation or fund balance deficits (all funds)? X _____
If **YES**, please provide the information in the #9 detail tab.

Total deficits _____ 119,447

10. Have all votes from free cash and retained earnings been recorded? X _____
If **NO**, please indicate the source and amount.

Free Cash	Retained Earnings

11. Report below the FY2017 estimated local receipts (reported on page 3 of the FY2017 tax recap), FY2017 actual local receipts and the variance. Do not include in receipts any water or sewer receipts treated as special revenue. Report receipts net of refunds.

Estimated local receipts	2,158,000
Actual local receipts	2,410,435
Variance	252,435

12. Report type and amount of any actual revenue received, but not estimated. Do not include amounts already reported in item #11

Total	-

13. Report below the FY2017 estimated cherry sheet receipts, FY2017 actual cherry sheet receipts and the variance.

Estimated cherry sheet receipts (net of cherry sheet offsets - Do not include MSBA funds)	<u>2,200,599</u>
Actual cherry sheet receipts	<u>2,191,691</u>
Variance	<u>(8,908)</u>

14. Report other financing sources and/or transfers from other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Transfer from Stabilization Fund	<u>93,757</u>	<u>93,757</u>
Police Dept Fines - Special Revenue	<u>80,000</u>	<u>80,000</u>
Ambulance Receipts Reserved	<u>126,395</u>	<u>126,395</u>
Title V - Special Revenue	<u>10,400</u>	<u>10,400</u>
Total	<u>310,552</u>	<u>310,552</u>

15. Report other financing uses and/or transfers to other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Butler School Safety - Stabilization	<u>400,000</u>	<u>400,000</u>
Sick Leave Buy Back - Special Revenue	<u>25,000</u>	<u>25,000</u>
Total	<u>425,000</u>	<u>425,000</u>

16. Report the total of all **unencumbered/unexpended** appropriation balances. For communities on the statutory accounting system, report appropriation balances closed to surplus revenue.

1,419,783

17. a) Report the balance of your unappropriated free cash certified as of 7/1/2016.

Beginning Balance	<u>938,613.00</u>	Date Of Votes
Less FY2017 Votes	<u>400,000.00</u>	<u>10/24/2016</u>
Less FY2017 Votes		
Less FY2018 Votes		
Less FY2018 Votes		
Ending Balance	<u>538,613.00</u>	

- b) Please report the balance of your unappropriated retained earnings certified as of 7/1/2016 for each enterprise fund in the #17 detail tab.

18. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

19. Please submit a detailed analysis of undesignated fund balance/surplus revenue.

20. Please submit request for reimbursements signed on or before September 30th supporting Chapter 90 deficit account balances for which funds were received after September 30th.

	<u>YES</u>	<u>NO</u>												
21. City/Town Self-Insurance for Employees and Retirees														
a) Is there a self-insurance plan for FY2018?	_____	<u>X</u>												
b) Is there a self-insurance plan for FY2017?	_____	<u>X</u>												
If YES , for FY2017 please indicate:														
a) deductible per claim for stop-loss policy		_____												
b) total claims paid in FY2017		_____												
c) Incurred But Not Reported (IBNR) accrued at 6/30/2017		_____												
22. Are you a member of a regional or county self-insurance plan?	<u>X</u>	_____												
If YES , for FY2017 please indicate:														
a) Name of group <u>MIAA</u>														
b) Name of plan administrator and contact number:														

23. Will the city or town have an audit for FY2017?	<u>X</u>	_____												
If YES , please indicate the name of the CPA Firm:														
<u>Scappini & Pina</u>														
24. Has your community voted to establish multiple stabilization funds?	<u>X</u>	_____												
If YES , please identify amount, purposes and whether it was approved by a Proposition 2														
<table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%; text-align: left;"><u>Amount</u></th> <th style="width: 40%; text-align: left;"><u>Purpose</u></th> <th style="width: 40%; text-align: left;"><u>Proposition 2 1/2</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">3,713,080</td> <td><u>MBTE Stabilization</u></td> <td style="text-align: center;"><u>No</u></td> </tr> <tr> <td style="text-align: center;">1,354,540</td> <td><u>Police/Fire Stabilization</u></td> <td style="text-align: center;"><u>No</u></td> </tr> <tr> <td style="text-align: center;">852,786</td> <td><u>Butler School Parking</u></td> <td style="text-align: center;"><u>No</u></td> </tr> </tbody> </table>	<u>Amount</u>	<u>Purpose</u>	<u>Proposition 2 1/2</u>	3,713,080	<u>MBTE Stabilization</u>	<u>No</u>	1,354,540	<u>Police/Fire Stabilization</u>	<u>No</u>	852,786	<u>Butler School Parking</u>	<u>No</u>		
<u>Amount</u>	<u>Purpose</u>	<u>Proposition 2 1/2</u>												
3,713,080	<u>MBTE Stabilization</u>	<u>No</u>												
1,354,540	<u>Police/Fire Stabilization</u>	<u>No</u>												
852,786	<u>Butler School Parking</u>	<u>No</u>												

Please **sign** below indicating your request for certification of free cash including general fund and all enterprise

Name <u>Kimberly Brown</u>	Title <u>Town Accountant</u>	
Date <u>9/22/2017</u>	Telephone <u>508-588-0141 EXT 1031</u>	
	E-Mail <u>accountant@avon-ma.gov</u>	

THANK YOU!

For Bureau of Accounts use only.

Reviewed by _____
Date _____

TOWN OF AVON, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 JUNE 30, 2017

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP	TOTALS (MEMORANDUM ONLY) JUNE 30, 2017
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	LONG TERM OBLIGATIONS		
ASSETS:							
CASH AND INVESTMENTS	\$ 5,811,576.58	\$ 2,507,633.56	\$ 512,806.00	\$ 9,432,471.05	\$ -	\$ -	\$ 18,264,487.19
RECEIVABLES:							
REAL ESTATE AND PERSONAL PROPERTY TAXES	1,065,909.74	-	-	-	-	-	1,065,909.74
TAX LIENS	167,486.84	-	-	-	-	-	167,486.84
MOTOR VEHICLE EXCISE TAX	190,982.12	-	-	-	-	-	190,982.12
BOAT EXCISE TAX	194.00	-	-	-	-	-	194.00
USER FEES	71,566.59	874,438.99	-	-	-	-	946,005.58
SPECIAL ASSESSMENTS	12,105.00	44,253.45	-	-	-	-	44,253.45
DEPARTMENTAL	162,357.15	1,119,686.60	-	11,075.70	-	-	23,180.70
INTERGOVERNMENTAL							1,282,043.75
OTHER ASSETS	95,105.78	-	-	-	-	-	95,105.78
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS	-	-	-	-	-	-	-
TOTAL ASSETS	\$ 7,577,283.80	\$ 4,546,012.60	\$ 512,806.00	\$ 9,443,546.75	\$ 8,984,785.82	\$ 8,984,785.82	\$ 31,064,434.97

TOWN OF AVON, MASSACHUSETTS
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 JUNE 30, 2017

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP		TOTALS (MEMORANDUM ONLY) JUNE 30, 2017
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	LONG TERM OBLIGATIONS	GENERAL		
LIABILITIES AND FUND BALANCES:								
WARRANTS AND ACCOUNTS PAYABLE	\$ 178,690.05	\$ 74,796.83	\$ -	\$ 20.44	\$ -	\$ -	\$ -	\$ 253,507.32
ACCRUED PAYROLL WITHHOLDINGS	98,277.19	-	-	-	-	-	-	98,277.19
OTHER LIABILITIES	3,927.04	-	-	67,750.55	-	-	-	71,677.59
DEFERRED REVENUE	387,553.97	2,038,379.04	-	11,075.70	-	-	-	2,437,008.71
RESERVE FOR ABATEMENTS	1,378,153.25	-	-	-	-	-	-	1,378,153.25
BONDS AND NOTES PAYABLE	-	191,500.00	-	-	-	8,984,785.82	-	9,176,285.82
TOTAL LIABILITIES	2,046,601.50	2,304,675.87	-	78,846.69	-	8,984,785.82	-	13,414,909.88
FUND BALANCES:								
RESTRICTED	-	2,241,336.73	512,806.00	9,364,700.06	-	-	-	12,118,842.79
ENCUMBRANCES	363,636.63	-	-	-	-	-	-	363,636.63
CONTINUED ARTICLES	1,747,353.15	-	-	-	-	-	-	1,747,353.15
RESERVED FOR EXPENDITURES	-	-	-	-	-	-	-	-
RESERVED FOR DEBT SERVICE	63,780.20	-	-	-	-	-	-	63,780.20
UNASSIGNED	3,355,912.32	-	-	-	-	-	-	3,355,912.32
TOTAL FUND BALANCES	5,530,682.30	2,241,336.73	512,806.00	9,364,700.06	-	-	-	17,649,525.09
TOTAL LIABILITIES AND FUND BALANCES	\$ 7,577,283.80	\$ 4,546,012.60	\$ 512,806.00	\$ 9,443,546.75	\$ 8,984,785.82	\$ -	\$ -	\$ 31,064,434.97

TOWN OF AVON, MASSACHUSETTS
 COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
 YEAR ENDED JUNE 30, 2017

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	EXPENDABLE TRUST	
REVENUE:					
REAL ESTATE AND PERSONAL PROPERTY TAXES, NET OF TAX REFUNDS	\$ 19,005,668.29	\$ -	\$ -	\$ -	\$ 19,005,668.29
MOTOR VEHICLE EXCISE TAX	1,086,740.50	-	-	-	1,086,740.50
INTERGOVERNMENTAL - STATE	2,268,858.48	1,192,183.52	-	-	3,461,042.00
INTERGOVERNMENTAL - FEDERAL	-	1,108,318.55	-	-	1,108,318.55
PENALTIES AND INTEREST	134,612.81	-	-	-	134,612.81
CHARGES FOR SERVICES	501,015.25	533,164.86	-	-	1,034,180.11
DEPARTMENTAL & OTHER	581,786.38	182,779.58	-	161,120.12	925,686.08
CONTRIBUTIONS & DONATIONS	-	9,993.00	-	-	9,993.00
INVESTMENT INCOME	29,113.02	127.69	-	230,856.62	260,097.33
TOTAL REVENUES	23,607,794.73	3,026,567.20	0.00	391,976.74	27,026,338.67
EXPENDITURES:					
CURRENT:					
GENERAL GOVERNMENT	1,780,809.84	881,194.91	-	5,036.82	2,667,041.57
PUBLIC SAFETY	3,462,113.42	63,287.16	-	-	3,525,400.58
EDUCATION	8,182,822.05	1,748,639.08	-	57,850.00	9,989,311.13
PUBLIC WORKS	2,275,874.00	61,850.00	-	-	2,337,724.00
HUMAN SERVICES	273,122.24	102,808.23	-	-	375,930.47
CULTURE & RECREATION	437,984.34	22,162.91	-	-	460,147.25
EMPLOYEE BENEFITS	3,974,233.58	-	-	-	3,974,233.58
STATE & COUNTY ASSESSMENTS	298,314.82	-	-	-	298,314.82
DEBT SERVICE:					
PRINCIPAL	1,288,470.63	-	-	-	1,288,470.63
INTEREST & COSTS	364,434.52	-	-	-	364,434.52
TOTAL EXPENDITURES	22,338,179.44	2,879,942.29	0.00	62,886.82	25,281,008.55
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	1,269,615.29	146,624.91	0.00	329,089.92	1,745,330.12
OTHER FINANCING SOURCES (USES)					
PROCEEDS FROM BONDS AND NOTES	-	-	-	-	0.00
OPERATING TRANSFERS IN	310,551.57	25,000.00	-	400,000.00	735,551.57
OPERATING TRANSFERS OUT	(425,000.00)	(216,794.94)	-	(93,756.63)	(735,551.57)
TOTAL OTHER FINANCING SOURCES (USES)	(114,448.43)	(191,794.94)	-	306,243.37	0.00
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER USES	1,155,166.86	(45,170.03)	-	635,333.29	1,745,330.12
FUND BALANCE AT BEGINNING OF YEAR	4,375,515.44	2,286,506.76	512,806.00	8,729,366.77	15,904,194.97
FUND BALANCE AT END OF YEAR	\$5,530,682.30	\$2,241,336.73	\$512,806.00	\$9,364,700.06	\$17,649,525.09

**TOWN OF AVON, MASSACHUSETTS
GENERAL FUND
STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL - BUDGETARY BASIS
YEAR ENDED JUNE 30, 2017**

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:				
PROPERTY TAXES	\$ 19,441,479.27	\$ 19,441,479.27	\$ 19,005,668.29	\$ (435,810.98)
INTERGOVERNMENTAL - STATE	2,225,599.00	2,225,599.00	2,268,858.48	43,259.48
MOTOR VEHICLE EXCISE TAX	935,000.00	935,000.00	1,086,740.50	151,740.50
PENALTIES AND INTEREST	90,000.00	90,000.00	134,612.81	44,612.81
INVESTMENT INCOME	26,000.00	26,000.00	29,113.02	3,113.02
WATER	467,600.00	467,600.00	501,015.25	33,415.25
DEPARTMENTAL	614,400.00	614,400.00	581,786.38	(32,613.62)
TOTAL REVENUES	<u>23,800,078.27</u>	<u>23,800,078.27</u>	<u>23,607,794.73</u>	<u>(192,283.54)</u>
EXPENDITURES:				
CURRENT:				
GENERAL GOVERNMENT	2,776,706.46	2,662,431.61	1,780,809.84	881,621.77
PUBLIC SAFETY	4,040,919.19	4,164,376.37	3,462,113.42	702,262.95
EDUCATION	8,565,928.93	8,565,928.93	8,182,822.05	383,106.88
PUBLIC WORKS	3,177,169.13	3,203,677.19	2,275,874.00	927,803.19
HUMAN SERVICES	343,055.00	344,671.99	273,122.24	71,549.75
CULTURE & RECREATION	604,177.59	614,727.99	437,984.34	176,743.65
STATE & COUNTY ASSESSMENTS	310,467.00	310,467.00	298,314.82	12,152.18
EMPLOYEE BENEFITS	4,293,121.00	4,339,019.85	3,974,233.58	364,786.27
DEBT & INTEREST				
PRINCIPAL	1,288,470.91	1,288,470.91	1,288,470.63	0.28
INTEREST	372,986.09	372,986.09	364,434.52	8,551.57
TOTAL EXPENDITURES	<u>25,773,001.30</u>	<u>25,866,757.93</u>	<u>22,338,179.44</u>	<u>3,528,578.49</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(1,972,923.03)	(2,066,679.66)	1,269,615.29	3,336,294.95
OTHER FINANCING SOURCES (USES):				
BOND PROCEEDS	-	-	-	-
OPERATING TRANSFERS IN	216,794.94	310,551.57	310,551.57	-
OPERATING TRANSFERS OUT	(425,000.00)	(425,000.00)	(425,000.00)	-
TOTAL OTHER FINANCING SOURCES (USES)	<u>(208,205.06)</u>	<u>(114,448.43)</u>	<u>(114,448.43)</u>	<u>-</u>
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	<u>(\$2,181,128.09)</u>	<u>(\$2,181,128.09)</u>	<u>\$1,155,166.86</u>	<u>\$3,336,294.95</u>
OTHER BUDGET ITEMS:				
PY CARRYFORWARD ARTICLES	\$ 1,781,128.09	\$ 1,781,128.09		
TRANSFER FROM FUND BALANCE	400,000.00	400,000.00		
PRIOR YEARS' DEFICITS RAISED	0.00	0.00		
TOTAL OTHER BUDGET ITEMS	<u>\$2,181,128.09</u>	<u>\$2,181,128.09</u>		

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 REVENUE AND TRANSFERS IN
 YEAR ENDED JUNE 30, 2017

	FINAL BUDGET	TOTAL REVENUE ACTUAL	BUDGET F <+ OR ->
PROPERTY TAXES			
REAL ESTATE TAXES	\$ 17,711,097.79	\$ 17,342,105.30	\$ (368,992.49)
TAX LIENS	-	22,239.29	22,239.29
PERSONAL PROPERTY TAXES	1,733,208.68	1,641,323.70	(91,884.98)
OVERLAY	(2,827.20)	-	2,827.20
TOTAL PROPERTY TAXES	19,441,479.27	19,005,668.29	(435,810.98)
STATE REVENUE			
LOSS ON TAXES - VETS/BLIND/ & SS/ELDERLY	36,584.00	35,133.00	(1,451.00)
SCHOOL AID CHAPTER 70	1,414,471.00	1,404,908.00	(9,563.00)
CHARTER SCHOOL REIMBURSEMENT	62,151.00	64,313.00	2,162.00
VETERANS BENEFITS	20,984.00	20,928.46	(55.54)
UNRESTRICTED GENERAL GOVERNMENT AID	666,409.00	666,409.00	0.00
TOTAL STATE REVENUE	2,200,599.00	2,191,691.46	(8,907.54)
LOCAL REVENUE			
MOTOR VEHICLE EXCISE	935,000.00	1,086,740.50	151,740.50
MEALS TAX	25,000.00	67,036.02	42,036.02
PENALTIES & INTEREST - TAXES & EXCISE	90,000.00	134,612.81	44,612.81
PAYMENTS IN LIEU OF TAXES (PILOT)	63,500.00	72,233.46	8,733.46
WATER	467,600.00	501,015.25	33,415.25
FEES	110,000.00	129,330.44	19,330.44
RENTALS - WATER	92,000.00	108,453.48	16,453.48
DEPT. REVENUE - OTHER	108,500.00	37,837.60	(70,662.40)
LICENSES & PERMITS	197,000.00	184,486.08	(12,513.92)
FINES & FORFEITS	23,400.00	26,478.64	3,078.64
INVESTMENT INCOME	26,000.00	29,113.02	3,113.02
MEDICAID	20,000.00	33,097.68	13,097.68
TOTAL LOCAL REVENUE	2,158,000.00	2,410,434.98	252,434.98
TOTAL REVENUE	23,800,078.27	23,607,794.73	(192,283.54)
TRANSFERS IN	310,551.57	310,551.57	-
TOTAL REVENUE AND TRANSFERS IN	\$ 24,110,629.84	\$ 23,918,346.30	\$ (192,283.54)

