

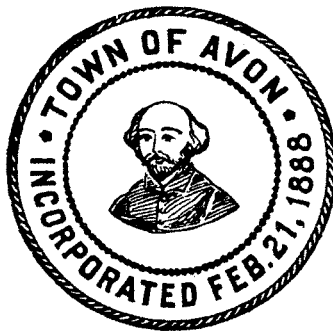
122nd

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2009

IN MEMORIAM

OUR COMMUNITY HAS BEEN HONORED TO HAVE HAD MANY DEVOTED MEN AND WOMEN SERVE THE TOWN IN APPOINTED AND ELECTED POSITIONS. THEIR SERVICE HAS MADE AVON A STRONGER AND MORE VIBRANT COMMUNITY.

WE TAKE TIME TO REMEMBER SOME OF THOSE DEDICATED INDIVIDUALS WHO LEFT US DURING 2009. WE ACKNOWLEDGE THEIR SERVICE AND EXTEND CONDOLENCES TO THE FAMILIES OF EACH OFFICIAL.

FREDERICK E. GOLDEN

1920 – 2009

PLANNING BOARD

DELEGATE – OLD COLONY PLANNING COUNCIL
ALTERNATE BUILDING INSPECTOR

WILLIAM P. FAHEY

1933 – 2009

INDUSTRIAL DEVELOPMENT COMMISSION

DOROTHY E. TOLSON

1937 – 2009

COUNCIL ON AGING

CAROL A. ANDERSON

1938 – 2009

COUNCIL ON AGING

MARGARET A. KELLY

1932 – 2009

COUNCIL ON AGING

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TOWN OF AVON
GENERAL STATISTICS

DATE OF INCORPORATION:	February 21, 1888
TOTAL AREA-4.35 square miles	ALTITUDE: 280 feet above sea level
CONGRESSIONAL DISTRICT:	9 th Congressional
STATE SENATORIAL DISTRICT:	Suffolk/Norfolk District
STATE REPRESENTATIVE DISTRICT:	Sixth Norfolk District
GOVERNOR'S COUNCIL DISTRICT:	Second District
FORM OF GOVERNMENT:	Open Town Meeting
ANNUAL TOWN ELECTION:	Second Tuesday in April
ANNUAL TOWN MEETING:	First Tuesday in May
REGISTERED VOTERS: 3056	POPULATION: 4221
COUNTY:	Norfolk
DISTRICT COURT:	Southern Norfolk-Stoughton
VALUATION: \$ 845,197,825.	TAX RATE: \$ 10.88 class 1 & 2 \$ 23.07 class 3 & 4 \$ 22.96 pers. property
U.S.SENATORS:	
Edward M. Kennedy JFK Federal Building Boston, MA 02203	John Kerry JFK Federal Building Boston, MA 02203
REPRESENTATIVE IN CONGRESS:	Stephen F. Lynch 55 G St Boston, MA.
STATE SENATOR:	Brian Joyce 38 Ridge Rd. Milton, MA 02186
STATE REPRESENTATIVE:	William C. Galvin 119 Revere St.-C Canton, MA 02021
COUNCILLOR:	Kelly A. Timilty 15 Virgil Rd. Boston, Ma.

ELECTED OFFICIALS
2009-2010
Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Steven P. Rose	120 Central St	April, 2010
	Wayne M. Phillips	7 Lawson St.	April, 2011
	Francis A. Hegarty	15 Cedar Rd.	April, 2012
ASSESSORS	Cynthia A. Bernasconi	13 Rock St.	April, 2010
	James J. Donovan	9 Noyes St.	April, 2011
	Warren B. Lane	19 Robbins St.	April, 2012
TOWN TREASURER	V. Jean Kopke	48 Page St.	April, 2012
TOWN CLERK	V. Jean Kopke	48 Page St.	April, 2012
TAX COLLECTOR	Michael A Depesa	97 West High St	April, 2012
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2012
BOARD OF HEALTH	Jackson G Macomber	10 Argyle Ave	April, 2010
	Ralph A Jensen Jr.	30 Rock St	April, 2011
	Gerald Picardi	3 Nolan St.	April, 2012
PLANNING BOARD	Charles P. Marinelli	71 Glendower St.	April, 2014
	Robert Pillarella	168 East High St.	April, 2010
	Charles P. Comeau	82 West High St.	April, 2011
	Matthew Curley	9 Teddy Drive	April, 2010
	Dolores Daigle	95 Malley Ave.	April, 2013
SCHOOL COMMITTEE	Jeanne Martineau Fernald	69 School St.	April, 2010
	John T. Nolan	75 Crane St.	April, 2010
	Janis L. Kelly	341 Pond St.	April, 2012
	Robert LeGrice	10 Brentwood Ave	April, 2011
	Carol L Marinelli	36 Pond St.	April, 2012
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	November, 2010

LIBRARY TRUSTEES	Charles Comeau	82 West High St.	April, 2010
	Wilma Macdonald	51 Freeman St.	April, 2011
	Ellen R. Nagle	27 East High St.	April, 2012
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2011
HOUSING AUTHORITY	Patrick Murphy	12 Maple Ave	April, 2010
	Sonya Ann Mahoney	95 Pond St.	April, 2011
	M. Janet Self Jensen	30 Rock St.	April, 2012
	Margaret J Holmes	40 Walnut St.	April, 2013
	State Judith J Laniewski	40 Page St.	Nov. 2013
WATER COMM.	Eugene F. Guilbault	510 East Main St.	April, 2010
	Peter Marinelli	36 Pond St.	April, 2011
	Charles H. Linfield	225 Page St.	April, 2012
REDEV. AUTHORITY	Vacancy		April, 2012
	Vacancy		April, 2010
	Vacancy		April, 2011
	Vacancy		April, 2012
	State Vacancy		November, 1994
TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2012
PARK AND REC.	Kathleen McDonald	11 Nichols Avenue	April, 2010
	Barbara Littlefield	67 Pond St.	April, 2011
	Sandra Anderson	1 Bruce St.	April, 2012
	Glenn Fernald	69 School St.	April, 2010
	Cornelius Hallisey	14 Johnson Rd	April, 2011
SEWER COMMISSION	Patrick F Murphy	12 Maple Ave	April, 2010
	Michael J Hardiman	236 East Spring St	April, 2012
	Vacancy		April, 2011

APPOINTED OFFICIALS 2009-2010

OFFICE	TERM
ANIMAL CONTROL OFFICER	
J. Michael Pylypink	2010
ALT:	
Vacancy	
APPEALS BOARD	
Kevin J. Foster	2010
Gerald E. Picardi	2012
Peter Crone	2010
James J. Donovan	2011
Charles Comeau	2011
ALT:	
Edward J. Mekjian	2011
Robert F. Brady	2011
ASSISTANT TOWN CLERK & ASSISTANT TOWN TREASURER	
Carla M. Mazgelis	2012
AVON CULTURAL COUNCIL	
Karen Johnson	2011
Norma Mercuri	2012
Paul Chapman	2011
Josephine Balboni	2013
Ann Houhoulis	2013
Karen Collum	2011
Bettyann Klimas	2010
BUILDING INSPECTOR	
Robert Borden	2012
ALT:	
Charles Comeau	2010
BUILDING COMMITTEE	
Tracy Self	
Elaine Dombrosky	
Marie Drottar	
Patrick Murphy	
Jean Brugnoli	

BY-LAW COMMITTEE

George Clark	2012
Anthony Padavano	2012
Daniel Igo	2010
Vacancy	2011
Carol Staffier	2010

CABLE T.V. ADVISORY COMMITTEE

Bruce Lane	2010
Gerald Picardi	2010
Vacancy	2010
Sharon Kelly	2010

CAPITAL PLANNING COMMITTEE

Vacancy	2012
Vacancy	2012
Vacancy	2010
Vacancy	2011
Vacancy	2011
Vacancy	2010
Vacancy	2010

CONSERVATION COMMISSION

Vacancy	2011
Warren B. Lane	2012
Vacancy	2010
Michael Lawler	2010
Scott Hulien	2011
Vacancy	2012

CONSERVATION OFFICER

Warren B Lane (Acting)	2009
Vacancy	2010

COUNCIL ON AGING

Carol Anderson	2010
Jane W. Lukasiewicz	2012
Jason Miller	2012
Margaret Kelly	2011
Mary Pat Mcquire	2010
Silvio Mercuri	2011
Louise Donovan (Assoc.)	2010

FINANCE COMMITTEE

Sean Bastis	2010
Sam Kamel	2012
Darrell Reese	2010
Lou Balboni	2011
Mary Padovano	2010
Eric Beckerman	2012

FENCE VIEWER

Vacancy	2010
---------	------

FIRE CHIEF

Robert Spurr	Contract
--------------	----------

CONSTABLES

	December 31, 2007
David Asiaf,	1135 N. Main St Brockton, MA 02305
Paul Baker	19 Regis Road Mattapan, MA. 02126
Sean Bastis	65 East St. Avon, MA 02322
Stephen Cain	96 Old Colony Ave. Unit 222 E. Taunton, MA 02718
James Dalton	506 Lebanon St. Melrose, MA 02176
David DiCenso	9 Lydon Lane, Unit C-1 Halifax, MA. 02338
Thomas J. Farmer	5 Junior Terrace Randolph, Ma. 02368
William Geary	16 Highland St. West Bridgewater, MA. 02379
Ronald Hallett	131 Locust Lane Needham, MA 02492
Richard Kelly	193 Hillberg Ave. Brockton, Ma. 02301
George Kirk	353 Pond St. Avon, MA. 02322
Jerold Loomis	74 Pleasant St. Weymouth, MA 02190
Harold March,	10 Seminole Way, Canton, MA. 02021
Michael R Parker	27 Harding Ave. Weymouth, MA 02188

PLUMBING INSPECTOR

Alexander Campbell 2010

ALT:

Brian Campbell 2010

Joseph Donovan 2010

GAS INSPECTOR

Alexander Campbell 2010

ALT:

Brian Campbell 2010

Joseph Donovan 2009

BOARD OF HEALTH

*Registered Sanitarian/Health Agent Contract
Communicable Disease Agent

Jeanmarie Kent Joyce
Slaughter Inspector Vacancy

*Animal Inspector/Carcass Remover
J. Michael Pylypink

HISTORICAL COMMISSION

Geraldine M. Cannon 2011

Wendy Rapson 2010

Warren B. Lane 2012

Patrick Murphy 2011

ALT: Vacancy

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy 2012

Vacancy 2010

Richard Mansur 2010

Edward Sweeney 2010

Vacancy 2011

Vacancy 2011

Vacancy 2011

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

Gerald Picardi 2010

Steven P. Rose 2011

Eugene Guilbault 2010

Vacancy 2012

Vacancy 2012

Official Weighers/Bituminous Concrete

Terry Edwards	2010
Kevin Edwards	2010
Mark Klim	2010
David Young	2010
Stephen Edwards	2010
Edward Doherty	2010

LIBRARIAN

Karen Johnson	Contract
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NORFOLK COUNTY ADVISORY BOARD

Francis Hegarty	2007
-----------------	------

OLD COLONY PLANNING COUNCIL-MPO

Francis Hegarty	2007
-----------------	------

OLD COLONY PLANNING COUNCIL

Frank Staffier	2010
----------------	------

OLD COLONY ELDERLY SERVICES

Margaret Meninno	2012
------------------	------

OLD COLONY AREA AGENCY ON AGING

Vacancy	2010
Vacancy	2010

OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE

Robert L. Pillarella	2009
----------------------	------

OLD COLONY JOINT TRANSPORTATION COMMITTEE

Vacancy	2010
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PERSONNEL BOARD

Charles Clinton	2010
Vacancy	2012
Margo N. Mansur	2012
Sherry E. Madore	2012
Vacancy	2010
James Neault	2012

POLICE CHIEF

Warren Phillips,	Contract
------------------	----------

REGISTRAR OF VOTERS

Jean Inman	2011
Vacancy	2011
Philip J. Tortorella	2011
Clerk:	
V Jean Kopke	2012

SUPERINTENDENT OF SCHOOLS

Margaret Friezwyk	Contract
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TOWN ACCOUNTANT

Debra Morin	2011
-------------	------

TOWN CLOCK, KEEPER OF THE

Paul C. Barker, East Spring St.	2010
---------------------------------	------

TOWN COUNSEL

Joseph Lalli, 5 B Crane St	2010
----------------------------	------

VETERAN'S AGENT

Michael Stanley, 34 W. High St.	2010
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WATER SUPERINTENDENT

John F. Tetreault,	Contract
--------------------	----------

WIRE INSPECTOR

Dennis Collum, 6 Glendower St.	2010
--------------------------------	------

ALT:

George E. Davey, 333 Pine St., Holbrook, MA	2010
---	------

Dennis Collum, 6 Glendower St., Avon, Ma.	2010
---	------

Brian Collum, 6 Glendower St., Avon Ma.	2010
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REPORT OF THE BOARD OF SELECTMEN



Clerk Steven P. Rose, Chairman Francis A. Hegarty and Member Wayne M. Phillips

To the Residents of Avon:

The year 2009 will certainly be a year that historians chronicle as a pivotal point in American history. The economic and social impact of the financial crisis affecting our country has presented challenges of epoch proportion.

Our local community has seen the impact of this crisis first hand as many of our residents are suffering with unemployment or under-employment. Considerable numbers of our fellow residents have faced foreclosure and homelessness. The Federal Stimulus program has yet to impact the local level in these areas. We have directed many residents to programs which may be of help to them in these very difficult times. Help is available! If you are impacted by any of these situations, please contact the Town Hall. We will aid you in reaching both public and private agencies which may be of assistance to you.

The Town has also been affected by the turbulence in the financial markets as interest rates and expenses have remained in a state of flux. On a positive note, the Town's bonding rate was re-affirmed at an A2 rating. We are one of very few communities that have maintained our bond rating during the current year.

Diligence, on behalf of most departments, and the hard work of both the Town Treasurer, Jean Kopke, and Town Accountant, Debra Morin, has assured that our monetary resources have been well managed. Tax Collector, Michael DePesa, has been extremely pro-active in gathering both current and past due revenues due the Town.

The Water Department has completed the construction of the new filtration plant on Memorial Drive. This plant began full operation in the fall of 2009 and improvements in the water quality are very noticeable.

The East High Street – East Spring Street water main and road reconstruction project, approved by voters in 2008, began in the spring of 2009 and will continue into 2010. Water mains on East Spring, Glendon, East High and Robbins Streets have been replaced. Drainage work will begin in the spring of 2010, followed by road reconstruction.

The Pond Street drainage project, also approved by voters in 2008, is moving ahead, and all engineering work is complete. Construction work will begin in spring of 2010.

After eight years of legal discussions between the City of Brockton and the Board of Assessors, the Board of Selectmen voted to move the case forward and enter discussions between the Board of Selectmen and the Mayor of Brockton directly.

As a result of this move, a wide ranging settlement dealing with all land in Avon, owned by the City of Brockton, has been reached. The City has agreed to return to Avon over 22 acres of land, to grant water development rights to Avon on two parcels of land abutting the Avon Reservoir, place conservation restrictions on all other land, pay Avon a sum of \$137,500 for amounts due from 2002-2009 and agreed to a formula for payments of in-lieu of taxes going forward (2010 - onward). This settlement ends many years of legal pursuits and ongoing legal costs, while achieving a very beneficial situation for the Town of Avon.

The Town continues to see the number of legal issues (both labor, civil and criminal) rise. The Board of Selectmen continues to seek the best solution to these cases, weighing all facets of each case before proceeding with litigation. Your Selectmen are very concerned with the number of administrative decisions, by unaccountable State and Federal agencies (i.e. Mediation and Conciliation, Department of Environmental Protection, and Alcoholic Beverages Control Commission) along with public groups (i.e. American Arbitration Association) which carry the full force of law. These decisions are not subject to legislative or judicial review, unless municipalities appeal, through costly legal suits. This forces municipalities to decide on appeals, based solely on economic issues, rather than sound management, ethical and business practices.

Avon remains a strong and self reliant community. Although we face many new and ever changing challenges, the residents of Avon have and always will meet those tests with fortitude and conviction.

The Board of Selectmen would like to extend our sincere thanks to all residents who volunteer on Town Boards or Committees. Your efforts on behalf of your fellow residents and the quality of government we all enjoy are most appreciated.

We also wish to encourage other residents to volunteer, as there are many vacancies on Town Boards. You will find your efforts are very rewarding and most appreciated by your fellow residents.

Avon is blessed with many dedicated Town employees. We again wish to thank them for their efforts on behalf of all residents and businesses in Avon.

Once again we thank those residents who take time to attend Town Meeting. Your participation at these meetings guides your representatives in establishing the needs and priorities you voice during the meetings. Town Meeting is the truest form of democracy exercised. Let us know your opinion—attend the next Town Meeting.

Respectfully submitted,

Francis A. Hegarty, Chairman
Steven P. Rose, Clerk
Wayne M. Phillips, Associate

Town Hall Staff



Carla Mazgelis, Karen Collum, Sally Theil, Christine Clifford, Mimi Rothstein and Jaime Velazquez.



Town Administrator Michael W. McCue

REPORT OF THE TOWN CLERK



Town Clerk/ Treasurer V. Jean Kopke and Town Accountant Debra Morin

To the Honorable Citizens of the Town of Avon:

The annual report of the Town Clerk is hereby submitted as of December 31, 2009. The report will contain the following:

A: TOWN MEETINGS:

Special Town Meeting: May 5, 2009

Annual Town Meeting: May 5, 2009

Special Town Meeting: September 9, 2009

B: ELECTIONS:

Town Election: April 14, 2009

Debt Exclusion Election: September 15, 2009

State Primary: December 8, 2009

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

County dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2009 Elected Officials

Listing of all 2009-2010 Appointed Officials

This was expected to be a slow election year, but as it turned out, we had a very busy year.

Our Annual Town Election was held on April 14, 2009. There were a total of 809 votes cast. There was only one contested race on the ballot. There were three candidates running for the office of Selectman. The incumbent Francis A. Hegarty was the winner of this race.

A Debt Exclusion Election was held on September 15, 2009. There was a voter turnout of 674. There was one question on the ballot. The question was whether the borrowing necessary to fund the \$800,000 voted for the Public Safety Building at the Annual Town Meeting would be exempt from the constraints of Proposition 2 ½. The question failed with a vote of 459 no and 215 yes.

Due to the death of Senator Edward Kennedy, a Special State Primary to fill his vacant seat was held on December 8, 2009, with a voter turnout of 667. The Town of Avon followed the rest of the State with Martha Coakley receiving the highest Democratic vote and Scott Brown receiving the highest Republican vote. A Special State Election is scheduled for January 19, 2010 to determine which of these candidates will finish out the term of Senator Kennedy.

A special thanks to our poll workers, Jo Holmes, Margaret Cain, Peg Rudy, Norma Mercuri, Mary Fernald, Joanne Grenham, Sue Doucet, Patricia Olson, and Julia Fasano. Also our Election Warden, Bernie Baher, and Charles Vuytowecz, our Deputy Warden. I would also like to thank the office staff, Carla Mazgelis Costa, Sally Theil and Karen Collum, who are available to relieve the poll workers and to staff the office. A special thanks to Ed Sarni and Peter Marinelli, employees of our Highway Department, who have stepped in to help set up and take down the election polls. This was formerly a duty of the Town Hall Custodian, but upon the retirement of Bill Salter from this position it was decided not to hire a replacement. Deb Morin, Town Accountant, has also stepped up to assist me in the many duties involved in running an election.

A Special Town Meeting was held on Tuesday May 5, 2009, prior to the Annual Town Meeting. This meeting was necessary to additionally fund several salary line items, due to the fact that three Unions had settled outstanding contracts with the Town. It was also necessary to vote funding for previous years retro salaries. The Town received a settlement in the amount of \$3,658,410 in a class action suit which involved the protection of the Town's water supply from MTBE's. It was voted to transfer \$395, 000 of the award for the Water Department's use in a project that is near completion. This project will result in additional protection of the Town's water supply. It was voted to transfer the rest of the award to a special Stabilization Fund for the future protection of the Town's water supply. Following the Special Town Meeting, the Annual Town Meeting was held. The Town voted to fund most of the budget as requested. The majority of the line items were level funded due to the financial problems resulting from the poor economy. Town meeting voters voted to approve \$800,000 for the architectural design and other services needed to go forward with the construction of a new Public

Safety Building. This affirmative vote was subject to a Debt Exclusion election to exempt the borrowing from the constraints of Proposition 2 ½.

A Special Town Meeting was held on September 9, 2009. The main purpose of this meeting was to approve a change in the funding of a portion of the budget. Annual Town Meeting funded the budget from appropriations. The Town did not have enough Levy capacity to fund the previously approved budget in this manner. Town Meeting voted to approve transferring \$798,049 from Free Cash to fund the Annual Town budget. Also approved was funding for several ongoing projects as well as funding for a few outstanding bills from the previous year. These were also funded from Free Cash with the exception of a water project which was funded from our newly created Special Stabilization account.

The Town decided not to sell the State hunting, fishing and sporting licenses this year. It was very time consuming and we received very little income for this service. While this was a great public service, not selling the licenses has helped the staff free up time for the many other duties involved in the clerk's office.

We continue to issue our dog licenses through Norfolk County. We have made many improvements in the way we track both the dogs in our community and also their rabies certificates. We remind dog owners when sending out the Census that **dog licenses are due January 1st of each year.** We also send out second reminders to all dog owners that have not as yet licensed their dogs. The Town has a by-law, which states a \$25.00 fine will be levied against anyone who has not registered their dogs by the last day of May. This by-law is being strictly enforced.

The Census, which we send out each year, continues to be a big undertaking for the small staff in our office. However, the Annual Census is very important. The numbers and information obtained in the census is used for many things including state funding, school census, voter lists, street lists, as well as proof of residence. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible. Next year (2010) the State is also conducting a Census. It will be important that all residents answer both censuses.

I would like to take this opportunity to thank Carla Mazgelis Costa, the Assistant Town Clerk, Sally Theil, who is the staff member responsible for most of the Town Clerk's work, and Christine Clifford, our newest staff member, who is the receptionist and is also responsible for registering voters, issuing copies of birth, death, and marriage certificates, and registering dogs. She has recently taken on the additional duty of keeping our website updated. This office has a small staff that works hard and supports each other to assure that the many and often complicated duties of this office are accomplished in a professional and efficient manner. Because Avon is a small town with many part-time departments, the office staff is often called upon to handle work outside of their usual duties and the fact that they do this efficiently and willingly is the reason this office runs as smoothly and as well as it does.

There are several changes anticipated for this office in 2010. The State is continually enacting new laws and regulations which have to be followed and this presents a constant challenge to the States Town Clerks and their offices.

Respectfully submitted,

V. Jean Kopke
Town Clerk

**TOWN CLERK - LICENSES ISSUED
2009 DOGS**

Type of License	Cost	Quantity Issued	Total Collected	Fees Retained	Total Remitted Norfolk County
Male or Female	\$ 10.00	64	\$ 640.00	\$ 256.00	\$ 384.00
Spayed or Neutered	\$ 6.00	389	\$ 2,334.00	\$ 972.50	\$ 1,361.50
Kennel	\$ 50.00	2	\$ 100.00	\$ 40.00	\$ 60.00
Kennel	\$ 100.00				
Total Licenses		455			
Total Collected			\$ 3,074.00		
Fees Retained				\$ 1,268.50	
Total Remitted					\$ 1,805.50

BIRTHS 2009

January 7, 2009	Samantha Lee Lasik Brian Francis Lasik & Jessica Lee Lasik (Jimenez)
March 25, 2009	Amanda Jean Nye John Everett Nye & Leah Turner Nye (Previti)
April 22, 2009	Sebastien Bell Horowitz David Ross Horowitz & Laura Susan-Carole Horowitz (Lennington)
April 26, 2009	Reid Jedrek Borrero Derek Santos Borrero & Ursula Lila Borrero (Sikorski)
April 29, 2009	Annabella Marie Bastis Sean Michael Bastis & Heather Marie Bastis (Geary)
May 4, 2009	Andrew Richard Rose Keith Alan R Rose & Julie Ellen Rose (Gotta)
May 4, 2009	Jenna Moria Rose Keith Alan R Rose & Julie Ellen Rose (Gotta)
May 10, 2009	Shane Edward Stevens Thomas Edward Stevens, Jr. & Suzanne Marie Stevens (Berry)
May 26, 2009	Lindsay Valentim Da Silva Wanderson Valentim Da Silva & Carmen Lucia Silva Valentim (Santos)
June 2, 2009	June Gail Killberg Thomas Edward Killberg & Amber Dawn Killber (Whitney)
June 4, 2009	Christa-Rose Cynthia Kahler Carlton Kahler & Christin-Joy Kahler (Figueredo)
June 4, 2009	Corey Antone Kahler Carlton Kahler & Christin-Joy Kahler (Figueredo)
June 6, 2009	Mackenzie Ann Belvin Todd Jason Belvin & Cheryl Ann Belvin (Starck)
June 7, 2009	Avery Leigh Campbell Brian Alexander Campbell & Nicole Marie Campbell (Jensen)
June 7, 2009	Gabriel Louis Argenzio Louis Joseph Argenzio & Kathryn Saurman Argenzio (Senzizo (Saurman)
June 29, 2009	Ava Marie Clark David Joseph Clark & Susana Gafanhao Clark (Gafanhao)

BIRTHS 2009

July 8, 2009	Anthony Michael Buccella Michael David Buccella & Maribella Grave Gafanhao-Buccella (Gafanhao)
July 11, 2009	Marielle Elizavetha Muyamina Samuel Kimbundu Muyamina & Yevgeniya Aloyshina Muyamina
August 31, 2009	Matthew Thomas Romelus Rony Romelus & Wilene Michel Romelus (Michel)
September 10, 2009	Ava Sophie Robertson David Norman Robertson & Rachael Elizabeth Robertson (Phillips)
September 17, 2009	Kennedy Kendall Davis Franklin Antonio Davis & Senzy Anna Davis (Ogando)
September 21, 2009	Sean Michael Igo Daniel Ryan Igo & Novyl Kimberly Igo (Frost)
September 28, 2009	Sean Malachy Mellett Kevin Francis Mellett & Angela Mellett (Skeath)
October 20, 2009	John-David Gordon Glaneuski Jason Lawrence Glaneuski & Sara Christine Glaneuski (Goff)
October 21, 2009	Lucas Tesfay Meressi Tesfay Ghebremichael Meressi & Selomie Werasi Meressi (Werasi)
October 24, 2009	Olivia Elizabeth Resende Wallace Alves Resende & Angela Elizabeth Resende (Vaughn)
November 9, 2009	Siri Justin O Oduaran Emuesiri Oduaran & Erica Lyon Oduaran (Lyon)
November 17, 2009	Joseph Ryan Edwards Matthew Thomas Edwards & Amanda Elizabeth Edwards (Hatch)
November 20, 2009	Miles Lincoln Woolfson Michael Allen Woolfson & Miranda Woolfson (Bohl)
November 22, 2009	Jacen Paul Rindfleisch Jason Thomgren Rindfleisch & Gina Marie Rindfleisch (Proia)
December 5, 2009	Thomas Patrick Ierardi Joseph Patrick Ierardi & Jennifer Ann Ierardi (Chopchitz)
December 17, 2009	Sophia Katherine Gleason Jonathan Paul Gleason & Heather Mae Gleason (Dixon)
December 18, 2009	Ava Emilia Richardi Kevin Joseph Richardi & Rina Emilia Richardi (Levins)

DEATHS 2009

JANUARY-AUGUST

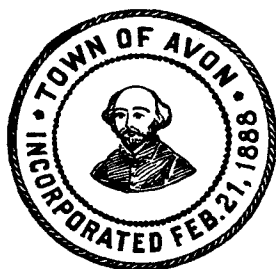
January 8, 2009 Mary J. McGee
 January 10, 2009 Karen Lynn Zirakian
 February 3, 2009 Joseph R. Lasik
 February 9, 2009 William A. Davey, Jr.
 February 28, 2009 Harriet T. Towns
 March 22, 2009 Dorothy E. Tolson
 April 4, 2009 Daniel F. Glover
 April 6, 2009 Gertrude M. Lynch
 April 16, 2009 Wayne M. Cheatham
 April 23, 2009 John T. Pappas
 April 26, 2009 Paul A. Barnes
 May 9, 2009 John A. Attardo
 May 18, 2009 Michael Frank Sellars
 May 25, 2009 Charles L. Lynch
 June 3, 2009 Claire W. Roberts
 June 19, 2009 Donald T. White
 July 17, 2009 Anna F. Nemet
 July 23, 2009 Michael J. Manning
 August 7, 2009 Robert MacDonald
 August 23, 2009 Pearl Tintoni

SEPTEMBER-DECEMBER

September 5, 2009 James McGonagle
 September 13, 2009 John E. Wright
 September 21, 2009 Ruth Swanson
 September 22, 2009 Sheila C. Meninno
 October 1, 2009 Frederick Golden
 October 9, 2009 John T. Dermody
 October 18, 2009 Theresa M Curley
 October 22, 2009 Elaine E. Sullivan
 November 1, 2009 Suk H. Kim
 November 3, 2009 Stephen Edward O'Brian
 November 13, 2009 Robert J England
 November 29, 2009 Mary F Swanson
 December 7, 2009 Carol Ann Anderson
 December 14, 2009 June D. Sarcevicz
 December 22, 2009 Fred Thomas Mather, Sr.
 December 22, 2009 Rita M. Oldfield
 December 30, 2009 Margaret A. Kelly

MARRIAGES 2009

March 17, 2009	Jason Charles Dorosz & Kellie Ann O'Halloran
March 28, 2009	Dana Edward Hall & Leslie Ann Peterson
April 11, 2009	Andrew S. Smith & Mary-Elizabeth Root
April 18, 2009	Paul Kenneth Schell & Brieanna f Beaton Crook
April 25, 2009	Leonardo Solana, Jr. & Eileen Wood
June 13, 2009	James Henry Smith IV & Julie Ann Williams
June 13, 2009	Andrew Charles Metcalf & Kerin ε Strathdee
June 14, 2009	Robert Loreto Cedrone Jr. & Alexis Leigh Demas
July 3, 2009	Kimberly Sue Wagner & Thomas Griffin
July 11, 2009	Brianne Meaghan Crowley & Matthew Thomas Hall
July 25, 2009	Nicole Michelle Battle & Paul A. Kubek III
August 8, 2009	Meredith Susan Self & Derek A. MacLean
August 15, 2009	Manuel M. DeSousa & Neuza DeBrito
August 23, 2009	Stephanie Lynne Mahoney & Daniel Wayne Billings
September 4, 2009	Robert Lee Cramer & Nancy Margarita Vazquez Reyes
September 19, 2009	Joseph A. Serino & Melissa Jane Anderson
September 26, 2009	Corinne Evelyn Pierce & Stephen Paul Eranio
October 3, 2009	Sandra Ann DeLuca & Ryan Michael Morin
October 4, 2009	Edward N. Clinton & Brandi Lee Foley
October 31, 2009	Jill Patrice Tabaroni & Richard E. . Enwright Jr.
November 21, 2009	David Anthony McGuire, Jr. & Richelle Virginia Llenares Galos
November 28, 2009	Sarah Christine Fimian & James Daniel Scott MacIsaac
November 28, 2009	Karen L. Gallagher & Thomas P. Gallagher
December 12, 2009	Robert A. Hunt & Julia Marie Donovan



TOWN OF AVON
SPECIAL TOWN MEETING

Tuesday, May 5, 2009
at 7:00 o'clock in the evening at Avon Middle/High School

Moderator Frank Staffier called the meeting to order at 7:00 P.M. and adjourned until the required quorum of 75 was reached. The meeting was resumed at 7:15 P.M. the required quorum being present. Senator Stephen Lynch was introduced and briefly spoke to the voters present.

Moderator Staffier called for Article 1:

Article 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash a sum of money to amend appropriations in Article 2 and 3 of the May 6, 2008 Annual Town Meeting as follows:

<u>Line Item</u>	<u>Description</u>	<u>Current Appropriation</u>	<u>New Appropriation</u>	<u>Difference</u>
159-1	Clerical Pool Salary	205,000	213,950	8,950
220-1	Fire Salary	919,537	946,537	27,000
421-1	Highway Salary	246,788	262,788	16,000
450-1	Water Salary	299,703	308,703	9,000
450-2	Water Expenses	292,843	332,843	40,000
510-1	BoH Salary	63,400	70,400	7,000
610-1	Library Salary	209,814	222,314	12,500
610-2	Library Expenses	102,050	103,723	1,673

Article 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the monetary items in an agreement between the Town of Avon and the American Federation of State, County and Municipal Employees, Local 1395, Council 93, AFL-CIO and to transfer from free cash Thirty-Two Thousand Five Hundred and Fifteen Dollars and Sixty-Four Cents (\$32,515.64) to defray the costs of said agreement for the period July 1, 2007 through June 30, 2008.

Article 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the monetary items in an agreement between the Town of Avon and the Avon Police Relief Association (I.B.P.O.) Local 383 Avon and to transfer from free cash Eighteen Thousand Four Hundred and Eighty-Eight Dollars (\$18,488.00) to defray the cost of said agreement for the period of July 1, 2007 through June 30, 2008.

Article 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the monetary items in an agreement between the Town of Avon and the Professional Firefighters of Avon (I.A.F.F. AFL-CIO) Local 3857 and to transfer from free cash Fifty-Three Thousand Four Hundred and Fifty-Three Dollars and Thirty-Four Cents (\$53,453.34) and transfer from the Ambulance Revolving Fund Sixty Thousand Dollars (\$60,000.00), for a total of One Hundred and Thirteen Thousand Four Hundred and Fifty-Three Dollars and Thirty-Four Cents (\$113,453.34) to defray the cost of said agreement for the period of July 1, 2004 through June 30, 2007.

Article 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to approve the monetary items in an agreement between the Town of Avon and the Professional Firefighters of Avon (I.A.F.F. AFL-CIO) Local 3857 and to transfer from free cash Thirty-One Thousand Dollars (\$31,000) to defray the cost of said agreement for the period of July 1, 2007 through June 30, 2008.

Article 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Forty-Five Thousand Nine Hundred and Seventy-Five Dollars and Fifty-One Cents (\$45,975.51) to Article 5 of the Annual Town Meeting of 2004 for the purpose of funding buyback of sick and vacation time of retiring employees.

Article 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from FY2002 Assessor's Overlay the sum of Twenty-Eight Thousand Nine Hundred and Nine Dollars and Ninety-Six Cents (\$28,909.96) to FY2005 Assessor's Overlay and Forty-Seven Thousand Eight Hundred and Ninety-Nine Dollars and Sixty-Three Cents (\$47,899.63) to FY2006 Assessor's Overlay, for a total of Seventy-Six Thousand Eight Hundred and Nine Dollars and Fifty-Nine Cents (\$76,809.59)

Article 8: A motion was made and seconded and **VOTED UNANIMOUSLY** to transfer from free cash the sum of Five Hundred and Forty-Five Dollars (\$545.00) to pay bills from a previous year as follows;

Peter Epstein	\$380
Health Resources	\$165

Article 9: A motion was made and seconded to **VOTED IN THE AFFIRMATIVE BY THE MAJORITY TO WITHDRAW** a request to transfer from available funds, the sum of Twenty Four Thousand Ninety Two Dollars (\$24,092.00) for the purchase of new fire hydrants.

Article 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from available funds, the sum of Five Thousand Dollars (\$5,000) for the inspection and cleaning of Page Street Standpipe.

Article 11: A motion was made and seconded and **DEFEATED BY A COUNTED VOTE OF 24-65** to appropriate to a stabilization fund to be established pursuant to M.G.L. c. 40, § 5B the **amended** sum of Three Million Two Hundred and Sixty – Three Thousand Four Hundred and Ten Dollars (\$3,263,410) recovered from a class action involving Methyl Tertiary Butyl Ether (MTBE) for the sole purpose of funding current and future water supply cleanup or remediation; any and all interest earned from this account to be placed in the General Fund.

A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A COUNTED VOTE OF 96-3** to reconsider **Article 11**. After discussion a motion was made and seconded and **UNANIMOUSLY VOTED** to appropriate to a stabilization fund to be established pursuant to M.G.L. c. 40, § 5B the sum of Three Million Six Hundred and Fifty Eight Thousand Four Hundred and Ten Dollars and fourteen cents (\$3,658,410.14) recovered from a class action involving Methyl Tertiary Butyl Ether (MTBE) for the sole purpose of funding current and future water supply cleanup or remediation; any and all interest earned from this account to be placed in the General Fund.

Article 12: A motion was made and seconded and **UNANIMOUSLY VOTED** to transfer from the newly created MBTE Stabilization Plan the sum of Three Hundred and Ninety-Five Thousand Dollars (\$395,000) for the purchase and installation of process equipment required to remove MTBE and other contaminants from the Town's public wells.

Article 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Thirty One Thousand Five Hundred Eleven Dollars and 60 cents (\$31,511.60) to replenish the FY09 Finance Committee Reserve Account.

