

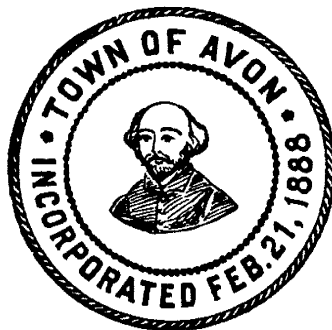
121st

ANNUAL REPORT

of the

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2008

IN MEMORIAM

OUR COMMUNITY HAS BEEN HONORED TO HAVE HAD MANY
DEVOTED MEN AND WOMEN SERVE THE TOWN IN APPOINTED
AND ELECTED POSITIONS. THEIR SERVICE HAS MADE AVON A
STRONGER AND MORE VIBRANT TOWN.

WE TAKE TIME TO REMEMBER SOME OF THOSE DEDICATED
INDIVIDUALS WHO LEFT US DURING 2008. WE ACKNOWLEDGE
THEIR SERVICE AND EXTEND CONDOLENCES TO THE FAMILIES
OF EACH OFFICIAL.

BARBARA BECK-RAMSAY

1950 – 2008

HISTORICAL COMMITTEE
VETERANS COMMISSION
CENTENNIAL COMMITTEE

JOSEPH J. HART

1925 – 2008

PARK & RECREATION COMMISSION

ALBERT ZIRAKIAN

1930 – 2008

FINANCE COMMITTEE
PERSONNEL BOARD

ROBERT L. EUSCHER

1914 – 2008

LIBRARY TRUSTEE

RICHARD J. WEISS

1923 – 2008

HISTORICAL COMMISSION

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TOWN OF AVON
GENERAL STATISTICS

DATE OF INCORPORATION:	February 21, 1888
TOTAL AREA-4.35 square miles	ALTITUDE: 280 feet above sea level
CONGRESSIONAL DISTRICT:	9 th Congressional
STATE SENATORIAL DISTRICT:	Suffolk/Norfolk District
STATE REPRESENTATIVE DISTRICT:	Sixth Norfolk District
GOVERNOR'S COUNCIL DISTRICT:	Second District
FORM OF GOVERNMENT:	Open Town Meeting
ANNUAL TOWN ELECTION:	Second Tuesday in April
ANNUAL TOWN MEETING:	First Tuesday in May
REGISTERED VOTERS: 3046	POPULATION: 4181
COUNTY:	Norfolk
DISTRICT COURT:	Southern Norfolk-Stoughton
VALUATION: \$ 873,361,804.	TAX RATE: \$ 10.65 class 1 & 2 \$ 22.79 class 3 & 4 \$ 22.71 pers. property
U.S. SENATORS:	
Edward M. Kennedy JFK Federal Building Boston, MA 02203	John Kerry JFK Federal Building Boston, MA 02203
REPRESENTATIVE IN CONGRESS:	Stephen F. Lynch 55 G St Boston, MA.
STATE SENATOR:	Brian Joyce 38 Ridge Rd. Milton, MA 02186
STATE REPRESENTATIVE:	William C. Galvin 119 Revere St.-C Canton, MA 02021
COUNCILLOR:	Kelly A. Timilty 15 Virgil Rd. Boston, Ma.

ELECTED OFFICIALS

2008-2009

Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Steven P. Rose	120 Central St	April, 2010
	Wayne M. Phillips	7 Lawson St.	April, 2011
	Francis A. Hegarty	15 Cedar Rd.	April, 2009
ASSESSORS	Cynthia A. Bernasconi	13 Rock St.	April, 2010
	James J. Donovan	9 Noyes St.	April, 2011
	Warren B. Lane	19 Robbins St.	April, 2009
TOWN TREASURER	V. Jean Kopke	48 Page St.	April, 2009
TOWN CLERK	V. Jean Kopke	48 Page St.	April, 2009
TAX COLLECTOR	Michael A DePesa	97 West High St	April, 2009
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2009
BOARD OF HEALTH	Jackson G Macomber	10 Argyle Ave	April, 2010
	Ralph A Jensen Jr.	30 Rock St	April, 2011
	Gerald Picardi	3 Nolan St.	April, 2009
PLANNING BOARD	Charles P. Marinelli	71 Glendower St.	April, 2009
	Robert Pillarella	168 East High St.	April, 2010
	Charles P. Comeau	82 West High St.	April, 2011
	Matthew Curley	9 Teddy Drive	April, 2010
	Dolores Daigle	95 Malley Ave.	April, 2011
SCHOOL COMMITTEE	Jeanne Martineau Fernald	69 School St.	April, 2010
	John T. Nolan	75 Crane St.	April, 2010
	Janis L. Kelly	341 Pond St.	April, 2009
	Virginia M. Meany	354 East Main St.	April, 2009
	Robert LeGrice	10 Brentwood Ave	April, 2011
	Carol L Marinelli	36 Pond St.	April, 2009
resigned 8/10/07 appointed 10/4/2007			
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	November, 2010
LIBRARY TRUSTEES	Charles Comeau	82 West High St.	April, 2010
	Wilma Macdonald	51 Freeman St.	April, 2011
	Ellen R. Nagle	27 East High St.	April, 2009
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2011

HOUSING AUTHORITY

Patrick Murphy	12 Maple Ave	April, 2010
Sonya Ann Mahoney	95 Pond St.	April, 2011
M. Janet Self Jensen	30 Rock St.	April, 2010
Margaret J Holmes	40 Walnut St.	April, 2013
State Judith J Laniewski	40 Page St.	November, 2008

WATER COMMISSIONERS

Eugene F. Guilbault	510 East Main St.	April, 2010
Peter Marinelli	36 Pond St.	April, 2011
Charles H. Linfield	225 Page St.	April, 2009

REDEV. AUTHORITY

Vacancy		April, 2009
Vacancy		April, 2010
Vacancy		April, 2011
Vacancy		April, 2012
State Vacancy		November, 1994

TREE WARDEN

Charles J. Guilbault	510 East Main St.	April, 2009
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PARK AND RECREATION

Kathleen McDonald	11 Nichols Avenue	April, 2010
Barbara Littlefield	67 Pond St.	April, 2011
Sandra Anderson	1 Bruce St.	April, 2009
Glenn Fernald	69 School St.	April, 2010
Cornelius Hallisey	14 Johnson Rd	April, 2011

SEWER COMMISSION

Patrick F Murphy	12 Maple Ave	April, 2010
Michael J Hardiman	236 East Spring St	April, 2009
Vacancy		April, 2011

APPOINTED OFFICIALS

2008-2009

OFFICE	TERM
ANIMAL CONTROL OFFICER	
J. Michael Pylypink	2009
ALT:	
Vacancy	
APPEALS BOARD	
Kevin J. Foster	2010
Gerald E. Picardi	2009
Peter Crone	2010
James J. Donovan	2011
Charles Comeau	2011
ALT:	
Edward J. Mekjian	2011
Robert F. Brady	2011
ASSISTANT TOWN CLERK & ASSISTANT TOWN TREASURER	
Margaret S. Cain	2009
AVON CULTURAL COUNCIL	
Karen Johnson	2011
Norma Mercuri	2012
Paul Chapman	2011
Josephine Balboni	2013
Mary Fernald	2013
Ann Houhoulis	2013
Karen Collum	2011
Bettyann Klimas	2010
BUILDING INSPECTOR	
Robert Borden	2009
Charles Comeau	2009
BUILDING COMMITTEE	
Tracy Self	
Elaine Dombrosky	
Marie Drottar	
Patrick Murphy	
Jean Brugnoli	

BY-LAW COMMITTEE

George Clark	2009
Anthony Padavano	2009
Daniel Igo	2010
Vacancy	2011
Carol Staffier	2010

CABLE T.V. ADVISORY COMMITTEE

Bruce Lane	2009
Gerald Picardi	2009
Patrick Murphy	2009
Sharon Kelly	2009

CAPITAL PLANNING COMMITTEE

Vacancy	2009
Vacancy	2009
Vacancy	2010
Vacancy	2011
Vacancy	2011
Vacancy	2010
Vacancy	2010

CONSERVATION COMMISSION

Vacancy	2011
Warren B. Lane	2009
Jason Suzor Jr.	2010
Michael Lawler	2010
Scott H Julien	2011
Patrick Murphy (Alt)	2009

CONSERVATION OFFICER

Vacancy	2011
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COUNCIL ON AGING

Paul Heffernan	2009
Anna Friedmann	2009
Dorothy Tolson	2010
Margaret Kelly	2011
Carol Anderson	2010
Helen Enright	2009
Silvio Mercuri	2011

EMERGENCY MANAGEMENT COMMITTEE

James Neault	2008
David Madore	2008

FINANCE COMMITTEE

Sean Bastis	2010
Richard Duggan	2010
Sam Kamel	2009
Vacancy	2009
Lou Balboni	2011
Mary Padovano	2010
Eric Beckerman	2009

FENCE VIEWER

Vacancy	2009
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FIRE CHIEF

Robert Spurr	Contract
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ELECTED CONSTABLES

Francis Staffier	2011
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CONSTABLES

	December 31, 2007
David Asiaf	1135 N. Main St Brockton, MA 02305
Paul Baker	19 Regis Road Mattapan, MA. 02126
Sean Bastis	65 East St. Avon, MA 02322
Stephen Cain	96 Old Colony Ave. Unit 222 E. Taunton, MA 02718
James Dalton	506 Lebanon St. Melrose, MA 02176
David DiCenso	9 Lydon Lane, Unit C-1 Halifax, MA. 02338
Thomas J. Farmer	5 Junior Terrace Randolph, Ma. 02368
William Geary	16 Highland St. West Bridgewater, MA. 02379
Ronald Hallett	131 Locust Lane Needham, MA 02492
Richard Kelly	193 Hillberg Ave. Brockton, Ma. 02301
George Kirk	353 Pond St. Avon, MA. 02322

Jerold Loomis	74 Pleasant St. Weymouth, MA 02190
Harold March	10 Seminole Way, Canton, MA. 02021
Michael R Parker	27 Harding Ave. Weymouth, MA 02188

PLUMBING INSPECTOR

Alexander Campbell	2009
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ALT:

Brian Campbell	2009
Joseph Donovan	2009

GAS INSPECTOR

Alexander Campbell	2009
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ALT:

Brian Campbell	2009
Joseph Donovan	2009

BOARD OF HEALTH

*Registered Sanitarian/Health Agent Communicable Disease Agent	Contract
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Barry Perkins, R.S. Slaughter Inspector	Vacancy
*Animal Inspector/Carcass Remover J. Michael Pylypink	

HISTORICAL COMMISSION

Geraldine M. Cannon	2011
Wendy Rapson	2010
Warren B. Lane	2009
Patrick Murphy	2011
ALT: Vacancy	

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy	2009
Charles F. Guilbault	2009
Richard Mansur	2010
Edward Sweeney	2010
Robert Borden	2008
Mark McCabe	2008
Vacancy	2011

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Gerald Picardi	2010
Steven P. Rose	2011
Eugene Guilbault	2010
Vacancy	2009
Vacancy	2009

Official Weighers/Bituminous Concrete

Terry L. Edwards	2007
Kevin Edwards	2007
Mark Klim	2007
David Young	2007
Stephen Edwards	2007
Edward Doherty	2007

LIBRARIAN

Karen Johnson	Contract
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NORFOLK COUNTY ADVISORY BOARD

Francis Hegarty	2007
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OLD COLONY PLANNING COUNCIL-MPO

Francis Hegarty	2007
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OLD COLONY PLANNING COUNCIL

Frank Staffier	2010
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OLD COLONY ELDERLY SERVICES

Margaret Meninno	2009
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OLD COLONY AREA AGENCY ON AGING

Vacancy	2009
Vacancy	2009

OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE

Robert L. Pillarella	2009
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OLD COLONY JOINT TRANSPORTATION COMMITTEE

Vacancy	2009
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PERSONNEL BOARD

Charles Clinton	2007
Vacancy	2012
Margo N. Mansur	2012
Sherry E. Madore	2012
Vacancy	2008

James Neault	2012
POLICE CHIEF	
Warren Phillips	Contract
REGISTRAR OF VOTERS	
Jean Inman	2011
Vacancy	2008
Philip J. Tortorella	2011
Clerk:	
V Jean Kopke	2009
SUPERINTENDENT	
Margaret Frieswyk	Contract
TOWN ACCOUNTANT	
Debra Morin	2011
TOWN CLOCK, KEEPER OF THE	
Paul C. Barker, East Spring St.	2009
TOWN COUNSEL	
Joseph Lalli, 5 B Crane St	2009
VETERAN'S AGENT	
Michael Stanley, 34 W. High St.	2009
WATER SUPERINTENDENT	
John F. Tetreault,	Contract
WIRE INSPECTOR	
Dennis Collum, 6 Glendower St.	2009
ALT:	
George E. Davey, 333 Pine St., Holbrook, MA	2009

REPORT OF THE BOARD OF SELECTMEN

To the Residents of Avon:

As the year comes to a close, we look back at the Town and find it has positioned itself well for the financial challenges that are looming for the future. The Governor and State officials are forecasting cuts in local aid to cities and towns for the current budget year (FY '09). The projected cut of 10% will not be a drastic reduction for Avon, as we receive very little in State Aid to begin with.

During 2008 Avon began to see settlements in a class action suit of which the Town was a party. This law suit was filed on behalf of municipal water systems across the country against the oil refineries here in the United States. The suit charged the refineries with using an additive in gasoline that is potentially very harmful to public water supplies. The chemical referred to as MTBE can migrate through the ground from accidental spills and contaminate wells. The settlements reached so far have amounted to 3.6 million dollars to the Town of Avon, after legal fees. The Board of Selectmen will urge Town Meeting to place these funds in a special account reserved for remediation of MTBE contamination, should that become necessary. Please be assured that our water supply is not now, nor has it ever been, subject to such contamination and is 100% safe.

In May, Town Meeting approved two major projects, which received subsequent approval by a Special Town Election. The East High Street—East Spring Street water loop and road reconstruction project is expected to begin in the late spring of 2009.

The Pond Street drainage and road reconstruction project will be in final design status by spring 2009, and work is scheduled to begin by 2010.

The Board of Selectmen met on several occasions with the Board of Selectmen of the Town of Holbrook to discuss projects of mutual concern and the possibility of sharing resources. These discussions will continue and could hopefully lead to mutual agreements benefiting both communities.

The coming year appears to be one of many challenges as serious economic questions loom. The importance of our industrial/commercial tax base thus becomes a priority. This segment of our community generates 69.8% of our total tax revenue. We are working to address the issues of this very important part of our community, to insure the economic stability of the Town.

We wish to express our thanks to all the appointed and elected officials of Avon for their dedication to the Town. To all of the employees of the Town, our sincere appreciation for the professionalism and diligence you exhibit in performing your respective duties.

To the residents who take time to attend Town Meeting, our heartfelt thanks.

Your participation guides Town officials in setting priorities and addressing the needs you voice during the meeting.

Respectfully submitted,

Francis A. Hegarty, Chairman

Steven P. Rose, Clerk

Wayne M. Phillips, Associate

REPORT OF THE TOWN CLERK

To the Honorable Citizens of the Town of Avon:

The annual report of the Town Clerk is hereby submitted as of December 31, 2008. The report will contain the following:

A: TOWN MEETINGS:

Annual Town Meeting: May 6, 2008

B: ELECTIONS:

Presidential Primary: February 5, 2008

Town Election: April 14, 2008

Debt Exclusion Election: August 26, 2008

State Primary: September 16, 2008

State Election: November 4, 2008

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

County dog licenses

State Fishing & Hunting & Sporting Licenses

This was a very busy year in the clerk's office. We held a total of five elections.

The Presidential Primary was held on February 5, 2008. We had a very good turnout of 1493 voters. This indicated to us the kind of turnout we should expect for the Presidential Election in November.

Our Annual Town Election was held on April 14, 2008. There were a total of only 253 votes cast. There was only one contested race on the ballot (Park and Recreation) which contributed to the very low voter turn out.

Our Annual Town Meeting was held on May 6, 2008. The Town voted to fund most of the budget as requested as well as a couple of Capital Projects. Also voted at the meeting were three articles requesting borrowing authorizations in the amount of \$7,253,163. All three projects are subject to approval at a Debt Exclusion Election.

A Debt Exclusion Election was held on August 26, 2008. There was a voter turnout of 579 voters. All three articles were approved. The projects are scheduled to begin in the spring of 2009 and are expected to be completed in 2010.

The State Primary was held on September 16, 2008 with a low voter turnout of 334. The low turnout was due to the fact that there was a lack of contests on the ballot.

The Presidential Election was held on November 4, 2008. There was a tremendous turnout for this election. It was the largest turnout in my memory. A total of 2424 residents voted. Our total number of registered voters is 3020. It was a very busy election for me and my staff as well. There were a constant line of problems to be dealt with. In retrospect I feel the election went well and we were very well prepared. A special thanks to my staff and election workers who worked together to assure a smooth election process.

This year we instituted a split election day for our workers. One group works from 6:30 a.m. to 1:30 p.m. The second group works from 1:30 p.m. to 8:00 p.m. This schedule seems to be working well. A special thanks to our poll workers, Jo Holmes, Peg Kelly, Peg Rudy, Norma Mercuri, Katie Tyler, Mary Fernald, Joanne Grenham, Sue Doucet, Patricia Olson, and Julia Fasano—also our Election Warden, Bernie Baher, and Charles Vuytowecz, our Deputy Collector. I would also like to thank the office staff, Karen Collum, Carla Mazgelis and Sandy Cain, who are available to relieve the poll workers and help solve the problems which arise.

We continued to sell the State hunting, fishing and sporting licenses. Many of the area towns no longer choose to participate. We sell these licenses as a service to the residents. The sale of the licenses generates very little income for the Town. We have decided not to sell the licenses for 2009.

We continue to issue our dog licenses through Norfolk County. We have made many improvements in the way we track both the dogs in our community and also their rabies certificates. We remind dog owners when sending out the Census that **dog licenses are due January 1st of each year.** We also sent out second reminders in April to all dog owners that have not as yet licensed their dogs. The town has a by-law, which states a \$25 fine will be levied against anyone who has not registered their dogs by the last day of May. This by-law is being strictly enforced.

The Census, which we send out each year, continues to be a big undertaking for the small staff in our office. However the annual Census is very important. The numbers and information obtained in the Census is used for many things including state funding, school census, voter lists, street lists, as well as proof of residence. We urge all residents to correct any errors they find and sign and return the Census to us as soon as possible.

I would like to take this opportunity to thank the Town Hall staff—Carla Mazgelis, who is responsible for most of the Town Clerk's work. Karen Collum and Sandy Cain, who in addition to helping out with elections, are willing to lend a hand as needed, to get all the necessary tasks completed in a timely manner. Sally Theil, who has receptionist duties, is also responsible for registering voters, issuing copies of birth, death, and marriage certificates. I am very proud of the efficient, competent way this small staff handles the many and often complicated duties of this office. Because Avon is a small town with many part-time departments, the office staff is often called upon to handle work outside of their usual duties and the fact that they do this efficiently and willingly is indicative of the way they approach their jobs. There will be several staff changes in 2009 due to the

retirement of Sandra Cain in the Tax Collector's office. Karen Collum has been promoted to take her position, which means one of the remaining office staff will most likely move into Karen's position. I am anticipating a challenging but interesting year ahead.

Respectfully submitted,

V. Jean Kopke
Town Clerk

TOWN CLERK - LICENSES ISSUED 2008-DOGS

Type of License	Cost	Quantity Issued	Total Collected	Fees Retained	Total Remitted Norfolk County
Male or Female	\$ 10.00	67	\$ 670.00	\$ 268.00	\$ 402.00
Spayed or Neutered	\$ 6.00	386	\$ 23,160.00	\$ 965.00	\$ 22,195.00
Kennel	\$ 50.00	2	\$ 100.00	\$ 40.00	\$ 60.00
Kennel	\$100.00	0 455	\$ -	\$ -	\$ -
Total Collected			\$ 23,930.00		
Fees Retained				\$ 1,273.00	
Total Remitted					\$ 22,657.00

TOWN CLERK-LICENSES ISSUED 2008-HUNTING & FISHING

Series	Resident Citizen Form	License Value	Quantity Issued	Total Remitted	Fees Collected	Total Collected
F1	Resident Fishing	\$ 22.50	41	\$ 922.50	\$ 20.50	\$ 943.00
F2	Resident Minor Fishing (15-17)	\$ 6.50	2	\$ 13.00	\$ 1.00	\$ 14.00
F3	Resident Fishing (65-69)	\$ 11.25	3	\$ 33.75	\$ 1.50	\$ 35.25
F4	Resident Fishing(Handicapped, Over 70)	Free	13	\$ -	\$ -	\$ -
F6	Non-Resident Fishing	\$ 32.50	0	\$ -	\$ -	\$ -
F7	Non-Resident Fishing (3 Days)	\$ 18.50	0	\$ -	\$ -	\$ -
H1	Resident Hunting	\$ 22.50	9	\$ 202.50	\$ 4.50	\$ 207.00
H2	Resident Hunting 65-69	\$ 16.25	1	\$ 16.25	\$ 0.50	\$ 16.75
H3	Resident Hunting (Paraplegic)	Free	0	\$ -	\$ -	\$ -
H8	Resident Hunting Minor (15-17)	\$ 11.50	0	\$ -	\$ -	\$ -
S1	Resident Sporting	\$ 40.00	10	\$ 400.00	\$ 5.00	\$ 405.00
S2	Resident Sporting (65-69)	\$ 20.00	1	\$ 20.00	\$ 0.50	\$ 20.50
S3	Resident Sporting (70 or Over)	Free	14	\$ -	\$ -	\$ -
M1	Archery Stamp	\$ 5.10	14	\$ 71.40	\$ 1.40	\$ 72.80
M2	Waterfowl Stamp	\$ 5.00	4	\$ 20.00	\$ 1.00	\$ 21.00
M3	Primitive Firearms Stamp	\$ 5.10	16	\$ 81.60	\$ 1.60	\$ 83.20
W1	Wildlands Stamp Resident	\$ 5.00	67	\$ 320.00	\$ -	\$ 320.00
W2	Wildlands Stamp Non-Resident	\$ 5.00	0	\$ -	\$ -	\$ -
TOTALS			195	\$ 2,101.00	\$ 37.50	\$ 2,138.50

BIRTHS 2008

January 27, 2008	Robert Anthony Moyes,II Robert Anthony Moyes & Tiara Juimin Moyes (Chang)
Januay 27 , 2008	Marcus Antonio Pierre Louis Antonio Pierre Louis &Sandra Pierre Louis (Natus)
February 1 , 2008	Giovanni Joseph Clark George W. Clark, III & Kathleen M. Clark (Meninno)
February 6, 2008	Mia Jordyn Fowler Philip Fowler, Jr. & Amy Beth Fowler (Goldberg)
March 1, 2008	Johanna Ella Diaz Jaro Eduardo Dela Cruz Jaro & Hannah Grace Diaz Jaro (Diaz)
March 4, 2008	Brody Christopher Mason James Christopher Mason & Kelly Ann Mason (Mahoney)
March 12, 2008	Hannah Mae Gleason Jonathan Paul Gleason & Heather Mae Gleason (Dixon)
March 27, 2008	Emily Brinn Vogel Brian Christopher Vogel & Suzanne Melanson Vogel (Melanson)
March 28, 2008	Ava Jean Adams Derek Michael Adams & Kellie Anne Adams (Kopke)
March 31, 2008	Nicholas Michael Olszewski Dennis Michael Olszewski & Erin Lynne Olszewski (Spry)
April 3, 2008	Mark Wassim Magdy Lyon Wassim Magdy Lyon & Yasmine Magdi Aziz Daoud (Daoud)
April 4, 2008	Connor William Sheehan Gregory Patrick Sheehan & Kathleen Alexis Sheehan (Mullery)
April 28, 2008	Christopher Michael Alger,Jr. Christopher Michael Alger,Sr. & Elizabeth Anne Alger (Desmond)
May 11, 2008	Dylan John Brown Adam James Brown & Janice Marie Brown (Hubbard)
May 24, 2008	Thomas Matthew Edwards Matthew Thomas Edwards & Amanda Elizabeth Edwards (Hatch)
May 25, 2008	Melany Lilia Bencheikh Shail Bencheikh & Chaifa Bencheikh (Bezghiche)
June 10, 2008	Blake William Russell George William Russell , Jr. & Emily Suzanne Russell (Ballock)
June 15, 2008	Joshua Lawrence Isaac Thomas Frank Isaac, Sr. & Denise Ann Creutz (Creutz)
June 21, 2008	Nicole Santos Moraes Alan Fernandes Moraes & Janaine Rodrigues Dos Santos Moraes (Santos)

June 24, 2008	Sophia Grace Bates Jeffrey Paul Bates & Danyell Katherine Bates (Mullins)
July 7, 2008	Tessa Finley Bringardner John Rodger Bringardner III & Keryn Ellen Bringardner (Campbell)
July 16, 2008	Nathaniel Thomas Tagliamonte Anthony Edward Tagliamonte & Regis Alaina Tagliamonte (Glennon)
July 31, 2008	Aurelie Daniele Ternier Reginald Ternier & Marie Natacha Hyppolite (Hyppolite)
August 4, 2008	Daniel Joseph Salvatore Ferro Matthew Joseph Ferro & Alison Jayne Ferro (Buckley)
August 7, 2008	Cameron Stephen Skinner Jason Thomas Skinner & Whitney Lynn Skinner (Woodard)
August 14, 2008	Laci Rayne Almond Kenneth Almond & Melissa Lynne Almond (Buckley)
September 13, 2008	Alex John Tibnam Jeffrey Alan Tibnam & Allysa Marie Tibnam (Millin)
September 19, 2008	Lilly Ann Sturge Kipp Rankin Sturge & Jeanna Kaye Sturge (Flanagan)
October 22, 2008	Myrabelle Annanya Jackson Antoine Jerome Jackson & Myriam Jackson (Cazeau)
October 25, 2008	Olivia Ann Mahoney Joseph Francis Mahoney & Sonya Ann Mahoney (Cabral)
October 28, 2008	Lourdes Lee Dizenzo Mark Hansen Dizenzo & Dorothy Tavares Dizenzo (Bento)
November 3, 2008	James Patrick Ierardi John Andrew Ierardi & Jeannine Ann Ierardi (Wesa)
November 10, 2008	Charles John Mallett Stephen Lee Mallett & Meghan Ann Mallett (Johnson)
November 12, 2008	Anna Elizabeth Goss John M. Goss & Cherryl L. Goss (Colburn)
December 1, 2008	Emily Kathleen Sullivan Brian Michael Sullivan & Mary Elizabeth Sullivan (Ceglie)
December 5, 2008	Elijah Lee Christopher Larry Brian Christopher & Jamie Leigh Christopher (Dickerman)
December 26, 2008	Gabriella Marthamay Strenger Kurt E. Stenger & Estela Mary Gamboa (Gamboa)
December 24, 2008	Brennan Walter Rich Frank Walter Rich & Maeve Catherine Rich (Camichael)

DEATHS 2008

January 17, 2008	William F. Burke
January 24, 2008	Salvatore Joseph Vitrano
January 25, 2008	John N. Meninno
February 2, 2008	Barbara Beck- Ramsay
February 2, 2008	Joseph J. Hart
February 12, 2008	Georgea T. Griffin
February 16, 2008	Richard L. Ledin
February 18, 2008	Sheila J. Picardi
February 19, 2008	Barbara Ann Asci
February 22, 2008	Alex K. Lambauer
March 18, 2008	Edwin R. Bryant
March 21, 2008	Gerald E. Crockett
April 3, 2008	Blanche M. Puffer
April 8, 2008	Albert Zirakian
April 18, 2008	Mary F. DiTullio
April 23, 2008	Robert R. Rose
May 17, 2008	Mary Meninno
May 27, 2008	Ryan James Igo
June 6, 2008	Arthur Francis Rigby
June 10, 2008	Andre Fayette
July 1, 2008	Elizabeth R. Kast
July 5, 2008	Robert Leslie Euscher
July 19, 2008	Marcella M. White
August 30, 2008	Frank Puopolo
September 17, 2008	Agnes J. Arroyo
September 20, 2008	Leslie C. Mills
September 27, 2008	James Martin Caliguire
October 16, 2008	Joseph F. Dunn
October 26, 2008	Linda Marie Belliveau
November 9, 2008	Thomas Henry Gordon
December 13, 2008	Richard J. Weiss
December 17, 2008	Richard Forrest Perkins

MARRIAGES 2008

February 28, 2008	Matthew T. Edwards & Amanda Elizabeth Hatch
March 8, 2008	Sean M. Bastis & Heather Marie Geary
April 5, 2008	Nevis Fitzroy Scott & Latricia Denise Forbes
May 10, 2008	George Philips MacDonald & Kathryn Sears Small
May 20, 2008	Luis A. Ramos & Annette Ruiz
May 25, 2008	Bakari W. McClain & Jenny Lee Sturgis
June 14, 2008	Robert Matthew Jones & Lauren Patricia Belanger
June 24, 2008	Robert Charles Young & Paula J. Carrozza
June 28, 2008	Brian Michael Kallenberg & Joanna Jasinski
July 7, 2008	Luis Andrade Tavares & Maria Arminda Barbosa
July 12, 2008	George Benjamin Vangorden & Susan Marie Cann
July 12, 2008	Robert Alden Tucker, Jr. & Heather Nicole Thibealt
August 8, 2008	Sheryl Jean Bennett & Eugene James Hayes, III
August 9, 2008	Thomas Joseph Mazgelis & Lisa Marie Wedge
August 16, 2008	Joseph E. Howard & Laura-Jean Canducci
August 23, 2008	Mary Katherine D' Agostino & Kevin Joseph Dumas
August 30, 2008	Edward Christopher Palizzolo & Jacie Rae Holub
August 30, 2008	Isreal Marcel & Marjorie Louis
September 6, 2008	Paul Lawrence Jenkins & Angeline Lisa Pereira
September 27, 2008	Mollie C. Roan & Brian T. Collum
October 4, 2008	Deena Lee Zakhary & Matthew James Copson
October 4, 2008	Courtney Irene O'Keefe & Anthony Michael DeGrazia
October 11, 2008	Leanne Catherine Arsenault & Francis Kevin Joyce
October 25, 2008	Timothy L. Sullivan, III & Kathleen Marie Kowalski
November 8, 2008	Katherine Susanna Jones & Kevin Michael Delaney



TOWN OF AVON
ANNUAL TOWN MEETING
Tuesday, May 6, 2008

at 7:30 o'clock in the evening at Avon High/Middle School

ARTICLE 1: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to waive the reading of the reports and minutes of the previous session(s) and to accept and waive hearing the annual reports of the Town Officers and Town Departments for the year ending December 31, 2007 and to waive hearing the reports of any committees

ARTICLE 2: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to consider Article 2 and 3 together to fix the salaries of the elected Town Officers for the Fiscal Year 2009, and raise and appropriate the necessary funds to defray such costs

ARTICLE 2&3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2009, including salaries of the several elected officers of the Town and make appropriations for the same as follows:

<u>Dept. Description</u>	FY 2008 Budget FY 08	FY 2009 Requested FY 09	FY 2009 Budget FY 09
MODERATOR			
114 Salary	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Expenses	\$ 250.00	\$ 250.00	\$ 250.00
SELECTMEN			
122 Salary	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Expenses	\$ 16,200.00	\$ 16,225.00	\$ 16,225.00
TOWN ADMINISTRATOR			
113 Salary	\$ 76,850.00	\$ 79,567.00	\$ 79,567.00
Expenses	\$ 4,000.00	\$ 4,800.00	\$ 4,800.00
FINANCE COMMITTEE			
131 Salary, Clerical	\$ 1,500.00	\$ 2,200.00	\$ 2,200.00
Expenses	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
RESERVE FUND			
132 Reserve Fund	\$ 85,000.00	\$ 85,000.00	\$ 85,000.00
TOWN ACCOUNTANT			
135 Salary	\$ 47,595.00	\$ 54,859.00	\$ 54,859.00
Expenses	\$ 40,460.00	\$ 32,005.00	\$ 32,005.00

ASSESSORS				
141 Salaries	\$ 8,700.00	\$ 8,700.00	\$ 8,700.00	
Expenses	\$ 19,570.00	\$ 19,765.00	\$ 15,565.00	
TOWN TREASURER				
145 Salary	\$ 27,085.00	\$ 31,275.00	\$ 31,275.00	
Expenses	\$ 8,800.00	\$ 8,700.00	\$ 8,700.00	
TAX COLLECTOR				
146 Salary	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
Expenses	\$ 17,674.00	\$ 17,674.00	\$ 17,674.00	
139 TECHNOLOGY SERVICE				
Expenses	\$ 49,024.00	\$ 52,196.00	\$ 52,196.00	
LEGAL				
151 Retainer, Town Couns.	\$ 11,250.00	\$ 11,250.00	\$ 11,250.00	
Expenses	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	
Assessors Legal	\$ 10,000.00	\$ 20,000.00	\$ 20,000.00	
PERSONNEL BOARD				
152 Salary, Clerical	\$ 250.00	\$ 250.00	\$ 250.00	
Expenses	\$ 50.00	\$ 50.00	\$ 50.00	
PAYROLL DATA PROCESSING				
155 Expenses	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	
CLERICAL POOL				
159 Salaries	\$ 205,000.00	\$ 205,000.00	\$ 205,000.00	
TOWN CLERK				
161 Salary, Town Clerk	\$ 27,085.00	\$ 30,275.00	\$ 30,275.00	
Expenses	\$ 4,410.00	\$ 4,350.00	\$ 4,350.00	
ELECTION WORKERS & REGISTRARS				
162 Salary, Registrars	\$ 3,500.00	\$ 4,500.00	\$ 4,500.00	
Expenses,	\$ 4,000.00	\$ 3,500.00	\$ 3,500.00	
CENSUS				
163 Expenses	\$ 2,350.00	\$ 2,100.00	\$ 2,100.00	
CONSERVATION COMMISSION				
171 Salary	\$ 1,300.00	\$ 1,309.00	\$ 1,300.00	
Expenses	\$ 1,791.00	\$ 1,791.00	\$ 1,182.00	
PLANNING BOARD				
175 Salaries, 5 Members	\$ 7,500.00	\$ 7,500.00	\$ 9,775.00	
Expenses	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	

BOARD OF APPEALS				
176 Salary	\$ 2,280.00	\$ 2,280.00	\$ 2,280.00	
Expenses	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
INDUSTRIAL DEVELOPMENT COMM.				
182 Salary, Clerical	\$ 10.00	\$ 10.00	\$ 10.00	
Expenses	\$ -	\$ -	\$ -	
CABLE TV				
184 Expenses	\$ 5,200.00	\$ 5,200.00	\$ 2,000.00	
TOWN HALL & BUILDING MAINT.				
192 Salary, Building Super.	\$ 48,328.00	\$ 48,328.00	\$ 48,328.00	
Expenses	\$ 55,661.00	\$ 55,661.00	\$ 55,661.00	
TOWN REPORTS				
195 Expenses	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
POLICE				
210 Salary	\$ 1,333,449.00	\$ 1,381,406.00	\$ 1,381,406.00	
Expenses	\$ 121,600.00	\$ 123,720.00	\$ 123,720.00	
Police Cruiser		\$ 70,000.00	\$ 70,000.00	
FIRE & POLICE DISPATCHERS				
215 Salary	\$ 245,949.00	\$ 249,949.00	\$ 249,949.00	
FIRE DEPARTMENT				
220 Salary	\$ 869,063.00	\$ 1,020,442.00	\$ 853,421.00	
Salary from Ambulance fund	\$ (73,600.00)	\$ (66,116.00)	\$ 66,116.00	
Expenses	\$ 150,595.00	\$ 175,100.00	\$ 122,675.00	
Expense from Ambulance fund	\$ (39,425.00)	\$ (52,425.00)	\$ 52,425.00	
BUILDING INSPECTOR				
241 Salary	\$ 20,000.00	\$ 24,000.00	\$ 21,000.00	
Alt. Inspector	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00	
Expenses	\$ 5,200.00	\$ 5,582.00	\$ 5,582.00	
GAS INSPECTOR				
242 Salary	\$ 5,000.00	\$ 7,000.00	\$ 5,500.00	
Alt. Inspector	\$ 300.00	\$ 500.00	\$ 500.00	
Expenses	\$ 600.00	\$ 600.00	\$ 600.00	
PLUMBING INSPECTOR				
243 Salary	\$ 5,000.00	\$ 7,000.00	\$ 5,500.00	
Alt. Inspector	\$ 300.00	\$ 500.00	\$ 500.00	
Expenses	\$ 600.00	\$ 600.00	\$ 600.00	
WIRE INSPECTOR				
245 Salary	\$ 12,000.00	\$ 13,000.00	\$ 12,500.00	

Alt. Inspector	\$ 500.00	\$ 600.00	\$ 600.00
Expenses	\$ 1,000.00	\$ 1,200.00	\$ 1,200.00
ANIMAL CONTROL			
292 Salary	\$ 7,500.00	\$ 8,000.00	\$ 8,000.00
Expenses	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
TREE WARDEN			
294 Salary	\$ 750.00	\$ 750.00	\$ 750.00
Expenses	\$ 7,000.00	\$ 7,000.00	\$ 8,500.00
LOCAL EMERGENCY PLANNING			
299 Salary	\$ -	\$ -	\$ -
Expenses	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
AVON PUBLIC SCHOOLS			
300 Operating Expense	\$ 5,497,429.00	\$ 5,797,363.00	\$ 5,697,363.00
BLUE HILLS REGIONAL			
390 Operating Expense	\$ 649,547.00	\$ 761,016.00	\$ 761,016.00
School to Career Prog.	\$ 12,350.00	\$ 12,350.00	\$ 12,350.00
HIGHWAY DEPARTMENT			
421 Salary	\$ 241,830.00	\$ 246,788.00	\$ 246,788.00
Expenses	\$ 82,760.00	\$ 85,630.00	\$ 85,630.00
SNOW & ICE			
423 Expenses	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
STREET LIGHTING			
424 Expenses	\$ 88,700.00	\$ 88,700.00	\$ 90,000.00
WASTE DISPOSAL			
433 Rubbish Collection	\$ 412,216.00	\$ 430,271.00	\$ 430,271.00
Recycling Expenses	\$ 9,000.00	\$ 4,000.00	\$ 4,000.00
WATER DEPARTMENT			
450 Salary	\$ 299,196.00	\$ 309,330.00	\$ 299,703.00
Expenses	\$ 257,843.00	\$ 342,000.00	\$ 292,843.00
BOARD OF HEALTH			
510 Salary	\$ 55,200.00	\$ 56,700.00	\$ 56,700.00
Animal Inspector	\$ 1,600.00	\$ 1,700.00	\$ 1,700.00
Expenses	\$ 6,025.00	\$ 7,434.00	\$ 7,434.00
Compost Attendant	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
HEALTH SERVICES			
529 Visiting Nurses	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
B.A.A.R.C.	\$ 500.00	\$ 500.00	\$ 500.00
Multi-Health	\$ 500.00	\$ 500.00	\$ 500.00

Womanplace Center	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
COUNCIL ON AGING			
541 Salary	\$ 67,737.00	\$ 69,719.00	\$ 69,719.00
Expenses	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
VETERAN SERVICES			
543 Salary, Agent	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
Expenses	\$ 300.00	\$ 300.00	\$ 300.00
Veterans Benefits	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Veterans Quarters	\$ 700.00	\$ 700.00	\$ 700.00
LIBRARY			
610 Salary	\$ 209,027.00	\$ 209,814.00	\$ 209,814.00
Expenses	\$ 101,430.00	\$ 102,050.00	\$ 102,050.00
Automation	\$ 20,797.00	\$ 20,658.00	\$ 20,658.00
PARKS & RECREATION			
650 Salary	\$ 19,598.00	\$ 24,098.00	\$ 21,598.00
Expenses	\$ 31,409.00	\$ 31,600.00	\$ 31,600.00
HISTORICAL COMMISSION			
691 Expenses	\$ 500.00	\$ 500.00	\$ 500.00
CULTURAL COUNCIL			
695 Expenses	\$ 100.00	\$ 100.00	\$ 100.00
MEMORIAL DAY			
699 Expenses, parade	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
DEBT SERVICE			
751 Bond Payment	\$ 1,734,551.00	\$ 1,953,008.00	\$ 1,953,008.00
Interest			
752 Short Term Borrowing	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
760 Cost of Bond Issuance	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00
PENSION & INSURANCE			
911 Norfolk County Retire.	\$ 608,488.00	\$ 662,278.00	\$ 662,278.00
911 Non-Contribu. Retire.	\$ 2,581.00	\$ 2,581.00	\$ 2,581.00
912 Workmens Comp	\$ 82,987.00	\$ 86,000.00	\$ 86,000.00
913 Unemployment	\$ 40,000.00	\$ 40,000.00	\$ 35,000.00
914 Medical & Life	\$ 1,787,004.00	\$ 1,814,000.00	\$ 1,814,000.00
916 Medicare	\$ 110,000.00	\$ 117,000.00	\$ 117,000.00
Medicaid	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
945 Liability	\$ 215,100.00	\$ 225,000.00	\$ 225,000.00
193 Building	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
ARTICLE 3 BUDGET	\$16,349,059.00	\$17,533,166.00	\$17,375,075.00

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to renew an Offsets Receipts Account known as the Cross Connection Control Offset Receipts Account in accordance with M.G.L. Chapter 44, Section 53E

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the following available funds the sum of Twenty One Thousand Two Hundred and Twenty Dollars and sixty three cents (\$21,020.63) to be used for the Town's 125th Anniversary Celebration in 2013

Articles

Compost Pad S07-13	887.50
Highway Sander S07-4	2,902.31
Drainage S04-16	355.00
Page St S07-5	15,388.82
Highway Gazebo	1,487.00

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE WITH A COUNTED VOTE OF 87-9** that \$2,890,671. is appropriated for the rehabilitation of Pond Street; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,890,671 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 8: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** that \$3,282,492 is appropriated for the rehabilitation of East Spring Street, Glendon Street, Robbins Street, and East High Street; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$3,282,492 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G. L. c.59, 21c (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Sixty Seven Thousand Four Hundred and Seventy Five Dollars (\$67,475) from the Ambulance Revolving Fund to be used to pay the fourth of ten (10) payments of the lease purchase agreement on the Fire Department's Aerial Ladder truck

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Ten Thousand Dollars (\$10,000) from the Ambulance Revolving Fund to be used to pay for a squad skid.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Two Thousand Five Hundred Dollars (\$2,500) from the Ambulance Revolving Fund to Article 19 of the 2007 ATM to be used for the purpose of reimbursing insurance companies for overpayments and to pay ALS mutual aid costs

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Forty Thousand Dollars (\$40,000) from the Ambulance Revolving Fund to Article 21 of the 2007 ATM be used for Emergency Medical Technician training (all levels), continuing EMS education and related expenses

ARTICLE 13: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow subject to the provisions of so-called Prop. 2 ½, a sum of money for the various capital and special projects of the Town, including but not limited to purchase of new and/or replacement equipment and vehicles, repairs or additions to the Town's water supply system, and repairs and additions to Town facilities, including costs incidental and related to such projects, or take any other action relative to the foregoing matters:

<u>Department</u>	<u>Item</u>	<u>Cost</u>
Highway Department	Road improvements	400,000
Library	Remove back deck of Library	3,300
Park & Recreation	Miller/Tracy Playground fence	6,000
	Butler field concrete shed	9,000
	Butler playground security camera	4,461
Police Department	Bullet Proof Vests	10,725
	Radar Units	2,250
	Cruiser Radios	1,218

Said sum for any project listed to be raised by General Tax, by transfer from available funds, by borrowing or otherwise; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow the appropriate sum and pursuant to the statutes cited above, or any other enabling authority, and issue bonds or notes of the Town therefore; and the various sums be expended by the Town Board or official listed for the project costs.