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCLUM- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
	GENERAL GOVERNMENT								
114	TOWN MODERATOR - WAGES	\$	1,000.00	\$	1,000.00				
114	TOWN MODERATOR - EXPENSES		250.00		127.55			122.45	
114	TOWN MODERATOR - TOTAL	0.00	1,250.00	1,250.00	1,127.55	0.00	0.00	122.45	0.00
122	SELECTMEN - WAGES		71,100.00	71,100.00	71,916.46			(816.46)	
122	SELECTMEN - SALARY RESERVE		144,652.00	122,302.00	0.00			122,302.00	
122	TOTAL WAGES	0.00	215,752.00	193,402.00	71,916.46	0.00	0.00	121,485.54	0.00
122	SELECTMEN - EXPENSES		14,000.00	14,000.00	8,902.50			5,097.50	
122	SELECTMEN - NEWSLETTER		4,800.00	4,800.00	5,137.97			(337.97)	
122	SELECTMEN - CELEBRATIONS		7,500.00	7,500.00	7,250.00			250.00	
122	TOTAL EXPENSES	0.00	26,300.00	26,300.00	21,290.47	0.00	0.00	5,009.53	0.00
122	SELECTMEN - TOTAL	0.00	242,052.00	219,702.00	93,206.93	0.00	0.00	126,495.07	0.00
125	HUMAN RESOURCES - EXPENSES		5,000.00	5,000.00	4,840.00			160.00	
129	TOWN ADMINISTRATOR - WAGES		140,000.00	142,300.00	142,259.70			40.30	
129	TOWN ADMINISTRATOR - EXPENSES		3,600.00	3,600.00	1,265.13			2,334.87	
129	TOWN ADMINISTRATOR - TOTAL	0.00	143,600.00	145,900.00	143,524.83	0.00	0.00	2,375.17	0.00
131	FINANCE COMMITTEE - WAGES		1,800.00	1,800.00	1,038.33			761.67	
131	FINANCE COMMITTEE - EXPENSES		6,050.00	6,050.00	3,104.06			2,945.94	
131	FINANCE COMMITTEE - TOTAL	0.00	7,850.00	7,850.00	4,142.39	0.00	0.00	3,707.61	0.00
132	RESERVE FUND		100,000.00	65,000.00	0.00			65,000.00	

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
135	TOWN ACCOUNTANT - WAGES		85,136.00	69,182.67	65,935.36			3,247.31	
135	TOWN ACCOUNTANT - EXPENSES		41,150.00	57,103.33	42,127.37			14,975.96	
135	TOWN ACCOUNTANT - EXPENSES - PY ENCUMBRANCES	1,659.92	1,659.92	1,659.92	1,609.92			50.00	
135	TOWN ACCOUNTANT - TOTAL EXPENSES	1,659.92	42,809.92	58,763.25	43,737.29	0.00	0.00	15,025.96	0.00
135	TOWN ACCOUNTANT - TOTAL	1,659.92	127,945.92	127,945.92	109,672.65	0.00	0.00	18,273.27	0.00
141	ASSESSORS - WAGES		100,825.00	103,984.75	103,937.30			47.45	
141	ASSESSORS - EXPENSES		20,420.00	20,420.00	17,613.02			2,806.98	
141	ASSESSORS - TOTAL	0.00	121,245.00	124,404.75	121,550.32	0.00	0.00	2,854.43	0.00
145	TREASURER/COLLECTOR - WAGES		180,664.00	188,755.04	188,702.98			52.06	
145	TREASURER/COLLECTOR - EXPENSES		20,400.00	20,400.00	19,823.57	219.10		357.33	
145	TREASURER/COLLECTOR - TOTAL	0.00	201,064.00	209,155.04	208,526.55	219.10	0.00	409.39	0.00
149	TECHNOLOGY - WAGES		70,040.00	71,390.00	71,355.64			34.36	
149	TECHNOLOGY - EXPENSES		180,227.00	180,227.00	179,514.54			712.46	
149	TECHNOLOGY - PY ENCUMBRANCES	1,721.90	1,721.90	1,721.90	0.00			1,721.90	
149	TECHNOLOGY - TOTAL EXPENSES	1,721.90	181,948.90	181,948.90	179,514.54	0.00	0.00	2,434.36	0.00
149	TECHNOLOGY - TOTAL	1,721.90	251,988.90	253,338.90	250,870.18	0.00	0.00	2,468.72	0.00
151	LEGAL - RETAINER - EXPENSES		11,250.00	11,250.00	8,437.50			2,812.50	
151	LEGAL - EXPENSES		90,000.00	107,000.00	129,624.09			(22,600.00)	24.09
151	LEGAL - ASSESSORS LEGAL SERVICES		30,000.00	30,000.00	7,400.00			22,600.00	
151	LEGAL - TOTAL	0.00	131,250.00	148,250.00	145,461.59	0.00	0.00	2,812.50	24.09
152	PERSONNEL BOARD - WAGES		0.00	0.00	0.00			100.00	
152	PERSONNEL BOARD - EXPENSES		100.00	100.00	0.00			100.00	
152	PERSONNEL BOARD - TOTAL	0.00	100.00	100.00	0.00	0.00	0.00	100.00	0.00

TOWN OF AVON, MASSACHUSETTS
GENERAL FUND
EXPENDITURES AND TRANSFERS OUT
BUDGET PRESENTATION
YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
155	PAYROLL DATA PROCESSING - EXPENSES		21,000.00	21,000.00	16,245.35			4,754.65	
161	TOWN CLERK - WAGES		106,546.00	112,571.36	112,510.74			60.62	
161	TOWN CLERK - EXPENSES		5,800.00	5,800.00	5,117.01			682.99	
161	TOWN CLERK - TOTAL	0.00	112,346.00	118,371.36	117,627.75	0.00	0.00	743.61	0.00
162	ELECTIONS/REGISTRARS - WAGES		6,500.00	6,506.12	3,640.75			2,865.37	
162	ELECTIONS/REGISTRARS - EXPENSES		7,350.00	7,350.00	7,334.91			15.09	
162	ELECTIONS/REGISTRARS - TOTAL	0.00	13,850.00	13,856.12	10,975.66	0.00	0.00	2,880.46	0.00
163	CENSUS - EXPENSES		2,200.00	2,200.00	2,200.00			0.00	
171	CONSERVATION COMMITTEE - WAGES		1,000.00	1,000.00	0.00			1,000.00	
171	CONSERVATION COMMITTEE - EXPENSES		5,850.00	5,850.00	187.00			5,663.00	
171	CONSERVATION COMMITTEE - TOTAL	0.00	6,850.00	6,850.00	187.00	0.00	0.00	6,663.00	0.00
175	PLANNING BOARD - WAGES		12,804.00	12,804.00	10,658.80			2,145.20	
175	PLANNING BOARD - EXPENSES		1,800.00	1,800.00	1,222.99			577.01	
175	PLANNING BOARD - TOTAL	0.00	14,604.00	14,604.00	11,881.79	0.00	0.00	2,722.21	0.00
176	ZONING/APPEALS BOARD - WAGES		1,800.00	1,900.00	1,813.95			86.05	
176	ZONING/APPEALS BOARD - EXPENSES		200.00	100.00	1.96			98.04	
176	ZONING/APPEALS BOARD - TOTAL	0.00	2,000.00	2,000.00	1,815.91	0.00	0.00	184.09	0.00
184	CABLE TV ADV. BOARD - EXPENSES		100.00	100.00	0.00			100.00	
192	TOWN HALL BLDG & MAINT. - WAGES		850.00	850.00	850.00			0.00	
192	TOWN HALL BLDG & MAINT. - EXPENSES		109,480.00	109,480.00	89,493.68	160.00		19,826.32	
192	TOWN HALL BLDG & MAINT. - PY ENCUMBRANCES	300.00	300.00	300.00	0.00			300.00	
192	TOWN HALL BLDG & MAINT. - TOTAL EXPENSES	300.00	109,780.00	109,780.00	89,493.68	160.00	0.00	20,126.32	0.00
192	TOWN HALL BLDG & MAINT. - TOTAL	300.00	110,630.00	110,630.00	90,343.68	160.00	0.00	20,126.32	0.00

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
195	TOWN REPORTS -	4,000.00	4,000.00	2,849.47				1,150.53	
945	LIABILITY INSURANCE -	222,000.00	222,000.00	208,906.00				13,094.00	
	ARTICLES								
122	AFSCME UNION - #1 STM 10/24/16	166,596.75	71,739.63	69,086.69			2,652.94	0.00	
192	TOWN HALL BLDG REPAIRS - #13 ATM 5/3/16	157,900.32	157,900.32	2,087.68			155,812.64	0.00	
192	TOWN HALL - HVAC UNITS - #14 ATM 5/3/16	33,000.00	33,000.00	0.00			33,000.00	0.00	
149	TOWN HALL - EW TELECOMMUNICATIONS SYS - #22 ATM 5/3/16	30,000.00	30,000.00	30,000.00				0.00	
149	TOWN HALL/COA - GENERATOR & ELECTRICAL - #23 ATM 5/3/16	110,000.00	110,000.00	0.00			110,000.00	0.00	
149	CLOUD BASED SYSTEMS - #24 ATM 5/3/16	35,000.00	35,000.00	34,612.22			387.78	0.00	
149	PERIMETER SECURITY - #25 ATM 5/3/16	70,000.00	70,000.00	70,000.00				0.00	
122	UNPAID BILLS - #5 STM 10/24/16	892.52	892.52	892.22			0.30	0.00	
122	TH LANDSCAPE 15-5	650.00	650.00	288.00			362.00	0.00	
122	BLDG DES S06-2	88,772.28	88,772.28	11,676.49			77,095.79	0.00	
122	CODIFICATION S15-13	6,912.50	6,912.50	1,235.00			5,677.50	0.00	
122	BRENTWOOD AREA A14-24	125,000.00	125,000.00	0.00			125,000.00	0.00	
122	SURVEY OF UNACCEP RD S13-8	2,000.00	2,000.00	0.00			2,000.00	0.00	
122	ENG LUTHN PROP 11/98	1,653.50	1,653.50	0.00			1,653.50	0.00	
122	FD SVC AWARD A02.S07	5,500.00	5,500.00	0.00			5,500.00	0.00	
122	FD STAFF STUDY A14-7	20,000.00	20,000.00	600.00			19,400.00	0.00	
122	LAND PURCHASE STM 15-4	5,853.15	5,853.15	0.00			5,853.15	0.00	
135	ACCT - UPGRADE A10-7	1,678.44	1,678.44	0.00			1,678.44	0.00	
141	ASSESSOR - RECERT A15-14	62,760.00	62,760.00	14,375.94			48,384.06	0.00	
145	TREAS - WTI UPGRADE S12-8	1,108.00	1,108.00	0.00			1,108.00	0.00	
192	TOWN HALL	8,503.18	8,503.18	0.00			8,503.18	0.00	
	TOTAL ARTICLES	933,780.64	838,923.52	234,854.24	0.00	604,069.28	0.00	0.00	
	GENERAL GOVERNMENT	3,681.82	2,776,706.46	1,780,809.84	379.10	604,069.28	277,197.48	24.09	

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
PUBLIC SAFETY									
PERSONAL SERVICES									
210	POLICE - WAGES		1,671,823.00	1,673,344.10	1,363,060.08			310,284.02	
210	POLICE - EXPENSES		129,100.00	129,100.00	128,943.27			156.73	
210	POLICE - EXPENSES - PY ENCUMBRANCES	0.00	129,100.00	129,100.00	128,943.27	0.00	0.00	156.73	0.00
210	POLICE - TOTAL EXPENSES	0.00	1,800,923.00	1,802,444.10	1,492,003.35	0.00	0.00	310,440.75	0.00
210	POLICE - TOTAL								
215	DISPATCH - POLICE & FIRE - WAGES		320,889.00	345,774.18	314,414.63			31,359.55	
220	FIRE - WAGES		1,155,109.00	1,156,630.10	1,032,898.65			123,731.45	
220	FIRE - EXPENSES		215,750.00	215,750.00	198,337.36	15,802.55		1,610.09	0.00
220	FIRE - EXPENSES - PY ENCUMBRANCES	9.99	9.99	9.99	9.99				0.00
220	FIRE - TOTAL EXPENSES	9.99	215,759.99	215,759.99	198,347.35	15,802.55	0.00	1,610.09	0.00
220	FIRE - TOTAL	9.99	1,370,868.99	1,372,390.09	1,231,246.00	15,802.55	0.00	125,341.54	0.00
241	BUILDING INSPECTION - WAGES		85,133.00	86,906.17	86,876.76			29.41	
241	BUILDING INSPECTION - WAGES - ALT. INSPECTOR		2,500.00	2,500.00	2,500.00			0.00	
241	BUILDING INSPECTION - TOTAL WAGES	0.00	87,633.00	89,406.17	89,376.76	0.00	0.00	29.41	0.00
241	BUILDING INSPECTOR - EXPENSES		11,245.00	11,245.00	5,813.60			5,431.40	
241	BUILDING INSPECTOR - TOTAL	0.00	98,878.00	100,651.17	95,190.36	0.00	0.00	5,460.81	0.00
242	GAS INSPECTOR - WAGES		8,250.00	8,250.00	8,250.00			0.00	
242	GAS INSPECTOR - WAGES - ALT. INSPECTOR		700.00	700.00	700.00			0.00	
242	GAS INSPECTOR - TOTAL WAGES	0.00	8,950.00	8,950.00	8,950.00	0.00	0.00	0.00	0.00
242	GAS INSPECTOR - EXPENSES		600.00	600.00	806.62			0.00	206.62
242	GAS INSPECTOR - TOTAL	0.00	9,550.00	9,550.00	9,756.62	0.00	0.00	0.00	206.62

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
243	PLUMBING INSPECTOR - WAGES	0.00	8,250.00	8,250.00	8,250.00			0.00	0.00
243	PLUMBING INSPECTOR - WAGES - ALT. INSPECTOR		700.00	700.00	700.00			0.00	0.00
243	PLUMBING INSPECTOR - TOTAL WAGES	0.00	8,950.00	8,950.00	8,950.00	0.00	0.00	0.00	0.00
243	PLUMBING INSPECTOR - EXPENSES	0.00	600.00	600.00	806.62			0.00	206.62
243	PLUMBING INSPECTOR - TOTAL	0.00	9,550.00	9,550.00	9,756.62	0.00	0.00	0.00	206.62
245	WIRING INSPECTOR - WAGES	0.00	16,500.00	16,500.00	16,500.00			0.00	0.00
245	WIRING INSPECTOR - WAGES - ALT. INSPECTOR		800.00	800.00	800.00			0.00	0.00
245	WIRING INSPECTOR - TOTAL WAGES	0.00	17,300.00	17,300.00	17,300.00	0.00	0.00	0.00	0.00
245	WIRING INSPECTOR - EXPENSES	0.00	1,200.00	1,200.00	1,200.00			0.00	0.00
245	WIRING INSPECTOR - TOTAL	0.00	18,500.00	18,500.00	18,500.00	0.00	0.00	0.00	0.00
292	ANIMAL CONTROL - EXPENSES		10,000.00	10,000.00	10,000.00			0.00	0.00
294	TREE WARDEN - WAGES		1,000.00	1,000.00	1,000.00			0.00	0.00
294	TREE WARDEN - EXPENSES		20,000.00	20,000.00	7,700.00			12,300.00	0.00
294	TREE WARDEN - TOTAL	0.00	21,000.00	21,000.00	8,700.00	0.00	0.00	12,300.00	0.00
299	LOCAL EMERGENCY MGT. - EXPENSES		10,000.00	10,000.00	1,746.35	8,253.65		0.00	0.00
ARTICLES									
122	FIRE DEPT UNION - #1 STM 1/26/17		0.00	93,756.63	61,810.63		31,946.00	0.00	0.00
210	POLICE - CAPITAL OUTLAY		146,804.74	146,804.74	74,550.00			72,254.74	0.00
220	AMBULANCE - VEHICLE LEASE - #8 ATM 5/3/16		106,394.94	106,394.94	106,394.94			0.00	0.00
220	AMBULANCE - TRAINING - #9 ATM 5/3/16		20,000.00	20,000.00	0.00		20,000.00	0.00	0.00
220	FD - EMT TRAINING A08-21		27,585.70	27,585.70	0.00		27,585.70	0.00	0.00
122	FD/DPD TELECOMMUNICATION		25,000.00	25,000.00	25,000.00			0.00	0.00
210	PD TASERS A15-17		2,540.83	2,540.83	0.00		2,540.83	0.00	0.00
220	FD FIREFIGHTER EQUIP A12-17		22,267.79	22,267.79	0.00		22,267.79	0.00	0.00
220	FIRE - PUMPER LEASE A13-17		5,243.87	5,243.87	0.00		5,243.87	0.00	0.00
220	FD - INS REIMB A08-19		14,922.33	14,922.33	3,043.92		11,878.41	0.00	0.00
	TOTAL ARTICLES	0.00	370,760.20	464,516.83	270,799.49	0.00	121,462.60	72,254.74	0.00
PUBLIC SAFETY									
		9.99	4,040,919.19	4,164,376.37	3,462,113.42	24,056.20	121,462.60	557,157.39	413.24