Respectfully submitted,

V. Jean Kopke
Town Clerk

SPECIAL TOWN MEETING - MAY 5, 2009
APPROPRIATIONS FY 09

TO:
BOARD OF SELECTMEN
TOWN ADMINISTRATOR
TOWN ACCOUNTANT
BOARD OF ASSESSORS
FINANCE COMMITTEE

<u>Article</u>	<u>Amount</u>	<u>Appro. From</u>	<u>Dept.</u>	<u>Description</u>	<u>Account</u>
Article 1:					
	\$ 8,950.00	Free Cash	159-1	Clerical Pool Salary	1-159-1-5106
	\$ 27,000.00	Free Cash	220-1	Fire Salary	1-220-1-5115
	\$ 16,000.00	Free Cash	421-1	Highway Salary	1-421-1-5115
	\$ 9,000.00	Free Cash	450-1	Water Salary	1-450-1-5115
	\$ 40,000.00	Free Cash	450-2	Water Expense	1-450-2-5349
	\$ 7,000.00	Free Cash	510-1	Board of Health Salary	1-510-1-5100
	\$ 12,500.00	Free Cash	610-1	Library Salary	1-610-1-5100
					1-610-1-5115
	\$ 1,673.00	Free Cash	610-2	Library Expense	1-610-1-5415
TOTAL	\$ 122,123.00				
Article 2:					
	\$ 32,515.64	Free Cash		AFSCME	1-122-607-5128
Article 3					
	\$ 18,488.00	Free Cash		Retro	
				IBPO	1-122-608-5128
Article 4:					
	\$ 53,453.34	Free Cash		IAFF/AFL-CIO	1-122-614-5128
	\$ 60,000.00	Amb. Fund		Retro	
Article 5:					
	\$ 31,000.00	Free Cash		IAFF/AFL-CIO	1-122-615-5128
Article 6:					
	\$ 45,975.51	Free Cash		Retro	
				Article 5 ATM-2004	1-122-602-5111
Article 7:					
	\$ 28,909.96	FY02 Assessors Overlay	FY05	Assessors Overlay	Transfer
	\$ 47,899.63		FY06	Assessors Overlay	Transfer
Article 8:					
	\$ 545.00	Free Cash		Prev. Yr. Bills	1-122-617-5200
Article 10:					
	\$5,000.00	Free Cash		Page St. Standpipe	1-450-629-5200
					1-450-629-5400
Article 11:					
	\$3,658,410.14	MTBE-Gen. Fund		Special Stabilization Fund	82-145-921-5400

<u>Article</u>	<u>Amount</u>	<u>Appro. From</u>	<u>Dept.</u>	<u>Description</u>	<u>Account</u>
Article 12:	\$395,000.00	Special Stab. Fund		Water Dept.	Article 12 STM 5-5-2009
Article 13:	\$31,511.60	Free Cash	Finance Comm. Reserve		1-132-2-5961
			General Fund Transfer	\$	3,658,410.14
			Free Cash	\$	340,612.09
			Acct. Transfers	\$	76,809.59
			Stabilization Transfer	\$	395,000.00
			Amb. Transfer	\$	60,000.00

Respectfully Submitted,

V. Jean Kopke
Town Clerk



TOWN OF AVON
ANNUAL TOWN MEETING WARRANT

Tuesday, May 5, 2009

at 7:30 o'clock in the evening at Avon High/Middle School

Moderator Frank Staffier called the meeting to order at 7:30 p.m. Representative Stephen Lynch was introduced. He addressed the meeting. The meeting was recessed until the conclusion of the Special Town Meeting which was called to order at 7:15 P.M. The Annual Town Meeting reconvened at 9:02 the required quorum of 75 was present.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to waive the reading of the reports and minutes of the previous session(s) and to hear and act on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2008 and to waive reading the reports of any committees.

ARTICLE 2: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to consider Article 2 & 3 together.

ARTICLE 3: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2010, including salaries of the several elected officers of the Town and make appropriations for the same.

<u>Dept.</u>	<u>Description</u>	FY 2009 Budget FY 09	FY 2010 Requested FY 2010	FY 2010 Budget FY 2010
MODERATOR				
114	Salary	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	Expenses	\$ 250.00	\$ 250.00	\$ 50.00
SELECTMEN				
122	Salary	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	Expenses	\$ 16,225.00	\$ 16,225.00	\$ 14,603.00
TOWN ADMINISTRATOR				
113	Salary	\$ 79,567.00	\$ 81,779.00	\$ 81,779.00
	Expenses	\$ 4,800.00	\$ 4,122.00	\$ 3,710.00
FINANCE COMMITTEE				
131	Salary, Clerical	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00
	Expenses	\$ 4,500.00	\$ 4,500.00	\$ 4,050.00
RESERVE FUND				
132	Reserve Fund	\$ 85,000.00	\$ 85,000.00	\$ 85,000.00

TOWN ACCOUNTANT					
135	Salary	\$ 54,859.00	\$ 58,241.00	\$ 58,241.00	
	Expenses	\$ 32,005.00	\$ 32,997.00	\$ 32,997.00	
ASSESSORS					
141	Salaries	\$ 8,700.00	\$ 8,700.00	\$ 8,700.00	
	Administrative Assistant	\$ -	\$ 37,000.00	\$ 40,000.00	
	Expenses	\$ 15,565.00	\$ 16,450.00	\$ 14,008.00	
TOWN TREASURER					
145	Salary	\$ 31,275.00	\$ 32,500.00	\$ 32,500.00	
	Expenses	\$ 8,700.00	\$ 8,200.00	\$ 8,200.00	
TAX COLLECTOR					
146	Salary	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
	Expenses	\$ 17,674.00	\$ 17,674.00	\$ 15,906.00	
TECHNOLOGY SERVICE					
139	Expenses	\$ 52,196.00	\$ 55,032.00	\$ 49,529.00	
LEGAL					
Retainer, Town					
151	Couns.	\$ 11,250.00	\$ 11,250.00	\$ 11,250.00	
	Expenses	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	
	Assessors Legal	\$ 20,000.00	\$ 20,000.00	\$ 10,000.00	
PERSONNEL BOARD					
152	Salary, Clerical	\$ 250.00	\$ 250.00	\$ -	
	Expenses	\$ 50.00	\$ 50.00	\$ 100.00	
PAYROLL DATA PROCESSING					
155	Expenses	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	
CLERICAL POOL					
159	Salaries	\$ 205,000.00	\$ 225,327.00	\$ 225,327.00	
TOWN CLERK					
Salary, Town					
161	Clerk	\$ 30,275.00	\$ 31,500.00	\$ 31,500.00	
	Expenses	\$ 4,350.00	\$ 4,350.00	\$ 3,915.00	
ELECTION WORKERS & REGISTRARS					
162	Salary, Registrars	\$ 4,500.00	\$ 3,500.00	\$ 3,500.00	
	Expenses,	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	
CENSUS					
163	Expenses	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	

CONSERVATION COMMISSION				
171	Salary	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00
	Expenses	\$ 1,182.00	\$ 1,200.00	\$ 500.00
PLANNING BOARD				
Salaries, 5				
175	Members	\$ 9,775.00	\$ 9,775.00	\$ 9,775.00
	Expenses	\$ 3,000.00	\$ 3,000.00	\$ 1,000.00
BOARD OF APPEALS				
176	Salary	\$ 2,280.00	\$ 2,280.00	\$ 2,280.00
	Expenses	\$ 1,000.00	\$ 1,000.00	\$ 500.00
INDUSTRIAL DEVELOPMENT COMM.				
182	Salary, Clerical	\$ 10.00	\$ 10.00	\$ 10.00
	Expenses	\$ -	\$ -	
CABLE TV				
184	Expenses	\$ 2,000.00	\$ 100.00	\$ 100.00
TOWN HALL & BUILDING MAINT.				
Salary, Building				
192	Super.	\$ 48,328.00	\$ 50,930.00	\$ 50,930.00
	Expenses	\$ 55,661.00	\$ 55,661.00	\$ 55,661.00
TOWN REPORTS				
195	Expenses	\$ 4,500.00	\$ 4,500.00	\$ 4,000.00
POLICE				
210	Salary	\$ 1,381,406.00	\$ 1,432,287.00	\$ 1,432,287.00
	Expenses	\$ 123,720.00	\$ 124,470.00	\$ 112,023.00
	Police Cruiser		\$ 63,000.00	\$ 63,000.00
			\$	\$
	cmvi funds		(63,000.00)	(63,000.00)
FIRE & POLICE DISPATCHERS				
215	Salary	\$ 249,949.00	\$ 277,701.00	\$ 277,701.00
FIRE DEPARTMENT				
220	Salary	\$ 853,421.00	\$ 1,044,157.00	\$ 1,044,157.00
	Salary from Ambulance fund		(75,894.00)	(75,894.00)
	Expenses	\$ 122,675.00	\$ 175,100.00	\$ 157,590.00
	Expense from Ambulance fund		(52,425.00)	(52,425.00)
BUILDING INSPECTOR				
241	Salary	\$ 21,000.00	\$ 66,500.00	\$ 56,500.00
	Alt. Inspector	\$ 1,500.00	\$ -	
	Expenses	\$ 5,582.00	\$ 7,040.00	\$ 6,336.00

GAS INSPECTOR				
242	Salary	\$ 5,500.00	\$ 6,000.00	\$ 6,500.00
	Alt. Inspector	\$ 500.00	\$ -	
	Expenses	\$ 600.00	\$ 600.00	\$ 600.00
PLUMBING INSPECTOR				
243	Salary	\$ 5,500.00	\$ 6,000.00	\$ 6,500.00
	Alt. Inspector	\$ 500.00	\$ -	
	Expenses	\$ 600.00	\$ 600.00	\$ 600.00
WIRE INSPECTOR				
245	Salary	\$ 12,500.00	\$ 13,600.00	\$ 13,600.00
	Alt. Inspector	\$ 600.00	\$ -	
	Expenses	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
ANIMAL CONTROL				
292	Salary	\$ 8,000.00	\$ 8,500.00	\$ 8,500.00
	Expenses	\$ 3,000.00	\$ 3,000.00	\$ 2,700.00
TREE WARDEN				
294	Salary	\$ 750.00	\$ 750.00	\$ 750.00
	Expenses	\$ 8,500.00	\$ 9,000.00	\$ 9,000.00
LOCAL EMERGENCY PLANNING				
299	Salary	\$ -		
	Expenses	\$ 4,000.00	\$ 4,000.00	\$ 2,000.00
AVON PUBLIC SCHOOLS				
300	Operating Expense	\$ 5,697,363.00	\$ 7,096,297.00	\$ 7,002,744.00
	School Choice Funds		\$(1,120,297.00)	\$(1,120,297.00)
BLUE HILLS REGIONAL				
390	Operating Expense	\$ 761,016.00	\$ 714,043.00	\$ 714,043.00
	School to Career Prog.	\$ 12,350.00	\$ -	
HIGHWAY DEPARTMENT				
421	Salary	\$ 246,788.00	\$ 277,107.00	\$ 277,107.00
	Expenses	\$ 85,630.00	\$ 87,615.00	\$ 78,854.00
SNOW & ICE				
423	Expenses	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
STREET LIGHTING				
424	Expenses	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00

WASTE DISPOSAL				
433	Rubbish Collection	\$ 430,271.00	\$ 444,253.00	\$ 444,253.00
	Recycling Expenses	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
WATER DEPARTMENT				
450	Salary	\$ 299,703.00	\$ 338,582.00	\$ 338,582.00
	Expenses	\$ 292,843.00	\$ 432,000.00	\$ 388,800.00
	Water Mgmt Permit- Cap Outlet		\$ 28,000.00	\$ 28,000.00
BOARD OF HEALTH				
510	Salary	\$ 56,700.00	\$ 68,600.00	\$ 65,900.00
	Animal Inspector	\$ 1,700.00	\$ -	
	Expenses	\$ 7,434.00	\$ 7,664.00	\$ 6,898.00
	Compost Attendant	\$ 5,000.00	\$ -	
HEALTH SERVICES				
529	Visiting Nurses	\$ 4,000.00	\$ 5,000.00	\$ 5,000.00
	B.A.A.R.C.	\$ 500.00	\$ 500.00	\$ 500.00
	Multi-Health	\$ 500.00	\$ 500.00	\$ 500.00
	Womanplace Center	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
COUNCIL ON AGING				
541	Salary	\$ 69,719.00	\$ 78,152.00	\$ 78,152.00
	Expenses	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
VETERAN SERVICES				
543	Salary, Agent	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
	Expenses	\$ 300.00	\$ 300.00	\$ 300.00
	Veterans Benefits	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00
	Veterans Quarters	\$ 700.00	\$ 700.00	\$ 700.00
LIBRARY				
610	Salary	\$ 209,814.00	\$ 233,880.00	\$ 233,880.00
	Expenses	\$ 102,050.00	\$ 105,994.00	\$ 105,994.00
	Automation	\$ 20,658.00	\$ 18,712.00	\$ 18,712.00
PARKS & RECREATION				
650	Salary	\$ 21,598.00	\$ 21,950.00	\$ 21,950.00
	Expenses	\$ 31,600.00	\$ 34,178.00	\$ 31,600.00
HISTORICAL COMMISSION				
691	Expenses	\$ 500.00	\$ 500.00	\$ 50.00

CULTURAL COUNCIL				
695	Expenses	\$ 100.00	\$ 100.00	\$ 100.00
MEMORIAL DAY				
699	Expenses, parade	\$ 3,000.00	\$ 3,000.00	\$ 3,500.00
DEBT SERVICE				
751	Bond Payment	\$ 1,953,008.00	\$ 1,232,422.00	\$ 1,232,422.00
	Interest			
	Short Term			
752	Borrowing	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
	Cost of Bond			
760	Issuance	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
PENSION & INSURANCE				
	Norfolk County			
911	Retire.	\$ 662,278.00	\$ 717,877.00	\$ 717,877.00
	Non-Contribu.			
911	Retire.	\$ 2,581.00	\$ -	
912	Workmens Comp	\$ 86,000.00	\$ 121,000.00	\$ 121,000.00
913	Unemployment	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
914	Medical & Life	\$ 1,814,000.00	\$ 1,967,000.00	\$ 1,967,000.00
916	Medicare	\$ 117,000.00	\$ 128,700.00	\$ 128,700.00
	Medicaid	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
945	Liability	\$ 225,000.00	\$ 170,000.00	\$ 170,000.00
193	Building	\$ 5,000.00	\$ 2,500.00	\$ 2,500.00
ARTICLE 3 BUDGET		\$17,186,534.00	\$17,492,468.00	\$17,275,267.00

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to renew an Offset Receipts Account known as the Cross Connection Control Offset Receipts Account in accordance with M.G.L. Chapter 44, Section 53E.

ARTICLE 6: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to rescind the remaining amount of Twenty-Four Thousand Dollars (\$24,000) of the original authorization (Article 11, approved at the Annual Town Meeting of May 4, 1999, Adjourned to June 10, 1999) to borrow Two Hundred Thousand Dollars (\$200,000) for the Wastewater Engineering Study.

ARTICLE 7: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to rescind the remaining amount of One Hundred and Ninety Dollars (\$190) of the original authorization (Article 13, approved at the Special Town Meeting of September 25, 2006) to borrow Three Million One Hundred Forty-Four Thousand Two Hundred and Fifty Dollars (\$3,144,250) for the Water Filtration and Pumping Station.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the amended sum of Sixty Seven Thousand Four Hundred and Seventy-Five Dollars and Zero Cents (\$67,475.00) from the Ambulance Revolving Fund to be used to pay the fifth of ten (10) payments of the lease purchase agreement on the Fire Department's Aerial Ladder truck.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of One Hundred and Fifty Thousand Dollars (\$150,000) from the Ambulance Revolving Fund for the purpose of purchasing and equipping a new brush truck for the Fire Department.

ARTICLE 10: To see if the Town will vote to transfer the sum of Three Thousand Dollars (\$3,000) from the Ambulance Revolving Fund to Article 19 of the 2007 ATM to be used for the purpose of reimbursing insurance companies for overpayments and to pay ALS mutual aid costs, or take any other action in relation thereto.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Ten Thousand Dollars (\$10,000) from the Ambulance Revolving Fund to Article 21 of the 2007 ATM to be used for Emergency Medical Technician training (all levels), continuing EMS education and related expenses.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land at One Kiddie Drive (Map B6, Parcel 1) as a Priority Development Site.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash Eighteen Thousand Dollars (\$18,000) for the repair of the HVAC system at the Town of Avon Public Library.

ARTICLE 14: A motion was made to **WITHDRAW** the request to raise and appropriate the sum of Six Thousand Dollars (\$6,000) for the construction of a concrete shed to be located on the ball field off of Patrick Clark Drive, behind the Ralph D. Butler School.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Nine Thousand Dollars (\$9,000) to replace damaged playground equipment at the Lundgren Playground, located off of Patrick Clark Drive, behind the Ralph D. Butler School.

ARTICLE 16: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to raise or appropriate through borrowing or such other means as the Town may determine, the sum of Eight Hundred Thousand Dollars (\$800,000), or any other sum of money, for purposes of acquiring architectural design and related services in connection with a public safety facility for the town; said facility to provide headquarters and operational space for the town's police, fire, and emergency preparedness departments, including as part thereof related site improvements, necessary demolition, and original equipment; said facility to be

placed upon the current public safety building location and adjoining town-owned property; including as part thereof authorization and instruction to the Board of Selectmen to grant or obtain any necessary rights in real estate to carry out this project; and including as part thereof authorization and instruction to the Treasurer with the approval of the Board of Selectmen to borrow said sums or any part thereof; and including as part thereof authority and instruction to the Board of Selectmen, the Treasurer, the Building Committee appointed by the Town Meeting of May 2006, and any other town entity to otherwise take any other action necessary to carry out this project; including as part thereof the provision that this vote shall not take effect until the Town votes to exempt or exclude from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C (Proposition 2 1/2) amounts required to pay the principal and interest on the borrowing, if any, authorized by this vote

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) to upgrade the Town Accountant's Financial Management System which will no longer be supported by Data National (WTI) after July 1, 2010 and convert to Fundware.

ARTICLE 18: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the Town of Avon Zoning By-Laws with the text as posted with the Town Clerk and subject to a public hearing, the substance of which is to address language that pertains to the Master Plan, by amending Section I, Subsection 1-4, "Purposes"; Section III, Subsection 3-3 "Changes to Map"; Section IV, Subsection 4-1 "Interpretation, conflict of laws"; and Section VI, Subsection 6-1 "Effect of this Section"

ARTICLE 19: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend Section V, Subsection 5-3 "Table of Use Regulations – Principal Uses" of the Town of Avon Zoning By-Laws with the text as posted with the Town Clerk and subject to a public hearing, the substance of which is to modify allowable uses through Special Permit and or use by right for renting of rooms, multi-family units, non-profit libraries or museums, retail sale of merchandise, dancing or live entertainment, lumber yards, recycling facilities and tree surgeon/landscape gardener.

ARTICLE 20: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the tables found in the Town of Avon Zoning By-Laws with the text as posted with the Town Clerk and subject to a public hearing, the substance of which is to address language that pertains to Density Regulations as found in Section VI, Subsection 6-4 "Dimensional and Density Regulations Table" and Land Space requirements as found in Section VII, Subsection 7-5A "Specific Requirements for Particular Uses by Special Permit"

ARTICLE 21: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend Section V11, Subsection 7-5 "Specific Requirements for Particular Uses by Special Permit" of the Town of Avon Zoning By-Laws by:

Striking the last line of subsection J "Temporary Additional Living Quarters" and inserting the following;

“It is the intention of this provision that such additional living quarters shall not be used as an apartment for hire, but only as a convenience for a member of the owner’s family under special circumstances, **and that it shall not exceed 770 square feet in gross floor areas.**”

Striking subsection I, ”Home Occupations,” item 4 and inserting the following;

“There shall be no exterior display or storage of materials and no other exterior indication of the use of the premises for other than residential purposes except for an exterior sign, **either stationary or portable**, as may be permitted by Section X of the bylaw.”

ARTICLE 22: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the Avon Personnel By Laws, with the text as posted with the Town Clerk and subject to a public hearing, held on March 10, 2009

ARTICLE 23: A motion was made and seconded to **WITHDRAW** a request to raise and appropriate or transfer from available funds a sum of money to be placed in the Stabilization Account.

Respectfully Submitted,

V. Jean Kopke
Town Clerk/Treasurer

**ANNUAL TOWN MEETING - MAY 5, 2009
APPROPRIATIONS FY 10**

TO:
BOARD OF SELECTMEN
TOWN ACCOUNTANT
TOWN ADMINISTRATOR
FINANCE COMMITTEE
BOARD OF ASSESSORS

<u>Dept.</u>	<u>Dept. Number</u>	<u>Description</u>	<u>Raise and Appropriate</u>	<u>Acct.</u>	<u>Transfer</u>	<u>Free Cash</u>
114	Moderator					
	114-1	Salary	\$ 1,000.00			
	114-2	Expenses	\$ 50.00			
122	Selectmen					
	122-1	Salary, Elec.Officials	\$ 15,000.00			
	122-2	Expenses	\$ 14,603.00			
129	Town Administrator					
	129-1	Salary	\$ 81,779.00			
	129-2	Expenses	\$ 3,710.00			
131	Finance Committee					
	131-1	Salary, Clerical	\$ 2,200.00			
	131-2	Expenses	\$ 4,050.00			
132	Reserve Fund					
	132	Reserve Fund	\$ 85,000.00			
135	Town Accountant					
	135-1	Salary	\$ 58,241.00			
	135-2	Expenses	\$ 32,997.00			
141	Assessors					
	141-1	Salaries	\$ 8,700.00			
		Admin. Assist.	\$ 40,000.00			
	141-2	Expenses	\$ 14,008.00			
145	Town Treasurer					
	145-1	Salary	\$ 32,500.00			
	145-2	Expenses	\$ 8,200.00			
146	Tax Collector					
	146-1	Salary	\$ 5,000.00			
	146-2	Expenses	\$ 15,906.00			
149	Technology Service					
	149-2	Expense	\$ 49,529.00			
151	Legal					
	151-1	Town Counsel Retainer	\$ 11,250.00			
	151-2	Expenses	\$ 60,000.00			
	141-2	Assess. Legal	\$ 10,000.00			

152	Personnel Board				
152	152-1	Salary, Clerical	\$	-	
	152-2	Expenses	\$	100.00	
155	Payroll Data Proc.				
	155-2	Expenses	\$	14,000.00	
159	Clerical Pool				
	159-1	Salaries	\$	225,327.00	
161	Town Clerk				
	161-1	Salary	\$	31,500.00	
	161-2	Expenses	\$	3,915.00	
162	Elections/Registrars				
	162-1	Salary	\$	3,500.00	
	162-2	Expenses	\$	3,500.00	
163	Census				
	163-2	Expenses	\$	2,100.00	
171	Conservation Comm				
	171-1	Salary, Clerical	\$	1,300.00	
	171-2	Expenses	\$	500.00	
175	Planning Board				
	175-1	Salaries	\$	9,775.00	
	175-2	Expenses	\$	1,000.00	
176	Board of Appeals				
	176-1	Salary	\$	2,280.00	
	176-2	Expenses	\$	500.00	
182	Ind Dev. Comm				
	182-1	Salary	\$	10.00	
	182-2	Expenses	\$	-	
184	Cable TV				
	184-2	Expenses	\$	100.00	
192	Town Hall/Build.Maint.				
192	192-1	Salary, Build.Super.	\$	50,930.00	
	192-2	Expenses	\$	55,661.00	
195	Town Reports				
	195-2	Expenses	\$	4,000.00	
210	Police Dept				
	210-1	Salary	\$	1,432,287.00	
	210-2	Expenses	\$	112,023.00	
	210-3	Police Cruiser			cmvi \$ 63,000.00

215	Fire/Police Dispatch				
215-1	Salary	\$	277,701.00		
220	Fire Dept				
220-1	Salary	\$	968,263.00		
				Amb.	\$ 75,894.00
220-2	Expenses	\$	105,165.00		
				Amb.	\$ 52,425.00
241	Building Inspector				
241-1	Salary	\$	56,500.00		
241-2	Expenses	\$	6,336.00		
242	Gas Inspector				
242-1	Salary	\$	6,500.00		
242-2	Expenses	\$	600.00		
243	Plumbing Inspector				
243-1	Salary	\$	6,500.00		
243-2	Expenses	\$	600.00		
245	Wiring Inspector				
245-1	Salary	\$	13,600.00		
245-2	Expenses	\$	1,200.00		
292	Animal Control				
292-1	Salary	\$	8,500.00		
292-2	Expenses	\$	2,700.00		
294	Tree Warden				
294-1	Salary	\$	750.00		
294-2	Expenses	\$	9,000.00		
299	Local Emergency				
299-2	Expenses	\$	2,000.00		
300	Avon Public Schools				
300-2	Operating Exp.	\$	5,882,447.00		
390	BlueHills Reg School				
390-2	Operating Exp.	\$	714,043.00		
421	Highway Dept				
421-1	Salary	\$	277,107.00		
421-2	Expenses	\$	78,854.00		
423	Snow/Ice				
423-2	Expenses	\$	65,000.00		
424	Street Lighting				
424-2	Expenses	\$	90,000.00		

433	Waste Disposal				
433-2	Rubbish Collec.	\$	444,253.00		
	Recycling Exp.	\$	4,000.00		
450	Water Dept				
450-1	Salary	\$	338,582.00		
450-2	Expenses	\$	388,800.00		
450-3	Waste Mgmt	\$	28,000.00	Capital Outlay	
510	Board of Health				
510-1	Salary	\$	65,900.00		
510-2	Expenses	\$	6,898.00		
529	Health Services				
529-1	Nurse Services	\$	5,000.00		
	B.A.A.R.C.	\$	500.00		
	Multi-Health	\$	500.00		
	Womanplace Center	\$	3,500.00		
541	Council on Aging				
541-1	Salary	\$	78,152.00		
541-2	Expenses	\$	5,000.00		
543	Veterans Services				
543-1	Salary, Agent	\$	3,500.00		
543-2	Expenses	\$	300.00		
	Veterans Benefits	\$	15,000.00		
	Veterans Quarters	\$	700.00		
610	Library				
610-1	Salary	\$	233,880.00		
610-2	Expenses	\$	105,994.00		
	Automation	\$	18,712.00		
650	Park/Recreation				
650-1	Salary	\$	21,950.00		
650-2	Expenses	\$	31,600.00		
691	Historical Comm				
691-2	Expenses	\$	50.00		
695	Cultural Council				
695-2	Expenses	\$	100.00		
699	Memorial Day				
699-2	Expenses Parade	\$	3,500.00		

751	Debt					
751-2	Debt	\$	1,232,422.00	exempt		
752	752-2	Short Term Borrowing	\$	2,000.00		
760	760-2	Cost of Bond Issuance	\$	3,000.00		
911	Pensions					
911-1	Norfolk County Retire	\$	717,877.00			
	Insurance					
910-2	Medicaid	\$	10,000.00			
912-1	Workmens Comp	\$	121,000.00			
913-1	Unemployment	\$	35,000.00			
914-1	Medical & Life	\$	1,967,000.00			
916-1	Medicare	\$	128,700.00			
945-2	Liability	\$	170,000.00			
193-1	Building	\$	2,500.00			
	Total of All Budgets	\$	17,275,267.00		\$ 191,319.00	
	Total Article #3	\$	17,466,586.00			
Article 8	Fire Dept. Ariel Truck			Amb.	\$ 67,475.00	
Article 9	Fire Dept Brush Truck			Amb.	\$ 150,000.00	
Article 10	Fire Overpayments			Amb.	\$ 3,000.00	
Article 11	EMS Educatio			Amb.	\$ 10,000.00	
Article 13	Library HVAC Repair					\$ 18,000.00
Article 15	Butler Playground	\$	9,000.00			
Article 17	Acct. Sys.Upgrade	\$	48,000.00			
Article 23	Title 5 Water Pollution septic loan				\$ 10,400.36	
		\$	57,000.00		\$ 240,875.36	\$ 18,000.00
Total Articles		\$	315,875.36			
Raise & Appro.		\$	17,332,267.00			
AmbulanceTrans.		\$	358,794.00			
RMV Transfer		\$	63,000.00			
Septic Loan Transl		\$	10,400.36			
Free Cash Transfe		\$	18,000.00			
Totals		\$	17,782,461.36			
Total Budget		\$	17,782,461.36			



TOWN OF AVON

SPECIAL TOWN MEETING

Wednesday, September 9, 2009

7:30 o'clock in the evening at Avon Middle/High School

Moderator, Frank Staffier called the meeting to order at 7:30 p.m. and recessed the meeting until the required quorum of 75 was present. The meeting was again called to order at 8:10 p.m. the required quorum being present. Frank Hegarty, Chairman of the Board of Selectmen, led the assembly in the Pledge of Allegiance. Moderator Staffier called for Article 1:

Article 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the actions of the May 5, 2009 Annual Town Meeting by amending Line Item 751-2, Bond Payment, from One Million Two Hundred and Thirty-Two Thousand Four Hundred and Twenty-Two Dollars (\$1,232,422) to One Million Two Hundred Forty-Four Thousand Nine Hundred and Eighty-Two Dollars (\$1,244,982) and transferring Seven Hundred Ninety-Eight Thousand and Forty-Nine Dollars (\$798,049) from free cash to fund the actions of said Town Meeting.

Article 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Line Item 192-1, Town Hall Building Salary, the sum of Fifteen Thousand Dollars (\$15,000) to Line Item 192-2 Town Hall Building Expenses.

Article 3: A motion was made and seconded and **DEFEATED BY THE MAJORITY** to accept MGL c. 64L, §2(a) to impose a local meals tax.

Article 4: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to amend ARTICLE VII – POLICE REGULATIONS of the General By-Laws of the Town of Avon as follows:

Replace Section 19 with (changes highlighted in italics)-

Section 19 SECURED KEY ACCESS FOR FIRE DEPARTMENT

Any building other than a residential structure containing five or fewer dwelling units having a fire alarm system or other fire protection system shall provide a secure key box installed at a location accessible to members of the fire department in the event of an emergency. The secure key box shall contain keys to the fire alarm control panels and any other keys as may be necessary to operate or service any fire protection system or devices. *Electrically operated gates shall be equipped with an over-ride switch.* The secure key box *and over-ride switch* shall be of a type approved by the fire chief and shall be located and installed as approved by the said fire chief. *Multiple secure key boxes or over-ride switches may be required by the fire chief.* Any owner or other person having control of a building who after receiving instructions concerning such installation from the fire chief shall fail within thirty days to provide such a secure key

box *or over-ride switch* shall be subject to a penalty of fifty dollars for each day on which such violation shall continue.

NON-Criminal Disposition – Any person found in violation of this section by any police officer, or the chief of the fire department, or the officer in charge of any shift in the fire department, may be cited by such person for such offense pursuant to the non-criminal disposition provisions of these by-laws. The penalty for each offense, so cited, shall be fifty dollars. Each day on which a violation exists shall be deemed to be a separate, distinct offense.

Article 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A COUNTED VOTE OF 64-3** to amend ARTICLE VII – POLICE REGULATIONS of the General By-Laws of the Town of Avon by adding the following:

Section 23 PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in MGL c. 94C, §1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to MGL c. 40, §21, or by non-criminal disposition pursuant to MGL c. 40, §21D*, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. Whoever violated the provisions of this section as it pertains to marijuana or tetrahydrocannabinol shall be punished by a fine not exceeding One Hundred Dollars (\$100) for the first offense, Two Hundred Dollars (\$200) for the second offense, and Three Hundred Dollars (\$300) for any third or subsequent offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under MGL c. 94C, §32L.

Article 6: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from free cash the sum of Twenty Thousand Dollars (\$20,000) to Article 5 of the Annual Town Meeting of 2004 for the purpose of funding buyback of sick and vacation time of retiring employees.

Article 7: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from FY04 Assessors' Overlay the sum of Sixty-Four Thousand Dollars (\$64,000); said sum to be used to fund the State mandated fiscal year 2011 Recertification.

Article 8: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from FY04 Assessors' Overlay the sum of Eight Thousand Four Hundred and Ninety-Three Dollars and Sixty-Three Cents (\$8,493.63) to FY2006 Assessors' Overlay.

Article 9: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer the sum of Forty-Two Thousand Nine Hundred and One Dollars and Thirty-Eight Cents (\$42,901.38) from the Town of Avon's Insurance Recovery Account to pay the bills for the damage to the Avon Middle High School due to the fire on April 7, 2009.

Article 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to establish a revolving account under the provisions of MGL c.71, §71F for the purpose of receiving nonresidential special education tuition payments.

Article 11: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from free cash the sum of Four Hundred and Thirty-Five Dollars and Forty-Nine Cents (\$435.49) to pay bills from a previous year as follows;

BMC	\$276.00
Boston University Neurology	\$124.00
Tech Lube	\$35.49

Article 12: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from free cash, the sum of Six Thousand Dollars (\$6,000) for the repair of the Porter Well Pump Station roof.

Article 13: A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from free cash the sum of Four Thousand Dollars (\$4,000) for asbestos removal at Trout Brook Pump Station.

Article 14: An amended motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to transfer from the Special Stabilization Account the sum of (One Hundred and Fifty Nine Thousand, Two Hundred and Thirty Dollars) \$159,230. for the completion of repairs to the Central Street Water Tank.

Article 15: A motion was made and seconded and **VOTED AFFIRMATIVE IN THE MAJORITY** to transfer from free cash the sum of Three Thousand One Hundred and Nineteen Dollars (\$3,119.00) to fund the purchase of computer hardware, software and licensing for the Building Department .

Article 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of (Three Thousand Five Hundred and Forty Six Dollars) \$3,546. to be placed in the Towns Stabilization Account.

A motion was made and seconded and **VOTED UNANIMOUSLY IN THE AFFIRMATIVE** to adjourn the meeting. The meeting was adjourned at 8:45 p.m.

Respectfully Submitted,

V. Jean Kopke
Town Clerk

**SPECIAL TOWN MEETING - SEPTEMBER 9, 2009
APPROPRIATIONS FY10**

TO:
BOARD OF SELECTMEN
TOWN ACCOUNTANT
BOARD OF ASSESSORS
FINANCE COMMITTEE
TOWN ADMINISTRATOR

	<u>Account</u>	<u>Dept.</u>	<u>Description</u>	<u>Raise and Appropriate</u>	<u>Free Cash</u>	<u>Other Funds</u>
Article 1:	1-710-2-5900	751-2	Bond Payment transfer to fund Article 3 ATM 5/5/2009	\$ 12,560.00 \$ (798,049.00)	798,049.00	
Article 6:	1-122-602-5111		Transfer to fund Sicktime - Vac. Buyback	\$	20,000.00	\$ 42,901.38
Article 9:	1-302-647-5700	AMHS	AMHS fire damage	\$		Avons Ins. Recov.
	22-135-858-5400					
Article 11:	1-122-617-5200		Transfer to pay previous year bills	\$	435.49	
Article 12:	1-450-633-5400		Repair of Porter Well Pump Station Roof	\$	6,000.00	
Article 13:	1-450-634-5400		Trout Brook Pump Station - Abestos	\$	4,000.00	
Article 14:	1-450-636-5400		Completion Central St. Water Tank Repair			\$ 159,230.00
	82-145-921-5961					MTBE Stab.
Article 15:	1-241-640-5400		Building Inspector computer hardware, software & licensing	\$	3,119.00	
Article 16:	82-145-920-4979		Transfer to Stabilization	\$	3,546.51	
			TOTALS	\$ (785,489.00)	\$ 835,150.00	\$ 202,131.38

Respectfully submitted,

Town Treasurer

**TOWN OF AVON
ANNUAL TOWN ELECTION
TUESDAY, APRIL 14, 2009**

Election.....	Annual Town Election
Date.....	April 14, 2009
Warrant Posted.....	March 25, 2009
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	809
Votes Cast.....	809

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Margaret Holmes, 40 Walnut Terrace.....	Precinct Clerk
Margaret Rudy, 20 Fletcher St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Patricia Olson, East Spring St.....	Checker
Susan Doucet, 2 Hendricks St.....	Checker
Margaret Holmes, 40 Walnut Terrace.....	Precinct Clerk
Joanne Grenham 86 Pond St.....	Checker
Carol Geary, East Main St.....	Checker
Norma Mercuri, 38 Ekberg St.....	Checker
Julia Fasano, 18 Freeman St.....	Checker

BOARD OF SELECTMEN:

3 years Vote for one

Francis A. Hegarty, 15 Cedar Rd.	449
(candidate for re-election)	
Cheryl M. Wilkerson, 62 Granite St.....	232
Robert C. Legrice, 10 Brentwood Rd.	123
Write In:.....	0
Blanks:.....	5

ASSESSOR:

3 years Vote for one

Warren B. Lane, 19 Robbins St.	582
(candidate for re-election)	
Write In:.....	0
Blanks:.....	227

TOWN CLERK:

3 years Vote for one

V. Jean Kopke, 48 Page St.	630
(candidate for re-election)	
Write In:.....	0
Blanks:.....	179

TOWN TREASURER: 3 years Vote for one
V. Jean Kopke, 48 Page St.....622
(candidate for re-election)
Write In:..... 0
Blanks:.....187

TAX COLLECTOR: 3 years Vote for one
Michael A. DePesa, 97 West High St.....586
(candidate for re-election)
Write In:..... 0
Blanks:.....223

BOARD OF HEALTH: 3 years Vote for one
Gerald E. Picardi, 3 Nolan St.....619
(candidate for re-election)
Write In:..... 0
Blanks:.....190

MODERATOR: 3 years Vote for one
Frank P. Staffier, 22 Stratford Ave.....554
(candidate for re-election)
Write In:..... 0
Blanks:.....255

PLANNING BOARD: 5 years Vote for one
Charles P. Marinelli, 71 Glendower St.....558
(candidate for re-election)
Write In:..... 0
Blanks:.....251

SCHOOL COMMITTEE: 3 years Vote for no more than two
Janis L Kelly, 341 Pond St.....496
(candidate for re-election)
Carol L Marinelli, 36 Pond St.....501
(candidate for re-election)
Write In:..... 0
Blanks:.....621

LIBRARY TRUSTEE: 3 years Vote for one
Ellen R. Nagle, 27 East High St.....550
(candidate for re-election)
Write In:..... 0
Blanks:.....259

PARK AND RECREATION COMMISSION: 3 years Vote for one
Sandra L. Anderson, 1 Bruce St.....551
(candidate for re-election)
Write In: 0
Blanks:.....258

TREE WARDEN: 3 years Vote for one
Charles J. Guilbault, 510 East Main St.....586
(candidate for re-election)
Write In: 0
Blanks.....223

CONSTABLE: 2 years Vote for one
Vacancy
Write In: 0
Blanks:..... 809

WATER COMMISSION: 3 years Vote for one
Charles H. Linfield, 225 Page St.....561
(candidate for re-election)
Write In:..... 0
Blanks:.....248

SEWER COMMISSION: 3 years Vote for one
Vacancy:
Write In:..... 0
Blanks:.....809

SEWER COMMISSION: 2 years Vote for one
Vacancy:
Write In:..... 0
Blanks:.....809

REDEVELOPMENT AUTHORITY: 5 years Vote for one
Vacancy:
Write In: 0
Blank:809

REDEVELOPMENT AUTHORITY: 4 years Vote for one
Vacancy:
Write In: 0
Blanks:809

REDEVELOPMENT AUTHORITY:

3 years Vote for one

Vacancy:

Write In: 0

Blanks:809

REDEVELOPMENT AUTHORITY:

2 years Vote for one

Vacancy:

Write In: 0

Blanks:809

SPECIAL TOWN ELECTION TUESDAY, SEPTEMBER 15, 2009

Election.....	Special Town Election
Date.....	September 15, 2009
Warrant Posted.....	August 11, 2009
Polling Hours.....	7:00 am – 8:00 pm
Voters Checked.....	674
Votes Cast.....	674

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Carol Geary, 325 East Main St.....	Checker
Margaret Cain, 250 Pond St.....	Checker
Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Holmes, 40 Walnut Ter.....	Precinct Clerk
Susan Doucet, 2 Hendricks St.....	Checker
Julia Fasano, 16 Freeman St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Patricia Olson, 184 E. Spring St.....	Checker

ELECTION RESULTS

QUESTION 1:

Shall the Town of Avon be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance the acquisition of architectural design and related services in connection with a public safety facility for the town, said facility to provide headquarters and operational space for the town's police, fire, and emergency preparedness departments, including as part thereof related site improvements, necessary demolition, and original equipment?