THIS ARTICLE WAS WITHDRAWN

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Four Hundred Dollars and Thirty Six Cents (\$10,400.36) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the Town of Avon Personnel By Laws with the text available at Town Meeting.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or borrow the sum of One Million One Hundred Thousand Dollars (\$1,100,000) under the provisions of Massachusetts General Law, Chapter 44 for the design and construction of parking, entrance and exit roadways at the Ralph D. Butler Elementary School and any other costs associated with the project
THIS ARTICLE WAS WITHDRAWN

ARTICLE 17: A motion was made and seconded and **DEFEATED BY A COUNTED VOTE OF 53-30** after a favorable vote for reconsideration, a motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** that \$1,080,000 is appropriated for a design study for the overhaul of the HVAC system at the Ralph D. Butler Elementary School located at Patrick Clark Drive and the overhaul of the same may include boiler replacement, replacement of the distribution system to include the piping system, exhaust fans, the control system, value replacement and any other costs associated with the project ,which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,080,000 under Massachusetts General Laws, Chapter 44 or Chapter 70B or any other enabling authority; that the Town acknowledges that the MSBA grant program is a non-entitlement , discretionary program based on need, as determined by the MSBA , and any project costs the Town incurs in excess of any grant approve by and received from the MSBA shall be the sole responsibility of the Town and further that any grant that the Town may receive from the MSBA for the project shall not exceed the lesser of (1) forty-six pint seventy nine percent (46.79%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of borrowing authorized pursuant to this vote shall be reduced by any amounts received or expected to be received from the MSBA prior to the issuance of any bonds or notes under this vote; and that the School Committee is authorized to expend the above appropriation to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. C59, 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing by this vote.

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept MGL Chapter 41, Sections 48, 49A and 55, contingent on the passage of HR 2570: Additional compensation of a certified governmental accountant

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept MGL Chapter 41, Section 108P: Additional compensation for collector or treasurers

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept MGL Chapter 41, Section 19K: Additional compensation for clerks

ARTICLE 21: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by adopting grammatical, punctuation and spelling changes as provided by the By Law Committee in written form available at the Office of Town Clerk and at the Annual Town Meeting; said changes to not be substantive in nature nor change the intent or meaning of any existing bylaw.

ARTICLE 22: To see if the Town will amend the General By-Laws of the Town of Avon by adding the following:

Article VII Section 22: Alcoholic licensing of premises

The Town prohibits restaurants, bars, clubs (private or public), taverns or any other establishment of public assembly from allowing any person to bring alcohol of any kind into the establishment, for the purposes of consumption, sale, or purchase, unless said location has a valid license issued by the local licensing authority,

THIS ARTICLE WAS WITHDRAWN

ARTICLE 23: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by striking out Article III, Section 1 in its entirety and replacing it with the following:

The election of town officers and the determination of such matters as are required by law to be determined by secret ballot shall be held on the second Tuesday in April. The polls shall be opened no later than seven (7) o'clock A.M. and shall remain open until eight (8) o'clock in the P.M.

ARTICLE 24: A motion was made and seconded and **DEFEATED BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by striking out Article II, Section 6 (a) in its entirety and replacing it with the following:

Membership - The Finance Committee shall consist of five (5) voters. No person who is an elected officer of the Town, member of any Board of the town, except as otherwise provided by law or a vote of the Town, or any employee of the Town, shall be qualified to serve as a member of the Finance Committee. The Finance Committee may appoint a secretary who shall not be a member of the Committee and who may receive such compensation as a Committee may vote from any appropriation for the use and expenses of said Committee,

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by adding the following as section (b) to Article VI, Section 4.

The Board of Selectmen shall annually appoint an Alternate Wiring Inspector whose duty shall be the enforcement of State Board of Fire Prevention Regulations as provided in the General Laws, Chapter 143, Section 3L, during temporary absence or disability of the Wiring Inspector

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by adding the following as section (b) to Article VI, Section 11:

- (a) The Board of Selectmen shall, pursuant to the provisions of General Laws Chapter 143, Section 3 and 780 CMR 105.3, appoint an Inspector of Buildings to administer and enforce the provisions of the State Building Code within the town.

The person appointed as Inspector of Buildings shall, in addition, be charged with the enforcement of the zoning by-law, as provided in General Laws Chapter 40A, Section 7. The Inspector of Buildings in seeking compliance with the provisions of any section of any law, by-law, rule or regulation which he is charged with enforcing and in addition to any other method available to him may prosecute any such violations under the provisions of General Laws Chapter 40, Section 21D. If no other specific penalty is provided the penalty to apply in cases brought under the said Chapter 40, Section 21D shall be as posted with the Town Clerk for each offense.

- (b) The Board of Selectmen shall appoint an Alternate Inspector of Buildings to administer and enforce the provisions of the State Building Code within the town, during temporary absence or disability of the Inspector of Buildings

ARTICLE 27: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by removing fee and fine schedules, from the sections below. Said fees and fines shall be posted with the Town Clerk.

The following is a list of the sections that currently include a schedule of fees or fines:

Article VII, Section 2, subsection D
Article VII, Section 2, subsection I
Article VII, Section 16b, subsection A
Article VII, Section 17, Subsection C(2)
Article VII, Section 18, Subsection E
Article VII, Section 18, Subsection F
Article VII, Section 19
Article VII, Section 20, subsection B
Article VII, Section 20, subsection C
Article VII, Section 21
Article VIII, Section 1, subsection A
Article VIII, Section 1, subsection E
Article VIII, Section 7
Article VIII, Section 9
Article VIII, Section 10

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be placed in the Stabilization Account

THIS ARTICLE WAS WITHDRAWN

**ANNUAL TOWN MEETING - MAY 6, 2008
APPROPRIATIONS FY 09**

TO:

**BOARD OF SELECTMEN
TOWN ACCOUNTANT
TOWN ADMINISTRATOR
FINANCE COMMITTEE
BOARD OF ASSESSORS**

<u>Line Item</u>	<u>Dept.</u>	<u>Description</u>	<u>Raise and Appropriate</u>	<u>Acct.</u>	<u>Transfer</u>
100 Moderator	114	Salary	\$ 1,000.00		
101		Expenses	\$ 250.00		
110 Selectmen	122	Salary, Elected Officials	\$ 15,000.00		
114		Expenses	\$ 16,225.00		
118 Town Administrator	113	Salary	\$ 79,567.00		
119		Expenses	\$ 4,800.00		
120 Finance Committee	131	Salary, Clerical	\$ 2,200.00		
121		Expenses	\$ 4,500.00		
130 Reserve Fund	132	Reserve Fund	\$ 85,000.00		
140 Town Accountant	135	Salary	\$ 54,859.00		
141		Expenses	\$ 32,005.00		
150 Assessors	141	Salaries	\$ 8,700.00		
151		Expenses	\$ 15,565.00		
160 Town Treasurer	145	Salary	\$ 31,275.00		
161		Expenses	\$ 8,700.00		
170 Tax Collector	146	Salary	\$ 5,000.00		
171		Expenses	\$ 17,674.00		
139 Technology Service	149	Expense	\$ 52,196.00		
180 Legal	151	Retainer, Town Counsel	\$ 11,250.00		
181		Expenses	\$ 60,000.00		
182		Assessors Legal Expense	\$ 20,000.00		
190 Personnel Board	152	Salary, Clerical	\$ 250.00		
191		Expenses	\$ 50.00		

200 Payroll Data Proc.	155 Expenses	\$	14,000.00		
210 Clerical Pool	159 Salaries	\$	205,000.00		
220 Town Clerk	161 Salary, Town Clerk	\$	30,275.00		
221	Expenses	\$	4,350.00		
230 Elections/Registrars	162 Salary	\$	4,500.00		
232	Expenses	\$	3,500.00		
240 Census	163 Expenses	\$	2,100.00		
250 Conservation Comm	171 Salary, Clerical	\$	1,300.00		
252	Expenses	\$	1,182.00		
260 Planning Board	175 Salaries	\$	9,775.00		
262	Expenses	\$	3,000.00		
270 Board of Appeals	176 Salary	\$	2,280.00		
271	Expenses	\$	1,000.00		
280 Ind Dev. Comm	182 Salary	\$	10.00		
281	Expenses	\$	-		
290 Cable TV	184 Expenses	\$	2,000.00		
300 Town Hall & Building	192 Salary, Building Super.	\$	48,328.00		
301 Maintenance	Expenses	\$	55,661.00		
320 Town Reports	195 Expenses	\$	4,500.00		
330 Police Dept.	210 Salary	\$	1,381,406.00		
335	Expenses	\$	123,720.00		
	Police Cruiser			cmvi	\$ 70,000.00
340 Fire & Police Dispatch	215 Salary	\$	249,949.00		
350 Fire Dept.	220 Salary	\$	853,421.00		
354	Expenses	\$	122,675.00		
355	Salary from Ambulance			ambulance	\$ 66,116.00
355	Expense from Ambulance			ambulance	\$ 52,425.00
360 Building Inspector	241 Salary	\$	21,000.00		
361	Alt. Inspector	\$	1,500.00		
362	Expenses	\$	5,582.00		
370 Gas Inspector	242 Salary	\$	5,500.00		
371	Alt. Inspector	\$	500.00		
372	Expenses	\$	600.00		
380 Plumbing Inspector	243 Salary	\$	5,500.00		
381	Alt. Inspector	\$	500.00		
382	Expenses	\$	600.00		

390 Wiring Inspector	245 Salary	\$	12,500.00
391	Alt. Inspector	\$	600.00
392	Expenses	\$	1,200.00
410 Animal Control	292 Salary	\$	8,000.00
411	Expenses	\$	3,000.00
420 Tree Warden	294 Salary	\$	750.00
421	Expenses	\$	8,500.00
430 Local Emergency	299 Salary	\$	-
431	Expenses	\$	4,000.00
440 Avon Public Schools	300 Operating Expense	\$	5,697,363.00
450 Blue Hills Reg School:	390 Operating Expense	\$	761,016.00
	School to Career	\$	12,350.00
460 Highway Dept.	421 Salary	\$	246,788.00
	Expenses	\$	85,630.00
470 Snow & Ice	423 Expenses	\$	65,000.00
480 Street Lighting	424 Expenses	\$	90,000.00
490 Waste Disposal	433 Rubbish Collection	\$	430,271.00
491	Recycling Expenses	\$	4,000.00
500 Water Dept.	450 Salary	\$	299,703.00
504	Expenses	\$	292,843.00
520 Board of Health	510 Salary	\$	56,700.00
522	Animal Inspector	\$	1,700.00
523	Expenses	\$	7,434.00
524	Compost Attendant	\$	5,000.00
530 Health Services	529 Visiting Nurses	\$	4,000.00
531	B.A.A.R.C.	\$	500.00
532	Multi-Health	\$	500.00
533	Womanplace Center	\$	3,500.00
540 Council on Aging	541 Salary	\$	69,719.00
543	Expenses	\$	5,000.00
550 Veterans Services	543 Salary, Agent	\$	3,500.00
551	Expenses	\$	300.00
552	Veterans Benefits	\$	10,000.00
553	Veterans Quarters	\$	700.00
560 Library	610 Salary	\$	209,814.00
563	Expenses	\$	102,050.00
564	Automation	\$	20,658.00

570 Park & Recreation	650 Salary	\$	21,598.00	
573	Expenses	\$	31,600.00	
580 Historical Comm	691 Expenses	\$	500.00	
590 Cultural Council	695 Expenses	\$	100.00	
600 Mem.Parade	699 Expenses, parade	\$	3,000.00	
610 Bond Payment	751 Debt	\$	1,953,008.00	exempt
620	752 Short Term Borrowing	\$	1,000.00	
630	760 Cost of Bond Issuance	\$	3,000.00	
640 Pensions	911 Norfolk County Retirement	\$	662,278.00	
641 Pensions	911 Non-Contribu. Retirement	\$	2,581.00	
650 Insurance	912 Workmens Comp	\$	86,000.00	
660 Insurance	913 Unemployment	\$	35,000.00	
670 Insurance	914 Medical & Life	\$	1,814,000.00	
680 Insurance	916 Medicare	\$	117,000.00	
	Medicaid	\$	10,000.00	
690 Insurance	945 Liability	\$	225,000.00	
700 Insurance	193 Building	\$	5,000.00	
Total of All Budgets		\$	17,186,534.00	\$ 188,541.00

Total Article #3 \$ 17,375,075.00

Article 6	125th Anniversary	article	transfers	\$	21,020.63
	Compost Pad S07-13	\$			887.50
	Highway Sander S07-4	\$			2,902.31
	Drainage S04-16	\$			355.00
	Page St S07-5	\$			15,388.82
	Highway Gazebo	\$			1,487.00
		\$			21,020.63
Article 9	Fire Dept. Ariel Truck		ambulance	\$	67,475.00
Article 10	Fire Squad Skids		ambulance	\$	10,000.00
Article 11	Fire Overpayments		ambulance	\$	2,500.00
Article 12	EMS Education		ambulance	\$	40,000.00
Article 14	Title 5 Water Pollution			\$	119,975.00
			septic loan	\$	10,400.36

Total Raise & Appropriate	\$	17,186,534.00
Article Transfers	\$	21,020.63
Total Ambulance Account	\$	238,516.00
Total CMVI	\$	70,000.00
Total Septic Transfer	\$	10,400.36
	\$	17,526,470.99

PRESIDENTIAL PRIMARY ELECTION

Tuesday, February 5, 2008

Election.....	Presidential Primary
Date.....	February 5, 2008
Warrant Posted.....	January 22, 2008
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	1493
Votes Cast.....	1493

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 46 Central St.....	Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Margaret Holmes, 40 Walnut Terrace.....	Precinct Clerk

7:00 A.M.-1:30 P.M.

Susan Doucet, 2 Hendricks St.....	Checker
Katherine Tyler, 200 Pond St.....	Ballots
Julia Fasano, 16 Freeman St.....	Checker
Joann Grenham, 86 Pond St.....	Checker
Pauline Walsh, 57 N Main St.....	Checker
Margaret Hickinbottom, 9A Fellowship Cir.....	Ballots

1:30 P.M.-8:00 P.M.

Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Margaret Kelly, 354 E Main St.....	Checker
Catherine Tyler, 200 Pond St.....	Ballots
Margaret Cain, 250 Pond St.....	Final Tally Clerk

DEMOCRATIC RESULTS

PRESIDENTIAL PREFERENCE

John Edwards.....	25
Hillary Clinton.....	673
Joseph R. Biden, Jr.....	4
Christopher J. Dodd.....	1
Mike Gravel.....	0
Barack Obama.....	275
Dennis J. Kucinich.....	3
Bill Richardson.....	2
No Preference.....	6
Blank.....	5
Write In.....	0

STATE COMMITTEE MAN

Steven J Fradkin.....	425
Donald B Falvey.....	212
Barnas Monteith.....	90
Blank.....	267
Write In.....	0

STATE COMMITTEE WOMAN

Marilyn D Sullivan.....	687
Blank.....	306
Write In.....	0

TOWN COMMITTEE

Group.....	395
Blanks.....	599
Patrick F Murphy.....	514
Cheryl L Murphy.....	459
Eugene F Guilbault.....	549
Francis Burke.....	437
Richard F Wass.....	431
Dianna T Wass.....	434
Jean L Gill.....	534
Anne B Morrissey.....	467
James S Morrissey Jr.....	459
Kevin J Foster.....	540
Robert L Pillarella.....	518
Margaret S Cain.....	472
Irene H Meaney.....	464
John J Meaney.....	454
Denise Louise Frierson.....	440
Mary Ann DeMinico.....	432
Peter Michael DeMinico.....	422
Kathleen A O'Reilly.....	462
Lorraine E Meninno.....	508
Francis A Hegarty.....	505
Marie C Hegarty.....	468
Timothy J Flanigan.....	527
Steven J Monahan.....	451
Virginia M Meany.....	500
Kevin J Meany.....	476
Margaret A Kelly.....	484
Paul J Chute.....	487
Blank.....	21896
Write In.....	4 (scattered)

REPUBLICAN RESULTS

PRESIDENTIAL PREFERENCE

John McCain.....	194
Fred Thompson.....	1
Tom Tancredo.....	0
Duncan Hunter.....	1
Mike Huckabee.....	13
Mitt Romney.....	200
Ron Paul.....	11
Rudy Giuliani.....	6
No Preference.....	1
Blank.....	0
Write-In.....	0

STATE COMMITTEE MAN

James J Aldred.....	247
Blank.....	176
Write-In.....	4

STATE COMMITTEE WOMAN

Mimi Sundstrom.....	241
Blank.....	181
Write-In.....	5

TOWN COMMITTEE

Blank.....	14936
Write-In.....	9

GREEN-RAINBOW PRESIDENTIAL RESULTS

PRESIDENTIAL PREFERENCE

Jared Ball.....	0
Ralph Nader.....	0
Elaine Brown.....	0
Kat Swift.....	0
Cynthia McKinney.....	0
Kent Mesplay.....	0
No Preference.....	0
Blank.....	0
Write In.....	0

STATE COMMITTEE MAN

Blank.....	0
Write-In.....	0

STATE COMMITTEE WOMAN

Blank.....0
Write-In.....0

TOWN COMMITTEE

Blank.....0
Write-In.....0

WORKING FAMILIES PRESIDENTIAL RESULTS

PRESIDENTIAL PREFERENCE

No Preference.....0
Blank.....0
Write In.....1

STATE COMMITTEE MAN

Blank.....1
Write-In.....0

STATE COMMITTEE WOMAN

Blank.....1
Write-In.....0

TOWN COMMITTEE

Blank.....10
Write-In.....0

ANNUAL TOWN ELECTION

MONDAY, APRIL 14, 2008

Election.....	Annual Town Election
Date.....	April 14, 2008
Warrant Posted.....	March 24, 2008
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	253
Votes Cast.....	253

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Margaret Kelly, 354 E Main St.....	Checker
Catherine Tyler, 200 Pond St.....	Ballots
Margaret Rudy, 20 Fletcher St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Margaret Holmes, 40 Walnut Terrace.....	Checker
Susan Doucet, 2 Hendricks St.....	Checker
Pauline Walsh, 57 N. Main St.....	Checker
Norma Mercuri, 38 Ekberg St.....	Checker
Julia Fasano, 18 Freeman St.....	Checker

BOARD OF SELECTMEN:

3 years	Vote for one	
Wayne M. Phillips, 7 Lawson St.		212
(candidate for re-election)		
Write In:		4
Blanks		37

ASSESSOR:

3 years	Vote for one	
James J. Donovan, 9 Noyes St.		213
(candidate for re-election)		
Write In:		2
Blanks		38

BOARD OF HEALTH:

3 years	Vote for one	
Ralph A. Jensen, Jr., 30 Rock St.		212
(candidate for re-election)		
Write In:		1
Blanks		40

PLANNING BOARD:

5 years	Vote for one	
Dolores T. Daigle, 95 Malley Ave.		205
(candidate for re-election)		
Write In		1
Blanks		47

SCHOOL COMMITTEE:

3 years	Vote for one	
Robert C. LeGrice, 10 Brentwood Ave.		200
Write In		1
Blanks		52

SCHOOL COMMITTEE:

1 year	Vote for one	
Janis L. Kelly, 341 Pond St.		189
(candidate for re-election)		
Write In		3
Blanks		61

LIBRARY TRUSTEE:

3 years	Vote for one	
Wilma E. MacDonald, 51 Freeman St.		203
(candidate for re-election)		
Write In		1
Blanks		49

WATER COMMISSION:

3 years	Vote for one	
Peter C. Marinelli, 36 Pond St.		193
(candidate for re-election)		
Write In:		1
Blanks		59

PARK AND RECREATION COMMISSION:

3 years	Vote for no more than two
Barbara A. Littlefield, 67 Pond St. (candidate for re-election)	206
Cornelius W. Hallisey, 14 Johnson Rd	133
Michael S. Saia, 232 West Main St.	75
Write In	2
Blanks	97

HOUSING AUTHORITY:

2 years	Vote for one
Patrick F. Murphy, 12 Maple Avenue	195
Write In	1
Blanks	57

HOUSING AUTHORITY:

5 years	Vote for one
Margaret J. Holmes, 40 Walnut Terrace (candidate for re-election)	213
Write In	1
Blanks	39

CONSTABLE

3 Years	Vote for no more than two
Frank P. Staffier, 22 Stratford Ave. (candidate for re-election)	190
Write In	12
Blanks	304

SEWER COMMISSION:

3 years	Vote for one
Write In	18
Blanks	235

REDEVELOPEMENT AUTHORITY

5 year	Vote for one
Write In:	10
Blank	243

REDEVELOPEMENT AUTHORITY

4 year

Write In

Blanks

Vote for one

8

245

REDEVELOPEMENT AUTHORITY

3 year

Write In:

Blank

Vote for one

8

245

REDEVELOPEMENT AUTHORITY

2 year

Write In:

Blank

Vote for one

10

243

**SPECIAL TOWN ELECTION
TUESDAY, AUGUST 26, 2008**

Election.....	Special Town Election
Date.....	August 26, 2008
Warrant Posted.....	August 7, 2008
Polling Hours.....	7:00 am – 8:00 pm
Voters Checked.....	579
Votes Cast.....	579

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Margaret Kelly, 354 E. Main St.....	Checker
Catherine Tyler, 200 Pond St.....	Ballots
Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Holmes, 40 Walnut Ter.....	Precinct Clerk
Joanne Grenham, 86 Pond St.....	Checker
Julia Fasano, 16 Freeman St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Patricia Olson, 184 E. Spring St.....	Checker

ELECTION RESULTS

QUESTION 1:

Shall the Town of Avon be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued to finance the rehabilitation of Pond St.?

Yes.....	318
No.....	257
Blanks.....	4

QUESTION 2: Shall the Town of Avon be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the rehabilitation of East Spring Street, Glendon Street, Robbins Street, and East High Street.

Yes.....	332
No.....	242
Blank.....	2

QUESTION 3: Shall the town of Avon be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to finance a design study for the overhaul of the HVAC system at the Ralph D. Butler Elementary School located at Patrick Clark Drive and the overhaul of the same to include boiler replacement, replacement of the distribution system to include the piping system , exhaust fans, the control system, valve replacement and any other costs associated with the project?

Yes.....386

No.....191

Blanks.....2

Respectfully submitted,

V. Jean Kopke
Town Clerk

STATE PRIMARY

Election.....	State Primary
Date.....	September 16, 2008
Warrant Posted.....	September 8, 2008
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	380
Democratic Votes Cast.....	334
Republican Votes Cast.....	46
Working Families.....	0
Green-Rainbow Votes Cast.....	0
Unofficial Vote Read.....	8:02 p.m.

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 46 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk

7:00 A.M.-1:30 P.M.

Margaret Kelly, 354 East Main Street.....	Checker
Julia Fasano, 16 Freeman St.....	Checker
Joann Grenham, 86 Pond St.....	Checker
Susan Doucet, 2 Hendricks St.....	Checker

1:30 P.M.-8:00 P.M.

Katherine Tyler, 200 Pond St.....	Ballots
Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Pauline Walsh, 57 North Main St.....	Checker

DEMOCRATIC RESULTS

SENATOR IN CONGRESS

John F. Kerry.....	200
Edward J. O'Reilly.....	131
Write In.....	0
Blanks.....	3

REPRESENTATIVE IN CONGRESS-NINTH DISTRICT

Stephen F Lynch.....	279
Write In.....	0
Blanks.....	55

COUNCILLOR-SECOND DISTRICT

Kelly A Timilty.....	162
Robert L. Jubinville.....	132
Write In.....	0
Blanks.....	40

SENATOR IN GENERAL COURT-NORFOLK, BRISTOL & PLYMOUTH DISTRICT

Brian A Joyce.....	266
Write In.....	0
Blanks.....	68

REPRESENTATIVE IN GENERAL COURT-SIXTH NORFOLK DISTRICT

William C. Galvin.....	274
Write In.....	0
Blanks.....	60

REGISTER OF PROBATE-NORFOLK COUNTY

Patrick W. McDermott.....	252
Write In.....	0
Blanks.....	82

COUNTY TREASURER-NORFOLK COUNTY

Joseph A. Connolly.....	245
Write In.....	0
Blanks.....	89

COUNTY COMMISSIONER-NORFOLK COUNTY

John M. Gillis.....	206
Write In.....	0
Blanks.....	262

REPUBLICAN RESULTS**SENATOR IN CONGRESS**

Jeffrey K. Beatty.....	43
Edward J. O'Reilly.....	2
Write In.....	0
Blanks.....	1

REPRESENTATIVE IN CONGRESS-NINTH DISTRICT

Write In.....	1
Blanks.....	45

COUNCILLOR-SECOND DISTRICT

Write In..... 1

Blanks.....45

SENATOR IN GENERAL COURT-NORFOLK, BRISTOL, & PLYMOUTH DISTRICT

Write In.....1

Blanks.....45

REPRESENTATIVE IN GENERAL COURT-SIXTH NORFOLK DISTRICT

Write In..... 1

Blanks..... 45

REGISTER OF PROBATE-NORFOLK COUNTY

Write In..... 1

Blanks..... 45

COUNTY TREASURER-NORFOLK COUNTY

Write In..... 1

Blanks..... 45

COUNTY COMMISSIONER-NORFOLK COUNTY

Thomas E. Gorman..... 39

Write In..... 1

Blanks..... 52

GREEN-RAINBOW PARTY RESULTS

No Candidates.....No Votes Cast

WORKING FAMILIES PARTY RESULTS

No Candidates.....No Votes Cast

STATE ELECTION

Election.....	State Election
Date.....	November 4, 2008
Warrant Posted.....	October 27, 2008
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	2424
Unofficial Vote Read.....	8:10 p.m.
Official Vote Read.....	9:15 p.m.

ELECTION OFFICIALS

Bernard Baher, 318 Central Street.....	Warden
Charles Vuytowecz, 305 Central Street.....	Deputy Warden
V Jean Kopke, 48 Page Street.....	Town Clerk
Margaret Holmes, 40 Walnut Terrace.....	Precinct Clerk
Checkers	
Joanne Grenham, 86 Pond Street	Julia Fasano, 18 Freeman Street
Margaret Rudy, 20 Fletcher Street	Carol Geary, 325 East Main Street
Norma Mercuri, 38 Ekberg Street	Patricia Olson, 184 East Spring Street
Susan Doucet, 2 Hendricks Street	Mary Fernald, 149 Packard Street
Margaret Kelly, 354 East Main Street	
Counters, Relief and Office Help	
Carla Mazgelis Karen Collum Sally Theil Deb Morin	

ELECTION RESULTS

PRESIDENT AND VICE PRESIDENT

Balwin and Castle.....	7
Barr and Root.....	10
McCain and Palin.....	1159
McKinney and Clemente.....	4
Nadar and Gonzalez.....	27
Obama and Biden.....	1173
Clinton and Unknown.....	6
Blanks.....	38

SENATOR IN CONGRESS

John F. Kerry.....	1410
Jeffrey K. Beatty.....	842
Robert J. Underwood.....	70
Blanks.....	102

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch.....	1849
Write In.....	4
Blank.....	571

COUNCILLOR

Kelly A Timilty.....	1684
Write In.....	1
Blank.....	739

SENATOR IN GENERAL COURT

Brian A Joyce.....	1877
Write In.....	2
Blank.....	545

REGISTER OF PROBATE

Patrick W. McDermott.....	1678
Write In.....	1
Blank.....	745

COUNTY TREASURER

Joseph A. Connolly.....	1664
Write In.....	1
Blanks.....	759

COUNTY COMMISSIONER

John M. Gillis.....	1030
Francis W. O'Brien.....	978
Thomas E. Gorman.....	541
Michael F. Walsh.....	451
Write In.....	0
Blank.....	1848

REPRESENTATIVE IN GENERAL COURT

William C. Galvin.....	1826
Write In.....	1
Blank.....	597

REGIONAL VOCATIONAL SCHOOL COMMITTEE BRAINTREE

Eric C. Erskine.....	712
Robert P. Kimball.....	876
Write In.....	0
Blank.....	836

REGIONAL VOCATIONAL SCHOOL COMMITTEE HOLBROOK

Robert S. Austin.....	1517
Write In.....	0
Blank.....	907

REGIONAL VOCATIONAL SCHOOL COMMITTEE MILTON

Festus Joyce.....	1480
Write In.....	0
Blank.....	944

REGIONAL VOCATIONAL SCHOOL COMMITTEE NORWOOD

Kevin L. Connolly.....	1485
Write In.....	1
Blank.....	938

REGIONAL VOCATIONAL SCHOOL COMMITTEE RANDOLPH

Richard F. Riman.....	908
Richard E. Donlon.....	659
Write In.....	0
Blank.....	857

REGIONAL VOCATIONAL SCHOOL COMMITTEE WESTWOOD

Write In.....	1
Blank.....	2423

QUESTION 1 end income tax (law)

Yes.....	749
No.....	1567
Blank.....	108

QUESTION 2 a sensible marihuana policy (law)

Yes.....	1437
No.....	870
Blank.....	117

QUESTION 3 protect greyhounds 2010 (law)

Yes.....	800
No.....	1493
Blank.....	131

REPORT OF THE TOWN TREASURER

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer is herewith submitted as of December 31, 2008. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2008

Book balance at	
End of year-June 2007	\$7,094,061.00
End of year-June 2008	\$8,391,131.00
Interest earned on bank accounts and investments:	\$ 212,481.00
Interest earned on special accounts and trust funds:	\$ 44,797.00

At our Annual Town Meeting held on May 6, 2008, the Town approved a budget of \$17,186,534. They also approved the transfer of \$140,995. from various accounts and articles in order to fund several capital outlay projects. Town Meeting approved three articles at a cost of \$7,253,163. subject to approval at a Prop 2 ½ election. The first article, in the amount of \$3,282,492, was for the replacement of water mains and rebuilding the road and sidewalks on East Spring Street, East High Street, Glendon Street and Robbins Street. The second article, in the amount of \$2,890,671, was to correct drainage and rebuild the road and sidewalks on Pond Street. The third article, in the amount of \$1,080,000, was to replace the HVAC system at the Butler School. We expect to receive funding of approximately 58% from the State SBA to help out with this project. All three articles passed at the Debt Exclusion Election held on August 26, 2008. It is expected that these projects will be starting in the spring and will be completed sometime in 2010. The effect of the borrowing on the tax rate will be felt beginning in 2011.

Our Stabilization Fund now has a balance of \$1,262,984. and is continuing to grow, thanks to the interest that is earned each month. It is important that we try to maintain a healthy balance in this fund. This fund is the Town's savings account to be used for emergencies. Having a substantial Stabilization Account is also important when attempting to borrow. It helps the Town maintain a good bonding rate. It is my hope that this fund will continue to grow. It takes a 2/3 vote of Town Meeting participants to use these funds, and the funds should not be spent to help support our general budget.

The Town received a litigation settlement this year, in the amount of \$3,550,324. This has been deposited in a separate account and is earning interest for the use of the Town. The settlement was in response to a class action lawsuit in regards to low level MTBE contamination in our municipal wells. The Board of Selectmen and Board of Water

Commissioners joined the class action suit on behalf of the Town and were awarded a settlement. Thanks to John Tetreault, our Water Superintendent, for all the documentation and work needed to be a part of this suit. Town Meeting will decide how to handle these funds in the future.

I did not attend the Annual school for Treasurers held in Amherst this year due to the many elections being held in the fall. I also hold the position of Town Clerk, and could not afford to be away for a week at that time. I took several courses at the Conference in June and expect to be able to renew my certification next year. This certification is renewable every five years and requires you take a certain number of classes to qualify. I am hoping to be able to attend the Annual school next year. I feel that I gain a lot of knowledge from the classes I attend.

Unfortunately we took several properties into tax title last year. All but two properties were redeemed. We were able to collect on most of our tax title accounts. Even in these tough times, we are fortunate in that we do not have many properties in tax title.

I would like to take this opportunity to thank Karen Collum, our Payroll and Account's Payable Clerk, and Carla Mazgelis, who backs up Karen. Our office will be undergoing a big change this year as Sandy Cain, who is our Tax Clerk, is retiring. Karen Collum, who is currently our Payroll Clerk, has been promoted to take her position. Someone new will be training in Karen's position. It will be a challenging year with everyone in new positions, but with the cooperative staff we have I am sure we will be able to cope and get the job done. The Town is fortunate to have a staff that works well together and are willing to help each other out. A special thank you to Town Accountant, Deb Morin, for all her help and support. With a limited staff, it helps to know I can depend on her assistance when needed.