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
EDUCATION									
300	EDUCATION - WAGES & EXPENSES		7,457,481.00	7,457,481.00	7,210,336.51	247,144.49		0.00	0.00
300	EDUCATION - ENCUMBRANCES	247,934.93	247,934.93	247,934.93	158,629.54			89,305.39	
300	EDUCATION - TOTAL EXPENSES	247,934.93	7,705,415.93	7,705,415.93	7,368,966.05	247,144.49	0.00	89,305.39	0.00
300	EDUCATION - TOTAL EXPENSES	247,934.93	7,705,415.93	7,705,415.93	7,368,966.05	247,144.49	0.00	89,305.39	0.00
390	TUITION - BLUE HILLS RSD - ASSESSMENT		811,978.00	811,978.00	794,399.04			17,578.96	
390	TUITION - BLUE HILLS RSD - SCHOOLS TO CAREERS		12,535.00	12,535.00	14,034.96			(1,499.96)	
390	TUITION - BLUE HILLS RSD - TOTAL	0.00	824,513.00	824,513.00	808,434.00	0.00	0.00	16,079.00	0.00
391	TUITION - NORFOLK AGR HS		6,000.00	6,000.00	3,922.00			2,078.00	
<u>ARTICLES</u>									
122	SCHOOL REG STUDY A14-1SCHOOL REG STUDY A14-1		30,000.00	30,000.00	1,500.00		28,500.00	0.00	
<u>EDUCATION</u>									
		247,934.93	8,565,928.93	8,565,928.93	8,182,822.05	247,144.49	28,500.00	107,462.39	0.00

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
	PUBLIC WORKS		0.00	0.00	0.00				
	440 DPW - WAGES		0.00	0.00	0.00			35,585.83	
	440 DPW - EXPENSES	50,400.41	664,252.00	659,752.00	584,205.67	75,366.97		179.36	
	440 DPW - EXPENSES - PY ENCUMBRANCES	50,400.41	50,400.41	50,400.41	26,781.71			23,618.70	
	440 DPW - TOTAL EXPENSES	50,400.41	714,652.41	710,152.41	610,987.38	75,366.97	0.00	23,798.06	0.00
	440 DPW - TOTAL	50,400.41	1,440,107.41	1,466,615.47	1,331,864.61	75,366.97	0.00	59,383.89	0.00
	423 HWY - SNOW & ICE - WAGES		0.00	0.00	25,666.17			0.00	25,666.17
	423 HWY - SNOW & ICE - EXPENSES	100,000.00	100,000.00	100,000.00	193,307.46			0.00	93,307.46
	423 HWY - SNOW & ICE - TOTAL	0.00	100,000.00	100,000.00	218,973.63	0.00	0.00	0.00	118,973.63
	424 HWY - STREET LIGHTING		107,000.00	107,000.00	100,961.84			6,038.16	
	433 WASTE DISPOSAL - RUBBISH COLLECTION		413,000.00	413,000.00	351,583.19	10,778.40		50,638.41	
	433 WASTE DISPOSAL - RUBBISH COLLECTION	33,651.20	33,651.20	33,651.20	32,151.20			1,500.00	
	433 WASTE DISPOSAL - RECYCLING EXPENSES	25,000.00	25,000.00	25,000.00	10,684.35	5,660.00		8,655.65	
	433 WASTE DISPOSAL - TOTAL	33,651.20	471,651.20	471,651.20	394,418.74	16,438.40	0.00	60,794.06	0.00
	ARTICLES								
	440 STORMWATER REGULATIONS COMPLIANCE - #16 ATM 5/3/16		30,000.00	30,000.00	0.00		30,000.00	0.00	
	440 CROSS CONNECTION PROGRAM UPDATES - #15 ATM 5/3/16		24,738.08	24,738.08	13,152.00		11,586.08	0.00	
	440 WATER SUPPLY - #17 ATM 5/3/16		250,000.00	250,000.00	0.00		250,000.00	0.00	
	440 (2) DUMP TRUCKS, PICKUP & GROUNDS EQUIP #18 ATM 5/3/16		273,825.00	273,825.00	214,003.18		59,821.82	0.00	
	122 WASTE WATER STUDY S12-3		64,970.00	64,970.00	0.00		64,970.00	0.00	
	122 WATER - DEP S/V. S13-1		182,877.44	182,877.44	0.00		182,877.44	0.00	
	440 DPW - SEC. SYSTEM UPGRADE		7,500.00	7,500.00	0.00		7,500.00	0.00	
	440 WEB HOSTED GIS SYS - #19 ATM 5/3/16		17,000.00	17,000.00	2,500.00		14,500.00	0.00	
	440 WELLS TROUT BROOK S15-14		200,000.00	200,000.00	0.00		200,000.00	0.00	
	450 WATER SECURITY SYS CHGS		7,500.00	7,500.00	0.00		7,500.00	0.00	
	TOTAL ARTICLES	0.00	1,058,410.52	1,058,410.52	229,655.18	0.00	828,755.34	0.00	0.00
	PUBLIC WORKS	84,051.61	3,177,169.13	3,203,677.19	2,275,874.00	91,805.37	828,755.34	126,216.11	118,973.63

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES.
HUMAN SERVICES									
510	BOARD OF HEALTH - WAGES		71,760.00	71,810.00	72,092.65			(282.65)	
510	BOARD OF HEALTH - WAGES - ANIMAL INSPECTOR		1,000.00	1,000.00	1,000.00			0.00	
510	BOARD OF HEALTH - WAGES - COMPOST ATTENDANT		6,500.00	6,500.00	6,183.80			316.20	
510	BOARD OF HEALTH - TOTAL WAGES	0.00	79,260.00	79,310.00	79,276.45	0.00	0.00	33.55	0.00
510	BOARD OF HEALTH - EXPENSES		8,000.00	8,000.00	4,692.62	251.47		3,055.91	
510	BOARD OF HEALTH - TOTAL	0.00	87,260.00	87,310.00	83,969.07	251.47	0.00	3,089.46	0.00
529	HEALTH SERVICES - EXPENSES VISITING NURSES		3,000.00	3,000.00	2,929.00			71.00	
541	COUNCIL ON AGING - WAGES		153,295.00	154,861.99	139,684.51			15,177.48	
541	COUNCIL ON AGING - EXPENSES		12,500.00	12,500.00	12,536.26			0.00	36.26
541	COUNCIL ON AGING - TOTAL	0.00	165,795.00	167,361.99	152,220.77	0.00	0.00	15,177.48	36.26
543	VETERANS' SERVICES - WAGES		15,000.00	15,000.00	6,000.00			9,000.00	
543	VETERANS' SERVICES - EXPENSES		1,500.00	1,500.00	0.00			1,500.00	
543	VETERANS SERVICES - ASSIST.		32,300.00	32,300.00	26,346.42			5,953.58	
543	VETERANS - QUARTES		700.00	700.00	1,656.98			(956.98)	
543	VETERANS' SERVICES - TOTAL EXPENSES	0.00	34,500.00	34,500.00	28,003.40	0.00	0.00	6,496.60	0.00
543	VETERANS' SERVICES - TOTAL	0.00	49,500.00	49,500.00	34,003.40	0.00	0.00	15,496.60	0.00
ARTICLES									
543	VET MEM PARK S12-6		37,500.00	37,500.00	0.00		37,500.00	0.00	
HUMAN SERVICES									
0.00		343,055.00	344,671.99	273,122.24	251.47	37,500.00	33,834.54	36.26	

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
	CULTURE & RECREATION								
	610 LIBRARY - WAGES		267,960.00	236,510.40	206,185.42			30,324.98	
	610 LIBRARY - EXPENSES		148,980.00	190,980.00	174,719.71			16,260.29	
	610 LIBRARY - PY ENCUMBRANCES	2,499.66	2,499.66	2,499.66	1,743.10			756.56	
	610 LIBRARY - TOTAL EXPENSES	2,499.66	151,479.66	193,479.66	176,462.81	0.00	0.00	17,016.85	0.00
	610 LIBRARY - TOTAL	2,499.66	419,439.66	429,990.06	382,648.23	0.00	0.00	47,341.83	0.00
	650 PARK & RECREATION - WAGES		25,653.00	25,653.00	25,521.11			131.89	
	650 PARK & RECREATION - EXPENSES		21,980.00	21,980.00	21,742.43			237.57	
	650 PARK & RECREATION - TOTAL	0.00	47,633.00	47,633.00	47,263.54	0.00	0.00	369.46	0.00
	691 HISTORICAL COMM. - EXPENSES		0.00	0.00	0.00				
	699 CULTURAL COUNCIL - EXPENSES		100.00	100.00	23.68			76.32	
	699 MEMORIAL DAY - EXPENSES		8,500.00	8,500.00	6,609.89			1,890.11	
	ARTICLES								
	122 MOSES CURTIS GAZERO S13-9		7,336.00	7,336.00	1,439.00		5,897.00	0.00	
	122 DEMARCO PARK A 15-25		26,362.03	26,362.03	0.00		26,362.03	0.00	
	610 LIBRARY ROOF/CARPET S15-7		59,363.90	59,363.90	0.00		59,363.90	0.00	
	650 NOONAN FIELD - NETTING & BACKSTOP		14,000.00	14,000.00	0.00		14,000.00	0.00	
	650 CROWLEY FIELD		21,443.00	21,443.00	0.00		21,443.00	0.00	
	TOTAL ARTICLES	0.00	128,504.93	128,504.93	1,439.00	0.00	127,065.93	0.00	0.00
	CULTURE & RECREATION	2,499.66	604,177.59	614,727.99	437,984.34	0.00	127,065.93	49,677.72	0.00

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCUMB- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANGES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
EMPLOYEE BENEFITS									
911	PENSION		1,068,330.00	1,068,330.00	1,047,572.00			20,758.00	
911	OPEB		96,791.00	96,791.00	96,791.00			0.00	
912	WORKERS COMPENSATION		145,000.00	145,000.00	129,695.00			15,305.00	
913	UNEMPLOYMENT		45,000.00	80,000.00	54,636.33			25,363.67	
914	MEDICAL & LIFE		2,774,700.00	2,767,945.46	2,483,023.71			284,921.75	
916	MEDICARE		153,300.00	170,953.39	160,054.54			10,898.85	
910	MEDICAID		10,000.00	10,000.00	2,461.00			7,539.00	
0.00		4,293,121.00	4,339,019.85	3,974,233.58	0.00	0.00	364,786.27	0.00	
EMPLOYEE BENEFITS									
710	PRINCIPAL - BONDS		1,288,470.91	1,288,470.91	1,288,470.63			0.28	
710	DEBT SERVICE - PRINCIPAL & COSTS		1,288,470.91	1,288,470.91	1,288,470.63			0.28	
710	INTEREST - BONDS		361,986.09	361,986.09	361,986.09			5,000.00	
752	INTEREST - SHORT TERM		5,000.00	5,000.00	0.00			3,551.57	
760	COST OF BOND ISSUANCE		6,000.00	6,000.00	2,448.43			8,551.57	
710	TOTAL INTEREST & COSTS	0.00	372,986.09	372,986.09	364,434.52	0.00	0.00	8,551.57	0.00
DEBT SERVICE		0.00	1,661,457.00	1,661,457.00	1,652,905.15	0.00	0.00	8,551.85	0.00

TOWN OF AVON, MASSACHUSETTS
 GENERAL FUND
 EXPENDITURES AND TRANSFERS OUT
 BUDGET PRESENTATION
 YEAR ENDED JUNE 30, 2017

DEPT. #	DESCRIPTION	ENCLUM- ANCES 6/30/16	ORIGINAL BUDGET	FINAL BUDGET	FY17 EXPENDITURES	CY ENCUMB- RANCES	CY CONTINUED ARTICLES	CLOSED APPROP.	DEFICITS/ UNDER ESTIMATES
	STATE & COUNTY ASSESSMENTS								
	COUNTY TAX		39,051.00	39,051.00	39,050.82			0.18	
	CHARTER SCHOOL		184,800.00	184,800.00	178,322.00			6,478.00	
	SCHOOL CHOICE		12,800.00	12,800.00	8,906.00			3,894.00	
	RTA		42,793.00	42,793.00	42,793.00			0.00	
	RMV NON-RENEWAL SURCHARGE		8,460.00	8,460.00	6,680.00			1,780.00	
	MOSQUITO CONTROL		19,375.00	19,375.00	19,375.00			0.00	
	AIR POLLUTION CONTROL		1,590.00	1,590.00	1,590.00			0.00	
	OLD COLONY PLANNING COUNCIL		1,598.00	1,598.00	1,598.00			0.00	
	STATE & COUNTY ASSESSMENTS	0.00	310,467.00	310,467.00	298,314.82	0.00	0.00	12,152.18	0.00
	OTHER FINANCING USES								
	TRANSFER TO SICK LEAVE BUYBACK		25,000.00	25,000.00	25,000.00			0.00	
	TRANSFER TO STABILIZATION FUND		400,000.00	400,000.00	400,000.00			0.00	
	TOTAL OTHER FINANCING USES	0.00	425,000.00	425,000.00	425,000.00	0.00	0.00	0.00	0.00
	TOTAL EXPENSES -	\$ 338,178.01	\$ 26,198,001.30	\$ 26,291,757.93	\$ 22,763,179.44	\$ 363,636.63	\$ 1,747,353.15	\$ 1,537,035.93	\$ 119,447.22

TOWN OF AVON, MASSACHUSETTS
SPECIAL REVENUE FUNDS
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2017

	BEGINNING BALANCE 07/01/16	REVENUE	EXPENSES	TRANSFERS IN (OUT)	ENDING BALANCE 06/30/17
FEDERAL GRANTS					
PUBLIC SAFETY	11,794.16	-	-	-	11,794.16
EDUCATION	70,806.64	289,826.80	297,313.80	0.00	63,319.64
EMERGENCY MANAGEMENT	13,501.08	0.00	0.00	0.00	13,501.08
COMMUNITY DEVELOPMENT	16,060.83	587,948.59	542,584.40	0.00	61,425.02
OTHER GRANTS	(11,082.30)	136,861.31	118,873.98	0.00	6,905.03
STATE GRANTS					
GENERAL GOVERNMENT	0.00	1,282.00	16,246.87	0.00	(14,964.87)
PUBLIC SAFETY	80,302.09	32,299.21	2,332.00	0.00	110,269.30
PUBLIC WORKS	(74,494.64)	89,515.00	53,270.36	0.00	(38,250.00)
EDUCATION	12,013.80	21,347.48	14,151.62	0.00	19,209.66
CULTURE & RECREATION	1,057.83	4,402.30	4,838.00	0.00	622.13
COUNCIL ON AGING	0.00	10,200.00	10,032.56	0.00	167.44
LIBRARY	26,224.76	5,965.26	872.87	0.00	31,317.15
OTHER GRANTS	2087.60	500.00	0.00	0.00	2587.60
RECEIPTS RESERVED FOR APPROPRIATION					
AMBULANCE	568,825.19	335,788.51	0.00	(126,394.94)	778,218.76
PUBLIC SAFETY	172,025.07	38,817.50	0.00	(80,000.00)	130,842.57
REVOLVING FUNDS					
EDUCATION	925,550.60	1,039,348.09	1,236,260.86	0.00	728,637.83
ATHLETIC	2,664.36	270.00	0.00	0.00	2,934.36
OTHER	31,198.92	88,441.13	99,627.64	0.00	20,012.41
SCHOOL LUNCH	13,823.96	267,235.10	251,396.96	0.00	29,662.10
TITLE V	77,518.38	62,482.79	72,128.50	(10,400.00)	57,472.67
GIFTS & DONATIONS	130,173.67	3,419.00	50,678.09	0.00	82,914.58
OTHER SPECIAL REVENUE	216,454.76	10,617.13	109,333.78	25,000.00	142,738.11
TOTAL SPECIAL REVENUE FUNDS	<u>2,286,506.76</u>	<u>3,026,567.20</u>	<u>2,879,942.29</u>	<u>(191,794.94)</u>	<u>2,241,336.73</u>

TOWN OF AVON, MASSACHUSETTS
 CAPITAL PROJECTS FUNDS
 REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 YEAR ENDED JUNE 30, 2017