Yes.....	215
No.....	459
Blanks.....	0

SPECIAL STATE PRIMARY

Election.....	Special State Primary
Date.....	December 8, 2009
Warrant Posted.....	November 19,2009
Polling Hours.....	7:00 a.m. – 8:00 p.m.
Voters Checked.....	667
Democratic Votes Cast.....	522
Republican Votes Cast.....	145
Green-Rainbow Votes Cast.....	0
Unofficial Vote Read.....	8:02 p.m.
Official Vote Read.....	8:15 p.m.

ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 46 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk

7:00 A.M.-1:30 P.M.

Margaret Holmes, 40 Walnut Terr.....	Precinct Clerk
Susan Doucet, 2 Hendricks St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Mary Fernald, 149 Packard St.....	Checker
Patricia Olson, 184 East Spring St.....	Checker

1:30 P.M.-8:00 P.M.

Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Cain, 250 Pond St.....	Precinct Clerk
Carol Geary, 325 East Main St.....	Checker
Julia Fasano, 16 Freeman St.....	Checker
Joann Grenham, 86 Pond St.....	Checker

DEMOCRATIC RESULTS

SENATOR IN CONGRESS

Michael E. Capuano.....	112
Martha Coakley.....	272
Alan A Khazei.....	40
Stephen G Pagliuca.....	97
Write In.....	0

REPUBLICAN RESULTS

SENATOR IN CONGRESS

Scott P. Brown.....	129
Jack E. Robinson.....	15
Write In.....	0

GREEN-RAINBOW PARTY RESULTS

No Candidates.....	No Votes Cast
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REPORT OF THE TOWN TREASURER

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer is herewith submitted as of December 31, 2009. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2009

Book balance at	
End of year-June 2008	\$ 8,391,131.00
End of year-June 2009	\$12,414,687.00

Interest earned on bank accounts and investments:	\$ 162,446.00
Interest earned on special accounts and trust funds:	\$ 39,592.00

At our Annual Town Meeting held on May 5, 2009 the Town approved a budget of \$17,782,461. The Town Meeting approved an article for \$800,000. subject to approval at a Prop 2 ½ election. This article was to fund the architectural design and other costs needed to design and prepare for the construction of a Public Safety Building. The question was defeated at the Debt Exclusion Election held on September 15, 2009.

A Special Town Meeting was held on September 9, 2009. This meeting approved funding a portion of the budget approved at the Annual Town Meeting, from our approved Free Cash. Free Cash was also used to fund several other ongoing projects. The remainder of Free Cash (\$3,546.) was transferred to our Stabilization Account.

Our Stabilization Fund now has a balance of \$1,283,478. and is continuing to grow, thanks to the interest that is earned each month. In addition we try to contribute to this account whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the Town's savings account to be used for emergencies. Having a substantial Stabilization Account is also important when attempting to borrow. It helps the Town maintain a good bond rating. It is my hope that this fund will continue to grow. It takes a 2/3 vote of Town Meeting participants to use these funds, and the funds should not be spent to help support our general budget.

The Town received a litigation settlement in the amount of \$3,550,324. The Town Meeting voted to establish a Special Stabilization Account with the interest going to General Fund. This interest will provide a new source of revenue to be used in the projected revenue for the Town. The Town has received additional revenues from this settlement. The Town Meeting will be asked to vote on how this additional revenue will be handled.

This year we saw a large reduction in our debt. We paid our final payment on the bond issued for the purchase of DeMarco Park and a Corrosion Control project. We also saw a decrease in payments on two water projects that contained a large amount of five year debt. We should see a decrease in our taxes for FY11 because of this, but the following year we will begin paying on our new debt and this will cause an increase in our tax rate, as this debt is also outside Prop. 2 ½.

This year I received my recertification from the Massachusetts Treasurer and Collector Association. This recertification is required every five years and in order to obtain this certification, you must attend a required number of classes each of the five years. Although I was unable to attend the school in Amherst each and every year, I did attend classes for credit at our spring conference and was able to obtain enough credits to assure my recertification.

We took several properties into Tax Title this year. At year end most properties had been redeemed and we have several that are in the process of being redeemed, which will leave us with only a few properties being held in Tax Title.

I would like to take this opportunity to thank Carla Mazgelis Costa, Assistant Treasurer, and payroll and accounts payable clerk, and Sally Theil who is training to back up Carla, for all their help. Karen Collum left our office to become the new Tax Collector's Clerk, due to the retirement of Sandy Cain. Karen continues to help out in our office with training and other tasks. It was a challenging year with everyone learning new tasks and duties, but the staff is getting well trained and everyone is beginning to get comfortable with their new positions. The Town is fortunate to have a staff that works well together and are willing to help each other out. A special thank you to Town Accountant, Deb Morin, for all her help and support. With a limited staff, it helps to know I can depend on her assistance when needed.

Respectfully submitted,

V. Jean Kopke
Town Treasurer

TOWN OF AVON DEBT PROJECTION

Year	HVAC	Pond St.	E Spring E High	School Renov	School Modula	Highway/Water	Totals
2010	\$ 2,981.00 interest	\$ 3,451.00 interest	\$ 6,128.00 interest	\$ 508,035.00	156,055.00	\$ 98,847.50	\$ 775,497.50
2011				\$ 493,285.00	151,742.50	\$ 96,222.50	\$ 741,250.00
2012				\$ 482,222.50	148,120.00	\$ 93,422.50	\$ 723,765.00
2013				\$ 467,472.50	144,210.00	\$ 90,622.50	\$ 702,305.00
2014				\$ 452,722.50	140,098.75	\$ 87,735.00	\$ 680,556.25
2015				\$ 437,972.50	135,815.00	\$ 84,760.00	\$ 658,547.50
2016				\$ 423,222.50	131,367.50	\$ 81,785.00	\$ 636,375.00
2017				\$ 408,472.50	128,845.00	\$ 73,775.00	\$ 611,092.50
2018				\$ 397,557.50	122,187.50	\$ 70,915.00	\$ 590,660.00
2019				\$ 381,495.00	117,415.00	\$ 67,990.00	\$ 566,900.00
2020				\$ 370,475.00			\$ 370,475.00
2021				\$ 359,310.00			\$ 359,310.00
2022				\$ 348,000.00			\$ 348,000.00
2023				\$ 336,400.00			\$ 336,400.00
2024				\$ 324,800.00			\$ 324,800.00
2025				\$ 313,200.00			\$ 313,200.00
2026				\$ 301,600.00			\$ 301,600.00
	\$ 2,981.00	\$ 3,451.00	\$ 6,128.00	\$ 6,806,242.50	1,375,856.25	\$ 846,075.00	
	WPAT	South/Central	Wastewater	Wastewater	Water Filtration	Water Tank	
	DW-99-10	DW1-17	CW 00-16	CW 00-16A	West Spring		
2010	\$ 34,132.86	\$ 50,914.24	\$ 10,338.58	\$ 1,542.94	289,860.00	\$ 56,700.00	\$ 469,483.62
2011	\$ 31,925.12	\$ 51,001.13	\$ 10,360.42	\$ 1,542.94	281,860.00	\$ 54,700.00	\$ 456,634.61
2012	\$ 33,837.25	\$ 51,091.13	\$ 10,382.85	\$ 1,542.94	273,860.00	\$ 52,700.00	\$ 447,909.17
2013	\$ 35,889.34	\$ 51,549.23	\$ 10,404.16	\$ 1,542.94	265,860.00	\$ 50,700.00	\$ 439,690.67
2014	\$ 34,876.08	\$ 50,825.27		\$ 1,542.94	257,860.00	\$ 48,700.00	\$ 416,799.29
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	249,860.00	\$ 46,700.00	\$ 402,327.58
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	241,860.00	\$ 44,700.00	\$ 394,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	229,960.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,731.23		\$ 1,543.43	221,185.00	\$ 35,875.00	\$ 365,042.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	214,210.00	\$ 19,320.00	\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	208,010.00	\$ 18,720.00	\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43	201,810.00	\$ 18,120.00	\$ 272,895.08
2022		\$ 54,727.63		\$ 1,543.43	195,610.00	\$ 12,620.00	\$ 264,501.06
2023		\$ 52,589.01			189,410.00	\$ 12,220.00	\$ 254,219.01
2024					183,210.00	\$ 11,820.00	\$ 197,054.00
2025					176,971.25	\$ 11,417.50	\$ 190,413.75
2026					170,693.75	\$ 11,012.50	\$ 183,732.25
2027					164,416.25	\$ 10,607.50	\$ 177,050.75
2028					158,138.75	\$ 10,202.50	\$ 170,369.25
	\$ 380,489.09	\$ 721,373.75	\$ 41,486.01	\$ 20,061.16	4,174,645.00	\$ 432,500.00	\$ 15,164,433.76

DEBT PAYMENT SCHEDULE FY010

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS
							PRINCIPAL
							INTEREST
DW-99-10	principal	\$ 25,914.17					\$ 25,914.17
Water	interest			\$ 8,218.69			\$ 8,218.69
DW 01-17	principal	\$ 38,716.61					\$ 38,716.61
South Central	interest			\$ 12,197.63			\$ 12,197.63
CW 0016	principal	\$ 9,953.24					\$ 9,953.24
Wastewater	interest			\$ 385.34			\$ 385.34
CW0016A	principal	\$ 1,542.94					\$ 1,542.94
	interest						\$ -
Modular Add	principal		\$115,000.00				\$ 115,000.00
	interest		\$ 21,821.26			\$ 19,233.75	\$ 41,055.01
AMHS Renov.	principal				\$295,000.00		\$ 295,000.00
	interest	\$ 106,517.50			\$106,517.50		\$ 213,035.00
Highway Water							
Water Mains	principal					\$ 55,000.00	\$ 55,000.00
	interest		\$ 11,260.63			\$ 11,260.63	\$ 22,521.26
Drainage	principal					\$ 15,000.00	\$ 15,000.00
	interest		\$ 3,163.13			\$ 3,163.13	\$ 6,326.26
Water Filter Proj	principal	\$160,000.00					\$ 160,000.00
	interest	\$ 66,930.00			\$ 62,930.00		\$ 129,860.00
Water Tank	principal						
	interest	\$ 40,000.00			\$ 7,850.00		\$ 47,850.00
West Spring St.	principal	\$ 15,000.00					\$ 15,000.00
	interest	\$ 5,685.00			\$ 5,310.00		\$ 10,995.00
East High-Spring	interest		\$ 6,128.00				\$ 6,128.00
Pond St. Rehab	interest		\$ 3,451.00				\$ 3,451.00
Butler Elem.	interest		\$ 2,981.00				\$ 2,981.00
TOTALS		\$ 182,644.46	\$ 296,465.00	\$ 20,801.66	\$ 477,607.50	\$ 103,657.51	\$ 1,244,981.15

TREASURER'S REPORT OF W2 FORMS ISSUED

In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2009

NAME	REGULAR RATE	EXTRA & OTHER PAY	OVERTIME	GROSS SALARY
DEPT. 010 GEN GOVT.				
BAHER, BERNARD	\$ 330.00			\$ 330.00
BARKER, PAUL	\$ 350.00			\$ 350.00
BERNASCONI, CYNTHIA	\$ 2,900.00			\$ 2,900.00
BERRY, GEORGE M.	\$ 4,095.01			\$ 4,095.01
BORDEN, ROBERT	\$ 38,796.26			\$ 38,796.26
BRENTON, BARBARA B.	\$ 35,709.05			\$ 35,709.05
CAMPBELL, ALEXANDER	\$ 11,500.00			\$ 11,500.00
COLLUM, DENNIS	\$ 12,750.00			\$ 12,750.00
COMEAU, CHARLES	\$ 1,500.00	\$ 7,358.97		\$ 8,858.97
CURLEY, MATTHEW	\$ 1,500.00			\$ 1,500.00
DAIGLE, DOLORES	\$ 1,500.00			\$ 1,500.00
DEPATRA, CORRINE N.	\$ 4,692.55			\$ 4,692.55
DEPESA, MICHAEL	\$ 5,000.00			\$ 5,000.00
DONOVAN, JAMES	\$ 2,900.00			\$ 2,900.00
DOUCET, SUSAN M.	\$ 143.00			\$ 143.00
FASANO, JULIA M.	\$ 150.25			\$ 150.25
FERNALD, MARY	\$ 143.00			\$ 143.00
GOUTHRO, DOREEN	\$ 3,464.02			\$ 3,464.02
GRENHAM, JOANNE	\$ 101.50			\$ 101.50
GUILBAULT, CHARLES	\$ 750.00			\$ 750.00
GUILBAULT, EUGENE	\$ 800.00			\$ 800.00
HEGARTY, FRANCIS	\$ 5,000.00			\$ 5,000.00
HOLMES, MARGARET	\$ 143.00			\$ 143.00
KOPKE, VIRGINIA	\$ 61,966.90	\$ 2,777.95		\$ 64,744.85
KUZBORSKI, JOANNE	\$ 312.52			\$ 312.52
LALLI, JOSEPH	\$ 11,250.00			\$ 11,250.00
LANE, WARREN BRUCE	\$ 2,900.00	\$ 262.50		\$ 3,162.50
MACDONALD, WILMA E.	\$ 2,585.93			\$ 2,585.93
MALONE, MARJORIE A	\$ 13,076.91			\$ 13,076.91
MARINELLI, CHARLES	\$ 1,500.00			\$ 1,500.00
MCCUE, MICHAEL W.	\$ 79,538.26	\$ 2,500.00		\$ 82,038.26
MCGOVERN, GEORGE	\$ 9,896.76			\$ 9,896.76
MCGUIRK, DONNA L.	X \$ 8,940.85	\$ 245.22		\$ 9,186.07
MERCURI, NORMA E.	\$ 150.25			\$ 150.25
MORIN, DEBRA	\$ 56,741.13	\$ 2,050.00		\$ 58,791.13
OLSON, PATRICIA M.	\$ 143.00			\$ 143.00
PHILLIPS, WAYNE M.	\$ 5,000.00			\$ 5,000.00
PILLARELLA, ROBERT	\$ 1,500.00			\$ 1,500.00
PYLYPINK, JOHN	\$ 10,049.98			\$ 10,049.98
ROSE, STEVEN	\$ 5,000.00			\$ 5,000.00
RUDY, MARGARET	\$ 143.00			\$ 143.00
SALTER, WILLIAM	*X \$ 23,361.21	\$ 35,580.77	\$ 1,307.68	\$ 60,249.66
STAFFIER, FRANK	\$ 1,000.00			\$ 1,000.00
STANLEY, MICHAEL	\$ 3,500.00			\$ 3,500.00
TOLSON, DOROTHY E.	\$ 519.12			\$ 519.12
VUYTOWECZ, CHARLES	\$ 329.00			\$ 329.00
DEPT. TOTALS	\$ 433,622.46	\$ 50,775.41	\$ 1,307.68	\$ 485,705.55

NAME		REGULAR RATE		EXTRA & OTHER PAY		OVERTIME		GROSS SALARY
DEPT. 015-CLERICAL								
CAIN, MARGARET S	*X	\$ 11,139.24	\$	17,721.44	\$	37.05	\$	28,897.73
CLIFFORD,CHRISTINE A	X	\$ 17,388.99	\$	189.21	\$	27.27	\$	17,605.47
COLLUM, KAREN	X	\$ 42,794.99	\$	1,512.53	\$	481.93	\$	44,789.45
COOTS, LAURA J.		\$ 793.32					\$	793.32
DUNAY-BOYD, NANCY	X	\$ 27,622.47	\$	724.18			\$	28,346.65
MAZGELIS, CARLA	X	\$ 37,278.36	\$	1,575.21	\$	267.94	\$	39,121.51
PACHECO, PAMELA	*X	\$ 20,906.45	\$	16,823.70	\$	5.98	\$	37,736.13
PARKS, ANN M.		\$ 17,441.61					\$	17,441.61
ROTHSTEIN, MIRIAM	X	\$ 38,678.43	\$	1,212.53	\$	633.31	\$	40,524.27
THEIL, SALLY	X	\$ 34,095.04	\$	2,547.21	\$	134.90	\$	36,777.15
VELAZQUEZ,JAIME L.		\$ 2,808.81					\$	2,808.81
DEPT. TOTALS		\$ 250,947.71	\$	42,306.01	\$	1,588.38	\$	294,842.10
DEPT. 020-POLICE								
AUGENTI, ADELE M.		\$ 5,521.77					\$	5,521.77
BIMBER, LISA	X	\$ 39,663.20	\$	7,492.44	\$	6,840.11	\$	53,995.75
BUCCELLA, MICHAEL	X	\$ 48,594.98	\$	17,806.24	\$	13,059.40	\$	79,460.62
BUKER, JOHN	X	\$ 62,210.78	\$	29,859.53	\$	16,628.37	\$	108,698.68
CHAPMAN, PAUL		\$ 5,163.24	\$	12,054.41	\$	187.20	\$	17,404.85
COLOCOUSIS, THEODORE			\$	6,041.79			\$	6,041.79
COMEAU, CHARLES							\$	-
COSINDAS, STEPHEN A.		\$ 380.90	\$	10,228.20			\$	10,609.10
DOMBROSKY, MICHAEL J.	X	\$ 39,757.41	\$	30,435.91	\$	12,157.83	\$	82,351.15
DONOVAN, LAWRENCE	X	\$ 53,359.32	\$	37,312.65	\$	19,078.77	\$	109,750.74
DORAN, EDWARD			\$	7,039.07			\$	7,039.07
FARLEY, LINDA	X	\$ 43,622.80	\$	3,138.80	\$	3,374.85	\$	50,136.45
FERNALD, GLENN	X	\$ 56,864.38	\$	24,545.48	\$	31,090.29	\$	112,500.15
FISCHER, CARL	X	\$ 39,663.20	\$	8,412.39	\$	7,692.92	\$	55,768.51
GILL, STEPHEN	X	\$ 45,844.54	\$	26,522.35	\$	6,515.24	\$	78,882.13
GJELSVIK, NANCY L.	X	\$ 45,844.54	\$	21,564.53	\$	5,501.21	\$	72,910.28
GUILBAULT, CHARLES	X	\$ 45,978.31	\$	22,122.75	\$	4,567.41	\$	72,668.47
HAUVUY, ERIK	X	\$ 52,474.44	\$	18,310.49	\$	26,913.12	\$	97,698.05
HOUHOULIS, GEORGE	X	\$ 67,823.57	\$	41,314.79	\$	37,185.97	\$	146,324.33
HUTCHINGS, PETER J.	X	\$ 39,757.41	\$	31,571.93	\$	5,477.46	\$	76,806.80
LANE, BRUCE		\$ 2,738.80					\$	2,738.80
LEGRICE, DOUGLAS	X	\$ 45,844.54	\$	21,712.61	\$	30,656.78	\$	98,213.93
MARTINEAU, DAVID	X	\$ 111,514.07	\$	7,774.24	\$	19,198.87	\$	138,487.18
MCCARTHY, BRIAN E.	X	\$ 47,009.14	\$	25,478.91	\$	12,185.03	\$	84,673.08
MCISAAC, JAMES M.	X	\$ 21,657.56	\$	3,808.25	\$	2,434.66	\$	27,900.47
NAUSS, MARY E.		\$ 126.00	\$	2,214.00			\$	2,340.00
PHILLIPS, WARREN	X	\$ 119,777.85	\$	8,203.64	\$	9,381.11	\$	137,362.60
PYLYPINK, JOHN M			\$	945.08			\$	945.08
SAIA, THERESA M		\$ 324.00	\$	4,682.45			\$	5,006.45
SINCLAIR, ALEXANDER S.		\$ 2,931.05	\$	2,376.15			\$	5,307.20
ZAGAMI, SHERI L.	X	\$ 39,663.20	\$	5,608.88	\$	3,502.46	\$	48,774.54
DEPT. TOTALS		\$ 1,084,111.00	\$	438,577.96	\$	273,629.06	\$	1,796,318.02

NAME		REGULAR RATE		EXTRA & OTHER PAY		OVERTIME		GROSS SALARY
DEPT. 022-FIRE DEPT.								
AIELLO, JOSEPH		\$ 9,233.22	\$	698.64		\$		9,931.86
BAKER, KENNETH		\$ 8,809.68	\$	1,688.64		\$		10,498.32
BARBOUR, CHRISTOPHER	X	\$ 47,377.03	\$	29,576.29	\$	32,741.83	\$	109,695.15
CAPUZZO, KEVIN J.		\$ 17,777.91	\$	1,640.88		\$		19,418.79
CURRIE, FRANCIS	X	\$ 53,188.69	\$	29,216.98	\$	54,576.26	\$	136,981.93
DOUCET, MATTHEW P.		\$ 16,655.29	\$	1,460.16		\$		18,115.45
FERNALD, NICHOLAS		\$ 12,636.17	\$	398.64		\$		13,034.81
FOSTER, KEVIN, JR.		\$ 9,736.72	\$	1,665.72		\$		11,402.44
FOSTER, KEVIN	X	\$ 51,389.42	\$	27,223.47	\$	45,972.55	\$	124,585.44
HALLISSEY, STEPHEN	X	\$ 60,268.09	\$	28,531.24	\$	39,356.37	\$	128,155.70
HARDIMAN, MICHAEL J		\$ 14,233.11	\$	820.32		\$		15,053.43
HART, DANIEL M.		\$ 10,896.78	\$	1,070.16		\$		11,966.94
KESEIAN, DONALD		\$ 10,567.74	\$	758.64		\$		11,326.38
KOWALSKI, CHARLES		\$ 5,146.72	\$	8,000.00		\$		13,146.72
LEVANGIE, DANA E.		\$ 5,136.24	\$	1,093.64		\$		6,229.88
MCCARTHY, STEPHEN J.	X	\$ 46,131.64	\$	23,662.90	\$	23,234.72	\$	93,029.26
MOTTAU, ROBERT	X	\$ 52,407.07	\$	24,214.50	\$	14,704.29	\$	91,325.86
NIXON, SCOTT DAVID		\$ 14,348.13	\$	410.16		\$		14,758.29
OGILVIE, DAVID	X	\$ 46,584.04	\$	21,479.64	\$	27,112.47	\$	95,176.15
PARKER, THEODORE E.		\$ 9,721.31	\$	410.16		\$		10,131.47
PILLARELLA, ROBERT		\$ 17,327.05	\$	474.96		\$		17,802.01
SPURR, ROBERT		\$ 85,674.53				\$		85,674.53
SUZOR, JASON L.		\$ 6,515.39	\$	398.64		\$		6,914.03
TIBNAM, JEFFREY		\$ 9,734.67	\$	1,280.16		\$		11,014.83
WAUHOB, DANIEL	X	\$ 41,314.81	\$	9,714.11	\$	15,711.42	\$	66,740.34
DEPT. TOTALS		\$ 662,811.45	\$	215,888.65	\$	253,409.91	\$	1,132,110.01
DEPT. 030-BD OF HEALTH								
JENSEN, RALPH		\$ 1,500.00				\$		1,500.00
KENT-JOYCE JEANMARIE		\$ 52,647.02	\$	250.00		\$		52,897.02
MACOMBER, JACKSON G.		\$ 1,500.00				\$		1,500.00
MCNALLY, JOHN F.		\$ 5,812.95				\$		5,812.95
PICARDI, GERALD		\$ 1,500.00				\$		1,500.00
DEPT. TOTALS		\$ 62,959.97	\$	250.00	\$	-	\$	63,209.97
DEPT. 040-HIGHWAY DEPT								
FRENCH, WILLIAM E.	X	\$ 41,414.92	\$	2,167.08	\$	4,033.04	\$	47,615.04
MARINELLI, PETER	X	\$ 49,628.60	\$	2,286.04	\$	9,686.87	\$	61,601.51
OMAR, JOHN A.	X	\$ 44,967.48	\$	1,168.44	\$	4,634.98	\$	50,770.90
SARNI, EDWARD	X	\$ 65,858.18	\$	2,248.12	\$	182.50	\$	68,288.80
WILLIAMS, MICHAEL	X	\$ 42,710.76	\$	2,539.56	\$	5,502.88	\$	50,753.20
DEPT. TOTALS		\$ 244,579.94	\$	10,409.24	\$	24,040.27	\$	279,029.45

NAME		REGULAR RATE		EXTRA & OTHER PAY		OVERTIME		GROSS SALARY
DEPT. 050-LIBRARY								
ANDERSON, CARLY E.		\$	5,106.67				\$	5,106.67
BUTLER, PATRICIA	X	\$	31,958.78	\$	757.76	\$	38.03	\$ 32,754.57
CONNORS, KATHY	X	\$	38,678.43	\$	1,212.53	\$	455.56	\$ 40,346.52
COVEL, JOANNE	X	\$	25,264.26	\$	984.53			\$ 26,248.79
CUNNINGHAM, MICHELE		\$	986.93				\$	986.93
DEFELICE, BRIAN J.		\$	143.26				\$	143.26
FOGG, ANN M.	X	\$	25,264.26	\$	984.04		\$	26,248.30
HANSEN, MAUREEN F.		\$	379.95				\$	379.95
JOHNSON, KAREN		\$	48,161.27	\$	900.00		\$	49,061.27
MURPHY, JOAN	X	\$	31,958.78	\$	1,084.64	\$	127.95	\$ 33,171.37
MURPHY, RICHARD L.		\$	7,442.45				\$	7,442.45
WASHINGTON, THADEOUS		\$	7,632.29				\$	7,632.29
DEPT. TOTALS		\$	222,977.33	\$	5,923.50	\$	621.54	\$ 229,522.37
DEPT. 060-PARK AND REC.								
ANDERSON, SANDRA		\$	500.00				\$	500.00
FERNALD, GLENN		\$	500.00				\$	500.00
FOSTER JR., KEVIN		\$	2,180.04				\$	2,180.04
GALLAGHER, RYAN T.		\$	3,320.68				\$	3,320.68
GEARY, CAROL		\$	2,344.09	\$	94.25		\$	2,438.34
HALLISEY, CORNELIUS W.		\$	500.00				\$	500.00
HARDIMAN, JOHN M.		\$	2,023.92				\$	2,023.92
LAWLER, SHARON A.		\$	2,516.40			\$	321.84	\$ 2,516.40
LITTLEFIELD, BARABRA		\$	500.00				\$	500.00
MCDONALD, KATHLEEN		\$	500.00				\$	500.00
MOLLER, BRIAN P.		\$	2,023.92				\$	2,023.92
MURPHY, CAITLIN		\$	1,950.96				\$	1,950.96
RYAN, COLLEEN, M.		\$	1,914.48				\$	1,914.48
WALDRON, EMILY R.		\$	1,915.20				\$	1,915.20
DEPT. TOTALS		\$	22,689.69	\$	94.25	\$	321.84	\$ 22,783.94
DEPT. 070-WATER DEPT.								
BULLOCK, ROBERT	X	\$	47,312.68	\$	2,154.00	\$	10,054.04	\$ 59,520.72
CAMPANILE, RAYMOND	X	\$	50,776.85	\$	2,038.40	\$	10,006.94	\$ 62,822.19
GUILBAULT, EUGENE		\$	800.00				\$	800.00
LINFIELD, CHARLES		\$	1,600.00				\$	1,600.00
MARINELLI, PETER		\$	1,600.00				\$	1,600.00
MASON, JAMES C.	X	\$	45,762.48	\$	1,093.44	\$	9,278.66	\$ 56,134.58
MCENTEE, GREGORY J.	X	\$	45,258.24	\$	1,664.50	\$	2,086.24	\$ 49,008.98
TETREAULT, JOHN F.		\$	76,712.22	\$	700.00		\$	77,412.22
DEPT. TOTALS		\$	269,822.47	\$	7,650.34	\$	31,425.88	\$ 308,898.69

TOWN OF AVON TOTALS	REGULAR RATE	EXTRA & OTHER	OVERTIME	GROSS SALARY
	\$ 3,254,522.02	\$ 771,875.36	\$ 586,344.56	\$ 4,612,420.10

X INDICATES RETRO PAY

* ASTERISK INDICATES RETIREMENT BY BACK

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2009**

DEPT CODE	NAME	BASE RATE	OTHER	GROSS SALARY
42S	Abrams, Deanna S.	\$ 75.00	\$ -	\$ 75.00
42B	Adams, Jessica T.	\$ 5,656.25	\$ -	\$ 5,656.25
42S	Anderson, Jessica	\$ 2,175.00	\$ -	\$ 2,175.00
42S	Appling, Claire	\$ 1,275.00	\$ -	\$ 1,275.00
42	Baechtold, Fred	\$ 45,427.06	\$ -	\$ 45,427.06
42	Baggia, Julie	\$ 42,336.25	\$ 860.00	\$ 43,196.25
42	Balasco, Clare	\$ 61,141.95	\$ 840.00	\$ 61,981.95
42E	Ballum, John W.	\$ 3,692.21	\$ -	\$ 3,692.21
42	Barbosa, Leane M.	\$ 33,355.80	\$ 140.00	\$ 33,495.80
42	Baron-Fontaine, Cour	\$ 43,222.69	\$ 2,336.00	\$ 45,558.69
42S	Baumer, Courtney A.	\$ 1,650.00	\$ -	\$ 1,650.00
42S	Bechtel, Bryan A.	\$ 787.50	\$ -	\$ 787.50
42S	Bellanton, Marie D.	\$ 675.00	\$ -	\$ 675.00
42	Bibbo, Jaclyn	\$ 43,146.81	\$ 805.00	\$ 43,951.81
42B	Blakeman, Bobbilynn	\$ 10,938.90	\$ 1,582.36	\$ 12,521.26
42B	Blackburn, Mary	\$ 55,130.57	\$ 812.00	\$ 55,942.57
42S	Blankenburg, Jacquell	\$ 525.00	\$ -	\$ 525.00
42S	Bobojama, Sovins J.	\$ 2,580.00	\$ -	\$ 2,580.00
42	Botelho, Paul	\$ 15,718.86	\$ -	\$ 15,718.86
42B	Bowen, Sean P.	\$ 17,249.08	\$ 3,663.90	\$ 20,912.98
42C	Brennan, Sharon	\$ 40,457.11	\$ 4,823.59	\$ 45,280.70
42S	Brenner, Todd e.	\$ 187.50	\$ -	\$ 187.50
42A	Brown, Deborah A.	\$ 39,680.81	\$ 200.00	\$ 39,880.81
42B	Brown, Shirley	\$ 15,648.63	\$ 1,406.44	\$ 17,055.07
42B	Buccella, Patricia A.	\$ 18,011.63	\$ 700.00	\$ 18,711.63
42S	Burns, Dana M.	\$ 150.00	\$ -	\$ 150.00
42E	Burns, Deborah	\$ 13,236.93	\$ 7,800.49	\$ 21,037.42
42	Callahan, William C.	\$ 73,681.21	\$ 800.00	\$ 74,481.21
42S	Campbell, Erin M.	\$ 1,225.25	\$ -	\$ 1,225.25
42D	Capuzzo, Patricia E.	\$ 12,840.93	\$ 1,627.52	\$ 14,468.45
42B	Cartwright, Jeanne-M	\$ 17,741.93	\$ 446.07	\$ 18,188.00
42S	Carveale, Cheryl	\$ 780.00	\$ -	\$ 780.00
42S	Cassell, Brian J.	\$ 360.00	\$ -	\$ 360.00
42S	Cataldo, Elizabeth	\$ 1,288.00	\$ -	\$ 1,288.00
42	Ceven, Jennifer	\$ -	\$ 1,530.00	\$ 1,530.00
42	Cheslock, Sarah	\$ 45,291.90	\$ 2,686.00	\$ 47,977.90
42	Coleman-Shea, Lee	\$ 53,044.39	\$ 1,136.00	\$ 54,180.39
42	Conrad, Donna	\$ 68,272.54	\$ 14,622.31	\$ 82,894.85
42B	Crane, Shelia	\$ 18,011.63	\$ 1,276.48	\$ 19,288.11

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2009**

42	Craven, Nicole M.	\$ 27,102.48	\$ 665.00	\$ 27,767.48
DEPT		BASE		GROSS
CODE	NAME	RATE	OTHER	SALARY
42B	Cunningham, Mary	\$ 39,424.96	\$ 1,602.19	\$ 41,027.15
42S	Curley, Sherry	\$ 75.00	\$ -	\$ 75.00
42C	Cushman, Robert	\$ 30,680.82	\$ 1,519.54	\$ 32,200.36
42	DeGeorge, Ethan	\$ 29,201.16	\$ 3,189.26	\$ 32,390.42
42B	Delano, Christine	\$ 11,310.00	\$ -	\$ 11,310.00
42S	Delvecchio, William	\$ 3,825.00	\$ -	\$ 3,825.00
42S	Delviscovo, Joshua A	\$ 525.00	\$ -	\$ 525.00
42B	D'Entremont, Patricia	\$ 17,741.93	\$ 1,373.00	\$ 19,114.93
42D	Derienzo, Teresa	\$ 6,696.33	\$ 407.20	\$ 7,103.53
42	DiCenzo, Erin M.	\$ 6,950.00	\$ -	\$ 6,950.00
42	Dockendorf, Richard	\$ 43,146.81	\$ 8,775.41	\$ 51,922.22
42B	Dombrosky, Christine	\$ 10,762.99	\$ 772.00	\$ 11,534.99
42	Donahue, Kathleen	\$ 47,734.58	\$ 2,610.00	\$ 50,344.58
42	Donovan, Joseph	\$ 43,642.19	\$ 3,019.69	\$ 46,661.88
42B	Durant, Lisa	\$ 18,011.63	\$ 1,478.32	\$ 19,489.95
42S	Eaton, Laurie-Lee	\$ 3,300.00	\$ -	\$ 3,300.00
42B	Eaton, Rhonda	\$ 18,045.87	\$ 224.50	\$ 18,270.37
42C	Forrand, Jerold	\$ 41,421.17	\$ 1,120.20	\$ 42,541.37
42	Fraser, Holly A.	\$ 37,813.93	\$ 1,324.00	\$ 39,137.93
42	Frew, Christine	\$ 62,127.56	\$ 4,000.00	\$ 66,127.56
42	Frias, Katie L.	\$ 57,258.67	\$ 336.00	\$ 57,594.67
42A	Frieswyk, Margaret	\$ 131,513.85	\$ -	\$ 131,513.85
42	Gallerani, Stacie	\$ 42,336.25	\$ 112.00	\$ 42,448.25
42	Gifford, Richard E.	\$ 28,061.01	\$ 27,101.58	\$ 55,162.59
42B	Glancy-Foley, Claire	\$ 18,045.87	\$ 200.00	\$ 18,245.87
42S	Gonski, Kerri J.	\$ 1,500.00	\$ -	\$ 1,500.00
42	Gosselin, Jill	\$ 46,996.23	\$ 2,753.00	\$ 49,749.23
42A	Goulart, Debra M.	\$ 40,499.94	\$ -	\$ 40,499.94
42A	Green, Diane M	\$ 41,033.00	\$ 2,459.35	\$ 43,492.35
42S	Grenon, Jennifer	\$ 7,762.50	\$ 1,588.00	\$ 9,350.50
42B	Griffin, Joan M.	\$ 60,630.11	\$ 1,170.50	\$ 61,800.61
42E	Griffin, Julie	\$ 16,210.81	\$ 6,436.25	\$ 22,647.06
42E	Griffin, Karen	\$ -	\$ 387.00	\$ 387.00
42E	Griffin, Lorraine	\$ 29,833.06	\$ 7,895.33	\$ 37,728.39
42	Gugliotta, Laurie	\$ 66,305.89	\$ 4,000.00	\$ 70,305.89
42	Hamblin, Susan	\$ 71,958.40	\$ -	\$ 71,958.40
42A	Hansen, Sharon	\$ 102,058.01	\$ -	\$ 102,058.01
42	Harris, Robin	\$ 46,504.58	\$ 611.50	\$ 47,116.08