Respectfully submitted,

Jean Kopke
Town Treasurer

TOWN OF AVON DEBT PROJECTION

Year	Land Purchase	Corrosion	Water	School Renov	School Modula	Highway/Water	Totals
2010				\$ 508,035.00	156,055.00	\$ 98,847.50	\$ 762,937.50
2011				\$ 493,285.00	151,742.50	\$ 96,222.50	\$ 741,250.00
2012				\$ 482,222.50	148,120.00	\$ 93,422.50	\$ 723,765.00
2013				\$ 467,472.50	144,210.00	\$ 90,622.50	\$ 702,305.00
2014				\$ 452,722.50	140,098.75	\$ 87,735.00	\$ 680,556.25
2015				\$ 437,972.50	135,815.00	\$ 84,760.00	\$ 658,547.50
2016				\$ 423,222.50	131,367.50	\$ 81,785.00	\$ 636,375.00
2017				\$ 408,472.50	128,845.00	\$ 73,775.00	\$ 611,092.50
2018				\$ 397,557.50	122,187.50	\$ 70,915.00	\$ 590,660.00
2019				\$ 381,495.00	117,415.00	\$ 67,990.00	\$ 566,900.00
2020				\$ 370,475.00			\$ 370,475.00
2021				\$ 359,310.00			\$ 359,310.00
2022				\$ 348,000.00			\$ 348,000.00
2023				\$ 336,400.00			\$ 336,400.00
2024				\$ 324,800.00			\$ 324,800.00
2025				\$ 313,200.00			\$ 313,200.00
2026				\$ 301,600.00			\$ 301,600.00
	\$ -	\$ -	\$ -	\$ 6,806,242.50	1,375,856.25	\$ 846,075.00	
	WPAT	South/Central	Wastewater	Wastewater	Water Filtration	West Spring	Water Tank
	DW-99-10	DW1-17	CW 00-16	CW 00-16A			
2010	\$ 34,132.86	\$ 50,914.24	\$ 10,338.58	\$ 1,542.94	289,860.00	\$ 25,995.00	\$ 56,700.00
2011	\$ 31,925.12	\$ 51,001.13	\$ 10,360.42	\$ 1,542.94	281,860.00	\$ 25,245.00	\$ 54,700.00
2012	\$ 33,837.25	\$ 51,091.13	\$ 10,382.85	\$ 1,542.94	273,860.00	\$ 24,495.00	\$ 52,700.00
2013	\$ 35,889.34	\$ 51,549.23	\$ 10,404.16	\$ 1,542.94	265,860.00	\$ 23,745.00	\$ 50,700.00
2014	\$ 34,876.08	\$ 50,825.27		\$ 1,542.94	257,860.00	\$ 22,995.00	\$ 48,700.00
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	249,860.00	\$ 22,245.00	\$ 46,700.00
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	241,860.00	\$ 21,495.00	\$ 44,700.00
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	229,960.00	\$ 20,745.00	\$ 41,725.00
2018	\$ 33,712.96	\$ 52,731.23		\$ 1,543.43	221,185.00	\$ 19,995.00	\$ 35,875.00
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	214,210.00	\$ 19,320.00	
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	208,010.00	\$ 18,720.00	
2021		\$ 51,421.65		\$ 1,543.43	201,810.00	\$ 18,120.00	
2022		\$ 54,727.63		\$ 1,543.43	195,610.00	\$ 12,620.00	
2023		\$ 52,589.01			189,410.00	\$ 12,220.00	
2024					183,210.00	\$ 11,820.00	
2025					176,971.25	\$ 11,417.50	
2026					170,693.75	\$ 11,012.50	
2027					164,416.25	\$ 10,607.50	
2028					158,138.75	\$ 10,202.50	
	\$ 380,489.09	\$ 721,373.75	\$ 41,486.01	\$ 20,061.16	4,174,645.00	\$ 343,015.00	\$ 15,151,873.76

DEBT PAYMENT SCHEDULE FY2009

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS PRINCIPAL	INTEREST
Water	principal \$ 30,000.00 interest \$ 656.25						\$ 30,000.00	\$ 656.25
Land	principal \$ 65,000.00 interest \$ 1,421.88						\$ 65,000.00	\$ 1,421.88
Corrosion	principal \$ 85,000.00 interest \$ 1,859.38						\$ 85,000.00	\$ 1,859.38
DW-99-10	principal \$ 25,413.73 interest \$ 8,251.08						\$ 25,413.73	\$ 8,251.08
Water	principal \$ 38,319.83 interest \$ 9,747.92						\$ 38,319.83	\$ 12,611.25
DW 01-17	principal \$ 9,747.92 interest \$ 1,543.41						\$ 9,747.92	\$ 569.48
South Centra	principal \$ 1,543.41 interest \$ 17.36						\$ 1,543.41	\$ 33.56
CW 0016	principal \$ 120,000.00 interest \$ 24,521.25						\$ 120,000.00	\$ 46,342.50
Wastewater	principal \$ 113,892.50 interest \$ 21,821.25						\$ 295,000.00	\$ 227,785.00
CW0016A	principal \$ 435,000.00 interest \$ 7,612.50						\$ 435,000.00	\$ 15,225.00
Modular Add	principal \$ 55,000.00 interest \$ 12,223.13						\$ 55,000.00	\$ 24,446.26
AMHS Renov	principal \$ 20,000.00 interest \$ 3,513.13						\$ 20,000.00	\$ 7,026.26
Highway Water	principal \$ 40,000.00 interest \$ 700.00						\$ 40,000.00	\$ 1,400.00
Roads	principal \$ 163,060.00 interest \$ 71,006.50						\$ 163,060.00	\$ 137,936.50
Water	principal \$ 40,000.00 interest \$ 9,850.00						\$ 40,000.00	\$ 18,700.00
Drainage	principal \$ 13,940.00 interest \$ 6,033.50						\$ 13,940.00	\$ 11,718.50
Sidewalks	principal \$ 303,890.00 interest \$ 168,570.01						\$ 1,437,024.89	\$ 515,982.90
Water Filter F	principal \$ 66,930.00 interest \$ 8,850.00						\$ 1,953,007.79	
Water Tank	principal \$ 40,000.00 interest \$ 9,850.00							
West Spring	principal \$ 13,940.00 interest \$ 6,033.50							
TOTALS	\$ 372,872.26	\$ 303,890.00	\$ 168,570.01	\$ 21,448.01	\$ 490,357.50	\$ 595,870.01		

TREASURER'S REPORT OF W2 FORMS ISSUED				
In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2008				
NAME	REGULAR RATE	EXTRA & OTHER PAY	OVERTIME	GROSS SALARY
DEPT. 010 GEN GOVT.				
BAHER, BERNARD	\$ 598.00			\$ 598.00
BARKER, JANICE	\$ 3,497.28			\$ 3,497.28
BARKER, PAUL	\$ 350.00			\$ 350.00
BERNASCONI, CYNTHIA	\$ 2,900.00			\$ 2,900.00
BERRY, GEORGE M.	\$ 6,820.99			\$ 6,820.99
BORDEN, ROBERT	\$ 20,499.72			\$ 20,499.72
BRENTON, BARBARA B.	\$ 1,346.14			\$ 1,346.14
CAMPBELL, ALEXANDER	\$ 10,500.00			\$ 10,500.00
COLLUM, DENNIS	\$ 12,250.00			\$ 12,250.00
COMEAU, CHARLES	\$ 3,000.00			\$ 3,000.00
CURLEY, MATTHEW	\$ 1,500.00			\$ 1,500.00
DAIGLE, DOLORES	\$ 1,500.00			\$ 1,500.00
DEPESA, MICHAEL	\$ 5,000.00			\$ 5,000.00
DONOVAN, JAMES	\$ 2,900.00			\$ 2,900.00
DOUCET, SUSAN M.	\$ 182.00			\$ 182.00
FASANO, JULIA M.	\$ 372.22			\$ 372.22
FERNALD, MARY	\$ 227.50			\$ 227.50
GOUTHRO, DOREEN	\$ 1,336.28			\$ 1,336.28
GRENHAM, JOANNE	\$ 189.00			\$ 189.00
GUILBAULT, CHARLES	\$ 750.00			\$ 750.00
GUILBAULT, EUGENE	\$ 450.00			\$ 450.00
HEGARTY, FRANCIS	\$ 5,000.00			\$ 5,000.00
HICKINBOTTOM, MARGARET	\$ 45.50			\$ 45.50
HOLMES, MARGARET	\$ 196.00			\$ 196.00
KELLY, MARGARET	\$ 231.00			\$ 231.00
KOPKE, VIRGINIA	\$ 56,360.20	\$ 3,150.00		\$ 59,510.20
LALLI, JOSEPH	\$ 11,250.00			\$ 11,250.00
LANE, WARREN BRUCE	\$ 2,900.00			\$ 2,900.00
MACDONALD, WILMA E.	\$ 9,301.83			\$ 9,301.83
MARINELLI, CHARLES	\$ 1,500.00			\$ 1,500.00
MCCUE, MICHAEL W.	\$ 75,509.64	\$ 5,000.00		\$ 80,509.64
MCGOVERN, GEORGE	\$ 9,154.81			\$ 9,154.81
MCGUIRK, DONNA L.	\$ 1,826.35			\$ 1,826.35
MERCURI, NORMA E.	\$ 238.00			\$ 238.00
MORIN, DEBRA	\$ 50,927.20	\$ 600.00		\$ 51,527.20
OLSON, PATRICIA M.	\$ 91.00			\$ 91.00
PHILLIPS, WAYNE M.	\$ 5,000.00			\$ 5,000.00
PILLARELLA, ROBERT	\$ 1,500.00			\$ 1,500.00
PYLYPINK, JOHN	\$ 9,399.94			\$ 9,399.94
ROSE, STEVEN	\$ 5,000.00			\$ 5,000.00
RUDY, MARGARET	\$ 227.50			\$ 227.50
SALTER, WILLIAM	\$ 43,704.00	\$ 5,762.18	\$ 2,761.65	\$ 52,227.83
STAFFIER, FRANK	\$ 1,000.00			\$ 1,000.00
STANLEY, MICHAEL	\$ 3,500.00			\$ 3,500.00
TOLSON, DOROTHY E.	\$ 194.67			\$ 194.67
TYLER, CATHERINE	\$ 185.50			\$ 185.50
VUYTOWECZ, CHARLES	\$ 598.00			\$ 598.00
WALSH, PAULINE C.	\$ 143.50			\$ 143.50
DEPT. TOTALS	\$ 371,153.77	\$ 14,512.18	\$ 2,761.65	\$ 388,427.60

NAME	REGULAR RATE	EXTRA & OTHER PAY	OVERTIME	GROSS SALARY
DEPT. 015-CLERICAL				
CAIN, MARGARET S	\$ 42,548.72	\$ 1,565.65	\$ 1,073.47	\$ 45,187.84
COLLUM, KAREN	\$ 35,230.36	\$ 1,441.17	\$ 744.42	\$ 37,415.95
COOTS, LAURA J.	\$ 12,847.09	\$ 300.50		\$ 13,147.59
CRUIKSHANK, GUADALUPE	\$ 22,028.40	\$ 9,220.16		\$ 31,248.56
DUNAY-BOYD, NANCY	\$ 25,169.00	\$ 824.90		\$ 25,993.90
KUZBORSKI, JOANNE	\$ 2,914.04			\$ 2,914.04
MAZGELIS, CARLA	\$ 31,969.60	\$ 1,251.86	\$ 951.20	\$ 34,172.66
PACHECO, PAMELA	\$ 31,969.60	\$ 1,677.90	\$ 133.60	\$ 33,781.10
PARKS, ANN M.	\$ 16,896.93			\$ 16,896.93
ROTHSTEIN, MIRIAM V.	\$ 35,230.36	\$ 1,374.53	\$ 770.76	\$ 37,375.65
THEIL, SALLY	\$ 29,243.20	\$ 1,710.72	\$ 95.52	\$ 31,049.44
DEPT. TOTALS	\$ 286,047.30	\$ 19,367.39	\$ 3,768.97	\$ 309,183.66
DEPT. 020-POLICE				
AUGENTI, ADELE M.	\$ 3,473.63			\$ 3,473.63
BIMBER, LISA	\$ 36,057.60	\$ 6,288.03	\$ 3,551.41	\$ 45,897.04
BUCCELLA, MICHAEL	\$ 45,830.72	\$ 13,952.34	\$ 20,750.87	\$ 80,533.93
BUKER, JOHN	\$ 58,798.51	\$ 19,483.55	\$ 18,447.02	\$ 96,729.08
CASANO, LYNNE E.	\$ 3,891.01			\$ 3,891.01
CHAPMAN, PAUL	\$ 6,977.27	\$ 6,035.35		\$ 13,012.62
COLOCOSIS, THEODORE		\$ 7,667.41		\$ 7,667.41
COMEAU, CHARLES	\$ 111.80	\$ 4,690.18		\$ 4,801.98
COSINDAS, STEPHEN A.		\$ 11,236.41		\$ 11,236.41
CRONIN, JUSTIN	\$ 652.00			\$ 652.00
DOMBROSKY, MICHAEL J.	\$ 36,159.30	\$ 7,143.10	\$ 5,127.60	\$ 48,430.00
DONOVAN, LAWRENCE	\$ 50,154.52	\$ 20,665.16	\$ 31,988.95	\$ 102,808.63
DORAN, EDWARD		\$ 3,521.55		\$ 3,521.55
FARLEY, LINDA	\$ 39,768.00	\$ 3,269.24	\$ 2,519.75	\$ 45,556.99
FERNALD, GLENN	\$ 50,042.21	\$ 12,856.79	\$ 37,411.56	\$ 100,310.56
FISCHER, CARL	\$ 36,057.60	\$ 7,557.61	\$ 5,187.84	\$ 48,803.05
GILL, STEPHEN	\$ 43,236.96	\$ 15,391.19	\$ 10,503.96	\$ 69,132.11
GJELSVIK, NANCY L.	\$ 43,236.96	\$ 10,627.25	\$ 8,604.62	\$ 62,468.83
GUILBAULT, CHARLES	\$ 43,236.96	\$ 11,082.05	\$ 11,942.78	\$ 66,261.79
HAUVUY, ERIK	\$ 48,607.93	\$ 13,603.19	\$ 32,949.93	\$ 95,161.05
HOUHOULIS, GEORGE	\$ 63,774.36	\$ 24,937.07	\$ 57,202.23	\$ 145,913.66
HUTCHINGS, PETER J.	\$ 10,629.30	\$ 1,062.90		\$ 11,692.20
KERR, ALLISON	\$ 872.30			\$ 872.30
LANE, BRUCE	\$ 503.56	\$ 759.78		\$ 1,263.34
LEGRICE, DOUGLAS	\$ 43,236.96	\$ 14,536.96	\$ 27,430.46	\$ 85,204.38
MARTINEAU, DAVID	\$ 103,167.79	\$ 7,119.26	\$ 23,738.54	\$ 134,025.59
MCCARTHY, BRIAN E.	\$ 38,479.38	\$ 11,865.10	\$ 18,843.87	\$ 69,188.35
MCISAAC, JAMES M.	\$ 7,469.73	\$ 1,912.72	\$ 204.21	\$ 9,586.66
PHILLIPS, WARREN	\$ 111,335.83	\$ 7,202.06	\$ 17,547.74	\$ 136,085.63
PYLYPINK, JOHN M		\$ 1,376.38		\$ 1,376.38
SAIA, THERESA M		\$ 8,085.36		\$ 8,085.36
SINCLAIR, ALEXANDER S.	\$ 3,550.24	\$ 2,559.82		\$ 6,110.06
STAFFIER, CRAIG	\$ 14,983.12	\$ 6,314.08	\$ 9,144.14	\$ 30,441.34
TRIFIRO, THOMAS	\$ 33,116.40	\$ 7,407.35		\$ 40,523.75
ZAGAMI, SHERI L.	\$ 22,563.04	\$ 4,232.83	\$ 2,070.26	\$ 28,866.13
DEPT. TOTALS	\$ 999,974.99	\$ 274,442.07	\$ 345,167.74	\$ 1,619,584.80

NAME	REGULAR RATE	EXTRA & OTHER PAY	OVERTIME	GROSS SALARY
DEPT. 022-FIRE DEPT.				
AIELLO, JOSEPH	\$ 13,885.29	\$ 438.55		\$ 14,323.84
BAKER, KENNETH	\$ 7,003.19	\$ 97.05		\$ 7,100.24
BARBOUR, CHRISTOPHER	\$ 41,142.40	\$ 6,669.31	\$ 29,877.69	\$ 77,689.40
CAPUZZO, KEVIN J.	\$ 842.40			\$ 842.40
CURRIE, FRANCIS	\$ 45,839.04	\$ 10,756.60	\$ 41,391.12	\$ 97,986.76
DOUCET, MATTHEW P.	\$ 19,838.28	\$ 768.45		\$ 20,606.73
FERNALD, NICHOLAS	\$ 13,974.77	\$ 488.55		\$ 14,463.32
FOSTER, KEVIN, JR.	\$ 13,468.69	\$ 386.97		\$ 13,855.66
FOSTER, KEVIN	\$ 44,949.32	\$ 6,678.50	\$ 40,427.74	\$ 92,055.56
HALLISSEY, JOSEPH A.	\$ 25,406.77	\$ 5,967.00	\$ 14,004.24	\$ 45,378.01
HALLISSEY, STEPHEN	\$ 52,715.00	\$ 6,762.99	\$ 26,378.94	\$ 85,856.93
HARDIMAN, MICHAEL J	\$ 15,334.44	\$ 234.95		\$ 15,569.39
HART, DANIEL M.	\$ 12,528.35	\$ 642.45		\$ 13,170.80
KESEIAN, DONALD	\$ 12,777.82	\$ 353.55		\$ 13,131.37
KOWALSKI, CHARLES	\$ 9,313.62	\$ 114.45		\$ 9,428.07
LEVANGIE, DANA E.	\$ 8,579.04	\$ 220.55		\$ 8,799.59
MCCARTHY, STEPHEN J.	\$ 40,350.44	\$ 10,625.00	\$ 26,190.00	\$ 77,165.44
MOTTAU, ROBERT	\$ 45,839.04	\$ 6,551.00	\$ 9,124.56	\$ 61,514.60
NIXON, SCOTT DAVID	\$ 14,967.50	\$ 105.95		\$ 15,073.45
OGILVIE, DAVID	\$ 39,856.06	\$ 9,782.83	\$ 24,118.86	\$ 73,757.75
PARKER, THEODORE E.	\$ 12,278.46	\$ 95.45		\$ 12,373.91
PILLARELLA, ROBERT	\$ 20,050.07	\$ 126.95		\$ 20,177.02
SPURR, ROBERT	\$ 81,779.52			\$ 81,779.52
SUZOR, JASON L.	\$ 10,385.58	\$ 313.05		\$ 10,698.63
TIBNAM, JEFFREY	\$ 11,666.54	\$ 226.45		\$ 11,892.99
WAUHOB, DANIEL	\$ 15,210.69	\$ 2,326.73	\$ 1,190.40	\$ 18,727.82
DEPT. TOTALS	\$ 629,982.32	\$ 70,733.33	\$ 212,703.55	\$ 913,419.20
DEPT. 030-BD OF HEALTH				
JENSEN, RALPH	\$ 1,500.00			\$ 1,500.00
KENT-JOYCE JEANMARIE	\$ 23,845.94			\$ 23,845.94
MACOMBER, JACKSON G.	\$ 1,500.00			\$ 1,500.00
MCNALLY, JOHN F.	\$ 5,434.00			\$ 5,434.00
PERKINS, BARRY	\$ 27,115.57	\$ 38,595.35		\$ 65,710.92
PICARDI, GERALD	\$ 1,500.00			\$ 1,500.00
DEPT. TOTALS	\$ 60,895.51	\$ 38,595.35	\$ -	\$ 99,490.86
DEPT. 040-HIGHWAY DEPT				
FRENCH, WILLIAM E.	\$ 35,997.40	\$ 2,247.00	\$ 3,179.56	\$ 41,423.96
MARINELLI, PETER	\$ 45,004.00	\$ 2,504.38	\$ 6,211.37	\$ 53,719.75
OMAR, JOHN A.	\$ 41,068.00	\$ 1,340.12	\$ 2,680.19	\$ 45,088.31
ROSE, KEITH		\$ 7,193.34		\$ 7,193.34
SARNI, EDWARD	\$ 53,065.34	\$ 2,979.68	\$ 5,976.75	\$ 62,021.77
WILLIAMS, MICHAEL	\$ 38,206.24	\$ 1,448.28	\$ 2,337.64	\$ 41,992.16
DEPT. TOTALS	\$ 213,340.98	\$ 17,712.80	\$ 20,385.51	\$ 251,439.29

NAME	REGULAR RATE	EXTRA & OTHER PAY	OVERTIME	GROSS SALARY
DEPT. 050-LIBRARY				
ANDERSON, CARLY E.	\$ 348.77			\$ 348.77
BUTLER, PATRICIA	\$ 27,774.32	\$ 926.30		\$ 28,700.62
CONNORS, KATHY	\$ 35,230.36	\$ 1,361.70	\$ 390.30	\$ 36,982.36
COVEL, JOANNE	\$ 22,736.40	\$ 944.31		\$ 23,680.71
CUNNINGHAM, MICHELE	\$ 3,722.37			\$ 3,722.37
FOGG, ANN M.	\$ 22,736.40	\$ 915.33		\$ 23,651.73
HANSEN, MAUREEN F.	\$ 724.05			\$ 724.05
JOHNSON, KAREN	\$ 44,026.76	\$ 700.00		\$ 44,726.76
MURPHY, JOAN	\$ 29,111.60	\$ 1,226.30	\$ 290.97	\$ 30,628.87
MURPHY, RICHARD L.	\$ 10,728.45			\$ 10,728.45
WASHINGTON, THADEOUS	\$ 7,643.18	\$ 98.70		\$ 7,741.88
DEPT. TOTALS	\$ 204,782.66	\$ 6,172.64	\$ 681.27	\$ 211,636.57
DEPT. 060-PARK AND REC.				
ANDERSON, SANDRA	\$ 500.00			\$ 500.00
FERNALD, GLENN	\$ 500.00			\$ 500.00
FOSTER JR., KEVIN	\$ 2,094.53			\$ 2,094.53
GALLAGHER, RYAN T.	\$ 2,819.64			\$ 2,819.94
GEARY, CAROL	\$ 1,450.52	\$ 45.50		\$ 1,496.02
HALLISEY, CORNELIUS W.	\$ 500.00			\$ 500.00
HARDIMAN, JOHN M.	\$ 1,855.68			\$ 1,855.68
LAWLER, SHARON A.	\$ 1,762.11		\$ 321.84	\$ 2,083.95
LITTLEFIELD, BARABRA	\$ 500.00			\$ 500.00
MCDONALD, KATHLEEN	\$ 500.00			\$ 500.00
MOLLER, BRIAN P.	\$ 1,837.80			\$ 1,837.80
MURPHY, CAITLIN	\$ 1,855.68			\$ 1,855.68
RYAN, COLLEEN, M.	\$ 1,842.27			\$ 1,842.27
WALDRON, EMILY R.	\$ 1,842.77			\$ 1,842.27
DEPT. TOTALS	\$ 19,861.00	\$ 45.50	\$ 321.84	\$ 20,228.14
DEPT. 070-WATER DEPT.				
BULLOCK, ROBERT	\$ 42,628.00	\$ 2,819.06	\$ 7,198.38	\$ 52,645.44
CAMPANILE, RAYMOND	\$ 46,564.00	\$ 1,891.81	\$ 5,084.82	\$ 53,540.63
GUILBAULT, EUGENE	\$ 1,600.00			\$ 1,600.00
LINFIELD, CHARLES	\$ 1,600.00			\$ 1,600.00
MARINELLI, PETER	\$ 1,600.00			\$ 1,600.00
MASON, JAMES C.	\$ 41,848.00	\$ 1,604.33	\$ 6,071.37	\$ 49,523.70
MCENTEE, GREGORY J.	\$ 40,395.30	\$ 966.57	\$ 3,722.89	\$ 45,084.76
TETREAU, JOHN	\$ 68,553.07	\$ 1,000.00		\$ 69,553.07
DEPT. TOTALS	\$ 244,788.37	\$ 8,281.77	\$ 22,077.46	\$ 275,147.60
TOWN OF AVON TOTALS				
	REGULAR RATE	EXTRA & OTHER	OVERTIME	GROSS SALARY
	\$ 3,030,826.90	\$ 449,863.03	\$ 607,867.99	\$ 4,088,557.72

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2008**

DEPT CODE	NAME	BASE RATE	OTHER	GROSS SALARY
42S	Appling, Claire	\$ 1,200.00	\$ -	\$ 1,200.00
42	Baechtold, Fred	\$ 40,827.92	\$ 1,316.00	\$ 42,143.92
42	Baggia, Julie	\$ 35,170.12	\$ 1,176.00	\$ 36,346.12
42	Balasco, Clare	\$ 53,649.61	\$ 840.00	\$ 54,489.61
42E	Ballum, John W.	\$ 4,557.45	\$ -	\$ 4,557.45
42	Barbosa, Leane M.	\$ 35,679.88	\$ 2,856.00	\$ 38,535.88
42C	Barretto, Robert N.	\$ 701.54	\$ -	\$ 701.54
42	Bernheimer, Joan	\$ 12,281.43	\$ -	\$ 12,281.43
42	Bibbo, Jaclyn	\$ 37,794.35	\$ 336.00	\$ 38,130.35
42B	Blakeman, Bobbilynn	\$ 6,563.38	\$ 860.00	\$ 7,423.38
42B	Blackburn, Mary	\$ 52,573.17	\$ -	\$ 52,573.17
42S	Blankenburg, Jacqueli	\$ 750.00	\$ -	\$ 750.00
42S	Bobojama, Sovins	\$ 3,630.00	\$ -	\$ 3,630.00
42S	Bonn, Susan	\$ 75.00	\$ -	\$ 75.00
42B	Bowen, Sean P.	\$ 12,438.87	\$ 200.00	\$ 12,638.87
42C	Brennan, Sharon	\$ 41,625.14	\$ 4,427.28	\$ 46,052.42
42A	Brown, Deborah A.	\$ 30,476.43	\$ 747.76	\$ 31,224.19
42B	Brown, Shirley	\$ 17,565.77	\$ 700.00	\$ 18,265.77
42B	Buccella, Patricia A.	\$ 17,577.03	\$ 700.00	\$ 18,277.03
42B	Burley, Cheryl A.	\$ 1,327.99	\$ -	\$ 1,327.99
42E	Burns, Deborah	\$ 9,027.22	\$ 8,389.93	\$ 17,417.15
42	Callahan, William C.	\$ 69,532.76	\$ 5,650.00	\$ 75,182.76
42D	Capuzzo, Patricia E.	\$ 12,561.82	\$ 1,177.44	\$ 13,739.26
42B	Cartwright, Jeanne-M	\$ 18,778.79	\$ 341.90	\$ 19,120.69
42S	Carveale, Cheryl	\$ 940.00	\$ -	\$ 940.00
42S	Cassell, Brian J.	\$ 540.00	\$ -	\$ 540.00
42	Ceven, Jennifer	\$ 30,143.72	\$ 907.80	\$ 31,051.52
42	Cheslock, Sarah	\$ 40,863.19	\$ 2,836.00	\$ 43,699.19
42	Chinnaswamy, Jane	\$ -	\$ 90.00	\$ 90.00
42	Cohen, Marcie	\$ -	\$ 1,335.00	\$ 1,335.00
42	Coleman-Shea, Lee	\$ 50,058.06	\$ 1,416.00	\$ 51,474.06
42	Conrad, Donna	\$ 64,429.04	\$ 13,453.41	\$ 77,882.45
42S	Coughlin, Timothy M	\$ 675.00	\$ -	\$ 675.00
42B	Crane, Shelia	\$ 17,636.29	\$ 265.32	\$ 17,901.61
42	Craven, Nicole M.	\$ 37,392.77	\$ 1,694.00	\$ 39,086.77
42S	Cruise, Colleen M.	\$ 225.00	\$ -	\$ 225.00
42B	Cunningham, Mary	\$ 38,172.48	\$ 2,200.00	\$ 40,372.48
42S	Curley, Sherry	\$ 225.00	\$ -	\$ 225.00

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2008**

DEPT		BASE		GROSS
CODE	NAME	RATE	OTHER	SALARY
42C	Cushman, Robert	\$ 23,436.91	\$ 1,943.27	\$ 25,380.18
42S	Damiano, Heidi	\$ 1,009.00	\$ -	\$ 1,009.00
42	DeGeorge, Ethan	\$ 41,112.69	\$ 3,956.55	\$ 45,069.24
42B	Delano, Christine	\$ 20,068.12	\$ -	\$ 20,068.12
42S	Delvecchio, William	\$ 4,350.00	\$ -	\$ 4,350.00
42B	D'Entremont, Patricia	\$ 17,143.85	\$ 1,246.00	\$ 18,389.85
42D	Derienzo, Teresa	\$ 6,041.39	\$ 331.23	\$ 6,372.62
42	DiBona, Jessica	\$ 20,308.61	\$ -	\$ 20,308.61
42	DiCenzo, Erin M.	\$ 4,087.50	\$ -	\$ 4,087.50
42	Dockendorf, Richard	\$ 38,703.85	\$ 7,834.94	\$ 46,538.79
42	Donahue, Kathleen	\$ 43,265.52	\$ 700.00	\$ 43,965.52
42	Donovan, Joseph	\$ 39,472.22	\$ 3,055.75	\$ 42,527.97
42S	Douglas, Harriet	\$ 587.50	\$ -	\$ 587.50
42B	Durant, Lisa	\$ 17,233.44	\$ 1,441.08	\$ 18,674.52
42S	Eason, Elena M.	\$ 168.00	\$ -	\$ 168.00
42S	Eaton, Laurie-Lee	\$ 2,340.00	\$ -	\$ 2,340.00
42B	Eaton, Rhonda	\$ 18,584.30	\$ 200.00	\$ 18,784.30
42	Foley-Eichorn, Mary	\$ 40,913.22	\$ 26,082.00	\$ 66,995.22
42	Fontaine, Courtney	\$ 14,325.36	\$ 1,000.00	\$ 15,325.36
42C	Forrand, Jerold	\$ 41,615.87	\$ 730.76	\$ 42,346.63
42	Fraser, Holly A.	\$ 12,183.93	\$ -	\$ 12,183.93
42	Frew, Christine	\$ 58,630.00	\$ -	\$ 58,630.00
42	Frias, Katie L.	\$ 51,240.70	\$ 836.00	\$ 52,076.70
42A	Frieswyk, Margaret	\$ 126,609.34	\$ -	\$ 126,609.34
42	Gallerani, Stacie	\$ 38,382.55	\$ 168.00	\$ 38,550.55
42	Gifford, Richard E.	\$ 67,538.00	\$ 21,721.43	\$ 89,259.43
42B	Glancy-Foley, Claire	\$ 18,519.33	\$ 200.00	\$ 18,719.33
42S	Glynn, Kelly A.	\$ 1,120.00	\$ -	\$ 1,120.00
42S	Gonski, Kerri J.	\$ 675.00	\$ -	\$ 675.00
42	Gosselin, Jill	\$ 42,567.63	\$ 896.00	\$ 43,463.63
42B	Grant, Karen	\$ 500.40	\$ 602.00	\$ 1,102.40
42A	Green, Diane M	\$ 38,714.91	\$ 2,146.10	\$ 40,861.01
42S	Grenon, Jennifer	\$ 11,489.25	\$ -	\$ 11,489.25
42B	Griffin, Joan M.	\$ 55,065.14	\$ 938.00	\$ 56,003.14
42E	Griffin, Julie	\$ 5,725.34	\$ 1,384.19	\$ 7,109.53
42E	Griffin, Karen	\$ 11,251.04	\$ 2,277.44	\$ 13,528.48
42E	Griffin, Lorraine	\$ 28,431.65	\$ 8,853.21	\$ 37,284.86
42	Gugliotta, Laurie	\$ 62,573.16	\$ 3,030.00	\$ 65,603.16

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2008**

DEPT		BASE		GROSS
CODE	NAME	RATE	OTHER	SALARY
42E	Hadley, Sabrina	\$ 7,892.02	\$ 316.96	\$ 8,208.98
42	Hamblin, Susan	\$ 67,907.06	\$ -	\$ 67,907.06
42S	Hansen, Maureen	\$ 120.00	\$ -	\$ 120.00
42A	Hansen, Sharon	\$ 97,143.54	\$ -	\$ 97,143.54
42S	Hardiman, Mary	\$ 360.00	\$ -	\$ 360.00
42	Harris, Robin	\$ 42,104.30	\$ 238.00	\$ 42,342.30
42	Hawthorne, Rebecca	\$ -	\$ 240.00	\$ 240.00
42	Healey, William, Jr.	\$ 39,698.91	\$ 20,808.10	\$ 60,507.01
42B	Hibbard, Tracey	\$ 39,583.39	\$ 200.00	\$ 39,783.39
42	Hill, Dianne	\$ 50,696.64	\$ 1,040.00	\$ 51,736.64
42	Howe, Rebecca	\$ 39,472.22	\$ 4,234.05	\$ 43,706.27
42A	Howley, Francis X.	\$ 39,000.00	\$ -	\$ 39,000.00
42A	Hulien, Scott T.	\$ 64,158.12	\$ -	\$ 64,158.12
42	Jambhekar, Mangal	\$ 50,058.06	\$ -	\$ 50,058.06
42	Jones, Brandon	\$ 3,212.69	\$ 615.00	\$ 3,827.69
42	Joyce, Kathleen	\$ 18,005.31	\$ -	\$ 18,005.31
42	Joyce, Susan	\$ 40,796.42	\$ 1,165.00	\$ 41,961.42
42S	Joyce, Yvette T.	\$ 3,000.00	\$ -	\$ 3,000.00
42	Kendall, Nancy	\$ 39,574.62	\$ -	\$ 39,574.62
42C	Kwiecien, Michael	\$ 41,586.75	\$ 256.13	\$ 41,842.88
42C	Landolfi, William J.	\$ 1,338.34	\$ -	\$ 1,338.34
42S	Landry-Borden, Janet	\$ 1,725.00	\$ -	\$ 1,725.00
42C	Larsen, Derek	\$ 37,867.84	\$ 1,519.00	\$ 39,386.84
42	Lavoie, Kimberely A.	\$ 17,082.36	\$ -	\$ 17,082.36
42	Leroux-Lindsey, S.M.	\$ 20,551.43	\$ 185.00	\$ 20,736.43
42	Levesque, Charles	\$ 44,064.39	\$ -	\$ 44,064.39
42	London, Patricia	\$ 42,221.12	\$ 4,550.75	\$ 46,771.87
42	Longval, Kevin	\$ 69,533.10	\$ 2,500.00	\$ 72,033.10
42	Loubier, David O.	\$ 12,183.93	\$ -	\$ 12,183.93
42	Loughran, Karen	\$ 54,230.64	\$ 27,465.80	\$ 81,696.44
42D	Lowe, Isabell	\$ 12,637.81	\$ 200.00	\$ 12,837.81
42	Lynch, Kimberly	\$ 44,344.91	\$ 897.57	\$ 45,242.48
42	Lynch, Peter	\$ 39,698.91	\$ 4,489.39	\$ 44,188.30
42B	Lynch, Sandra	\$ 18,770.69	\$ 1,506.40	\$ 20,277.09
42	Mahan, Daniel	\$ 25,255.47	\$ 754.90	\$ 26,010.37
42	Mahoney, Virginia B.	\$ 66,052.22	\$ 12,633.80	\$ 78,686.02
42D	Mains, Joanne	\$ 10,115.07	\$ 340.40	\$ 10,455.47
42	Malcolmson, Marilyn	\$ 69,533.10	\$ 3,863.95	\$ 73,397.05

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2008**

DEPT CODE	<u>NAME</u>	BASE <u>RATE</u>	<u>OTHER</u>	GROSS <u>SALARY</u>
42S	Marchewka, Allison	\$ 180.00	\$ -	\$ 180.00
42	Mark, Stacy	\$ 37,071.56	\$ 336.00	\$ 37,407.56
42C	Marie, Manuel	\$ 6,134.49	\$ 4,169.51	\$ 10,304.00
42S	Martell, Gloria	\$ 325.00	\$ -	\$ 325.00
42S	Matta, Michael	\$ 8,134.78	\$ -	\$ 8,134.78
42	McCann, Elise M.	\$ 12,183.93	\$ 168.00	\$ 12,351.93
42D	McCarthy, Karen M.	\$ 26,571.91	\$ 11,944.02	\$ 38,515.93
42C	McDonald, John E.	\$ 41,684.17	\$ 5,037.53	\$ 46,721.70
42A	McDonald, Kathleen	\$ 52,434.98	\$ 9,818.22	\$ 62,253.20
42S	McDonnell, Jacquelin	\$ 604.80	\$ -	\$ 604.80
42	McGrath, Catherine	\$ 46,422.23	\$ 308.00	\$ 46,730.23
42S	McGonagle, Matthew	\$ 150.00	\$ -	\$ 150.00
42S	McGuire, Mary Patric	\$ 2,475.00	\$ -	\$ 2,475.00
42C	Meany, Colleen	\$ 3,739.88	\$ -	\$ 3,739.88
42B	Meany, Virginia	\$ 3,879.36	\$ 2,825.00	\$ 6,704.36
42	Meek, Jennifer	\$ 39,944.16	\$ 4,504.00	\$ 44,448.16
42	Meserve, Kristy	\$ 47,439.56	\$ -	\$ 47,439.56
42S	Miller, Faye	\$ 6,205.00	\$ -	\$ 6,205.00
42	Miller, Trudy	\$ -	\$ 4,000.00	\$ 4,000.00
42	Minihan, Joseph	\$ -	\$ 2,055.00	\$ 2,055.00
42B	Mitchell, Ellen	\$ 5,862.78	\$ 913.46	\$ 6,776.24
42B	Mitchell, Kristen	\$ 15,812.73	\$ 200.00	\$ 16,012.73
42A	Moegelin, Daniel	\$ 37,180.00	\$ 3,925.00	\$ 41,105.00
42	Mollins, Ronald	\$ 25,440.50	\$ -	\$ 25,440.50
42S	Murphy, Brian J.	\$ 300.00	\$ -	\$ 300.00
42	Murphy, Dianne	\$ 69,533.10	\$ 3,425.00	\$ 72,958.10
42	Murray, Joanne	\$ 46,672.54	\$ 7,500.75	\$ 54,173.29
42B	Nagle, Ellen	\$ 11,387.49	\$ -	\$ 11,387.49
42S	Nauss, Mary E.	\$ 300.00	\$ -	\$ 300.00
42S	Nazzaro, Christine	\$ 75.00	\$ -	\$ 75.00
42	Nicholson, Linda	\$ 64,429.04	\$ -	\$ 64,429.04
42	Nilsen, Kristina	\$ 51,240.70	\$ 268.00	\$ 51,508.70
42	O'Brien, Constance A	\$ 69,533.10	\$ 6,312.80	\$ 75,845.90
42	O'Hare, Charlene	\$ 65,490.35	\$ 1,000.00	\$ 66,490.35
42S	Osinski, Allana K.	\$ 720.00	\$ -	\$ 720.00
42	Papadoupoulos, Tresa	\$ 9,895.81	\$ 129.44	\$ 10,025.25
42	Pearse, James	\$ 38,382.55	\$ 672.00	\$ 39,054.55
42	Perriello, Jeanne	\$ 42,104.30	\$ 476.00	\$ 42,580.30

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2008**

DEPT CODE	<u>NAME</u>	BASE <u>RATE</u>	<u>OTHER</u>	GROSS <u>SALARY</u>
42S	Pettine, Marlene C.	\$ 180.00	\$ -	\$ 180.00
42	Pyne, Amanda R.	\$ 12,734.45	\$ -	\$ 12,734.45
42D	Quinton, Nancy	\$ 16,403.81	\$ 700.00	\$ 17,103.81
42D	Robison, Lorraine F.	\$ 14,112.10	\$ 1,000.00	\$ 15,112.10
42C	Roch-Pomerleau, Lyn	\$ 1,974.65	\$ -	\$ 1,974.65
42	Romans, Karen	\$ 45,583.42	\$ 4,258.80	\$ 49,842.22
42S	Roos, Deborah	\$ 1,721.00	\$ -	\$ 1,721.00
42S	Rosa, Kristen M.	\$ 2,337.50	\$ -	\$ 2,337.50
42S	Rosa, Marybeth	\$ 268.75	\$ -	\$ 268.75
42D	Ryan, Ann	\$ 9,677.44	\$ 242.12	\$ 9,919.56
42S	Ryan, Kathleen	\$ 1,231.50	\$ -	\$ 1,231.50
42S	Saia, Michael	\$ 728.00	\$ -	\$ 728.00
42B	Sass, Lorelei M.	\$ 39,579.39	\$ 2,700.00	\$ 42,279.39
42	Scafuro, Victor	\$ 54,586.92	\$ -	\$ 54,586.92
42	Schaufler, Marla A.	\$ -	\$ 210.00	\$ 210.00
42	Schofield, Karen M.	\$ 44,282.39	\$ 2,128.80	\$ 46,411.19
42	Shanks-Correia, Dian	\$ 38,703.85	\$ 1,001.00	\$ 39,704.85
42	Shaw, Sarah	\$ 41,358.33	\$ 1,830.00	\$ 43,188.33
42	Shepley, Beth-Ann	\$ 67,907.18	\$ 2,341.00	\$ 70,248.18
42S	Silver, Nona	\$ 4,062.50	\$ -	\$ 4,062.50
42S	Snow, Stephen R.	\$ 420.00	\$ -	\$ 420.00
42	Staples, Amy	\$ -	\$ 675.00	\$ 675.00
42	Struzik, Kristen A.	\$ 4,312.50	\$ -	\$ 4,312.50
42B	Sullivan Locchi, Cole	\$ 6,690.33	\$ 125.00	\$ 6,815.33
42A	Swain, Debra	\$ 80,363.82	\$ 76.93	\$ 80,440.75
42S	Swartz, Joseph	\$ 32,328.36	\$ 219.85	\$ 32,548.21
42	Taber, Abram	\$ 13,548.78	\$ -	\$ 13,548.78
42	Temple, Sandra	\$ 32,873.41	\$ 666.00	\$ 33,539.41
42E	Theil, Roger	\$ 25,200.37	\$ 3,106.10	\$ 28,306.47
42	Thomas, Gregory	\$ 45,094.92	\$ 7,706.41	\$ 52,801.33
42	Thorn, Jeffrey	\$ 35,679.88	\$ 1,994.00	\$ 37,673.88
42	Thornton, Leann G.	\$ 13,147.29	\$ -	\$ 13,147.29
42S	Tuttle, Susanne M.	\$ 60.00	\$ -	\$ 60.00
42S	Vaughn, Amy	\$ 75.00	\$ -	\$ 75.00
42	Violet, Peter	\$ 39,049.99	\$ 1,064.00	\$ 40,113.99
42	Vrabel, Kerry	\$ 62,573.16	\$ 4,854.00	\$ 67,427.16
42S	Walls, Jessica A.	\$ 180.00	\$ -	\$ 180.00
42	Ward, Melody	\$ 12,665.79	\$ -	\$ 12,665.79

TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING

YEAR ENDING
DECEMBER 31, 2008

DEPT	NAME	BASE		GROSS
<u>CODE</u>		<u>RATE</u>	<u>OTHER</u>	<u>SALARY</u>
42	Wagner, Jolene	\$ 37,392.77	\$ 5,314.87	\$ 42,707.64
42A	Walsh, Carolyn R.	\$ 43,039.49	\$ 7,818.22	\$ 50,857.71
42	Whitworth, Kerriann	\$ 52,481.37	\$ 8,954.30	\$ 61,435.67
42	Williams, Jennifer	\$ 41,660.00	\$ 2,016.00	\$ 43,676.00
42B	Young, Carol	\$ 19,719.59	\$ 2,475.20	\$ 22,194.79
42A	Zinni, Paul	\$ 99,751.08	\$ -	\$ 99,751.08
42S	Zuccaro, John	\$ 8,113.20	\$ -	\$ 8,113.20
42	Zwahlen, Nicole	\$ 38,971.49	\$ 3,909.22	\$ 42,880.71
	<u>TOTAL</u>	\$ -	\$ -	<u>\$ 5,500,878.43</u>

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2008:
Balance Sheet and Summary of Accounts.