	BEGINNING BALANCE 07/01/16	REVENUE	EXPENSES	TRANSFERS IN (OUT)	ENDING BALANCE 06/30/17
CAPITAL PROJECTS FUNDS					
POND ST REHAB	\$ 316,010.06	\$ -	\$ -	\$ -	\$ 316,010.06
HWY WATER BOND 11/03	156,100.68	0.00	0.00	0.00	156,100.68
HWY WATER BOND 8/08	32,260.43	0.00	0.00	0.00	32,260.43
WATERTOWER REPAIR	8,434.83	0.00	0.00	0.00	8,434.83
TOTAL CAPITAL PROJECTS FUNDS	<u>\$ 512,806.00</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 512,806.00</u>

TOWN OF AVON, MASSACHUSETTS
TRUST FUNDS
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2017

	BEGINNING BALANCE 07/01/16	REVENUE	EXPENSES	TRANSFERS IN (OUT)	ENDING BALANCE 06/30/17
PERMANENT TRUST FUNDS - EXPENDABLE					
MORSE & MURPHY CEMETERY	\$ 2,984.18	\$ 7.49	\$ -	\$ -	\$ 2,991.67
ET PACKARD SCHOOL	3,366.40	8.45	0.00	0.00	3,374.85
CLAPP LIBRARY	6,018.05	15.12	0.00	0.00	6,033.17
LIBRARY HL BLANCHARD	310,502.86	2,630.45	0.00	0.00	313,133.31
PERMANENT TRUST FUNDS - EXPENDABLE					
MARIA MARINO	68,155.01	249.45	5,036.82	0.00	63,367.64
AC REID AWARD	6,475.09	116.42	100.00	0.00	6,491.51
ET PACKARD ATHLETIC	7,062.00	17.74	250.00	0.00	6,829.74
OTHER TRUST FUNDS					
STABILIZATION (82-920)	2,204,546.01	6,837.64	0.00	(93,756.63)	2,117,627.02
MTBE STABILIZATION (82-921)	3,562,015.37	151,064.29	0.00	0.00	3,713,079.66
POLICE/FIRE STABILIZATION (82-922)	1,349,589.66	4,949.99	0.00	0.00	1,354,539.65
BUTLER SCHOOL PARKING STABILIZATION (82-923)	450,505.69	2,280.70	0.00	400,000.00	852,786.39
OPB TRUST (82-966)	709,732.63	159,423.36	0.00	0.00	869,155.99
BUTLER STUDENT ACTIVITY (82-960)	11,370.15	5,686.58	6,000.00	0.00	11,056.73
HS STUDENT ACTIVITY (82-962)	37,043.67	58,689.06	51,500.00	0.00	44,232.73
TOTAL OTHER TRUST FUNDS	<u>\$ 8,729,366.77</u>	<u>\$ 391,976.74</u>	<u>\$ 62,866.82</u>	<u>\$ 306,243.37</u>	<u>\$ 9,364,700.06</u>

Town of Avon Massachusetts



REPORT OF THE FIRE DEPARTMENT

The annual report of the Fire Department for the year ending December 31, 2017 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in Town through dedicated and highly trained members. The department currently has 24 members; 8 are full-time Firefighter /EMT's, 14 Call Firefighters, and the Chief. We need additional Call Firefighters and recruitment remains an issue. If you would like to become a Call Firefighter, please contact the department.

It is becoming more difficult for the department to function effectively without additional full-time staff. With only 2 firefighters on duty we do not meet any recognized staffing standards for fire response. Increased full-time staffing is an issue which needs to be seriously explored.

The Fire Department responded to 1265 incidents in 2017. The Department handled 797 medical emergency calls, which constituted 63% of the total; 79 fire or hazardous condition calls for 6% of the total; 125 false alarms for 10% of the total; and 264 assistance calls for 20%.

Avon is not immune from the scourge of opiate overdoses plaguing our area, but the trend is improving. We used the opiate reversal drug naloxone (Narcan) 6 times in 2017, this is a 60% reduction from last year. If you are interested in Narcan training let us know and we will put you in touch with the proper people.

This year we are hoping to replace our technical support truck. This unit carries supplies and equipment used for spill mitigation. As a town that relies exclusively on well water, we need to be highly prepared to contain spills when they are small. The new truck will replace a 1993 repurposed ambulance. The new truck will be funded through an ambulance fund transfer rather than taxation.

Captain Robert Mottau transferred to the Massachusetts Port Authority fire department after 19 years with Avon, we would like to thank him for his service. Congratulations to firefighter David Ogilvie on his promotion to Captain, and to call Firefighter David Martineau, Jr. on his promotion to full-time firefighter.

Six new call firefighters have joined the department: Arthur Coffey, Robert Jones, Matthew Lucio, Matthew McDonald, Jason Merzeus and Michael Smiddy. Welcome, and thank you for your service.

As Fire Chief, I am proud of all the members of the Fire Department. They do an excellent job of delivering service to the community. The department thanks all its members for their time and their service to the Town.

Respectfully submitted,

Robert Spurr
Chief of Department



Town of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



David G. Martineau
Chief

Jeffrey J. Bukunt
Deputy Chief

The Annual Report for the Avon Police Department, for the year ending December 31, 2017 is hereby submitted to the Honorable Board of Selectmen.

Drug overdoses continue to persist at an alarming rate; fortunately, with the assistance of "Narcan" many lives have been saved. Until one witnesses the effects of this reversal drug, from almost death back to life one would not believe it. From the cold empty stare of a grey lifeless body to a combative individual who only wants to get away from the situation and the individuals who just saved their life. The process is an eye-opening experience and we have been fortunate enough to find most of these individuals in time for the drug to work. The epidemic of people using heroin continues to grow, the body count is only decreased due to the intervention and administering of this reversal drug, but it is still an increasing concern for public safety. Not just the personal toll and loss of loved ones but also the peripheral effect of crime and societal acceptance. No longer is this an inner city or impoverished community problem it is a national situation that is being felt by our community. It is time to admit that we cannot arrest ourselves out of this situation and reevaluate our approach towards education and treatment with added funds for rehabilitation and recovery. This problem remains a major concern for us and takes an emotional toll on the loved ones and public safety people who see the human devastation on a regular basis.

The awareness of this epidemic has caught the attention of our lawmakers and they have acted accordingly. Just within the last year they have incorporated laws that have allowed us to mandate medical assistance after administering "Narcan". Just a short year ago we were at a loss when an individual refused to go to the hospital, we were forced to allow the person to go about his merry way. This resulted in many deaths because "Narcan" only works on the brain's receptors for a limited time and when it has stopped the drug would still be in the individual's system and rush to the brain all at once. This would often result in death. At this very moment, the Governor is filing legislation that would allow hospital staff and police officers the ability to mandate 72 hours of medical confinement for severely at-risk individuals. Time will tell if his concept passes muster with the restraints of civil liberties.

Your police department responded to 327 motor vehicle collisions with 209 of those requiring additional investigation, we filed for 97 criminal complaints and made 47 arrests. We had 26 cars entered illegally with most of those cars being unsecured. This is a significant drop from previous years indicating that most people are securing their vehicles and removing personal items. The officers were assigned to over 2500 hours of targeted traffic enforcement resulting in numerous written citations.



Town of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



At the start of the school year, a mandate was issued in which each officer is required to visit one of the two schools daily. Although these visits have served many purposes, my primary intent was to foster positive, non-enforcement interaction between the officers, students, teachers and administrators. To date the feedback received from officers, students, school personnel and parents have been positive.

The departments newest member, Deputy Chief Jeff Bukunt is assimilating quickly to our protocol and procedures and is proving to be a valuable and positive benefit to the organization. He has been working hard to assimilate to the Massachusetts criminal justice system and the climate of the department. Much appreciation is to be given to the rank and file in its support of the new Deputy. He is quick to note the assistance he has received from our entire team and is very appreciative of the welcoming and support he has received. We continue to wish him further success in his new position.

In the beginning of the new year we will have two new police recruits entering the academy and if plans go accordingly they will be ready to hit the streets on their own by the middle of the summer. We will continue to work with the Board of Selectmen to hire additional officers to maintain adequate personal.

I would also like to take this opportunity to commend both police and dispatcher personnel, they have been required to work many difficult hours and have maintained a professional compassionate attitude throughout the entire year. I am very proud of each of these individuals and am honored to work aside each one of them. They truly do care about our community and give it their best every day. Spring boarding of this subject I must extend that appreciation to the citizens of Avon. It is clear that we have your support and confidence and we take solace in knowing that you have our backs. We ask for each one of you to be our eyes and ears and to make a call when something appears out of the ordinary and we are aware and thankful you live up to this expectation.

In closing I would again like to say that it is an honor to serve the fine residents of this town, for I am truly grateful for such an esteemed responsibility.

Respectfully submitted,
David Martineau
Chief of Police

ANNUAL REPORT OF THE BUILDING COMMISSIONER

2017 was a busy year in the Building Department. Permitting and inspections increased significantly. These increases clearly demonstrate the desirability of our Town in both the residential and commercial communities. More permits were issued for the construction of new and rebuilt homes than in any year of my tenure. Remodeling and reuse of our commercial and industrial buildings continues at its normally steady pace.

In 2017, a total of 302 permits and Certificates of Inspection or Occupancy were issued which breakdowns as follows:

Commercial permits issued	77
Residential permits issued	123
Other misc. permits & certificates	102

Total value of construction: \$9,415,897.06

This figure breaks down to an approximate 35% residential value of \$3,320,139.56 and 65% commercial value of \$6,095,757.50. This generated a total of \$171,717.00 in Building Department fees.

These figures for growth of our Town emphasize the essentially “built out” nature of commercial and industrial zones and the limited amount of land available for future growth.

On a personal note, I received two unexpected honors this past year. In January, the Massachusetts Federation of Building Officials, organized in 2008 to represent the interests of Building Officials throughout the State, elected me as President.

An even greater honor and surprise occurred in May when the Southeastern Mass. Building Officials Association, the educational group training Building Officials from the Mass. Pike to Provincetown, chose me as the “Building Inspector of the Year” at their annual 2-day educational conference.

The Commonwealth of Massachusetts has adopted the 9th Edition of the state building code with a mandatory enforcement date of Jan. 1, 2018. The new code edition is based on the International Code Council’s 2015 International Building Code and the 2015 International Residential Code with referenced subordinate codes and Massachusetts specific amendments. Among the amendments proposed for the 9th edition is “solar ready roofs” and “electric vehicle charging stations” for both residential and commercial buildings and parking areas. These and other subtle changes will require additional oversight of all construction projects. Anyone planning a project or having a question is welcome to contact me for assistance and guidance.

As always, I wish to thank the employees, Boards, Commissions and particularly the residents and businesses of our Town of Avon for their assistance and cooperation which makes my job a pleasure.

Respectfully submitted,

Robert C. Borden
Building Commissioner
Town of Avon

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December 2017:

Permits issued	143
Total fees collected	\$21,702.50

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk’s office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December 2017:

Permits issued	89
Total fees collected	\$3,913.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Scott Angelos, the Town Clerk’s office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December 2017:

Permits issued	84
Total fees collected	\$7,042.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Scott Angelos, the Fire Chief, Building Inspector and the Town Clerk’s office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE BOARD OF HEALTH

The Avon Board of Health is pleased to submit a report for the calendar year 2017.

The Board of Health employs Kathleen Waldron as the Health Agent and Animal Health Inspector. The Board also employs Dov Yoffe, as the Public Health Nurse, and John McNally as the Compost Site Attendant.

Septic

The amount of septic system repairs and upgrades slightly decreased in 2017. Twenty-eight (28) residential septic systems and three (3) commercial property systems were installed. The continuous improvements of septic systems serve to provide Avon with a protected, safe, and reliable aquifer. Avon residents depend on groundwater for both a public and private drinking water supply.

Solid Waste, Hazardous Waste, and Recyclables

2017 was the second year of a five-year contract with Howland Disposal Services to continue curbside pick-up of waste and recyclables in Avon. The Board would like to thank all residents for their participation in the recycling program. The Town of Avon spent \$118,451.17 on waste disposal. As always, we encourage residents to recycle clean, quality recyclable products to decrease waste tonnage, resulting in a decrease waste disposal cost.

The Board provides a Trash and Recycling Reminder Application for smartphones and tablets called “Remyndr”. This is a free service to all Avon residents that will send reminders of any trash and recycling scheduling changes. Visit www.remyndr.org to sign up.

A Household Hazardous Waste Collection and Medication Take Back Day was held with the Town of Randolph on Saturday October 21st, 2017. Twenty residents participated this year and we are looking forward to a better turn out next year. This event provides an opportunity for Avon residents to dispose of materials safely and legally such as tires, oil based paint, motor oil, chemicals, cleaners, lithium batteries, and much more.

The Board of Health maintains a compost site for the town. Residents can bring leaves, clippings, and brush to the site. There is also a mercury disposal shed located at the compost site. Residents can bring products containing mercury, such as button batteries and fluorescent light bulbs, to this location to be recycled. There is also an electronic recycling container where computers, TV’s, monitors, cell phones and some small appliances can be brought. The compost site is typically open April through November on Wednesdays, Saturdays, and Sundays from 9AM-2PM. Residents are encouraged to take advantage of these services. Residents may incur a small fee. Please call the Board if you have any questions as to what you can bring to the compost site.

The Board of Health continues to keep a sharps disposal kiosk in the lobby of the Avon Town Hall. All sharps should be disposed here in sealed containers. The Board of Health is hoping to have a medication take back kiosk once the new police station is constructed.

In May, the Town held its third Annual Community Cleanup event. There was a great turnout from many families and businesses of Avon. The Avon Board of Health wishes to thank you all for a very successful day and we look forward to having our fourth annual event in May of 2018.

Tobacco Control

The Regulation of the Avon Board of Health Restricting the Sale of Tobacco Products was passed this year. The new regulation increases the age to purchase tobacco products from eighteen to twenty-one. Tobacco product is now defined as “Any product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to: cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, snuff; or electronic cigarettes, electronic cigars, electronic pipes, electronic hookah, liquid nicotine, “e-liquids” or other similar products, regardless of nicotine content, that rely on vaporization or aerosolization. “Tobacco product” includes any component or part of a tobacco product. “Tobacco product” does not include any product that has been approved by the United States Food and Drug Administration either as a tobacco use cessation product or for other medical purposes and which is being marketed and sold or prescribed solely for the approved purpose.” Our goal is to decrease tobacco use among children.

Disease Investigation and Public Clinics

The Board of Health continues to sponsor a monthly blood pressure clinic and an annual flu clinic. This year, the Public Health Nurse began testing glucose levels along with the blood pressure clinic. The clinics are held on the third Thursday for the month at the Council on Aging. These efforts, as well as surveillance of communicable diseases, help to keep Avon in a healthy condition. Handwashing is still one of the most effective ways to prevent the spread of many types of infection and illness. Scrub your hands for at least twenty seconds. Need a timer? Hum the “Happy Birthday” song from beginning to end twice!

Board of Health Business

Avon’s town website includes recent information concerning upcoming clinics, trainings, events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes, all available at www.avonmass.org. You may also find up to date Public Health announcements on the Avon Board of Health Facebook page and Twitter @AvonBOH.

Sanitary Engineering

Disposal Works Construction Permits	31
Percolation Tests	35

Licenses and Permits

Septic Installer	32
Septage Hauler	13
Trash/Garbage Hauler	15
Retail/Restaurant Establishments	39
Milk & Cream	15
Tobacco	8

The Board of Health would like to thank all town departments for their continued support, assistance, and cooperation throughout the year.

Respectfully submitted,

Gerald E. Picardi, Chairman
Robert Ogilvie, Clerk
Ralph Jensen, Associate Member



(Ralph Jensen, Gerald Picardi, Kathleen Waldron, Robert Ogilvie)

2017 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town: 8 pools submitted, no isolations in 2017
 Requests for service: 37

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	36 culverts
Drainage ditches checked/hand cleaned	10,200 feet
Intensive hand clean/brushing*	4,925 feet
Mechanical water management	0 feet
Tires collected	0

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	157.6 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	3.2 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	567 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 991 acres

Respectfully submitted,

David A. Lawson, Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Avon.

As your representative to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2017.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the FFY 2018-2022 Transportation Improvement Program (TIP); the 2017 Comprehensive Economic Development Strategy (CEDS) Plan; the Brockton Area Transit - Aging in Place Report; the FFY 2018 Unified Planning Work Program (UPWP); and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including aggregation of electricity, the investigation of regional water and wastewater, as well as conducting a number of land use analyses, neighborhood economic, housing production plans, community compact and transportation analyses. The Council also provided assistance to the town of Plymouth on the decommissioning of the nuclear power plant, assistance to municipalities in the development of business associations and site finders, green communities designation and provided a variety of economic development technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.4 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 97,000 persons' age 60 and over in the region. In addition, we completed the FFY 2016 Need Assessment and FFY 2018-2022 Area Plan on Aging. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 320 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2017, the Council processed approximately \$142,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2017, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Anna Seery for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Frank Staffier, Delegate
Troy E. Garron, Delegate At Large

Norfolk County Registry of Deeds
2017 Annual Report to the Town of Avon
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2017 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was the guest speaker at the Avon Public Library on November 15th and was a guest on the Avon Community Access and Media show, Let's Talk with Sandy Blanchette on December 5th. The Register held office hours at Avon Town Hall and visited with the seniors at the Avon Senior Center on November 15th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, **the Registry collected more than \$50 million in revenue.**
- The Registries of Deeds had several legislative accomplishments spearheading legislation signed into law in early 2017 that allowed for registered land (Land Court) documents to be recorded electronically.
- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.
- This year saw a record number of electronic recording filers, **approximately 1,400.**
- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than **12,500 Homesteads applications have been filed at the Registry.** The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**

- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming electronic recording filings. The Registry's website www.norfolkdeeds.org is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.
- The Registry's free Consumer Notification Service **hit a milestone with its 700th subscriber, a 40% increase from the previous year.** This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information, using the Registry's new website technology. **This year the Registry also designed and marketed a new seminar exclusively for municipals officials.**
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. **Our Toys for Tots' Drive has over the years collected 1,650 presents.** Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. **This year's food drive was one of the biggest ever.** Finally, the Registry **received from generous donors more than 3,000 articles of clothing** for its "Suits for Success," program this year.