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2009**

DEPT		BASE		GROSS
CODE	NAME	RATE	OTHER	SALARY
42B	Hibbard, Tracey	\$ 39,424.96	\$ 297.83	\$ 39,722.79
42	Hill, Dianne	\$ 58,327.66	\$ 112.00	\$ 58,439.66
42	Howe, Rebecca	\$ 43,642.19	\$ 4,492.68	\$ 48,134.87
42A	Howley, Francis X.	\$ 80,657.84	\$ -	\$ 80,657.84
42A	Hulien, Scott T.	\$ 67,724.97	\$ -	\$ 67,724.97
42	Isberg, Kristine T.	\$ 13,051.80	\$ -	\$ 13,051.80
42	Jambhekar, Mangal	\$ 53,044.39	\$ -	\$ 53,044.39
42	Joyce, Kathleen L.	\$ 48,868.67	\$ -	\$ 48,868.67
42	Joyce, Susan	\$ 50,276.82	\$ 189.00	\$ 50,465.82
42	Kendall, Nancy	\$ 43,948.96	\$ -	\$ 43,948.96
42S	Kenny, Lauren V.	\$ 300.00	\$ -	\$ 300.00
42C	Kwicien, Michael	\$ 40,857.11	\$ 262.05	\$ 41,119.16
42S	Landry-Borden, Janet	\$ 1,125.00	\$ -	\$ 1,125.00
42C	Larsen, Derek	\$ 40,619.78	\$ 1,243.69	\$ 41,863.47
42	Laubinger, Nicole T.	\$ 44,622.99	\$ 3,149.20	\$ 47,772.19
42	Lavoie, Kimberly A.	\$ 52,981.23	\$ 1,064.00	\$ 54,045.23
42	Leroux-Lindsey, S.M.	\$ 52,157.73	\$ 1,339.00	\$ 53,496.73
42	Levesque, Charles	\$ 26,701.34	\$ -	\$ 26,701.34
42S	Linhart, Mira B.	\$ 960.00	\$ -	\$ 960.00
42	Lloyd, Lisa E.	\$ 23,672.73	\$ -	\$ 23,672.73
42	London, Patricia	\$ 47,855.07	\$ 5,485.69	\$ 53,340.76
42	Longval, Kevin	\$ 73,681.21	\$ 3,119.30	\$ 76,800.51
42B	Lormilus, Bernadine	\$ 5,225.00	\$ 150.00	\$ 5,375.00
42	Loubier, David O.	\$ 24,246.07	\$ 560.00	\$ 24,806.07
42	Loughran, Karen	\$ 304.29	\$ 75.00	\$ 379.29
42	Lugo, Marie E.	\$ 13,567.86	\$ -	\$ 13,567.86
42D	Lowe, Isabell	\$ 12,840.93	\$ 228.51	\$ 13,069.44
42	Lynch, Kimberly	\$ 31,277.48	\$ 1,164.15	\$ 32,441.63
42	Lynch, Peter	\$ -	\$ 6,150.00	\$ 6,150.00
42B	Lynch, Sandra	\$ 18,045.87	\$ 1,478.32	\$ 19,524.19
42	Mahoney, Virginia B.	\$ 69,992.70	\$ 12,091.10	\$ 82,083.80
42D	Mains, Joanne	\$ 10,272.69	\$ 371.49	\$ 10,644.18
42B	Malcolmson, Craig D	\$ 8,996.82	\$ 1,050.00	\$ 10,046.82
42	Malcolmson, Marilyn	\$ 71,715.29	\$ 11,251.84	\$ 82,967.13
42S	Mariano, Donald P.	\$ 920.88	\$ -	\$ 920.88
42	Mark, Stacy	\$ 40,684.66	\$ 476.00	\$ 41,160.66
42S	Marie, Manuel	\$ 3,675.00	\$ -	\$ 3,675.00
42S	Matta, Michael	\$ 3,255.25	\$ -	\$ 3,255.25

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2009**

DEPT CODE	<u>NAME</u>	BASE <u>RATE</u>	<u>OTHER</u>	GROSS <u>SALARY</u>
42	McCann, Elise M.	\$ 24,246.07	\$ -	\$ 24,246.07
42D	McCarthy, Karen M.	\$ 28,332.80	\$ 12,351.99	\$ 40,684.79
42C	McDonald, John E.	\$ 41,421.17	\$ 5,147.69	\$ 46,568.86
42A	McDonald, Kathleen	\$ 55,023.35	\$ 10,179.39	\$ 65,202.74
42	McGrath, Catherine	\$ 52,157.73	\$ 1,169.00	\$ 53,326.73
42S	McGovern, Krista R.	\$ 150.00	\$ -	\$ 150.00
42S	McGuire, Mary Patric	\$ 3,820.60	\$ -	\$ 3,820.60
42C	Meany, Colleen	\$ 3,870.70	\$ -	\$ 3,870.70
42B	Meany, Virginia	\$ 1,171.40	\$ -	\$ 1,171.40
42	Meek, Jennifer	\$ 44,622.99	\$ 3,680.00	\$ 48,302.99
42	Meserve, Kristy	\$ 44,769.47	\$ -	\$ 44,769.47
42S	Merrihew, Michael A	\$ 1,275.00	\$ -	\$ 1,275.00
42B	Mitchell, Ellen	\$ 18,262.44	\$ 2,099.68	\$ 20,362.12
42B	Mitchell, Kristen	\$ 9,485.45	\$ 1,211.20	\$ 10,696.65
42S	Moulton, Sydney	\$ 5,620.00	\$ 2,479.50	\$ 8,099.50
42	Murphy, Dianne	\$ 73,681.21	\$ 5,098.10	\$ 78,779.31
42	Murray, Joanne	\$ 51,667.27	\$ 7,029.18	\$ 58,696.45
42B	Nagle, Ellen	\$ -	\$ 1,566.00	\$ 1,566.00
42S	Nauss, Mary E.	\$ 180.00	\$ -	\$ 180.00
42	Nicholson, Linda	\$ 66,679.82	\$ 665.00	\$ 67,344.82
42	Nilsen, Kristina	\$ 57,258.67	\$ 2,923.25	\$ 60,181.92
42S	Nwosu, Patience N.	\$ 1,425.00	\$ -	\$ 1,425.00
42	O'Brien, Constance A	\$ 73,681.21	\$ 5,868.10	\$ 79,549.31
42	O'Hare, Charlene	\$ 68,272.54	\$ -	\$ 68,272.54
42S	Osinski, Allana K.	\$ 90.00	\$ -	\$ 90.00
42	Papadoupoulos, Tresa	\$ -	\$ 105.00	\$ 105.00
42	Pearse, James	\$ 42,336.25	\$ 928.95	\$ 43,265.20
42	Perriello, Jeanne	\$ 46,504.58	\$ 840.00	\$ 47,344.58
42S	Platt, Catherine J.	\$ 8,545.00	\$ -	\$ 8,545.00
42B	Puleio, Mary M.	\$ 5,287.50	\$ 450.00	\$ 5,737.50
42	Pyne, Amanda R.	\$ 40,676.59	\$ 2,085.49	\$ 42,762.08
42D	Quinton, Nancy	\$ 15,924.28	\$ 700.00	\$ 16,624.28
42S	Reed, Elaine M.	\$ 1,725.00	\$ -	\$ 1,725.00
42S	Reynolds, Christina	\$ 1,350.00	\$ -	\$ 1,350.00
42D	Robison, Lorraine F.	\$ 14,476.56	\$ 1,158.30	\$ 15,634.86
42/42A	Romans, Karen	\$ 52,627.87	\$ 5,199.77	\$ 57,827.64
42S	Roos, Deborah	\$ 150.00	\$ -	\$ 150.00
42S	Rosa, Kristen M.	\$ 360.00	\$ -	\$ 360.00

**TOWN OF AVON -
SCHOOL DEPARTMENT
EMPLOYEE LISTING**

**YEAR ENDING
DECEMBER 31, 2009**

DEPT CODE	<u>NAME</u>	<u>BASE RATE</u>	<u>OTHER</u>	<u>GROSS SALARY</u>
42S	Rothstein, Mark B.	\$ 150.00	\$ -	\$ 150.00
42D	Ryan, Ann	\$ 10,272.69	\$ 648.50	\$ 10,921.19
42S	Ryan, Kathleen	\$ 1,612.50	\$ 232.00	\$ 1,844.50
42B	Sass, Lorelei M.	\$ 39,424.96	\$ 2,602.17	\$ 42,027.13
42	Scafuro, Victor	\$ 61,671.21	\$ 840.00	\$ 62,511.21
42	Schofield, Karen M.	\$ 49,540.85	\$ 1,014.00	\$ 50,554.85
42S	Seitsinger, Alex M.	\$ 300.00	\$ -	\$ 300.00
42	Shanks-Correia, Dian	\$ 43,146.81	\$ 777.00	\$ 43,923.81
42	Shaw, Sarah	\$ 51,507.50	\$ 1,174.50	\$ 52,682.00
42	Shepley, Beth-Ann	\$ 72,262.91	\$ 920.00	\$ 73,182.91
42S	Silver, Nona	\$ 3,225.00	\$ -	\$ 3,225.00
42S	Smith, Lynay A.	\$ 120.00	\$ -	\$ 120.00
42	Snell, Joanna	\$ 18,983.52	\$ 969.00	\$ 19,952.52
42S	Snow, Stephen R.	\$ -	\$ 377.00	\$ 377.00
42	Struzik, Kristen A.	\$ 7,762.50	\$ -	\$ 7,762.50
42A	Swain, Debra	\$ 42,248.18	\$ 4,741.20	\$ 46,989.38
42S	Swartz, Joseph	\$ 41,621.17	\$ 374.27	\$ 41,995.44
42	Taber, Abram	\$ 42,336.25	\$ 3,037.20	\$ 45,373.45
42E	Theil, Roger	\$ 24,107.75	\$ 1,159.58	\$ 25,267.33
42	Thomas, Gregory	\$ 50,276.82	\$ 11,859.93	\$ 62,136.75
42	Thorn, Jeffrey	\$ 39,632.99	\$ 2,466.16	\$ 42,099.15
42	Thornton, Leann G.	\$ 41,536.81	\$ 665.00	\$ 42,201.81
42	Toomey, Christopher	\$ 5,911.36	\$ -	\$ 5,911.36
42	Vandewater, Lindsay	\$ 13,051.80	\$ -	\$ 13,051.80
42	Violet, Peter	\$ 42,800.85	\$ 3,122.00	\$ 45,922.85
42	Vrabel, Kerry	\$ 66,305.89	\$ 1,361.00	\$ 67,666.89
42	Wagner, Jolene	\$ 41,833.56	\$ 1,442.99	\$ 43,276.55
42S	Waldorn, Emily	\$ 60.00	\$ -	\$ 60.00
42	Ward, Melody	\$ 39,632.99	\$ -	\$ 39,632.99
42A	Walsh, Carolyn R.	\$ 45,616.38	\$ 8,579.39	\$ 54,195.77
42	Whitworth, Kerriann	\$ 59,335.83	\$ 5,265.10	\$ 64,600.93
42	Williams, Jennifer	\$ 47,512.02	\$ 665.00	\$ 48,177.02
42	Wozniak, Jennifer	\$ 7,789.55	\$ 70.00	\$ 7,859.55
42B	Young, Carol	\$ 20,348.16	\$ 2,520.00	\$ 22,868.16
42A	Zinni, Paul	\$ 102,561.29	\$ -	\$ 102,561.29
42S	Zuccaro, John	\$ 712.50	\$ 1,892.90	\$ 2,605.40
	<u>TOTAL</u>	\$ -	\$ -	<u>\$ 5,751,318.58</u>

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

I hereby submit the following reports for the Town of Avon for Fiscal Year 2009:
Balance Sheet and Summary of Accounts.

The accountant's office had a very smooth closing again this year with the help of the Treasurer's office and staff. The Town's books closed and balance sheet was submitted to the Department of Revenue on August 5, 2009. This allowed Free Cash of \$835,150, of which \$574,285 from FY08 was carried forward to be certified by August 6, 2009. Avon was the first Town to be certified to receive Free Cash. The Town's Financial Statements were completed November 12, 2009 by our auditors and Schedule A was submitted mid September using the new GATEWAY online submission system.

Avon's website and technology are fully operational and continue to be improved. Town departments are now able to post minutes, documents and pictures of ongoing projects and events in Town. We are looking to continue to upgrade the website even further this fiscal year. The Town is fully compliant with its Fixed Assets reporting. This means that we will have on file a cost associated with all infrastructures and also a cost for future liabilities on employee benefits. A lot of time has been required in researching information and a lot of time will continue to be needed in order to keep records accurate and up to date.

The Town voted at ATM FY09 to upgrade the Town Accountant's financial software to FUNDWARE. The upgrade went into effect December 1, 2009. The upgrade, which has only been in effect for a month, shows great improvements in reporting for state requirements and also for department heads. Reporting will gradually take paper out of this office. Reports can now be emailed. We will also have the ability to create specific reports requested by any department. I look forward to expanding on all functions the software may offer.

I would like to take the opportunity to thank all of the departments for their efforts. Sincere appreciation goes to the clerical staff that has been able to give me assistance when needed and back up training, with the support of the Payroll Department. I want to thank Treasurer, Jean Kopke, who gives the extra time and effort to make sure the job is done right. We have developed a close working relationship, which only benefits the Town. I look forward to another busy but productive year as Avon's Town Accountant.

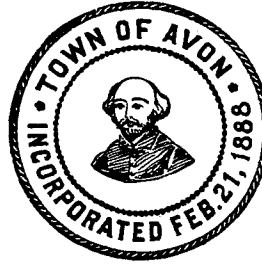
Respectfully submitted,



Debra J. Morin
Town Accountant

TOWN OF AVON

TOWN OFFICES AT BUCKLEY CENTER



TOWN ACCOUNTANT

August 6, 2009

To the Honorable Board of Selectmen,

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2009: Balance Sheets and Summary of Accounts for your viewing.

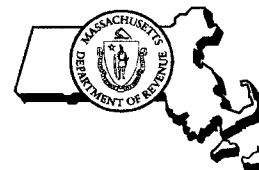
Free Cash has been certified in the amount of \$835,150. Avon was the 1st town to receive free cash. Please be advised that this amount does include the \$574,285 unappropriated free cash that was certified 8/9/08. We are also responsible for raising the Snow & Ice and Overlay deficit on the FY10 recap.

If you have any questions regarding the balance sheet and free cash figures please don't hesitate to contact me.

Respectfully submitted,

Debra J. Morin
Town Accountant

CC: BOS
Town Admin
Treasurer
Collector
Finance Committee



Revised

August 6, 2009

To the Town Accountant:
Town of Avon

Based upon the unaudited balance sheet submitted by the Town, I hereby certify that the amount of available funds or "free cash" as of July 1, 2009 for the Town of Avon is:

General Fund	\$ 835,150
--------------	------------

This certification is in accordance with the provisions of the Massachusetts General Laws Chapter 59, Section 23, as amended.

Please forward copies to the Board of Selectmen/Town Manager, Treasurer,
Board of Assessors.

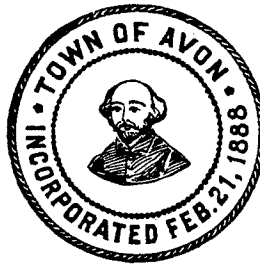
Sincerely,

Gerard D. Perry
Director of Accounts

GDP:ccg

TOWN OF AVON

TOWN OFFICES AT BUCKLEY CENTER



August 5, 2008

Director of Accounts
Bureau of Accounts
Division of Local Services
Massachusetts Department of Revenue
PO Box 9569
Boston, Ma 02114-9569

Dear Mr. Dimunah

Enclosed is the Balance Sheet and Summary of Accounts for the Town of Avon, Massachusetts Fiscal Year 2009. Accompanying this report is the completed questionnaire and Snow & Ice deficit report.

Any questions please feel free to contact me at the Town of Avon (508-588-0414).

Sincerely

Debra J. Morin
Town Accountant CGA

Enclosures
CC: Malloy, Lynch, Bienvenue, LLP

FY2009 YEAR END CHECKLIST

Page 1 of 4

Instructions: Please mark (x) the appropriate response and provide a detailed explanation where necessary.

- | | <u>YES</u> | <u>NO</u> |
|---|------------|--------------------------------------|
| 1. Is a combined balance sheet for all funds and account groups submitted? Please submit detailed fund balances for all funds and detail for account groups . Also, please submit combining statements . | X | |
| 2. a) Have all cash account balances as of June 30, 2009 been reconciled to the records of the treasurer or custodian?
If NO , please identify the amount of the variance. | X | |
| <u> </u>
General Ledger is higher _____ or lower _____ | | |
| b) Please complete and return the attached form showing a reconciliation of cash with treasurer. | | |
| 3. a) Does the detail of all receivables as of June 30, 2009 per the collector and treasurer equal the general ledger control accounts?
If NO , please identify the amount of the variance. | | X |
| <u>7,709</u>
General Ledger is higher _____ or lower X_____ | | |
| b) Please complete and return the attached schedule of outstanding receivables. | | |
| 4. Are there any unrecorded property tax refunds due to taxpayers as of 6/30/2009?
If YES , please identify any refunds due to taxpayers. | X | |
| <u>R/E 06-09 \$70,421.85</u>
<u>Refunds issued on 7/23/09 warrant</u> | | |
| 5. a) Have you accrued property tax revenue on your combined balance sheet?
If YES , please indicate the amount. | | X |
| <u> </u> | | |
| b) Were any state payments accrued on your combined balance sheet?
If YES , please list amount and state agency (all funds). | X | |
| <u>1,283</u> | Agency: | <u>DOE Grants Kinder Enhance 09</u> |
| <u>80,147</u> | Agency: | <u>DOE Grants Circuit Breaker 09</u> |
| <u>4,282</u> | Agency: | <u>DOE Grants Title II Part A 09</u> |
| <u>14,077</u> | Agency: | <u>DOE Grants 94-142 09</u> |
| | Agency: | |

	<u>YES</u>	<u>NO</u>
c) Have you accrued any other revenue on your combined balance sheet? If YES , please list the amount and account.	<u> </u>	<u> X </u>
_____ Account: _____		
_____ Account: _____		
_____ Account: _____		
_____ Account: _____		
6. Do the amounts <u>due to</u> and <u>due from</u> offset?	<u> X </u>	<u> </u>
7. Have all payables and encumbrances been recorded, including accrued payroll? If NO , please identify.	<u> X </u>	<u> </u>
_____ Account: _____		
_____ Account: _____		
8. Are there any revenue deficits (all funds)? If YES , please indicate the amount and fund (do not include appropriation or grant deficits).	<u> </u>	<u> X </u>
_____ Fund: _____		
_____ Fund: _____		
9. Are there any payroll withholding, appropriation or fund balance deficits (all funds)? If YES , please indicate the amount below.	<u> X </u>	<u> </u>
Snow and ice _____ 192,208		
Overlay FY06 _____ 8,494		

10. Have all votes from free cash and retained earnings been recorded? If NO , please indicate the source(s) and amount(s).	<u> X </u>	<u> </u>
Free Cash _____ Retained Earnings _____		

11. Report below the FY2009 estimated local receipts (reported on page 3 of the FY2009 tax recap), FY2009 actual local receipts and the variance. Do not include in receipts any water or sewer receipts treated as special revenue. Report receipts net of refunds.		
Estimated local receipts _____ 1,955,000		
Actual local receipts _____ 2,179,545		
Variance _____ 224,545		
12. Report type and amount of any actual revenue received, but not estimated. Do not include amounts already reported in item #12		

- | | |
|--|-----------|
| | 1,789,876 |
| | 1,631,042 |
| | -158,834 |

- | Type | Budgeted | Actual |
|---------------------------|----------|---------|
| Ambulance Receipts & CMVI | 368,516 | 368,516 |
| Special Revenue Receipts | 10,400 | 10,400 |
| Stabilization Fund | 395,000 | 395,000 |

- | Type | Budgeted | Actual |
|----------------------------------|-----------|-----------|
| MBTE Settlement to Stabilization | 3,658,410 | 3,658,410 |

16. Report the total of all **unencumbered/unexpended** appropriation balances. For communities on the statutory accounting system, report appropriation balances closed to surplus revenue.

17. Report the balance of your **unappropriated** free cash certified as of 7/1/08.
574,285

18. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

20. Please submit documentation supporting deficit account balances for which funds have been received July 1st through September 30th.

- | | | | |
|--------|------------------|-------------|------------------|
| FY2009 | <u>382,424</u> | FY2006 | <u>-8,494</u> |
| FY2008 | # <u>398,647</u> | FY2005 | <u></u> |
| FY2007 | # <u>165,408</u> | Prior Years | <u>305,326</u> |
| | | Total | <u>1,243,311</u> |

- Balance remaining at 6/30/09

	<u>YES</u>	<u>NO</u>
--	------------	-----------

23. City/Town Self-Insurance for Employees and Retirees

a) Is there a self-insurance plan for FY10?

		<u>X</u>
--	--	----------

b) Is there a self-insurance plan for FY09?

		<u>X</u>
--	--	----------

If **YES**, for FY2009 please indicate:

a) deductible per claim for stop-loss policy

b) total claims paid in FY09

c) Incurred But Not Reported (IBNR) accrued at 6/30/09

24. Are you a member of a regional or county self-insurance plan?

	<u>X</u>	
--	----------	--

If **YES**, for FY2009 please indicate:a) Name of group MIIA

b) Name of plan administrator and contact number:

Chris Bailey (617) 426-7272

25. Will the city or town have an audit for FY09?

	<u>X</u>	
--	----------	--

If **YES**, please indicate the name of the CPA Firm:Malloy, Lynch, Bienvenue LLP

26. Has your community voted to establish multiple stabilization funds?

	<u>X</u>	
--	----------	--

If **YES**, please identify amount, purposes and whether it was approved by a Proposition 2 1/2 override.

<u>Amount</u>	<u>Purpose</u>	<u>Proposition 2 1/2</u>
<u>3,658,410</u>	<u>MBTE Settlement</u>	<u>NO</u>
<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>

27. Be sure to include with your submission the Accounting Officer's Letter on the use of certain American Recovery and Reinvestment Act (A.R.R.A.) funds.

Please **sign** below indicating your request for certification of free cash including general fund and all enterprise funds.

Name
 Date

Title
 Telephone
 E-Mail

Town Accountant
(508)588-0414
dmorin@avonmass.org

THANK YOU!

For Bureau of Accounts use only.

Reviewed by
 Date

City/Town of Avon
Schedule of Outstanding Receivables
June 30, 2009

	Detail per Treasurer/ Collector	Balance per General Ledger	Variance
Real Estate Taxes			
Levy of 2009	205,046	199,176	-5870 *
Levy of 2008	35,351	35,306	-45
Levy of 2007	(9,359)	(9,360)	-1
Levy of 2006	(6,183)	(6,183)	0
Prior Years	7,730	7,730	0
Total	232585	226669	-5916
Personal Property Taxes			
Levy of 2009	22,537	20,744	-1793 *
Levy of 2008	17,605	17,605	0
Levy of 2007	3,589	3,589	0
Levy of 2006	3,974	3,974	0
Prior Years	3,272	3,272	0
Totals	50977	49184	-1793
Deferred Property Taxes	(706,661)	(706,661)	0
Taxes in Litigation			0
Motor Vehicle Excise			
Levy of 2009	45,951	45,951	0
Levy of 2008	22,857	22,857	0
Levy of 2007	27,135	27,135	0
Levy of 2006	11,664	11,664	0
Prior Years	20,635	20,635	0
Total	128241	128241	0
Tax Liens/Tax Title	117,990	117,990	0
Tax Foreclosures/Tax Possessions	1,638	1,638	0

Please attach a brief description of the variances.

***P/P 09 & R/E09 commitments do not equal bills Tax Collector system sent out.

City/Town of Avon
Schedule of Outstanding Receivables
June 30, 2009

	Detail Per Department Head	Balance per General Ledger	Variance	* Initial of Department Head
Other Excise Taxes				
Boat Excise			0	
Farm animal excise			0	
Classified forest land			0	
Other: _____			0	
Other: _____			0	
User Charges Receivable				
Water	15,017	15,278	260	<u>VED</u>
Sewer			0	
Other: _____			0	
Other: _____			0	
Other: _____			0	
Other: _____			0	
Utility Liens Added to Taxes				
			0	
Departmental and Other Receivables				
Ambulance	988,035	988,035	0	<u>MS</u>
Other: <u>Septic</u>	47,303	47,303	0	<u>GP</u>
Other: <u>CMVI</u>	82,994	82,994	0	<u>GP</u>
Other: _____			0	
Other: _____			0	
Special Assessments Receivable				
Unapportioned assessments			0	
Apportioned assessments added to taxes			0	
Committed interest added to taxes			0	
Apportioned assessments not yet due			0	
Suspended assessments			0	
Special assessments tax liens			0	

Please attach a brief description of the variances.

Accountant/Auditor
Collector/Treasurer
Treasurer

D. G. J. [Signature]
A. [Signature]
[Signature]

Date Aug 5, 09
Date 8-10-09
Date Aug 6, 09

*The department head responsible for detail balances reported must initial.

Town of Avon, Massachusetts
Schedule of General Fund Revenue
Budget and Actual
Fiscal 2009

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>SAVINGS/ (DEFICIENCY)</u>
Local revenue:			
Real estate taxes		12,755,245.00	
Other property tax (Tax Lien)		23,106.00	
Personal property taxes		1,306,877.00	
Sixty-day accrual	-	-	-
	<u>13,846,666.00</u>	<u>14,085,228.00</u>	<u>238,562.00</u>
 Tax liens and litigated taxes	 15,000.00	 15,000.00	 -
Motor vehicle excise	740,000.00	754,248.00	14,248.00
Penalties & interest	65,000.00	71,269.00	6,269.00
Water charges	375,000.00	374,655.00	(345.00)
Municipal fees	60,000.00	52,775.00	(7,225.00)
Water tower rental	58,000.00	71,109.00	13,109.00
Licenses & permits	119,000.00	126,982.00	7,982.00
Fines & forfeitures	19,000.00	17,767.00	(1,233.00)
Medicaid Reimbursement	56,000.00	170,750.00	114,750.00
Earnings on investments	100,000.00	162,446.00	62,446.00
Departmental & other	<u>348,000.00</u>	<u>362,544.00</u>	<u>14,544.00</u>
	1,955,000.00	2,179,545.00	224,545.00
 State revenue:			
Abatements to the elderly	16,566.00	14,558.00	(2,008.00)
Chapter 70	880,355.00	787,773.00	(92,582.00)
School transportation	-		-
Charter reimbursement	1,786.00	19,125.00	17,339.00
Foundation Reserve	-	-	-
Additional assistance	400,636.00	383,560.00	(17,076.00)
Lottery, beano	461,978.00	416,960.00	(45,018.00)
Highway fund	-	-	-
Veterans benefits	<u>28,555.00</u>	<u>9,066.00</u>	<u>(19,489.00)</u>
	<u>1,789,876.00</u>	<u>1,631,042.00</u>	<u>(158,834.00)</u>
 Grand total revenue	 <u>17,591,542.00</u>	 <u>17,895,815.00</u>	 <u>304,273.00</u>

City/Town/District of Avon
Cash Reconciliation for June 30, 2009

Total Treasurer's Cash and Investments (6/30 quarterly report)	\$ <u>12,414,687</u>
Other trust funds not in custody of Treasurer	<u> </u>
Total Cash and Investments	<u><u>12,414,687</u></u>

Accountant's/Auditor's Cash and Investments (per balance sheet)

General Fund	\$ <u>3,034,747</u>
Special Revenue Funds	<u>1,769,472</u>
Capital Projects Funds	<u>2,715,033</u>
Enterprise Funds	<u> </u>
Trust and Agency Funds	<u>4,998,261</u>
Total per general ledger	\$ <u><u>12,517,513</u></u>

Reconciling Items (specify)

Warrants Payable	\$ <u>-102,826</u>
Petty Cash	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

Total Adjusted Accountant's/Auditor's Cash and Investments	\$ <u><u>12,414,687</u></u>
Variance (explain)	\$ <u><u>0</u></u>

Treasurer <u><i>W. Jean Papke</i></u>	Date <u><i>Aug 6, 09</i></u>
Accountant/ Auditor <u><i>D. L. J. Norrie</i></u>	Date <u><i>Aug 5, 09</i></u>

D. Liquid Investments (additional)

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
		First Trade	investment	1.24	115,580.40	
		Sovereign	investment	0.25	236,770.90	
Y		Webster	investment	0.6	240,514.32	
		Century	investment	1.45	53,824.60	
		Unibank	investment	0.6	133,673.76	
Y		Avon Co-op	investment	2.53	1,500,827.54	
					Sub - Total	\$2,281,191.52
		U.S. Treasury Bills				
		Repurchase Agreements				
		Other				
					Sub - Total	\$0.00
					Sec. E Total	\$2,281,191.52

F. Trust Funds

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
		Com. Financial	Trust-investmen		231,544.36	
		Avon Co-Op	Trust-CD		105,180.60	
		Avon Co-Op	Stabilization		3,263,410.14	
		First Trade	7 Trusts		45,413.93	
		First Trade	2 Student Acct.		22,577.11	
		First Trade	1 Special Acct.		82,714.24	
		First Trade	Stabilization		1,273,487.86	
						\$5,024,328.24

Part I Total: All Cash and Investments

\$ 12,414,687.21

Note: Attach additional sheets if needed.

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S QUARTERLY CASH REPORT

TOWN OF AVON , for the Quarter Ending
 (City, Town, County, District)

30-Jun-09

PART I: A. Cash and checks in office

B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
		First Trade	General Trust	N/A	21,280.58	
		Avon Co. Op	School Lunch	N/A	227.54	
				N/A		
				N/A		
				N/A		
				N/A		\$21,508.12

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
		Bank of Amer	General Deposit		158,836.27	
		Bank of Amer	Payroll		0.00	
		Mellon	Vendor	0.01	2.47	
		Century	RE Lockbox	0.55	2,508.41	
		Century	MVE Lockbox	0.55	336.88	
		Unibank	On Line Bank	0.3	34,617.65	\$196,301.68

D. Liquid Investments

Collat eral'd Y or N	Comp. Bal. Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
		Mellon	investment	0.01	1,908,013.74	
		Bank of Amer	investment		636,794.00	
Y		Citizens	investment	0.5	315,499.32	
		Eastern	investment	0.65	1,558,837.45	
Y		Bank of Cantor	investment	0.75	453,472.07	
		Rockland Trust	investment	0.5	18,741.07	\$4,891,357.65

Note: Attach additional sheets if needed.

FISCAL YEAR 2009 SNOW AND ICE DATA SHEET
M.G.L. Ch.44 Section 31D

City/Town: AVON

Completed by: Debra Morin

Title: Town Accountant

Phone Number: (508) 588-0414

1. Original budget:	<u>65,000.00</u>
2. Supplemental appropriations and transfers into snow and ice:	<u></u>
3. Expenditures and encumbrances charged to the appropriation:	<u>257,207.74</u>
4. State reimbursements received and date received: Date <u></u>	<u></u>
5. Federal reimbursements received and date received: Date <u></u>	<u></u>
6. Deficits reported on the Balance Sheet as of 6/30/09	<u>-192,207.74</u>

Completed sheets can be faxed to (617) 626-2330 Attn: Snow and Ice
or mailed to
Division of Local Services
Bureau of Accounts
P.O. Box 9569
Boston, MA 02114-9569

See form instructions on next worksheet

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2009

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long- Term Debt Account Group	Totals Memorandum Only
Assets						
Cash and term deposits	3,034,747.13	1,769,472.34	\$ 2,715,032.56	4,998,261.08	-	12,517,513.11
Investments - stock at cost				-		<u>12,517,513.11</u>
Accounts receivable:						
Property taxes:						
Levy of 2010 real estate	(707.43)					(707.43)
Levy of 2009 real estate	199,175.76					199,175.76
Levy of 2008 real estate	35,302.96					35,302.96
Levy of 2007 real estate	(9,360.42)					(9,360.42)
Levy of 2006 real estate	(6,182.95)					(6,182.95)
Levy of 2005 real estate	1,524.42					1,524.42
Levy of 2003 real estate	6,205.79					6,205.79
Prior levies	-					<u>225,958.13</u>
Levy of 2009 personal property	20,743.63					20,743.63
Levy of 2008 personal property	17,605.35					17,605.35
Levy of 2007 personal property	3,588.98					3,588.98
Levy of 2006 personal property	3,974.35					3,974.35
Levy of 2005 personal property	2,499.59					2,499.59
Levy of 2004 personal property	364.16					364.16
Levy of 2001 personal property	407.88					407.88
Prior levies	-					<u>49,183.94</u>
Overlay						
Levy of 2009	(382,424.13)					(382,424.13)
Levy of 2008	(398,647.70)					(398,647.70)
Levy of 2007	(165,407.78)					(165,407.78)
Levy of 2006	8,493.63					8,493.63
Levy of 2005	-					-
Levy of 2004	(224,093.40)					(224,093.40)
Levy of 2003	(48,926.61)					(48,926.61)
Levy of 2002	(31,806.07)					(31,806.07)
Levy of 2001	(500.00)					(500.00)
	-					<u>-</u>

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2009

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long- Term Debt Account Group	Totals Memorandum Only (1,243,312.06)
	(1,243,312.06)					
Deferred real estate	117,990.24					-
Tax liens	1,637.74					117,990.24
Tax foreclosures	-					1,637.74
Litigated taxes	-					-
Motor vehicle excise:						
Levy of 2009	45,950.51					45,950.51
Levy of 2008	22,857.20					22,857.20
Levy of 2007	27,134.71					27,134.71
Levy of 2006	11,663.77					11,663.77
Levy of 2005	9,114.33					9,114.33
Levy of 2004	4,387.39					4,387.39
Levy of 2003	3,618.87					3,618.87
Prior levies	3,514.26					3,514.26
	128,241.04					128,241.04
Water department:						
Water rates 2009	12,196.71					12,196.71
Water rates 2008	1,988.96					1,988.96
Water rates 2007	864.98					864.98
Water rates 2006	227.00					227.00
						15,277.65
Departmental receivables:						
Parking Tickets A/R	17,415.00					17,415.00
Ambulance		988,035.34				988,035.34
Septic revolving loans		47,303.33				47,303.33
CMVI		82,993.67				82,993.67
School Grants		101,694.00				101,694.00
BANS			2,275,000.00			2,275,000.00
Amount to be provided for long-term debt					11,985,365.63	11,985,365.63
	-	-	-	-	-	-
Total assets	\$ 2,347,138.81	\$ 2,989,498.68	\$ 4,990,032.56	\$ 4,998,261.08	\$ 11,985,365.63	\$ 27,310,296.76
Liabilities and reserves						
Warrants payable	102,825.90					102,825.90

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2009

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Employee withholdings:						
Deferred compensation	429.96					429.96
Teachers annuities	-					-
Insurance	98,474.44					98,474.44
Teachers retirement						-
Norfolk County retirement	77.86					77.86
Federal, state and miscellaneous	-					-
	<u>98,982.26</u>					<u>98,982.26</u>
Tailings						
Guarantee deposits	-			56,647.08		56,647.08
Bonds payable			2,275,000.00		11,985,365.63	14,260,365.63
Deferred revenue:						
Real estate and personal property	-					-
Deferred real estate taxes	(968,169.99)					(968,169.99)
Tax liens	117,990.24					117,990.24
Motor vehicle excise	128,241.04					128,241.04
Water rates	15,277.65					15,277.65
Parking Tickets A/R	17,415.00					17,415.00
Taxes in litigation	-					-
Ambulance		988,035.34				988,035.34
Septic revolving loans		47,303.33				47,303.33
CMVI	-	82,993.67				82,993.67
School Grants	-	101,694.00				101,694.00
	<u>(689,246.06)</u>	<u>1,220,026.34</u>				<u>530,780.28</u>
Fund balance reserved for tax foreclosures	1,637.74					1,637.74
Fund balance reserved for encumbrances and continued appropriations	18,000.00					18,000.00
	858,336.18					858,336.18
Fund balance reserved for unreconciled cash variance						-
Unreserved fund balance:						
Undesignated	2,157,304.16					2,157,304.16
Reserved for expenditure	-					-
Designated for over/under assessments	-					-
Designated for appropriation deficits-snow & ice	(192,207.74)					(192,207.74)
Designated for overlay deficit	<u>(8,493.63)</u>					<u>(8,493.63)</u>
	<u>1,956,602.79</u>					<u>1,956,602.79</u>

Town of Avon, Massachusetts

Combined Balance Sheet

All Fund Type's and Account Groups

June 30, 2009

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long- Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Fund balance designated for:						
School lunch fund		2,695.72				2,695.72
Highway improvement fund		-				-
Federal grants fund		-				-
State grants fund		180,648.41				180,648.41
Receipts reserved for appropriation		803,760.96				803,760.96
Revolving funds		3,041.31				3,041.31
Other special revenue funds		154,014.35				154,014.35
School special revenue funds		625,311.59				625,311.59
Capital project funds			2,715,032.56			2,715,032.56
Expendable trust funds				4,941,614.00	-	4,941,614.00
	<u>2,834,576.71</u>	<u>1,769,472.34</u>	<u>2,715,032.56</u>	<u>4,941,614.00</u>	<u>-</u>	<u>12,260,695.61</u>
Total liabilities and fund balances	\$ 2,347,138.81	\$ 2,989,498.68	\$ 4,990,032.56	\$ 4,998,261.08	\$ 11,985,365.63	\$ 27,310,296.76

Town of Avon, Massachusetts
Analysis of Unreserved Fund Balance
Fiscal 2009

	<u>Debit</u>	<u>Credit</u>
Unreserved Fund Balance 6/30/08		1,255,148.31
Audit adjustment to bring Property Tax deferred revenue to zero		<u>549,861.31</u>
To close prior year reservations of fund balance:		1,805,009.62
Reserved for expenditure		459,451.65
Reserved for overlay deficits	167,953.56	
Reserved for continued appropriations		-
Designated for over/under assessments		
Designated for appropriation deficits	107,439.87	
To set up 6/30/09 reservations of fund balance:		
Reserved for expenditure	18,000.00	-
Designated for overlay deficits		8,493.63
Designated for appropriation deficits		192,207.74
Designated for over/under assessments		-
Reserved for continued appropriations	858,336.18	
To close fiscal 2009 revenue		17,895,814.21
To close fiscal 2009 expenditures	17,825,859.44	
To close fiscal 2009 OFS	-	773,916.36
To close fiscal 2009 OFU	-	
To close overlay surplus		
Tailings		-
To adjust school encumb prior yr.		-
Rounding		-
Balance 6/30/09		<u><u>2,157,304.16</u></u>