The Accountant's office had a very smooth closing again this year with the help of the Treasurer's office and staff. The Town's books closed and balance sheet was submitted to the Department of Revenue on August 4, 2008. This allowed Free Cash of \$933,437 of which \$191,940 from FY07 was carried forward to be certified by August 8, 2008. Avon was the first Town to be certified to receive Free Cash. The Town's Financial Statements were completed November 12, 2008 by our auditors and Schedule A was submitted mid-September using the new GATEWAY online submission system.

The Town's website and technology are fully operational and continue to be improved. Town departments are now able to post minutes, documents and pictures of ongoing projects and events in Town. We are looking to continue to upgrade the website even further this fiscal year. The Town is fully compliant with its Fixed Assets reporting and has hired the services of Primoris, an actuarial service, to begin the next stage GASB 43 & 45, to review the cost associated with post-employment benefits. A lot of time has been required in researching information and a lot of time will continue to be needed in order to keep records accurate and up to date.

I was involved in the process for the Search Committee for the new position of Council on Aging Director. Having had experience the previous fiscal year, it was with great pleasure to sit on the committee with Town Treasurer, Jean Kopke, and Town Administrator, Michael McCue, to present three (3) finalists to the Board of Selectmen. I would like to welcome Barbara Brenton and look forward to working closely with her.

I would like to take this opportunity to thank all departments for their efforts. Sincere appreciation goes to the clerical staff that has been able to give me assistance when needed, and back up training with the support of the Payroll Department. I want to thank Treasurer, Jean Kopke, who gives the extra time and effort to make sure the job is done right. We have developed a close working relationship, which only benefits the Town. I look forward to another busy but productive year as Avon's Town Accountant.

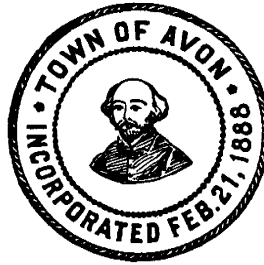
Respectfully submitted



Debra J. Morin
Town Accountant

TOWN OF AVON

TOWN OFFICES AT BUCKLEY CENTER



August 1, 2008

Director of Accounts
Bureau of Accounts
Division of Local Services
Massachusetts Department of Revenue
PO Box 9569
Boston, Ma 02114-9569

Dear Mr. Dimunah

Enclosed is the Balance Sheet and Summary of Accounts for the Town of Avon, Massachusetts Fiscal Year 2008. Accompanying this report is the completed questionnaire and Snow & Ice deficit report.

Any questions please feel free to contact me at the Town of Avon (508-588-0414).

Sincerely

Debra J. Morin
Town Accountant CGA

Enclosures
CC: Thevenin, Lynch, Bienvenue, LLP

	<u>YES</u>	<u>NO</u>
c) Have you accrued any other revenue on your combined balance sheet? If YES , please list the amount and account.	<u> </u>	<u> X </u>
_____ Account: _____		
_____ Account: _____		
_____ Account: _____		
_____ Account: _____		
6. Do the amounts <u>due to</u> and <u>due from</u> offset?	<u> X </u>	<u> </u>
7. Have all payables and encumbrances been recorded, including accrued payroll? If NO , please identify.	<u> X </u>	<u> </u>
_____ Account: _____		
_____ Account: _____		
8. Are there any revenue deficits (all funds)? If YES , please indicate the amount and fund (do not include appropriation or grant deficits).	<u> </u>	<u> X </u>
_____ Fund: _____		
_____ Fund: _____		
9. Are there any payroll withholding, appropriation or fund balance deficits (all funds)? If YES , please indicate the amount below.	<u> X </u>	<u> </u>
Snow and ice _____ 107,440		
Overlay _____ 167,954		

10. Have all votes from free cash and retained earnings been recorded? If NO , please indicate the source(s) and amount(s).	<u> X </u>	<u> </u>
Free Cash _____ Retained Earnings _____		

11. Report below the FY2008 estimated local receipts (reported on page 3 of the FY2008 tax recap), FY2008 actual local receipts and the variance. Do not include in receipts any water or sewer receipts treated as special revenue. Report receipts net of refunds.		
Estimated local receipts _____ 1,850,662		
Actual local receipts _____ 2,067,052		
Variance _____ 216,390		
12. Report type and amount of any actual revenue received, but not estimated. Do not include amounts already reported in item #12		

13. Report below the FY2008 estimated cherry sheet receipts, FY2008 actual cherry sheet receipts and the variance.

Estimated cherry sheet receipts (net
of cherry sheet offsets - Do not
include MSBA funds)

	<u>1,730,410</u>
Actual cherry sheet receipts	<u>1,776,373</u>
Variance	<u>45,963</u>

14. Report other financing sources and/or transfers from other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Ambulance Receipts	<u>276,872</u>	<u>278,872</u>
Special Revenue Receipts	<u>10,400</u>	<u>10,400</u>

15. Report other financing uses and/or transfers to other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Genera Fund to Trust Fund (Stabilization)	<u>200,000</u>	<u>200,000</u>

16. Report the total of all **unencumbered/unexpended** appropriation balances. For communities on the statutory accounting system, report appropriation balances closed to surplus revenue.

196,601

17. Report the balance of your **unappropriated** free cash certified as of 7/1/07.

191,420

18. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

YES NO

19. Please submit a detailed analysis of undesignated fund balance/surplus revenue.

20. Please submit documentation supporting deficit account balances for which funds have been received July 1st through September 30th.

21. Please disclose the detail balances of the reserve for abatements and exemptions (overlay).

FY2008	<u>423,067</u>	FY2005	<u>-90,915</u>
FY2007	<u>232,612</u>	FY2004	<u>224,093</u>
FY2006	<u>-77,038</u>	Prior Years	<u>158,042</u>
		Total	<u>869,860</u>

22. Deferral of teachers' summer pay for FY92 and FY93

Amount deferred in FY92

Amount deferred in FY93

Balance remaining at 6/30/08

City/Town of Avon
Schedule of Outstanding Receivables
June 30, 2008

	Detail per Treasurer/ Collector	Balance per General Ledger	Variance
Real Estate Taxes			
Levy of 2008	230,613	230,611	-1
Levy of 2007	33,788	33,788	0
Levy of 2006	6,640	6,640	0
Levy of 2005	1,717	1,717	0
Prior Years	6,206	6,206	0
Total	278963	278961	-2
Personal Property Taxes			
Levy of 2008	29,080	29,080	0
Levy of 2007	4,067	4,067	0
Levy of 2006	4,570	4,570	0
Levy of 2005	2,549	2,549	0
Prior Years	772	772	0
Totals	41038	41038	0
Deferred Property Taxes	(296,212)	(296,212)	0
Taxes in Litigation			0
Motor Vehicle Excise			
Levy of 2008	72,108	72,108	0
Levy of 2007	27,737	27,737	0
Levy of 2006	13,943	13,943	0
Levy of 2005	10,946	10,946	0
Prior Years	12,240	12,240	0
Total	136974	136974	0
Tax Liens/Tax Title	102,161	102,161	0
Tax Foreclosures/Tax Possessions	1,638	1,638	0

Please attach a brief description of the variances.

City/Town of Avon
Schedule of Outstanding Receivables
June 30, 2008

	Detail Per Department Head	Balance per General Ledger	Variance	* Initial of Department Head
Other Excise Taxes				
Boat Excise			0	
Farm animal excise			0	
Classified forest land			0	
Other: _____			0	
Other: _____			0	
User Charges Receivable				
Water	14,587	14,514	-74	
Sewer			0	
Other: _____			0	
Other: _____			0	
Other: _____			0	
Other: _____			0	
Utility Liens Added to Taxes			0	
Departmental and Other Receivables				
Ambulance			0	
Other: <u>RMV</u>	796,814	796,814	0	
Other: <u>Septic</u>	47,939	47,939	0	
Other: <u>CMVI</u>	94,927	94,927	0	
Other: _____			0	
Special Assessments Receivable				
Unapportioned assessments			0	
Apportioned assessments added to taxes			0	
Committed interest added to taxes			0	
Apportioned assessments not yet due			0	
Suspended assessments			0	
Special assessments tax liens			0	

Please attach a brief description of the variances.

Accountant/Auditor _____	Date _____
Collector/Treasurer _____	Date _____
Treasurer _____	Date _____

*The department head responsible for detail balances reported must initial.

City/Town/District of Avon
Cash Reconciliation for June 30, 2008

Total Treasurer's Cash and Investments (6/30 quarterly report)	\$ 8,391,131
Other trust funds not in custody of Treasurer	
Total Cash and Investments	8,391,131

Accountant's/Auditor's Cash and Investments (per balance sheet)

General Fund	\$ 2,180,447
Special Revenue Funds	1,694,748
Capital Projects Funds	2,912,336
Enterprise Funds	0
Trust and Agency Funds	1,723,952
Total per general ledger	\$ 8,511,483

Reconciling Items (specify)

Warrants Payable	\$ -120,352
Petty Cash	

Total Adjusted Accountant's/Auditor's Cash and Investments	\$ 8,391,131
--	--------------

Variance (explain) \$ 0

Treasurer _____ Date _____

Accountant/ Auditor _____ Date _____

FISCAL YEAR 2008 SNOW AND ICE DATA SHEET
M.G.L. Ch.44 Section 31D

City/Town: AVON

Completed by: Debra Morin

Title: Town Accountant

Phone Number: (508) 588-0414

1. Original budget:	<u>65,000.00</u>
2. Supplemental appropriations and transfers into snow and ice:	<u></u>
3. Expenditures and encumbrances charged to the appropriation:	<u>172,439.87</u>
4. State reimbursements received and date received: Date <u></u>	<u></u>
5. Federal reimbursements received and date received: Date <u></u>	<u></u>
6. Deficits reported on the Balance Sheet as of 6/30/08	<u>-107,439.87</u>

Completed sheets can be faxed to (617) 626-2330 Attn: Snow and Ice
or mailed to
Division of Local Services
Bureau of Accounts
P.O. Box 9569
Boston, MA 02114-9569

See form instructions on next worksheet

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2008

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long- Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Assets						
Cash and term deposits	2,180,447.19	1,694,747.98	\$ 2,912,335.80	1,723,951.63	-	8,511,482.60
Investments - stock at cost				-		8,511,482.60
Accounts receivable:						
Property taxes:						
Levy of 2008 real estate	230,611.35					230,611.35
Levy of 2007 real estate	33,787.60					33,787.60
Levy of 2006 real estate	6,639.66					6,639.66
Levy of 2005 real estate	1,716.79					1,716.79
Levy of 2004 real estate	-					-
Levy of 2003 real estate	6,205.79					6,205.79
Prior levies	-					-
	<u>278,961.19</u>					<u>278,961.19</u>
Levy of 2008 personal property	29,079.78					29,079.78
Levy of 2007 personal property	4,067.23					4,067.23
Levy of 2006 personal property	4,569.81					4,569.81
Levy of 2005 personal property	2,549.39					2,549.39
Levy of 2004 personal property	364.16					364.16
Levy of 2001 personal property	407.88					407.88
Prior levies	-					-
	<u>41,038.25</u>					<u>41,038.25</u>
Overlay						
Levy of 2008	(423,067.09)					(423,067.09)
Levy of 2007	(232,611.55)					(232,611.55)
Levy of 2006	77,038.40					77,038.40
Levy of 2005	90,915.16					90,915.16
Levy of 2004	(224,093.40)					(224,093.40)
Levy of 2003	(48,926.61)					(48,926.61)
Levy of 2002	(108,615.66)					(108,615.66)
Levy of 2001	(500.00)					(500.00)
	<u>(869,860.75)</u>					<u>(869,860.75)</u>
Deferred real estate	-					-

Town of Avon, Massachusetts

Combined Balance Sheet

All Fund Type's and Account Groups

June 30, 2008

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long- Term Debt Account Group	Totals Memorandum Only
Tax liens	102,161.07					102,161.07
Tax foreclosures	1,637.74					1,637.74
Litigated taxes	-					-
Motor vehicle excise:						
Levy of 2008	72,108.43					72,108.43
Levy of 2007	27,736.90					27,736.90
Levy of 2006	13,943.20					13,943.20
Levy of 2005	10,945.71					10,945.71
Levy of 2004	4,925.42					4,925.42
Levy of 2003	3,800.33					3,800.33
Prior levies	3,514.26					3,514.26
	<u>136,974.25</u>					<u>136,974.25</u>
Water department:						
Water rates 2008	10,818.89					10,818.89
Water rates 2007	3,182.76					3,182.76
Water rates 2006	512.00					512.00
Water rates 2005	-					-
						14,513.65
Departmental receivables:						
Ambulance		796,814.47				796,814.47
Septic revolving loans		47,939.37				47,939.37
CMVI		94,926.67				94,926.67
BANS						-
Amount to be provided for long-term debt					13,432,790.88	13,432,790.88
Total assets	<u>\$ 1,885,872.59</u>	<u>\$ 2,634,428.49</u>	<u>\$ 2,912,335.80</u>	<u>\$ 1,723,951.63</u>	<u>\$ 13,432,790.88</u>	<u>\$ 22,589,379.39</u>
Liabilities and reserves						
Warrants payable	120,351.59					120,351.59
Employee withholdings:						
Deferred compensation	429.96					429.96
Teachers annuities	-					-
Insurance	70,597.80					70,597.80
Teachers retirement	-					-
Norfolk County retirement	-					-

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2008

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Federal, state and miscellaneous	71,027.76					71,027.76
Tailings	-					-
Guarantee deposits				71,002.58		71,002.58
Bonds payable					13,432,790.88	13,432,790.88
Deferred revenue:						
Real estate and personal property	(549,861.31)					(549,861.31)
Deferred real estate taxes	-					-
Tax liens	102,161.07					102,161.07
Motor vehicle excise	136,974.25					136,974.25
Water rates	14,513.65					14,513.65
Taxes in litigation	-					-
Ambulance		796,814.47				796,814.47
Septic revolving loans		47,939.37				47,939.37
CMVI		94,926.67				94,926.67
	(296,212.34)	939,680.51				643,468.17
Fund balance reserved for tax foreclosures	1,637.74					1,637.74
Fund balance reserved for encumbrances and continued appropriations	459,451.65					459,451.65
Fund balance reserved for unreconciled cash variance						-
Unreserved fund balance:						
Undesignated	1,805,009.62					1,805,009.62
Reserved for expenditure	-					-
Designated for over/under assessments	-					-
Designated for appropriation deficits-snow & ice	(107,439.87)					(107,439.87)
Designated for overlay deficit	(167,953.56)					(167,953.56)
	1,529,616.19					1,529,616.19
Fund balance designated for:						
School lunch fund		12,876.88				12,876.88
Highway improvement fund		36,695.00				36,695.00
Federal grants fund		-				-
State grants fund		178,371.49				178,371.49
Receipts reserved for appropriation		710,768.51				710,768.51
Revolving funds		12,262.68				12,262.68
Other special revenue funds		140,261.26				140,261.26

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2008

	General <u>Fund</u>	Special Revenue <u>Funds</u>	Capital Projects <u>Funds</u>	Trust and Agency <u>Funds</u>	General Long- Term Debt <u>Account Group</u>	Totals Memorandum <u>Only</u>
School special revenue funds		603,512.16	2,912,335.80			603,512.16
Capital project funds		-	-	1,652,949.05	-	2,912,335.80
Expendable trust funds	1,990,705.58	1,694,747.98	2,912,335.80	1,652,949.05	-	1,652,949.05
Total liabilities and fund balances	\$ 1,885,872.59	\$ 2,634,428.49	\$ 2,912,335.80	\$ 1,723,951.63	\$ 13,432,790.88	\$ 22,589,379.39

Town of Avon, Massachusetts
Analysis of Unreserved Fund Balance
Fiscal 2008

	<u>Debit</u>	<u>Credit</u>
Unreserved Fund Balance 6/30/07		957,498.27
Audit adjustment to bring Property Tax deferred revenue to zero		481,933.46
To close prior year reservations of fund balance:		1,439,431.73
Reserved for expenditure		914,473.04
Reserved for overlay deficits		
Reserved for continued appropriations		-
Designated for over/under assessments		
Designated for appropriation deficits	-	
To set up 6/30/08 reservations of fund balance:		
Reserved for expenditure		
Designated for overlay deficits		167,953.56
Designated for appropriation deficits		107,439.87
Designated for over/under assessments		-
Reserved for continued appropriations	459,451.65	
To close fiscal 2008 revenue		16,855,940.94
To close fiscal 2008 expenditures	17,309,092.31	
To close fiscal 2008 OFS	-	287,272.47
To close fiscal 2008 OFU	200,000.00	
To close overlay surplus		
Tailings		1,041.97
To adjust school encumb prior yr.		-
Rounding		-
Balance 6/30/08		<u><u>1,805,009.62</u></u>

Town of Avon, Massachusetts
Schedule of General Fund Revenue
Budget and Actual
Fiscal 2008

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>SAVINGS/ (DEFICIENCY)</u>
Local revenue:			
Real estate taxes		12,119,549.00	
Other property tax (Tax Lien)		25,879.00	
Personal property taxes		867,088.00	
Sixty-day accrual	-	-	-
	<u>12,952,528.00</u>	<u>13,012,516.00</u>	<u>59,988.00</u>
 Tax liens and litigated taxes	 15,000.00	 15,000.00	 -
Motor vehicle excise	770,000.00	919,953.00	149,953.00
Penalties & interest	63,354.00	81,152.00	17,798.00
Water charges	400,061.00	399,367.00	(694.00)
Municipal fees	63,315.00	59,236.00	(4,079.00)
Water tower rental	56,932.00	63,385.00	6,453.00
Licenses & permits	119,000.00	146,469.00	27,469.00
Fines & forfeitures	19,000.00	24,882.00	5,882.00
Medicaid Reimbursement	56,000.00	51,170.00	(4,830.00)
Earnings on investments	184,000.00	212,481.00	28,481.00
Departmental & other	<u>104,000.00</u>	<u>93,957.00</u>	<u>(10,043.00)</u>
	1,850,662.00	2,067,052.00	216,390.00
 State revenue:			
Abatements to the elderly	17,570.00	16,566.00	(1,004.00)
Chapter 70	821,450.00	821,450.00	-
School transportation	-		-
Charter reimbursement	3,396.00	2,547.00	(849.00)
Foundation Reserve	-	49,000.00	49,000.00
Additional assistance	400,636.00	400,636.00	-
Lottery, beano	461,978.00	461,978.00	-
Highway fund		-	-
Veterans benefits	<u>25,380.00</u>	<u>24,196.00</u>	<u>(1,184.00)</u>
	<u>1,730,410.00</u>	<u>1,776,373.00</u>	<u>45,963.00</u>
 Grand total revenue	 <u>16,533,600.00</u>	 <u>16,855,941.00</u>	 <u>322,341.00</u>

TOWN OF AVON, MASSACHUSETTS
SUMMARY BY FUNCTION
APPROPRIATIONS EXPENDITURES
FISCAL 2008

<u>FUNCTION</u>	<u>BUDGET</u>	<u>EXPENDITURES</u>	<u>ENCUMBRANCES</u>	<u>SAVINGS</u>
General Gov't	3,888,192.86	3,485,488.80	269,905.78	132,798.28
Public Safety	3,279,099.81	3,081,607.35	72,584.23	124,908.23
Education	6,430,854.38	6,033,646.27	389,307.68	7,900.43
Public Works	1,660,742.31	1,367,912.29	182,075.76	110,754.26
Human Services	173,024.75	154,175.52	-	18,849.23
Culture and Recreation	390,436.55	381,820.50	599.59	8,016.46
Debt Service	1,686,039.36	1,684,614.96	-	1,424.40
Intergov't Assessment	185,537.00	172,227.00	-	13,310.00
GRAND TOTAL	<u>17,693,927.02</u>	<u>16,361,492.69</u>	<u>914,473.04</u>	<u>417,961.29</u>

Town of Avon, Massachusetts
Schedule of Changes in General Fund Balances
Fiscal 2008

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Property Tax	12,401,925.00	12,724,613.00	322,688.00
Local Receipts	1,730,000.00	1,893,219.00	163,219.00
State Receipts	1,606,536.00	1,642,068.00	35,532.00
Recovery of Unreconciled Cash	0.00	0.00	0.00
	<u>15,738,461.00</u>	<u>16,259,900.00</u>	<u>521,439.00</u>
 <u>EXPENDITURES</u>			
General Government	3,888,193.00	3,485,489.00	402,704.00
Public Safety	3,279,100.00	3,081,607.35	197,492.65
Education	6,430,854.00	6,033,646.00	397,208.00
Public Works	1,660,742.00	1,367,912.00	292,830.00
Health Services	173,025.00	154,176.00	18,849.00
Culture & Recreation	390,437.00	381,821.00	8,616.00
Debt Service	1,686,039.00	1,684,615.00	1,424.00
Intergovernmental Assessments	185,537.00	172,227.00	13,310.00
	<u>17,693,927.00</u>	<u>16,361,493.35</u>	<u>1,332,433.65</u>
 Revenue Over/(Under) Expenditures	 -1,955,466.00	 -101,593.35	 1,853,872.65
Transfers In	434,747.00	434,747.00	-
Transfers Out	<u>151,705.00</u>	<u>151,705.00</u>	<u>-</u>
 Revenue Over/(Under) Expenditures net transfers	 -1,369,014.00	 484,858.65	 <u>1,853,872.65</u>
 Fund Balance 7/1/07		<u>1,759,343.00</u>	
Fund Balance 6/30/07		<u>1,439,431.73</u>	
Funding of Budget from Prior Yr Encumbrance	340,848.00		
Funding of Prior Yrs Deficits	57,773.00		
Budgeted Use of Free Cash	1,107,643.00		
Other Budgeted Items	<u>130,000.00</u>		

Town of Avon
Appropriations and Expenditures
Fiscal 2008

Acct Code	Account	Encumbered 6/30/2007	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
General Government:														
114-1	Moderator Sal		1,000.00						1,000.00		1,000.00	-		-
114-2	Expense		250.00						250.00		243.46	6.54		6.54
122-1	BOS Salary		15,000.00						15,000.00		15,000.00	-		-
122-2	Bos Exp.		16,200.00			1,000.00			17,200.00		16,210.13	989.87	187.23	802.64
122-7	BOS Encumbered	426.66							426.66		426.66	-		-
122-602	SL/Vac Byback A04-5	30,959.47							30,959.47		30,959.47	-	30,959.47	-
122-607	BOS Town Website A06-17	637.35							637.35		637.35	-		-
122-645	Town Hall Copier A08-13	28,040.85	7,500.00						7,500.00		7,500.00	-		-
122-609	Town Hall Design S06-2	35.34							28,040.85		3,052.00	24,988.85	24,988.85	-
122-611	Crowley Lighting S07-9	50,000.00	7,500.00	14,500.00					7,535.34		2,426.61	5,108.73	14,500.00	-
122-635	Security Lights Library S08-6	17,500.00							14,500.00		50,000.00	50,000.00	50,000.00	-
122-637	Dredge Brooks S07-12	17,500.00							17,500.00		16,612.50	887.50	887.50	-
122-638	Compost Pad S07-13	9,555.00							9,555.00		9,555.00	-	9,555.00	-
122-651	Denmarco Park A05-8	1,653.50							1,653.50		1,653.50	-	1,653.50	-
122-656	Lutheran Prop 11/98	13,500.00							13,500.00		13,500.00	-	13,500.00	-
122-658	FD Service Award A02-17,S07-18		76,850.00			(6,000.00)			70,850.00		64,519.33	6,330.67	6,330.67	-
129-1	Town Administrator Salary		4,000.00						3,670.35		3,670.35	329.65	329.65	-
129-2	Town Admin Exp.	1,686.00							1,686.00		1,686.00	-		-
129-7	Town Admin Encumb.								1,464.88		3,437.89	35.12		35.12
131-1	Fin Comm Salary		1,500.00						1,500.00		1,062.11	1,062.11	30.21	-
131-2	Fin Comm Exp.		4,500.00						4,500.00		218.49	30.21	30.21	-
131-640	FinComm Laptop A05-12	248.70							248.70		218.49	30.21	30.21	-
132-	Fin Comm Reserve		85,000.00		(55,923.71)				29,076.29		29,076.29	-		29,076.29
135-1	Town Acct. Salary		47,595.00						47,595.00		47,595.00	-		-
135-2	Town Acct. Exp.		40,460.00						40,460.00		29,671.97	10,788.03	10,500.00	288.03
139-2	Technology Exp.		49,024.00						49,024.00		39,659.83	9,364.17	6,335.45	3,028.72
141-1	Assessors Salary		8,700.00						8,700.00		8,700.00	-		-
141-2	Assessors Exp		29,570.00						29,570.00		20,970.57	8,599.43	-	8,599.43
141-7	Assessors Encumbered	6,507.74							6,507.74		6,503.14	4.60		4.60
141-603	FY2008 Recart A07-11	61,346.00							61,346.00		59,506.00	1,840.00	1,840.00	-
141-612	Assessors Upgrade A04-6	15,344.17							15,344.17		5,173.81	10,170.36	10,170.36	-
145-1	Treasurer Salary		27,085.00						27,085.00		27,085.00	-		-
145-2	Treasurers Exp.		8,800.00						8,800.00		7,762.52	1,037.48		1,037.48
146-1	Tax Collector Salary		5,000.00						5,000.00		5,000.00	-		-
146-2	Tax Collector Exp.		17,674.00						17,674.00		11,538.35	6,135.65	1,731.90	4,403.75
151-1	Legal Salary		11,250.00						11,250.00		11,250.00	-		-
151-2	Legal Expenses		60,000.00			10,000.00			70,000.00		64,332.36	5,667.64	4,792.50	875.14
151-7	Legal Encumbered	10,665.00							10,665.00		7,830.00	2,835.00		2,835.00
152-1	Personnel Brd. Salary		250.00						250.00		250.00	-		250.00
152-2	Personnel Brd. Expense		50.00		164.92				214.92		204.92	10.00		10.00
155-2	Data Processing		14,000.00						14,000.00		11,471.55	2,528.45		2,528.45
159-1	Clerical Pool Salary		205,000.00						205,000.00		204,909.78	90.22		90.22
161-1	TwriClerk/Reg. Salary		27,085.00						27,085.00		27,085.00	-		-
161-2	Twn Clerk Expenses		4,410.00						4,410.00		3,424.78	985.22		985.22
162-1	Election Wkrs Salary		3,500.00						3,500.00		2,658.64	841.36		841.36
162-2	Election Wkrs Expenses		4,000.00						4,000.00		2,630.53	1,369.47		1,369.47
163-2	Census Expenses		2,350.00						2,350.00		2,276.67	73.33		73.33
171-1	Conservation Salary		1,300.00						1,300.00		900.00	400.00		400.00
171-2	Conservation Expenses		1,791.00						1,791.00		1,515.07	275.93		275.93
175-1	Planning Board Salary		9,775.00						9,775.00		9,377.75	397.25		397.25
175-2	Planning Board Expense		3,000.00						3,000.00		145.45	2,854.55		2,854.55
175-620	Planning Brd Zone Bylaw S07-8	18,800.00							18,800.00		3,798.90	18,800.00	18,800.00	-
176-1	BOA Salary		2,280.00		2,000.00				4,280.00		493.00	507.00		507.00
176-2	BOA Expenses		1,000.00						1,000.00			-		-
182-1	IDC Salary		-						-		-	-		-
182-2	IDC Expenses		-						-		-	-		-
184-1	Cable TV advisory Exp		5,200.00						5,200.00		3,527.68	1,672.32		1,672.32
192-1	Town Hall Salary		48,328.00						48,328.00		47,641.37	686.63		686.63

Town of Avon
Appropriations and Expenditures
Fiscal 2008

Acct Code	Account	Encumbered 6/30/2007	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
192-2	Town Hall Expenses		55,661.00	35,000.00	7,500.00				63,161.00		59,940.67	3,220.33	-	3,220.33
192-606	Town Hall Improv S08-7A								35,000.00		15,700.68	19,299.32	19,299.32	-
193-1	Building Ins.		5,000.00						5,000.00		1,966.58	3,033.42		3,033.42
193-7	Building Ins. Encumb	1,000.00							1,000.00		4,500.00	1,000.00		1,000.00
195-2	Town Reports Expense		4,500.00						4,500.00					
195-610	Bylaws S97/A14	2,000.00							2,000.00				2,000.00	
910-2	Medicaid		10,000.00						10,000.00		3,678.00	6,322.00	523.00	5,799.00
911-1	Pensions		611,069.00						611,069.00		598,913.77	12,155.23		12,155.23
912-1	Workers compensation		82,987.00		19,933.00				102,920.00		102,920.00			
913-1	Unemployment		40,000.00						40,000.00		2,859.19	37,140.81		37,140.81
914-1	Medical & life ins.		1,787,004.00			(6,000.00)			1,781,004.00		1,764,564.60	16,439.40		16,439.40
916-1	Medicare		110,000.00			1,200.00			111,200.00		111,116.95	83.05		83.05
945-2	Liability ins. - Expenses		215,100.00			(15,788.00)			199,312.00		197,119.00	2,193.00		2,193.00
950-2	Stabilization - Expenses			200,000.00					-	200,000.00		(200,000.00)		
Total general government		269,905.78	3,779,098.00	249,500.00	(26,325.79)	(15,588.00)	-	-	4,056,589.99	200,000.00	3,676,024.73	180,565.26	227,363.02	153,202.24
Public Safety:														
210-1	PD Salary		1,333,449.00		2,000.00	5,000.00			1,340,449.00		1,336,558.58	3,890.42		3,890.42
210-2	PD Expenses		121,600.00			(5,000.00)			116,600.00		116,253.41	346.59	18.18	328.41
210-3	Capital Outlay								64,254.00		44,457.50	19,796.50	19,796.50	
210-7	PD Encumber	64,254.00							95.11		42.61	52.50		52.50
215-1	F/P Dispatch Salary		245,949.00						245,949.00		218,635.66	27,313.34		27,313.34
220-1	Fire Dept. Salary		795,463.00		30,000.00	-	73,600.00		899,063.00		892,654.63	6,408.37		6,408.37
220-2	Fire Dept. Expenses		111,170.00				39,425.00		150,595.00		143,642.39	6,952.61	6,863.68	88.93
220-7	FD Encumbered	6,674.75							6,674.75		6,674.75			
220-600	FD Aerial Truck Lease A08-10						67,475.00		67,475.00		67,475.00			
220-614	FD Lease A08-12						9,372.11		9,372.11		9,372.11			
220-616	FD Emer Med Tech A07-35								1,476.62		1,476.62			
220-641	FD EMS system A08-17	1,476.62					52,000.00		52,000.00		51,630.98	369.02	369.02	(0.00)
220-642	FD Mutual Aid reimb A08-19						5,000.00		5,000.00		2,268.56	2,731.44	2,731.44	
220-643	FD EMT Train A08-21						30,000.00		30,000.00		18,861.38	11,138.62	11,138.62	
241-1	Building Insp. - Salary		21,000.00						21,000.00		21,000.00			
241-2	Building Insp. - Expenses		5,200.00						5,200.00		5,023.67	176.33		176.33
242-1	Gas Inspector - Salary		5,300.00						5,300.00		5,300.00			
242-2	Gas Inspector - Expenses		600.00						600.00		600.00			
243-1	Plumbing Insp. - Salary		5,300.00						5,300.00		5,300.00			
243-2	Plumbing Insp. - Expenses		600.00						600.00		600.00			
245-1	Wire Insp. - Salary		12,500.00						12,500.00		12,500.00			
245-2	Wire Insp. - Expenses		1,118.00						1,118.00		1,118.00			
291-1	Civil Defense - Salary								-		-			
291-2	Civil Defense - Expenses								-		-			
292-1	Animal Control - Salary		7,500.00						7,500.00		7,500.00			
292-2	Animal Control - Expenses		3,000.00						3,000.00		2,742.56	257.44		257.44
292-7	Animal control-Encumb	83.75							83.75		83.75			
294-1	Tree Warden - Salary		750.00						750.00		750.00			
294-2	Tree Warden - Expenses		7,000.00		6,000.00				13,000.00		12,813.00	187.00		187.00
299-1	Local Emergency Plan - Salary								-		-			
299-2	Local Emergency Plan - Expenses		4,000.00						4,000.00		1,574.28	2,425.72		2,425.72
Total public safety		72,584.23	2,681,499.00	-	38,000.00	-	276,872.11	-	3,068,955.34	-	2,986,909.44	82,045.90	40,917.44	41,128.46
Education:														
300-7	School Dept. Encumbered	129,229.61	5,497,429.00						5,626,658.61		5,488,803.85	137,854.76	112,656.04	25,198.72
300-995	School Boilers - Encumbered	78.07							78.07		78.07			
300-692	Butler Windows S07-7	260,000.00							260,000.00		260,000.00			
300-647	Butler Parking A08-13C		7,000.00						7,000.00		6,800.00	200.00	200.00	2/2/2009

Town of Avon
Appropriations and Expenditures
Fiscal 2008

Acct Code	Account	Encumbered 6/30/2007	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
390-2	Blue Hills Regional - Expenses	-	661,897.00	-	-	-	-	-	661,897.00	-	655,569.84	6,327.16	-	6,327.16
Total education		389,307.68	6,166,326.00	-	-	-	-	-	6,555,633.68	-	6,411,251.76	144,381.92	112,856.04	31,525.88
Public Works:														
421-1	Highway Admin. - Salary		241,830.00						241,830.00		232,362.25	9,467.75		9,467.75
421-2	Highway Admin. - Expenses		82,760.00						82,760.00		81,551.14	1,408.86	166.90	1,241.96
421-7	Highway Exp Encumbered	2,829.70							2,829.70		2,829.70	-		-
421-621	Hwy/Wtr Stormdm A06-13	14,469.70							14,469.70			14,469.70		-
421-622	Hwy Sander S07-4	106,199.00							106,199.00			14,469.70		-
422-601	Hwy Tractor S08-7B			133,000.00					133,000.00		103,296.69	2,902.31	2,902.31	-
421-623	Highway Refurb Gazebo	1,487.20							1,487.20		130,177.00	2,823.00	2,823.00	-
422-625	General Engineering A04-13	8,562.79							8,562.79			1,487.20	1,487.20	-
422-632	Road improvements	1,981.07							1,981.07		960.00	8,562.79	8,562.79	-
422-646	General Drainage S04-16	355.00							355.00			1,021.07	1,021.07	-
422-671	TH Parking lot	8,561.25							8,561.25			355.00	355.00	-
423-2	Snow & Ice		65,000.00						65,000.00			8,561.25	8,561.25	-
424-2	Street lighting		88,700.00						88,700.00		172,439.87	(107,439.87)		(107,439.87)
433-2	Waste Collection		421,216.00						421,216.00		83,905.16	4,794.84		4,794.84
449-2	Sewer Department										400,820.83	20,395.17	1,182.75	19,212.42
450-1	Water Dept. - Salary		299,196.00						299,196.00		285,577.28	13,618.72		13,618.72
450-2	Water Dept. - Expenses		257,843.00						257,843.00		256,276.77	1,566.23		1,566.23
450-3	Water Dept Lease		6,908.00						6,908.00		6,907.88	0.12		0.12
450-7	Water Dept. encumbered	4,334.27							4,334.27		4,300.96	33.31		33.31
450-633	Water Dept Truck S08-7E			28,301.00					28,301.00		25,641.87	2,659.13	2,659.13	-
450-634	Water Dept Hydrants S08-7F			24,092.00					24,092.00		20,045.00	4,047.00	4,047.00	-
450-639	Water Dept Page St S07-5	29,465.30							29,465.30		14,076.48	15,388.82	15,388.82	-
450-636	Water Dept Gate Valves S07-5	3,830.48							3,830.48		246.06	3,584.42	3,584.42	-
Total public works		182,075.76	1,463,453.00	185,393.00	-	-	-	-	1,830,921.76	-	1,821,214.94	9,706.82	67,211.34	(57,504.52)
Human Serv														
510-1	Board of Health - Salary		61,800.00						61,800.00		61,669.10	130.90		130.90
510-2	Board of Health - Expenses		6,025.00						6,025.00		3,821.03	2,203.97	150.00	2,053.97
529-1	Health Services		8,500.00						8,500.00		7,500.99	999.01		999.01
541-1	Council on Aging - Salary		67,737.00			1,000.00			68,737.00		68,737.00	-		-
541-2	Council on Aging - Expenses		5,000.00						5,000.00		4,151.66	848.34		848.34
543-1	Veterans Services - Salary		3,500.00						3,500.00		3,500.00	-		-
543-2	Veterans Services - Expenses		300.00						300.00		60.00	240.00		240.00
549-2	Veterans Services - Expenses		10,700.00						10,700.00		8,757.93	1,942.07		1,942.07
Total human services		-	163,562.00	-	-	1,000.00	-	-	164,562.00	-	158,197.71	6,364.29	150.00	6,214.29
Culture and Recreation:														
610-1	Library - Salary		209,027.00		913.79				209,940.79		202,874.18	7,066.61		7,066.61
610-2	Library - Expenses		122,227.00						122,227.00		110,731.15	11,495.85	978.81	10,517.04
610-7	Library - Encumb	599.59							599.59		583.64	15.95		15.95
650-1	Park & recreation - Salary		19,598.00		2,000.00				21,598.00		21,570.41	27.59		27.59
650-2	Park & recreation - Expenses		31,409.00						31,409.00		31,290.31	118.69		118.69
650-604	Park & Rec Sheds S08-7C			9,000.00					9,000.00			9,000.00	9,000.00	-
650-605	Park & Rec Thall Fld S08-7D			5,000.00					5,000.00		4,025.00	975.00	975.00	-
650-644	P&Rec Security Cameras		4,461.00						4,461.00		4,461.00	-		-
691-2	Historical Commission - Expenses		500.00						500.00			500.00		500.00
695-2	Cultural Council - Expenses		100.00						100.00		14.43	85.57		85.57

Town of Avon
Appropriations and Expenditures
Fiscal 2008

Acct Code	Account	Encumbered 6/30/2007	Tax Rate 3,000.00	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget 3,000.00	Transfers Out	Expenditures 3,000.00	Variance	Encumber	Savings
699-2	Memorial Day Parade - Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
	Total culture and recreation	599.59	390,322.00	14,000.00	2,913.79	-	-	-	407,835.38	-	378,550.12	29,285.26	10,953.81	18,331.45
Debt Service:														
710-2	Debt service - prin. Expense													
751-2	Debt service - lft int expense		1,724,151.00				10,400.36		1,734,551.36		1,734,514.64	36.72		36.72
752-2	Debt service - s/t int expense		2,000.00						2,000.00			2,000.00		2,000.00
760-2	Debt Service Bond Issue Cost		4,000.00						4,000.00		2,333.97	1,666.03		1,666.03
	Total debt service	-	1,730,151.00	-	-	-	10,400.36	-	1,740,551.36	-	1,736,848.61	3,702.75	-	3,788.32
Grand Total														
	Free Cash Offset	914,473.04	16,374,411.00	448,893.00	14,588.00	(14,588.00)	287,272.47	-	17,825,049.51	200,000.00	17,168,997.31	456,052.20	459,451.65	196,600.55
	Intergovernmental Assessments		16,374,411.00								(140,095.00)	140,095.00		
	Grand Total All Expenditures										17,309,092.31	203,301.16		
											17,509,092.31	203,301.16	Bal A&E7/9/08	
	Free Cash Balance 7/1/07		640,313.00	-							200,000.00	-		
	Free Cash Certified		640,313.00								xfer to stab	school encumb		
	Free Cash Balance after STM			191,420.00										