Avon Real Estate Activity Report January 1, 2017 – December 31, 2017

During 2017, Avon real estate activity saw decreases in both total sales volume and average sales price.

There was a 14% decrease in documents recorded at the Norfolk County Registry of Deeds for Avon in 2017, resulting in a decrease of 162 documents from 1,174 to 1,012.

The total volume of real estate sales in Avon during 2017 was \$33,925,125, a 60% decrease from 2016. The average sale price of homes and commercial property was also down 57% in Avon. The average sale was \$376,945. These numbers were impacted by a \$19.5 million commercial property sale that took place in October 2016.

The number of mortgages recorded (187) on Avon properties in 2017 was down 19% from the previous year. Total mortgage indebtedness decreased 67% to \$59,703,482 during the same period.

There were 3 foreclosure deeds filed in Avon during 2017, representing a 57% decrease from the previous year when there were 7 foreclosure deeds filed.

Homestead activity decreased 2% in Avon during 2017 with 84 homesteads filed compared to 86 in 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



Register O'Donnell speaking at the Walpole Council on Aging



Register O'Donnell with staff and a constituent at Milton Town Hall Office Hours

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Selectmen:

This is the fourth Annual Report of the Department of Public Works for the Town of Avon. The Department was created by a special act of the Legislature, as approved at the Town Meeting of May 7, 2013, and effective July 1, 2014. The Town is extremely grateful for the work of the Board of Water Commissioners for the creation and development of the Town's drinking water system. The Board of Selectmen now has the responsibilities of a Town's Board of Water Commissioners.

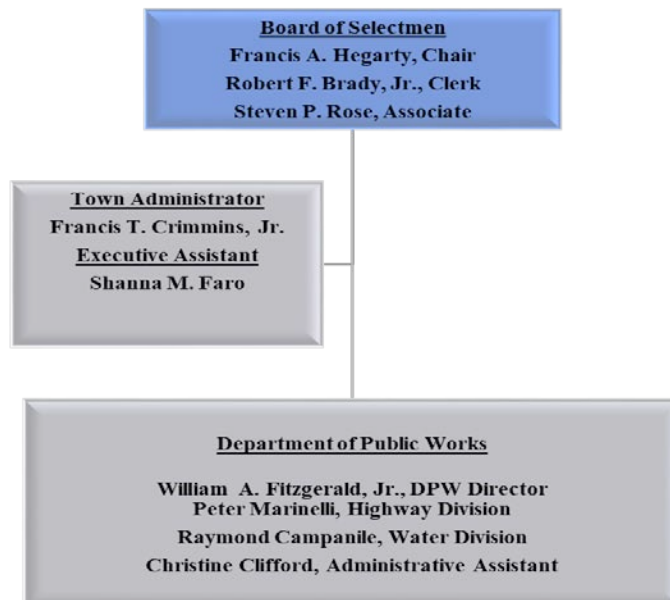
DPW operations and maintenance responsibilities include roads, stormwater, grounds and facilities maintenance, and maintenance and operation of the Town's drinking water system.

Other areas include capital planning, review of development projects, seeking grants and other resources, billing, administration, and tracking and complying with ever-increasing state and federal requirements on towns.

Finding and implementing better, more cost-effective operations and maintenance practices used by other town's DPWs is a major focus of time. This was understood to be a major driver in the creation of a DPW in Avon.

1. Avon DPW Organization and Staff

The DPW is overseen by the Board of Selectmen and the Town Administrator:



In addition to the above, 2017 staff included Bill French, Mike Guilbault, Greg McEntee, John Omar, Jack Picardi and Steve Smith. Dennis Corvi and Stephen Brennan, interns from Bridgewater State University, assisted in building the GIS system for

2. Administration, Capital Planning, Grants

The process of merging two departments, taking on many new responsibilities typical of a DPW, and implementing new best practices, continues. As the single administrative staff employee, Christine Clifford has been pulling together systems, weeding out duplication, and providing one central point of contact for Water, Highway and all other DPW divisions.

Capital Planning continues. At a very modest cost, with a large part of the effort from interns and Town staff, the DPW has located and precisely mapped most of the Town's infrastructure. The assessed of condition of this infrastructure progresses working with engineers and Old Colony Planning Council. These were the first necessary steps. DPW's goal to finish multi-year improvement plans for roads, water and stormwater in 2018, and begin integrating these into a single infrastructure capital plan.

Grants obtained or under management in 2017 included:

- MassWorks - Reconstruction of West Main Street from Harrison Boulevard to Avon Square - \$965,000
- MADEP Water Management Act Grant - M36 Water Audit - \$79,515
- MADEP Water Infrastructure Assessment and Planning Grant, Round 1 – Inventory and Condition of Water System Assets - \$35,000
- MADEP Water Infrastructure Assessment and Planning Grant, Round 3– Stormwater Mapping and Assessment - \$10,000
- EPA Southeast New England Project – Causes of Trout Brook Watershed Impairment - \$32,000

3. Town Construction Activity



The town saw numerous construction projects completed in 2017

MassWorks – West Main Street Project - A \$965,000 grant from the Commonwealth funded the reconstruction of West Main, Pratt, Old Pratt and Foster and . The project also included a pull off drop off area for the Library. Additionally, a new Avon street name sign was implemented. These will be rolled out in the next years or so to the entire town.



Harrison Avenue Median Barrier (MassDOT) - For many years, the Town has advocated for a median barrier on Harrison Boulevard. The stretch of roadway from Ponds Street to West Main was averaging at least a fatality a year. A 2014 Road Safety Audit with Town Boards, public safety staff, MassDOT and OCPC helped move the project, and MassDOT designed the project in house, saving up to two years getting the project to bid. MassDOT and the federal transportation improvement program funded the project at \$ 2.2M.

Demarco Park Lights - With donated labor, concrete and electrical from T.L. Edwards, new historic lamp posts were installed in DeMarco Park--just in time for Christmas.



High School Girls' Varsity Softball Field - In May 2017, the Girls' Varsity Softball Field was renovated. The contractor worked almost up to game time. It was a good day overall, with a win by the Avon team later that day!



Upcoming Projects for 2018

On September 12th, 2017 voters approved a funding for \$8.1M to reconstruct water lines, roadways and drainage in the Brentwood area. Survey work is typically a first step, but Norfolk County completed the survey for free for the Town a year ago. Waterline design has begun, with construction scheduled for next year. 2 ½ miles of water lines will be replaced __, and __ of roads, serving over 175 homes—about 12% of the homes in Avon. Over the years, Town voters have approved similar projects in other neighborhoods, a great credit to community spirit.



Feeley St, Brentwood

Other streets for 2018 are also being evaluated.

4, Projects in the Pipeline

Pond/Harrison Intersection Project – MassDOT has begun design on safety and capacity improvements to the Pond and Harrison intersection. The Town worked with DOT to extend the project limits on Pond past Bodwell, so vehicles can pass trucks and other vehicles waiting to make a left turn into the Avon Industrial Park.

5. DPW Water Division

The Town's water system is comprised of:

- 4 groundwater wells and 2 groundwater well fields
- 3 corrosion control facilities
- 1 greensand and granular activated carbon filtration plant
- 2 storage tanks, with a total of 2.5 MG of storage
- 35 and ½ miles of water pipes

There are over 1,600 customers ties into the Avon water system.

Drinking Water Pumping Statistics

Total finished water, pumped to distribution system in gallons:

<u>Facility</u>	<u>CY2016</u>	<u>CY2017</u>
Eugene F. Guilbault Water Filtration Plant	108,727,679	99,746,702
Porter Well/Corrosion Control Facility	<u>21,471,376</u>	<u>20,567,574</u>
TOTAL WATER SUPPLIED:	<u>130,199,055</u>	<u>120,314,276</u>
Average Day:	355,735 GPD	329,628 GPD

DPW Water Financials - 2017 Annual Town Report (FY2017)

<u>Water Receipts</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>
Water Use Revenue	409,584	428,340	451,945
Prior Years' Water Use Coll.	75,107	38,912	49,070
Wtr Meter Service Fees (4371)	25,221	28,553	39,557
Misc Receipts (4377)	24,261	59,828	33,388
Int & Penalties	5,533	4,241	8,785
Demands	11,210	6,347	15,057
<u>Total FY Water Revenues</u>	<u>550,915</u>	<u>566,220</u>	<u>597,802</u>
<i>Tank Antenna Rental</i>	<i>108,410</i>	<i>98,501</i>	<i>108,453</i>
Total	659,325	664,721	706,255

Receivables	6/30/2015	6/30/2016	6/30/2017
FY11	44	44	44
FY12	(279)	(279)	(279)
FY13	5,641	800	(1,275)
FY14	14,521	11,523	7,163
FY14	44,297	17,629	8,146
FY16		44,113	14,057
FY17			43,355
Total Owed 6/30:	64,223	73,830	71,211

Water Distribution

In addition to treatment, the Water Division is also responsible for the Town’s distribution system. Department work included repairing and replacing fire hydrants, responding to water main and house service leaks, and reading over 1,600 meters twice a year, and replacing meters. A new drive-by reading system has reduced the time it takes to read meters. This frees up the staff to respond quicker to needs, as well as meet increasing regulatory demands and growth in the Town without staff increases. The Division hopes to complete the radio read/meter replacement program in 2018-2019. This will provide customers with more accurate and timely readings.

6. DPW Highway, Grounds and Facilities Maintenance

The Highway Department sweeps all streets and sidewalks in the spring, as well as patches throughout the year as needed. A ‘hotbox’ recommended by staff was purchased. This allows better, longer lasting patches year to be done, even in the winter. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. Line and crosswalk painting included longer lasting epoxy paint for centerlines. Signposts were painted or replaced as needed throughout the year.

New high visibility florescent yellow green crosswalk signs were placed around schools. Guardrails were repaired. All catch basins were cleaned, inspected, and repaired if needed. Various brooks and culverts were cleared of brush to keep the water moving as time allowed—including the assistance last year from Norfolk County Mosquito Control. Litter, debris and trash receptacles were collected, and Christmas trees were picked up and ground into chips and added to compost at the Compost Site. We continue to assist the Board of Health in maintaining the Compost Site on Wales Avenue. The department mowed and trimmed parks and other public areas, such as Moses Curtis and DeMarco Parks, and the cemeteries on East Main Street and Page Street. We also continue to maintain the Park and Recreation fields, playgrounds, and courts. We have made progress on upgrading our field maintenance program with more appropriate equipment, and hope to do more. Vehicle and equipment maintenance and repair is done in house as much as feasible.

Snow Removal

Avon treats and plows approximately 30 miles of roads. All streets, school areas, Police and Fire station, Town Hall, and Library parking areas are plowed and treated as needed. Snow removal is provided to Avon Square, high traffic intersections, and sidewalks around schools, as well as Library and Town Hall, as needed. Main sidewalk routes are cleared as soon as possible.

Sand barrels are placed and kept filled on various hills in the event sand is needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town. Thanks to the Avon Police Department in help on enforcement. As always, we appreciate the public's patience, and assistance with cleaning of hydrants and storm drains.

With the support of the Selectmen, the DPW changed to a 'de-icing' strategy, much like MassDOT and other communities. Roads are treated early in a storm, with the goal of melting working from the bottom up. If a bond is prevented between the road and packed snow, plowing snow can be much more effective, and less salt used. As needed, the DPW also uses an additive that increases the effectiveness of salt at lower temperatures. In addition, saddle tanks were added to trucks to wet salt as it leaves the spreader. This prevents waste of material from bounce and scatter, and also starts the melting reaction much faster. A new loader was funded in 2017, which is much more useful in snowfighting and other applications than previous equipment.



The new loader was also a hit with kids at the annual butler School Trunk or Treat



Everyone pitches in during storms

We would like to thank the Board of Selectmen, Town Meeting, citizens and all other Town Boards, Committees, Departments and the Town Hall staff for their assistance and support, and especially the DPW staff—for without them, the department could not fulfill our mission.

We also especially thank retiring Board of Selectmen Chair Francis A. Hegarty, who was instrumental with other Board members in creating and building the DPW. And we also thank retiring Town Administrator Francis T. Crimmins, Jr., who started on the job a week before the first DPW Director was hired.

Respectfully submitted,

William A. Fitzgerald, Jr.
DPW Director

REPORT OF THE PARK & RECREATION COMMISSION

The Park and Recreation Commission (PRC) presents a variety of programs for the enjoyment and edification of Avon residents throughout the year. The PRC has been developing existing offerings over the past year and hopes to enhance its financial base with a revolving account proposal to be considered at the 2018 Annual Town Meeting, which will allow the PRC to continue to provide programs and activities for the Town of Avon.

As in past years, the signature offering is the Summer Program for children, which is in its 47th year. The PRC hosted 175 registered participants in the 2017 summer program. The program has an operating philosophy of strengthening the self-confidence and social skills of participants with the staff actively tracking the participation of the children in a variety of activities and encouraging the development of new friendships.

The summer program provides Avon children with a rich variety of activities. Arts and crafts with classic games are provided daily. Special events enhance the weekly experience throughout the summer. This past summer's offerings included trips to Boston Bowl, Southwick Zoo, a Paw Sox game, Sky Zone, Launch, Water Wizz, an Ice Cream Cruise, and the popular trip to Canobie Lake park. This past summer provided more on-site special events. Examples were the presentation of a petting zoo by Barn Babies, Silly Sally, Mounted State Police, weekly visits by the Ice Cream Truck, a Cooking Class, a Mad Science show and a visit from our very own Avon Fire Department's Fire Truck.

The PRC is continuing to cultivate a liaison with the Avon Civic Association (ACA) in the manner of a mutual assistance effort. This past summer the two groups collaborated on the presentation of the Family Movie Night with *Honey, I Shrunk the Kids*. Unfortunately, Mother Nature did not cooperate for the originally scheduled date for the movie, but the night out did still include a bounce house, field games and a food truck visit from Fasano's Catering. The PRC also aided the ACA with the Holiday Celebration and the Summer Concert Series.

This past year, the PRC has continued to add to the Civic Center. A ping-pong table and foosball table were added to the space, which already include a Wide Screen TV and Air Hockey table, all of which will be available for the upcoming Teen Program. The PRC has also partnered with Stoughton STOYAC to provide a basketball program for the youth of Avon. Aggie MacQuarrie once again acted as Avon's liaison for the program and did another outstanding job.

The PRC is continuing to attempt to get a Winter Program up and running, which would enable us to hire a year-round Program Director for the Town. Our ambition is to have the Program Director maintain the momentum of the programs throughout the year to provide a seamless schedule. To maintain the operational flow of the programs, we will need a Program Director to attend to matters throughout the year. Through the coming year, we will be working with the Board of Selectmen to accomplish this task.

The PRC would also like to thank Carol Geary for continuing to be an amazing recording secretary for the Board, Jenn Mayo for her work on the Summer Program, the DPW for their work on the fields and to the Avon School system for their continued support.

REPORT OF THE COUNCIL ON AGING



(Meghan Mallett, Cynthia Seeley, William Salter, Louise Hardiman, Timothy Kelley, Jane Carthas, Gene Mazzella, Anthony Famolare, Patricia Pepe – Center)

To the Honorable Board of Selectmen and the Citizens of Avon:

About the Council on Aging

2017 marked the 51st year of the Council on Aging (COA) in Avon. The COA offers programs, services and activities that directly benefit residents who are 60 years old or above (also known as seniors, elders or older adults) and their caregivers. It is the mission of the COA to understand and address the interests, needs and concerns of our seniors. Educational, social, health and wellness programs, transportation, advocacy and meals are focal points of our service.

In total, 26% of Avon is 60 plus and 41% of the town is 50 plus. Many of the pre-seniors are dealing with senior issues for their parents or grandparents and also need some COA support.

Staff Changes

This past year we expanded our Outreach Coordinator position from a half-time position to full-time. We also budgeted for our Volunteer Coordinator position to increase from 12 hours per week to 19 and actively began seeking an on-call van driver.

Board Changes

The COA Board remains stable and fully staffed. All members who had terms due to expire requested reappointment and were confirmed by the Board of Selectmen.

COA Newsletter, Webpage & Email

Both the COA newsletter and webpage are updated monthly and offer a variety of information on senior related issues, events and programs. Past and present newsletters are available through the webpage which affords the reader color photos contained in each addition. The webpage also has a number of nice slideshows showcasing the fun luncheons and events hosted by the COA and community partners. The COA has its own email address coa@avon-ma.gov which is published in the newsletter and linked through the website.