Town of Avon
Appropriations and Expenditures
Fiscal 2009

Acct Code	Account	Encumbered 6/30/2008	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
General Government:														
114-1	Moderator Sal		1,000.00						1,000.00		1,000.00	-		-
114-2	Expense		250.00						250.00		246.33	3.67		3.67
122-1	BOS Salary		15,000.00						15,000.00		15,000.00	-		
122-2	Bos Exp.		16,225.00						16,225.00		16,164.26	60.74	60.00	0.74
122-6	BOS Encumbered	187.23							187.23		187.23	-		
122-602	SL/Vac Byback A04-5,S09-6			45,975.51					76,934.98		76,598.61	336.37	336.37	
122-607	FY08 AFME Retro Salary/S09-2	30,959.47		32,515.64					32,515.64		29,613.09	2,902.55	2,902.55	2,902.55
122-608	FY08 Police Retro Salary S09-3			18,488.00					18,488.00		18,488.00	-		
122-614	FY05/07 FF Retro Salary S09-4			53,453.34					113,453.34		113,453.34	-		
122-615	FY08 Prof FF Retro Salary S09-5			31,000.00			60,000.00		31,000.00		10,532.60	20,467.40		20,467.40
122-617	Prior yr bills FY08 S09-8			545.00					545.00		390.00	155.00		155.00
122-647	Town 125th Celebration/A09-6					21,020.63			21,020.63				21,020.63	
122-609	Town Hall Design S06-2	24,988.85							24,988.85		13,320.82	11,668.03	11,668.03	
122-611	Crowley Lighting S07-9	5,108.73							5,108.73		3,472.04	3,472.04		
122-635	Security Lights Library S08-6	14,500.00							14,500.00		1,636.69		14,500.00	
122-637	Dredge Brooks S07-12	50,000.00							50,000.00				50,000.00	
122-638	Compost Pad S07-13	887.50												
122-651	Demarco Park A05-8	9,555.00				(887.50)			9,555.00				9,555.00	
122-656	Lutheran Prop 11/98	1,653.50							1,653.50				1,653.50	
122-658	FD Service Award A02-17,S07-18	13,500.00							13,500.00				13,500.00	
129-1	Town Administrator Salary		79,567.00						79,567.00		79,259.46	307.54		307.54
129-2	Town Admin Exp.		4,800.00						4,800.00		3,878.68	921.32	20.35	900.97
131-1	Fin Comm Salary		2,200.00						2,200.00		1,348.81	851.19		851.19
131-2	Fin Comm Exp.		4,500.00						4,500.00		3,022.00	1,478.00		1,478.00
131-640	FinComm Laptop A05-12	30.21							30.21			30.21		30.21
132-	Fin Comm Reserve		85,000.00	31,511.60	(109,122.29)				7,389.31			7,389.31		7,389.31
135-1	Town Acct. Salary		54,859.00						54,859.00		54,859.00	-		
135-2	Town Acct. Exp.		32,005.00						32,005.00		31,902.78	102.22		102.22
135-6	Town Acct. Encumb.	10,500.00							10,500.00		7,720.00	2,780.00		2,780.00
139-2	Technology Exp.		52,196.00						52,196.00		52,060.15	135.85		135.85
139-6	Technology Encumb	6,335.45							6,335.45			-		
141-1	Assessors Salary		8,700.00						8,700.00		8,700.00	-		
141-2	Assessors Exp		35,565.00						35,565.00		29,771.52	5,793.48	5,210.35	583.13
141-603	FY2008 Recert A07-11	1,840.00							1,840.00			1,840.00		1,840.00
141-612	Assessors Upgrade A04-6	10,170.36							10,170.36			8,532.36		8,532.36
145-1	Treasurer Salary		31,275.00						31,275.00		31,275.00	-		
145-2	Treasurers Exp.		8,700.00						8,700.00		6,747.72	1,952.28	20.35	1,931.93
146-1	Tax Collector Salary		5,000.00						5,000.00			-		
146-2	Tax Collector Exp.		17,674.00						17,674.00		17,494.45	179.55		179.55
146-6	Tax Collector Encumb	1,731.90							1,731.90		1,730.82	1.08		1.08
151-1	Legal Salary		11,250.00						11,250.00		11,250.00	-		
151-2	Legal Expenses		60,000.00		39,899.33				99,899.33		85,095.13	14,804.20	14,794.20	-
151-7	Legal Encumbered	4,792.50							4,792.50		4,792.50	-		
152-1	Personnel Brd. Salary		250.00					(81.37)	168.63		-	168.63		168.63
152-2	Personnel Brd. Expense		50.00					81.37	131.37		131.37	-		
155-2	Data Processing		14,000.00						14,000.00		11,711.70	2,288.30		2,288.30
159-1	Clerical Pool Salary		205,000.00	8,950.00					213,950.00		209,683.40	4,266.60		4,266.60
161-1	TwnClerk/Reg. Salary		30,275.00						30,275.00		30,275.00	-		
161-2	Twn Clerk Expenses		4,350.00						4,350.00		3,129.48	1,220.52		1,220.52
162-1	Election Wkrs Salary		4,500.00						4,500.00		4,500.00	-		
162-2	Election Wkrs Expenses		3,500.00		1,500.00				5,000.00		5,000.00	-		
163-2	Census Expenses		2,100.00						2,100.00		2,100.00	-		
171-1	Conservation Salary		1,300.00						1,300.00		262.50	1,037.50		1,037.50
171-2	Conservation Expenses		1,182.00						1,182.00		184.14	997.86		997.86
175-1	Planning Board Salary		9,775.00						9,775.00		8,878.88	896.12		896.12
175-2	Planning Board Expense		3,000.00						3,000.00		2,382.83	617.17		617.17
175-620	Planning Brd Zone Bylaw S07-8	18,800.00							18,800.00		6,511.08	12,288.92	12,288.92	
176-1	BOA Salary		2,280.00						2,280.00		2,073.76	206.24		3,920.184

Town of Avon
Appropriations and Expenditures
Fiscal 2009

Acct Code	Account	Encumbered 6/30/2008	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
176-2	BOA Expenses		1,000.00						1,000.00		123.94	876.06		876.06
182-1	IDC Salary		10.00						10.00			10.00		10.00
182-2	IDC Expenses		-						-			-		
184-1	Cable TV advisory Exp		2,000.00						2,000.00		2,000.00	-		
184-1	Town Hall Salary		48,328.00						48,328.00		47,636.14	691.86		691.86
192-2	Town Hall Expenses		55,661.00						55,661.00		55,641.38	19.62		19.62
192-606	Town Hall Improv S08-7A	19,299.32							19,299.32		350.00	18,949.32	18,949.32	
193-1	Building Ins.		5,000.00						5,000.00			5,000.00		5,000.00
193-7	Building Ins. Encumb										3,444.39	1,055.61		1,055.61
195-2	Town Reports Expense		4,500.00						4,500.00			2,000.00		2,000.00
195-610	Bylaws S97/A14	2,000.00							2,000.00			320.00	320.00	
910-2	Medicaid		10,000.00		253.00				10,253.00		9,933.00			
910-6	Medicaid Encumb	523.00							523.00		523.00	-		
911-1	Pensions		664,859.00						664,859.00		651,325.92	13,533.08		13,533.08
912-1	Workers compensation		86,000.00						86,000.00		80,624.00	5,376.00		5,376.00
913-1	Unemployment		35,000.00						35,000.00		12,166.60	22,833.40		22,833.40
914-1	Medical & life ins.		1,814,000.00		15,169.55				1,829,169.55		1,736,587.55	92,582.00		92,582.00
916-1	Medicare		117,000.00		3,998.89				120,998.89		120,998.89	-		
945-2	Liability ins. - Expenses		225,000.00		16,639.00				241,639.00		241,639.00	-		
950-2	Stabilization - Expenses		-		-				-		-	-		
Total general government		227,363.02	3,875,686.00	222,439.09	(31,662.52)	20,133.13	60,000.00	-	4,373,958.72	-	3,990,330.39	383,628.33	177,569.06	206,249.27
Public Safety:														
210-1	PD Salary		1,381,406.00					(1,212.13)	1,380,193.87		1,330,101.60	50,092.27		50,092.27
210-2	PD Expenses		123,720.00						123,720.00		117,017.02	6,702.98	1,195.12	5,507.86
210-3	Capital Outlay	19,796.50					70,000.00		89,796.50		57,153.24	32,643.26	32,643.26	
210-7	PD Encumber	18.18							18.18			18.18		18.18
215-1	F/P Dispatch Salary		249,949.00						249,949.00		235,355.27	14,593.73		14,593.73
220-1	Fire Dept. Salary		853,421.00	27,000.00			66,116.00		946,537.00		941,269.19	5,267.81		5,267.81
220-2	Fire Dept. Expenses		122,675.00				52,425.00		175,100.00		157,813.59	17,286.41		17,286.41
220-7	FD Encumbered	6,863.68							6,863.68		6,863.68	-		
220-600	FD Aerial Truck Lease A09-9						67,475.00		67,475.00		67,475.00	-		
220-614	FD Lease A08-12								-			-		
220-616	FD Emer Skids A09-10						10,000.00		10,000.00		556.00	9,444.00	9,444.00	
220-641	FD EMS system A08-17	369.02							369.02		369.02	-		
220-642	FD Mutual Aid reimb A08-19	2,731.44					2,500.00		5,231.44		1,844.37	3,387.07	3,387.07	
220-643	FD EMT Train A08-21	11,138.62					40,000.00		51,138.62		11,906.89	39,231.73	39,231.73	
241-1	Building Insp. - Salary		22,500.00						22,500.00		22,500.00	-		
241-2	Building Insp. - Expenses		5,582.00						5,582.00		4,040.46	1,541.54		1,541.54
242-1	Gas Inspector - Salary		6,000.00						6,000.00		6,000.00	-		
242-2	Gas Inspector - Expenses		600.00						600.00		600.00	-		
243-1	Plumbing Insp. - Salary		6,000.00						6,000.00		6,000.00	-		
243-2	Plumbing Insp. - Expenses		600.00						600.00		600.00	-		
245-1	Wire Insp. - Salary		13,100.00						13,100.00		13,100.00	-		
245-2	Wire Insp. - Expenses		1,200.00						1,200.00		1,199.96	0.04		0.04
291-1	Civil Defense - Salary		-						-			-		
291-2	Civil Defense - Expenses		-						-			-		
292-1	Animal Control - Salary		8,000.00						8,000.00		8,000.00	-		
292-2	Animal Control - Expenses		3,000.00		750.00				3,750.00		3,576.96	173.04		173.04
294-1	Tree Warden - Salary		750.00						750.00		750.00	-		
294-2	Tree Warden - Expenses		8,500.00						8,500.00		8,421.20	78.80		78.80
299-1	Local Emergency Plan - Salary		-						-			-		
299-2	Local Emergency Plan - Expenses		-						-		273.00	3,727.00		3,727.00
Total public safety		40,917.44	2,811,003.00	27,000.00	750.00	-	308,516.00	(1,212.13)	3,186,974.31	-	3,002,786.45	184,187.86	85,901.18	98,286.68
Education:														
														3/9/2010

Town of Avon
Appropriations and Expenditures
Fiscal 2009

Acct Code	Account	Encumbered 6/30/2008	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
300-7	School Dept. Encumbered	112,656.04	5,697,363.00	-	-	-	-	-	5,810,019.04	-	5,660,589.47	149,429.57	125,018.17	21,411.40
300-995	School Boilers - Encumbered	-	-	-	-	-	-	-	200.00	-	-	-	-	-
300-692	Butler Windows S07-7	200.00	-	-	-	-	-	-	784,042.92	-	784,042.92	200.00	-	200.00
300-647	Butler Parking A08-13C	-	773,366.00	-	10,676.92	-	-	-	-	-	-	-	-	-
390-2	Blue Hills Regional - Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Total education														
		112,856.04	6,470,729.00	-	10,676.92	-	-	-	6,594,261.96	-	6,444,632.39	149,629.57	125,018.17	21,611.40
Public Works:														
421-1	Highway Admin. - Salary	-	246,788.00	16,000.00	-	-	-	-	262,788.00	-	262,692.14	95.86	-	95.86
421-2	Highway Admin. - Expenses	-	85,630.00	-	-	-	-	-	85,630.00	-	82,248.04	3,381.96	403.12	2,978.84
421-7	Highway Exp Encumbered	166.90	-	-	-	-	-	-	166.90	-	166.90	-	-	-
421-621	Hwy/Wtr Stormdm A06-13	14,469.70	-	-	-	-	-	-	14,469.70	-	-	-	14,469.70	-
421-622	Hwy Sander S07-4	2,902.31	-	-	-	(2,902.31)	-	-	-	-	-	-	-	-
422-601	Hwy Tractor S08-7B	2,823.00	-	-	-	-	-	-	2,823.00	-	-	2,823.00	-	2,823.00
421-623	Highway Refurb Gazebo	1,487.20	-	-	-	(1,487.00)	-	-	0.20	0.20	-	0.20	-	0.20
422-625	General Engineering A04-13	8,562.79	-	-	-	-	-	-	8,562.79	-	-	8,562.79	-	-
422-632	Road improvements	1,021.07	-	-	-	-	-	-	1,021.07	-	-	1,021.07	-	1,021.07
422-646	General Drainage S04-16	355.00	-	-	-	(355.00)	-	-	-	-	-	-	-	-
422-671	TH Parking lot	8,561.25	-	-	-	-	-	-	8,561.25	-	-	-	-	8,561.25
423-2	Snow & Ice	-	65,000.00	-	-	-	-	-	65,000.00	-	257,207.74	(192,207.74)	-	(192,207.74)
424-2	Street lighting	-	90,000.00	-	-	-	-	1,212.13	91,212.13	-	91,212.13	-	-	-
433-2	Waste Collection	-	434,271.00	-	-	-	-	-	434,271.00	-	352,818.37	81,452.63	30,524.07	50,928.56
433-6	Waste Collection Encumb	1,182.75	-	-	-	-	-	-	1,182.75	-	-	-	-	-
449-2	Sewer Department	-	-	-	-	-	-	-	-	-	-	-	-	-
450-1	Water Dept. - Salary	-	299,703.00	9,000.00	-	-	-	-	308,703.00	-	302,842.54	5,860.46	-	5,860.46
450-2	Water Dept. - Expenses	-	292,843.00	40,000.00	15,000.00	-	-	-	347,843.00	-	318,081.42	29,761.58	10,476.91	19,284.67
450-627	Water Dept - MBTE S09-12	-	-	-	-	-	395,000.00	-	395,000.00	-	-	395,000.00	395,000.00	-
450-629	Wtr Page St Cleaning S09-10	-	-	5,000.00	-	-	-	-	5,000.00	-	-	5,000.00	5,000.00	-
450-633	Water Dept Truck	2,659.13	-	-	-	-	-	-	2,659.13	-	-	2,659.13	-	2,659.13
450-634	Water Dept Hydrants S08-7F	4,047.00	-	-	-	-	-	-	4,047.00	-	4,047.00	-	-	-
450-639	Water Dept Page St S07-5	15,388.82	-	-	-	(15,388.82)	-	-	-	-	-	-	-	-
450-636	Water Dept Gate Valves S07-5	3,584.42	-	-	-	-	-	-	3,584.42	-	-	3,584.42	-	-
Total public works														
		67,211.34	1,514,235.00	70,000.00	15,000.00	(20,133.13)	395,000.00	1,212.13	2,042,525.34	-	1,672,499.03	370,026.31	464,436.59	(94,410.28)
Human Service														
510-1	Board of Health - Salary	-	63,400.00	7,000.00	-	-	-	-	70,400.00	-	70,398.95	1.05	-	1.05
510-2	Board of Health - Expenses	-	7,434.00	-	-	-	-	-	7,434.00	-	5,944.71	1,489.29	50.00	1,439.29
510-6	BOH Encumb	150.00	-	-	-	-	-	-	150.00	-	144.02	5.98	-	5.98
529-1	Health Services	-	8,500.00	-	-	-	-	-	8,500.00	-	4,897.00	3,603.00	-	3,603.00
541-1	Council on Aging - Salary	-	69,719.00	-	-	-	-	-	69,719.00	-	65,413.81	4,305.19	-	4,305.19
541-2	Council on Aging - Expenses	-	5,000.00	-	-	-	-	-	5,000.00	-	3,613.58	1,386.42	-	1,386.42
543-1	Veterans Services - Salary	-	3,500.00	-	-	-	-	-	3,500.00	-	3,500.00	-	-	-
543-2	Veterans Services - Expenses	-	300.00	-	-	-	-	-	300.00	-	109.00	191.00	-	191.00
549-2	Veterans Services - Expenses	-	10,700.00	-	5,245.60	-	-	-	15,945.60	-	14,837.20	1,108.40	-	1,108.40
Total human services														
		150.00	168,553.00	7,000.00	5,245.60	-	-	-	180,948.60	-	168,858.27	12,090.33	50.00	12,040.33
Culture and Recreation:														
610-1	Library - Salary	-	209,814.00	12,500.00	-	-	-	-	222,314.00	-	221,470.65	843.35	-	843.35
610-2	Library - Expenses	-	122,708.00	1,673.00	-	-	-	-	124,381.00	-	119,914.85	4,466.15	179.00	4,287.15
610-7	Library- Encumb	978.81	-	-	-	-	-	-	978.81	-	951.60	27.21	-	27.21
650-1	Park & recreation - Salary	-	21,598.00	-	-	-	-	-	21,598.00	-	20,562.00	1,036.00	-	1,036.00

Town of Avon
Appropriations and Expenditures
Fiscal 2009

Acct Code	Account	Encumbered 6/30/2008	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
650-2	Park & recreation - Expenses		31,600.00						31,600.00		30,320.43	1,279.57	1,182.18	97.39
650-604	Park & Rec Sheds S08-7C	9,000.00							9,000.00		4,800.00	4,200.00	4,200.00	
650-605	Park & Rec Trail Fld S08-7D	975.00							975.00			975.00	-	975.00
650-644	P&Rec Security Cameras								-			-	-	
691-2	Historical Commission - Expenses		500.00						500.00			500.00		500.00
695-2	Cultural Council - Expenses		100.00						100.00		32.70	67.30		67.30
699-2	Memorial Day Parade - Expenses	-	3,000.00	-	-	-	-	-	3,000.00	-	3,000.00	-	-	-
Total culture and recreation		10,953.81	389,320.00	14,173.00	-	-	-	-	414,446.81	-	401,052.23	13,394.58	5,561.18	7,833.40
Debt Service:														
710-2	Debt service - prin. Expense													
751-2	Debt service - l/t int expense		1,953,008.00				10,400.36		1,963,408.36		1,963,391.92	16.44		16.44
752-2	Debt service - s/t int expense		1,000.00						1,000.00			1,000.00		1,000.00
760-2	Debt Service Bond Issue Cost		3,000.00						3,000.00		2,955.76	44.24		44.24
Total debt service		-	1,957,008.00	-	-	-	10,400.36	-	1,967,408.36	-	1,966,347.68	1,060.68	-	1,060.68
Grand Total														
Free Cash Offset		459,451.65	17,186,534.00	340,612.09	10.00	-	773,916.36	-	18,760,524.10	-	17,646,506.44	1,114,017.66	858,336.18	252,671.48
Intergovernmental Assessments														
Grand Total All Expenditures			17,186,534.00								(179,353.00)	179,353.00		
Free Cash Balance 7/1/07											17,825,859.44	809,636.49		
Free Cash Certified 7/1/08			933,437.00											
Free Cash Balance after STM			340,612.09											
Free Cash Reserved for FY10			592,824.91								17,825,859.44	809,636.49		
Free Cash Reserved for FY10			18,000.00											
Free Cash Reserved for FY10			574,824.91											

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	Fd. 12	Fd. 13	20-833	21-802	21-832	21-833	21-835	21-836	21-837	21-840	21-809	21-848
	School Lunch	State Hwy Fund	PD Bullet Proof Vests	Bldg Study Committee	PD 911 Grant FY08	Bullet Proof Vest Grl	Community Police Grl	Police Block Grl	Dare Grant	Police Law Enf.	Fire (SAFE)	Local
Cash - expendable												
Cash - non-expendable												
Investments												
Due from Commonwealth												
Due from federal govt.												
Due from other govt.												
Departmental receivables												
Other assets												
Total assets	6,583,328.63	2,695.72	267,331.39	-	-	412.50	20,813.77	11,794.16	9,453.41	8,924.86	6,042.12	5.06
Warrants payable												
Salaries payable												
Due to Commonwealth												
BANS payable												
Other liabilities												
Deferred revenue												
Fund balance												
Total liabilities and fund balance	6,583,328.63	2,695.72	267,331.39	-	-	412.50	20,813.77	11,794.16	9,453.41	8,924.86	6,042.12	5.06

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-833 PD Bullet Proof Vests	21-802 Bldg Study Committee	21-832 PD 911 Grant FY08	21-833 Bullet Proof Vest Grt.	21-835 Community Police Grt.	21-836 Police Block Grt.	21-837 Dare Grant	21-840 Police Law Enf.	21-809 Fire (SAFE)	21-848 Local Prepandenss
Revenue												
Property taxes	-	-	-	-	-	-	-	-	-	-	-	-
Motor vehicle excise	-	-	-	-	-	-	-	-	-	-	-	-
Vessel and other excise	-	-	-	-	-	-	-	-	-	-	-	-
Penalties and interest	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-
Charges for services	721,502.33	126,101.19	-	-	6,523.69	-	30,494.48	-	-	-	3,897.00	-
Fines and forfeitures	-	-	5,467.50	-	-	-	-	-	-	-	-	-
Investment income	36,870.75	-	-	-	6,523.69	-	30,494.48	-	-	-	3,897.00	-
Contributions and donations	3,680,821.14	-	-	-	-	-	-	-	-	-	-	-
PLOT	-	-	-	-	-	-	-	-	-	-	-	-
Departmental and other	35,123.07	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental-federal	486,122.64	63,499.14	-	-	-	-	-	-	-	-	-	-
Intergovernmental-other	2,055,545.63	3,557.14	-	-	-	-	-	-	-	-	-	-
Total revenue	7,015,985.56	193,157.47	5,467.50	-	6,523.69	-	30,494.48	-	-	-	3,897.00	-
Expenditures												
General government	40,486.80	-	-	2,195.28	6,523.69	-	32,816.15	-	-	-	-	-
Public safety	54,023.64	-	5,467.50	-	-	-	-	-	-	-	-	-
Education	2,448,252.37	203,338.63	-	-	-	-	-	-	79.00	4,900.00	-	-
Public works	559,674.64	-	-	-	-	-	-	-	-	-	-	-
Comm & econ. Development	-	-	-	-	-	-	-	-	-	-	-	-
Health and human services	21,906.79	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation	111,574.74	-	-	-	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-	-	-	-	-
Debt service-interest	5,184.72	-	-	-	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-	-	-	-	-
Total expenditures	3,241,103.70	203,338.63	5,467.50	2,195.28	6,523.69	-	32,816.15	-	79.00	4,900.00	-	-
OFS/(U)												
Transfers in	-	-	-	-	-	-	-	-	-	-	-	-
Transfers out	(415,611.36)	-	(36,695.00)	-	-	-	-	-	-	-	-	-
Bond proceeds	5,184.72	-	-	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-	-	-	-
Total ofs/(u)	(410,426.64)	-	(36,695.00)	-	-	-	-	-	-	-	-	-
Net change	3,364,455.22	(10,181.16)	-	(2,195.28)	-	-	(2,321.67)	-	(79.00)	(4,900.00)	3,897.00	-
Fund balance - b.o.y.	3,218,873.41	12,876.88	-	2,195.28	-	412.50	23,135.44	11,794.16	9,532.41	13,824.86	2,145.12	5.06
Fund balance - e.o.y.	6,583,328.63	2,695.72	-	-	-	412.50	20,813.77	11,794.16	9,453.41	8,924.86	6,042.12	5.06
	6,583,328.63											

Town of Avon, Massachusetts
Combining WTIB - SRF's

Fiscal 2009

	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-833 PD Bullet Proof Vests	21-802 Bldg Study Committee	21-832 PD 911 Grant FY08	21-833 Bullet Proof Vest Grt.	21-835 Community Police Grt.	21-836 Police Block Grt.	21-837 Dare Grant	21-840 Police Law Enf.	21-809 Fire (SAFE)	21-848 Local Prepardsenss
Total SRF												
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
General government:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	39,608.21	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	40,604.77	-	-	-	-	-	-	-	-	-	-	-
Public safety:												
Charge for service	348,264.32	-	-	-	6,523.69	100.00	-	-	-	-	-	-
Operating grant/contribution	363,221.99	-	-	-	-	-	30,494.48	-	-	-	3,897.00	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Education:												
Charge for service	195,770.84	126,101.19	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	67,056.28	-	5,467.50	-	-	-	-	-	-	-	3,897.00	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Public works:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	843,382.82	536,872.32	5,467.50	-	-	-	-	-	-	-	3,897.00	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Human services:												
Charge for service	18,170.75	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	39,194.93	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation												
Charge for service	71,898.48	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	34,921.59	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	3,654,265.73	193,157.47	536,872.32	-	6,523.69	100.00	30,494.48	-	-	-	11,691.00	-
Variance	3,361,719.83	-	15,018.07	-	-	(100.00)	-	-	-	-	(7,794.00)	-
Fund balance variance	-	0.00	-	-	-	-	-	-	-	-	-	-

Allocation of revenue:

Unallocated

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22 RMV Receipts	22 Ambulance Rev. Acct.	22 Title V WPAT Loan
Cash - expendable	602.62	393.36	95,445.37	2,308.00	135.28	-	22,489.97	498.31	325.86	1,003.76	100,577.99	568,138.88	135,044.09
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables			23,862.83								82,993.67	988,035.34	23,440.50
Other assets													
Total assets	602.62	393.36	119,308.20	2,308.00	135.28	-	22,489.97	498.31	325.86	1,003.76	183,571.66	1,556,174.22	158,484.59
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue			23,862.83								82,993.67	988,035.34	23,440.50
Fund balance	602.62	393.36	95,445.37	2,308.00	135.28	-	22,489.97	498.31	325.86	1,003.76	100,577.99	568,138.88	135,044.09
Total liabilities and fund balance	602.62	393.36	119,308.20	2,308.00	135.28	-	22,489.97	498.31	325.86	1,003.76	183,571.66	1,556,174.22	158,484.59

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

Revenue	21-943	21-834	21-845	21-946	21-847	21-830	21-815	21-816	21-817	21-820	22	22
	LEPC	Wtr Loss	Septic	Tobacco	Recycling	COA Office	State Aid to	Matching Grt	Compact Disc	Arts	RMV	Ambulance
	Car reimb	Prevention	Loan	Control	Grant	Elder Affairs	Libraries	Libraries	Libraries	Lottery	Receipts	Rev. Acct.
Property taxes	-	-	-	-	-	-	6,510.47	498.31	325.86	4,300.00	68,467.00	-
Motor vehicle excise	-	-	2,200.72	-	-	6,506.50	6,510.47	498.31	325.86	4,393.56	68,467.00	400,045.24
Vessel and other excise	-	-	-	-	-	-	-	-	-	-	-	-
Penalties and interest	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-
Charges for services	-	-	-	-	-	-	-	-	-	-	-	-
Fines and forfeitures	-	-	-	-	-	-	-	-	-	-	-	-
Investment income	-	-	-	-	-	-	-	-	-	-	-	-
Contributions and donations	-	-	-	-	-	-	-	-	-	-	-	-
PILOT	-	-	-	-	-	-	-	-	-	-	-	-
Departmental and other	-	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental-federal	-	-	-	-	-	-	-	-	-	-	-	-
Intergovernmental-other	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	-	2,200.72	-	-	6,506.50	6,510.47	498.31	325.86	4,393.56	68,467.00	400,045.24
Expenditures	-	-	-	-	-	-	-	-	-	-	-	-
General government	-	-	-	-	-	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-	-	-	-	-	-
Public works	-	-	-	-	-	-	-	-	-	-	-	-
Comm & econ. Development	-	-	-	-	-	-	-	-	-	-	-	-
Health and human services	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation	-	-	-	-	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-	-	-	-	-
Debt service-interest	-	-	-	-	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-	-	-	-	-
Total expenditures	-	-	-	-	-	18.88	5,148.00	-	-	4,962.00	-	-
OFS/(U)	-	-	-	-	-	-	-	-	-	-	-	-
Transfers in	-	-	-	-	-	-	-	-	-	-	-	-
Transfers out	-	-	-	-	-	-	-	-	-	-	-	-
Bond proceeds	-	-	-	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-
Net change	-	-	2,200.72	-	(18.88)	-	1,362.47	498.31	325.86	(568.44)	(1,533.00)	101,529.24
Fund balance - b.o.y.	602.62	393.36	93,244.65	2,308.00	154.16	-	21,127.50	-	-	1,572.20	102,110.99	466,609.64
Fund balance - e.o.y.	602.62	393.36	95,445.37	2,308.00	135.28	-	22,489.97	498.31	325.86	1,003.76	100,577.99	568,138.88

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22 RMV Receipts	22 Ambulance Rev. Acct	22 Title V WPAT Loan
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Human services:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	-	-	-	-	-	-	-	-	-	-	-	-
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts

Combining WTB - SRF's

Fiscal 2009

	23	23-858	23-860	24-878	24-874	24-873	24-885	24-896	24-888	24-879	24-889	24-886	24-887
	Settlement	Insurance	Park & Rec.	Holiday Décor	Bond Prem	Gift	Police Gift	Triad	Police	SPREED	Fire	Fire	Fire
	Champ City	Reimb.	Civic Center	Selectmen	Treasurer	Media One	Youth/Adult	Pol/Fire/COA	Fed Forfeiture	Fire Grant	Gifts	Walmart Gift	Fire Alarms
Cash - expendable	2,941.31	-	100.00	-	-	26,582.24	6,946.43	681.64	21,127.56	45.50	1,000.00	1,886.40	14,239.21
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	2,941.31	-	100.00	-	-	26,582.24	6,946.43	681.64	21,127.56	45.50	1,000.00	1,886.40	14,239.21
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	2,941.31	-	100.00	-	-	26,582.24	6,946.43	681.64	21,127.56	45.50	1,000.00	1,886.40	14,239.21
Total liabilities and fund balance	2,941.31	-	100.00	-	-	26,582.24	6,946.43	681.64	21,127.56	45.50	1,000.00	1,886.40	14,239.21

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	23 Settlement Champ City	23-858 Insurance Reimb.	23-860 Park & Rec. Civic Center	24-878 Holiday Décor Selectmen	24-874 Bond Prem Treasurer	24-873 Gift Media One	24-885 Police Gift Youth/Adult	24-896 Triad Pol/Fire/COA	24-888 Police Fed Forfeiture	24-889 Fire Gifts	24-886 Fire Walmart Gift	24-897 Fire Alarms
Revenue												
Property taxes												
Motor vehicle excise												
Vessel and other excise												
Penalties and interest												
Licenses and permits												
Charges for services			100.00									
Fines and forfeitures												
Investment income												
Contributions and donations				1,250.00			800.00					
PILOT												
Departmental and other		27,671.73										
Intergovernmental-federal												
Intergovernmental-other												
Total revenue	-	27,671.73	100.00	1,250.00	-	-	800.00	-	-	-	-	-
Expenditures												
General government		36,993.10		1,298.42			70.52					4,166.78
Public safety												
Education												
Public works												
Comm & econ. Development												
Health and human services												
Culture and recreation												
Pension and fringe benefits												
Property and liability insurance												
Claims and judgements												
Debt service-interest					5,184.72							
Debt service-principal												
State and county assessments												
Total expenditures	-	36,993.10	-	1,298.42	5,184.72	-	70.52	-	-	-	-	4,166.78
OFS/(U)												
Transfers in												
Transfers out												
Bond proceeds					5,184.72							
Sale of capital assets												
Total ofs/(u)	-	-	-	-	5,184.72	-	-	-	-	-	-	-
Net change	-	(9,321.37)	100.00	(48.42)	-	-	729.48	-	-	-	-	(4,166.78)
Fund balance - b.o.y.	2,941.31	9,321.37	-	48.42	-	26,582.24	6,216.95	681.64	21,127.56	1,000.00	1,886.40	18,405.99
Fund balance - e.o.y.	2,941.31	-	100.00	(0.00)	-	26,582.24	6,946.43	681.64	21,127.56	1,000.00	1,886.40	14,239.21

**Town of Avon, Massachusetts
Combining WTB - SRF's**

<u>Allocation of revenue:</u>
Unallocated

[illegible]

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	24-851	24-865	24-869	24-866	24-867	24-870	24-871	24-872	24-875	24-876	24-873	24-893	24-894
	Radio Gift	Metro PCS	Cross	Composting	COA Gift	COA	COA	COA	COA	COA	Gift	Library/Veils	Library
	LEPC	Gift	Connections	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Fuel Assist	Spec. Trips	Media One	Gift	Gifts
Cash - expendable	500.00	15,000.00	6,883.47	595.00	1,129.29	2,614.53	478.99	1,303.39	250.00	347.60	0.28	1,002.31	3,849.31
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	500.00	15,000.00	6,883.47	595.00	1,129.29	2,614.53	478.99	1,303.39	250.00	347.60	0.28	1,002.31	3,849.31
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	500.00	15,000.00	6,883.47	595.00	1,129.29	2,614.53	478.99	1,303.39	250.00	347.60	0.28	1,002.31	3,849.31
Total liabilities and fund balance	500.00	15,000.00	6,883.47	595.00	1,129.29	2,614.53	478.99	1,303.39	250.00	347.60	0.28	1,002.31	3,849.31

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services			7,020.00			7,381.00	4,171.00						
Fines and forfeitures													
Investment income									250.00				500.00
Contributions and donations		15,000.00			1,000.00	1,914.00	992.00						
PILOT													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	15,000.00	7,020.00	-	1,000.00	9,295.00	5,163.00	-	250.00	-	-	-	500.00
Expenditures													
General government													
Public safety													
Education													
Public works			7,784.25										
Comm & econ. Development					319.00	9,630.55	4,893.11	538.75					40.00
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	-	-	7,784.25	-	319.00	9,630.55	4,893.11	538.75	-	-	-	-	40.00
OFS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	-	15,000.00	(764.25)	-	681.00	(335.55)	269.89	(538.75)	250.00	-	-	-	460.00
Fund balance - b.o.y.	500.00	-	7,647.72	595.00	448.29	2,950.08	209.10	1,842.14	-	347.60	0.28	1,002.31	3,389.31
Fund balance - e.o.y.	500.00	15,000.00	6,883.47	595.00	1,129.29	2,614.53	478.99	1,303.39	250.00	347.60	0.28	1,002.31	3,849.31

Fiscal 2009

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Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

	24-885	24-888	24-880	24-881	24-882	24-884	24-890	26-708	26-709	26-711	26-712	26-713	26-793
	Lib. Gifts	Lib Gift	P&R	P&R	P&R	P&R	P&R	Kindergin	Kinder Enhanc	Circuit-Breaker	Circuit-Breaker	Summer	SE Tech
	Mcelaney	Rbt Euscher	Spec. Trips	Spec Trip Child	Gifts	Theatre	Summer Prom	Full Day	FY08	Grant 08	Grant 09	Academic Supp	Prep Grl
Cash - expendable	35,361.10	205.00	6,879.89	-	-	1,174.50	3,930.71	-	(283.00)	-	(80,031.35)	-	780.81
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables									1,000.00		80,147.00		
Other assets													
Total assets	35,361.10	205.00	6,879.89	-	-	1,174.50	3,930.71	-	717.00	-	115.65	-	780.81
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue									1,000.00		80,147.00		
Fund balance	35,361.10	205.00	6,879.89	-	-	1,174.50	3,930.71	-	(283.00)	-	(80,031.35)	-	780.81
Total liabilities and fund balance	35,361.10	205.00	6,879.89	-	-	1,174.50	3,930.71	-	717.00	-	115.65	-	780.81

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

	24-895	24-898	24-880	24-881	24-882	24-884	24-890	26-708	26-709	26-711	26-712	26-713	26-793
	Lib. Gifts	Lib Gift	P&R	P&R	P&R	P&R	P&R	Kindergin	Kindr Enhanc	Circuit-Breaker	Circuit-Breaker	Summer	SE Tech
	Medlaney	Rbt Euscher	Spec. Trngs	Spec Trip Child	Gifts	Theatre	Summer Prom	Full Day	FY08	Grant 08	Grant 09	Academic Supp	Prep Grl
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services			95,113.24				8,322.97						
Fines and forfeitures													
Investment income		205.00											
Contributions and donations													
PILOT													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	205.00	95,113.24	-	-	-	8,322.97	-	14,617.00	100,895.00	240,438.00	-	-
	-			-	-	-		-	14,617.00	100,895.00	240,438.00	-	-
Expenditures													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	-	-	89,560.25	5.23	200.00	885.00	10,774.26	2,236.71	14,900.00	30,139.15	320,469.35	698.76	-
	-			-	-	-	-	-	-	-	-	-	-
OFS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	-	205.00	5,552.99	(5.23)	(200.00)	(885.00)	(2,451.29)	(2,236.71)	(283.00)	70,755.85	(80,031.35)	(698.76)	-
Fund balance - b.o.y.	35,361.10	-	1,326.90	5.23	200.00	2,059.50	6,382.00	2,236.71	-	(70,755.85)	-	698.76	780.81
Fund balance - e.o.y.	35,361.10	205.00	6,879.89	-	-	1,174.50	3,930.71	-	(283.00)	-	(80,031.35)	-	780.81

Town of Avon, Massachusetts
Combining WTIB - SRF's

Fiscal 2009

24-895 Lib. Gifts McLanely	24-898 Lib Gift Rbt Euscher	24-880 P&R Spec. Trips	24-881 P&R Spec Trip Child	24-882 P&R Gifts	24-884 P&R Theatre	24-890 P&R Summer Prom	26-708 Kindergin Full Day	26-709 Kinder Enhanc FY08	26-711 Circuit-Breaker Grant 08	26-712 Circuit-Breaker Grant 09	26-713 Summer Academic Supp	26-793 SE Tech Prep Grl
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Allocation of revenue:
Unallocated

General government:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution												
Capital grant/contribution												
Public safety:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution												
Capital grant/contribution										240,438.00		
Education:												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution								14,617.00	100,895.00	240,438.00		
Capital grant/contribution												
Public works:												
Charge for service	-	-	-	-	-	-	-	-	-	240,438.00	-	-
Operating grant/contribution												
Capital grant/contribution												
Human services:												
Charge for service												
Operating grant/contribution												
Capital grant/contribution												
Culture and recreation												
Charge for service	-	59,034.00	-	-	3,233.41	9,631.07	-	-	-	-	-	-
Operating grant/contribution												
Capital grant/contribution												
Total revenue	-	-	-	-	3,233.41	9,631.07	-	14,617.00	100,895.00	721,314.00	-	-
Variance	-	205.00	-	-	(3,233.41)	(1,308.10)	-	-	-	(480,876.00)	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts Combining WTB - SRF's Fiscal 2009													
	26-794 ESHS FY08	26-795 School To Career	26-796 Academic Support 09	26-799 Enhanced Sch. Health	26-727 Title I 2009	26-729 SFSF FY09 Chpt 70	26-730 Title I 2008	26-731 Title II PIA FY09	26-732 Title II PIA FY08	26-742 Sped Early Childhd 08	26-743 Sped Early Childhd 09	26-746 Sped Pgm Imp. 2009	26-747 SPED Pgm Imp. 2008
Cash - expendable	628.22	5,381.17	1,866.14	1,540.00	2,110.51	-	-	(1,905.00)	-	-	-	-	-
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.								1,905.00					
Due from other govt.					4,289.01								
Departmental receivables													
Other assets													
Total assets	628.22	5,381.17	1,866.14	1,540.00	6,399.52	-	-	-	-	-	-	-	-
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	628.22	5,381.17	1,866.14	1,540.00	2,110.51	-	-	(1,905.00)	-	-	-	-	-
Total liabilities and fund balance	628.22	5,381.17	1,866.14	1,540.00	2,110.51	-	-	(1,905.00)	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