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	Fd. 12	Fd. 13	20-802	21-802	21-832	21-833	21-835	21-836	21-837	21-840	21-809	21-810
	School Lunch	State Hwy Fund	School E-rate	Bldg Study Committee	PD 911 Grant FY08	Bullet Proof Vest Grl	Community Police Grl	Police Block Grl	Dare Grant	Police Law Enf.	Fire (SAFE)	Safety Equip WMD
Cash - expendable	12,876.88	36,695.00	-	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-
Cash - non-expendable	-	-	-	-	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-	-	-	-	-
1,207,011.40		267,331.39										
Other assets	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	4,422,348.98	304,026.39	12,876.88	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-
Warrants payable	-	-	-	-	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-	-	-
Deferred revenue	1,207,011.90	267,331.39	-	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-
Fund balance	3,214,797.58	36,695.00	12,876.88	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-
Total liabilities and fund balance	4,421,809.48	304,026.39	12,876.88	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	Fd. 12	Fd. 13	20-802	21-802	21-832	21-833	21-835	21-836	21-837	21-840	21-809	21-810
	School	State	School	Bldg Study	PD 911 Grant	Bullet Proof	Community	Police	Dare	Police	Fire	Safety Equip
	Lunch	Hwy Fund	E-rate	Committee	FY08	Vest Grl	Police Grl	Block Grl	Grant	Law Enf.	(SAFE)	WMD
Revenue												
Property taxes	-	-	-	-	-	-	-	-	-	-	-	-
Motor vehicle excise	-	-	-	-	-	-	-	-	-	-	-	-
Vessel and other excise	-	-	-	-	-	-	-	-	-	-	-	-
Penalties and interest	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-
Charges for services	659,440.69	134,861.82	-	-	-	-	-	-	-	-	-	-
Fines and forfeitures	-	-	-	-	-	-	-	-	-	-	-	-
Investment income	75,823.55	-	-	-	-	-	-	-	-	-	-	-
Contributions and donations	20,471.52	-	-	-	-	-	-	-	-	-	-	-
PILOT	-	-	-	-	-	-	-	-	-	-	-	-
Departmental and other	45,644.62	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental-federal	361,319.78	71,795.78	-	-	-	-	-	-	-	-	-	-
Intergovernmental-other	2,107,738.90	2,975.23	-	-	-	-	-	-	-	-	-	-
Total revenue	3,270,439.06	209,632.83	-	22,500.00	4,322.48	-	40,019.00	-	-	-	-	-
		536,872.32	-	22,500.00	4,322.48	-	40,019.00	-	-	-	-	-
		536,872.32	-	-	-	-	-	-	-	-	-	-
Expenditures												
General government	92,333.37	-	-	22,324.50	4,322.48	-	41,338.81	-	-	4,900.00	-	2,579.27
Public safety	58,711.43	-	-	-	-	-	-	-	-	-	-	-
Education	2,194,473.64	-	45.02	-	-	-	-	-	-	-	-	-
Public works	537,114.11	536,872.32	-	-	-	-	-	-	-	-	-	-
Comm & econ. Development	-	-	-	-	-	-	-	-	-	-	-	-
Health and human services	23,295.03	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation	79,815.71	-	-	-	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-	-	-	-	-
Debt service-interest	-	-	-	-	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-	-	-	-	-
Total expenditures	2,985,743.29	215,870.33	45.02	22,324.50	4,322.48	-	41,338.81	-	-	4,900.00	-	2,579.27
		536,872.32	-	-	-	-	-	-	-	-	-	-
		536,872.32	-	-	-	-	-	-	-	-	-	-
OPS/(U)												
Transfers in	200,000.00	-	-	-	-	-	-	-	-	-	-	-
Transfers out	(287,272.47)	-	-	-	-	-	-	-	-	-	-	-
Bond proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-	-	-	-
Total ofs/(u)	(87,272.47)	-	-	-	-	-	-	-	-	-	-	-
Net change	197,423.30	(6,237.50)	(45.02)	175.50	-	-	(1,319.81)	-	-	(4,900.00)	-	(2,579.27)
Fund balance - b.o.y.	3,017,374.28	19,114.38	45.02	2,019.78	-	412.50	24,455.25	11,794.16	9,532.41	13,824.86	2,145.12	2,579.27
Fund balance - e.o.y.	3,214,797.58	12,876.88	-	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	8,924.86	2,145.12	-
	3,214,797.58											

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-802 School E-rate	21-802 Bldg Study Committee	21-832 PD 911 Grant FY08	21-833 Bullet Proof Vest Grt.	21-835 Community Police Grt.	21-836 Police Block Grt.	21-837 Dare Grant	21-840 Police Law Enf.	21-809 Fire (SAFE)	21-810 Safety Equip WMD
Total												
SRF												
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
General government:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	39,608.21	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	40,604.77	-	-	-	-	-	-	-	-	-	-	-
Public safety:												
Charge for service	348,164.32	-	-	-	4,322.48	-	40,019.00	-	-	-	-	-
Operating grant/contribution	142,004.97	-	-	22,500.00	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Education:												
Charge for service	202,557.56	134,861.82	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	1,787,667.26	74,771.01	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Public works:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	545,710.43	536,872.32	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Human services:												
Charge for service	18,329.72	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	39,017.25	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation												
Charge for service	71,898.48	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	34,921.59	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	3,270,484.56	209,632.83	-	22,500.00	4,322.48	-	40,019.00	-	-	-	-	-
Variance	(45.50)	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	0.00	-	-	-	-	-	-	-	-	-	-

Allocation of revenue:
Unallocated

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	21-842 FD Amb Task Force	21-848 Local Prepandenss	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22 RMV Receipts	22 Ambulance Rev. Accl
Cash - expendable	-	5.06	602.62	393.36	93,244.65	2,308.00	154.16	-	21,127.50	498.31	325.86	1,572.20	102,110.99	466,609.64
Cash - non-expendable														
Investments														
Due from Commonwealth														
Due from federal govt.														
Due from other govt.														
Departmental receivables														
Other assets					25,383.33								94,926.67	796,814.47
Total assets	-	5.06	602.62	393.36	118,627.98	2,308.00	154.16	-	21,127.50	498.31	325.86	1,572.20	197,037.66	1,263,424.11
Warrants payable														
Salaries payable														
Due to Commonwealth														
BANS payable														
Other liabilities														
Deferred revenue					25,383.83								94,926.67	796,814.47
Fund balance	-	5.06	602.62	393.36	93,244.65	2,308.00	154.16	-	21,127.50	498.31	325.86	1,572.20	102,110.99	466,609.64
Total liabilities and fund balance	-	5.06	602.62	393.36	118,628.48	2,308.00	154.16	-	21,127.50	498.31	325.86	1,572.20	197,037.66	1,263,424.11

Town of Avon, Massachusetts
Combining WTB - SRP's
Fiscal 2008

	21-842 FD Amb Task Force	21-848 Local Prepandemss	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Gt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22 RMV Receipts	22 Ambulance Rev Acct
Revenue														
Property taxes														
Motor vehicle excise														
Vessel and other excise														
Penalties and interest														
Licenses and permits														
Charges for services														
Fines and forfeitures														
Investment income														
Contributions and donations														
PILOT														
Departmental and other														
Intergovernmental-federal														
Intergovernmental-other														
Total revenue	-	-	-	-	-	-	-	6,508.00	6,349.03	498.31	325.86	4,000.00	68,161.67	-
	-	-	-	-	2,042.95	-	299.00	6,508.00	6,349.03	498.31	325.86	4,105.00	68,161.67	348,164.32
Expenditures														
General government														
Public safety	162.11													
Education														
Public works				112.50										
Comm & econ. Development														
Health and human services							299.20	6,508.00	2,715.00			4,168.00		
Culture and recreation														
Pension and fringe benefits														
Property and liability insurance														
Claims and judgements														
Debt service-interest														
Debt service-principal														
State and county assessments														
Total expenditures	-	-	-	-	-	-	299.20	6,508.00	2,715.00	-	-	4,168.00	-	-
	162.11	-	-	112.50	-	-	-	-	-	-	-	-	-	-
OFS/(U)														
Transfers in														
Transfers out														
Bond proceeds														
Sale of capital assets														
Total of/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	(162.11)	-	-	(112.50)	2,042.95	-	(0.20)	-	3,634.03	498.31	325.86	(63.00)	68,161.67	71,292.21
Fund balance - b.o.y.	162.11	5.06	602.62	505.86	91,201.70	2,308.00	154.36	-	17,493.47	-	-	1,635.20	33,949.32	395,317.43
Fund balance - e.o.y.	-	5.06	602.62	393.36	93,244.65	2,308.00	154.16	-	21,127.50	498.31	325.86	1,572.20	102,110.99	466,609.64

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	21-842 FD Amb Task Force	21-848 Local Preparedness	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22 RMV Receipts	22 Ambulance Rev. Acct.
Allocation of revenue:														
Unallocated														
General government:														
Charge for service	-			-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution														
Capital grant/contribution														
Public safety:														
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution														
Capital grant/contribution													68,161.67	348,164.32
Education:														
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution														
Capital grant/contribution														
Public works:														
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution														
Capital grant/contribution														
Human services:														
Charge for service	-	-	-	-	1,380.97	-	299.00	6,508.00	6,349.03	498.31	325.86	4,105.00		
Operating grant/contribution					661.98									
Capital grant/contribution														
Culture and recreation														
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution														
Capital grant/contribution														
Total revenue	-	-	-	-	2,042.95	-	299.00	6,508.00	6,349.03	498.31	325.86	4,105.00	68,161.67	348,164.32
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	22	23	23-858	23-860	24-878	24-874	24-873	24-885	24-886	24-888	24-879	24-889	24-886
	Title V	Settlement	Insurance	Park & Rec.	Holiday Décor	Bond Prem	Gift	Police Gift	Triad	Police	SPREED	Fire	Fire
	WPAT Loan	Champ City	Reimb.	Civic Center	Selectmen	Treasurer	Media One	Youth/Adult	Pol/Fire/COA	Fed Fortitude	Fire Grant	Gifts	Walmart Gift
Cash - expendable	142,047.88	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	21,127.56	45.50	1,000.00	1,886.40
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables	22,555.54												
Other assets													
Total assets	164,603.42	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	21,127.56	45.50	1,000.00	1,886.40
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue	22,555.54												
Fund balance	142,047.88	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	21,127.56	45.50	1,000.00	1,886.40
Total liabilities and fund balance	164,603.42	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	21,127.56	45.50	1,000.00	1,886.40

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	22	23	23-858	23-860	24-878	24-874	24-873	24-885	24-886	24-879	24-889	24-886
	Title V	Settlement	Insurance	Park & Rec.	Holiday Décor	Bond Prem	Gift	Police Gift	Triad	SPREED	Fire	Fire
	WPAT Loan	Champ City	Reimb.	Civic Center	Selectmen	Treasurer	Media One	Youth/Adult	Pol/Fire/COA	Fire Grant	Gifts	Walmart Gift
Revenue												
Property taxes												
Motor vehicle excise												
Vessel and other excise												
Penalties and interest												
Licenses and permits												
Charges for services	18,488.36											
Fines and forfeitures												
Investment income	2,080.71				1,200.00			2,613.12	4,343.20			1,000.00
Contributions and donations												
PILOT												
Departmental and other			39,404.77									
Intergovernmental-federal												
Intergovernmental-other												
Total revenue	20,569.07	-	39,404.77	-	1,200.00	-	-	2,613.12	4,343.20	-	-	1,000.00
Expenditures												
General government												
Public safety			68,508.87		1,500.00			669.44				
Education												
Public works												
Comm & econ. Development												
Health and human services												
Culture and recreation				300.57								
Pension and fringe benefits												
Property and liability insurance												
Claims and judgements												
Debt service-interest												
Debt service-principal												
State and county assessments												
Total expenditures	-	-	68,508.87	300.57	1,500.00	-	-	669.44	-	-	-	-
OFS(U)												
Transfers in												
Transfers out	(10,400.36)											
Bond proceeds												
Sale of capital assets												
Total ofs(u)	(10,400.36)	-	-	-	-	-	-	-	-	-	-	-
Net change	10,168.71	-	(29,104.10)	(300.57)	(300.00)	-	-	1,943.68	4,343.20	-	-	1,000.00
Fund balance - b.o.y.	131,879.17	2,941.31	38,425.47	300.57	348.42	-	26,582.24	4,273.27	681.64	45.50	1,000.00	886.40
Fund balance - e.o.y.	142,047.88	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	45.50	1,000.00	1,886.40

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	22	23	23-558	23-860	24-578	24-574	24-573	24-885	24-896	24-888	24-879	24-889	24-886
	Title V	Settlement	Insurance	Park & Rec.	Holiday Décor	Bond Prem	Gift	Police Gift	Triad	Police	SPREED	Fire	Fire
	WPAT Loan	Champ City	Reimb.	Civic Center	Selectmen	Treasurer	Media One	Youth/Adult	Pol/Fire/COA	Fed Forfeiture	Fire Grant	Gifts	Walmart Gift
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution					1,200.00								
Capital grant/contribution			39,404.77										
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution								2,613.12		4,343.20	45.50		
Capital grant/contribution													
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	1,000.00
Operating grant/contribution													
Capital grant/contribution													
Human services:													
Charge for service													
Operating grant/contribution	20,569.07												
Capital grant/contribution													
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Total revenue	20,569.07	-	39,404.77	-	1,200.00	-	-	2,613.12	-	4,343.20	45.50	-	1,000.00
Variance	-	-	-	-	-	-	-	-	-	-	(45.50)	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	24-897	24-851	24-852	24-869	24-866	24-867	24-870	24-871	24-872	24-876	24-873	24-893	24-894
	Fire	Radio Gift	LEPC	Cross	Composting	COA Gift	COA	COA	COA	COA	Gift	Library/Vels	Library
	Alarms	LEPC	Gift	Connections	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Spec. Trips	Media One	Gift	Gifts
Cash - expendable	18,405.99	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	347.60	0.28	1,002.31	3,389.31
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	18,405.99	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	347.60	0.28	1,002.31	3,389.31
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	18,405.99	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	347.60	0.28	1,002.31	3,389.31
Total liabilities and fund balance	18,405.99	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	347.60	0.28	1,002.31	3,389.31

Town of Avon, Massachusetts
Combining WTB - SRFs
Fiscal 2008

	24-897	24-851	24-852	24-869	24-866	24-867	24-870	24-871	24-872	24-876	24-873	24-893	24-894
	Fire	Radio Gift	LEPC	Cross	Composting	COA Gift	COA	COA	COA	COA	Gift	Library/Vels	Library
	Alarms	LEPC	Gift	Connections	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Spec. Trips	Media One	Gift	Gifts
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services				7,085.00			6,834.00	3,032.00					
Fines and forfeitures													
Investment income													
Contributions and donations			360.00				3,211.00	1,913.00	600.00	1,059.75			393.11
PILOT													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	-	360.00	7,085.00	-	-	10,045.00	4,945.00	600.00	1,059.75	-	-	393.11
Expenditures													
General government													
Public safety	4,379.32		360.00										
Education													
Public works				129.29									
Comm & econ. Development													
Health and human services						37.99	9,441.95	4,829.39	944.40	1,234.10			48.72
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	4,379.32	-	360.00	129.29	-	37.99	9,441.95	4,829.39	944.40	1,234.10	-	-	48.72
OFS(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	(4,379.32)	-	-	6,955.71	-	(37.99)	603.05	115.61	(344.40)	(174.35)	-	-	344.39
Fund balance - b.o.y.	22,785.31	500.00	-	692.01	595.00	486.28	2,347.03	93.49	2,186.54	521.95	0.28	1,002.31	3,044.92
Fund balance - e.o.y.	18,405.99	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	347.60	0.28	1,002.31	3,389.31

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	24-897	24-851	24-852	24-869	24-866	24-867	24-870	24-871	24-872	24-876	24-873	24-883	24-894
	Fire	Radio Gift	LEPC	Cross	Composting	COA Gift	COA	COA	COA	COA	Gift	Library/Vets	Library
	Alarms	LEPC	Gift	Connections	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Spec. Trns	Media One	Gift	Gifts
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public works:													
Charge for service	-	-	360.00	7,085.00	-	-	-	-	-	-	-	-	393.11
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Human services:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	-	360.00	7,085.00	-	-	10,045.00	4,945.00	600.00	1,059.75	-	-	393.11
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	(0.00)	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	24-885	24-880	24-881	24-882	24-884	24-890	26-708	26-709	26-711	26-712	26-713	26-793	26-794
	Lib. Gifts	P&R	P&R	P&R	P&R	P&R	Kindergin	Kinder Enhanc	APS	Circuit-Breaker	Summer	SE Tech	ESHS
	Mealanev	Spec. Trips	Spec.Trip Child	Gifts	Theatre	Summer Prgm	Full Day	FY08	50/50 Reimb.	Grant	Academic Supp	Prep.Grd.	FY08
Cash - expendable	35,361.10	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81	3,887.00
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	35,361.10	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81	3,887.00
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	35,361.10	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81	3,887.00
Total liabilities and fund balance	35,361.10	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81	3,887.00

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	24-885 Lib. Gifts Mealancy	24-880 P&R Spec. Trips	24-881 P&R Spec Trip Child	24-882 P&R Gifts	24-884 P&R Theatre	24-880 P&R Summer Prog	26-708 Kindergin Full Day	26-709 Kinder Enhanc FY08	26-711 APS 50/50 Reimb.	26-712 Circuit-Breaker Grant	26-713 Summer Academic Supp	26-793 SE Tech Prog Grl	26-794 ESHS FY08
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services		59,034.00			3,233.41	9,631.07							
Fines and forfeitures													
Investment income													
Contributions and donations	-			-									
PILOT													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other	-	-	-	-	-	-	15,000.00	14,900.00	259,446.00	-	5,700.00	2,500.00	58,052.00
Total revenue	-	59,034.00	-	-	3,233.41	9,631.07	15,000.00	14,900.00	259,446.00	-	5,700.00	2,500.00	58,052.00
Expenditures													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits	296.33	60,257.38	1,192.64		1,800.00	9,037.07	12,763.29	14,900.00	330,201.85	24,002.65	5,001.24	2,774.55	54,165.00
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	296.33	60,257.38	1,192.64	-	1,800.00	9,037.07	12,763.29	14,900.00	330,201.85	24,002.65	5,001.24	2,774.55	54,165.00
OFS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	(296.33)	(1,223.38)	(1,192.64)	-	1,433.41	594.00	2,236.71	-	(70,755.85)	(24,002.65)	698.76	(274.55)	3,887.00
Fund balance - b.o.y.	35,657.43	2,550.28	1,197.87	200.00	626.09	5,788.00	-	-	-	24,002.65	-	1,055.36	-
Fund balance - e.o.y.	35,361.10	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81	3,887.00

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	24-895	24-880	24-881	24-882	24-884	24-880	26-708	26-709	26-711	26-712	26-713	26-793	26-794
	Lib. Gifts	P&R	P&R	P&R	P&R	P&R	Kindergin	Kindr Enhanc	APS	Circuit-Breaker	Summer	SE Tech	ESHS
	Mealancy	Spec. Trips	Spec Trip Child	Gifts	Theatre	Summer Prgm	Full Day	FY08	50/50 Reimb.	Grant	Academic Supp	Prep.Grt.	FY08
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Human services:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation													
Charge for service	-	59,034.00	-	-	3,233.41	9,631.07	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	59,034.00	-	-	3,233.41	9,631.07	15,000.00	14,900.00	259,446.00	-	5,700.00	2,500.00	58,052.00
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	0.00	(0.00)	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-795 School To Career	26-796 ESS Sch Health 07	26-798 Minimum Aid 2006	26-799 Enhanced Sch. Health	26-730 Title I 2006	26-731 Teacher Quality 07	26-732 Teacher Quality 06	26-736 Spec Ed Prgm Review	26-737 Title I FY07	26-742 Sped Early Childhd 07	26-746 Sped Pgm Imp 2007	26-747 SPED Pgm Imp. 2008	26-751 Drug Free Sch. 2007
Cash - expendable	6,101.17	-	-	1,540.00	(2,197.03)	-	1,424.94	-	-	915.06	-	2,085.00	-
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	6,101.17	-	-	1,540.00	(2,197.03)	-	1,424.94	-	-	915.06	-	2,085.00	-
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	6,101.17	-	-	1,540.00	(2,197.03)	-	1,424.94	-	-	915.06	-	2,085.00	-
Total liabilities and fund balance	6,101.17	-	-	1,540.00	(2,197.03)	-	1,424.94	-	-	915.06	-	2,085.00	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-795 School To Career	26-796 ESS Sch Health 07	26-798 Minimum Aid 2006	26-799 Enhanced Sch. Health	26-730 Title I 2006	26-731 Teacher Quality 07	26-732 Teacher Quality 06	26-736 Spec Ed Prgm Review	26-737 Title I FY07	26-742 Sped Early Childhd 07	26-746 Sped Pgm Imp 2007	26-747 SPED Pgm Imp. 2008	26-751 Drug Free Sch. 2007
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
PILOT													
Departmental and other	-				100,777.00	-	22,520.00	-	-	4,673.00	-	4,800.00	-
Intergovernmental-federal	-				-	-	-	-	-	-	-	-	-
Intergovernmental-other	-				100,777.00	-	22,520.00	-	-	4,673.00	-	4,800.00	-
Total revenue													
Expenditures													
General government													
Public safety													
Education	770.01	7,977.01	2,584.07	-	102,974.03	2,856.95	21,095.06	3,000.00	3,042.14	3,757.94	2,633.76	2,715.00	3,885.00
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	770.01	7,977.01	2,584.07	-	102,974.03	2,856.95	21,095.06	3,000.00	3,042.14	3,757.94	2,633.76	2,715.00	3,885.00
OFS(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs(u)													
Net change	(770.01)	(7,977.01)	(2,584.07)	-	(2,197.03)	(2,856.95)	1,424.94	(3,000.00)	(3,042.14)	915.06	(2,633.76)	2,085.00	(3,885.00)
Fund balance - b.o.y.	6,871.18	7,977.01	2,584.07	1,540.00	-	2,856.95	-	3,000.00	3,042.14	-	2,633.76	-	3,885.00
Fund balance - e.o.y.	6,101.17	-	-	1,540.00	(2,197.03)	-	1,424.94	-	-	915.06	-	2,085.00	-

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

26-795 School To Career	26-796 ESS Sch Health 07	26-798 Minimum Aid 2006	26-799 Enhanced Sch. Health	26-730 Title I 2006	26-731 Teacher Quality 07	26-732 Teacher Quality 06	26-736 Spec Ed Prgm Review	26-737 Title I FY07	26-742 Sped Early Childhd 07	26-746 Sped Pgm Imp 2007	26-747 SPED Pgm Imp. 2008	26-751 Drug Free Sch. 2007
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Allocation of revenue:
Unallocated

General government:	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Education:	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Public works:	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Human services:	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation	-	-	-	-	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	-	-	-	-	-	-	-	-	-	-	-
Variance	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-752	26-753	26-755	26-756	26-773	26-774	26-775	26-760	26-702	26-703	26-705	26-706	26-707
	Drug Free	Title II PLD	Title V	Title V	Entmnt	94-142	94-142	School Library	Artdu Enviro	McElaney	Athletic	Fiona Miller	Preschool
	Sch. 2008	FY08	2007	FY08	FY08	2006	2007	Technology 08	"Splash"	Sch. Gift	Revolving	Gift	Tuition
Cash - expendable	1,990.30	22.61	-	299.70	(18,176.44)	-	-	2,141.54	1.47	636.99	43.10	640.00	28,299.22
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	1,990.30	22.61	-	299.70	(18,176.44)	-	-	2,141.54	1.47	636.99	43.10	640.00	28,299.22
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	1,990.30	22.61	-	299.70	(18,716.44)	-	-	2,141.54	1.47	636.99	43.10	640.00	28,299.22
Total liabilities and fund balance	1,990.30	22.61	-	299.70	(18,716.44)	-	-	2,141.54	1.47	636.99	43.10	640.00	28,299.22

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-752 Drug Free Sch. 2008	26-753 Title II Pt D FY08	26-755 Title V 2007	26-756 Title V FY08	26-773 Enflmt FY08	26-774 94-142 2006	26-775 94-142 2007	26-760 School Library Technology 08	26-702 Ardi Enviro "Splash"	26-703 McElaney Sch. Gift	26-705 Athletic Revolving	26-706 Fiona Miller Gift	26-707 Preschool Tuition
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
PILOT													
Departmental and other													
Intergovernmental-federal	3,347.00	1,595.00	-	1,302.00	150,510.00	-	-	-	-	-	6,239.85	-	-
Intergovernmental-other	-	-	-	-	-	-	-	5,000.00	-	-	-	-	-
Total revenue	3,347.00	1,595.00	-	1,302.00	150,510.00	-	-	5,000.00	-	-	6,239.85	-	35,417.50
Expenditures													
General government													
Public safety													
Education	1,356.70	1,572.39	908.09	1,002.30	169,226.44	0.80	8,558.42	2,858.46	162.93	1,074.23	6,972.62	-	25,258.44
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	1,356.70	1,572.39	908.09	1,002.30	169,226.44	0.80	8,558.42	2,858.46	162.93	1,074.23	6,972.62	-	25,258.44
OPS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	1,990.30	22.61	(908.09)	299.70	(18,716.44)	(0.80)	(8,558.42)	2,141.54	(162.93)	(1,074.23)	(732.77)	-	10,159.06
Fund balance - b.o.y.	-	-	908.09	-	-	0.80	8,558.42	-	164.40	1,711.22	775.87	640.00	18,140.16
Fund balance - e.o.y.	1,990.30	22.61	-	299.70	(18,716.44)	-	-	2,141.54	1.47	636.99	43.10	640.00	28,299.22

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2008

	26-752 Drug Free Sch. 2008	26-753 Title II PI D FY08	26-755 Title V 2007	26-756 Title V FY08	26-773 Entlmt FY08	26-774 94-142 2006	26-775 94-142 2007	26-760 School Library Technology 08	26-702 Ardiu Enviro "Solash"	26-703 McElaney Sch. Gift	26-705 Athletic Revolving	26-706 Fiona Miller Gift	26-707 Preschool Tuition
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	35,417.50
Operating grant/contribution													
Capital grant/contribution	3,347.00	1,595.00	-	1,302.00	150,510.00	-	-	5,000.00	-	-	6,239.85	-	-
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Human services:													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Total revenue	3,347.00	1,595.00	-	1,302.00	150,510.00	-	-	5,000.00	-	-	6,239.85	-	35,417.50
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	(0.00)	-	-	-	-	-	-	-	-	0.00	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-710 School User Fees	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-865 Community Service	26-720 School Choice Fund	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Gen. IE	ET Packard School Athletic IE
Cash - expendable	1,733.98	6,832.56	550.97	140.00	5.42	5,170.60	627,003.57		224,919.16	5,720.79	2,836.65	21,388.44
Cash - non-expendable												8,636.01
Investments												
Due from Commonwealth												
Due from federal govt.												
Due from other govt.												
Departmental receivables												
Other assets												
Total assets	1,733.98	6,832.56	550.97	140.00	5.42	5,170.60	627,003.57	-	224,919.16	5,720.79	2,836.65	21,388.44
Warrants payable												
Salaries payable												
Due to Commonwealth												
BANS payable												
Other liabilities												
Deferred revenue												
Fund balance	1,733.98	6,832.56	550.97	140.00	5.42	5,170.60	627,003.57		224,919.16	5,720.79	2,836.65	21,388.44
Total liabilities and fund balance	1,733.98	6,832.56	550.97	140.00	5.42	5,170.60	627,003.57	-	224,919.16	5,720.79	2,836.65	21,388.44
												8,636.01

Town of Avon, Massachusetts
Combining WTB - SRFs

Fiscal 2008

	26-710 School User Fees	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-855 Community Service	26-720 School Choice Fund	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. IE	ET Packard School	ET Packard Athletic IE
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services	14,625.00	8,490.00	476.99			8,686.25			31,027.72	194.23	96.31	1,398.06	301.59
Fines and forfeitures									3,479.34				
Investment income													
Contributions and donations													
PILOT													
Departmental and other													
Intergovernmental-federal							1,054,609.00						
Intergovernmental-other													
Total revenue	14,625.00	8,490.00	476.99			8,686.25	1,054,609.00		34,507.06	194.23	96.31	1,398.06	301.59
Expenditures													
General government													
Public safety													
Education	13,419.30	10,351.37	74.93			7,221.10	1,121,539.25					5,550.97	250.00
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	13,419.30	10,351.37	74.93			7,221.10	1,121,539.25					5,550.97	250.00
OFS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)													
Net change	1,205.70	(1,861.37)	402.06			1,465.15	(66,930.25)		34,507.06	194.23	96.31	(4,152.91)	51.59
Fund balance - b.o.y.	528.28	8,693.93	148.91	140.00	5.42	3,705.45	693,933.82		190,412.10	5,526.56	2,740.34	25,541.35	8,584.42
Fund balance - e.o.y.	1,733.98	6,832.56	550.97	140.00	5.42	5,170.60	627,003.57		224,919.16	5,720.79	2,836.65	21,388.44	8,636.01

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2008

	26-710 School User Fee's	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-855 Community Service	26-720 School Choice Fund	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. IE	ET Packard School	ET Packard Athletic IE
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Education:													
Charge for service	14,625.00	8,490.00	476.99	-	-	8,686.25	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	1,054,609.00	-	-	-	-	1,398.06	301.59
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Human services:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	14,625.00	8,490.00	476.99	-	-	8,686.25	1,054,609.00	-	34,507.06	194.23	96.31	1,398.06	301.59
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-	-

	COA Instl Fd	AC Reid Instl Fd	Stabilization Fund
Cash - expendable	3,652.07	6,545.28	1,246,351.20
Cash - non-expendable			
Investments			
Due from Commonwealth			
Due from federal govt.			
Due from other govt.			
Departmental receivables			
Other assets			
Total assets	<u>3,652.07</u>	<u>6,545.28</u>	<u>1,246,351.20</u>
Warrants payable			
Salaries payable			
Due to Commonwealth			
BANS payable			
Other liabilities			
Deferred revenue			
Fund balance	<u>3,652.07</u>	<u>6,545.28</u>	<u>1,246,351.20</u>
Total liabilities and fund balance	<u>3,652.07</u>	<u>6,545.28</u>	<u>1,246,351.20</u>

	COA Trust Fd	AC Reid Trust Fd	Stabilization Fund
Revenue			
Property taxes			
Motor vehicle excise			
Vessel and other excise			
Penalties and interest			
Licenses and permits			
Charges for services			
Fines and forfeitures			
Investment income	123.99	225.75	39,608.21
Contributions and donations			
PILOT			
Departmental and other			
Intergovernmental-federal			
Intergovernmental-other	-	-	-
Total revenue	123.99	225.75	39,608.21
Expenditures			
General government			
Public safety			
Education		100.00	
Public works			
Comm & econ. Development			
Health and human services			
Culture and recreation			
Pension and fringe benefits			
Property and liability insurance			
Claims and judgements			
Debt service-interest			
Debt service-principal			
State and county assessments	-	-	-
Total expenditures	-	100.00	-
OFS/(U)			
Transfers in			200,000.00
Transfers out			
Bond proceeds			
Sale of capital assets	-	-	-
Total ofs/(u)	-	-	200,000.00
Net change	123.99	125.75	239,608.21
Fund balance - b.o.y.	3,528.08	6,419.53	1,006,742.99
Fund balance - e.o.y.	3,652.07	6,545.28	1,246,351.20

	COA Trust Fd	AC Reid Trust Fd	Stabilization Fund
<u>Allocation of revenue:</u>			
Unallocated			
General government:			
Charge for service			
Operating grant/contribution			39,608.21
Capital grant/contribution			
Public safety:			
Charge for service	-	-	-
Operating grant/contribution			
Capital grant/contribution			
Education:			
Charge for service	-	-	-
Operating grant/contribution	-	225.75	-
Capital grant/contribution			
Public works:			
Charge for service	-	-	-
Operating grant/contribution			
Capital grant/contribution			
Human services:			
Charge for service	-		
Operating grant/contribution			
Capital grant/contribution			
Culture and recreation			
Charge for service	-	-	-
Operating grant/contribution	123.99	-	-
Capital grant/contribution			
Total revenue	123.99	225.75	39,608.21
Variance	-	-	-
Fund balance variance	-	-	-

Town of Avon
Combining Working Trial Balance
Special Revenue Funds
6/30/07

	Client Balance 6/30/07	<u>Adjustments</u>		Adjusted Balance 6/30/07
		DR	CR	
Cash - expendable	3,215,337.58			3,215,337.58
Cash - non-expendable	-			-
Investments	-			-
Due from Commonwealth	-			-
Due from federal govt.	-			-
Due from other govt.	-			-
CH 90	-			-
Departmental receivables	1,207,011.40			1,207,011.40
Other assets	-			-
Total assets	<u>4,422,348.98</u>			<u>4,422,348.98</u>
Warrants payable	-			-
Salaries payable	-			-
Due to Commonwealth	-			-
BANS payable	-			-
Other liabilities	-			-
Deferred revenue	1,207,011.90			1,207,011.90
Fund balance	<u>3,214,797.58</u>			<u>3,214,797.58</u>
Total liabilities and fund balance	<u>4,421,809.48</u>			<u>4,421,809.48</u>

Town of Avon
Combining Working Trial Balance
Special Revenue Funds
6/30/07

	Client	Adjustments		Adjusted
	Balance			Balance
	6/30/07	DR	CR	6/30/07
Revenue				
Property taxes	-			-
Motor vehicle excise	-			-
Vessel and other excise	-			-
Penalties and interest	-			-
Licenses and permits	-			-
Charges for services	659,440.69			659,440.69
Fines and forfeitures	-			-
Investment income	75,823.55			75,823.55
Contributions and donations	20,471.52			20,471.52
PILOT	-			-
Departmental and other	45,644.62			45,644.62
Intergovernmental-federal	361,319.78			361,319.78
Intergovernmental-other	2,107,738.90			2,107,738.90
Total revenue	3,270,439.06			3,270,439.06
Expenditures				
General government	92,333.37			92,333.37
Public safety	58,711.43			58,711.43
Education	2,194,473.64			2,194,473.64
Public works	537,114.11			537,114.11
Comm & econ. Development	-			-
Health and human services	23,295.03			23,295.03
Culture and recreation	79,815.71			79,815.71
Pension and fringe benefits	-			-
Property and liability insurance	-			-
Claims and judgements	-			-
Debt service-interest	-			-
Debt service-principal	-			-
State and county assessments	-			-
Total expenditures	2,985,743.29			2,985,743.29
OFS/(U)				
Transfers in	200,000.00			200,000.00
Transfers out	(287,272.47)			(287,272.47)
Bond proceeds	-			-
Sale of capital assets	-			-
Total ofs/(u)	(87,272.47)			(87,272.47)
Net change	197,423.30			197,423.30
Fund balance - b.o.y.	3,017,374.28			3,017,374.28
Fund balance - e.o.y.	3,214,797.58			3,214,797.58

Town of Avon
Combining Working Trial Balance
Special Revenue Funds
6/30/07

	Client Balance 6/30/07	<u>Adjustments</u>		Adjusted Balance 6/30/07
		DR	CR	
<u>Allocation of revenue:</u>				
Unallocated	-			-
				-
				-
				-
General government:				-
Charge for service	-			-
Operating grant/contribution	39,608.21			39,608.21
Capital grant/contribution	40,604.77			40,604.77
Public safety:				-
Charge for service	348,164.32			348,164.32
Operating grant/contribution	142,004.97			142,004.97
Capital grant/contribution	-			-
Education:				-
Charge for service	202,557.56			202,557.56
Operating grant/contribution	1,787,667.26			1,787,667.26
Capital grant/contribution	-			-
Public works:				-
Charge for service	-			-
Operating grant/contribution	545,710.43			545,710.43
Capital grant/contribution	-			-
Human services:				-
Charge for service	18,329.72			18,329.72
Operating grant/contribution	39,017.25			39,017.25
Capital grant/contribution	-			-
Culture and recreation				-
Charge for service	71,898.48			71,898.48
Operating grant/contribution	34,921.59			34,921.59
Capital grant/contribution	-			-
Total revenue	3,270,484.56			3,270,484.56
Variance	(45.50)			45.50
Fund balance variance	-			-

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2008

	Total CPF	30-868 Water Tower Repair	30-989 Water Pump & Filtration	30-991 Corrosion Control	30-992 Water Mains	30-993 Hwy Water	30-996 South/Central Water Main	30-997 Avon M/H Renovations	30-988 W.Spring Water Proj
Cash - expendable	2,912,335.80	392,949.72	2,097,812.33	2,245.83	350.64	411,591.98	7,277.17	-	108.13
Cash - non-expendable	-	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-	-
Total assets	2,912,335.80	392,949.72	2,097,812.33	2,245.83	350.64	411,591.98	7,277.17	-	108.13
Warrants payable	-	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-
Deferred revenue	-	-	-	-	-	-	-	-	-
Fund balance	2,912,335.80	392,949.72	2,097,812.33	2,245.83	350.64	411,591.98	7,277.17	-	108.13
Total liabilities and fund balance	2,912,335.80	392,949.72	2,097,812.33	2,245.83	350.64	411,591.98	7,277.17	-	108.13
Revenue									
Property taxes	-	-	-	-	-	-	-	-	-
Motor vehicle excise	-	-	-	-	-	-	-	-	-
Vessel and other excise	-	-	-	-	-	-	-	-	-
Penalties and interest	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-
Charges for services	-	-	-	-	-	-	-	-	-
Fines and forfeitures	-	-	-	-	-	-	-	-	-
Investment income	-	-	-	-	-	-	-	-	-
Contributions and donations	-	-	-	-	-	-	-	-	-
PLOT	-	-	-	-	-	-	-	-	-
Departmental and other	-	-	-	-	-	-	-	-	-
Intergovernmental-federal	-	-	-	-	-	-	-	-	-
Intergovernmental-other	-	-	-	-	-	-	-	-	-
Total revenue	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2008

<u>Expenditures</u>	<u>30-868</u>	<u>30-989</u>	<u>30-991</u>	<u>30-992</u>	<u>30-993</u>	<u>30-996</u>	<u>30-997</u>	<u>30-988</u>
General government	-	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	-
Education	17,785.37	-	-	-	-	-	-	-
Public works	2,380,823.17	1,050.28	1,114,908.93	-	751,056.74	1,279.98	17,785.37	512,527.24
Comm & econ. Development	-	-	-	-	-	-	-	-
Health and human services	-	-	-	-	-	-	-	-
Culture and recreation	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-
Debt service-interest	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-
Total expenditures	2,398,608.54	1,050.28	1,114,908.93	-	751,056.74	1,279.98	17,785.37	512,527.24
<u>OFS(U)</u>								
Transfers in	-	-	-	-	-	-	-	-
Transfers out	-	-	-	-	-	-	-	-
Bond proceeds	3,802,000.00	394,000.00	3,144,060.00	-	-	-	-	263,940.00
Sale of capital assets	-	-	-	-	-	-	-	-
Total of(s)/(u)	3,802,000.00	394,000.00	3,144,060.00	-	-	-	-	263,940.00
Net change	1,403,391.46	392,949.72	2,029,151.07	-	(751,056.74)	(1,279.98)	(17,785.37)	(248,587.24)
Fund balance - b.o.y.	1,508,944.34	-	68,661.26	2,245.83	1,162,648.72	8,557.15	17,785.37	248,695.37
Fund balance - e.o.y.	2,912,335.80	392,949.72	2,097,812.33	2,245.83	411,591.98	7,277.17	-	108.13
<u>Allocation of revenue:</u>								
Unallocated	-	-	-	-	-	-	-	-
<u>General government:</u>								
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-
<u>Public safety:</u>								
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-
<u>Education:</u>								
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-