Programs and Services

We have begun to offer a trial lunch on Wednesdays to help bring more nutritional support to the home-bound and seniors who come out to the COA for food and socialization. The trial has been extended three times and will most likely become a permanent feature in the Spring of 2018 if the numbers continue to grow as they have since we began.

Our wellness program wrapped up and we are very grateful to Sheila Gill who did a great job bringing valuable information, discussions and activities to the seniors. Creating a partnership with Hospice of the South Shore we offered an eight week bereavement support group. We also started a weekly Sit-n-Fit class and hope to bring Tai Chi back to the COA by next year.

We have added a second Chair Yoga class to the weekly schedule and a monthly Arts and Crafts class sponsored by the Friends of the Avon Public Library. We continue to offer free legal consultations, blood pressure clinics, SHINE counseling, card/game groups, tap dancing groups, movie groups, restaurant groups, caregiver support groups and special events. Blood sugar level testing has been brought back to the blood pressure clinics. Teaming up with Tufts Health Plan to acquire matching funds, per one of our caregiver support group members, we were able to raise nearly \$1,500 in pledge support at our second year at the Walk to End Alzheimer's!

The Avon Civic Association continues to be a co-sponsor of many COA events including picnics and BBQs at the Avon Fish and Game Club. Thanks to the support of the Avon Fire and Police Relief Associations we were able to organize two wonderful events at Fish and Game. One of the events paid tribute to Avon vets and the entertainment was partially supported by the Avon VFW and Avon Cultural Council with veterans coming out to conduct an honor guard ceremony.

We also hosted off site adventures to Fenway Park, Castle Island, Twin Rivers, Foxwoods, Boston Duck Tours, Blue Hills Vocational Tech Beauty Salon and Cafe, New York City 9-11 Memorial, JFK Library and a host of other outings added in conjunction with the Holbrook Council on Aging and Barbs Bus Tours!

Representatives from Norfolk County District Attorney Michael Morrissey and Norfolk County Sheriff Michael Bellotti have reactivated the Avon TRIAD group and meet with our seniors to bring up to date information and resources from the DA and Sheriff's office.

Transportation

Two regular van drivers allow shopping, event, activity, nutritional and educational transportation offerings five days a week. We also continue to assist with summer time concerts at the gazebo, elections, town meetings, special events and day trips.

Through the support of the Board of Selectmen, we secured a new van lease with BAT in December and now have a very nice twelve passenger vehicle. This is an upgrade from our previous vehicle that seated eight and was approaching its eighth year of service.

Outreach and Volunteer Services

As the senior population grows, so does the demand for outreach and volunteer services in Avon.

Now that our outreach position is full-time we have begun the process of seeing more people, helping with more applications for service and developing more support services and outreach efforts for seniors and their caregivers. In 2017 we already increased service units by 24%.

Two of our major outreach goals are to develop a community wide information and referral resource database and to launch an outreach effort called Avon Seniors Count. This initiative would create a door-to-door campaign to let folks know more about us and especially how to connect to critical services. It would also help us better understand the needs of our community and know who and where the most vulnerable seniors are.

Building on a robust volunteer program we have started the process of developing specialized training for volunteers who see people in the community through friendly visiting or home delivered meals to help identify people who may be frail or vulnerable and in need of specialized outreach services. Our volunteer hours are up nearly 98% over last year. Part of this increase comes from better tracking of data with our new check-in and tracking software.

Statistics

Outreach Service Units - 692

Volunteer Service Hours - 1,728

Meals Served at COA - 2,128

Meals Served to Home Bound - 927

Rides Provided - 4,172

Percentage of 60 plus residents - 25%

Percentage of 50 plus residents - 40%

Acknowledgements

First and foremost we would like to acknowledge the seniors who participate and/or rely on our services and especially for those who volunteer to help make a difference. All Councils on Aging and Senior Centers rely heavily on volunteer support from their seniors in the community.

Secondly, we would like to acknowledge the COA staff, many of whom dedicate themselves to the seniors despite working part time without benefits, for all they do every day.

Third, thanks to the Avon Town Hall Clerks, Department Heads and various Commissions, Boards and Committees who are supportive in many ways throughout the course of the year. Also thanks to the APD & AFD for their information and support visits to the COA. Public Safety is paramount for all, especially the seniors.

Fourth, thanks to the Board of Selectmen, Town Administrator and staff for their support and understanding of our population and program needs.

Respectfully Submitted,

Karen Johnson, Chair
Deb Greene, Vice Chair
Jean Kopke, Treasurer
Linda Chute, Secretary
Sonny Mercuri, Member
Ed Selman, Member
Joanne Grenham, Member

Gene A. Mazzella, Director

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon

The Avon Housing Authority is pleased to submit its Forty-Fifth Annual Report to the Town of Avon for the year ending December 31, 2017.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847. Staff members of the Authority are:

Executive Director - Sherry L. Guilbault
Administrative Assistant – Lee Anne Vaillencourt
Maintenance - Derek Adams

The Board Members currently serving the Authority are as follows:

Chairman - M. Janet Jensen
Vice Chairman - Judy Laniewski
Board Member - Louis Minchello
Board Member - Kevin Edwards

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2017 we had 17 vacancies.

The Board of Selectmen has and continues to be extremely supportive and helpful. As always we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to the Public Works Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sherry Guilbault
Executive Director

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and Citizens of Avon.

We are pleased to submit the 2017 annual report of the Avon Public Library Trustees.

It has been a year of change and growth at the Library. The 2017 year has begun with new ventures. Ann Fogg, was hired as Director, in March. With staffing levels at an all-time low, assistance from the Board of Selectmen and the Board of Trustees hired staff to bring staff levels up to present levels of full and part-time staff. New staff ran and expanded new programs, and contribute to the website and Facebook page.

Ann continues to reach out to the community. There have been visits to the Butler Elementary School, the Avon Middle High School, the Avon Children's Center. There is ongoing collaboration with the Avon Council on Aging,

The summer reading program, Build a Better World, was a success. Over seventy (70) children, read over 1,200 books! That was 80% participation of the summer readers. All the staff was involved with stories and craft projects. Recognizing that today's library needs to be more than a book repository, the library embraced the concept of engagement with the community. Events were hosted to include the whole community. We were visited by a miniature horse, named Rosie, and mime, Scot Cannon. Trailside Museum, brought birds of prey for all to learn about. Children and the public, met the workers of the community, and got to sit in one of the Fire Department's fire trucks and ambulance. The Police Department sent a police motorcycle, and cruiser. The Avon Department of Public Works brought a dump truck.

The prizes for the summer reading program were donated by the Knights of Pythias and Tree Top Adventures of Canton. The Knights of Pythias awarded six boys and girls bikes, with helmets. Treetop Adventures of Canton, donated two passes to the adventure park.

Artists, Janet Borden, Linda Schatz, Janell Art students, and John Marshall Dyke exhibited paintings and photographs, as well as the students of the Avon Middle High School. The Library is always looking for artists to exhibit. Contact the Library if you are interested in exhibiting.

There have been new beginnings, a popular Cookbook club, and Baby Lapsit programs were started. A Speaker Series began in the fall. Ancestry for Library workshops bring people together who are interested in finding out more information about their families.

The downloadable collection grew, when hoopla was added. Patrons can use their library cards to check out eBooks, audio books, movies and music. New to the collection are pre-loaded tablets, offering all ages learning games, SAT test preparation and brain games.

After school crafts, and art projects brought middle schoolers in to try activities.

The Memory Tree was back. This tree is for patrons to write the names of people they would like to remember on a white star, and hang it on the Memory Tree. At the end of the holiday season the Memory Tree is full of white stars. New this year was a tree decorating contest and festival. Patrons checked out two-foot trees, decorated them and returned them. Trees were

checked out by families, two by the Butler Elementary and art students at Avon Middle High School. The Council on Aging and two of the Town Departments decorated trees. Everyone who came into the library voted for their favorite tree. Barnes and Noble gift cards were awarded to the three trees with the most votes. Winners were announced at the Tree Festival/Holiday Party. At the party, everyone enjoyed the acoustical guitar playing of, Paul Speidel. No holiday party is complete without a visit from Santa.

Work continues in the Library. The most significant, is the new cut-in, in front of the Library allowing cars to stop safely, to drop items off or pick up items. Signs were added. The Library sign in front of the building was redone. A walkway was made from the parking lot. New chairs were purchased to replace a couch and add a reading area to the New Books. The Young Adult area was weeded and books moved around to make an easier flow.

The website was completely redone. We invite you to look at the website at www.avon-ma.gov. An Instagram page has been set up. Find us @carltonthelibrarydragon. Please “like” the Library on Facebook.

2017 Statistics

The Library collection statistics is made up of all the materials the Library offers; books, audio books, magazines, tablets, play-a-ways, kits, DVD’s, and music cd’s. There is also the Electronic Collection of downloadable books, audio books, DVD’s, music, and magazines.

Materials - 80,841

Circulations items checked out - 25,436

Electronic Services Overdrive, hoopla, zinio - 2,665

Loans provided to, and borrowed from, other libraries - 8,936

Number of registered borrowers - 2,321

Number of registered borrowers from Avon - 1,627

Total number of hours the Library was open 2,153

Total number of weeks the Library was open 52

In closing, the Trustees would like to thank the Board of Selectmen, Town Administrator, Town Accountant and Finance Committee for their support. Thanks to the library staff team, for their superior service. Thank you to the residents of Avon. It is a privilege to serve you, who support the library through your patronage and at Town Meeting.

Respectfully Submitted,

Charles Comeau, Chair

Paul Chute, Secretary

Julie Murray

Library Trustees

REPORT OF THE AVON SCHOOL COMMITTEE

The Avon School Committee presents to the residents of Avon this annual report for school year 2016-2017. The Committee's work is to support the mission of the Avon Public School District: "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society." This work is for the purpose of providing the students with an education that is comprehensive and one that holds each student to high standards of excellence. The October 1, 2016 enrollment report shows a student enrollment for the 2016-2017 school year at 716.

The Avon School Committee is comprised of five members who are elected by the town with staggered three-year terms. The committee generally meets twice a month at Avon Middle-High School in the media center to conduct business. These meetings are open to the public. The meetings can also be viewed on the local cable network and on the school website both live and on demand. Dates and times of these meetings are posted at the town hall, in the school buildings, and on the school department website at www.avon.k12.ma.us.

In addition to the bimonthly meetings, members of the committee also serve on subcommittees that meet on an as needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. Work of the subcommittees varies depending on the needs of the district.

The Budget Subcommittee worked with the superintendent of schools in the preparation of a budget request which would be presented to the residents at the annual town meeting in May. The subcommittee and the full committee spent much of their meeting time during the winter and spring months working with the superintendent and administration to develop an operational budget request for the school department. At the annual town meeting in May, the requested budget was approved.

The 2016-2017 school year began with a walk through of the buildings on August 28, 2016. Traditionally, the school committee spends time in each building at the start of school year to review the status of the facilities. The school committee determined that the facilities are in very good condition due to the on-going generosity of the town budget, periodic improvement projects and the hard work of the maintenance, custodial and administrative staff.

On June 3, 2017, the Avon School Committee awarded diplomas from Avon High School to 48 graduates.

Jeanne Martineau, served as the Chairperson for the Avon School Committee from July 2016 through June 2017. Tracy Sheehan served as Vice-chair and Sharon Marble held the position of secretary. Anne Hagberg and Rebecca Lundgren were both at-large members.

The Avon School Committee would like to express its gratitude to Jodee Frias and Andre Siqueria, the student representatives to the school committee, for their input at meetings. The committee would also like to recognize the work of Virginia Meany and Diane Green who serve as secretary/recorder of school committee proceedings.

The Avon School Committee acknowledges the complex work of school department operations. That work was accomplished through the leadership of Superintendent of Schools, Mr. Paul Zinni, the administrators, faculty and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Jeanne Martineau, Chairperson
Tracy Sheehan, Vice Chairperson
Sharon Marble, Secretary
Anne Hagberg, Member
Rebecca Lundgren, Member

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Paul Zinni

School Year 2016-2017

To the Residents of Avon:

On August 31, 2016, the 2016-2017 school year opened very smoothly. The work of the Avon Public Schools is guided by the Mission Statement: “To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society.” This is very exciting work. As your superintendent of schools, I share with all of you this awesome responsibility of educating our young people. This complex task requires the cooperation and support of an entire team and an entire community. Thank you to each of you who helped to shape this school year and who contributed to providing a world class education for all the students who attend the Avon Public Schools.

During the summer of 2016, the administrative team revised the District Improvement Plan (DIP). The vision, mission, guiding beliefs, goals, objectives and actions steps are posted on the district website and are what drives all programmatic and budget decisions.

During the month of September, the Commonwealth of Massachusetts released the results of the Massachusetts Comprehensive Assessment System (MCAS). The analysis of these scores by data teams in each building drives curriculum decisions and instructional and assessment practices. An outcome of high performance on the MCAS resulted in 18 students qualifying for the John and Abigail Adams Scholarship. This scholarship entitled these high performing students to four years of free tuition at a Massachusetts state university or two year community college.

During the spring of 2017, the Massachusetts Department of Elementary and Secondary Education rolled out a new version of the MCAS assessment, entitled Next Generation MCAS. The Avon School District opted to have students take the paper and pencil version of this assessment in grades 3,5, 6 and7 in both English Language Arts and mathematics. The state required each district to administer this assessment by computer in grades 4 and 8. Students in grade 5 and 8 still participated in the traditional MCAS science exam. Students also took the MCAS biology exam in grade 9 and the traditional MCAS English Language Arts and mathematics exams in grade 10. The traditional version has been named MCAS Legacy.

The accomplishments of the Avon Public Schools do not end in the classroom. Athletes brought pride to the district both on the fields and on the court. Panther pride is more than just a score at a game. The students of Avon exemplify good sportsmanship and team spirit at every event. The district is very proud of all of the accomplishments of each and every player and coach and commends them for a job well done.

In April of 2017 a public forum on the FY2018 school department budget was held. The purpose of the public forum on the budget was to provide the community with detailed information about the school committee’s budget request that ultimately came before the

voters at the town meeting in May. The complete text of the public forum on the budget was also on video on the Avon Public Schools' website.

Due to the hard work of a strong administrative team, numerous accomplishments were realized during the 2016-2017 school year. To learn more about these accomplishments, you are encouraged to read the department and building reports that follow. They are indicative of the many projects, specific activities and events at each school and in each department.

Thank you to each active participant who helped to shape this school year and who contributed to a bright future for the children and families of the Avon Public Schools. Through your continued support, the children of Avon continue to receive a world class education designed to create lifelong learners and responsible citizens in today's global society.

Respectfully submitted,

Paul A. Zinni, C.A.G.S.
Superintendent of Schools

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

Darrin B. Reynolds, Ed.D.

Principal

Sarah Shaw

Assistant Principal

Ralph D. Butler Elementary School

Report of the Principal

2017

Darrin B. Reynolds, Ed.D.

To the Residents of Avon:

Now in its fifty-third year of operation, the Ralph D. Butler Elementary School opened its doors to begin the new school year on August 31, 2016. As of October 1, 2016 our enrollment was 398 students in Preschool through Grade 6.

Our teaching staff consisted of fifty-five teachers and instructional assistants. There were three classes of students at each grade level, kindergarten through sixth grade; students in grades 4-6 switch classes for each subject area. We proudly offered full-day kindergarten. Our Early Childhood Program consisted of two half-day sessions of preschool. We consider ourselves very fortunate to maintain manageable class sizes ranging from sixteen to twenty one students per classroom.

Employees of the Avon School District are provided with challenging on-site professional development opportunities each month and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and staff are enrolled in graduate level courses through various colleges and universities. Through their example, the faculty of the Ralph D. Butler Elementary School promotes the district's mission, "*To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society*". In addition, we have continued to host a number of pre-practicum students and student teachers from Bridgewater State University, Massasoit Community College, and Stonehill College.

As experts with the Common Core Curriculum State Standards for English Language Arts and Mathematics, our teachers continued to provide a nurturing environment for our children to learn. The Butler faculty regularly updated its rigorous curriculum. We consider innovation in the classroom as a key component to students' success, as exemplified by our partnership with *Code to the Future*, which supported our work with becoming a computer science immersion school. We participated in the state's MCAS 2.0 exam in the spring.

The Ralph D. Butler Elementary School Council worked on ways to advance the School Improvement Plan goals through monthly meetings. Our parent organization, the ASA, has continued to be a great support. It remains the hope of the Butler School Council and the ASA to continue to strengthen our home-school partnerships and provided more opportunities for our children to be the best they can be.

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

Darrin B. Reynolds, Ed.D.

Principal

Sarah Shaw

Assistant Principal

We proudly maintain an active Student Council, which consists of students in grades 4, 5, & 6. Due to the Student Council's efforts, the Butler School earned a Regional Exemplary Program Award from the Massachusetts *Safe Routes to School* Program. The Student Council spearheaded many impactful efforts throughout the school. Student Council led assemblies focusing on "Respect, Responsible and Ready" behaviors. Student Council helped build school pride by conducting multiple fundraisers and drives. Their work led to an exciting end of the year celebration, which was funded through a partnership of the Student Council Advisors and our ASA.