	26-794 ESHs FY08	26-795 School To Career	26-796 Academic Support 09	26-799 Enhanced Sch. Health	26-727 Title I 2009	26-729 SFSE FY09 Chpt 70	26-730 Title I 2008	26-731 Title II PIA FY09	26-732 Title II PIA FY08	26-742 Sped Early Childhd 08	26-743 Sped Early Childhd 09	26-746 Sped Pgm Imp 2009	26-747 SPED Pgm Imp 2008
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
PILOT													
Departmental and other		-			104,676.00	92,582.00	11,740.00	20,921.00	2,351.00	-	4,531.00	2,700.00	-
Intergovernmental-federal													
Intergovernmental-other		-	6,400.00										
Total revenue	-	-	6,400.00	-	104,676.00	92,582.00	11,740.00	20,921.00	2,351.00	-	4,531.00	2,700.00	-
Expenditures													
General government													
Public safety													
Education	3,258.78	720.00	4,533.86	-	102,565.49	92,582.00	9,542.97	22,826.00	3,775.94	915.06	4,531.00	2,700.00	2,085.00
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	3,258.78	720.00	4,533.86	-	102,565.49	92,582.00	9,542.97	22,826.00	3,775.94	915.06	4,531.00	2,700.00	2,085.00
OFS(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs(u)													
Net change	(3,258.78)	(720.00)	1,866.14	-	2,110.51	-	2,197.03	(1,905.00)	(1,424.94)	(915.06)	-	-	(2,085.00)
Fund balance - b.o.y.	3,887.00	6,101.17	-	1,540.00	-	-	(2,197.03)	-	1,424.94	915.06	-	-	2,085.00
Fund balance - e.o.y.	628.22	5,381.17	1,866.14	1,540.00	2,110.51	-	-	(1,905.00)	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	26-794 ESHS FY08	26-795 School To Career	26-796 Academic Support 09	26-799 Enhanced Sch. Health	26-727 Title I 2009	26-729 SFSF FY09 Chpt 70	26-730 Title I 2008	26-731 Title II PIA FY09	26-732 Title II PIA FY08	26-742 Sped Early Childhd 08	26-743 Sped Early Childhd 09	26-746 Sped Pgm Imp 2009	26-747 SPED Pgm Imp. 2008
Allocation of revenue:													
Unallocated													
General government:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public safety:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	6,400.00	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Education:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	6,400.00	-	-	-	11,740.00	20,921.00	2,351.00	-	-	2,700.00	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Public works:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	6,400.00	-	-	-	-	20,921.00	-	-	-	2,700.00	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Human services:													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Culture and recreation													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue	-	-	19,200.00	-	-	-	11,740.00	41,842.00	2,351.00	-	-	5,400.00	-
Variance	-	-	(12,800.00)	-	104,676.00	92,582.00	-	(20,921.00)	-	-	4,531.00	(2,700.00)	-
Fund balance variance	-	-	-	-	(0.00)	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	26-751	26-752	26-753	26-754	26-756	26-773	26-774	26-760	26-761	26-769	26-701	26-702	26-703
	Drug Free	Drug Free	Title II Pt D	Enhancing Ed	Title V	Entlmt	94-142	School Library	Reach Out	Healthy Comm	Avon Coop	Ardlu Enviro	McElaney
	Sch. 2009	Sch. 2008	FY08	Tech 09	FY08	FY08	2009	Technology 08	Grt 09	Plan Grant	Gift	"Schash"	Sch. Gift
Cash - expendable	63.60	-	-	-	-	-	(13,464.98)	13.36	0.48	397.18	201.31	-	234.19
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	63.60	-	-	-	-	-	(13,464.98)	13.36	0.48	397.18	-	-	234.19
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	63.60	-	-	-	-	-	(13,464.98)	13.36	0.48	397.18	201.31	-	234.19
Total liabilities and fund balance	63.60	-	-	-	-	-	(13,464.98)	13.36	0.48	397.18	201.31	-	234.19

Town of Avon, Massachusetts
Combining WTIB - SRF's

Fiscal 2009

Revenue	26-751	26-752	26-753	26-754	26-756	26-773	26-774	26-760	26-761	26-769	26-701	26-702	26-703
	Drug Free Sch. 2009	Drug Free Sch. 2008	Title II Pt D FY08	Enhancing Ed Tech. 09	Title V FY08	Enlmt FY08	94-142 2009	School Library Technology 08	Reach Out Grt 09	Healthly Comm Plan Grant	Avon Coop Gift	Ardlu Enviro "Splash!"	McElaney Sch. Gift
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
PILOT													
Departmental and other													
Intergovernmental-federal	3,067.00	-	-	1,033.00	-	18,763.00	154,792.00	-	300.00	10,000.00	1,317.79	-	-
Intergovernmental-other	-	-	-	-	-	-	-	-	300.00	10,000.00	1,317.79	-	-
Total revenue	3,067.00	-	-	1,033.00	-	18,763.00	154,792.00	-	-	-	-	-	-
Expenditures													
General government													
Public safety													
Education													
Public works													
Comm. & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	3,003.40	1,990.30	22.61	1,033.00	299.70	46.56	168,256.98	2,128.18	299.52	9,602.82	1,116.48	1.47	402.80
OFS(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	63.60	(1,990.30)	(22.61)	-	(299.70)	18,716.44	(13,464.98)	(2,128.18)	0.48	397.18	201.31	(1.47)	(402.80)
Fund balance - b.o.y.	-	1,990.30	22.61	-	299.70	(18,716.44)	-	2,141.54	-	-	-	1.47	636.99
Fund balance - e.o.y.	63.60	-	-	-	-	-	(13,464.98)	13.36	0.48	397.18	201.31	-	234.19

Town of Avon, Massachusetts
Combining WTB - SRF's

Fiscal 2009

26-751	26-752	26-753	26-754	26-756	26-773	26-774	26-780	26-761	26-769	26-701	26-702	26-703
Drug Free	Drug Free	Title II Pt D	Enhancing Ed	Title V	Enlmt	94-142	School Library	Reach Out	Healthy Comm	Avon Coop	Arlu Enviro	McElaney
Sch. 2009	Sch. 2008	FY08	Tech 09	FY08	FY08	2009	Technology 08	Gr 09	Plan Grant	Gift	"Splash"	Sch. Gift

Allocation of revenue:

Unallocated

General government:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public safety:

Charge for service
Operating grant/contribution
Capital grant/contribution

Education:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public works:

Charge for service
Operating grant/contribution
Capital grant/contribution

Human services:

Charge for service
Operating grant/contribution
Capital grant/contribution

Culture and recreation

Charge for service
Operating grant/contribution
Capital grant/contribution

Total revenue

Variance

Fund balance variance

-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
3,067.00	-	-	-	-	18,763.00	154,792.00	-	-	-	-	-	-
3,067.00	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
6,134.00	-	-	-	-	18,763.00	154,792.00	-	-	-	-	-	-
(3,067.00)	-	-	1,033.00	-	-	-	-	300.00	10,000.00	1,317.79	-	-
(0.00)	-	-	-	-	-	-	0.00	0.00	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	26-704 Big Yellow Bus FY09	26-705 Athletic Revolving	26-706 Fiona Miller Gift	26-707 Preschool Tuition	26-710 School User Fee's	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-719 Antonelli Book Gift 09	26-855 Community Service	26-720 School Choice Fund	26 All Other Fund 26 Fds.
Cash - expendable	604.64	3,577.60	640.00	49,228.75	663.00	5,592.01	516.59	-	-	500.00	8,756.43	637,699.93	
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	604.64	3,577.60	640.00	49,228.75	663.00	5,592.01	516.59	-	-	500.00	8,756.43	637,699.93	-
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	604.64	3,577.60	640.00	49,228.75	663.00	5,592.01	516.59	-	-	500.00	8,756.43	637,699.93	
Total liabilities and fund balance	604.64	3,577.60	640.00	49,228.75	663.00	5,592.01	516.59	-	-	500.00	8,756.43	637,699.93	-

Town of Avon, Massachusetts
Combining WTIB - SRF's

Fiscal 2009

	26-704 Big Yellow Bus FY09	26-705 Athletic Revolving	26-706 Fiona Miller Gift	26-707 Preschool Tuition	26-710 School User Fees	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-719 Antonelli Book Gift 09	26-855 Community Service	26-720 School Choice Fund	28 All Other Fund 26 Fds.
Revenue													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services											10,382.95		
Fines and forfeitures													
Investment income													
Contributions and donations													
PILOT										500.00			
Departmental and other		7,451.34											
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	650.00	7,451.34	-	-	13,939.00	8,212.00	699.70	-	-	500.00	10,382.95	997,957.00	-
Expenditures													
General government													
Public safety													
Education	45.36	3,916.84			15,009.98	9,452.55	734.08	140.00	5.42		6,797.12	987,260.64	
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	45.36	3,916.84	-	15,406.47	15,009.98	9,452.55	734.08	140.00	5.42	-	6,797.12	987,260.64	-
OFS/(U)													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)													
Net change	604.64	3,534.50	-	20,929.53	(1,070.98)	(1,240.55)	(34.38)	(140.00)	(5.42)	500.00	3,585.83	10,696.36	-
Fund balance - b.o.y.	-	43.10	640.00	28,299.22	1,733.98	6,832.56	550.97	140.00	5.42	-	5,170.60	627,003.57	-
Fund balance - e.o.y.	604.64	3,577.60	640.00	49,228.75	663.00	5,592.01	516.59	-	-	500.00	8,756.43	637,699.93	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

26-704 Big Yellow Bus FY09	26-705 Athletic Revolving	26-706 Fiona Miller Gift	26-707 Preschool Tuition	26-710 School User Fees	26-715 After School Revolving	26-716 Textbook Recovery	26-717 Jordans Athletic Gift	26-718 MA Software Council	26-719 Antonelli Book Gift 09	26-855 Community Service	26-720 School Choice Fund	26 All Other Fund 26 Fds.
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Allocation of revenue:
Unallocated

General government:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public safety:

Charge for service
Operating grant/contribution
Capital grant/contribution

Education:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public works:

Charge for service
Operating grant/contribution
Capital grant/contribution

Human services:

Charge for service
Operating grant/contribution
Capital grant/contribution

Culture and recreation

Charge for service
Operating grant/contribution
Capital grant/contribution

Total revenue

Variance

Fund balance variance

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	HL Blanchard Trust Fund	Clepp Library Trust Fd.	Morse&Murp Cam. IF	ET Packard School	ET Packard Athletic IE	COA Trust Fd	AC Reid Trust Fd.	Stabiliz MTBE 09	Stabilization Fund
Cash - expendable	231,544.36	5,845.34	2,898.41	17,776.87	8,573.90	3,731.56	6,587.85	3,263,410.14	1,273,487.86
Cash - non-expendable									
Investments	-								
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	231,544.36	5,845.34	2,898.41	17,776.87	8,573.90	3,731.56	6,587.85	3,263,410.14	1,273,487.86
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	231,544.36	5,845.34	2,898.41	17,776.87	8,573.90	3,731.56	6,587.85	3,263,410.14	1,273,487.86
Total liabilities and fund balance	231,544.36	5,845.34	2,898.41	17,776.87	8,573.90	3,731.56	6,587.85	3,263,410.14	1,273,487.86

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	HL Blanchard Trust Fund	Clepp Library Trust Fd.	Morse&Murp Cem. IF	ET Packard School	ET Packard Athletic IF	COA Trust Fd	AC Reid Trust Fd.	Stabiliz MTBE 09	Stabilization Fund
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income	6,625.20	124.55	61.76	499.82	187.89	79.49	142.57	-	27,136.66
Contributions and donations								3,658,410.14	
PIL/OT									
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	6,625.20	124.55	61.76	499.82	187.89	79.49	142.57	3,658,410.14	27,136.66
Expenditures									
General government									
Public safety									
Education				4,111.39	250.00		100.00	395,000.00	
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	-	-	-	4,111.39	250.00	-	100.00	395,000.00	-
OFs/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets									
Total of/(u)									
Net change	6,625.20	124.55	61.76	(3,611.57)	(62.11)	79.49	42.57	3,263,410.14	27,136.66
Fund balance - b.o.y.	224,919.16	5,720.79	2,836.65	21,388.44	8,636.01	3,652.07	6,545.28	-	1,246,351.20
Fund balance - e.o.y.	231,544.36	5,845.34	2,898.41	17,776.87	8,573.90	3,731.56	6,587.85	3,263,410.14	1,273,487.86

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2009

	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF	COA Trust Fd	AC Reid Trust Fd.	Stabiliz MTBE 09	Stabilization Fund
Allocation of revenue:									
Unallocated									
General government:									
Charge for service									39,608.21
Operating grant/contribution									
Capital grant/contribution									
Public safety:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Education:									
Charge for service									
Operating grant/contribution				1,398.06	301.59		225.75		
Capital grant/contribution									
Public works:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Human services:									
Charge for service									
Operating grant/contribution									
Capital grant/contribution									
Culture and recreation									
Charge for service									
Operating grant/contribution									
Capital grant/contribution	34,507.06	194.23	96.31			123.99			
Total revenue	34,507.06	194.23	96.31	1,398.06	301.59	123.99	225.75		39,608.21
Variance	(27,881.86)	(69.68)	(34.55)	(898.24)	(113.70)	(44.50)	(83.18)	3,658,410.14	(12,471.55)
Fund balance variance									

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2009

	30-868	30-989	30-991	30-992	30-990	30-993	30-994	30-996	30-995	30-988
	Water Tower Repair	Water Pump & Filtration	Corrosion Control	Water Mains	POND ST REHAB	Hwy Water	Hwy/Wtr Bondouth/Centri 8/1/2008	Water Main	Avon Butler HVAC	W.Spring Water Proj
Cash - expendable	184,388.21	275,153.91	2,245.83	-	610,240.00	351,247.82	778,151.70	6,589.81	506,907.15	108.13
Cash - non-expendable	-	-	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-	-	-
Total assets	2,715,032.56	275,153.91	2,245.83	-	610,240.00	351,247.82	778,151.70	6,589.81	506,907.15	108.13
Warrants payable	-	-	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	625,000.00	-	1,110,000.00	-	540,000.00	-
BANS payable	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-
Deferred revenue	-	-	-	-	-	-	-	-	-	-
Fund balance	184,388.21	275,153.91	2,245.83	-	610,240.00	351,247.82	778,151.70	6,589.81	506,907.15	108.13
Total liabilities and fund balance	184,388.21	275,153.91	2,245.83	-	1,235,240.00	351,247.82	1,888,151.70	6,589.81	1,046,907.15	108.13

Revenue	
Property taxes	-
Motor vehicle excise	-
Vessel and other excise	-
Penalties and interest	-
Licenses and permits	-
Charges for services	-
Fines and forfeitures	-
Investment income	-
Contributions and donations	-
PILOT	-
Departmental and other	-
Intergovernmental-federal	-
Intergovernmental-other	-
Total revenue	-

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2009

<u>Expenditures</u>	<u>30-868</u>	<u>30-989</u>	<u>30-991</u>	<u>30-992</u>	<u>30-990</u>	<u>30-993</u>	<u>30-994</u>	<u>30-996</u>	<u>30-995</u>	<u>30-988</u>
General government	-	-	-	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	-	-	-
Education	33,092.85	-	-	-	-	-	-	-	33,092.85	-
Public works	2,439,210.39	208,561.51	1,822,658.42	350.64	14,760.00	60,344.16	331,848.30	687.36	Avon Butler HVAC	W.Spring Water Proj
Comm & econ. Development	-	-	-	-	-	-	-	-	-	-
Health and human services	-	-	-	-	-	-	-	-	-	-
Culture and recreation	-	-	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-	-	-
Debt service-interest	-	-	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-	-	-
Total expenditures	2,472,303.24	208,561.51	1,822,658.42	350.64	14,760.00	60,344.16	331,848.30	687.36	33,092.85	-
OFS/(U)										
Transfers in	-	-	-	-	-	-	-	-	-	-
Transfers out	-	-	-	-	-	-	-	-	-	-
Bond proceeds	2,275,000.00	-	-	-	625,000.00	-	1,110,000.00	-	540,000.00	-
Sale of capital assets	-	-	-	-	-	-	-	-	-	-
Total ofs/(u)	2,275,000.00	-	-	-	625,000.00	-	1,110,000.00	-	540,000.00	-
Net change	(197,303.24)	(208,561.51)	(1,822,658.42)	(350.64)	610,240.00	(60,344.16)	778,151.70	(687.36)	506,907.15	-
Fund balance - b.o.y.	2,912,335.80	392,949.72	2,097,812.33	2,245.83	-	411,591.98	-	7,277.17	-	108.13
Fund balance - e.o.y.	2,715,032.56	184,388.21	275,153.91	2,245.83	610,240.00	351,247.82	778,151.70	6,589.81	506,907.15	108.13
Allocation of revenue:										
Unallocated	-	-	-	-	-	-	-	-	-	-
General government:										
Charge for service	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-
Public safety:										
Charge for service	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-
Education:										
Charge for service	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2009

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act. Funds	89 Agency Accounts
Cash - expendable	197,591.15	105,185.85	22,577.11	69,828.19
Cash - non-expendable	-	-	-	-
Investments	-	-	-	-
Due from Commonwealth	-	-	-	-
Due from federal govt.	-	-	-	-
Due from other govt.	-	-	-	-
Departmental receivables	-	-	-	-
Other assets	-	-	-	-
Total assets	197,591.15	105,185.85	22,577.11	69,828.19
Warrants payable	-	-	-	-
Salaries payable	-	-	-	-
Due to Commonwealth	-	-	-	-
BANS payable	-	-	-	-
Other liabilities	93,579.69	-	22,577.11	71,002.58
Deferred revenue	-	-	-	-
Fund balance	105,185.85	105,185.85	-	-
Total liabilities and fund balance	198,765.54	105,185.85	22,577.11	71,002.58
Revenue				
Property taxes	-	-	-	-
Motor vehicle excise	-	-	-	-
Vessel and other excise	-	-	-	-
Penalties and interest	-	-	-	-
Licenses and permits	-	-	-	-
Charges for services	-	-	-	-
Fines and forfeitures	-	-	-	-
Investment income	4,734.90	4,263.80	471.10	-
Contributions and donations	30,220.61	-	30,220.61	-
PILOT	-	-	-	-
Departmental and other	164,126.11	-	-	164,126.11
Intergovernmental-federal	-	-	-	-
Intergovernmental-other	-	-	-	-
Total revenue	199,081.62	4,263.80	30,691.71	164,126.11
Expenditures				

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2009

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act. Funds	89 Agency Accounts
General government	165,300.50			165,300.50
Public safety	-			
Education	34,000.00		34,000.00	
Public works	-			
Comm & econ. Development	-			
Health and human services	-			
Culture and recreation	6,092.00	6,092.00		
Pension and fringe benefits	-			
Property and liability insurance	-			
Claims and judgements	-			
Debt service-interest	-			
Debt service-principal	-			
State and county assessments	-			
Total expenditures	205,392.50	6,092.00	34,000.00	165,300.50
OFS/(U)				
Transfers in	-			
Transfers out	-			
Bond proceeds	-			
Sale of capital assets	-	-	-	-
Total ofs/(u)	-	-	-	-
Net change	(6,310.88)	(1,828.20)	(3,308.29)	(1,174.39)
Fund balance - b.o.y.	203,902.03	107,014.05	25,885.40	71,002.58
Fund balance - e.o.y.	197,591.15	105,185.85	22,577.11	69,828.19

REPORT OF THE TAX COLLECTOR



Tax Collector Michael DePesa and Clerk Karen Collum

Fiscal year 2009 was a challenging economical period for both the business and residential community. I want to take this opportunity to thank each taxpayer for recognizing their responsibility in making tax payments in a timely fashion. The quarterly billing process and tax collection is vital to the cash flow of our small community. Once again fiscal year 2009 ended with greater than 98 % of Real Estate and Personal Property Taxes collected.

The daily efforts of both Sandy Cain and Karen Collum in the Tax Collector's Office provided consistency and diligence to the process of tax collection. During the third quarter of FY09 Sandy retired from her duties at Town Hall and Karen Collum took over the day-to-day activities of the Tax Collector's Office. The transition was well organized and activities were coordinated, allowing both Sandy and Karen to work together for the desired period of time.

We have developed a good working relationship with our suppliers, banks and systems providers. Our relationship with the Kelly & Ryan organization as our Deputy Tax Collector has exceeded our expectations. They are efficiently processing the Excise Tax files and printing and mailing bills and actively assisting with collections. Kelly & Ryan have demonstrated the ability to chase down all outstanding bills and increase the excise revenue. Their ability to process information in a timely fashion has encouraged us to use their services to print, fold, stuff and mail Real Estate and Personal Property Tax bills.

Our "on-line" tax collection system worked well during the entire fiscal year and the usage is increasing. Any members of our community can visit the Town of Avon's website www.avonmass.org to access the link to Unibank and follow instructions to electronically process Real Estate and Personal Property Tax payments. We do expect, based on Unibank's payment process history of neighboring towns and cities, that on-line revenue process activity will continue to increase. This proven system will continue to

benefit our community by increasing cash flow and reducing the manual processing of payments.

During fiscal year '09, once again, an aggressive effort was made to pursue the outstanding receivables. It is in the best interest of our community for the Tax Collector to make every effort to actively pursue delinquent taxpayers. We have instituted all reasonable methods to process the bills, collect taxes, and track down delinquent accounts. We can appreciate that some individuals may have difficulty paying their taxes in a timely fashion. We are compassionate enough to enter into special payment arrangements in an effort to secure the taxes.

Please note—it is the responsibility of the taxpayer to pay their taxes and bring to our attention any change in address and/or special situations. We will continue to aggressively pursue individuals that ignore tax bills, past due notices, follow-up letters and phone calls from the Tax Collector's Office.

I want to thank Karen Collum for her personal efforts in embracing progressive technology, which allows us to continue to process payments from Real Estate Tax Services and remote lock boxes. Both Karen and I can be contacted electronically and we will actively respond to questions from residents via e-mail.

I want to thank the Board of Selectmen for its support and vision for the future of our small community. Our Town Administrator, Michael McCue, has assisted us in coordinating the efforts of all departments and his assistance is much appreciated.

Our Treasurer, Jean Kopke, and our Town Accountant, Debra Morin, have once again provided me assistance, personal support and expert guidance with our fiscal matters. Jean and Debra are devoted individuals and we are indeed fortunate to have them serve our Town. I want to thank you both for your cooperation and help.

Respectfully submitted,

Michael DePesa
Tax Collector

TAX COLLECTOR
JULY 1, 2008 TO JUNE 30, 2009

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING 07/01/08	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/09
2001	\$407.88							\$407.88
2004	\$364.16							\$364.16
2005	\$2,549.39		\$6.24		\$6.24		\$49.80	\$2,499.59
2006	\$4,569.81						\$595.46	\$3,974.35
2007	\$4,067.27						\$478.25	\$3,589.02
2008	\$29,079.71						\$11,474.43	\$17,605.28
2009	\$0.00	\$1,316,833.60	\$6.37	\$17.71	\$6.37		\$1,294,279.47	\$22,536.42
TOTAL	\$41,038.22	\$1,316,833.60	\$12.61	\$17.71	\$12.61	\$0.00	\$1,306,877.41	\$50,976.70

REAL ESTATE TAXES:

YEAR	OUTSTANDING 07/01/08	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/09
2003	\$6,205.79							\$6,205.79
2004	\$0.00						\$0.00	\$0.00
2005	\$1,716.87		\$28,909.96	\$28,909.96			\$192.37	\$1,524.50
2006	\$6,639.66		\$47,899.63	\$56,393.26			\$4,328.98	-\$6,182.95
2007	\$33,788.55		\$48,801.27	\$67,203.77		\$2,102.69	\$22,642.83	-\$9,359.47
2008	\$230,611.35	\$0.00	\$3,327.30	\$24,371.54		\$10,757.85	\$163,458.45	\$35,350.81
2009	\$0.00	\$12,998,578.31	\$11,173.42	\$77,849.73	\$791.13	\$22,039.03	\$12,704,026.09	\$205,045.75
TOTAL	\$278,962.22	\$12,998,578.31	\$140,111.58	\$254,728.26	\$791.13	\$34,899.57	\$12,894,648.72	\$267,484.00

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING 07/01/08	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/09
2002	\$3,514.26							\$3,514.26
2003	\$3,800.33						\$181.46	\$3,618.87
2004	\$4,925.42						\$538.03	\$4,387.39
2005	\$10,945.71			\$41.23			\$1,790.15	\$9,114.33
2006	\$13,943.30		\$605.00				\$2,884.43	\$11,663.87
2007	\$28,110.88	\$21,970.64	\$506.29	\$189.75			\$23,240.96	\$27,134.71
2008	\$80,390.55	\$96,433.68	\$3,303.08	\$5,044.64	\$22.39		\$152,225.47	\$22,857.20
2009		\$642,218.77	\$1,299.17	\$6,479.28			\$591,088.15	\$45,950.51
TOTAL	\$145,630.45	\$760,623.09	\$5,713.54	\$11,754.90	\$22.39	\$0.00	\$771,948.65	\$128,241.14

ALL OTHER RECEIPTS:

INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
PRIOR YEARS TAXES COLLECTED AFTER ABATED
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

\$ 59,896.93
\$ 8,216.89
\$ 468.50
\$ 220.00
\$ 15,000.00
\$ 83,802.32



Avon Fire Department

150 Main Street
Avon, MA 02322



The annual report of the Fire Department for the year ending December 31, 2009 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in town through dedicated and highly trained members. The department currently has 25 members; 8 are full-time Firefighter /EMT's, 16 Call Firefighters, and the Chief.

The Fire Department responded to 1466 incidents in 2009. The Department handled 948 medical emergency calls, which constituted 65% of the total, and fire and assistance calls were 518 or 35%.

The department's ambulance license is currently issued with a waiver, which allows us to operate with fewer paramedics than the current state standards require. The department must continue to work towards meeting the state standard of two paramedics on each call.

The department takes firefighter safety very seriously and our training program is key to making sure our personnel are properly trained. During the year the department conducted over 45 in-house training classes totaling 148 hours per person, with approximately 3500 firefighter/hours of total training for the year.

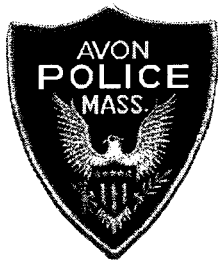
The department must continue with its program of replacing old and unsafe equipment. Engine 1 is in need of replacement. Engine 1 is a 1981 Mack with an open cab and numerous leaks. It is well beyond its expected life. The safety of our personnel depends on safe equipment, and having good dependable equipment allows our firefighters to do their job effectively and efficiently.

The Fire and Police Station remains a significant issue. We must continue to explore options to overcome the deficiencies of the existing facility.

As Fire Chief, I am proud of each of the members—they do an excellent job of delivering service to the community. I would like to thank Charles Kowalski for his decades of service to the department and wish him well in his retirement from the fire service. The department thanks all of its members for their time and their service to the town.

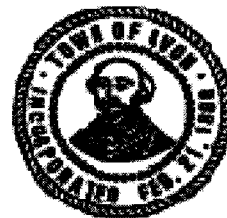
Respectfully submitted,

Robert Spurr
Chief of Department



Warren J. Phillips Jr.
Chief of Police

Town Of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



David G. Martineau
Deputy chief of Police

The Annual Report for the Avon Police Department, for the year ending December 31, 2009, is hereby submitted to the Honorable Board of Selectmen:

The Avon Police Department will no longer be receiving a Community Policing Grant. The state has eliminated this grant. In the past, the department has received from thirty to forty thousand dollars each year. The grant was used to fund many community activities and to purchase numerous pieces of equipment for police department use. We will be seeking out new sources to help finance the holiday events that the community policing grant funded for many years.

The Police Department did receive \$13,628 from State Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant. The grant will be used to fund the computer aided dispatch systems and enhanced 911 telecommunication personnel costs used by the fire and police department.

The Police Department applied, along with thirteen other local communities, for the Edward Byrne Memorial Justice Assistance Grant. The grant was awarded and Avon received \$12,070. These funds will be used to purchase a dash mounted radar unit for one of the police vehicles, new laptop computers to be used in police cruisers, and patrol rifles for department usage.

I would also like to request that anyone who has a disability (mobility, life support, hearing, sight) utilize or update the "Disability Indicator Form." This can be done by filling out a form that is available in the Avon Police/Fire Dispatch Office.

I would like to once again commend all the police officers and dispatchers who I have worked with over the past year. It is through their diligence and professionalism that Avon remains a safe place to live.

As always, if you, the public, have any concerns that the police department can help with, please do not hesitate to contact my office.

Respectfully Submitted,

Warren Phillips
Chief of Police

AVON EMERGENCY MANAGEMENT REPORT

Avon Emergency Management Agency is the Town's coordinating agency when our local resources (Police, Fire, and Public Works) have been overwhelmed. This coordination can be from an extensive incident such as a hurricane, or a pandemic.

Avon Emergency Management would be the principal coordinator during an emergency declaration from the State and/or Federal Government (FEMA) for Public Assistance funding of expensive equipment and labor costs the Town would incur.

Another type of assistance that FEMA can provide during a declaration would be Individual Assistance. Town property, religious groups, and homeowners could be eligible to be reimbursed for damages incurred during a declared disaster period. FEMA would also have mitigation funding available to prevent reoccurrence of the same type of damage from the disaster.

Communication during an emergency is vital. Avon Emergency Management Agency has the ability to communicate electronically with the Massachusetts Emergency Management Agency with Web EOC (Emergency Operations Center). This web format includes our status, our request for help, the status of resources to arrive, and information on the status of area Towns. This system has been recently updated.

With the help of the Police and Fire Department, training in the Incident Command System and the creation of emergency management policy brought the Town into NIMS (National Information Management System) compliance. This compliance was required to be eligible for Federal funding.

The Town also has a CEM (Comprehensive Emergency Management) Plan; it is an electronic plan on the WEB and can be accessed by Emergency Managers and Department Heads to update or refer to during an emergency.

Respectfully submitted,

Justin Cronin
Emergency Management Director

Carl Fischer
Deputy Emergency Management Director

REPORT OF THE BOARD OF HEALTH



Ralph Jensen, Gerald E. Picardi, Chairman and Jackson Macomber

The Avon Board of Health is pleased to submit its report for the calendar year 2009.

In July, the Board said “Good bye” to Margaret Meninno, Avon’s Public Health Nurse for many years. We all wish her well and thank her for her many years of service! The Board welcomed Ruth Ford as the new Public Health Nurse.

The Board of Health responded to numerous complaints in a variety of areas—three (3) trash, one (1) aquifer protection/wetlands, one (1) noise, two (2) odor, four (4) overflowing septic, five (5) unsafe/unsanitary living conditions (housing), (3) nuisance, and two (2) unsafe site conditions. There was one (1) housing court case which resulted in favorable findings for the town. Two (2) dwellings were condemned.

Food

The Board of Health maintains an active food protection program. Federal Food Code requires that all food establishments be inspected at least every six months. The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene, site security and food labeling. The Agent responded to forty three (43) emergencies in food establishments this year—most of these responses were in response to numerous food recalls from the Department of Public Health, concerning Salmonella in peanut butter, chicken and food bars.

Septic

The number of homes transferring ownership has remained steady during the year. There were no residential or commercial sites developed this year. The Board of Health monitors on a monthly basis, three (3) groundwater discharge permits for systems over 10,000 gallons per day, two (2) alternative treatment systems and four (4) non-industrial holding tanks. The continuous improvements of the septic systems serve to guarantee that Avon and Brockton have a protected, safe and reliable aquifer. Avon residents rely on the ground water for both the public drinking water supply and for individual private drinking water supply.

Solid Waste and Recyclables

The Town continues to be successful with its current curbside Waste Disposal program with Howland Disposal Services. There is weekly trash pick-up, biweekly recyclable pick-up and six times per year, bulk pick-up. The Board of Health would like to thank all the residents for their participation in the Recycling program. It is only through your effort that we can continue to increase the volume of material being reused and decrease the amount and resulting cost of solid waste that is being sent to the

Waste to Energy facility for burning. A Hazardous Waste Day was held with Randolph the third Saturday in October. The Board also maintains a seasonal compost site for residential use on Wales Avenue.

Disease Investigation and Public Clinics

The Board is also responsible for the investigation and control of infectious and contagious diseases in humans, animals and insects. Our office provides vaccine to the medical practices in Avon and partners with a local health care provider to offer adult immunization clinics for flu and pneumonia. This year was a very challenging year as we responded to not only the seasonal flu, but also the emerging H1N1 Flu virus. Concerns over the novel virus promoted an intense educational campaign early in the year with posters, flyers and literature available for the public through the schools, churches and the town's website. In late fall, as vaccine became available, the Board of Health held 8 clinics—first in the schools, with the vaccine administered by the school nurses, and then in public clinics. This office extends a thank you to all school nurses, paramedics, residents and employees who volunteered to staff our eight clinics. Over 1200 doses of H1N1 vaccine were administered. The H1N1 clinic costs were supported by Federal grants. Seasonal flu clinic costs are supported by reimbursements from Medicare and private individual insurance. 350 flu and pneumonia shots were administered through the seasonal flu clinics held earlier in the fall. Other Board of Health services include monthly blood pressure clinics, flu clinic services to homebound elders, and follow-up visits of those affected by infectious or contagious diseases.

Emergency Preparedness

The Board is actively involved in Emergency Preparedness plans for the town and tested a key component of the plan—a joint H1N1 Clinic as an Emergency Dispensing site with the Holbrook Board of Health. The Board of Health section of the Town's website was instrumental in announcing flu clinics. Recent information concerning upcoming clinics, training, events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes are all available on this site.

The Board of Health would like to thank the other Town departments for their continued support and cooperation throughout the year.

SANITARY ENGINEERING

Disposal works repair permits	26	\$ 2600.00
Percolation tests	14	\$ 2400.00

LICENSES

Septic installer	18	\$ 2700.00
Trash/Garbage hauler	18	\$ 2700.00

FOOD

Food Licenses	45	\$ 2100.00
Milk & cream	12	\$ 60.00
Tobacco	7	\$ 350.00

Respectfully submitted,

Gerald E. Picardi, Chairman
Jackson Macomber, Member
Ralph Jensen, Clerk



The Commonwealth of Massachusetts
The State Reclamation & Mosquito
Control Board



Norfolk County Mosquito Control Project

Commissioners

Robin L. Chapell Norman P. Jacques
Maureen P. MacEachern Linda R. Shea
Richard J. Pollack, PhD

61 Endicott St, Bldg #34

Norwood, MA 02062

(781) 762-3681 Fax (781) 769-6436

www.massnrc.org/nmcpc

Director

John J. Smith
Assistant Director
David A. Lawson

Town of Avon

2009 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned 290 feet Culverts checked /cleaned 31 culverts

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications	165 acres
Larval control - briquette & granular applications by hand	1.1 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	555 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks

1,284 acres

Respectfully submitted,  John J. Smith, Director

REPORT OF THE PLANNING BOARD



Dolores Daigle, Charles Marinelli, Chairman Charles Comeau, Vice-Chairman Robert Pillarella. Not Pictured – Matthew Curley

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following annual report for the year 2009:

Public Hearings were held concerning the following:

- 100 Ladge Drive
- 85 Bodwell Street
- 225 Bodwell Street

The Planning Board wishes to welcome their new secretary, Doreen Gouthro, and looks forward to working with her.

The Planning Board continues to meet with many individuals to provide information on proper use of buildings and property.

The Planning Board continues to discuss, review, and rewrite the Zoning By-Laws with the assistance of the Old Colony Planning Council.

We would like to thank Robert Borden, Building Inspector, for his assistance in making the planning process more efficient.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and buildings, including the conservation of natural resources and prevention of blight and pollution to the environment.

Respectfully submitted,

Charles Comeau, Chairman
Robert Pillarella, Vice-Chairman
Dolores Daigle, Clerk
Matthew Curley, Associate
Charles Marinelli, Associate

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2009.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the Old Colony 2009 Comprehensive Economic Development Strategy (CEDS) Plan; the Area Agency on Aging (AAA) 2010-2013 Area Plan on Aging; the Council also completed work on several Open Space and Recreation Plans for OCPC's communities; the FFY 2010-2013 Transportation Improvement Program (TIP); the Route 18 Corridor Study in Abington, Bridgewater, East Bridgewater, and Whitman; Completed Road Safety Audits in Brockton (Route 123/Linwood Street), Easton (Route 106/138, Route 106/Prospect Street, Route 106/Route 123, Route 138/Elm Street, and Route 138/Union Street) Stoughton (Route 27/School Street); The Annual Regional Traffic Volume Report; the BAT - FY 2009 Ridership Report, Old Colony Human Service Coordination Plan Update, Bat Title VI Study, Transit Fare Analysis Study, Easton and Rockland Transit Service Feasibility Study; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on numerous programs such as: regionalization of local services; ARRA Grant opportunities; expedited permitting; Economic Target Areas; conducted approximately 180 turning movement counts (TMCs) and 160 Average Daily Traffic (ADTs) counts throughout the region; and continued participation in the New Bedford/Fall River South Coast Rail Taskforce. OCPC is also in the process of completing work with the Massachusetts Department of Environment Protection (DEP), the City of Brockton and the towns of Abington, Avon, Bridgewater, East Bridgewater, Easton, West Bridgewater, and Whitman on the Upper Taunton Basin Regional Wastewater Evaluation Study. OCPC also administered the Septic Loan Program for the towns of Hanson, Kingston, Pembroke and Stoughton. The Area Agency on Aging also provided grant funding to fourteen distinct supportive services programs, which provided more than 130,000 hours of service and assistance to over 2,700 elders throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,900 visits to nursing and rest-homes, investigating over 1,200 issues of concern from residents or families.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2009, the Council re-elected Jeanmarie Kent Joyce of Easton as Council President; Robert G. Moran, Jr., of Brockton as Council Treasurer; and, Lee Hartmann of Plymouth as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair James Taylor for their dedication, commitment and leadership during the year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Frank P. Staffier, Delegate
Charles P. Marinelli, Alternate
Matthew Striggles, Delegate At-Large

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2009.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in M.G.L. Chapter 40A, Section 12.