	30-868	30-989	30-991	30-992	30-993	30-996	30-997	30-988
	<u>Water Tower</u>	<u>Water Pump &</u>	<u>Corrosion</u>	<u>Water</u>	<u>Hwy</u>	<u>South/Central</u>	<u>Avon M/H</u>	<u>W.Spring</u>
	<u>Repair</u>	<u>Filtration</u>	<u>Control</u>	<u>Mains</u>	<u>Water</u>	<u>Water Main</u>	<u>Renovations</u>	<u>Water Proj</u>
Capital grant/contribution	-	-	-	-	-	-	-	-
Public works:	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-
Human services:	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-
Culture and recreation	-	-	-	-	-	-	-	-
Charge for service	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-
Total revenue	-	-	-	-	-	-	-	-
Variance	-	-	-	-	-	-	-	-

Town of Avon
Combined Working Trial Balance
Capital Projects Fund
6/30/07

	Client Balance 6/30/07	<u>Adjustments</u>		Adjusted Balance 6/30/07
		<u>DR</u>	<u>CR</u>	
Cash - expendable	2,912,335.80			2,912,335.80
Cash - non-expendable	-			-
Investments	-			-
Due from Commonwealth	-			-
Due from federal govt.	-			-
Due from MWPAT	-			-
Departmental receivables	-			-
Other assets	-			-
Total assets	<u>2,912,335.80</u>			<u>2,912,335.80</u>
Warrants payable	-			-
Salaries payable	-			-
Due to Commonwealth	-			-
BANS payable	-			-
Other liabilities	-			-
Deferred revenue	-			-
Fund balance	<u>2,912,335.80</u>			<u>2,912,335.80</u>
Total liabilities and fund balance	<u>2,912,335.80</u>			<u>2,912,335.80</u>

Town of Avon
Combined Working Trial Balance
Capital Projects Fund
6/30/07

	Client Balance 6/30/07	<u>Adjustments</u>		Adjusted Balance 6/30/07
		<u>DR</u>	<u>CR</u>	
<u>Revenue</u>				
Property taxes	-			-
Motor vehicle excise	-			-
Vessel and other excise	-			-
Penalties and interest	-			-
Licenses and permits	-			-
Charges for services	-			-
Fines and forfeitures	-			-
Investment income	-			-
Contributions and donations	-			-
PILOT	-			-
Departmental and other	-			-
Intergovernmental-federal	-			-
Intergovernmental-other	-			-
Total revenue	-			-
<u>Expenditures</u>				
General government	-			-
Public safety	-			-
Education	17,785.37			17,785.37
Public works	2,380,823.17			2,380,823.17
Comm & econ. Development	-			-
Health and human services	-			-
Culture and recreation	-			-
Pension and fringe benefits	-			-
Property and liability insurance	-			-
Claims and judgements	-			-
Debt service-interest	-			-
Debt service-principal	-			-
State and county assessments	-			-
Total expenditures	2,398,608.54			2,398,608.54
<u>OFS/(U)</u>				
Transfers in	-			-
Transfers out	-			-
Bond proceeds	3,802,000.00			3,802,000.00
Sale of capital assets	-			-
Total ofs/(u)	3,802,000.00			3,802,000.00
Net change	1,403,391.46			1,403,391.46
Fund balance - b.o.y.	1,508,944.34			1,508,944.34
Fund balance - e.o.y.	2,912,335.80			2,912,335.80
	-			-

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2008

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act Funds	89 Agency Accounts	
Cash - expendable	203,902.03	107,014.05	25,885.40	71,002.58	
Cash - non-expendable	-	-	-	-	-
Investments	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-
Due from federal govt.	-	-	-	-	-
Due from other govt.	-	-	-	-	-
Departmental receivables	-	-	-	-	-
Other assets	-	-	-	-	-
Total assets	203,902.03	107,014.05	25,885.40	71,002.58	-
Warrants payable	-	-	-	-	-
Salaries payable	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-
BANS payable	-	-	-	-	-
Other liabilities	96,887.98	-	25,885.40	71,002.58	-
Deferred revenue	-	-	-	-	-
Fund balance	107,014.05	107,014.05	-	-	-
Total liabilities and fund balance	203,902.03	107,014.05	25,885.40	71,002.58	-
Revenue					
Property taxes	-	-	-	-	-
Motor vehicle excise	-	-	-	-	-
Vessel and other excise	-	-	-	-	-
Penalties and interest	-	-	-	-	-
Licenses and permits	-	-	-	-	-
Charges for services	-	-	-	-	-
Fines and forfeitures	-	-	-	-	-
Investment income	6,086.95	5,528.77	558.18	-	-
Contributions and donations	31,964.44	-	31,964.44	-	-
PILOT	-	-	-	-	-
Departmental and other	164,126.11	-	-	164,126.11	-
Intergovernmental-federal	-	-	-	-	-
Intergovernmental-other	-	-	-	-	-
Total revenue	202,177.50	5,528.77	32,522.62	164,126.11	-
Expenditures					

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2008

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act Funds	89 Agency Accounts
General government	165,300.50			165,300.50
Public safety	-			
Education	21,000.00		21,000.00	
Public works	-			
Comm & econ. Development	-			
Health and human services	-			
Culture and recreation	5,863.25	5,863.25		
Pension and fringe benefits	-			
Property and liability insurance	-			
Claims and judgements	-			
Debt service-interest	-			
Debt service-principal	-			
State and county assessments	-	-	-	-
Total expenditures	192,163.75	5,863.25	21,000.00	165,300.50
OFS/(U)				
Transfers in	-			
Transfers out	-			
Bond proceeds	-			
Sale of capital assets	-	-	-	-
Total ofs/(u)	-	-	-	-
Net change	10,013.75	(334.48)	11,522.62	(1,174.39)
Fund balance - b.o.y.	193,888.28	107,348.53	14,362.78	72,176.97
Fund balance - e.o.y.	203,902.03	107,014.05	25,885.40	71,002.58

Town of Avon
Combined Working Trial Balance
Fiduciary Funds
6/30/07

	Client Balance 6/30/07	<u>Adjustments</u>		Adjusted Balance 6/30/07
		<u>DR</u>	<u>CR</u>	
Cash - expendable	203,902.03			203,902.03
Cash - non-expendable	-			-
Investments	-			-
Due from Commonwealth	-			-
Due from federal govt.	-			-
Due from other govt.	-			-
Departmental receivables	-			-
Other assets	<u>-</u>			<u>-</u>
Total assets	<u>203,902.03</u>			<u>203,902.03</u>
Warrants payable	-			-
Salaries payable	-			-
Due to Commonwealth	-			-
BANS payable	-			-
Other liabilities	96,887.98			96,887.98
Deferred revenue	-			-
Fund balance	<u>107,014.05</u>			<u>107,014.05</u>
Total liabilities and fund balance	<u>203,902.03</u>			<u>203,902.03</u>

Town of Avon
Combined Working Trial Balance
Fiduciary Funds
6/30/07

Revenue		
Property taxes	-	-
Motor vehicle excise	-	-
Vessel and other excise	-	-
Penalties and interest	-	-
Licenses and permits	-	-
Charges for services	-	-
Fines and forfeitures	-	-
Investment income	6,086.95	6,086.95
Contributions and donations	31,964.44	31,964.44
PILOT	-	-
Departmental and other	164,126.11	164,126.11
Intergovernmental-federal	-	-
Intergovernmental-other	-	-
Total revenue	202,177.50	202,177.50
Expenditures		
General government	165,300.50	165,300.50
Public safety	-	-
Education	21,000.00	21,000.00
Public works	-	-
Comm & econ. Development	-	-
Health and human services	-	-
Culture and recreation	5,863.25	5,863.25
Pension and fringe benefits	-	-
Property and liability insurance	-	-
Claims and judgements	-	-
Debt service-interest	-	-
Debt service-principal	-	-
State and county assessments	-	-
Total expenditures	192,163.75	192,163.75
OFS/(U)		
Transfers in	-	-
Transfers out	-	-
Bond proceeds	-	-
Sale of capital assets	-	-
Total ofs/(u)	-	-
Net change	10,013.75	10,013.75
Fund balance - b.o.y.	193,888.28	193,888.28
Fund balance - e.o.y.	203,902.03	203,902.03

Town of Avon, Massachusetts
Changes in Accounts Held in Trust Fund Investments
Fiscal 2008

<u>Account</u>	<u>Balance 6/30/2007</u>	<u>Receipts</u>	<u>Interest</u>	<u>Transfers In</u>	<u>Expenditures</u>	<u>Transfer Out</u>	<u>Market Value Change</u>	<u>Balance 6/30/2008</u>
<u>Town Trust Funds:</u>								
HL Blanchard-First Trade	\$ 190,412.10	\$ 31,027.72	\$ 3,479.34					\$ 224,919.16
HL Blanchard-Avon Co-op								-
HL Blanchard - Stock - Mkt. Value								-
HL Blanchard - Stock - Cost	-	-	-	-	-	-	-	-
Total HL Blanchard	190,412.10	31,027.72	3,479.34	-	-	-	-	224,919.16
Clapp Library	5,526.56		194.23					5,720.79
Morse & Murphy Cemetry	2,740.34		96.31					2,836.65
ET Packard School	25,541.35		1,398.06		\$ (5,550.97)			21,388.44
ET Athletic	8,584.42		301.59		(250.00)			8,636.01
COA	3,528.08		123.99		(100.00)			3,652.07
AC Reid	6,419.53	-	225.75					6,545.28
Stabilization	1,006,742.99	-	39,608.21	\$ 200,000.00	-	-	-	1,246,351.20
Total Town Trust Funds	1,059,083.27	-	41,948.14	200,000.00	(5,900.97)	-	-	1,295,130.44
<u>Non-Town Trust Funds Held by</u>								
<u>Treasurer:</u>								
Maria Marino Trust	107,348.53	-	5,528.77	-	(5,863.25)	-	-	107,014.05
	107,348.53	-	5,528.77	-	(5,863.25)	-	-	107,014.05
<u>Agency accounts held in trust</u>								
<u>fund Investments:</u>								
Avon Middle School	12,736.12	27,757.27	488.54		(17,000.00)			23,981.93
Butler Elem. School	1,626.66	4,207.17	69.64	-	(4,000.00)	-	-	1,903.47
Total agency accounts	14,362.78	31,964.44	558.18	-	(21,000.00)	-	-	25,885.40
Total Amount Held in Trust Fund	\$ 1,371,206.68	\$ 62,992.16	\$ 51,514.43	\$ 200,000.00	<u><u>\$(32,764.22)</u></u>	\$ -	\$ -	<u><u>\$ 1,652,949.05</u></u>
Accounts								

TOWN OF AVON
Changes in Agency Acts
Fiscal 2008

<u>SCHED</u>	<u>ACCOUNT/DEPT.</u>	<u>6/30/2007</u>	<u>RECEIPTS</u>	<u>DISBURSEMENTS</u>	<u>Bal 6/30/08</u>
	SELECTMEN/122				
	1004 G.D. Selectmen	0.00	127.79	127.79	0.00
		<u>0.00</u>	<u>127.79</u>	<u>0.00</u>	<u>0.00</u>
	CONSERVATION/171				
	1001 G.D. Conservation	6116.49	0.00	0.00	6116.49
		<u>6116.49</u>	<u>0.00</u>	<u>0.00</u>	<u>6116.49</u>
	PLANNING BOARD/175				
	1007 Hearings	334.26	0.00	0.00	334.26
	1008 Carrell	1758.84	0.00	0.00	1758.84
	1009 Kamco	500.00	0.00	0.00	500.00
	1013 Site Plan Review	3294.53	2,944.56	3,707.16	2531.93
	1014 Messina	8536.24	0.00	0.00	8536.24
	1017 South Park	3000.00	0.00	0.00	3000.00
	1018 Colonial Const	368.00	0.00	0.00	368.00
	1031 107 Highland Bertocci	16968.30	100.00	0.00	17068.30
	1036 DHL	500.00	0.00	0.00	500.00
	1037 Parkview	2863.55	1,000.00	0.00	3863.55
	1040 120 Stockwell	140.60	0.00	0.00	140.60
		<u>38264.32</u>	<u>4,044.56</u>	<u>3,707.16</u>	<u>38601.72</u>
	BOARD OF APPEALS/176				
	1000 G.D Appeals Board	0.00	1,537.74	1,537.74	0.00
		<u>0.00</u>	<u>1,537.74</u>	<u>1,537.74</u>	<u>0.00</u>
	PUBLIC SAFETY/210-220				
	975 Police Details	13135.70	150,634.03	141,662.81	22106.92
	977 Police Firearms Fees	0.00	2,212.50	2,212.50	0.00
	976 Fire Details	0.00	2,010.00	2,130.00	-120.00
		<u>13135.70</u>	<u>154,856.53</u>	<u>146,005.31</u>	<u>21986.92</u>
	WATER DEPT./450				
	1020 Can-Four Corp	12261.53	0.00	7,970.91	4290.62
	1023 55 Bodwell	1898.93	0.00	1,898.93	0.00
	1024 #72	500.00	0.00	500.00	0.00
	1028 G.D. Water	0.00	1,482.88	1,482.88	0.00
		<u>14660.46</u>	<u>1,482.88</u>	<u>11,852.72</u>	<u>4290.62</u>
	B.O.H. /510				
	1029 Howland Disposal	0.00	0.00	0.00	0.00
		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	TOWN CLERK/161				
	970 Dog Licenses	0.00	1,818.00	1,818.00	0.00
		<u>0.00</u>	<u>1,818.00</u>	<u>1,818.00</u>	<u>0.00</u>
	SCHOOL DEPT./300				
	980 Meal Tax	0.00	386.40	379.57	6.83
		<u>0.00</u>	<u>386.40</u>	<u>379.57</u>	<u>6.83</u>
	GRAND TOTAL	<u>72,176.97</u>	<u>164,126.11</u>	<u>165,300.50</u>	<u>71,002.58</u>

Town of Avon, Massachusetts
Transfer Schedule
FY2008

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Project Fund</u>	<u>Trust Fund</u>
ATM 5/1/07 Amb Receipts to Gen Fund Art.	9,372.11	(9,372.11)		
ATM 5/1/07 Amb Receipts to Gen Fund Art	67,475.00	(67,475.00)		
ATM 5/1/07 Amb Receipts to Gen Fund Art	52,000.00	(52,000.00)		
ATM 5/1/07 Amb Receipts to Gen Fund Art	5,000.00	(5,000.00)		
ATM 5/1/07 Amb Receipts to Gen Fund Art	30,000.00	(30,000.00)		
ATM 5/1/07 Amb Receipts to Gen Fund Art	113,025.00	(113,025.00)		
ATM 5/1/07 WPAT receipts to Gen Fund Art	10,400.36	(10,400.36)		
STM 10/9/07 Free Cash Gen Fund to Stabilization	(200,000.00)			200,000.00
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL	<u>87,272.47</u>	<u>-287,272.47</u>	<hr/>	<u>200,000.00</u>
Transfers In	287,272.47		-	200,000.00
Transfers Out	<u>200,000.00</u>	<u>-287,272.47</u>	<hr/> -	<hr/> 0.00
	<u>487,272.47</u>	<u>-287,272.47</u>	<hr/> -	<u>200,000.00</u>

Town of Avon, Massachusetts
Changes in Debt Schedule
Fiscal 2008

LONG TERM DEBT

<u>ISSUE</u>	<u>Balance 6/30/2007</u>	<u>Change</u>	<u>Balance 6/30/2008</u>
1. (2958) W/Spring Water Proj Dated 10/3/07 Due date	0.00	263,940.00	263,940.00
2. (2957) Water Filtration & Wells Dated 2/6/06,10/3/07 Due Date	-	3,144,060.00	3,144,060.00
3. (2959) Water Tower Repair Dated 10/3/07 Due Date	-	394,000.00	394,000.00
4. (2951) General Obligation Bonds dated 7/22/98 due date 7/15/2008 int. rate 4.23%	360,000.00	-180,000.00	180,000.00
5. (2950) MWPAT Septic Loan dated 2/1/99 due date 8/1/2018, subsidized	145,401.64	-10,400.36	135,001.28
6. (2949) WMPAT Water Loan dated 2/2/2000 due date 2/1/2019 , subsidized	526,102.00	-25,659.85	500,442.15
7. (2953) MWPAT So/Central Street dated 6/14/02 due 8/1/2022 int rate 1.09%	960,494.76	-37,342.99	923,151.77
8. (2954) MWPAT Waste Water Study dated 8/1/2002 due date 8/1/2022 int rate 1.09%	79,198.32 <u>50,824.00</u> 130,022.32	16 16A -9,612.05 <u>-3,214.59</u> -12,826.64	117,195.68
9. (2955) Butler Modular dated	1,390,000.00	-120,000.00	1,270,000.00
10. (2952) M/H Renovation New Debt Dated 6/11/01&9/6/01 Due Date 3/5/2003 int.rate 1.62%	5,565,000.00	-295,000.00	5,270,000.00
11. (2956) General Obligation Bonds Hwy/Water Project dated 6/8/04 due date	1,785,000.00	-550,000.00	1,235,000.00
TOTALS	<u>10,862,020.72</u>	<u>-1,231,229.84</u>	<u>13,432,790.88</u>

REPORT OF THE TAX COLLECTOR

To the Honorable Board of Selectmen:

The fiscal year of 2008 was a challenging economic period for both the business and residential community. I want to take this opportunity to thank each taxpayer for recognizing their responsibility in making tax payments in a timely fashion. The quarterly billing process and tax collection is vital to the cash flow of our small community. The 2008 fiscal year ended with greater than 98% of Real Estate and Personal Property Taxes collected.

The daily efforts of Sandy Cain in the Tax Collector's office provided consistency and diligence to the process of tax collection. Sandy's cheerful personality has made it easy for me to manage the department and actively work together to further develop our collection systems. We have instituted all reasonable methods to process the bills, collect the taxes and track down the delinquent accounts.

We have developed a good working relationship with our suppliers, banks and system providers. Our new relationship with the Kelly & Ryan organization as our Deputy Tax Collector has exceeded our expectations. They are efficiently processing the Excise Tax files, printing and mailing bills and actively assisting with collections. Kelly & Ryan have demonstrated the ability to chase down all outstanding bills and increase the excise revenue. Their ability to process information in a timely fashion has encouraged us to use their services to print, fold, stuff and mail Real Estate and Personal Property Tax bills during the last week of the calendar year.

During this fiscal year we have put into place "on-line" tax collection. Any members of our community can visit the Avon town web-site www.avonmass.org to access the link to Unibank and follow instructions to electronically process the Real Estate and Personal Property Tax payments. During the fourth quarter of FY 08 we worked through the learning curve and resolved a few issues. We do expect, based on Unibank's payment process history with neighboring towns and cities, that the on-line revenue process activity will increase. This proven system will benefit our community, increase cash flow and reduce manual processing of payments.

Once again, an aggressive effort is currently being made to pursue the outstanding receivables. It is in the best interest of our community for the Tax Collector to make every effort to actively pursue delinquent taxpayers. We can appreciate that some individuals may have difficulty paying their taxes in a timely fashion. We are compassionate enough to enter into special payment arrangements in an effort to secure the taxes.

Please note—it is the responsibility of the taxpayer to pay their taxes and bring to our attention any change of address and special situations. We will continue to aggressively

pursue the individuals that ignore tax bills, past due notices, follow-up letters and calls from the Tax Collector's office.

I want to thank Sandy Cain for her personal effort in embracing progressive technology, which allowed us to continue to process payments from Real Estate Tax Services and remote lock boxes. With Sandy's assistance, we launched our on-line service to process payments and actively respond to many questions from our community via e-mail.

Sandy has made me aware of her desire to retire next year and we will take the necessary steps to hire a replacement.

I want to thank the Board of Selectmen for its support and vision for the future of our small community. Our Town Administrator, Michael McCue, has assisted us in coordinating the efforts of all departments and his efforts are very much appreciated.

Our Treasurer, Jean Kopke, and our Town Accountant, Debra Morin, have once again provided me assistance, personal support and expert guidance with our fiscal matters. Jean and Debra are devoted individuals and we are indeed fortunate to have them serve our Town. I want to thank you both for your cooperation and help.

Respectfully submitted,

Michael DePesa
Tax Collector

TAX COLLECTOR
JULY 1, 2007 TO JUNE 30, 2008

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING 07/01/07	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/08
2001	\$407.88						\$407.88
2004	\$364.16						\$364.16
2005	\$2,549.39						\$2,549.39
2006	\$4,855.63					\$285.82	\$4,569.81
2007	-\$5,516.64					\$2,914.45	\$4,067.27
2008	\$0.00	\$907,921.13	\$12,498.36	\$2,455.67		\$878,990.76	\$29,079.71
TOTAL	\$2,660.42	\$907,921.13	\$15,103.37	\$2,455.67	\$0.00	\$882,191.03	\$41,038.22

REAL ESTATE TAXES:

YEAR	OUTSTANDING 07/01/07	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/08
2003	\$6,205.79						\$6,205.79
2004							\$0.00
2005	\$2,390.69		\$120,219.94	\$120,219.94		\$673.82	\$1,716.87
2006	\$14,390.51		\$135,310.96	\$128,511.09		\$14,550.72	\$6,639.66
2007	\$301,819.90		\$118,785.73	\$92,555.50	\$30,717.39	\$263,544.19	\$33,788.55
2008	-\$3,570.52	\$12,602,650.65	\$87,140.28	\$132,521.09	\$20,850.71	\$12,302,237.26	\$230,611.35
TOTAL	\$321,236.37	\$12,602,650.65	\$461,456.91	\$473,807.62	\$51,568.10	\$12,581,005.99	\$330,530.32

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING 07/01/07	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJUSTMENT COLLECTIONS	OUTSTANDING 06/30/08
2002	\$4,235.61		-\$721.35		\$0.00	\$3,514.26
2003	\$4,278.62		-\$22.65		\$455.64	\$3,800.33
2004	\$6,120.27		\$1,673.30		\$2,868.15	\$4,925.42
2005	\$19,035.43		\$7,643.15	\$35.00	\$15,697.87	\$10,945.71
2006	\$37,346.96	\$72,934.24	\$1,560.50	\$1,868.50	\$12,089.35	\$13,943.30
2007	\$67,628.94	\$174,361.19	\$4,370.82	\$9,320.87	\$209,303.18	\$27,736.90
2008	\$0.00	\$696,504.19	\$5,704.78	\$11,143.99	\$618,956.55	\$72,108.43
TOTAL	\$138,645.83	\$943,799.62	\$20,208.55	\$22,368.36	\$12,089.35	\$136,974.35

ALL OTHER RECEIPTS:

INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
PRIOR YEARS TAXES COLLECTED AFTER ABATED
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

\$ 66,270.31
\$ 9,004.00
\$ 472.00
\$ 15,000.00
\$ 90,746.31



Avon Fire Department

150 Main Street
Avon, MA 02322



The annual report of the Fire Department for the year ending December 31, 2008 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in town through dedicated and highly trained members. The department currently has 25 members; 8 are full-time Firefighter /EMT's, 16 Call Firefighters, and the Chief.

The Fire Department responded to 1511 incidents in 2008. The Department handled 887 medical emergency calls, which constituted 59% of the total, and fire and assistance calls were 624 or 41%.

The department's ambulance license is currently issued with a waiver, which allows us to operate with fewer paramedics than the current state standards require. The department must continue to work toward meeting the state standard of two paramedics on each call.

The Fire and Police Department building, as reported in the past, continues to be an issue. Space for administrative, storage, training, appropriate bunk-room, medical supplies, and apparatus are extremely inadequate. The replacement of the Public Safety building should be a priority and planned for in the near future. It should be designed to meet the needs of both fire and police agencies for many years to come. The Building Committee has been very helpful in our efforts to realize this goal.

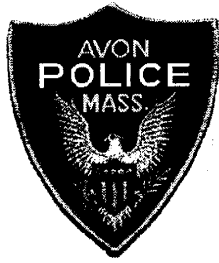
The department takes firefighter safety very seriously and our training program is key to making sure our personnel are properly trained. During the year the department conducted over 40 in-house training classes totaling 125 hours per person, with approximately 3500 firefighter/hours of total training for the year.

The department must continue with its program of replacing old and unsafe equipment. Engine 1 and Combination 1 (brush truck) are both in need of replacement. Engine 1 is a 1981 Mack with an open cab and numerous leaks. Combination 1 is a 1973 International; replacing it has been discussed for the last decade. Both of these trucks are well beyond their expected life. The safety of our personnel depends on safe equipment, and having good dependable equipment allows our firefighters to do their job effectively and efficiently.

As Fire Chief, I am proud of each of the members—they do an excellent job of delivering service to the community. The department thanks all of its members for their time and their service to the town.

Respectfully submitted,

Robert Spurr
Chief of Department



Town Of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



Warren J. Phillips Jr.
Chief of Police

David G. Martineau
Deputy chief of Police

The Annual Report for the Avon Police Department, for the year ending December 31, 2008, is hereby submitted to the Honorable Board of Selectmen:

The Avon Police Department once again received a Community Policing Grant. However, due to economic hardships, the grant was cut by 23.8% to \$30,494. The grant will be utilized to fund as many police sponsored community and holiday events as possible, as well as annual officer training and membership fees. We are also looking into replacing one of the motorcycles. These expenses will use up the grant we received for fiscal 09.

The Police Department has applied for a State Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant, in the amount of \$9,451. If we receive this funding, it will be used to support the Enhanced 911 System.

The Avon Police Department now utilizes SWISS (Statewide Information Sharing System). This program is being implemented by CJIS (Criminal Justice Information System). At the present time, approximately thirty-six cities and towns contribute information, with another one hundred forty-seven communities agreeing to contribute in the future. There are currently five hundred thousand records in the system and it continues to grow. This will enable departments utilizing the SWISS system to share information on criminal activity that would otherwise not be readily available.

We have two recruits graduating in February, 2009 from the MBTA Police Academy in Quincy. They will start as full-time officers on the Police Department immediately following their graduation.

Because of the current economy, larceny and similar crimes have a tendency to rise. The department relies heavily on community input and we appreciate any calls regarding such activity. In this past year alone, a number of cases were resolved thanks to community involvement.

I would like to once again commend my officers and dispatchers for their hard work. It's through their diligent work and excellent effort that Avon has remained a safe town for its residents.

Respectfully Submitted,

Warren Phillips
Chief of Police

AVON EMERGENCY MANAGEMENT TOWN REPORT

Avon Emergency Management Agency is the Town's coordinating agency when our local resources (Police, Fire, and Public Works) have been overwhelmed. This coordination can be from an extensive incident such as a hurricane, or a pandemic. The emergency may involve a declaration from the State and/or Federal Government to manage emergency services and funding.

A Presidential Declaration can open up funds that reimburse for equipment expense and labor costs that city and towns incur. A Public Assistance declaration did occur in 2008 for Massachusetts, due to the severe ice storm in the western part of the State. Individual assistance helped homeowners who were reimbursed when extensive flooding occurred in Avon a few years ago.

Communication during an emergency is vital. Avon Emergency Management Agency has the ability to communicate electronically with the Massachusetts Emergency Management Agency with Web EOC (Emergency Operations Center). The web format includes our status, our request for help, the status of resources to arrive, and information on the status of area towns. This can be vitally important information.

With the help of the Police and Fire Department, training in the Incident Command System and creation of emergency management policy brought the Town into NIMS (National Information Management System) compliance. This compliance was required to be eligible for Federal funding.

The CEM (Comprehensive Emergency Management Plan) is an electronic plan on the WEB and can be accessed by Emergency Managers and Department Heads to update or refer to during an emergency.

Justin Cronin
Emergency Management Director

Carl Fischer
Deputy Emergency Management Director

REPORT OF THE BOARD OF HEALTH

The Avon Board of Health is pleased to submit its report for the calendar year 2008.

In July, the Board said “Good bye’ to Barry Perkins, Avon’s Health Agent for the past eighteen (18) years. We all wish him well as he sails off into his retirement! The Board welcomed Jeanmarie Kent Joyce as the new Health Agent.

The Board of Health and staff administer the rules and regulations of the Commonwealth of Massachusetts and the Federal Government as set forth by the Massachusetts Department of Environmental Protection (DEP) in the areas of wastewater disposal, solid waste, recycling, noise, odor, and hazardous waste regulations; and the Department of Public Health (DPH) through its community sanitation program in the areas of food protection, lead abatement, camps, pools, housing, infectious waste, tanning, and infectious and contagious diseases; and the Food and Drug Administration (FDA) through the food protection program. This office responded to numerous complaints in a variety of areas—three (3) trash, one (1) aquifer protection/wetlands, two (2) noise, two (2) odor, five (5) overflowing septic, five (5) unsafe/unsanitary living conditions(housing), (1) nuisance, and two (2) unsafe site conditions. There were two (2) court cases which resulted in favorable findings for the Town.

Food

The Board of Health maintains an active food protection program. Federal Food Code requires that all food establishments be inspected at least every six (6) months. The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene, site security and food labeling. The Agent responded to four (4) emergencies in food establishments this year—1 potential food bourn illness, 2 trash/unsanitary conditions and in October—a large food warehouse fire at Versa Cold on Murphy Drive. The Board approved one (1) new food establishment.

Septic

The number of homes transferring ownership has remained steady during the year. The number of new construction has sharply decreased this year. The result is that there have been fewer septic system inspections and repairs than in recent years. Each time a home or business is transferred or upgraded, the septic system serving that building is inspected. Any septic systems that fail to meet the inspection criteria are required to be upgraded or repaired within two (2) years of the inspection. The Board of Health monitors on a monthly basis three (3) groundwater discharge permits for systems over 10,000 gallons per day, two (2) alternative treatment systems and two (2) non-industrial holding tanks. The continuous improvements of the septic systems serve to guarantee that Avon and Brockton have a protected, safe and reliable aquifer. Avon residents rely on the ground water for both the public drinking water supply and for individual private drinking water supply.

Solid Waste and Recyclables

The Town continues to be successful with its current curbside Waste Disposal program with Howland Disposal Services. There is weekly trash pick-up, biweekly recyclable pick-up and six (6) times per year bulk pick-up. Changes in solid waste regulations by the Department of Environmental Protection (DEP) now allow all recyclables to be co-mingled and it is no longer required to separate the types of recyclables. The town is still reimbursed for recyclables although the value of the recycled material fluctuated with changes in the recycle market. The Board of Health would like to thank all the residents for their participation in the Recycling Program. It is only through your efforts that we can continue to increase the volume of material being reused and decrease the amount and resulting cost of solid waste that is being sent to the Waste to Energy facility for burning. A Hazardous Waste Day was held with Randolph the first Saturday in October. The Board also maintains a seasonal compost site for residential use on Wales Avenue.

Disease

The Board is also responsible for the investigation and control of infectious and contagious diseases in humans, animals and insects. Our office provides vaccine to the medical practices in Avon and partners with a local health care provider to offer adult immunizations clinics for flu and pneumonia. The Flu Clinic costs are supported by reimbursements from private individual insurance and Medicare claims. 248 flu and pneumonia shots were administered through the clinics this year. The Board of Health continues to sponsor a monthly blood pressure clinic, flu clinic services to homebound elders and follow-ups to reports of infectious or contagious diseases. Margaret Mennino and Florence Stetson provide these local services for the Board. Remember that good diet, exercise and personal hygiene, such as frequent hand washing, are the most important ways to maintain your personal good health.

We also partner with local pet retailers to provide Rabies Clinic for cats and dogs in the spring. We work closely with the Animal Control Officer—Michael Pylypink—to monitor the health of domestic animals, livestock and wildlife.

Norfolk County Mosquito Control has an active program to control for mosquitoes in the Town of Avon. Larvaciding is done in the late winter and early spring. Aerial spraying (fogging) is done in the summer and early fall. These insects are known carriers of Eastern Equine Encephalitis and West Nile Virus. Positive insect samples for West Nile Virus in adjacent towns in September resulted in the Board issuing an alert and precautions to the schools and the public.

Emergency Preparedness

The Board is actively involved in Emergency Preparedness plans for the Town and receives money from a grant from the Department of Public Health (DPH) to upgrade or purchase new equipment to improve communication with our partners at the local, state and federal level. A town-wide emergency plan is in development. This plan provides contacts, assessments and procedures to be used in case of an infectious or contagious disease incident. A key component of the plan is the creation and operation of an Emergency Dispensing site. The Avon Board of Health has partnered with the Holbrook Board of Health to set up a joint site.

Community volunteers to staff and assist at the site are being recruited and trained through the Medical Reserve Corp (MRC), another joint effort by the Avon, Holbrook, Randolph and Stoughton Boards of Health.

The Board of Health section of the Town of Avon's website has been upgraded. Current information concerning upcoming clinics, training, events and programs, recent food recalls, current fee schedules, applications forms, procedures, agendas and minutes are all available at this site.

The Board of Health would like to thank the other Town departments for their continued cooperation throughout the year.

SANITARY ENGINEERING		
Disposal works repair permits	17	\$ 850.00
Disposal works new construction permits	5	\$ 650.00
Percolation tests (new const.)	5	\$ 950.00
(repair)	29	\$1450.00
LICENSES		
Septic installer	20	\$ 3000.00
Septic or trash hauler	23	\$ 2300.00
FOOD		
Food Licenses	44	\$ 4670.00
Milk & cream	14	\$ 70.00
TOBACCO		
Licenses	10	\$ 300.00

Respectfully submitted,

Gerald E. Picardi - Chairman
 Jackson Macomber - Clerk
 Ralph Jensen - Member



The Commonwealth of Massachusetts
**The State Reclamation & Mosquito
Control Board**



Norfolk County Mosquito Control Project

Commissioners

Robin L. Chapell Norman P. Jacques
Maureen P. MacEachern Linda R. Shea
Richard J. Pollack, PhD

61 Endicott St, Bldg #34

Norwood, MA 02062

(781) 762-3681 Fax (781) 769-6436

www.massnrc.org/ncmcp

Director

John J. Smith
Assistant Director
David A. Lawson

Town of Avon

2008 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned 1,500 feet Culverts checked /cleaned 13 culverts

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	157 acres
Larval control - briquette & granular applications by hand	1.6 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	477 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks

766 acres

Respectfully submitted,

John J. Smith, Director

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen:

The Avon Planning Board submits the following annual report for the year 2008:

The Avon Planning Board conducted numerous meetings with Town Boards, Committees, and Departments throughout the year.

Public Hearings were held concerning the following:

- 69 Memorial Drive, 675 Bodwell Street, 20-24 Memorial Drive
- 100 Wales Ave, 40 Ledin Ave

Building Permits:

- Anisa Lane
- Crescent Ridge

Certificate of Action:

- 41 Ledin Ave
- 100 Wales Ave

Continued discussion with OCPC to review and rewrite Zoning By-Laws.
The Planning Board wishes to thank our secretary, Laura Coots, for her efficiency and dedication to the Board.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and buildings, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,

Charles Comeau, Chairman
Robert Pillarella, Vice-Chairman
Dolores Daigle, Clerk
Matthew Curley, Associate
Charles Marinelli, Associate

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2008.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council is also involved in a wide variety of area-wide and inter-municipal events as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning, grant application preparation and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the Bridgewater, Easton, Plympton and West Bridgewater Open Space and Recreation Plans; the Council also completed work on the Area Agency on Aging (AAA) 2008 Elderly Needs Plan Update; the Old Colony 2008 Comprehensive Economic Development Strategy (CEDS); the FFY 2008-2011 Transportation Improvement Program (TIP); the Plympton GIS parcel mapping; the Route 27 Corridor Study in Stoughton, Brockton and Whitman; Safety Audits for Route 24, Thatcher Street in Brockton/East Bridgewater and Landing Road in Kingston; The Bourne Road Corridor Study in Plymouth; the OCPC 2008 DataBook; The Annual Regional Traffic Volume Report; the BAT - FY 2008 Ridership Analysis, Old Colony Human Service Coordination Plan Update, System Time Study and Route 2A Study; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on expedited permitting; conducted traffic counts at approximately 225 locations throughout the region; and continued participation in the New Bedford/Fall River Commuter Rail Taskforce. OCPC is also working with the Massachusetts Department of Environment Protection (DEP), the towns of Abington, Avon, Bridgewater, East Bridgewater, Easton, West Bridgewater Whitman and the City of Brockton on the Upper Taunton Basin Regional Wastewater Evaluation Study which the Council initiated. OCPC also administered the Septic Loan Program for the towns of Hanson, Pembroke and Kingston. The Area Agency on Aging provided approximately 121,000 vehicle miles of volunteer Transportation; 2,000 hours of legal services; and approximately 520,000 meals to the seniors. The OCPC Ombudsman Staff and Volunteers made 1,576 visits to nursing homes, provided 292 consultations to individuals and 128 to nursing homes.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2008, the Council elected Jeanmarie Kent Joyce of Easton as Council President; Robert G. Moran, Jr., of Brockton as Council Treasurer; and, Lee Hartmann of Plymouth as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair James Taylor for their dedication, commitment and leadership during the year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Frank Staffier, Delegate
Charles Marinelli, Alternate
Matthew Striggles, Delegate At-Large

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2008.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health and Avon Fire Department with two members at large (Section 12-8, Paragraph C of the Avon Zoning Bylaw as amended).

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

For the benefit of the Town of Avon, petitioner(s)/applicants wishing to appeal mandates of the current Zoning Bylaws, and taxpayers the Board continues its **Procedures for Applicant(s)/Petitioner(s), as Implemented January 1, 2001****. A definitive revision to the Procedures was enacted on August 6, 2007:

1. Application with Town Clerk, including denial notice by the Zoning Officer (Building Inspector).
2. Application Fee of \$200.00 submitted to the Town Clerk at the time of application along with:
 - a. Plan provided by a Commonwealth of Massachusetts Registered Land Surveyor of the property in question; showing clearly any existing conditions and dimensions, along with the requested structure changes, use changes, and or dimension changes. Three (3) copies of said plan required.
 - b. All architectural drawings or sketches that show existing conditions, as well as proposed conditions/addition(s) and change(s).
3. Application will be forwarded to the Board of Appeals Secretary who will render an advertisement (Notice of Public Hearing) suitable for publication. The secretary will provide the advertisement to a suitable publisher for publication, **two (2) times**, in consecutive weeks, with the first publication at least **14 days prior to the Public Hearing** and present the tear sheet, the evening of the Public Hearing. The expense incurred through the publications will be covered by the **Application Fee**.
4. By mail, the applicant will receive the certified copy of the abutters to the petitioned property from the Board Secretary, as provided by the Board of Assessors' Clerk.
5. By mail, the applicant will be provided a **Notice of Public Hearing** from the Board Secretary which will be duplicated by the applicant and the applicant will prepare envelopes addressed to each abutter, and the Towns of Holbrook, Stoughton, Randolph and City of Brockton Planning Boards, containing the duplicated Notice of Public Hearing. A list of abutters to the petitioned property will be provided to the applicant, as certified by the Town of Avon Board of Assessors. A copy of the **Notice** will also be contained within each of the unsealed envelopes to the abutters and **First - Class Postage Stamp) is to be affixed to each envelope** WITH THE RETURN ADDRESS PROVIDED ON THE ENVELOPES, AS FOLLOWS: "Town of Avon, Board of Appeals, Buckley Center, Avon, MA 02322-1496". After the applicant has prepared this mailing, the mailing will be **returned to the Board**

Secretary, without sealing the envelopes to the front desk at the Avon Town Hall. The expense for this mailing to all abutters and abutting Town/City Planning Boards, of the petitioned property will be the responsibility of the applicant.

6. The Board Secretary will notify all Town of Avon Boards and Commissions of the applicant's Public Hearing, as well as request the Town Clerk post of the Notice of Public Hearing on the Official Town of Avon Bulletin Board.
7. The applicant will provide a type written, or neatly **hand printed**, explanation of all Special Permit and, or, Variance requests that will come before the Board.
8. The applicant will provide any other forms of documentation and or data that will assist the Board of Appeals in its determination for granting approval of said requested Special Permits; and, or Variances.