A special "thank you" must be extended to the ASA for their continued support throughout the school year. In addition to raising money to fund student field trips and programs, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, the Halloween Trunk-or-Treat, and the Holiday Workshop.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts, which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Darrin B. Reynolds, Ed.D.
Principal

Avon Middle-High School
Report of the Principal
2016-2017

Dawn Stockwell

To the Residents of Avon:

Avon Middle High School welcomed back students, parents, and staff to the 2016-2017 school year on August 31, 2016. The year began with an enrollment of 325 students in grades 7 through 12. Nine new members joined the faculty over the summer: Thoa DiChiara-Art, Kayla Scott-7th grade ELA, Mayra Ortolaza-Spanish, Liam Stokes-Special Education, Christine Joseph-Special Education, Corey Spellman-Special Education, Jessica Watson-Special Education, Ray Pomerleau-8th grade Math and Martha Garrett-Spanish.

In September of 2016, Mrs. Patricia London, AMHS Librarian, coordinated the All School Book Day for *I Am Malala* by Malala Yousafzai, 2014 Nobel Peace Prize. This was a successful day that engaged the interest and attention of students in grades 7-12 in regards women's issues and Pakistani culture. The day culminated with a game of cricket in the school gym! The AMHS Library continued to be a hub of reading, writing, and thinking for the school, as it hosted Acadec, Diversity Club, Book Club, and College Chat luncheons for juniors and seniors. The Academic Decathlon Team (Acadec) worked hard over the 2016-2017 competition season, placing 9th for the small school division in the E-Nationals. The E-Nationals are a two-day national online competition that takes place in April. Our students brought home over 21 medals!

The Arts are alive and well at Avon Middle-High School. The AMHS Music Department participated in performances throughout the 2016-17 school year. The students performed at the fall pep rally, at the Winter Concert, as part of the spring musical "Broadway Baby!-Take 2" in the "Evening with the Arts," and at Graduation. The music students were joined by students from the Visual Art department in the "Evening with the Arts-Under Winter Moon Concert." Also participating in the "Evening with the Arts" were students from the Creative Writing class, who also hosted a Writers Showcase on January 10th.

The AMHS Drama Club had another busy year. "The Monologue Show" was our fall production. It was well-received both nights by small but vocal audiences. Six high school students signed on as directors for their second student-directed ten-minute play festival. The student-directed plays were very well-received by the audience, which chose two of the plays to perform for the entire school during Advisory, and at the Emerson College High School Drama Festival. During the Emerson Festival three students received awards for Excellence in Acting. The Spring Musical, "Broadway Baby!-Take 2" was well-attended and well received. It featured students from the Drama Club, the music department, and the Butler Elementary School.

Our High School Student Council was very active in 2016-2017. The Fall Pep Rally was also a big success. Through student donations and the money raised during Spirit Week, we were able to purchase gifts and fulfill the Christmas wishes of two children through the Avon Community Christmas program. Student Council continued a new tradition; the members left a positive and encouraging post-it note on every locker in the high school to raise morale at the start of the school year and sponsored after school field trips, for students to blow off steam.

On June 3, the graduating class of 2017 included 48 students. Forty-five of these graduates, or 94%, intended to continue their education at a two-year or four-year vocational school or college. More than 30 awards and scholarships were presented at the graduation ceremony.

Respectfully,

Dawn L. Stockwell
Principal, Avon Middle-High School

Avon High School
Senior Acceptances – Class of 2017

The following is a list of schools to which the 2017 graduates of Avon High School were accepted:

- Albany College of Pharmacy NY
- *American International College
- Anna Maria College
- Arcadia University PA
- Barry University FL
- Bay Path College
- Becker College
- *Berklee College of Music
- Boston College
- *Boston University
- *Bridgewater State University
- *Bunker Hill Community College
- Bryant University RI
- Clark University
- College of St. Rose NY
- Curry College
- Dean College
- Fairfield University CT
- *Fisher College
- Framingham State University
- Franklin Pierce University NH
- George Mason University VA
- Gordon College
- High Point University NC
- Howard University DC
- Johnson and Wales University RI
- Lasell College
- Lycoming University PA
- Mass. College/Pharmacy/Health Sciences
- *Mass. Maritime Academy
- *Mass. College of Art and Design
- *Massasoit Community College
- Merrimack College
- *Mount Holyoke College
- New England College NH
- Newbury College
- *Northeastern University
- *Plymouth State University NH
- *Providence College RI
- Quinnipiac University CT
- *Regis College
- *Rhode Island College
- Rivier University NH
- Roger Williams University RI
- Salem State University
- Salve Regina University RI
- Simmons College
- *Southern New Hampshire University
- Springfield College
- Stonehill College
- Suffolk University
- *University of Connecticut Storrs
- University of Hartford CT
- *University of Massachusetts/Amherst
- *University of Massachusetts/Boston
- *University of Massachusetts/Dartmouth
- *University of Massachusetts Lowell
- University of New Hampshire
- University of New Haven CT
- University of Rhode Island
- University of Tampa FL
- *Wentworth Institute of Technology
- *Western New England University
- Wheaton College
- *Worcester Polytechnic University
- Xavier University OH

*Denotes graduate placement

Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post-secondary education</u>
2017	37.5	39.5	6.3	2.1	0.0	0.0	12.5	2.1	41/85.4
2016	27.3	31.8	6.8	9.1	6.8	2.3	2.3	13.6	36/81.8
2015	39.5	21.0	25.6	2.3	7.0	2.3	0.0	2.3	41/95.4
2014	25.0	29.1	18.8	4.2	2.1	6.2	4.2	10.4	38/79.2
2013	26.4	30.2	26.4	0.0	0.0	1.9	11.3	3.8	44/83.0
2012	24.5	24.5	26.5	2.0	8.2	4.1	6.1	4.1	49/85.7
2011	19.5	39.0	19.5	0.0	4.9	4.9	12.2	0.0	34/82.9

REPORT OF THE ATHLETIC DIRECTOR

The boys' varsity basketball team had a very competitive season finishing a tough schedule at 7-13. Jacques Parent was the team's lone representative on the All-Star team averaging a double in scoring and rebounding. The team looks to make the playoffs next year under Coach Donovan.

The girls' varsity basketball team was lead by the great player of Wilna Louis. The girls would compete in many of the games under the final year of Coach Jeff McKearney.

Cheer continued to be one of the better squads in the league under the new guidance of Coach Lysa Sim. We look forward to seeing more routines from them in the future.

The baseball team went back to the MIAA playoffs for the first time in four years under Coach Regolinski. The team would have two All Stars in Cameron Clark and Christian Alcantara. Christian would also win MVP of the Mayflower League Comprehensive Division. We look forward to next season as the team says goodbye to only Mike Bauer.

The softball team would compete and play well under new coach Ric Dockendorff. Laurel Potemri had a great season as she hit .672, playing multiple positions, doing anything to help the team win. She and fellow senior Kelly Topping will be missed.

The Boys' soccer team was extremely young. The boys battled hard as Cam Clark was the loan standout, becoming a Mayflower League All Star and the league MVP. The boys got their first win in four years.

The Girls' soccer team was under the guidance of Ben Bailleux. He led the Panthers to a five-win season as senior Sophia Torres ended her career as the teams' lone all-star rep. She along with fellow senior Cassidy Brown will be the missed.

The football team continued to have Freshman and Varsity teams as we look forward to the new field at Holbrook next year. Mike Hayes did a great job mentoring the boys as an assistant varsity coach. Jacques Parent was the team's lone all-star rep as QB of the team. Hopefully the numbers continue to grow as do the win totals.

The Volleyball team was once again under the guidance of Coaches Nilsen and McCarthy as they were very competitive this season and we look forward to more from the girls in the future. Ginger Blackburn was the team's all-star rep as she had a great season.

Respectfully,

Richard Dockendorff
Athletic Director

REPORT OF THE ASSISTANT SUPERINTENDENT FOR PUPIL SERVICES
Christine Godino
2017

To the residents of Avon:

The position of Assistant Superintendent for Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title I services, English Language Learner education, and health services for the Avon Public Schools.

The Title I grant and special education programs are coordinated through the office of the Assistant Superintendent for Pupil Services. Title I reading services were provided to students in kindergarten through grade six at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from ages three through twenty-two. These services are available at both school sites. Special education services, at all levels, include the availability of learning centers, speech/language services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title I and special education programming. It is through the Special Education Parent Advisory Council (SEPAC) that parents are kept abreast of fiscal, legal and programmatic information regarding special education. Additionally, both student find and screening practices are administered through the office of the Assistant Superintendent for Pupil Services. Children, who are of kindergarten age, participate in a mandatory screening prior to entering kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Assistant Superintendent for Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Assistant Superintendent for Pupil Services. The Avon Public Schools was notified of its state and federal grant awards which totaled \$268,785.00 for the 2016-2017 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects such as professional development, induction and mentoring, special education services, early childhood education, Title I support for struggling learners, and improving educational quality.

Professional Development activities for the staff are coordinated by both the Assistant Superintendent for Pupil Services and the building administrators. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2016-2017 school year, staff participated in a variety of professional development opportunities including but not limited to the following topics: Orton-Gillingham, Social Thinking, Sheltered English Immersion, crisis intervention, techniques to decrease student bullying, special education law, civil rights, social-emotional learning, and computer science.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. Numerous sophomores and juniors have also completed their pre-practicum experiences in the district.

I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work with this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To educate all students to be life long learners and responsible citizens in a global society."

Sincerely,

Christine Godino
Assistant Superintendent for Pupil Services

Avon Public Schools	Avon Public Schools Patrick Clark Drive Avon, MA 02322	Phone 508-588-0230 Fax 508-559-1081
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REPORT OF THE COORDINATOR OF TECHNOLOGY

To the Residents of Avon:

Staying connected is now driving our testing and learning in our schools. The ability to connect with fiber connection technology to the internet is essential. Students are accessing eBooks, online assessment tools and participating in online assessment testing for all our students. Testing requirements for MCAS and ELL for DESE is the way of the future as well as the immediate present. We have an enterprise network running in our school buildings and we are being challenged to keep up with the growing demand. What does this mean? It means we need to continue to support our fiber technology to increase the bandwidth for our school buildings to accommodate the demands of technology now.

Technology in the world keeps everyone informed it is necessary for our students who are global learners to stay connected to the world around them. Some of our technology resources in the schools are iPads, mini iPads, laptops, MacBooks, Apple TVs and Wi-Fi printers. These resources are providing tools of technology for our student’s 21st century learning.

The Avon Middle High School students and teachers are using Google docs and eBooks to learn, to create assignment, and complete homework. The students are also creating and maintaining a digital portfolio of their achievements. Technology Coding is being implemented in our learning environment for our students. Students at all grade levels are having on time learning with some Coding products and projects. Learning how to code requires critical thinking and how it applies logic to create as well as solve.

The Butler School is now in its second year Coding, the initiative is very successful. Students at the Butler are learning how to program, build and create moving objects from coding, which involves logic and critical thinking. The Butler students are experiencing hands on technology using iPads and MacBooks. We are looking to increase this growing initiative for our young learners.

As the Technology Coordinator for the Avon Public Schools I will continue to plan, implement and support the advancement of technology in our schools. Please visit our school district’s website <http://avon.k12.ma.us> for updated information.

Sincerely,

Scott T. Hulien,
Coordinator of Technology

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, homeless status, race, religion, sex or sexual orientation



BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT

James P. Quaglia
Superintendent-Director

Jill M. Rossetti
Principal

Steven M. Moore
*Assistant Superintendent
Business & Personnel*

Avon
Braintree
Canton
Dedham
Holbrook
Milton
Norwood
Randolph
Westwood

Francis J. Fistori
Eric C. Erskine
Aidan G. Maguire, Jr.
Thomas R. Polito, Jr.
Michael C. Franzosa
Festus Joyce
Kevin L. Connolly
Marybeth Nearen
Charles W. Flahive

AVON TOWN REPORT ARTICLE ON BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Francis J. Fistori, a Blue Hills Regional graduate from the Class of 1975, serves as the Avon representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2016-2017/2017-2018 District School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Secretary Eric C. Erskine (Elected Secretary on July 11, 2017.)

CANTON: Mr. Aidan G. Maguire, Jr.

DEDHAM: Vice Chair Thomas R. Polito, Jr. (Elected Vice Chair on July 11, 2017.)

HOLBROOK: Mr. Michael C. Franzosa

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Chair Marybeth Nearen (Elected Chair on July 11, 2017.)

WESTWOOD: Charles W. Flahive

BLUE HILLS REGIONAL SCHOOL RENOVATION PROJECT

Our School Renovation Project has been approved by the Massachusetts School Building Authority, and all nine of our member communities have approved the project; giving Blue Hills the permission to borrow the money necessary to begin construction in June of 2018. The MSBA will be reimbursing approximately fifty percent of the total cost of the project. The construction phase is projected to last approximately fifteen months. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates. For further information, consult the following link: <http://www.renovatebluehills.com>

Sixty members of the Class of 2017 received John and Abigail Adams Scholarships including Avon students Christopher Bullock, Robert Bullock, Lara DeMatos, Julianne Fitzsimmons, Chloe Griffin and Shawn Pereira.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on April 11, 2017. The new inductees included Avon student Emily Ierardi.

Several students from Blue Hills Regional Technical School in Canton earned medals at the State Leadership and Skills Conference held from April 27-29, 2017, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and performance at the event. The advisor to the Blue Hills chapter of SkillsUSA is Mr. Robert Foley. Among the medalists were Avon students Christopher Bullock and Robert Bullock, who earned a silver medal in Entrepreneurship.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 3, 2017 in the school's student-run restaurant, the Chateau de Bleu. Our school extends its sincere gratitude to these Rotary Clubs for their enthusiastic ongoing support of our school, our students and vocational education.

At the Senior Scholarship and Awards Night on May 24, 2017, dozens of students were honored for their achievements. Nearly \$19,000 in memorial scholarships and close to \$27,000 in civic, state and industry awards were distributed to students. Recognition awards were given out for academic and vocational excellence. Blue Hills appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

In a ceremony held on May 25, 2017, 20 Health Assisting students received their Certified Nursing Assistant pins. They also became Geriatric Patient Care Associates, having completed training at Beth Israel Hospital Deaconess Hospital—Milton that was funded by the Healthcare Workforce Transformation Fund administered by the Mass. Dept. of Labor and Workforce Development. Among the honorees from Avon were Lara DeMatos and MacKenzie Smith.

Commencement was held on June 7, 2017. Thirteen students from Avon were among the graduates including Kristina Bryer, Christopher Bullock, Robert Bullock, Felicia Cobb, Matthew Damiano, Lara DeMatos, Alexandra Diligent, Julianne Fitzsimmons, Chloe Griffin, Timothy Marble, Jr., Lauren Parker, Shawn Pereira and MacKenzie Smith. Superintendent Quaglia reassured them all that "change is perpetual, it's normal, it's expected. Live your life without fear and apprehension and accept change as a necessary constant in your life." Principal Jill M. Rossetti exhorted them to always strive for new challenges. "Don't settle for doing what is easy. Make conscious choices to do what is hard," she said.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 28th Annual Commencement at Blue Hills on June 28, 2017 for thirty-five students including Barbara Belotte of Avon.

On November 14, 2017, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

The number of students enrolled at Blue Hills was 863, with 58 students from Avon.

Blue Hills Regional is proud to offer various services to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are

available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Avon have saved considerable money by having Blue Hills Regional students perform work for them.

Students in Cosmetology offer a full range of services for hair, skin and nails by appointment. All members of the public are welcome. Students in the Adult Cosmetology class also welcome customers in the evening.

Full-course lunches prepared by students are served to the public during the school year in the Blue Hills Regional restaurant, the Chateau de Bleu. The restaurant is open five days a week to serve the public. Bakery goods are available for purchase, and the facility can also be used for civic group meetings.

Design and Visual Communications offers services which include: graphic design and large format printing and mounting, banners, posters, lawn signs, window graphics and wall graphics.

The Early Education Center features a preschool program for youngsters who are two years, nine months old to kindergarten-entrance age. It is accredited by the National Association for the Education of Young Children. The program also provides a learning environment for students studying Early Education.

Each year, Blue Hills Regional's Construction Technology students build residential projects. District residents are invited to submit applications for these projects, which must last the full school year and have significant educational value.

Automotive Collision Repair & Refinishing and Auto Technology students do automotive projects for community residents on a departmental-approved appointment basis.

Electrical offers services which include residential wiring, smoke detectors, telephone voice and data wiring, CATV and public building wiring for municipal structures.

Graphic Communications offers services which include business cards, menus, company letterhead, silk screening (including T shirts), pamphlets, booklets and programs.

Metal Fabrication produces items such as fire pits, custom railings, landscaping trailers and custom ornamental metal projects.

Respectfully submitted,
Mr. Francis J. Fistori
Avon Representative
Blue Hills Regional Technical School District
December 31, 2017

REPORT OF THE AVON CULTURAL COUNCIL

The Avon Cultural Council is proud to submit the report of the Avon Cultural Council

The function of the Avon Cultural Council is to make available state funds for programs promoting the arts, humanities, and interpretive science. Our goal is to encourage and maintain a variety of cultural and entertaining programs to all residents of Avon.

The Avon Cultural Council has been awarded \$4400 for the FY 2018 in support of the following programs:

Butler School: Grade 5-Boston Museum of Science; Grade 4-Boston Museum of Science; Grade 3-Plimouth Plantation; Grade 6- 5 Wits(Patriot Place, Foxborough) Grade 2- Charlotte's Web(Providence RI); Grade 1- Charlotte's Web(Providence RI); Kindergarten- Capron Park Zoo(Attleboro)

Avon Middle-High School: Student Matinee-Skeleton Crew(Huntington Theatre Company)

Friends of Avon Library: Drumming Driscoll Dummies

Avon Civic Association: Avon Gazebo Summer Concerts

Avon Council on Aging: Versatile Entertainment for Senior Citizens

The Avon Cultural Council would like to thank the Board of Selectmen and the Citizens of Avon for their continued support.

Respectfully submitted,

Karen Johnson co-chair

Linda Chute secretary

Josephine Balboni

Karen Collum

Deborah Greene

Joanne Grenham

Ann Houhoulis

Bettyann Klimas co-chair

REPORT OF THE BOARD OF ASSESSORS



(Warren Bruce Lane, Kristin Kopke, Cynthia Bernasconi
Paul Sullivan – Center)

The Board of Assessors consists of three elected members who serve a three-year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Kristin J. Kopke (has since resigned 10/23/2017) was the Associate. Paul J. Sullivan is the Assistant Assessor. Paul serves the Board and the Town as Assistant Assessor and Susan Monahan serves as our Administrative Assistant.

The Board of Assessors are responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran, widow and small commercial).

The Massachusetts Department of Revenue requires a full and fair cash value be set for all property in the Town (residential, commercial, industrial, exempt and personal property) every year. The FY 2018 values are based on arms-length sales that closed during calendar year 2016 and what existed on the property as of June 30, 2017 for Real property and January 1, 2017 for personal property. The Town completed its interim certification which was approved by the DOR for FY 2018. The next triennial certification will come in FY 2020.

The average single-family home assessment increased from \$276,197 in FY 17 to \$302,772 in FY 18. This shows that the real estate market is rising and demand for housing continues.

<u>FY2018</u>	<u>Values per class</u>
Residential	\$455,429,548

Commercial/Industrial	\$301,809,252
Personal Property	\$ 52,005,640
Town Taxable Value	\$809,244,440
Exempt	\$ 48,579,800
Total Town Valuation	\$857,824,240

The Board of Selectmen chose to use a factor of .7203 in setting the tax rate. The Board of Selectmen voted to grant the ten percent small commercial exemption to qualifying businesses. The tax rates were approved by the Division of Local Services.

Fiscal Year 2018 Tax Rates:

Residential	\$18.55
Commercial/Industrial	\$35.06
Personal Property	\$35.03

Property owners are encouraged to review their property information and assessments through the Town Website www.avon-ma.gov.

Respectfully submitted,

Warren B. Lane, Chair
 Cynthia A. Bernasconi, Clerk
 Vacant, Associate

TAX RATE RECAPITULATION
Fiscal Year 2017

I. TAX RATE SUMMARY

la. Total amount to be raised (from page 2, IIe)	\$ 26,405,425.41
lb. Total estimated receipts and other revenue sources (from page 2, IIIe)	6,961,118.94
lc. Tax Levy (Ia minus Ib)	\$ 19,444,306.47
ld. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	37.2172	7,236,626.43	418,702,748.00	17.28	7,235,183.49
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	22.3088	4,337,791.44	128,453,252.00		
Net of Exempt			128,031,106.00	33.82	4,330,012.00
Industrial	31.5604	6,136,700.90	181,723,900.00	33.82	6,145,902.30
SUBTOTAL	91.0864		728,879,900.00		17,711,097.79
Personal	8.9136	1,733,187.70	51,323,917.00	33.77	1,733,208.68
TOTAL	100.0000		780,203,817.00		19,444,306.47

MUST EQUAL 1C

Board of Assessors

Paul J Sullivan, Assistant Assessor, Avon, psullivan@avon-ma.gov 508-588-0414 | 11/7/2016 2:18 PM

Comment: signed on behalf of BOA

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Martin DiMunah
Date: 11/15/2016
Approved: Thomas Guilfoyle
Director of Accounts: Mary Jane Handy

Mary Jane Handy

NOTE : The information was Approved on 11/15/2016

TAX RATE RECAPITULATION
Fiscal Year 2017

II. Amounts to be raised

Ila.	Appropriations (col.(b) through col.(g) from page 4)	<u>25,105,591.21</u>
Ilb.	Other amounts to be raised	
1.	Amounts certified for tax title purposes	<u>0.00</u>
2.	Debt and interest charges not included on page 4	0.00
3.	Final court judgements	0.00
4.	Total overlay deficits of prior years	0.00
5.	Total cherry sheet offsets (see cherry sheet 1-ER)	986,540.00
6.	Revenue deficits	0.00
7.	Offset receipts deficits Ch. 44, Sec. 53E	0.00
8.	CPA other unappropriated/unreserved	<u>0.00</u>
9.	Snow and ice deficit Ch. 44, Sec. 31D	0.00
10.	Other (specify on separate letter)	0.00
	TOTAL Ilb (Total lines 1 through 10)	<u>986,540.00</u>
Ilc.	State and county cherry sheet charges (C.S. 1-EC)	310,467.00
Ild.	Allowance for abatements and exemptions (overlay)	2,827.20
Ile.	Total amount to be raised (Total Ila through Ild)	<u>26,405,425.41</u>

III. Estimated receipts and other revenue sources

IIIa.	Estimated receipts - State	
1.	Cherry sheet estimated receipts (C.S. 1-ER Total)	3,187,139.00
2.	Massachusetts school building authority payments	0.00
	TOTAL IIIa	<u>3,187,139.00</u>
IIIb.	Estimated receipts - Local	
1.	Local receipts not allocated (page 3, col (b) Line 24)	<u>2,158,000.00</u>
2.	Offset Receipts (Schedule A-1)	<u>0.00</u>
3.	Enterprise Funds (Schedule A-2)	<u>0.00</u>
4.	Community Preservation Funds (See Schedule A-4)	<u>0.00</u>
	TOTAL IIIb	<u>2,158,000.00</u>
IIIc.	Revenue sources appropriated for particular purposes	
1.	Free cash (page 4, col (c))	<u>928,185.00</u>
2.	Other available funds (page 4, col (d))	<u>687,794.94</u>
	TOTAL IIIc	<u>1,615,979.94</u>
IIId.	Other revenue sources appropriated specifically to reduce the tax rate	
1a.	Free cash..appropriated on or before June 30, 2016	0.00
1b.	Free cash..appropriated on or after July 1, 2016	0.00
2.	Municipal light source	0.00
3.	Other source :	0.00
	TOTAL IIId	<u>0.00</u>
IIIe.	Total estimated receipts and other revenue sources (Total IIIa through IIId)	<u>6,961,118.94</u>

IV. Summary of total amount to be raised and total receipts from all sources

a.	Total amount to be raised (from Ile)	<u>26,405,425.41</u>
b.	Total estimated receipts and other revenue sources (from IIIe)	<u>6,961,118.94</u>
c.	Total real and personal property tax levy (from Ic)	<u>19,444,306.47</u>
d.	Total receipts from all sources (total IVb plus IVc)	<u>26,405,425.41</u>

NOTE : The information was Approved on 11/15/2016

TAX RATE RECAPITULATION
Fiscal Year 2017

LOCAL RECEIPTS NOT ALLOCATED *

Receipt Type Description	(a) Actual Receipts Fiscal 2016	(b) Estimated Receipts Fiscal 2017
==> 1. MOTOR VEHICLE EXCISE	940,828.00	935,000.00
2. OTHER EXCISE		
==> a.Meals	39,593.00	25,000.00
==> b.Room	0.00	0.00
==> c.Other	0.00	0.00
==> 3. PENALTIES AND INTEREST ON TAXES AND EXCISES	98,935.00	90,000.00
==> 4. PAYMENTS IN LIEU OF TAXES	71,335.00	63,500.00
5. CHARGES FOR SERVICES - WATER	467,760.00	467,600.00
6. CHARGES FOR SERVICES - SEWER	0.00	0.00
7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
9. OTHER CHARGES FOR SERVICES	0.00	0.00
10. FEES	102,674.00	110,000.00
11. RENTALS	98,501.00	92,000.00
12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16. OTHER DEPARTMENTAL REVENUE	185,412.00	108,500.00
17. LICENSES AND PERMITS	197,310.00	197,000.00
18. SPECIAL ASSESSMENTS	0.00	0.00
==> 19. FINES AND FORFEITS	23,481.00	23,400.00
==> 20. INVESTMENT INCOME	26,884.00	26,000.00
==> 21. MEDICAID REIMBURSEMENT	33,383.00	20,000.00
==> 22. MISCELLANEOUS RECURRING (PLEASE SPECIFY)	0.00	0.00
23. MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	0.00	0.00
24. Totals	2,286,096.00	2,158,000.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2017 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Shannon MacKenzie, Accountant, Avon, smackenzie@avonmass.org 508-588-0414 | 11/15/2016 11:23 AM

Comment:

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2017 estimated receipts to FY 2016 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 11/15/2016 .

TAX RATE RECAPITULATION
 Fiscal Year 2017

City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b)** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h)*** Revolving Funds (See A-3)	(i) Borrowing Authorization (Other)	AUTHORIZATIONS
											MEMO ONLY
05/03/2016	2017	23,596,101.94	23,322,122.00	57,185.00	216,794.94	0.00	0.00	0.00	0.00	0.00	
06/28/2016	2016	471,000.00	0.00	0.00	471,000.00	0.00	0.00	0.00	0.00	0.00	
10/24/2016	2017	1,038,489.27	167,489.27	871,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total		25,105,591.21	23,489,611.27	928,185.00	687,794.94	0.00	0.00	0.00	0.00	0.00	

* Enter the fiscal year to which the appropriation relates, i.e., fiscal year 2016 or fiscal 2017.
 ** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.
 Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.
 *** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk
 I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.
 Patricia Bessette, Town Clerk . Avon , pbessette@avonmass.org 508-588-0414 | 10/25/2016 8:52 AM
 Comment:

NOTE : The information was Approved on 11/15/2016

REPORT OF THE IT DEPARTMENT

The Information Technology function became an independent department reporting to the Town Administrator in 2015.

It is managed by the IT Director, Eugene Gingras.

The Department provides Information Systems and Technology to support all Town departments and enterprises. 2016-2017 continues a transition from primarily addressing deficiencies in technology to delivering improvements in systems capability, in addition to looking at opportunities to create savings and streamline management. This report highlights the approach and some of the accomplishments.

The Director is responsible for making the capital investments in information technology such as: servers, workstations, telephone (both cellular and voice systems), data networks, applications, information storage and vendor relations. The Director also guides all major application systems investments made by Town departments. This strategic focus emphasizes collaboration and coordination to address common needs in applications systems and business process across departments.

The Information Technology Department manages all aspects of end user computing for Town employees. The Town has a large inventory of workstations, servers, mobile devices, printers and plotters. Support of these devices and vendor relations falls upon the IT Director, as does direct support to employees and departments. The IT Department sets up system access for new employees and ensures access is removed when employees depart. The Department works with individuals and other departments to select, purchase, license and install job-specific hardware, software and applications. The IT Department also supports Town Meeting by receiving, testing and displaying all of the electronic presentation materials. In addition, the IT Department provides technical support for the Town's Web site.

Major IT investments in 2016-2017 included the installation of new virtual servers and security devices, network wiring, telephone upgrades and repairs as well as telephone system software improvements. The Department was also able to improve uptime capabilities by creating virtual application servers and redundant backups with Barracuda between Town Hall and Public Safety buildings. The IT Department can restore operations with minimal disruption. In addition, the IT Department has added cellular failover devices to the Town Hall and Public Safety building to minimize impact to productivity in in case of Internet failure or emergency

The IT Department plans to work with Town departments to help them identify potential cost saving efficiencies regardless if the solution involves technology.

Respectfully submitted,

Geno Gingras
IT Director

REPORT OF THE PLANNING BOARD 2017



(Charles Marinelli, Jason Suzor, Charles Comeau, Robert Pillarella)

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following annual report for the year 2017:

Public Hearings, Special Permits, Certificate of Action & Board Discussions were held concerning the following:

Zoning By-Law to Create Overlay District on 31-69 Memorial Drive
257-299 Pond Street & Bodwell Extention
430 Page Street
15 Stockwell Drive
747 S. Main Street
41 Ledin Drive
Lothrop Drive & Joanna Road
Codification Project
140 Memorial Drive -DPW – Special Permit
65 E. Main Street –Storage Permit
3 Crescent Ridge
Harrison Blvd & Pond Street
Ralph Butler School/Parking Lot Project
19 Memorial Drive
430 Page Street
80 Stockwell Drive
190-200 Central Street
60 Stockwell Drive
407 Page Street

The Planning Board continues to meet with private residential and business owners to provide information on proper use of buildings and property.

The latest revision to the Town of Avon's Zoning By-Laws is available online at:
www.avon-ma.gov

Also, for your convenience, you may access Planning Board Meeting Minutes, the Site Plan Review application, a Petitioner Checklist and the Planning Board Fees on the website.

We would like to thank Robert Borden, Building Commissioner for his assistance at Planning Board meetings and technical advice on the Massachusetts State Building Code. We would also like to thank Mary Ann Diamond, Administrative Assistant for the Planning Board.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and buildings, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,

Charles Comeau, Chairman

Robert Pillarella, Vice-Chairman

Jason Suzor, Clerk

Charles Marinelli, Associate, Chuck Comeau Jr. Associate

REPORT OF THE ZONING BOARD OF APPEALS 2017

To the Honorable Board of Selectmen, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2017

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health and Avon Fire Department with two members at large (Section 12-8, Paragraph C of the Avon Zoning Bylaw as amended). The Avon Zoning Board is currently looking for alternate members.

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering to the provisions of the law (Chapter 40A, G.L.).

During the course of 2017 the Board was presented with eight cases for hearings which are usually held on the first Monday of each month. The Procedures and Application are available to print out on the Town's website. www.avon-ma.gov

Following is a list of cases presented before the Board of Appeals in 2017:

Hearing Date:	Address	Granted / Denied / Withdrawn
April 24, 2017	75 Stockwell Drive (Case#17-1)	Granted
April 24, 2017	65 Packard Street (Case#17-2)	Granted
April 24, 2017	100 Stockwell Drive(Case#17-3)	Granted
August 7, 2017	30 McCoy Street (Case#17-4)	Denied
September 11, 2017	80 Highland Street(Case#17-5)	Granted
October 9, 2018	335 W. Main Street (Case#17-6)	Denied
November 6, 2017	520 Bodwell St.Ext(Case#17-7)	Granted
November 6, 2017	60 Stockwell Drive(Case#17-8)	Granted

In closing, this Board wishes to thank Building Commissioner, Robert Borden for his attendance and assistance at hearings, the Board of Selectmen, Town Clerk Patricia C. Besette, Treasurer Debra Morin, Town Administrator Francis Crimmins, Zoning Board of Appeals Administrative Assistant Mary Ann Diamond and all clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman
Charles P. Comeau, Member (Planning Board)
Gerald E. Picardi, Acting Clerk (Board of Health)
Kevin J. Foster, Member (Fire Department)
Christopher Canducci (Member)
Edward R. Mekjian, (Alternate Member)

REPORT OF THE DESIGNER SELECTION COMMITTEE



(Timothy Flanigan, Jason Suzor, Tracy Self, Charles Comeau, Elaine Dombrosky)

To the Honorable Board of Selectmen, Voters, and Citizens of Avon,

The Designer Selection Committee (DSC) has been hard at work since appointed by the Board of Selectmen in May of 2016. In early 2017 we hired Architectural Consulting Group (ACG) from New Bedford as the Project Manager for the Police Station project. They got to work right away.

Together with Town Counsel and ACG, the committee began work on an advertisement and a contract for the Design team that would fully design the Police facility. Interviews were held in June and July of 2017. The successful candidate was C.B. I. Consulting, LLC from Boston. We spent the month of August and early September fine tuning the scope of work and contract for the design team.

On September 19th we had the first kick off meeting with the ACG & CBI. We developed a work plan for the Design Team and a schedule. From there, things moved very quickly. We met monthly and saw a lot of progress on the project. Phase 1 lasted about a week evaluating and tweaking the work plan. We then moved to Phase 2, the site and environmental analysis phase. A lot of time was spent on this phase reviewing the current site conditions, locating septic, thinking about drainage and the way the building would sit on the site. We then moved to the Schematic Design Phase which include the rough layout of the building with all systems and floor plans. By December, we moved into Phase 4, Design Development. This phase is the final drawings phase. The Design Team spent a lot of time with Chief Martineau and Deputy Chief Bukunt on layout and flow of the building. We want this to be a workable building where every space is well planned for utilization. Once the Design Development phase is complete, we can begin preparing the documents for bid.

The committee hopes to begin construction in June of 2018 with a completion date of March 2019.

Respectfully submitted,

Tracy F. Self, Chair