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws—to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering to the provisions of the law (M.G.L. Ch. 40A).

The Board of Appeals conducts its regular business meetings and/or Public Hearings on the first Monday of each month. During the course of 2009 there were many cases presented for review. The Board of Appeals meeting minutes, application and procedures will be available on the Town's website at the beginning of 2010. The Board of Appeals deliberates on all matters that come before it, striving to keep the Town of Avon the special place it is to reside and operate a successful business.

Respectfully submitted,

Peter V. Crone, Chairman
Charles Comeau, Member (Planning Board)
James J. Donovan, Member
Kevin J. Foster, Member (Fire Department)
Gerald Picardi, Clerk (Board of Health)
Robert F. Brady, Jr., Alternate Member
Edward R. Mekjian, Alternate Member

REPORT OF THE BOARD OF WATER COMMISSIONERS

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Board of Water Commissioners is pleased to submit our annual report.

This past year we accomplished several of our long range plans. All of our previously funded capital projects are now completed, and residents will now be able to benefit from the major improvements to our water infrastructure.

The most important project, the new water filtration plant, is now operational and we are very pleased that this long awaited project is providing water free of all contaminants to the residents of our town.

The new Wellfield No. 3 pumping station went on line in October of this year and we are now able to provide an additional 175 gallons per minute to our water supply.

The Central Street tank project was a bigger project than we first anticipated, but we now have a very important piece of our infrastructure completely rehabilitated.

The new water mains installed in the northeast corner of town will provide the residents with greatly improved water flows and water quality. This was one of the more difficult water main projects due to ledge, but it is finally done.

One of the biggest concerns that we have is the impact outside agencies have on our daily operations. Our water management permit is critical to the quality of life of our residents. Numerous communities have had their pumping permits dramatically cut. This not only affects the local finances, but also the ability to enjoy simple pleasures like watering lawns, shrubs, and plants. We are fighting to maintain our existing pumping levels, and it appears to be going in our favor.

Finally, we all have been impacted by the economy, and we want residents to know that we will continue to do the best we can with the funds that we are provided. We are facing the same financial pressures as you are, and we continue to do everything possible to meet the challenges we face now, and in the future.

Sincerely,

Avon Board of Water Commissioners

Eugene F. Guilbault, Chairman

Peter C. Marinelli, Clerk

Charles H. Linfield, Associate

REPORT OF THE WATER SUPERINTENDENT & COLLECTOR OF WATER RATES

To the Honorable Board of Selectmen and Residents of the Town of Avon:

As your Water Superintendent, I am pleased to submit my annual report. This year was a very productive and exciting year with the completion of several important capital projects.

Capital Improvements

Capital projects completed this year include the Water Filtration Plant, the replacement of water mains on East Spring Street, Glendon Street, East High Street and Robbins Street, and the Central Street Standpipe pipe was repaired and repainted.

Water Filtration Plant

Before I get into the details of the project, I want to let Avon residents know that I consider this project the most important construction project I have ever managed in my entire career. The impact that this one facility will have on the quality of life for the residents of Avon is indescribable.

I would like to go back to the Town Meeting held in 2006 in which I stood up before the residents and stated that it was the goal of the Board of Water Commissioners and me to complete the design and construction of the Filtration Plant within two years. We were told by construction companies and suppliers that it was a very aggressive schedule, but deteriorating water quality mandated our project goal.

Design of the project started in January of 2008, and the final design plans and specifications were submitted to the DEP on March 6, 2008. We received DEP approval to build the Filtration Plant on July 21, 2008. The facility was fully constructed, operational, and approved for use by the DEP on October 30, 2009. The entire project was designed, approved, and built in a total of 19 months. We are pleased to report that we met our project goal.

Certified laboratory testing to date shows undetectable levels of iron, manganese, and MTBE's. The Filtration Plant is working exactly as designed.

We will be having an open house for the residents of Avon in either April or May of 2010.

Central Street Standpipe Project

The Central Street Standpipe project was publicly bid on December 4, 2008. The Water Department received 7 bids ranging from \$347,250.00 to \$527,000.00. The low bidder was Hemi Enterprises, Inc. at \$347,250.00.

The project started on April 4, 2009. As work progressed on the inside of the tank, it was discovered that the interior welded joints on the upper third of the tank were very

heavily corroded. The damage was far worse than the submersible robotic inspection had detected, because much of the corrosion was hidden behind the existing interior coating. This was highly unusual, because normally if the coating is intact, there is not any corrosion behind it. It was the opinion of the engineer that this hidden corrosion was due to improper surface preparation of the previous tank painting project in 1984.

Based upon our 2009 inspection, we anticipated 500 pit welds. After the interior walls were completely sandblasted, we needed to perform an additional 2,600 pit welds and perform 450 lineal feet of seam welding. In order to maintain the structural integrity of the tank, it was essential to perform the additional work. We were able to complete all of the interior repairs, and the interior epoxy coatings, however it left us with a funding shortfall to complete the exterior work. This required us to seek an additional appropriation at Town Meeting, and publicly bid the exterior work as a new separate contract.

In order to shorten the timeline to complete the project, and provide Town Meeting with actual costs, we solicited bids for the exterior tank painting on August 27, 2009. It was our intention to immediately award the contract upon approval of Town Meeting. We received seven bids ranging from \$182,300.00 to \$378,430.00. Once again, Hemi Enterprises, Inc. was the low bidder at \$182,300.00.

At the Special Town Meeting in September of 2009, we requested an additional appropriation of \$159,000.00 to complete the exterior work. Town Meeting approved the additional appropriation, and we awarded the contract to Hemi Enterprises.

It was our intention to finish the tank this year prior to the onset of cold weather. The project started on October 5, 2009 and was substantially complete on December 16, 2009. The warm fall season made it possible to complete all of the exterior work except for lettering at the top of the tank. The "AVON" lettering at the top of the tank will be completed in the spring of 2010.

Water Main Replacement Project

The water main project was publicly bid on February 5, 2009. The Water Department received 23 bids ranging from \$925,970.25 to \$1,665,330.00. The low bidder was Celco Construction Corp. at \$925,970.25 which was a very favorable number, as my construction estimate was \$1,540,165.00. This low bid was due to our ongoing strategy of bidding projects during the winter season along with a serious decline in public works projects due to the economy.

The project started on April 29, 2009 and was completed on October 23, 2009. The following materials were installed or removed as part of the project:

6,648 feet of 12" water main	1,901 feet of 8" water main
114 feet of 6" water main	24 12" gate valves
10 8" gate valves	3 6" gate valves
16 fire hydrants	2,169 feet of 1" service tubing

2,337 cubic yards ledge/rock

1,095 cubic yards of gravel

This installation of the water main and water services was very difficult due to the amount of ledge and rock that was present. Nearly three quarters of the project required blasting or pneumatic hammering of ledge or boulders to install the new water main.

Residents of the area will now see a dramatic increase in water quality, water quantity, and greatly improved fire protection.

Operations

The Water Department continued its water meter replacement program. The Water Department replaced 58 water meters in 2009.

The Water Department replaced 4 fire hydrants this year. The new water main construction project allowed us to meet our annual hydrant replacement goal. Hydrants were painted and repaired at various locations throughout the town. Hydrant flags were installed before the winter months to assist in location of hydrants in areas where large snow banks accumulate.

The Water Department repaired 4 service line leaks this year.

Extensive hydrant flushing was performed in the spring, but we were unable to perform flushing in the fall due to the Central Street Tank being out of service for repairs. We also performed neighborhood spot flushing in several locations throughout the town.

A new 12" transmission main was constructed from Page Street tank to Bodwell Street to improve fire protection for the entire area. An 8" water main was branched over to an area adjacent to Tower Circle for a future tie-in with that street. The entire project was paid for by the owner of 55 Murphy Drive.

I would like to commend all of our residents for their water conservation efforts throughout the year.

Regulatory

The regulatory impacts on the Water Department this year were both operationally and financially problematic with respect to the implementation of several new complex regulations. These are the new regulatory requirements that impacted us this year.

Ground Water Rule:

This new rule became effective December 1, 2009. The new regulation states that "All public water suppliers that do not provide a Mass DEP approved 99.99% (4 log) treatment of viruses must conduct triggered monitoring of their source water for a fecal indicator each time the water supplier is notified of a total coliform positive sample is collected under the Total Coliform Rule bacteria monitoring."

This means if untreated raw water has a detection of coliform bacteria, extensive additional water quality sampling of all sources is required even if the finished or treated water is negative for bacteria.

The only exemption from this additional testing of raw water is to receive 4 log certification of the water treatment process. This is a technical submittal to the DEP that proves a disinfection treatment process is capable of a 99.99% disinfection rate. This disinfection standard has been used for surface water which is highly susceptible to bacterial contamination (birds, wildlife, etc.) but has never been used as a standard for groundwater wells.

The Avon Water Department submitted the application and technical data required to prove that we meet the 4 log (99.99%) disinfection standard on November 10, 2009. This was done for two specific reasons. The first and most important is that we want to show the residents that our disinfection process meets the highest possible treatment standard. Secondly, we want to eliminate the costs of any unnecessary water quality testing. As of this date, no water suppliers in the state have received their certifications. There is talk in the industry that compliance requirements are being changed to make it more difficult to obtain certification.

Water Management Permit Renewal:

Water management permits are issued by the DEP every 20 years. These permits contain all our regulatory requirements such as how much water we can pump, conservation standards, drought management plans and other operational restrictions. Permits are also reviewed every five years for compliance to permit conditions.

All water management permits for the Taunton River Basin, of which we belong, expire on February 28, 2010. Renewal of our permit required submittal of the application and technical data by November 30, 2009.

The water management permit renewal process was changed to incorporate the input of several state agencies that increased the amount of effort required to complete the application renewal process. The new process is as follows:

The Department of Conservation and Recreation (DCR) was given the authority to develop and approve the water forecast needs for each community. This determined how much water we would be allowed to pump each year over the twenty year permit period. A draft demand projection was forwarded to each water department for review. The water supplier either agrees or disagrees with the water demand projection. If there is disagreement, then data must be provided to the DCR, and a joint meeting then scheduled.

In our case, although we were close, we did not agree with the demand projection. A joint meeting with the DCR was scheduled, and our issues were discussed in great detail.

On November 2, 2009 we received the final water forecast projection from the DCR, and I was pleased to note that all of our concerns were addressed. With the demand forecast approval letter in hand, I was able to complete the renewal application and submit it to the DEP for final approval.

As part of the application process, I was also required to submit a 14 page water conservation questionnaire developed by the Water Resources Commission.

I submitted our completed permit renewal application on November 27, 2009.

Emergency Response Plan:

Based upon events that have transpired over the past few years, water suppliers were mandated to submit an updated emergency response compliance checklist to the DEP by December 31, 2009.

Over the past few years, water suppliers have been mandated by the federal government to develop and continually update emergency response plans. In addition to this, we were required to submit a highly confidential vulnerability assessment document to Homeland Security in 2004.

The updated 2009 Avon Water Department emergency response plan meets all of the state requirements of this new regulation. This updated plan is now over 100 pages in length. This document was submitted to the DEP on December 23, 2009.

The Water Department regularly receives advisories from Homeland Security regarding potential security issues and warnings.

Chemical Safety Control:

The new chemical safety control regulation outlines requirements for controls and alarms for critical chemical feed systems at water treatment facilities.

In addition to automated control and alarm systems, we are now required to hardwire electrical interlocks of pumps to specialized switches. This will ensure that a chemical feed pump when left in "hand mode" will automatically shut down after a prescribed interval of time.

Connection to a duplex receptacle can only be done with twist lock plugs, where each outlet is energized only when operational controls are satisfied.

This means all of our chemical feed pumps must be retrofitted with twist lock connectors. Chemical feed pumps are not manufactured in this configuration, so this will require modification of each chemical feed pump.

All duplex outlets must have two separate circuits, one for routine operations, and one for service and testing. The service and testing outlet must have a separate power supply with a timer to automatically shut down the pump after a prescribed interval.

Lead & Copper Rule Revision

(Of all the new regulations, this one will impact us the least at this time.) The Avon Water Department had its lead and copper monitoring requirements reduced by the DEP because our past lead and copper test results have been below the federal compliance levels for the past five years. We now only have to conduct lead and copper sampling every three years instead of annually. This is a positive result due to our three water treatment plants that raise the pH of the water.

Consumer Confidence Report

The consumer confidence report was published in June of 2009 for the calendar year 2008. This report is mandated by the EPA and contains information on water quality data relative to our community. This report is available on our new web page.

Oil Recycling Center

The oil and oil filter recovery center is located at George's Garage on East Spring Street. This recovery center is open to all Avon residents free of charge. Residents can bring in used motor oil and filters to the center. No motor oil contaminated with antifreeze, brake fluid, or other chemicals will be accepted. Please help us keep your drinking water safe, and use this community resource.

Web Site

The Water Department Web page on the Town web site is being updated with information on the progress of capital projects and includes operational updates such as dates of hydrant flushing and water bill information. We will continue to add additional content over time.



Clerk Ann Parks and Water Superintendent John Tetreault

Collector Of Water Rates Statistics

July 1, 2008 to June 30, 2009

Meter & Fixture Rates and Hydrant Rentals

Year	Outstanding 7/1/2008	Commitments	Adjustments	Refunds	Abatements	Collections	Outstanding 6/30/2009
FY 06	\$512.00					\$285.00	\$227.00
FY 07	\$3,186.78					\$2,418.78	\$768.00
FY 08	\$10,888.67		\$1,261.90		\$1,877.20	\$8,269.33	\$2,004.04
FY 09		\$376,228.61		\$105.00	\$194.58	\$364,120.62	\$12,018.41
	\$14,587.45	\$376,228.61	\$1,261.90	\$105.00	\$2,071.78	\$375,093.73	\$15,017.45

Other Revenue

Cell Antenna Revenue:	\$63,385.00
Arrearage Charges Ret. to General Fund:	\$9,877.78
Returns to General Fund:	\$7,031.36

Pumping Statistics

The water pumping trend decreased slightly from last year. This decrease was caused by the wet conditions we experienced in early spring and summer.

<u>Year</u>	<u>Total Per Year</u>	<u>Average Daily Consumption</u>
2007	161,296,455	441,908 gal/day
2008	162,452,607	445,076 gal/day
2009	157,541,079	431,619 gal/day

<u>2009 Well Pumping Statistics</u>	
Well 1	42,209,196
Well 3	10,406,700
Wellfield 3 (New)	6,152,499
Trout Brook	58,095,300
Well No. 4	0
Porter Well	<u>40,677,384</u>
Total:	<i>157,541,079</i>

New Wellfield 3 was start-up on 10/09.

<u>2009 Pumping Statistics by Month</u>	
January	14,131,345
February	10,151,318
March	10,977,111
April	13,638,744
May	14,590,157
June	14,255,233
July	14,302,744
August	15,769,455
September	13,593,238
October	11,970,247
November	11,551,792
December	12,639,695

Conclusion

I would like to thank all of the Town Boards, Committees, Departments, and the Town Hall staff for their assistance and support this year. Special thanks to the Board of Water Commissioners, Ann Parks, Raymond Campanile, Robert Bullock, Chris Mason, and Gregory McEntee.

Respectfully submitted,

John F. Tetreault
Water Superintendent

AVON CONSERVATION COMMISSION REPORT

To the Residents of Avon:

We, the members of the Avon Conservation Commission, submit our annual report for the year ending December 2009.

Conservation Commissions are the local environmental agencies in Massachusetts responsible for protecting the land, water and biological resources of their communities. The duties and responsibilities of a Conservation Commission are spelled out in the Conservation Commission Act. The Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. The Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility.

The Avon Conservation Commission endeavors to protect the wetlands and groundwater supply of the Town. The groundwater helps to replenish our wells which provides the Town with a water supply. The Commission has worked with property owners and engineers over this past year on several projects.

The Conservation Commission no longer has a Conservation Officer to monitor the commercial and industrial areas for potential problems. The Board of Selectmen has deferred appointing a Conservation Officer since 2008. In prior years, the Commission has been successful in investigating, assessing, and cleaning up potentially hazardous sites before they could become detrimental to our Town.

Drainage has been an ongoing problem in our Town and the Conservation Commission will continue to work with the Selectmen and property owners to help alleviate drainage issues and maintain clean and clear drainage throughout the Town.

The Board of Selectmen has deferred appointing a Conservation Officer since July, 2008 which has removed the ability to enforce conservation laws from the Conservation Commission and the Town of Avon.

The Conservation Commission would ask all residents to be watchful of their surroundings and report any environmental issues to the Massachusetts Department of Environmental Protection.

The Conservation Commission would like to thank all Town departments and the residents of Avon for their continued support, interest, and cooperation.

Respectfully submitted,

Warren B. Lane, Chairman
Michael Lawler
Scott Hulien

REPORT OF THE HIGHWAY DEPARTMENT

To The Honorable Board of Selectmen:

Highway Maintenance:

The Highway Department swept all streets & sidewalks in the spring, as well as patched throughout the year as needed. Unsurfaced streets and edges of roads were graveled and graded as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. All of the lines were painted on the streets and the school zone panels along with the stop lines and the cross walks throughout the town. Signposts were painted or replaced as needed throughout the year. The guardrails were painted and replaced. All catch basins were cleaned, inspected, and repaired if needed. Pipes were snaked and cleaned out throughout the heavy rains we had this year. Various brooks and culverts were cleared of brush to keep the water moving as time allowed. Litter and debris was removed from the various streets and roadsides at different intervals of the year. Christmas trees were picked up at the end of the holiday season and were ground into chips and added to compost at the compost site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. The square was cleaned weekly and we picked up the trash twice a week throughout the year. We continue to clean and maintain the compost site on Wales Ave. We also continue to maintain the Park & Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

Snow Removal:

All streets, sidewalks, school areas, Police and Fire station, Town Hall, and Library parking areas were kept plowed and sanded as needed. Snow removal was provided to Avon Square and sidewalks around schools, as well as Library and Town Hall. Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the town.

New Construction:

The department is working closely with the engineers and the Town Administrator overseeing the creation of the master plans for two major projects:

First, road reconstruction including sidewalks and roadway along with major drainage improvements on East Spring, East High, Robbins and Glendon Streets. Some work for this project will take place over the winter months, depending on weather, while the rest will be finished during the construction season of 2010.

Second, the reconstruction of Pond Street, including sidewalks and roadway along with major drainage improvements extending through the Brentwood housing development area, with the hopes of alleviating residents' water problems that they have experienced there for many years. This project is also on the schedule for 2010 construction season.

Special Projects:

In late November, the Highway Department was given the task of overseeing a large brook cleaning project. The money for this project was approved at a Special Town Meeting in 2006. Several private companies that specialize in this type of work sent in bids on the project and the lowest qualified company won the contract. The scope of the work is cutting back brush, hanging limbs, and scrub growth along the banks of drainage culverts, brooks and streams as well as cleaning debris and any

major blockages from fallen trees or other matter that would slow or stop the flow of storm water. The project started on November 30, 2009, as it was decided that winter was the best time for a project of this type for the simple reason that it would be easier to access these areas with less under growth. The project has continued through December with crews working on days the weather permitted. They started in the low lying areas at the southeast part of town and worked its way up stream northerly and westerly. This project will continue through the first part of 2010 and until the allotted funds run out. I feel confident that a good section of the town will be completed. This project will help in lowering the water level running in these open culverts, brooks and streams that in the past have flooded residents' yards and town roadways. In the future, if funds were available, it would make good sense to finish this project completely and also to keep them maintained.

The Department:

I would like to take this opportunity to thank all boards, departments and committees, for their assistance this past year. I would like to give special thanks to Mimi Rothstein, the selectmen's secretary, and Michael McCue, the Town Administrator, for their support and assistance. I would like to thank Peter Marinelli for his continued support and work throughout the year.

On behalf of the department and myself, thank you for your support.

Respectfully submitted,

Edward P. Sarni
Highway Superintendent

REPORT OF THE LIBRARY TRUSTEES



Ellen Nagle and Wilma Macdonald, Chair

To the Honorable Board of Selectmen:

We are proud to submit the report of the Avon Public Library for the year 2009.

Highlights of 2009

Library Circulation increased by 9% in 2009 to a 3-year high of 36,312. Of this number, 16,877 were to nonresident users.

In January of 2009, the Library became a **Picturing America** award recipient. **Picturing America** introduces citizens of every age to our nation's history and culture by bringing great works of American art into classrooms and libraries. The fulfillment of the grant will take place by May 31, 2010. More information may be found at www.PicturingAmerica.neh.gov.

Special Events

- 2009 began with an Inauguration Party for President Barack Obama. Residents observed the festivities on television while enjoying refreshments in the Reading Room.
- On February 12, President Lincoln was remembered with a "Birthday Tea" in honor of his two-hundredth birthday. Patrons enjoyed period foods including cucumber sandwiches, homemade cookies and desserts, including Mr. Lincoln's favorite vanilla cake.
- The second annual "Poem in Your Pocket" day was held on April 30, 2009.

- The Public Library and the Avon Middle High School library collaborated on a “Job Search” seminar on May 20. The interactive program was designed to aid in resume writing, internet job searching and applications and job interview techniques.
- Various artist exhibits adorned the Reading Room throughout the year.
Artist **Anne Davey** and her photography of D.W. Fields Park – January and February
Janelle Art Studio (Janet Borden) Students- May
Octogenarian, **Elizabeth Ellis Ryan** -Famous acrylics - July
Hull’s **J. Marshall Dyke** - August
Betty Rogers’ original watercolors exhibit “Homecoming”- November and December
- The newly revived “Friends of the Avon Public Library” met on December 1 to start planning their agenda for 2010. All residents are encouraged to become a Friend of the Library. Watch for upcoming meetings on our website calendar at www.avonpubliclibrary.org.
- Switched at Birth, a biography written by local author Frederick George was the topic for a book discussion in September. The story depicts a mix-up at birth, which assisted Mr. George finding his birth family through DNA testing.

Children’s Programs

Story Hour resumed in the spring and continued through December. 486 children attended Library programs throughout the year.

Martians invaded the Library during July and August claiming to be part of **Starship Adventure**, the statewide summer reading program. Massachusetts Regional Library Systems and the Massachusetts Board of Library Commissioners sponsor this annual program. The summer line up concluded with “Rockets, Here and Back” presented by the Boston Museum of Science. The Avon Friends of the Library support all Children’s programs.

Library Staff

Library Staff continued their education with SEMLS sponsored workshops, and attended their various OCLN committees and roundtables.

Michele Cunningham returned to her former position of Part-time Circulation Assistant after a year’s absence. She replaced Thadeous Washington who moved on to a full-time position in the private sector.

Brian DeFelice joined the staff as a Saturday Circulation Assistant. Brian works full-time at the Thomas Crane Library in Quincy.

Library Facts

The Library has 2677 registered borrowers. Of that number, 2126 are Avon residents.

Interlibrary Loans provided *to* other Libraries totaled 14,430. Interlibrary Loans received *from* other Libraries totaled 5,620 making the Library eligible for compensation through the SEMLS net lender program.

Attendance in the Library peaked at approximately 52,000.

The Library continues to be open six days per week for a total of 42 hours.

Did You Know?

Along with the Library website, www.avonpubliclibrary.org, you can now follow us on Facebook and on our blog at www.WordPress.com.

World Book Online is now available through our website for home users or on any computer at the Library. World Book is an addition to our current reference databases: On-Line Book Club, Literary Reference Center, Global Warrior, A-Z Maps and Shmoop.

Museum passes are available for the New England Aquarium and the Sports Museum.

In closing, the Trustees would like to recognize the Library Staff for their dedication. We wish to thank the Selectmen, Town Administrator, and Finance Committee, but most of all, the citizens of Avon for their continued support.

Respectfully submitted,

Wilma Macdonald (Chair)
Charles Comeau (Co-Chair)
Ellen Nagle (Recording Secretary)

Trustees of the Avon Public Library

Read the best books first, or you may not have a chance to read them at all.
Henry David Thoreau

Library Staff



Director Karen Johnson, Patricia Butler, Joan Murphy, Kathy Connors, Joanne Covel and Ann Fogg

REPORT OF THE PARK & RECREATION COMMISSION

Honorable Selectmen and Residents of Avon:

We are happy to report that we had another successful and very busy year for the residents of Avon. The following is a list of our activities:

The commission began planning the activities for 2009 with a very ambitious list of activities for all of the residents of the town. Our first trip was held on January 17th when we headed to **Pat's Peak** in Henniker, NH. We ran a second trip to Pat's Peak on February 21st. These ski trips are affordable for the residents who enjoy skiing, snowboarding and tubing.

Our trips to **the Providence Performing Arts Center** were as follows:

March 1st **The Wizard of Oz**, April 5th **A Chorus Line**, May 3rd **Annie**

The trips to PPAC are very affordable; the cost of the trip includes an orchestra seat, (except for A Chorus Line in which we sat in the balcony) motor coach transportation and the driver's tip. The theatre goers enjoyed the shows.

On April 26th a group of adults left for **Atlantic City, NJ** for four days and three nights at the Tropicana Hotel & Casino. The trip is reasonable and was repeated again on November 1st. The adults enjoy this trip!

On May 17th a group of adults traveled to the **Great Smoky Mountains** in Tennessee. On this trip, we went to the Comedy Barn, Magic Beyond Belief, Black Bear Jamboree, Patty Waszak show and Country Tonite. We spent a day at Dollywood, where the group enjoyed music, rides and entertainment. We also toured the Great Smoky Mountains and went to the Cherokee Reservation for a few hours of gaming. Everyone came home with wonderful memories.

On July 11th we took a group of 100 people to the **Tall Ships in Boston**. We boarded a ship for a cruise of the Boston Harbor and all the tall ships that came to Boston for the event. After the cruise, we boarded the buses and went to LaFamiglia Georgio Restaurant in Boston's North End for a delicious lunch. Everyone enjoyed the day!

On July 31st we ran a three day trip to **Baltimore, Maryland**. On this trip we had Brookline Recreation Department join us. We attended the Red Sox/Orioles game in which the Red Sox won! We spent the day touring the monuments in Washington, DC and lunch at Union Station. If the Brookline Recreation department hadn't joined us, we would not have been able to run this trip. It was nice having another recreation department join us.

On September 26th a group of residents traveled to **New Bedford** for the Working Waterfront festival. The group enjoyed a narrated tour of the New Bedford harbor and lunch at the festival. Lunch was a choice of Sea Scallop dinner, fish dinner or a lobster roll. At this festival you could tour the fishing trawlers & Coast Guard boats. There was also a whaling boat race. Many of the

people left with lobsters as the fishermen were selling the lobsters and scallops below market price. This festival was very enjoyable.

On October 15th we took a group of children to the **Barnum and Bailey's circus** at the Boston Garden. During our summer program, the children who attended were eligible to win two tickets. Some of the children were able to interact with the circus performers. The children that attended really enjoyed the show!

On December 5th our group traveled to **New York City**. We stayed at the Crowne Plaza in Paramus, NJ. We shopped at Macy's, Canal Street, and the Rockefeller Center area. The group had plenty of time to take in all the holiday decorations the city had to offer. We attended a Cirque du Soleil show "Wintuk".

Our trips are generally well attended, but due to the economy we have seen a decrease of travelers.

Sewing and quilting are held every Wednesday evening beginning at 7:15 p.m. at the Avon Civic Center. We encourage anyone wishing to learn to sew or quilt to stop by and join us.

The tradition of supporting Avon Youth Baseball, Softball & Babe Ruth was continued again this year. Many permits were given out this year for baseball & softball teams for field usage. We have been contacted to have an adult kickball team which should be up and running in the spring of 2010.

Once again, vandalism struck at the Crowley fields and the Bartlett Street tennis courts. Our new shed was broken into and the locks were broken. We are looking into replacing the doors. The bleachers were also stolen. This vandalism is very costly as the replacement price for bleachers is quite high.

We were notified during the year that a portion of one of the baseball fields at the Crowley field was the property of St. Michael's Church and they would need that area as they are moving the fence at the cemetery.

This is the fifth year in a row that we continue to support the youth of the town in the **Stoyak basketball** program. Aggie MacQuarrie was our liaison in the spring and in the fall, Neal Hallisey became our liaison. Aggie will continue to assist Neal. There are at least 75 children who participate in this program. The games are played on Saturdays beginning at 9:30 a.m. The teams are on a rotation at the Avon High School Gym. Avon High School has received equipment from Stoyak as a result of their community spirit for this program.

Ryan Gallagher returned as the **Summer Program** Director, and Kevin Foster returned as the Assistant Director. Ryan and Kevin led the staff of Sharon Lawler, Brian Moller, Emily Waldron, John Hardiman, Caitlin Murphy and Colleen Ryan. It was a very successful summer for staff and participants alike. The program this year was run at Noonan Field and Miller/Tracy

playground. There were many field trips planned that were designed to appeal to many different age groups and enjoyed by all.

In addition to our daily summer program, we ran a **Theatre camp** three days a week, which took place after the daily activities at the playground. This year Sharon Lawler ran the camp. She was assisted by the summer program counselors. Thank you, Sharon, for keeping the Arts alive in Avon.

On December 12th, **Christmas in Avon** returned. Constance Miller Clinton directed 18 children in the play "The Christmas Band". Christmas treats were passed out to the children attending the show. This year we worked in conjunction with the Avon Civic Association. The tree lighting was held at Harrison Blvd. immediately following the play.

In April, Sandra Anderson was re-elected to the Commission.

Many civic groups continue to use the Civic Center, including Little League, Soccer, quilt guild and the scouts. Occasionally residents request to use it for birthday parties.

The **Highway Department** continues to take care of the Bartlett Street tennis courts, the Butler, Crowley, & Noonan fields and all of our playgrounds. "Thank you" to the Highway Department for a job well done!

"Thank you" to the Avon School Department for allowing us to use their facilities for our summer program and Christmas in Avon.

"Thank you" to Carol Geary, our secretary & bookkeeper.

"Thank you" to Kevin Meaney, for his dedication in lining the fields for Little League and Avon High School.

"Thank you" to Donna Barker for helping with the ski trips.

As always, we welcome any new ideas from our residents.

Respectfully submitted,

Barbara Littlefield, Chairman
Sandra Anderson, Co-Chairman
Glenn Fernald, Member
Kathy McDonald, Member
Neal Hallisey, Member

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon:

The Avon Housing Authority is pleased to submit its Thirty Seventh Annual Report to the Town of Avon for the year ending December 31, 2009.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847. Staff members of the Authority are:

Executive Director	- Sherry L. Guilbault
Maintenance	- Edmund L. Boggs

The Board Members currently serving the Authority are as follows:

Chairman	- Attorney Patrick Murphy
Vice Chairman	- Sonya Mahoney
Treasurer	- M. Josephine Holmes
Assistant Treasurer	- M. Janet Jensen
Clerk	- Judy Laniewski

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2009 we had 7 vacancies.

The Tenants Association has become The Fellowship Club. Their meetings are held on the second Thursday of every month at 7:00 p.m. in the Community Room at Fellowship Circle. The club provides a social organization for those who wish to participate in parties, bingo, card games, and get-togethers. The current officers of The Fellowship Club are:

Agatha Pals	- President
Maureen Sullivan	- Vice President
Gerry LaFleur	- Treasurer
Kay LaFleur	- Secretary

The Board of Selectmen has and continues to be extremely supportive and helpful. As always we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to Edward Sarni and the Highway Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Attorney Patrick Murphy, Chairman
Sonya Mahoney, Vice Chairman
M. Josephine Holmes, Treasurer
M. Janet Jensen, Assistant Treasurer
Judy Laniewski, Clerk– State Appointee
Sherry Guilbault, Executive Director

REPORT OF THE AVON CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Avon Cultural Council, under the direction of the State Agency, is committed to building support for the arts and culture in the everyday lives of communities across the Commonwealth. The allocation that Avon receives each year is based on a local aid formula, devised by the State, which takes into account population and property values.

Our available balance was \$4,471 from which we were able to support the following:

SCHOOL FIELD TRIPS

Avon Middle/High School	Huntington Theatre Co. - "Fences"
Avon Middle/High School	Inst. for Contemporary Art - Tour of Boston
Butler Elementary School	gr.1 Berkley Perf. Center – Junie B. Jones
Butler Elementary School	gr.3 Boston Symphony Hall - concert
Butler Elementary School	gr.4 Cycles of Earth – Ecotarium Worcester
Butler Elementary School	gr.5 Nat'l Heritage Museum
Butler Elementary School	gr.6 Huntington Theater – "All My Sons"

COMMUNITY PROGRAMS

Avon Civic Association	gazebo concerts
Avon Council on Aging	entertainment for seniors

To answer questions in regard to how long it takes to receive payment:

October 15th is the deadline to apply for funding each year. Council members then meet to review and vote on the applications. There is a 15 day waiting period for reconsideration. A report of council activities, financial records and application information is then compiled and submitted to the State for approval. Once approved, it takes about 4 weeks for the money to actually be transferred to the Avon Accountant. All these processes have to happen between Oct. 15th and when the accepted applicant can apply for their reimbursement.

Respectfully submitted,

Bettyann Klimas, Chairman
Josephine Balboni
Karen Collum
Paul Chapman
Ann Houhoulis
Karen Johnson
Norma Mercuri

REPORT OF THE COUNCIL ON AGING



Front – Jane Lukaisiewicz and Louise Donovan. Back - Jason Miller and Sonny Mercuri, Chairman. Not Pictured Paul Heffernan and MaryPat McGuire

To the Honorable Board of Selectmen and Citizens of Avon:

The Council on Aging proudly celebrates its 41st year of serving 1001 seniors over the age of 60 and extends heartfelt thankfulness to over 30 volunteers serving over 1000 hours this year who have made our mission possible.

The COA board members are an advisory board and provide policy input, helping to set appropriate goals and objectives and support the staff and Director in implementing and promoting COA objectives to benefit Avon seniors.

We have just completed a year of impressive service for the Town of Avon and its seniors. It has been a year of many challenges, transitions and positive adjustments.

The FY09 state Formula Grant Award from the Executive Office of Elder Affairs was awarded in the amount of \$6507.00 and paid for the annual Newsletter mailings, P.O. permit, dues and the Volunteer Dinner held in June. The demand for visitations, information and referral, fuel assistance, food stamps, prescription and medical insurance assistance continues in this dismal economy. The need for an Outreach Worker will be addressed for the next Grant season where there is a demand for senior visits, information and referral assistance in town.

The Council on Aging had approximately 3900 visitors this year. The meals on wheels deliveries topped over 780, and the congregate lunch program, (Tuesdays and Thursdays) served approximately 2335 and both programs continued for the first time throughout the summer months, which deemed very successful. The COA Van drove over 12,700 miles and made over 2340 trips with seniors to medical appointments, shopping, hairdressers, church, etc. The town's blood pressure nurse served over 110 individuals. The longtime programs and events for the year included three Intergenerational programs: the Avon Nursery Preschool "Reading" with seniors; the 5th graders of Butler School, "history talk" with seniors; and a visit to the Enchanted Village with the Avon Nursery Preschoolers in December. Special thanks to the Avon Police Department, who sponsored their annual dinner with the seniors in April, which was enjoyed by all. The annual Christmas Party and St. Patrick's Day lunch was celebrated with music performed by Sal Trifiro and the Thursday Morning Band (funds from the Arts Cultural Council). The Volunteer Appreciation Dinner was attended by 25 dedicated volunteers in June, and they enjoyed a meal and entertainment at Christo's Restaurant in Brockton. The first annual July 1st summer cookout/ picnic was attended by over 50 seniors and volunteers at the Avon Fish & Game!! We were thankful to Avon Cooperative Bank and for individual donations which funded this event and to Bill Cunningham for his awesome grilling and prep work.

The ongoing socialization programs, such as cards and bowling, were enjoyed by many seniors this year. The growing social and recreational programs enjoyed by seniors: basic computer, exercise class, tap dance, line dance and water color classes. Other beneficial support programs accessed by seniors and their family members: legal assistance, educational presentations, SHINE (Serving the Health Insurance of Elders), friendly visitor/companion calls/visits, and tax service referrals. Programming for future needs: bingo, arts & crafts, cribbage, financial management, hairdresser, health/Triad fair and a "Friends" group of the Council on Aging.

Love boxes to "our" active duty soldiers was started by senior Mary Farrington, which has been very successful in sending our thanks, needed items and goodies to an Avon soldier and his buddies.

Special thanks to the Board of Selectmen, Town Administrator Mike McCue, and Town Accountant Deb Morin, for their support throughout the year. We are especially thankful to the COA board members for their support and assistance this year. We also extend our thanks to the Police and Fire Departments, churches and schools who support us in various ways, and my dedicated staff who always go above and beyond.

Respectfully submitted,

Sonny Mercuri, Chairman
Paul Heffernan
Jane Lukaisiewicz
MaryPat McGuire
Jason Miller
Louise Donovan, Associate Member

Barbara B. Brenton
Director of Council on Aging



Back – Donna Harris, George McGovern, Donna McGuirk
Front – Corrine DePatra, Marie Weise
Not Pictured – Woody Salter and Barbara Brenton, Director

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Sonny Mercuri, Chairman
Paul Heffernan
Jane Lukaisiewicz
MaryPat McGuire
Jason Miller
Louise Donovan, Associate Member

Barbara B. Brenton
Director of Council on Aging

REPORT OF SELF HELP, INC.

During the program year ending September 30, 2009 Self Help, Inc., received a total funding of approximately \$27.5M and provided direct services to 34,481 limited income households in the area.

In the TOWN OF AVON Self Help, Inc. provided services totaling 230,789 to 235 households during program year 2009.

Self Help's total funding of \$27,410,394 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,134,300 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$29,544,694.

In addition, Self Help currently employs 285 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2008 through September 30, 2009 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Avon and your representatives to our board—Ms. Beverly Dancey and Ms. Judy Bettencourt—and all the volunteers for helping us to make fiscal year 2009 a successful one.

Respectfully submitted,

**Norma Wang
Human Resource Director**

REPORT OF THE SUPERINTENDENT OF SCHOOLS
Dr. Margaret Frieswyk
2009

School year 2008-2009 opened very smoothly on September 2nd. The enrollment based on the October 1, 2008 student count was 753 students. For me this was a year of incredible challenge offset by great opportunity. These challenges were as a result of economic difficulty at the local, state, and federal level. It was the responsibility of everyone associated with the Avon Public Schools to embrace these challenges and look for opportunities to maximize the experiences for our students in the classroom and before the start and after the end of each school day. We were guided by our mission statement which is "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society." In this world of education we find ourselves in an environment whereby we must develop a 21st century skill set for our students so that they can be competitive in this global environment. This is very exciting work. As your Superintendent of Schools, I want our students to succeed while they are with us and after they graduate. All of us—our students, teachers, administrators, families, and the community, share in this awesome responsibility. This is a very complex task and requires the cooperation and support of an entire team and an entire community. During this school year I found that the community was connected to the school and took advantage of opportunities to become involved. Thank you to each active participant who helped to shape this school year and who contributed to a bright future for the children and families of the Avon Public Schools.