If the applicant(s) requires further information or have any questions pertaining to these procedures as described, the Clerk of the Board of Appeals, may be contacted through the Town Hall front desk.
Revised- 8/6/2007**

(Board of Appeals Approval: December 18, 2000 / Filing with Town Clerk V. Jean Kopke).

The Board of Appeals is fully staffed and conducts its regular business meetings on the first Monday of each month at 7:30 p.m. As needed, the first Monday of the month will also ordinarily be the evening that Public Hearings are heard.

During the course of 2008 the Board was presented 20 cases for its review. A quorum was always met. The Board looks forward to using the town website to publish future approved minutes.

The Board of Appeals deliberates on all matters that come before it, striving to keep The Town of Avon the special place it is to reside and operate a successful business. The Town of Avon Community continues to be one of the best-kept secrets on the South Shore and is a municipality that is run by caring and competent employees and officials. The Town of Avon is a safe and affordable place to bring up a family. The majority of the cases heard by the Board this year involved homeowners wishing to improve and expand their residences.

In closing, this Board wishes to thank the Board of Selectmen, Zoning Enforcer/Building Inspector Robert Borden, Town Clerk and Treasurer V. Jean Kopke, Town Administrator Michael McCue and clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promised to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman
Charles P. Comeau, Member (Planning Board)
James J. Donovan, Member
Kevin J. Foster, Member (Fire Department)
Gerald E. Picardi, Acting Clerk (Board of Health)
Robert F. Brady, Jr., Alternate Member
Edward R. Mekjian, Alternate Member

REPORT OF THE BOARD OF WATER COMMISSIONERS

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Board of Water Commissioners is pleased to submit our annual report. The past several years have been very active with regards to capital projects, and we are nearing the completion of our most important project, the Water Filtration Plant.

We have worked very diligently over the past few years to seek funding and construct major improvements to the water distribution system. These improvements, when completed, will have a positive impact on the everyday lives of our residents.

With these new facilities, we are in the enviable position of being able to supply ourselves with all of the water needed for our current demands and our existing way of life.

There will be drastic improvements to water quality due to the new Water Filtration Plant, and by the replacement of a significant amount of old unlined 6" cast iron mains that are clogged with mineral deposits. In addition, the Central Street Tank will be cleaned, repaired, and re-painted with new high performance epoxy system.

Upon final completion of the Water Filtration Plant, we anticipate having an open house for all of the residents who are interested in touring the facility.

We appreciate all of the support that we have received from the various Town boards, committees, employees, and residents over the past year. We would like to thank our Water Superintendent and his entire staff for their hard work over the past year.

Respectfully submitted,

Avon Board of Water Commissioners

Eugene F. Guilbault, Chair

Peter C. Marinelli, Clerk

Charles H. Linfield, Associate

REPORT OF THE WATER SUPERINTENDENT & COLLECTOR OF WATER RATES

To the Honorable Board of Selectmen and Residents of the Town of Avon:

As your Water Superintendent, I am pleased to submit my annual report. This year I am pleased to inform you of our operational goals and accomplishments.

Capital Improvements

The Water Filtration Plant and Capacity Upgrade project is under full construction, and we are nearing completion of the project. As of the end of December 2008, the following project tasks have been accomplished:

Capacity Upgrade/Pump Station

The new pump station, Well Field No. 3, is complete and fully operational. This project was started in March of 2008, and completed in October of 2008. This new pump station gives us an additional 175 gallons per minute pumping capacity. It also provides us with system redundancy in the event of a failure or operational problem with Trout Brook Pump Station which is our largest single source of supply. Both of these facilities now have emergency power from a single generator that is capable of running all of the stations simultaneously.

Water Filtration Plant

The construction began on the new water filtration plant in July 2008. This plant will remove iron and manganese from all of the municipal wells with the exception of Porter Well. Porter Well does not have iron and manganese levels that require filtration. In addition, the new filtration plant will have a carbon filtration system that will remove the low levels of MTBE's from the ground water.

As of the end of December 2008, all underground utility work has been completed, including new water mains, underground electrical lines, drainage, and site grading. The concrete footings, concrete foundation and knee walls are completed, which will allow the construction of the steel building to begin in January of 2009.

National Grid has replaced all of the major electrical feeds with new electric lines, transformers, and a new higher pole. All of the old electric lines and poles have been removed. The Water Filtration plant has been designed to run at a higher voltage than our other facilities. By running the facility at a higher voltage, it will require less amperage, and this will result in lower electrical costs.

Verizon has installed all new telephone lines into all of the facilities. The new natural gas lines will be installed in the spring.

The facility is scheduled to be completed in the late summer/early fall of 2009.

Central Street Standpipe Project

The Central Street standpipe project is scheduled for spring of 2009. This project involves re-welding seams that show signs of corrosion, sandblasting the interior and exterior tank walls, cleaning the tank, and repainting the tank with new epoxy coatings. The actual start date is weather dependent, but it is required that all of the tank work must be completed by June 30, 2009.

The weather will also play an important role in determining what type of water restrictions are imposed in order to maintain the water supply while the tank is offline.

Water Main Replacement Project

A water main replacement project was funded at Town Meeting and it will involve the replacement of water mains, hydrants, services and main valves on the following streets:

- East High Street
- East Spring Street
- Glendon Street
- Robbins Street

This project is scheduled to start in April of 2009. The project is expected to take 180 days to complete.

Operations

The Water Department continued its water meter replacement program. The Water Department replaced 156 water meters in 2008.

The Water Department replaced 9 fire hydrants this year. Hydrants were painted and repaired at various locations throughout the town. Hydrant flags were installed before the winter months to assist in location of hydrants in areas where large snow banks accumulate.

The Water Department repaired 2 service line leaks this year.

Extensive hydrant flushing was performed in the spring and again in the fall. We also performed neighborhood spot flushing in several locations throughout the town.

I would like to commend all of our residents for their water conservation efforts when the Phase I water ban signs were posted. These conservation efforts paid off, as I did not have to implement a total ban on all outside water use.

Regulatory

The regulatory side of operations turned into a battleground this year, as several water suppliers and trade organizations entered into litigation against the MassDEP.

There are two types of regulatory processes in which water suppliers operate their wells, Registered and/or Permitted.

Registrations were given to municipalities that had operating municipal wells prior to the implementation of legislation that required that all new wells be permitted.

Under the registration process, wells are “grandfathered” with regard to existing capacity and flow rates, and there were no new operating restrictions.

The permit process requires wells to be operated under strict controls with regards to flow, water conservation, per capita usage, and includes the ability of the DEP to reduce or increase the permitted flow at any time.

The court battle began when the DEP began adding restrictions to registered wells. The water suppliers and the trade organizations argued that Mass General Law did not allow for the DEP to place any new restrictions on registered wells. The court decided in the favor of the water suppliers, and the DEP was forced to rescind all restrictions issued to registered wells. The DEP has since vowed to appeal the decision.

Avon has two permitted wells, Trout Brook Well Field and the new Well Field No. 3. All of our other wells are registered. I am currently reviewing our water management permit for operational changes that would be allowed under this ruling.

Financial

We continue to provide the best services we can while staying within the constraints of the operational budget. The cost of water treatment chemicals, primarily Potassium Hydroxide, increased dramatically over the past year due to the limitations of suppliers. During the past year there was only one chemical plant producing this chemical for the entire country. The other chemical plant that manufactures this product is undergoing re-construction of its facility, and should be operational again in late summer of 2009.

The Water Department was part of a class action law suit that won an MTBE contamination settlement with the major oil companies. The Water Department received a settlement of \$5,407,411.78 due to MTBE contamination of our public wells. This settlement was the largest in the Commonwealth of Massachusetts. There are also supplemental settlements with smaller oil companies that are currently under negotiation.

An additional component of the settlement is the requirement that the oil companies pay for any treatment costs to wells that may become contaminated by MTBE in the future.

Consumer Confidence Report

The consumer confidence report was published in June of 2008 for the calendar year 2007. This report is mandated by the EPA and contains information on water quality data relative to our community. This report is available on our new web page.

Oil Recycling Center

The oil and oil filter recovery center is located at George's Garage on East Spring Street. This recovery center is open to all Avon residents free of charge. Residents can bring in used motor oil and filters to the center. No motor oil contaminated with antifreeze, brake fluid, or other chemicals will be accepted. Please help us keep your drinking water safe, and use this community resource.

Web Site

The Water Department Web page on the Town web site is being updated with information on the progress of capital projects and includes operational updates such as dates of hydrant flushing and water bill information. We will strive to continue to add additional content over time.

Pumping Statistics

The water pumping trend increased slightly from last year. This increase was caused by the hot and dry conditions we experienced in early spring and summer.

<u>Year</u>	<u>Total Per Year</u>	<u>Average Daily Consumption</u>
2006	143,452,705	393,021
2007	161,296,455	441,908
2008	162,452,607	445,076

2008 Well Pumping Statistics

Well 1	67,017,325
Well 3	10,719,750
Well 4	0
Trout Brook	45,806,700
Porter Well	<u>38,908,426</u>
Total:	162,452,607

2008 Pumping Statistics by Month

January	12,684,547
February	10,823,389
March	12,214,961
April	13,958,886
May	13,978,922
June	15,224,577
July	15,446,502
August	13,845,054
September	13,331,614
October	14,334,382
November	13,236,916
December	13,372,857

Collector Of Water Rates Statistics

July 1, 2007 to June 30, 2008

Meter & Fixture Rates and Hydrant Rentals

Year	Outstanding 7/1/2007	Commitments	Adjustments	Refunds	Abatements	Collections	Outstanding 6/30/2008
FY 05	\$111.43				\$31.43	\$80.00	\$0.00
FY 06	\$2,303.20				\$311.00	\$1,480.20	\$512.00
FY 07	\$19,595.72		\$427.00	\$91.00	\$553.00	\$16,373.94	\$3,186.78
FY 08		\$393,720.70	\$1,885.48		\$2,911.01	\$381,806.50	\$10,888.67
Brockton W.T. FY07	\$33.13	\$65.44				\$33.13	\$0.00
Brockton W.T. FY08						\$65.44	\$0.00
	\$22,043.48	\$393,786.14	\$2,312.48	\$91.00	\$3,806.44	\$399,839.21	\$14,587.45

Other Revenue

Cell Antenna Revenue:	\$63,384.74
Arrearage Charges Ret. to General Fund:	\$11,093.00
Returns to General Fund:	\$5,383.05

Conclusion

I would like to thank all of the Town Boards, Committees, Departments, and the Town Hall staff for their assistance and support this year. Special thanks to the Board of Water Commissioners, Ann Parks, Raymond Campanile, Robert Bullock, Chris Mason, and Gregory McEntee.

Respectfully Submitted,

John F. Tetreault
Water Superintendent

AVON CONSERVATION COMMISSION REPORT

To the Honorable Board of Selectmen:

We, the members of the Avon Conservation Commission, submit our annual report for the year ending December 2008:

Conservation Commissions are the local environmental agencies in Massachusetts responsible for protecting the land, water and biological resources of their communities.

The duties and responsibilities of a Conservation Commission are spelled out in the Conservation Commission Act. The Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility.

The Avon Conservation Commission continues to protect the wetlands and groundwater supply of the Town. The groundwater helps to replenish our wells which provide the town with a water supply. The Commission has worked with property owners and engineers over this past year on several projects.

The Conservation Commission continues to monitor the commercial and industrial areas for potential problems. Over the years, the Commission has been successful in investigating, assessing, and cleaning up potentially hazardous sites before they could become detrimental to our town.

Drainage has been an ongoing problem in our town and the Conservation Commission will continue to work with the selectmen and property owners to help alleviate drainage issues and maintain clean and clear drainage throughout the town.

In June 2008 the board lost an environmental and community advocate when Gene Guilbault resigned from the Avon Conservation Commission. A long time member of the Avon Conservation Commission, Gene had served as Chairman and Conservation Officer for decades. We thank Gene for his many years of service.

The Board of Selectmen has deferred appointing a Conservation Officer since July 2008 which has taken away conservation enforcement authority from the Conservation Commission and the Town of Avon.

The Conservation Commission has open positions and anyone interested in helping to protect the natural resources of Avon should submit a letter of interest to the Board of Selectmen.

The Conservation Commission would like to thank all town departments and the residents of Avon for their continued support, interest, and cooperation.

Respectfully submitted,

Warren B. Lane, Chairman

Michael Lawler

Scott Hulien

Patrick Murphy

REPORT OF THE HIGHWAY DEPARTMENT

To the Honorable Board of Selectmen:

Highway Maintenance:

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. Unsurfaced streets and edges of roads were graveled and graded as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. All of the lines were painted on the streets and the school zone panels along with the stop lines and the cross walks throughout the town. Signposts were painted or replaced as needed throughout the year. The guardrails were painted and replaced. All catch basins were cleaned, inspected, and repaired if needed. Pipes were snaked and cleaned out throughout the heavy rains we had this year. Various brooks and culverts were cleared of brush to keep the water moving as time allowed. Litter and debris was removed from the various streets and roadsides at different intervals of the year. Christmas trees were picked up at the end of the holiday season and were ground into chips and added to compost at the compost site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. The square was cleaned weekly and we picked up the trash twice a week throughout the year. We continue to clean and maintain the compost site on Wales Ave. We also continue to maintain the Park & Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

Snow Removal:

All streets, sidewalks, school areas, Police and Fire station, Town Hall, and Library parking areas were kept plowed and sanded as needed. Snow removal was provided to Avon Square and sidewalks around schools, as well as Library and Town Hall. Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the town.

New Equipment:

The department took delivery on the new Holder tractor, which was approved at the Special Town Meeting in the fall of 2007. The Holder multi-purpose tractor has several attachments, which has made some work easier to accomplish. The tractor was in service for the spring to assist in the sweeping of the sidewalks and trimming brush along the side of the roadways. The Holder also has a V-Plow and a blower that is used when there are heavier amounts of snow. This tractor is in service in many other towns throughout the Commonwealth.

The Department:

I would like to take this opportunity to thank all boards, departments and committees, for their assistance this past year. I would like to give special thanks to Mimi Rothstein, the Selectmen's secretary, and Michael McCue, the Town Administrator, for their support and assistance. I would like to thank Peter Marinelli for his continued support and work throughout the year.

On behalf of the department and myself, thank you for your support.

Respectfully Submitted,

Edward P. Sarni
Highway Superintendent

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Selectmen and citizens of Avon:

We are proud to submit the report for the Avon Public Library for the year 2008.

Library Highlights

The American Library Association states that when the economy is down, library use is up. This is evident here at the Library. Circulation increased by 9% during the last 6 months of 2008. Library staff checks out over 3200 items each month. More and more people visit the library not only to borrow books, videos, DVDs and audiobooks, but also to use the Internet to apply for jobs, or just spend some time reading magazines and newspapers or entertaining their children.

Our SIRSI operating system has a new look with the upgrade to *Navigator*. Patrons may now search for items in a new “word-cloud” format. It also allows them to view their record, place holds, search reference databases and visit the Virtual Catalog.

In the early fall, MEMA, FEMA and MBLC (MA Board of Library Commissioners) hosted its first Library Training. Almost 30 local Emergency Managers and Librarians were trained on the basics of the FEMA Individual Assistance program and the role that libraries will play in providing timely information to its residents in times of disaster. The Library Director attended this training with Avon’s Emergency Planning Director, Justin Cronin.

The much needed deck reconstruction began in early November with new deck flooring. Expected completion of a new sliding door and bench seating is early in 2009.

Continuing Education

Library staff continues to update their skills by attending workshops and conferences. Library Circulation Assistant Ann Fogg completed a six-part *Readers’ Advisory* workshop at SEMLS. Karen Johnson attended *Planning for Results* as well as *Libraries Prosper with Passion, Purpose and Persuasion! Using the PLA Toolkit for Success*. Assistant Librarian, Kathy Connors, is a member of the Serials Roundtable as well as the Circulation Services Committee. Library Tech, Patricia Butler, is a member of the Bibliographic Committee. All committees meet once a month at various OCLN libraries. On March 23, the Library closed to the public for in-house training by OCLN staff on the new SIRSI JAVA upgrade.

Programming and Special Events

Pre-School Story Hour began in April and continued throughout the summer.

Artwork by *artistes* of all ages adorned the Reading Room during the month of May. The “Janelle Art Studio” of Stoughton presented this annual event.

Late in May, students from the Butler School made their annual visit to the Library. Children were taken on a tour of the library and introduced to the new “Navigator” computer system. The Director and Library Staff would like to thank Mrs. Nicholson and Mrs. Swain for helping to make these visits a fun and educational event.

Thursday evenings in July and August children of all ages donned their PJ’s for Pajama Story Time! Wednesdays hosted the ever-popular Arts and Crafts program.

The Massachusetts Regional Library Systems and the Massachusetts Board of Library Commissioners sponsored the 2008 Summer Reading Program. This year’s theme was “Wild Reads at your Library.” Twenty-eight young readers read for a total of 445 hours. Readers counted their hours by attaching fur, feathers and scales to cutouts of wild animals in the Children’s room.

On August 20, Magician Jedlie the Clown entertained the readers with his magic and music and dancing.

“Avon’s Favorite Artist,” J. Marshall Dyke, displayed his artwork for his 26th annual art show, during the month of August.

Photographer Janet Landry-Borden presented her first photography exhibit during November.

December was a busy month. The first annual “Friends and Family” arts and crafts exhibit presented works of art by Trustees, staff and their families.

Back by popular demand, the “Food for Fines” program, encouraged patrons to pay their Avon fines with non-perishable food items. The Library presented 10 boxes of provisions to the Avon Food Bank at the Baptist Church.

Santa made his holiday visit on December 13. Wide-eyed children expressed their holiday wishes to Santa and each received an age-appropriate book and a candy cane. Children were treated to crafts and snacks all sponsored by The Friends of the Library.

Staff

Michele Cunningham “retired” from the Library in the later part of August. Michele had been a Library employee for over 4 years and we all will miss her sparkling personality. Former Library Shelver, Thadeous Washington, replaced Michele as Part-time Circulation Assistant. Thadeous has been with the Library since 2004. He is a great asset to our Circulation Staff.

Carly Anderson replaced Thadeous as Library Shelver. We are happy to have Carly as part of our staff and are proud of her work.

The staff would like to take this time to thank the Library Trustees for their support and encouragement.

Did You Know?

- The Library Trustees meet on the first Tuesday of every month at 7:00 p.m.
- The Library is open 6 days a week for a total of 42 hours.
- The Library has wireless internet connection.
- You can have reference questions answered 24 hours a day by visiting www.ocln.org and clicking on **Mass Answers-Chat with a Librarian** at the lower left side of the site.
- Passes are available to The Sports Museum, located at “The Garden” in Boston and the New Bedford Whaling Museum.
- Monthly updates are posted on the Library Calendar at www.avonpubliclibrary.org.

Important Facts and websites

The Library has 2,723 registered users of which 2,224 are Avon residents
There are 45,322 items in the collection. Of those items, 39,761 are books.
Yearly circulation reached over 35,000.

On-Line Book Club: <http://tinyurl.com/bmhbf0>

Auto Repair Reference Center: <http://tinyurl.com/aqxl47>

Global Road Warrior: www.globalroadwarrior.com

See these and other important database links on the Library website at:
www.avonpubliclibrary.org.

We wish to thank Webmaster Tom Geiss for his great job of updating and maintaining our site...sometimes on a daily basis.

In closing, we would like to remember former Trustee Robert Euscher who passed away in July of 2008. Bob was a great Patron and supporter of the Library. In his memory, his family requested that donations in Bob's name be made to the Library. We are very grateful for their thoughtfulness.

**So the America I loved still exists, if not in the White House or the Supreme Court
or the Senate or the House of Representatives or the media. The America I love
still exists at the front desks of our public libraries.**

— Kurt VONNEGUT [In These Times, 8/6/2004]

The Trustees wish to thank the Selectmen, Town Administrator, Finance Committee and the citizens of Avon for their continued support. Without this support, The Avon Public Library could not be the best small library on the South Shore.

Respectfully submitted,

Wilma Macdonald (Chairman)
Charles Comeau (Vice-Chairman)
Ellen Nagle (Secretary)

Avon Public Library Board of Trustees

PARK & RECREATION COMMISSION

Honorable Selectmen and Residents of Avon:

We are happy to report that we had another successful and very busy year for the residents of Avon. The following is a list of all of our activities:

The Commission began planning their activities for 2008 with a very ambitious list of activities for all the residents of the town. Our first trip was to **Pat's Peak** in Henniker, New Hampshire on **February 9th** where we had a full bus of mostly teens who enjoyed a day/evening of skiing, snowboarding and tubing. Pat's Peak offers a pay one price program where rentals, lift tickets and tubing are included in the price. This makes the trip affordable to the youth of the town. A second ski trip to Pat's Peak in Henniker, New Hampshire on **March 8th** had to be cancelled due to inclement weather. The children were disappointed.

On February 24th a group traveled to **Providence Performing Arts Center** to see the show "The Wedding Singer." We have added theatre trips to our itineraries as these shows are affordable and enjoyed by the group. We are planning several new shows for 2009.

We had planned a trip to the **Boston Bruins** on February 24th. However, due to a lack of interest, this trip was cancelled.

On April 27th a group of adults left for four days and three nights at the Tropicana Hotel and Casino in **Atlantic City**. This is a very reasonable trip. This trip was repeated on October 26th. Every time this trip is run the bus is full, and we always have a waiting list. This is an enjoyable trip that is requested by the adults to be repeated.

On July 19th, we traveled to **Ogunquit, Maine** for a clambake at Foster's Clambake. The lobsters and clams were awesome! After our lunch we traveled to Stonewall Kitchen and then on to Nubble Lighthouse which included a stop at the ice cream stand before heading home.

On August 2nd we traveled to **Waterville Valley, New Hampshire**. We stayed at the Snowy Owl Inn. We were going to attend the Jazz & Chocolate festival; however there was a terrible rain storm and most of the travelers stayed at the Inn. In the evening we traveled to Hart's Turkey Farm for dinner. On Sunday, we were supposed to go on a boat ride. Due to inclement weather, we cancelled the boat ride and took the group to a movie theatre in Tilton New Hampshire. We enjoyed the movie "Mamma Mia" and had lunch. We stopped at the Dairy Queen and got everyone an ice cream sandwich before heading home. A good time was had by all!

On September 19th we took a group to **Niagara Falls and Toronto**. We toured Niagara Falls, rode on the Maid of the Mist and traveled to Toronto for the Red Sox vs. Blue Jays. The Red Sox won the game 3-1. The weather was perfect on this trip.

On October 4th we traveled to **New York City**. We stayed at the Crown Plaza in Paramus, New Jersey. We toured around New York City with stops at Canal Street, Katz's Deli on Houston Street (where Harry met Sally), the South St. Seaport and Times Square. We enjoyed the play "Chicago" which starred Tom Wopat (Dukes of Hazard star).

On October 9th we took a group of families to the Boston Garden for the all new **Barnum and Bailey's Circus**. We had awesome seats and some of the performers were right in front of us. Thanks to the generosity of the Miller Foundation, this trip was possible.

On October 18th we traveled to **APPLEFEST @WAUCHESETT MOUNTAIN**. The theme was October fest. We spent the day enjoying the crafts, German music and dancers. Included in this trip were lunch and a sky ride where we viewed the beautiful New England foliage.

On December 3rd we traveled to Mystic, Connecticut for the **Mystic Seaport Lantern tour**. We stopped in Old Mystic village for some shopping, and then off to downtown Mystic where some people had dinner at Mystic Pizza. After dinner, we headed to Mystic Seaport for the lantern tour. This trip was really enjoyed by everyone.

These trips are generally well attended and some have been requested to be repeated. However, due to the economy, there has been a decrease of travelers.

Sewing and quilting are held every Wednesday evening beginning at 7:00 p.m. at the Avon Civic Center. We would encourage anyone wishing to learn to sew or quilt to stop by and join us.

The tradition of supporting **Avon Youth Baseball, Softball, and Babe Ruth**, was continued again this year. Many permits were given out this year for baseball and softball teams for the field usage.

This year, we began construction of a cement storage shed at the Crowley Fields. Due to the vandalism in the past, we felt that the cement shed would be the best for the town. We also installed Mutt Mitt dispensers so that the dog owners could clean up after their dogs.

For the fourth year in a row, we continued supporting the youth of the town in the **Stoyak** (Stoughton Youth Athletic Comm.)Basketball program. **Aggie MacQuarrie** is our new liaison for the 2008 season. There are 75 children signed up for this program, which indicates that this is a needed program for the town. The games are played on Saturday beginning at 10:30 a.m. Teams are on a rotation at the Avon High School gym.

Ryan Gallagher was the **Summer Program** Director. Kevin Foster was the Assistant Director. They had some great ideas and did a wonderful job. Our staff this year consisted of: Kevin Foster, Ryan Gallagher, Sharon Lawler, Brian Moller, Emily Waldron, John Hardiman, Caitlin Murphy and Colleen Ryan. It was a very successful summer for staff and participants alike. The program this year was run at the Noonan Field and the Miller Tracy Playground. There were many field trips planned that were designed to appeal to many different age groups, and enjoyed by all. Our thanks go out to the Avon Police Department and the Carl Miller Fund, for funding opening day lunch festivities for all of the children.

In addition to our daily summer program, we ran a **Theatre Camp** three days a week, which took place after the daily activities at the playground. There were 22 children who signed up for the Theatre Camp. We are pleased that Constance Miller Clinton ran this program. Connie taught the children voice projection, movement and other aspects of acting. Sharon Lawler assisted Connie on a daily basis. Thank you Connie for keeping the Arts alive in Avon.

On December 14th, Christmas in Avon returned. Constance Miller Clinton directed the children in a Christmas play "Last Stop till Christmas." Once again, the commissioners made chocolate chip cookies and hot cocoa for those in attendance. Santa arrived after the play and all the children were able to visit with Santa and receive a small gift. In the spirit of community involvement for 2009, we would like to get together with the Avon Civic Association and other town groups to merge our Christmas celebrations.

In April, Barbara Littlefield was re-elected and Cornelius Hallisey was elected to the Park & Recreation Commission.

Many civic groups use the Civic Center weekly, including Little League, Soccer, Quilt guild and the Scouts. Occasionally, birthday parties are held there.

The **Highway Department** continues to work very hard taking care of the Bartlett Street tennis courts, the Butler, Crowley, and Noonan fields and all of our playgrounds. Thank you to the Highway Department for a job well done!

Thank you to the Avon School Department for allowing us to use their facilities for our Summer Program and Christmas in Avon.

"Thank you" to Carol Geary, our secretary & bookkeeper.

As always, we welcome any new ideas from our residents. We would like to encourage you to contact any member if you have an idea for a new program.

Respectfully submitted,

Sandra Anderson, Chairman
Barbara Littlefield, Chairman
Glenn Fernald, Member
Kathy McDonald, Member
Neil Hallisey, Member

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon:

The Avon Housing Authority is pleased to submit its Thirty Sixth Annual Report to the Town of Avon for the year ending December 31, 2008.

The Authority holds regular monthly meetings on the second Wednesday of every month at 5:30 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847. Staff members of the Authority are:

Executive Director	- Sherry L. Guilbault
Maintenance	- Edmund L. Boggs

The Board Members currently serving the Authority are as follows:

Chairman	- M. Janet Jensen
Vice Chairman	- M. Josephine Holmes
Treasurer	- Judy Laniewski
Assistant Treasurer	- Sonya Mahoney
Clerk	- Attorney Patrick Murphy

In the spring of 2008 the Avon Housing Authority hired a new Executive Director, Sherry Guilbault. The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2008 we had 18 vacancies.

Thanks to a grant received from the Department of Housing and Community Development, the Avon Housing Authority recently completed a long awaited and desperately needed paving project.

The Tenants Association has become The Fellowship Club. Their meetings are held on the second Thursday of every month at 7:00 p.m. in the Community Room at Fellowship Circle. The club provides a social organization for those who wish to participate in parties, bingo, card games, and get-togethers. The current officers of The Fellowship Club are:

Agatha Pals	- President
Maureen Sullivan	- Vice President
Gerry LaFleur	- Treasurer
Kay LaFleur	- Secretary

The Board of Selectmen has and continues to be extremely supportive and helpful. As always, we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of

Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to Edward Sarni and the Highway Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

M. Janet Jensen, Chairman

M. Josephine Homes, Vice Chairman

Judy Laniewski, Treasurer – State Appointee

Sonya Mahoney, Assistant Treasurer

Attorney Patrick Murphy, Clerk

Sherry Guilbault, Executive Director

REPORT OF THE AVON CULTURAL COUNCIL

The Massachusetts Cultural Council was created in 1979. Currently some 351 cities and towns have local cultural councils working under their direction.

Appropriations from the State Legislature and the National Endowments for the Arts provide the funding in support of Arts, Humanities and Interpretive Science programs conducted in our communities.

Due to the current fiscal situation in Massachusetts, there is some uncertainty about the amount of state funding that will be available for each local cultural council. Our allocation is contingent on state budget cuts to be announced.

At the writing of this report no confirmation was available. The council members, under instructions from the Mass. Cultural Council, have submitted a summary of potential grantees as a place holder until our actual allocation can be confirmed.

By the time this report is due to be published, a follow up announcement will most likely have been made as to the actual Cultural Council appropriations.

The following applicants have been placed on that preliminary approval list:

Butler School – grades one (1), three (3), four (4) and five (5)
Avon Middle School
Avon Public Library
Avon Council on Aging
Avon Civic Association

The Avon Cultural Council is committed to providing opportunities for enriching experiences in our community.

Respectfully submitted,

Bettyann Klimas, Chairman
Josephine Balboni
Karen Collum
Paul Chapman
Ann Houhoulis
Karen Johnson
Norma Mercuri

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Avon:

The Council on Aging proudly marks its 40th year of serving the seniors of Avon and extends its warm appreciation to all the people over the years that have made our mission possible.

Health Programs at the COA include the annual Flu Clinic, which was well attended during the months of October, November, December and January, and the monthly blood pressure clinics.

Our volunteers continue to generously donate their labor of love and time with Meals on Wheels (home delivered meals), with serving, assisting and helping with clean-up with on-site congregate meals and special senior center events. We are very grateful for the many, many volunteer hours put in each and every year. The COA served approximately 73 meals this year with 70-80 participants weekly, eating at the congregate site; while the home delivered meal program topped over 1000 meals for this year, serving approximately 30 seniors and disabled individuals weekly.

The ongoing socialization programs of cards and bowling every week are enjoyed by the seniors. Special events that ran throughout the year include; dress-up luncheon days for Baseball day, Hawaiian Day, and Halloween, where many pictures were taken!

Mr. Sal Trifero and his Thursday Morning band played for the seniors and their family members for the annual Christmas and St. Patrick's Day luncheon parties! The annual April Police Department roast beef dinner was a great success, with officers serving the seniors. A speaker followed with a discussion on "fraud." A special thank you to Police officer "Nancy" who visited the seniors throughout the year! Fourteen seniors attended a luncheon put on by District Attorney Bill Keating at Lombardo's, with guest speakers. Sixth graders from Butler school come every March to share lunch and socialize with the seniors. In June, a Volunteer Appreciation Dinner was held at Christo's with approximately 22 seniors enjoying the afternoon.

Many thanks to the COA staff for their hard work and dedication—George Berry, Wilma Macdonald, George McGovern and Donna McGuirk.

Programming taking place presently and for the future of the COA is as follows: Basic Computer Class; Financial Planning; Food Stamps and Fuel Assistance; Friendly Visitor/Companion Program; Intergenerational Programs; Legal Assistance; Senior Outreach; Tax Service and Rebate Programs; and TRIAD.

There are approximately 100 senior citizens over the age of 60 who reside in Avon. The COA is deeply committed to ensure that seniors and their family members receive the services, referrals, information and programs that they rightfully deserve. It is the "mission" of the COA to reach as many seniors as possible to help them lead productive,

independent lives and to assist them so they may remain in their homes for as long as possible.

The Council on Aging is a work in progress with special thanks given to the Board of Selectmen, Jean Kopke, Carla Mazgelis, Deb Morin and Town Administrator Michael McCue for their help and support throughout the year.

Respectfully submitted,

Anna Friedmann, Chairperson
Helen Enright, Vice-Chairperson
Paul Heffernan
Margaret Kelly
Dorothy Tolson
Carol Anderson
Sonny Mercuri

Barbara B. Brenton, Director



SELF HELP INCORPORATED

THE COMMUNITY ACTION AGENCY OF GREATER BROCKTON AND ATTLEBORO
780 WEST MAIN STREET, AVON, MA 02322 TEL. (508) 588-0447 FAX (508) 588-1266

"AN EQUAL OPPORTUNITY EMPLOYER"

JACK BUSH
President, Board of Directors

JONATHAN R. CARLSON
Executive Director

January 15, 2009

REPORT TO THE TOWN OF AVON

During the program year ending September 30, 2008 Self Help, Inc., received a total funding of approximately \$22M and provided direct services to 32,989 limited income households in the area.

In the TOWN OF AVON Self Help, Inc. provided services totaling \$173,029 to 225 households during program year 2008.

Self Help's total funding of \$22,163,958 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,806,153 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$24,970,111.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2007 through September 30, 2008 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Avon, its representative to our board Ms. Judith Bettencourt and Ms. Beverly Dancey and all the volunteers for helping us to make fiscal year 2008 a successful one.

Respectfully submitted,


Norma Wang
Human Resource Director

Avon Site:
Attleboro Site:
Brockton Sites:

Central Administration (508) 588-0447 • Community Partnerships for Children (508) 559-1666
Fuel Assistance • Client Services (508) 226-4192 • Head Start (508) 226-2030
Energy Conservation (508) 580-4481 • Family & Parenting Center (508) 559-8821
Fuel Assistance (508) 588-5440 • Head Start 370 Howard St. (508) 587-1716
Lead Abatement (508) 584-4755 • MELD (508) 559-8704 • TTY (508) 587-6118

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Margaret Frieswyk

Fiscal Year 2008

The Avon Public Schools is committed to the goal of educating, to their highest potential, all of the students who attend the Avon Public Schools. Both the Avon school community and the Avon residents have always set high expectations for our school system because they value education and understand its fundamental importance in our society for our collective future. We take tremendous pride in the accomplishments of our school system which is a tribute to not only our students but also to our administrators, our staff, our parents, and the citizens of the town of Avon who encourage and support that success.

The mission statement of the Avon Public Schools is "To Educate All Students to be Life Long Learners and Responsible Citizens in a Global Society." The entire school community is responsible for developing practices, programs, and procedures that support that mission. Below I will outline for you some of that work that was undertaken during the 2007-2008 school year.

In the fall of 2007, the Department of Education conducted a Coordinated Program Review of the Avon Public Schools. This accountability system looks at compliance in the areas of special education, civil rights and English Learner Education (ELE). Ultimately as a result of that review, the final report that was recently issued indicates that of the 103 areas of compliance audited, the Avon Public Schools met the standard in all areas but one. Still unresolved is the Department's request for certified teachers who will provide direct English as a Second Language instruction. We are currently working to meet that compliance requirement.

In early October, my office received notice from the Massachusetts School Building Authority (MSBA) that a team would be visiting the Avon Public Schools in response to our Statement of Interest (SOI) which was submitted to request funds to improve our facilities. We had been chosen as one of approximately 80 projects out of a pool of over 400 projects statewide that had been submitted for funding from MSBA. MSBA ultimately approved funding for a replacement project of our boilers and heat distribution system at the Ralph D. Butler Elementary School and reimbursement for the replacement of our windows at the Butler School which was done during the moratorium of MSBA in the summer of 2004 and 2007. The commitment from MSBA is for reimbursement on \$1,530,000 of project costs at a rate of 58.12% with the possibility of additional incentive points based on overall maintenance of our facilities. This news was extremely exciting for the Town of Avon. It is a testimony of our efforts to continue to provide our students and staff with facilities that support an environment which is conducive to teaching and learning. It also provides the Town of Avon with funding to continue to improve upon the school department's buildings.

And in the fall we also received a report from the Department of Education which focused on many different indicators that represent success of the Avon Public Schools. In Avon, data such as drop out rates and days absent from school are calculated as lower than the state average. In Avon our dropout rate for grades 9-12 is at 2.1% as compared to the state percentage of 3.3%. On average, our students are absent from school 8.1 days as compared to the state's absenteeism rate of 9.4%. Our attendance rates and graduation rates are higher than the state average. Every year we retain only 1% of our student body as compared to a state retention rate of 2.5%. Additionally we graduate 91.4% of all of our twelfth graders as compared to a 79.9% graduation rate at the state level. When we compare the percentage of students who are identified as having special education needs, Avon's percentage of 13 is lower than the state average of 16.9%. This is indicative of the fact that we are able to meet the differing needs of our students in regular

education, we have a comprehensive prereferral process, and our assessment system and team process in special education is comprehensive. All of this data is important and positive indicators of success. Specific to our MCAS scores is information regarding Avon's performance in the science portion of the assessment. The graduating class of 2010 at Avon High School will have to pass the science component of MCAS in addition to the current requirement of English Language Arts and Math as criteria for graduation. Eighty-nine percent of these students have already met this requirement by passing the Biology assessment administered last spring. Avon ranked #16 in a list of fifty neighboring school districts when performance on the state science assessment was calculated and compared. Avon Public Schools, at both the building levels and at the district level, made annual yearly progress as a result of the overall calculation of MCAS performance. The state has set up a system which compares the level of improvement as expected by the state every year on the MCAS to the actual level of improvement at the building and district levels. In all areas, the Avon Public Schools made annual yearly progress (AYP) and our improvement ratings were coded as "on target" or "above target" in English Language Arts and Mathematics at both the Ralph D. Butler Elementary School and Avon Middle High School. Additionally, the Avon Public Schools is pleased to have twelve John and Abigail Adams Scholarship Recipients for school year 2007-2008. These twelve students at Avon High School are recognized for their outstanding MCAS results which qualifies them for this award. Students qualify by scoring in at least the advanced category in English Language Arts or Mathematics and advanced or proficient in the other subject area on the MCAS assessments. Additionally, students must be in the top 25% of those taking the test in the district. The Adams Scholarship offers four years of free tuition to full-time students attending any University of Massachusetts campus or any participating state or community college. The class of 2008 is now the fourth class to be awarded this opportunity. We are very proud of these students.

And our accomplishments don't end in the classroom. I am very proud of our athletes for their performance on the field, on the ice, and on the court. We realized a very impressive season on all counts evidenced by the hard work of our coaches and our athletes. In March our boys' basketball team played at the TD BankNorth Garden as Division 4 South Sectional Champions. The team had the opportunity to play in the biggest game of their lives. I am very proud of all of the accomplishments of each and every player and coach and commend them for a job well done.

On April 2nd and April 9th, 2008, the Avon Public Schools hosted two very important meetings. In April of 2007 students in grades 6-12 participated in a Youth Risk Survey which looked at risk behaviors in the areas of personal safety, sexual behavior, and internet safety. After receiving those results and conducting an analysis, we shared them with the community in April of 2008 at two town-wide meetings entitled "It Takes a Village to Raise a Safe and Healthy Child with a Focus on Healthy Decisions about Alcohol Use." We not only shared the results of the survey, but we also had speakers from the police department, the Norfolk County District Attorney's office, and a panel of presenters from the school department. Topics such as parent liability and research on the effect of alcohol on the adolescent brain were discussed. This was a very important opportunity for our community to come together and engage in a conversation about a very critical topic: the health and wellness of our students.

Also in April of 2008, a public forum on the FY2009 school department budget was held. The purpose of the public forum on the budget is to provide the community with detailed information about the school committee's budget request that will come before the voters at the town meeting in May. The complete text of the public forum on the budget was also on video on the Avon Public Schools website. In May, the town approved our requested operating budget for FY2009 as well as an article that supported the work to replace our heating and distribution system at the Butler School.

And in May, the Avon Public Schools reintroduced the Child Identification Program (CHIP). CHIP provides identification materials to families of their children in the event of a lost child, a runaway, or abduction. CHIP came to the Avon Public Schools in 2002 and we brought it back to update materials for families who participated and also to provide the program to families that have joined us since 2002. CHIP is a special program that is provided free of charge to families and consists of an interview, fingerprinting, and tooth impressions of the child and is aimed at counteracting the growing problem of missing children in the United States. This effort is coordinated by the Free Masons but requires many hours of volunteer work from members of our community. The day was a success thanks to the volunteers who worked on behalf of the safety of our children.

In an effort to communicate with our community during the 2007-2008 school year, the school department ran a monthly column in the Avon Messenger entitled "From the Desk of the Superintendent." We also kept our district website up-to-date, distributed building newsletters, held administrative coffees and office hours, scheduled public forums and participated in Crackerbarrel Sessions that were aired on our local cable network.

All of this work could not be realized without the partnerships that we are so fortunate to have with town departments, town businesses and agencies, with area colleges and universities. These partnerships compliment our work and for that I am very thankful. And the success of the Avon Public Schools also is the result of the ongoing support from numbers of volunteers who contribute their time, energy, creativity and financial support. I am deeply grateful for their significant and broad support.

In closing, I thank you for the opportunity to work every day with remarkable students, faculty, staff, and parents as your superintendent of schools. I invite you to visit our website and come into our buildings so that you can also experience what I observe everyday. The challenges that face the Avon school system are not unique but they are greater than ever before. We are caught between the pressure of every increasing expectations on one hand and a steady increase in financial, political, regulatory, and social constraints. Our schools are increasingly fragile and it is for that reason that I am so grateful for your continued support.

Respectfully submitted,

Margaret Frieswyk, Ed. D.
Superintendent of Schools

**Avon Middle-High School
Report of the Principal
2007 – 2008 School Year**

Sharon Hansen

To the Residents of Avon:

The 2007 school year began with an enrollment of 367 students, grades 7 through 12, 31 teachers and three instructional assistants. Of these 32 teachers, nine were new hires. The school welcomed three of the new hires to the high school math department. Proving to be a very effective team, these three math teachers worked together throughout the year to strengthen math department offerings, providing help to both struggling students as well as to students advanced in math skills.

School nurse, Gloria Martell, resigned her position and was replaced by Mary Blackburn. Three other longtime employees retired at year's end after many years of service to Avon. Music teacher Bill Healey and Assistant Principal Dan Moegelin announced their resignations after winter vacation. Industrial Arts teacher Peter Lynch announced his retirement after the 2007-2008 school-year ended. A committee made up of teachers, parents, and students conducted interviews during late winter into early spring for a new assistant principal. The school selected Frank Howley to replace Mr. Meogelin for the start of the 2008-2009 school-year.

Throughout the summer months the school's custodians worked to prepare an existing space for use as the school's new alternative classroom. Special Education teacher Greg Thomas was appointed to supervise this program which is focused on providing students another avenue for academic success when they encounter difficulties in the regular education program.

In September of 2007, the school learned that eleven students had been named John and Abigail Adams Scholars as a result of their MCAS test scores. Congratulations to these students, all seniors, who were awarded full scholarships to the Massachusetts college or university of their choice.

One of the most successful programs of the year was called Read Around The World, organized by our Library/Media Director, Tricia London. This program was funded through the Massachusetts Board of Library Commissioners with funds from LSTA (Library Services and Technology Act), a Federal source of library funding provided by the Institute of Museum and Library Services. Students and teachers read books from and about places around the world and kept track of those places using an internet program called, "Where I've Read." At the kick-off assembly, Ms. London introduced film maker and actor, David Rothauser.

The entire school watched David's film entitled, *The Diary of Sacco & Vanzetti*. The closing event included a video of the year's Read Around The World highlights and awards for those students who read the most books. View the video by using the link below.

<http://www.avon.k12.ma.us/librarymedia/readaroundtheworld.htm>

It was a very busy and successful year at Avon. We are grateful for the support of the Avon community and seek to continue our collaboration with parents, community, and business partners to develop students who have the 21Century skills they need to succeed in our global community.

Respectfully,

Sharon Hansen
Principal, Avon Middle-High School

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009

Fax (508) 583-7193

Debra E. Swain

Principal

Ralph D. Butler Elementary School

2007 – 2008 Report of the Principal

Now in its forty fourth year of operation, The Ralph D. Butler Elementary School opened its doors to begin the new school year on September 4, 2007. As of October 1, 2007 our enrollment was 385 students in Preschool through Grade 6.

Our teaching staff consists of forty six teachers and instructional assistants. There are currently three classes of students at each grade level, first through sixth grade and a learning center which services students in grades four through six. Our early childhood program consists of a half day session of preschool, and kindergarten, as well as the addition of a full day kindergarten. We consider ourselves very fortunate to have reasonably sized classes which range from eighteen to twenty two students per classroom.

Employees of the Avon School District are provided with numerous on-site professional development opportunities and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and other professionals are enrolled in graduate level courses through various colleges and universities. In addition, we have hosted a number of pre-practicum students and student teachers from Stonehill College and Bridgewater State College. The faculty of the Ralph D. Butler Elementary School promotes the district's mission, "To educate all students to be life long learners and responsible citizens in a global society," through their example.

We have continued our school wide mathematics initiative by introducing "Rocket Math," which is a program designed to increase students' automaticity with basic math facts. "Rocket Math" provides students with regular practice of math facts and routine one minute assessments. Students advance at their own pace and progress is recorded and monitored by the students and their teachers. Parents were invited to attend a family math night (Math Mania) in April to learn about the games and activities that are used in the classrooms to promote problem solving skills and computation strategies. The event was attended by over 150 parents and their children.

The Ralph D. Butler Elementary School Council developed and distributed a parent survey to gain a better understanding of parents' needs regarding their participation in school activities and informational meetings. The survey results indicated that the majority of parents who were unable to attend school events had conflicts with their work schedule and/or concerns with child care. As a result of the survey, school events are being offered at various times of the day to accommodate all schedules and the administration is working with the YMCA extended day program to make child care available to parents who need it. By understanding families' concerns, it is the hope of the School Council to better meet parents' needs in order to strengthen our home – school partnerships.

The Avon School District began the school year with a new Wellness Policy. The purpose of the policy is to encourage students and staff members to make choices which promote a healthy life style. Initiatives include limiting classroom celebrations to four times each school year, allowing only healthy snacks during each of the classroom celebrations, and providing additional healthy choices at lunchtime. In addition, students will be allowed to consume only the food that they bring from home or are served at the cafeteria at lunchtime.

The sixth grade students were encouraged to assume a leadership role at the Ralph D. Butler Elementary School through the creation of the Sixth Grade Leadership Team. Members of the Leadership Team worked with the assistance of Mrs. Sarah Cheslock, School Psychologist, on several projects. One team, the “Building Partnership” team read to students in younger grades and provided assistance to struggling students. Members of the “Caring and Sharing” team put on a talent show to raise money for the Muscular Dystrophy Association. The members of the “Community Outreach” team visited the Avon Senior Center to share music, poetry, and literature and the “School Beautification” team focused their efforts on recycling and raised funds to plant a tree on the school grounds. The sixth grade students served as role models for our younger students, while finding ways to improve their school and community.

A school-wide initiative to promote the love of reading took place over a six week period. All students and staff members were encouraged to record the number of minutes they read each day. Volunteers recorded the information and moved markers, with participants’ names on them, from bronze, to silver, to gold as each reader accumulated “reading time” to earn a medal in the Butler Reading Olympics. Students and staff were awarded their medals in a special medal ceremony at the completion of the six week period. The Olympics was “kicked off” on February 29th (Leap Day) with a special program titled “Leap Into Reading” which consisted of members of the community visiting classrooms to share a favorite story.

I would like to extend a special “thank you” to the ASA for their continued support. In addition to raising money to fund student fieldtrips, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, Halloween parties, Family Bingo, Family Movie Night, and the end of the year family picnic.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Debra Swain
Principal

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, sex, homeless status, or sexual orientation.

REPORT OF THE DIRECTOR OF PUPIL SERVICES

To the residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title 1 services, and health services for the Avon Public Schools.

The Commonwealth of Massachusetts, during September of 2007 released its tenth set of Massachusetts Comprehensive Assessment System (MCAS) scores to the Avon Public Schools, as well as the other school districts throughout the state. These scores were disseminated from the Superintendent's office to the Director of Pupil Services and Building Principals. A comprehensive data analysis was conducted by the Director of Pupil Services and the results were shared with the building staffs. This analysis, along with building level reviews, has been and continues to be used to design individual action plans for each building. Beyond the building level, this information was also utilized by the Avon Curriculum Team (ACT) to continue developing a strong district curriculum which is accessed and implemented by the entire educational staff of Avon. This curriculum is electronically available to all teachers, with a direct link to their classrooms. For a sixth year, ACT facilitated after school focus groups. During these focus groups, teachers had the opportunity to engage in a rich discussion regarding best practices for teaching the curriculum, using a variety of data sources to make appropriate decisions about curriculum and instruction, and discussions about how to link curriculum from one content area to another, thus creating curriculum maps and comprehensive thematic units. The Director of Pupil Services will continue to work with the Building Principals and Avon Curriculum Team to further analyze the data, interpret the results, and review curriculum design and implementation in an effort to continue improving the educational process for the children who attend the Avon Schools.

The Title 1 grant and special education programs are coordinated through the office of the Director of Pupil Services. Title 1 reading and mathematics services have consistently been provided to students in grades kindergarten through four at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from age three through age twenty-two. These services are available at both school sites. At the Ralph D. Butler Elementary School there continues to be inclusive programs offered at all grade levels and one special education learning center, grades 2-5. The Middle-High School offers special education services through a variety of options, including a newly designed alternative education program for students who require strong behavioral/emotional supports, and a vocational program, which emphasizes life skills and job coaching/preparation. Special education services, at all levels, include the availability of learning centers, speech/language services, alternative education services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title 1 and special education programming. It is through parent associations, the Special Education Parent Advisory Council (SPEDPAC) and the Title 1 Parent Support Group that parents are kept abreast of fiscal, legal and programmatic information regarding special education and Title 1 services. A "Pupil Services" link to the Avon Public School's website continues to provide a variety of information and resources to both parents and the community. Additionally, both child find and screening practices are administered through the office of the Director of Pupil Services. All children residing in Avon, who are of preschool age, are notified of optional screening opportunities available in the spring of each school year. Any children who register for the preschool program are required to participate in a screening process held during the summer before they attend the program. Children,

who are of kindergarten age, participate in a mandatory screening prior to when they enter kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. In September 2007, the Avon Public Schools was notified of its state and federal grant awards which totaled \$422,543.00 for the 2007-2008 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects as the safe and drug free schools initiative, enhancing education through technology, professional development, MCAS tutorials, health services, special education services, early childhood education, Title 1 support for struggling learners, improving educational quality, and after school enrichment.

Professional Development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators, in conjunction with the Avon Curriculum Team. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2007-2008 school year, staff participated in a variety of in-service opportunities including but not limited to the following topics: mentor teacher training, writing across the curriculum, techniques to decrease student bullying, special education law, restraint training, civil rights, and effective mathematics instruction. In addition to the courses offered in district, through relationships with neighboring communities, the Avon teaching staff has participated in a variety of courses and workshops offered at other districts' school sites.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. As well, almost twenty sophomores and juniors have completed their pre-practicum experiences in the district. Additionally, during the 2007-2008 school year, the Avon Public Schools was host to several Bridgewater State College students, who, like the Stonehill students, worked in the schools to complete internships.

During my tenure here in Avon, I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work in this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To educate all students to be life long learners and responsible citizens in a global society."

Respectfully,

Paul Zinni
Director of Pupil Services

Report of the Coordinator of Technology

To The Residents of Avon:

As the Technology Coordinator for the Avon Public Schools, I have enjoyed being involved in the growing technology in our schools, that support the education of our children. Technology in the schools keeps growing and the need for more is essential for our students if they want to compete in a global economy. We have to be fiscally responsible and environmentally friendly (Green).

Our buildings now have new technology called thin clients, where students can access the Internet to research their work. Thin clients are made up of a monitor, keyboard and a mouse with a network device that allows the thin client to connect to one computer at the librarian's desk. Instead of having 20 computers we now have 20 thin clients connecting to one main computer. The thin clients are cost effective and the power consumption along with the disposal of very few computers is environmentally friendly. There are 20 Thin Clients located in the AMHS library for the students to have easy access to the internet and to be able to print out and complete their assignments. Some of the most popular education sites are on the library's web page. <http://www.avon.k12.ma.us/librarymedia/ahlibraryhome.htm>.

There are 22 thin clients at the Ralph D. Butler Elementary School. They have been placed in grades 5 and 6.

Online learning is the 21st century's way to help students learn. Continued access to the internet is a means that is not a luxury any more but a necessity. Avon Public Schools has high speed internet connectivity. We have upgraded our cable connection with digital ready equipment. The High School Computer Lab has the students involved with Mass One. Every Mass One user has a personal storage space making it possible to store and access files from home, a local library, or any place with Internet access. Students can store and share documents. The teacher can also set up a "drop box," which allows students to securely submit homework while keeping it out of view from other students. Signing into Mass One and being able to view and send their assignments and communicate with their teacher is Online learning in the 21st century.

The Avon Public School District will continue using our website and Connect-Ed to provide digital communication with the community. The Avon Public School District's website address is avon.k12.ma.us. There you will find information for students, parents and the entire community. Feel free to visit the site and learn what is going on in your school.

As the Technology Coordinator for the District, I look forward to providing the best technology to students and teachers with the continued support of the community.

Respectfully,

Scott T. Hulen

Coordinator of Technology

REPORT OF THE ATHLETIC DIRECTOR

Under Coach Richard Gifford, the boys finished with a record of 16-4 in the Mayflower League Small School Division while finishing second. They beat Cape Cod Technical School, Nantucket High School, Hull High School and Cathedral High School to win the Division 4 South Sectional. They lost to North Cambridge Catholic in the Division 4 State Championship game at the T. D. Bank North. The junior varsity boys' team, under the direction of Coach Mike Matta, had a tremendous year while the JV-2 team, coached by Ethan DeGeorge, had a very successful season.

The girls' varsity basketball team, under the direction of first year coach John MacFarland, made improvement from the year before and will return most of their players next year. The junior varsity girls' team, under the direction of Coach Karen McCarthy, improved throughout the year so the future looks bright. Coach Ric Dockendorff coached the JV-2 girls' team and there was a lot of improvement during the season.

The cheerleading squad had another very successful season under Coach Colleen Meany. They competed in the Mayflower League championships and did very well.

The co-operative hockey team under first year coach Adam Leveque just missed making the state tournament. They are looking forward to the 2008-2009 season returning most of their players.

In the spring, the varsity softball team was coached by Karen McCarthy, they were a very young team but they came close to qualifying for the state tournament. The varsity softball team is looking forward to the 2009 season with most of the team returning. The JV softball team, under Coach Lynda Pomerleau, had a very successful year.

The varsity baseball team, coached by first year coach Ric Dockendorff, had a very good season just missing making the state tournament. The JV baseball team was coached by first year coach Tom Hafferty and had a very successful season. They competed very well against older JV teams.

In the fall, the varsity soccer team, coached by Mike Matta, was a very young team. They improved as the season progressed and are looking forward to the 2009 soccer season. The boys' JV boys' soccer team, coached by Ethan DeGeorge, had a very successful season especially since they were competing against teams that were much older.

This year was the fifth season for the girls' varsity soccer team and the fourth season in the Mayflower League. They had a very successful season under Coach Ric Dockendorff winning the most games in the five year history.

The varsity volleyball team under the direction of Coach Karen McCarthy, finished in second place in the Mayflower League. They qualified for the state tournament winning their first round game before losing to Old Colony in the second round. The JV volleyball was also a very young team, under the direction of first year coach Kaci Watson.

The Avon-Holbrook Co-operative football team had their most successful season under their fourth year coach Fran Cass. They played Tri-County in November with a chance to play in the Super Bowl.

Respectfully,

Richard Gifford
Athletic Director

PLACEMENT
CLASS OF 2008

AVON HIGH SCHOOL

Bay State College
Becker College
Bridgewater State College
Bristol Community College
Cuyahoga Community College/Ohio
Dean College
Eastern Nazarene College
Johnson and Wales University
LaBaron Academy
Massasoit Community College
Mount Ida College
Newbury College
Nichols College
Northeastern University
Quincy College
Regis College
Salem State College
Suffolk University
University of Bridgeport CT
University of Massachusetts/Amherst
University of Massachusetts/Boston
University of Massachusetts/Dartmouth
University of New Hampshire/Durham
Wentworth Institute of Technology
Westfield State College

Avon High School
Senior Acceptances – Class of 2008

The following is a list of schools to which the 2008 graduates of Avon High School were accepted:

American International College	New England Institute of Art
Bay State College	Newbury College
Becker College	Nichols College
Benjamin Franklin Institute of Technology	Northeastern University
Bridgewater State College	Post University
Bristol Community College	Regis College
Bryant University	Sacred Heart University
Bunker Hill Community College	Salem State College
Cuyahoga Community College	Simmons College
Dean College	Southern Connecticut State University
Eastern Nazarene College	Stonehill College
Emmanuel College	Suffolk University
Fitchburg State College	University of Bridgeport
Framingham State College	University of Hartford
Johnson and Wales University	University of Massachusetts – Amherst
Laboure College	University of Massachusetts - Boston
Marshall University	University of Massachusetts – Dartmouth
Massachusetts Bay Community College	University of New Hampshire
Mass. College/Pharmacy & Health Sciences	Wentworth Institute of Technology
Massasoit Community College	West Virginia University
Merrimack College	Westfield State College
Mount Ida College	Worcester State College
New England College	

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2008

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	16	9	9	8	0	4	0	6	1	53
Percentage of students	30.2	17.0	17.0	15.1	0	7.6	0	11.3	1.8	100%

TOTAL - 4 - YEAR COLLEGES - 47.2%
 TOTAL - 2 - YEAR COLLEGES - 32.1%
 TOTAL - HOSPITAL/NURSING/OTHER - 7.6 %
 TOTAL ENTERING POST-SECONDARY EDUCATION - 86.9%

Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post- secondary education</u>
2008	30.2	17.0	17.0	15.1	7.6	0.0	11.3	1.8	46/86.9
2007	12.1	27.5	13.7	19.0	12.1	3.5	12.1	0.0	49/84.4
2006	29.1	27.3	10.9	10.9	7.3	5.4	9.1	0.0	47/85.5
2005	28.2	28.2	23.0	2.6	2.6	2.6	12.8	0.0	39/84.6
2004	18.2	45.5	11.4	9.1	4.5	2.3	6.7	2.3	39/88.7
2003	10.0	62.5	7.5	12.5	0.0	0.0	7.5	0.0	37/92.5
2002	20.8	33.4	20.8	10.4	4.2	0.0	10.4	0.0	43/89.6

AVON PUBLIC SCHOOLS

Patrick Clark Drive • Avon, MA 02322 • (508) 588-0230 • fax (508) 559-1081

Margaret Frieswyk, Ed. D.
Superintendent

www.avon.k12.ma.us
mfrieswyk@avon.k12.ma.us

SCHOOL COMMITTEE

	<u>Term</u>
<u>Chairman</u> Janis Kelly Jkelly341@comcast.net	4/2002 - 4/2009
<u>Vice-Chair</u> Robert LeGrice cpteng@aol.com	10/2007 - 4/2011
<u>Secretary</u> Jeanne Martineau jmfme@comcast.net	11/2006 - 4/2010
<u>Member</u> Carol Marinelli bubbalizz@verizon.net	4/2004 – 4/2009
<u>Member</u> John T. Nolan shirldoc@comcast.net	4/1983 - 4/2010

www.avon.k12.ma.us
www.avonmass.net

01/30/09

REPORT OF THE AVON SCHOOL COMMITTEE

The Avon School Committee is comprised of five (5) residents elected by the Town with staggered three year terms. The committee generally meets twice a month to conduct business and those meetings are open to the public and are aired on the local cable network. Dates and times of those meetings are posted at the Town Hall, in the school buildings, and on the School Department's website at avon.k12.ma.us.

In August of 2007, Virginia Meany resigned her position on the Avon School Committee, a seat she has held since 2003. Appointed to that vacant seat was Robert LeGrice who was appointed to a three year term in April of 2008. Also in April of 2008, Janis Kelly ran for a one year vacant seat and was reappointed to the School Committee. In April of 2008, Janis Kelly was reappointed as Chairman of the Avon School Committee. Robert LeGrice assumed the position of Vice Chairman, and Jeanne Martineau was appointed to the position of Secretary.

In September, the Avon School Committee conducted their walk-through of the buildings in anticipation of the opening of school. The committee recognizes the work that is done over the summer by the custodians and the administration to prepare the buildings for the students' return to school. Also in September, the committee received the District Improvement Plan which articulates the goals of the school district.

In November of 2007, the committee reviewed information presented to them by administration through a powerpoint format regarding the Annual Yearly Progress (AYP) status of the Avon Public Schools as well as student outcomes in Math, English Language Arts and Science as measured by the Massachusetts Comprehensive Assessment System. Additionally, the committee received the names of the twelve (12) Avon High School students who were named as the John and Abigail Adams scholarship recipients based on their exemplary MCAS scores.

As a component of the School Committee's professional development, Chairman Kelly and Member Nolan attended the state-wide Massachusetts School Committee/Superintendents' joint conference in Hyannis, Massachusetts in November of 2007. This conference provides committee members updates in areas that are pertinent to School Committee members such as legal mandates, policy development and procedural guidelines. The conference also provides committee members with guidelines specific to their roles and responsibilities.

The committee had an opportunity to receive from administration the results of the Youth Risk Behavior Survey (YRBS) which was administered to our students in April of 2007. These results prompted a conversation about the distribution of this information to parents and the community. In April of 2008, the administration held two meetings for the purpose of providing parents and the community a framework by which to understand and receive the results of the Youth Risk Survey. The outcome of those meetings was the formation of a Town-wide coalition to address the issues that became evident through the YRBS.

In preparation for the Annual Town Meeting in May, the committee spent much of their meeting time during the winter and spring months working with the Superintendent and administration to develop an operational budget request for the School Department that would be presented to the Town for their vote at the Annual Town Meeting in May. That budget included an expansion of our school psychologist/guidance position at the Ralph D. Butler Elementary School and added a full time math position at Avon Middle High School. It preserved all existing programs and services to students. In addition to the operating budget request, the School Committee submitted two articles for the Town Report. Information about the School Committee budget and warrant article requests were provided to the voters through a public forum that was captured on the School Department's website and through "office hours" held by the Superintendent of Schools. One article was a request to fund a project that would redesign the parking lot at the Butler School and the second article was for the replacement of the heating system and the heat distribution system at the Butler School. The heat distribution project was approved for reimbursement by the Massachusetts School Building Authority (MSBA) at a rate of 58.12%. At Town Meeting, the operating budget request of \$5,697.363 was approved; the School Committee withdrew the article to fund the redesign of the parking lot at the Butler School and the Town voters approved the funding for the heat distribution replacement project at the Butler School.

The committee recognizes the complex work of providing our students with a quality education in the 21st century. This work is accomplished through the leadership of Superintendent of Schools, Dr. Margaret Frieswyk, and the continued support of the Town of Avon.

Respectfully submitted,

Janis Kelly, Chairman
Robert C. LeGrice, Vice Chairman
Jeanne Martineau, Secretary
Carol Marinelli, Member
John T. Nolan, Member

BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Vocational Technical School continues to provide quality vocational instruction and postgraduate training to ninth through twelfth grade students and residents of the nine district towns of Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Francis J. Fistori is the Vice Chairman and Avon representative. The public is invited to attend Committee meetings which are held on the first and third Tuesday of each month at 7:00 p.m. in Room 207A at the school at 800 Randolph St., Canton. The following members comprised the 2007-08 / 2008-09 District School Committee:

AVON: Francis J. Fistori

BRAINTREE: Robert P. Kimball (appointed in 2007; elected on November 4, 2008)

CANTON: Aidan G. Maguire, Jr.

DEDHAM: Joseph A. Pascarella

HOLBROOK: William T. Buckley (Robert S. Austin elected on November 4, 2008 after Mr. Buckley did not seek another term)

MILTON: Festus Joyce (re-elected)

NORWOOD: Kevin L. Connolly (re-elected)

RANDOLPH: Richard Riman (re-elected)

WESTWOOD: Alan L. Butters (Charles W. Flahive elected as a write-in candidate on November 4, 2008 after Mr. Butters did not seek another term)

Blue Hills Regional offers a variety of outstanding academic and technical courses at the high school, post-secondary and continuing education levels for district residents and others.

There were some changes in the composition of the Blue Hills District School Committee (see above).

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Three out of 43 Adams Scholars from the Class of 2009 at Blue Hills Regional were from Avon – Stephen Edwards, Daniel Lounge, and Nicholas Mancuso.

Eighty-four Blue Hills Regional students participated in the SkillsUSA Central District Competition on March 11 at Diman Regional Technical School in Fall River. Sixteen Blue Hills Regional students won medals in various categories.

The National Honor Society (NHS) Induction was held on February 13. Twenty-three new members were welcomed from the Classes of 2008, 2009, and 2010.

The school held its annual Open House on Wednesday, Nov. 19, 2008. The well-attended event allowed visitors to tour the entire school, see the technical programs, visit academic departments, watch demonstrations, and meet teachers, administrators and students.

Eighteen juniors in the Health Occupations Program earned their certified nursing assistant credentials on June 2. The Avon student honored at the ceremony was Kayla Mann.

Blue Hills Regional also administers the Practical Nursing Program, a full-time post-graduate program of study offered on a tuition and fee basis. Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. Over the years, essentially all students in this program have been employed upon graduation.

As of October 1, 2008, total enrollment in the high school was 844 students; of those, 42 students were from Avon.

As part of their training, Blue Hills students offer services relating to their studies, at below market prices, to non-profit agencies and to district residents as noted below.

Students in HVAC&R installed an air conditioning system at the new headquarters of the Canton Food Pantry at Canton High School.

Students in Cosmetology offer a full range of services for hair, skin and nails by appointment.

Full-course lunches prepared by students are served to the public Tuesday through Friday during the school year in the Blue Hills Regional restaurant, the Chateau de Bleu. Bakery goods are available for purchase, and the facility can also be used for civic group meetings.

The Automotive students complete auto projects for member towns and community residents on a departmental-approved appointment basis.

The Early Education Program includes a pre-school program for youngsters who are two years nine months old to kindergarten entrance age. This program is accredited by the National Association for the Education of Young Children.

Each year, Blue Hills Construction Technology students build large-scale additions for homeowners and do town projects. A major project is underway for the 2008-09 school year at Pequitside Farm in Canton.

Respectfully submitted,

Francis J. Fistori
Vice Chairman and Avon Representative

REPORT OF THE BOARD OF ASSESSORS

To the Board of Selectmen and the Taxpayers of Avon:

The Board of Assessors submits for your information the following:

1. Tax Rate Recapitulation
2. Summary of Events for the year 2008.

James J. Donovan was re-elected to the Board of Assessors for a three year term in April. The Board reorganized with Warren B. Lane as Chairperson, James J. Donovan as Clerk, and Cynthia A. Bernasconi as Associate.

The Total Taxable Valuation of the Town is	\$873,361,804
Residential and Open Space	458,091,936
Commercial and Industrial	357,364,064
Personal Property	57,905,804
Exempt	54,617,400
The Total Valuation is	\$927,979,204

The Tax Rate was set by the Board of Selectmen using a Residential Factor of .65. Prior to setting the Tax Rate, the Board of Selectmen voted to grant a small commercial exemption of ten percent.

The Tax Rates for the year are:	
Residential and Open Space	\$10.65
Commercial and Industrial	\$22.79
Personal Property	\$22.71

The increase in the tax levy of \$295,118 had to be taken into consideration when setting the Tax Rate.

The Board of Assessors wishes to acknowledge the efforts of Pam Pacheco and all of those who assisted us in the past year.

Respectfully submitted,

Warren B. Lane, Chairperson
James J. Donovan, Clerk
Cynthia A. Bernasconi, Associate

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

FISCAL 2009

**OF
AVON**

City / Town / District

I. TAX RATE SUMMARY

1a. Total amount to be raised (from 11e) \$ 19,457,440.64

1b. Total estimated receipts and other revenue sources (from 11e) 5,149,691.99

1c. Tax levy (1a minus 1b) \$ 14,307,748.65

1d. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	34.0935%	4,878,012.29	458,091,936	10.65	4,878,679.12
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	24.1393%	3,453,790.37	152,099,564		0.00
Net of Exempt			150,770,108	22.79	3,436,050.76
Industrial	32.5771%	4,661,049.59	205,264,500	22.79	4,677,977.96
SUBTOTAL	90.8099%		815,456,000		12,992,707.84
Personal	9.1901%	1,314,896.41	57,905,804	22.71	1,315,040.81
TOTAL	100.0000%		873,361,804		14,307,748.65

Board of Assessors of

AVON

MUST EQUAL 1C

City / Town / District

James J. Donovan, Assessor, Avon, 508-588-0414

12/4/2008 8:40 PM

Warren Bruce Lane, Assessor, Avon, 508-588-0414

12/4/2008 8:36 PM

Cynthia Bernasconi, Assessor, Avon, 508-588-0414

12/4/2008 8:42 PM

Assessor

Date

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By

Martin DiMunah

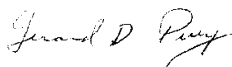
Date :

11-DEC-08

Approved :

Gerard Perry

Director of Accounts



(Gerard D. Perry)

TAX RATE RECAPITULATION

FISCAL 2009

AVON

City / Town / District

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(e) from page 4)	\$	17,526,470.99
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final court judgements	0.00	
4. Total overlay deficits of prior years	167,953.56	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	1,064,879.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. Authorized Deferral of Teachers' Pay	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	107,439.87	
10. Other (specify on separate letter)	0.00	
TOTAL Ilb (Total lines 1 through 10)		1,340,272.43
Ilc. State and county cherry sheet charges (C.S. 1-EC cols. 1 and 2)		129,615.00
Ild. Allowance for abatements and exemptions (overlay)		461,082.22
Ile. Total amount to be raised (Total Ila through Ild)	\$	19,457,440.64

III. Estimated receipts and other revenue sources

Illa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	\$ 2,854,755.00	
2. Massachusetts school building authority payments	0.00	
TOTAL Illa		2,854,755.00
IIlb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col(b), Line 23)	1,955,000.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	0.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIlb		1,955,000.00
IIlc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col.(c))	0.00	
2. Other available funds (page 4, col.(d))	339,936.99	
TOTAL IIlc		339,936.99
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2008	0.00	
b. Free cash..appropriated on or after July 1, 2008	0.00	
2. Municipal light source	0.00	
3. Teachers' pay deferral	0.00	
4. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIIId)	\$	5,149,691.99

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)	\$	19,457,440.64
b. Total estimated receipts and other revenue sources (from IIIe)	\$ 5,149,691.99	
c. Total real and personal property tax levy (from Ic)	\$ 14,307,748.65	
d. Total receipts from all sources (total IVb plus IVc)	\$	19,457,440.64

LOCAL RECEIPTS NOT ALLOCATED *

TAX RATE RECAPITULATION

AVON

City/Town/District

	(a) Actual Receipts Fiscal 2008	(b) Estimated Receipts Fiscal 2009
==> 1 MOTOR VEHICLE EXCISE	919,953.00	740,000.00
==> 2 OTHER EXCISE	0.00	0.00
==> 3 PENALTIES AND INTEREST ON TAXES AND EXCISES	81,152.00	65,000.00
==> 4 PAYMENTS IN LIEU OF TAXES	15,000.00	15,000.00
5 CHARGES FOR SERVICES - WATER	399,367.00	375,000.00
6 CHARGES FOR SERVICES - SEWER	0.00	0.00
7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8 CHARGES FOR SERVICES - TRASH DISPOSAL	0.00	0.00
9 OTHER CHARGES FOR SERVICES	0.00	0.00
10 FEES	0.00	0.00
11 RENTALS	59,236.00	60,000.00
12 DEPARTMENTAL REVENUE - SCHOOLS	63,385.00	58,000.00
13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16 OTHER DEPARTMENTAL REVENUE	0.00	0.00
17 LICENSES AND PERMITS	146,469.00	119,000.00
18 SPECIAL ASSESSMENTS	0.00	0.00
==> 19 FINES AND FORFEITS	24,882.00	19,000.00
==> 20 INVESTMENT INCOME	212,481.00	100,000.00
==> 21 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	51,170.00	56,000.00
22 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	93,957.00	348,000.00
23 TOTALS	\$ 2,067,052.00	\$ 1,955,000.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2009 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Debra Morin, Accountant, Avon, 508-588-0414

12/2/2008 8:55 AM Line # 22 increased by \$250,000 due to SBA re...

Accounting Officer

Date

(Comments)

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2008 estimated receipts to FY2009 estimated

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

TAX RATE RECAPITULATION

FISCAL 2009

AVON

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
05/06/2008	2009	17,526,470.99	17,186,534.00	0.00	339,936.99	0.00	0.00	7,253,163.00
Totals		17,526,470.99	17,186,534.00	0.00	339,936.99	0.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

AVON

V. Jean Kopke, Town Clerk, Avon, 508-588-0414

10/31/2008 9:53 AM

City/Town/District

Clerk

Date

2008 Finance Committee Report

REGISTERED VOTERS WANTED

The Finance Committee would like to remind the people of the Town of Avon how important it is that you are involved in your town's financial operations. The Finance Committee is not elected and is not paid, but is appointed to make recommendations on your behalf. Town Meeting is your opportunity to speak, be heard, and vote. You may find the duties of the Finance Committee listed in the Town By-Laws, Article II, Section 6.

The Finance Committee urges anyone who is eligible to become a registered voter and if you are already a registered voter, please become more involved in your Town. We want you to know that your vote counts and you will be heard—**what happens now will affect you and your family in the near future**. If you have any questions you may send an email to financecommittee@avonmass.org.

If you would like more information on how to become a registered voter, you can call 1-800-462-VOTER or visit www.sec.state.ma.us.

DUTIES OF THE FINANCE COMMITTEE TOWN OF AVON BY-LAWS: ARTICLE II, SECTION 6

It shall be the duty of the Finance Committee to study the financial and other affairs of the Town and advise all officers of the Town as to the expenditures and recommendations for appropriation to be made by them. All officers of the Town shall, on the request of the Committee, furnish it with all the facts, figures, and all other information pertaining to their several departments. The Finance Committee shall consider all articles in the warrants for all Town Meetings and report in print to the Town prior to each Town Meeting, Annual and Special, their estimates and recommendations for the action of the Town. Said Finance Committee Report shall be distributed to each dwelling within the Town not less than seven (7) days prior to the Annual Town Meeting and posted in not less than seven (7) public places, including the Post Office, three (3) days prior to a Special Town Meeting.

Finance Committee Reserve Fund Account Transfers and End of Year Department Budget Transfers FY2008

At the Annual Town Meeting, voters appropriated \$85,000 to the Reserve Fund Account. The Committee uses the Reserve Fund account to transfer funds to Town departments for unforeseen and unanticipated non-budgeted operating expenses. The Committee transferred a total of \$55,923.71 in FY 2008.

Reserve Fund Transfers:						
Park & Recreation	November 2007	Salary	\$2,000.00			
Board of Selectmen	December 2007	Heating repairs	\$7,500.00			
Board of Appeals	December 2007	Salary	\$2,000.00			
Tree Warden	March 2008	Storm damage	\$6,000.00			
Workers Compensation	March 2008	Payroll Audit – under budget	\$4,145.00			
Library	March 2008	Salary	\$ 913.79			
Fire Department	June 2008	Misc. Extended calls – injuries	\$30,000.00			
Police Department	June 2008	Salary	\$2,000.00			
Medicare	June 2008	Medicare	\$1,200.00			
End of Year Department Budget Transfers:						
Transferred from:			Transferred to:			
Line #	Dept #	Department Name	Line#	Dept #	Department Name	Amount
118	129	Town Admin Salary	114	122	Selectmen Expense	\$1000.
335	219	Police Dept Expenses	330	210	Police Salaries	\$5000.
670	914	Medical Insurance	540	541	Council on Aging Salaries	\$1000.
118	129	Town Admin Salary	181	151	Legal Expense	\$5000
670	914	Medical Insurance	181	151	Legal Expenses	\$5000
690	945	Liability Insurance	650	912	Workers Compensation	\$15788.

Respectfully submitted,

Sam Kamel, Chair
Avon Finance Committee

REPORT OF THE BUILDING DEPARTMENT

TO THE HONORABLE BOARD OF SELECTMEN:

The national economic disaster has affected the Building Department in a substantial decrease in fees collected. Building permit and inspection fees have decreased markedly.

Residential permits remained nearly constant in the number issued from the previous (2007) calendar year. However, the value of the construction decreased by one-third or just over \$1,000,000.00.

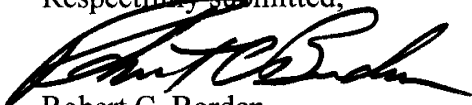
Commercial permits decreased in number by about 25% and the corresponding value of construction decreased in the same 25% range.

The decrease in revenue comes at a time when the Commonwealth is increasing the demands on building inspectors. The new State Building Code 780 CMR 7th Edition is more comprehensive than its predecessor. Mandatory education and training of inspectors has increased as well as required inspections and documentation to meet State requirements.

On a personal note, as of January 2009, I have completed training and testing and the Department of Public Safety, Board of Building Regulation and Standards, has approved my licensing as "Inspector of Buildings/Building Commissioner." The International Code Council has issued my certificate as a "Certified Building Official."

In conclusion, I must again express my gratitude at being in a position of service to the people of Avon.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert C. Borden", written over a horizontal line.

Robert C. Borden
Building Inspector

BUILDING PERMITS FOR 2008

MONTH	# OF PERMITS RESIDENTIAL	# OF PERMITS COMMERCIAL	ESTIMATED COST RESIDENTIAL	ESTIMATED COST COMMERCIAL	FEES	MISC FEES	TOTAL FEES COLLECTED
JANUARY	1	2	\$1,000.00	\$5,100.00	\$235.00	\$275.00	\$510.00
FEBRUARY	3	4	\$44,421.00	\$72,200.00	\$1,469.00		\$1,469.00
MARCH	8	8	\$35,675.00	\$201,500.00	\$4,787.50	\$125.00	\$4,912.50
APRIL	12	2	\$112,308.00	\$51,400.00	\$1,885.50		\$1,885.50
MAY	21	1	\$1,134,957.00	\$15,000.00	\$11,962.00	\$75.00	\$12,037.00
JUNE	10	1	\$171,939.00	\$54,000.00	\$2,550.00	\$175.00	\$2,725.00
JULY	15	6	\$74,390.00	\$37,000.00	\$2,496.50	\$50.00	\$2,546.50
AUGUST	17	4	\$98,132.00	\$27,346.00	\$1,819.00	\$75.00	\$1,894.00
SEPTEMBER	12	1	\$97,535.00	\$50,000.00	\$1,763.00		\$1,763.00
OCTOBER	18	5	\$69,694.00	\$314,314.00	\$5,197.00	\$100.00	\$5,297.00
NOVEMBER	5	3	\$40,300.00	\$141,700.00	\$2,766.00	\$125.00	\$2,891.00
DECEMBER	5	7	\$46,285.00	\$2,703,310.00	\$13,256.50	\$75.00	\$13,331.50
TOTALS	127	44	1,926,636.00	3,672,870.00	50,187.00	1,075.00	51,262.00

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December, 2008:

Permits issued74

Total fees collected\$4,217.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Joseph Donovan, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December, 2008:

Permits issued155
Total fees collected\$12,433.20

I wish to thank the Alternate Wire Inspector, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December, 2008:

Permits issued63
Total fees collected\$2,916.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Joseph Donovan, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