As a result of the difficulty in the local, state, and national economy, it became imperative that we position ourselves so that the hard work that we have done to build a strong school system was not compromised. We looked at every program through an efficiency lens. We developed "An Energy Management Plan" that addressed energy usage and cost savings measures. This plan held everyone accountable for responsible energy usage. We were also very aggressive in maximizing additional revenue. During the school year we secured \$343,186.00 in additional federal and state grant funds. Additionally the School Department was instrumental in writing a grant for the town-wide coalition, ACES, in the amount of \$625,000.00. This five year grant is for the purpose of supporting the work of ACES which is to positively impact risk behaviors of our students. The School Department will serve as the fiscal agent for the grant and members of the administration serve on the ACES Board. And the School Department brought Medicaid revenue funds in the amount of \$170,750.00 to the Town of Avon which reflects Medicaid reimbursable services provided through the School Department to our children.

Additional initiatives during this academic year focused on building 21st century learning in every classroom. The Leadership Team, which is representative of administration and the teaching staff, began to look at research associated with global learning and 21st century skills. We read some of the most informed research attempting to identify what 21st century learning is, where it should appear in our curriculum, and what it should look like in our classrooms. We recognized that the topic was very complex and so we committed ourselves to this study for multiple years. We also looked at ways that we

could conduct business in a more 21st century format which included electronic communication, media literacy, and digital thinking. The School Department purchased webcasting equipment and a webcasting service. We began to capture School Committee meetings electronically to be aired for our residents on our website either live or on demand. We began to utilize electronic communications more effectively and began the conversation about developing an intranet to address electronic systems and operations. Our teachers are developing pod casts, are blogging, using wikis, Skype, and smart boards more than ever as they integrate technology into their classroom teaching and learning.

During this school year, we received approval from the residents of Avon to proceed with the design and construction associated with a new HVAC system at the Ralph D. Butler School. This project was approved in August with work slated for the summer of 2009. The project will provide the Butler building with an energy efficient system. The Massachusetts School Building Authority recognized the importance of the project and supported it through their reimbursement program.

In October we received information from the Department of Education regarding the recognition of fourteen Avon High School seniors as John and Abigail Adams Scholarship recipients. These fourteen students were recognized by the State of Massachusetts for their high academic achievement and impressive scores on the Massachusetts Comprehensive Assessment System. Students qualify by scoring in at least the advanced category in English Language Arts or Mathematics and advanced or proficient in the other subject area on the MCAS assessments. Additionally, students must be in the top 25% of those taking the test in the district. The Adams Scholarship offers four years of free tuition to full-time students attending any University of Massachusetts campus or any participating state or community college. The class of 2009 is now the fifth class to be awarded this opportunity.

And in the fall we also received a report from the Department of Education which focused on many different indicators that represent success of the Avon Public Schools. In Avon, data such as drop out rates and days absent from school are calculated as lower than the state average. In Avon our dropout rate for grades 9-12 is at 2.0% as compared to the state percentage of 3.8%. On average, our students are absent from school 7.8 days as compared to the state's absenteeism rate of 9.3. Our attendance rates and graduation rates are higher than the state average. We retain only 1% of our student body as compared to a state retention rate of 2.5%. Additionally we graduated 89.2% of all of our twelfth graders as compared to an 80.9% graduation rate at the state level. When we compare the percentage of students who are identified as having special education needs, Avon's percentage of 14.5% is lower than the state average of 16.9%. This is indicative of the fact that we are able to meet the differing needs of our students in regular education, we have a comprehensive prereferral process, and our assessment system and team process in special education is comprehensive. All of this data is important and positive indicators of success. Specific to our MCAS scores is information regarding Avon's performance in the science portion of the assessment. The graduating class of 2010 at Avon High School will have to pass the science component of MCAS in addition

to the current requirement of English Language Arts and math as criteria for graduation. On the 2008 science portion of the MCAS, 94% of Avon's students passed the 10th grade science test. In mathematics at the Butler School, we made the adequate yearly progress as defined by the Department of Education for Avon in the aggregate and in all subgroups. The English Language Arts scores in both the aggregate and in subgroups were problematic as our progress in that area was not as strong as that expected by the state. At Avon Middle High School we met our annual yearly progress in math and English Language Arts in the aggregate in both content areas and in all subgroups in math.

And our accomplishments don't end in the classroom. Athletic Director, Richard Gifford, led the athletic program until his retirement in April of 2008. Following Mr. Gifford's retirement, the Avon Public Schools hired Mr. Gregory Thomas to fill the vacant position. Both Mr. Gifford and Mr. Thomas developed and sustained a very strong athletic program with robust participation in every sport during school year 2008-2009. I am very proud of our athletes for their performance on the field, on the ice, and on the court. We realized a very impressive season on all counts evidenced by the hard work of our coaches, our athletes, and our numerous volunteers. I commend each and every participant for a job well done.

Some changes were realized on the administrative team during the 2008-2009 school year. Mr. Daniel Moegelin, Assistant Principal at Avon MSHS, retired from his position on June 30, 2008. Mr. Frank Howley was hired to fill that position. And in the spring of 2009, Debra Swain resigned her position as Principal at the Ralph D. Butler Elementary School. I thank both Mr. Moegelin and Mrs. Swain and wish them well in their future endeavors and thank them for their service to the Avon Public Schools. Returning to the administrative team was, at central office, Mr. Paul Zinni, Director of Pupil Services, and Ms. Kathleen McDonald, Coordinator of Business Services. At Avon Middle High School, Ms. Sharon Hansen continued in her capacity as Principal.

I invite you to read the department and building reports that follow. They are indicative of the many projects, specific activities and events at each school and in each department, and are evidence of what we have accomplished. All of this work could not be realized without the support that I receive from the Avon School Committee, the parents and the community, the strength of my administrative team, the partnerships that we are so fortunate to have with town departments, town businesses and agencies, and with area colleges and universities. These partnerships compliment our work and for that I am very grateful. And the success of the Avon Public Schools also is the result of the ongoing support from numbers of volunteers who contribute their time, energy, creativity and financial support. I am deeply grateful for their significant and broad contribution. As a result of this level of support, the Avon Public Schools has accomplished a great deal and we are well positioned to accomplish much more.

Thank you for the privilege to work every day with remarkable students, faculty, staff, community members and parents as your Superintendent of Schools. Our students are our most valuable resource, and I thank you for entrusting me with this awesome responsibility.

Respectfully submitted,

Margaret Frieswyk, Ed. D.
Superintendent of Schools

**AVON MIDDLE-HIGH SCHOOL
REPORT OF THE PRINCIPAL
2009**

Sharon Hansen

To the Residents of Avon:

The 2008-2009 school year began with an enrollment of 364 students, grades 7 through 12, 36 teachers and 3 instructional assistants. Of these 36 teachers, four were new hires. One of these new hires, Ms. Amanda Rota, was given the responsibility of adding a drama elective to the high school's curriculum. Throughout the year, this elective proved to be very popular with our students, offering students many opportunities to take field trips to the Huntington Theatre to see some great plays. Ms. Rota was also instrumental in bringing nationally known playwright, Melinda Lopez, to our school after students had read one of Ms. Lopez's plays. Another hire, Mr. Abe Taber, became the school's new Music teacher as well as Band and Chorus Director, replacing Bill Healey, who retired from the school after a very long and successful career. Another hire, Mr. David Loubier, replaced veteran Industrial Arts teacher, Peter Lynch, who also retired in '08. This was also the first year of service for new Assistant Principal, Frank Howley. Throughout the year, Mr. Howley established himself with the students as a firm and fair administrator.

The resignation of longtime Chemistry teacher, Athletic Director, and multi-sport Coach, Mr. Rich Gifford, also brought great change to the school. Chemistry teacher, Ms. Lisa Lloyd, joined the staff in late spring to replace Mr. Gifford in the classroom, and special education teacher, Mr. Greg Thomas, took over as Athletic Director. Mr. Thomas had been an Assistant Coach in the Holbrook-Avon football program for several years.

In September of 2008, the school learned that fourteen students had been named John and Abigail Adams Scholars as a result of their MCAS test scores. Congratulations to these students, all seniors, who were awarded full scholarships to a Massachusetts college or university of their choice. We also took pride in our accomplishments in the prestigious Boston Globe Scholastic Art Competition. Senior, Geena Lopes, won a Silver Key and two Honorable Mentions. In conjunction with the Fuller Craft Museum, nine students also participated in the creation of a mural which was destined to be on display on an interior wall at Copeland Toyota in Brockton.

One of the most successful programs of the year was the school's summer reading project. During the summer months leading up to the start of the school year, all students, staff, and faculty read the same book entitled "The Gospel According to Larry" by nationally known author, Ms. Janet Tashjian. Janet visited the school in September for Larryfest—a day when we celebrated all aspects of this enjoyable book. Visit the link below to see what we did during Larryfest.

<http://www.avon.k12.ma.us/librarymedia/Gospelaccordingtolarry.htm>

Kudos to senior Michael Moore who was the 2009 recipient of the Council for Exceptional Children's "Yes I Can" Award which recognizes students with disabilities who excel. Michael traveled to Seattle, Washington to receive the award in the spring. Michael was the only recipient in Massachusetts and the only recipient in the nation in his category of Employment. Special Education teacher, Diane Murphy, and Director of Pupil Services, Paul Zinni, accompanied Michael and his mother to Seattle.

In conclusion, it was another very successful year and one that should make the community of Avon very proud.

Respectfully submitted,

Sharon Hansen
Principal, Avon Middle-High School

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009

Fax (508) 583-7193

Debra M. Goulart
Principal

Ralph D. Butler Elementary School Report of the Principal 2009 Debra Goulart

To the Residents of Avon:

Now in its forty fifth year of operation, The Ralph D. Butler Elementary School opened its doors to begin the new school year on September 2, 2008. As of October 1, 2009 our enrollment was 385 students in Preschool through Grade 6.

Our teaching staff consists of forty six teachers and instructional assistants. There are currently three classes of students at each grade level, first through sixth grade and a learning center which services students in grades four through six. Our early childhood program consists of a half day session of preschool, two half day sessions of kindergarten, and one full day session of kindergarten. We consider ourselves very fortunate to have reasonably sized classes which range from seventeen to twenty two students per classroom.

Employees of the Avon School District are provided with numerous on-site professional development opportunities and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and staff are enrolled in graduate level courses through various colleges and universities. Through their example, the faculty of the Ralph D. Butler Elementary School promotes the district's mission, "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society." In addition, we have hosted a number of pre-practicum students and student teachers from Stonehill College and Bridgewater State College.

We have continued our school wide mathematics initiative with the program "Rocket Math," a curriculum designed to increase students' automaticity with basic math facts. "Rocket Math" provides students with regular practice of math facts and routine one minute assessments. Students advance at their own pace and progress is recorded and monitored by the students and their teachers. Parents were invited to attend a family math night (Math Mania) in the spring to learn about the games and activities that are used in the classrooms to promote problem-solving skills and computation strategies.

The Ralph D. Butler Elementary School Council worked on ways to advance the School Improvement Plan goals through monthly meetings. Investigating projects, such as a Student Council, will directly impact our students' involvement within the school. In addition, developing a stronger link between home and school is continuously being researched and scrutinized. It remains the hope of the Butler School Council to better meet parents' needs in order to strengthen our home-school partnerships. Supporting that hope, the YMCA offers an extended day program making child care available to parents who need it before and after school and will also care for children during parent workshops and other evening events.

The sixth grade students are encouraged to assume a leadership role at the Ralph D. Butler Elementary School through the creation of the Sixth Grade Leadership Team. Members of the Leadership Team worked with the assistance of Mrs. Sarah Cheslock, School Psychologist, on several projects: The "Caring and Sharing" team put on a talent show to raise money for the resource room at Children's Hospital. They also sponsored the *Pennies for Patients* program which raises money for the Leukemia and Lymphoma Society. The members of the "Community Outreach" team visited the Avon Senior Center to share music, poetry, and literature. The

sixth grade students serve as role models for our younger students through peer mentoring, reading to younger students, and assisting teachers while finding ways to improve their school and community.

A school-wide initiative to promote the love of reading took place over a six week period. All students and staff members were encouraged to record the number of minutes they read each day. Volunteers recorded the information and moved markers, with participants' names on them, from bronze, to silver, to gold as each reader accumulated "reading time" to earn a medal in the Butler Reading Olympics. Students and staff were awarded their medals in a special medal ceremony at the completion of the six week period. The Olympics began with a "kick off" in February.

A special "thank you" must be extended to the ASA for their continued support throughout the school year. In addition to raising money to fund student fieldtrips and programs, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, Family Bingo Night, Family Movie Night, and the End-of- the-Year family picnic.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Debra Goulart
Principal

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, sex, homeless status, or sexual orientation.

REPORT OF THE DIRECTOR OF PUPIL SERVICES

2009

Paul Zinni

To the residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title 1 services, and health services for the Avon Public Schools.

The Commonwealth of Massachusetts, during September of 2008, released its eleventh set of Massachusetts Comprehensive Assessment System (MCAS) scores to the Avon Public Schools, as well as the other school districts throughout the state. These scores were disseminated from the Superintendent's office to the Director of Pupil Services and Building Principals. A comprehensive data analysis was conducted by the Director of Pupil Services and the results were shared with the building staffs. This analysis, along with building level reviews, has been and continues to be used to design individual action plans for each building. Beyond the building level, this information was also utilized by the Avon Curriculum Team (ACT) to continue developing a strong district curriculum which is accessed and implemented by the entire educational staff of Avon. This curriculum is electronically available to all teachers, with a direct link to their classrooms. For a seventh year, ACT facilitated after school focus groups. During these focus groups, teachers had the opportunity to engage in a rich discussion regarding best practices for teaching the curriculum, using a variety of data sources to make appropriate decisions about curriculum and instruction, and discussions about how to link curriculum from one content area to another, thus creating curriculum maps and comprehensive thematic units. The Director of Pupil Services will continue to work with the Building Principals and Avon Curriculum Team to further analyze the data, interpret the results, and review curriculum design and implementation in an effort to continue improving the educational process for the children who attend the Avon Schools.

The Title 1 grant and special education programs are coordinated through the office of the Director of Pupil Services. Title 1 reading and mathematics services were provided to students in grades kindergarten through six at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from age three through age twenty-two. These services are available at both school sites. At the Ralph D. Butler Elementary School there continues to be inclusive programs offered at all grade levels and two special education learning centers, grades K-1 and 3-6. The Middle-High School offers special education services through a variety of options, including an alternative education program for students who require strong behavioral/emotional supports, and a vocational program, which emphasizes life skills and job coaching/preparation. Special education services, at all levels, include the availability of learning centers, speech/language services, alternative education services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title 1 and special education programming. It is through parent associations, the Special Education Parent Advisory Council (SPEDPAC) and the Title 1 Parent Support Group that parents are kept abreast of fiscal, legal and programmatic information regarding special education and Title 1 services. A "Pupil Services" link to the Avon Public School's website continues to provide a variety of information and resources to both parents and the community. Additionally, both child find and screening practices are administered through the office of the Director of Pupil Services. All children residing in Avon, who are of preschool age, are notified of optional screening opportunities available

in the spring of each school year. Any children who register for the preschool program are required to participate in a screening process held during the summer before they attend the program. Children, who are of kindergarten age, participate in a mandatory screening prior to when they enter kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. In September 2008, the Avon Public Schools was notified of its state and federal grant awards which totaled \$343,186.00 for the 2008-2009 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects as the safe and drug free schools initiative, enhancing education through technology, professional development, MCAS tutorials, health services, special education services, early childhood education, Title 1 support for struggling learners, improving educational quality, and after school enrichment.

Professional Development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators, in conjunction with the Avon Curriculum Team. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2008-2009 school year, staff participated in a variety of in-service opportunities including, but not limited to the following topics: mentor teacher training, writing across the curriculum, techniques to decrease student bullying, special education law, restraint training, civil rights, differentiating instruction for diverse learning needs, integrating technology into the classroom, integrating 21st century skills into the classroom and effective mathematics instruction. In addition to the courses offered in district, through relationships with neighboring communities, the Avon teaching staff has participated in a variety of courses and workshops offered at other districts' school sites.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. As well, almost twenty sophomores and juniors have completed their pre-practicum experiences in the district. Additionally, during the 2008-2009 school year, the Avon Public Schools was host to several Bridgewater State College students, who, like the Stonehill students, worked in the schools to complete internships.

During my tenure here in Avon, I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work in this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society."

Respectfully submitted,

Paul Zinni
Director of Pupil Services

Report of the Coordinator of Technology

To The Residents of Avon:

As the Technology Coordinator for the Avon Public Schools, I have enjoyed being involved in the advancing technology in our schools. Technology around the world keeps growing and the need to grow with it is essential for our students to continue learning in the 21st century. Global learning is an internet connection away.

Our students now can access their school assignments and some of their work through the internet. Students can access the Internet to research their work, do their assignments and communicate with their teachers. Some of the most available internet links can be reached from our Website such as Google DOCS, and MassOne which the students use to save their work. They can be accessed from any where the students can connect to the internet. There are teachers' webpages with helpful assignments and education sites are on the library's web page. <http://www.avon.k12.ma.us/librarymedia/ahlibraryhome.htm>.

Online learning and connection is the 21st century's way to bring global learning to our students. Plato Learning and Study Island are continued learning tools that are used in our classes. A student can go home and continue to do classroom work on the internet.

Avon Public Schools have been broadcasting School Committee meetings since the beginning of the school year which can be viewed live at the time of broadcasting or viewed on demand at your convenience. To access the broadcast, go to our main webpage avon.k12.ma.us. Other school events will also be available to view. Video is a powerful media.

The Avon Public School District will continue using our website and Connect-Ed to provide digital communication to the community. The Avon Public School District's website address is avon.k12.ma.us. There you will find information for students, parents and the entire community. Feel free to visit the site and learn what is going on in your school.

As the Technology Coordinator for the District, I look forward to providing the best technology to students and teachers with the continued support of the community.

Respectfully submitted,

Scott T. Hulien, Coordinator of Technology

AVON MIDDLE HIGH SCHOOL

Mr. Gregory Thomas

Athletic Director

2009

The boys' varsity basketball team, under the direction of Coach Richard Gifford, finished the season with a winning record, and once again qualified for the State Tournament. This was quite an accomplishment, considering the youth and inexperience of the team. The junior varsity boys, coached by Mike Matta played well, while Ethan DeGeorge led the JV2 boys to another good season.

The girls' varsity basketball program finished the year with an improved record of 11-12; they finished tied for second in the Mayflower League, Division 3. They qualified for the State Tournament. Head coach, John MacFarlane, has done a nice job rebuilding the program. Karen McCarthy continues to work hard with the JV girls' team and Ric Dockendorff coached the JV2's. They really concentrated on the fundamentals and it began to pay dividends by season's end.

The cheerleading squad had another successful season under Coach Colleen Meany. They competed in the Mayflower League Championship, finishing in 3rd place.

Hockey Coach Adam Levesque led the team to an 11-7-2 record. The team qualified for the State Tournament only to be defeated by Cohasset. The team played hard and has made great strides in Levesque's tenure as coach.

In the spring, the baseball team faced a lot of adversity. Head Coach, Ric Dockendorff demonstrated the leadership our boys were looking for. The boys are looking forward to an improved season next year. The JV boys' baseball team was coached by John Zuccaro. He did a great job with the boys as they competed against mostly older JV teams.

The varsity softball team, coached by Karen McCarthy, was a force in the Mayflower League. They had an excellent season, becoming the Division II, Mayflower League Champions. They lost a tough game to Diman in the State Tournament Competition. The JV girls had a fine year under Coach Kaci Watson.

In the fall, the varsity boys' soccer team, coached by Sean Bowen, was a very young team. They demonstrated their heart and determination throughout the season. Although they didn't win a game, their skills improved and they bonded as a group.

The varsity girls' soccer team, coached by Ric Dockendorff just missed an opportunity at the State Tournament this year. They finished the last 7 games with a 4-2-1 record, while starting 3 seventh graders. Their future certainly looks bright.

The varsity football team, a co-op sport with Holbrook, finished the year with 16 players. Coach Cass led his young, small team to 3 wins this year. The boys are hoping to reload next year and come back stronger than ever.

The varsity volleyball team was the Mayflower League Champions. Karen McCarthy was named Mayflower League Coach of the Year, and senior, Jess Hines, was named Player of the Year. The girls made the State Tournament for the 3rd year in a row, earning a first round bye. The JV volleyball team was young, but played well for Coach Kristina Nilsen.

The Avon Panther's coaches and players are continuing to work hard to improve their skills and be better sports on the field, court, and ice. Go Panthers!!

Respectfully submitted,

Greg Thomas
Athletic Director

PLACEMENT
CLASS OF 2009

AVON HIGH SCHOOL

Anna Maria College
Becker College
Boston University Metropolitan
Bridgewater State College
Curry College
Dean College
Emerson College
Fisher College
Framingham State College
LaBaron Academy
Lasell College
Massasoit Community College
Montserrat College of Art
Morgan State University
Mount Ida College
Newbury College
Northeastern University
Rensselaer Polytechnic Institute
Southern Connecticut University
Stonehill College
Universal Technical Institute
University of Massachusetts/Amherst
University of Massachusetts/Boston
University of Massachusetts/Dartmouth
University of Massachusetts/Lowell
Westfield State College

Avon High School
Senior Acceptances – Class of 2009

The following is a list of schools to which the 2009 graduates of Avon High School were accepted:

American International College	New England Institute of Art
Anna Maria College	Newbury College
Art Institute of Boston	Nichols College
Bay State College	Northeastern University
Becker College	Pace University
Benjamin Franklin Institute of Technology	Post University
Boston University	Project Strive
Bridgewater State College	Regis College
Bristol Community College	Rensselaer Polytechnic Institute
Bryant University	Rochester Institute of Technology
Bunker Hill Community College	Sacred Heart University
Canisius College	Salem State College
Champlain College	Simmons College
College of Mt. St. Vincent	Southern Connecticut State University
Curry College	Southern New Hampshire University
Cuyahoga Community College	St. John's University
Dean College	Stonehill College
Eastern Nazarene College	Suffolk University
Emerson College	University of Bridgeport
Emmanuel College	University of Hartford
Endicott College	University of Massachusetts – Amherst
Fisher College	University of Massachusetts - Boston
Fitchburg State College	University of Massachusetts – Dartmouth
Fordham University	University of Massachusetts - Lowell
Framingham State College	University of New Hampshire
Franklin Pierce University	University of Rhode Island
Ithaca College	University of Southern Florida
Johnson and Wales University	Wentworth Institute of Technology
Laboure College	West Virginia University
Lasell College	Westfield State College
Lesley University	Worcester Polytechnic Institute
Marshall University	Worcester State College
Mass. College/Pharmacy & Health Sciences	
Massachusetts Bay Community College	
Massasoit Community College	
Merrimack College	
Montserrat College of Art	
Morgan State University	
Mount Ida College	
New England College	

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2009

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	10	20	14	2	0	5	1	4	0	56
Percentage of students	17.9	35.8	25.0	3.5	0	8.9	1.8	7.1	0	100%

TOTAL - 4 - YEAR COLLEGES - 53.7%
TOTAL - 2 - YEAR COLLEGES - 28.5%
TOTAL - HOSPITAL/NURSING/OTHER - 8.9 %

TOTAL ENTERING POST-SECONDARY EDUCATION - 91.1%

Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post- secondary education</u>
2009	17.9	35.8	25.0	3.5	8.9	1.8	7.1	0.0	51/91.1
2008	30.2	17.0	17.0	15.1	7.6	0.0	11.3	1.8	46/86.9
2007	12.1	27.5	13.7	19.0	12.1	3.5	12.1	0.0	49/84.4
2006	29.1	27.3	10.9	10.9	7.3	5.4	9.1	0.0	47/85.5
2005	28.2	28.2	23.0	2.6	2.6	2.6	12.8	0.0	39/84.6
2004	18.2	45.5	11.4	9.1	4.5	2.3	6.7	2.3	39/88.7
2003	10.0	62.5	7.5	12.5	0.0	0.0	7.5	0.0	37/92.5

REPORT OF THE AVON SCHOOL COMMITTEE

The Avon School Committee presents to the residents of Avon this annual report for school year 2008-2009. The Committee's work is to support the mission of the Avon Public School District which is "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society." This work, in partnership with the Superintendent of Schools, is for the purpose of providing the students with an education that is comprehensive and one that holds each student to high standards of excellence.

The Avon School Committee is comprised of five members who are elected by the Town with staggered three year terms. The committee generally meets twice a month to conduct business and those meetings are open to the public. The meetings can also be viewed on the local cable network and on the school website both live and on demand. Dates and times of those meetings are posted at the Town Hall, in the school buildings, and on the School Department's website at avon.k12.ma.us. In addition to the full committee meeting twice a month, members of the committee serve on subcommittees that meet on an as needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. Work of the subcommittees varies depending on the needs of the district. During the 2008-2009 school year, the Maintenance Subcommittee of the Avon School Committee was involved in several facility projects. In August of 2008, the Avon School Committee asked the Town to approve a warrant article to fund the replacement of the HVAC system and the distribution system for heat and ventilation at the Butler School. That warrant article was approved and work to design the project and plans to begin construction were underway immediately with replacement work slated for the summer of 2009. Also the Maintenance Subcommittee began to look at space issues at the Butler building, specifically media/library and central office space. The Personnel Subcommittee's item of business was negotiation of the contract between the Avon Education Association and The Avon School Committee. In June of 2009, the full committee voted to ratify an agreement for the period of September 1, 2008 – August 31, 2011. The Budget Subcommittee's work entailed preparation of a budget request which would be presented to the residents at the Annual Town Meeting in May. The subcommittee and the full committee spent much of their meeting time during the winter and spring months working with the Superintendent and administration to develop an operational budget request for the School Department.

Prior to the opening of the 2008-2009 school year, the Avon School Committee conducted their walk-through of the buildings. The Committee recognizes the work that is done over the summer by the custodians and the administration to prepare the buildings for the students' return to school. Also in September the Committee received the District Improvement Plan which articulates the mission and goals of the school district.

In October of 2008, the committee reviewed information presented to them by administration through a Power Point format regarding the Annual Yearly Progress (AYP) status of the Avon Public Schools, as well as student outcomes in Math, English

Language Arts and Science as measured by the Massachusetts Comprehensive Assessment System.

The idea of updating how School Committee meetings are captured and shared with the community was an item of business that the Superintendent brought to the committee for consideration in the fall of 2008. This resulted in the committee's authorization to purchase webcasting equipment and a webcasting service so that committee meetings could be captured live and viewed by the residents on the School Department's website. Also residents would have the option of viewing School Committee meetings on demand. This effort brought the release of School Committee business to the public and the archiving of School Committee business into an electronic format.

In February of 2009, the committee was notified by the Superintendent that the Town-Wide Coalition, which was formed to impact risk factors associated with student behavior, was submitting a grant to fund coalition development and system change. The School Department would act as the fiscal agent and play an important role on the coalition board. The committee supported the efforts of the coalition by endorsing the role that the School Department would play in this initiative.

As a component of the School Committee's professional development, Vice Chairman Nolan attended the MASC Day on the Hill in Boston in the spring of 2009. This opportunity provides committee members and the Superintendent with updates on legislative, budget and policy items that are pertinent to School Committee operations.

The Avon School Committee would like to express its gratitude to Carly Anderson, the student representative to the School Committee, for her input at meetings. The committee would also like to recognize the work of Virginia Meany and Diane Green who serve as secretary/recorder of School Committee proceedings.

The Avon School Committee acknowledges the complex work of School Department operations. That work is accomplished through the leadership of Superintendent of Schools, Dr. Margaret Frieswyk, the administrators, faculty and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Robert LeGrice, Chairman
John Nolan, Vice Chairman
Jeanne Martineau, Secretary
Janis Kelly, Member
Carol Marinelli, Member

BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Regional Vocational Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. Joseph A. Ciccolo is the Superintendent-Director. I, Francis J. Fistori, serve as the Chairman and your Avon representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2008-2009 / 2009-2010 School Committee:

AVON: Francis J. Fistori, Chairman

BRAINTREE: Robert P. Kimball

CANTON: Aidan G. Maguire, Jr., Secretary

DEDHAM: Joseph A. Pascarella, Vice Chairman

HOLBROOK: Robert S. Austin

MILTON: Festus Joyce

NORWOOD: Kevin L. Connolly

RANDOLPH: Richard Riman

WESTWOOD: Charles W. Flahive

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Forty-three members of the Class of 2009 were named Adams Scholars, including Avon seniors Stephen Edwards, Daniel Lounge, and Nicholas Mancuso.

Eighteen juniors and two seniors were awarded their Certified Nursing Assistant credentials in a ceremony at the school in June. All of the honorees were in the Health Occupations program.

Blue Hills Regional students participated in the SkillsUSA District Competition at the J.P. Keefe Regional Vocational Technical School in Framingham and they won 23 medals. Among the honorees were Avon students: Alex Sinclair, Bronze, Technical Drafting, and Dan Zaleski, Gold, Electronics Application.

The Annual National Honor Society (NHS) Induction was held on February 25, 2009. Twenty-three new members were welcomed, and 15 second- and third-year members participated in the ceremony as well.

Seniors James Spann and Steve Edwards of Avon both received \$250 tool awards from the Neponset Valley Sunrise Rotary Club.

At the Senior Scholarship and Awards Night in May, 115 seniors received over \$1,425,000 in scholarships, tool awards and grants.

The Engineering Program successfully entered its sixth year at Blue Hills Regional. In 2009, the program earned Chapter 74 status from the Massachusetts Dept. of Elementary and Secondary Education signifying that it is recognized as a full-fledged technical program.

On November 19, 2009, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and vocational areas, speak with students, teachers, and administrators, and obtain helpful information about the school.

As of October 1, 2009, total enrollment in the high school was 845 students. There were 33 students from Avon.

The Practical Nursing Program is a full-time program of study for adult postgraduates provided on a tuition and fee basis.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary, Early Education and Care, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Avon have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Francis J. Fistori
Chairman and Avon Representative

REPORT OF THE BOARD OF ASSESSORS



James J. Donovan, Cynthia A. Bernasconi, and Warren B. Lane, Chairperson

The Board of Assessors consists of three members elected by the Town's registered voters. Warren B. Lane, Cynthia A. Bernasconi, and James J. Donovan continue to serve as members of the Board of Assessors this year.

The Board of Assessors is charged with acting on applications for tax abatements and exemptions. Abatement applications may only be filed during the month after issuance of the first (and actual) tax bill for the given fiscal year, typically the January bill.

In accordance with Massachusetts Department of Revenue mandate, cities and towns are required to review and update their assessments on an annual basis. The assessment for all property types (commercial, industrial, and residential real property, and personal property) is the first day of January prior to the fiscal tax year. The assessment date for FY10 was January 1, 2009.

Real property assessments in the Commonwealth of Massachusetts are determined on a mass appraisal system, whereby the values used for assessments are market driven. The FY10 values were based on arms-length sales that closed during calendar year 2008. The average single family home assessment decreased from \$297,000 in FY09 to \$279,000 in FY10. This decrease is attributed directly to the decline in the real estate market. The tax bill of the average Avon single-family homeowner will decrease by approximately \$127. under the new tax rate of \$10.88 per \$1,000 of assessed value.

Property owners are welcome to view their assessment on the Town website www.avonmass.org or by visiting the town hall offices.

FY10 Total Taxable Valuation of the Town is:	\$845,197,825
Residential	435,120,611
Commercial/Industrial	352,810,989
Personal Property	57,266,225
Exempt	54,397,500
The Total Valuation is:	\$899,595,325

The tax rate was set by the Board of Selectmen using a Residential factor of .65. Prior to setting the tax rate, the Board of Selectmen voted to grant a small commercial exemption of ten percent.

Fiscal Year 2010 Tax Rates:

Residential \$10.88
Commercial/Industrial \$23.07
Personal Property \$22.96

Respectfully submitted,

Warren B. Lane, Chairperson
James J. Donovan, Clerk
Cynthia A. Bernasconi, Associate



Marjorie Malone, Assistant Assessor, Jaime Velazquez, Clerk

2009 Finance Committee Report

Finance Committee Reserve Fund Account Transfers and End of Year Department Budget Transfers FY2009

At the Annual Town Meeting, voters appropriated \$85,000 to the Reserve Fund Account. The Committee uses the Reserve Fund account to transfer funds to Town departments for unforeseen and unanticipated non-budgeted operating expenses. Because there were many unanticipated expenses,

Reserve Fund Transfers:

The Finance Committee transferred a total of \$109,122.23 of these funds as follows:

Veterans Services	January 2009	Dept# 549-2 Benefits	\$5,245.60
Election Workers	January 2009	Dept# 162-1 Override election	\$1,500.00
Legal Department	March 2009	Dept# 151-2 Legal Services - Union Contracts	\$10,000.00
Insurance Liability	March 2009	Dept# 945-2 Insurance adjustments	14,766.00
Medical and Life Insurance	May 2009	Dept#914-1 Insurance	\$15,169.55
Water Department	May 2009	Dept# 450-2 Chemicals	\$15,000.00
Animal Control	June 2009	Dept# 292-2 Increased calls and fuel charges	\$750.00
Blue Hills Regional	June 2009	Dept# 390-2 Careers Partnership	\$10,676.92
Liability Insurance	June 2009	Dept# 945-2 Vehicle Insurance	\$1,873.00

another \$31,511.60 was added to the Reserve Fund Account during a vote at the Special Town Meeting on May 5, 2009 thus bringing the total amount in the account to \$116,511.60.

Reserve Fund Transfers continued:

Medicare	June 2009	Dept# 916-1 Medicare	\$3,998.89
Medicaid	June 2009	Dept# 910-2 Medicaid	\$1,000.00
Legal	July 2009	Dept#151-2 Legal Services	\$14,889.33

End of Year Department Transfers:

<i>From Dept #</i>	<i>Department Name</i>	<i>To Dept #</i>	<i>Department Name</i>	<i>Amount</i>
152-1	Personnel Board –Salary	152-2	Personnel Board – Expenses	\$81.37
210-1	Police Dept – Salary	424	Street Lighting – Expenses	\$1,212.13

DUTIES OF THE FINANCE COMMITTEE
TOWN OF AVON BY-LAWS: ARTICLE II, SECTION 6

It shall be the duty of the Finance Committee to study the financial and other affairs of the Town and advise all officers of the Town as to the expenditures and recommendations for appropriation to be made by them. All officers of the Town shall, on the request of the Committee, furnish it with all the facts, figures, and all other information pertaining to their several departments. The Finance Committee shall consider all articles in the warrants for all Town Meetings and report in print to the Town prior to each Town Meeting, Annual and Special, their estimates and recommendations for the action of the Town. Said Finance Committee Report shall be distributed to each dwelling within the Town not less than seven (7) days prior to the Annual Town Meeting and posted in not less than seven (7) public places, including the Post Office, three (3) days prior to a Special Town Meeting.

Finance Committee Members:

Sam Kamel, Chair
Mary Padovano, Vice Chair
Louis Balboni, Member
Sean Bastis, Member
Eric Beckerman, Member
Darrell Reese, Member

Secretary: Doreen Gouthro
Respectfully submitted,

Sam Kamel, Chair
Avon Finance Committee

Avon Finance Committee



Sammy Kamel, Chairman, Louis Balboni, Eric Beckerman, Doreen Gouthro, Clerk, Sean Bastis, Darrell Reese. Not Pictured – Mary Padovano

REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen:

It has been my pleasure to serve the residents and businesses of Avon for another year.

Following the approval at the Annual Town Meeting in May and commencing July 1st, the position of the Building Inspector is now a full time job. The primary purpose of permitting and inspection is to protect the citizens and property of the Town. The issuance of permits, zoning enforcement and inspections can now be conducted with the appropriate care and consideration.

The Commonwealth continues to make changes to the current "Building Code", 780CMR 7th edition. Many of these changes are being driven by Federal mandates (*make the suggested changes or lose federal funds.*) On January 1, 2010 the International Energy Conservation Code became the "energy code" of the Commonwealth. This updated code requires better insulation, more efficient heating and cooling systems and also electric conservation in all new structures, including additions on both residential and commercial properties. This new code has also necessitated "Mechanical Permits" for all new heating, cooling and ventilation, including replacement appliances and systems.

The Building Department is beginning to provide information, instructions and applications on the town website,

<http://www.avonmass.org/buildinginspector/index.html>
to help facilitate the permitting process.

Last spring I conducted the code required inspections of all 3 or more dwelling unit structures. The inspections showed that residential apartments in Avon were generally in good shape. The majority of code violations were for smoke, C.O. detectors and means of egress. The owners of these structures have made the necessary "repairs" to comply with the code requirements.

Lastly, the stagnant economy has had very little effect on the permit activity within our Town. The following chart compares the permit activity for 2009 to the previous year.

Commercial Permits

<u># of Permits</u>	<u>Total Value</u>	<u>Permit Fees</u>
2008 / 2009	2008 / 2009	2008 / 2009
44 / 80	\$3,672,870 / \$8,073,322	\$45,911 / \$97,253

Residential Permits

<u># of Permits</u>	<u>Total Value</u>	<u>Permit Fees</u>
2008 / 2009	2008 / 2009	2008 / 2009
127 / 113	\$1,926,636 / \$1,518,469	\$19,266 / \$16,434

As always, I thank the people of the Town of Avon, the employees of the Town of Avon, the Board of Selectmen, the Town Administrator and all Boards and Commissions for their support and cooperation in making my job the pleasure it is.

Respectfully submitted,

Robert C. Borden
Building Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December, 2009:

Permits issued68

Total fees collected\$4,599.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Joseph Donovan, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December, 2009:

Permits issued123
Total fees collected\$8,300.00

I wish to thank the Alternate Wire Inspector, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December, 2009:

Permits issued67
Total fees collected\$3,096.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Joseph Donovan, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector