

2015

128th
ANNUAL REPORT

OF THE
OFFICERS AND COMMITTEES
TOWN OF AVON



128th

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2015

IN MEMORIAM

Avon has been blest to have many dedicated citizens who have given of their time and talents to serve the town. Their sacrifices are not forgotten, but rather remembered with sincere gratitude. Without their contributions Avon would not be the great place to live and work that it is. The community mourns the passing of these outstanding and devoted citizens and extends condolences to their families.

Helen Enright

Personnel Board

Leo J. Issa

Finance Committee

Board of Assessors

Board of Selectmen

Francis D. Holmes

School Committee

Avon Town Offices



Avon Sewer Commission



Avon Finance Committee



Conservation Commission



Cable TV Advisory Committee



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TOWN OF AVON GENERAL STATISTICS

DATE OF INCORPORATION:	February 21, 1888
TOTAL AREA: 4.35 square miles	ALTITUDE: 280 feet above sea level
CONGRESSIONAL DISTRICT:	8th Congressional
STATE SENATORIAL DISTRICT:	Suffolk/Norfolk District
STATE REPRESENTATIVE DISTRICT:	Sixth Norfolk District
GOVERNOR'S COUNCIL DISTRICT:	Second District
FORM OF GOVERNMENT:	Open Town Meeting
ANNUAL TOWN ELECTION:	Second Tuesday in April
ANNUAL TOWN MEETING:	First Tuesday in May
REGISTERED VOTERS: 2967	POPULATION: 4310
COUNTY:	Norfolk
DISTRICT COURT:	Southern Norfolk-Stoughton
VALUATION: 763,627,123.	TAX RATE: \$17.11 class 1&2 \$34.71 class 3&4 \$34.66 personal property
U.S.SENATORS: Elizabeth Warren JFK Federal Building Boston, MA 02203	Edward J. Markey JFK Federal Building Boston, MA 02203
REPRESENTATIVE IN CONGRESS:	Stephen F. Lynch 55 G St Boston, MA.
STATE SENATOR:	Brian Joyce 38 Ridge Rd. Milton, MA 02186
STATE REPRESENTATIVE:	William C. Galvin 119 Revere St.-C Canton, MA 02021
COUNCILLOR:	Robert L. Jubinville 487 Adams Street Milton, MA 02186

**ELECTED OFFICIALS
2015-2016
Chairman in Bold Print**

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Steven P. Rose	120 Central St	April, 2016
	Robert F. Brady, Jr.	101 Connolly Rd.	April, 2017
	Francis A. Hegarty	15 Cedar Rd.	April, 2018
ASSESSORS	Cynthia A. Bernasconi	13 Rock St.	April, 2016
	Kristin J. Kopke	58 Porter St.	April, 2017
	Warren B. Lane	19 Robbins St.	April, 2018
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2018
BOARD OF HEALTH	Robert A. Ogilvie	28 Butler Ave	April, 2016
	Ralph A Jensen Jr.	30 Rock St	April, 2017
	Gerald Picardi	3 Nolan St.	April, 2018
PLANNING BOARD	Charles P. Marinelli	36 Pond St. Apt. 2	April, 2019
	Robert Pillarella	168 East High St.	April, 2020
	Charles P. Comeau	82 West High St.	April, 2016
	Matthew Curley	9 Teddy Drive	April, 2017
	Jason Lyle Suzor Sr.	50 Littlefield St.	April, 2018
SCHOOL COMMITTEE	Jeanne Martineau Fernald	69 School St.	April, 2016
	Sharon A.C. Marble	8 Klondike Rd.	April, 2016
	Tracy Hutchinson Sheehan	58 School St.	April, 2017
	Kathleen O'Reilly	396 West Main St.	April, 2017
	Anne J. Hagberg	67 Gill St.	April, 2018
TOWN CLERK	Patricia C. Bessette	19 Butler Ave.	April, 2018
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	November, 2018
LIBRARY TRUSTEES	Charles Comeau	82 West High St.	April, 2016
	Paul Chute	17 South St.	April, 2017
	Patricia M. Olson	184 East Spring St	April, 2018
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2017
	Sean Bastis	65 East St.	April, 2017
HOUSING AUTHORITY	John Sullivan	44 Feeley St.	April, 2016
	Sonya Ann Mahoney	95 Pond St.	April, 2016
	M. Janet Self Jensen	30 Rock St.	April, 2017
	Margaret J Holmes	40 Walnut St.	April, 2018
	State Judith J Laniewski	40 Page St.	Nov. 2018

TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2018
PARK AND REC.	Kathleen McDonald	11 Nichols Avenue	April, 2016
	Barbara Littlefield	67 Pond St.	April, 2017
	Glenn Fernald	69 School St.	April, 2016
	Michael Lawler	24 West High St.	April, 2017
	Carl S. Fischer	9 Leo's Lane	April, 2018
SEWER COMMISSION	Jason Lyle Suzor Sr.	50 Littlefield St	April, 2018
	Charles P. Comeau	82 West High St.	April, 2016
	Robert L. Pillarella	168 East High St.	April, 2017
REDEV. AUTHORITY	Vacancy		April, 2016
	Vacancy		April, 2017
	Vacancy		April, 2018
	Matthew Joseph Ferro		April, 2019
	State Vacancy		November, 1994

APPOINTED OFFICIALS 2015-2016

OFFICE	TERM
ANIMAL CONTROL OFFICER Laurice Hedges	Contract
APPEALS BOARD	
Peter Crone	2016
Kevin J. Foster	2016
Charles Comeau	2017
Gerald E. Picardi	2018
Vacancy	2018
ALT:	
Edward J. Mekjian	2017
Vacancy	2017
ASSISTANT TOWN CLERK & ASSISTANT TOWN TREASURER Carla Mazgelis Costa	2018
ASSISTANT TAX COLLECTOR Karen Collum	2018
AVON CULTURAL COUNCIL	
Karen Johnson	2016
Deborah Greene	2016
Karen Collum	2016
Linda Chute	2017
Josephine Balboni	2018
Ann Houhoulis	2018
Joanne Grenham	2019
Bettyann Klimas	2020
BUILDING INSPECTOR Robert Borden	Contract
ALT:	
Charles Comeau	2016
PUBLIC SAFETY BUILDING COMMITTEE (By Moderator)	
Tracy Self	
Elaine Dombrosky	
Marie Drottar	
Carl Fischer	
Alex Sinclair	
Jason Suzor	
Kevin Foster	
Glenn Fernald	
Timothy Flanigan	

OFFICE**TERM****REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE (By Moderator)**

Lori Fischer
Rebecca Lundgren
Jeanne Martineau-Fernald

DESIGNER SELECTION COMMITTEE (By Selectmen)

Charles Comeau
Elaine Dombrosky
Timothy Flanigan
Tracy Self
Jason Suzor

BY-LAW COMMITTEE

Kevin Mooney	2016
Vacancy	2017
Vacancy	2017
Vacancy	2018
Vacancy	2018

CABLE TV ADVISORY COMMITTEE

Warren B Lane	2016
Gerald Picardi	2016
Sharon Kelly	2016

CAPITAL PLANNING COMMITTEE

Vacancy	2016
Vacancy	2016
Vacancy	2016
Vacancy	2018
Vacancy	2018
Vacancy	2017
Vacancy	2017

CONSERVATION COMMISSION

Kevin Mooney	2016
Edward Mekjian	2016
David Young	2017
David Madore	2017
Anthony Becker	2018

COUNCIL ON AGING

Silvio Mercuri	2017
Deborah Green	2017
Jane Conley Lukasiewicz	2018
Jason Miller	2018
Karen Johnson	2018
Linda Chute	2019
Jean Kopke	2019

OFFICE	TERM
FINANCE COMMITTEE (By Moderator)	
Gary Martin	2016
Jonathon D. Madore	2016
Phillip Fowler Jr.	2016
Michael Wilson	2016
Jarrett Beeley	2017
James Panagopoulos	2018
Eric Beckerman	2018
FIRE CHIEF	
Robert Spurr	Contract
CONSTABLES	December 31, 2015 (Calendar Year)
David Asiaf	1135 N. Main St. Brockton, MA 02305
David DiCenso	9 Lydon Lane, Unit C-1 Halifax, MA. 02338
Jerold Loomis	74 Pleasant St. Weymouth, MA 02190
Harold March	10 Seminole Way Canton, MA. 02021
PLUMBING INSPECTOR	
Alexander Campbell	2016
ALT:	
Brian Campbell	2016
Scott Angelos	2016
GAS INSPECTOR	
Alexander Campbell	2016
ALT:	
Brian Campbell	2016
Scott Angelos	2016
BOARD OF HEALTH	
*Registered Sanitarian/Health Agent	Contract
Tara N. Tradd	
HISTORICAL COMMISSION	
Paul Chute	2017
Linda Chute	2017
Warren B. Lane	2018
Matthew J. Ferro	2018

OFFICE	TERM
INDUSTRIAL DEVELOPMENT COMMISSION	
Vacancy	2016
Vacancy	2016
Vacancy	2017
Vacancy	2017
Vacancy	2018
Vacancy	2018
INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY	
Gerald Picardi	2016
Vacancy	2017
Vacancy	2018
Vacancy	2018
Vacancy	2018
Official Weighers/Bituminous Concrete	
Terry Edwards	2016
Kevin Edwards	2016
Mark Klim	2016
David Young	2016
Stephen Edwards	2016
Edward Doherty	2016
Christopher Edwards	2016
Albert Weigel	2016
LIBRARIAN	
Karen Johnson	Contract
NORFOLK COUNTY ADVISORY BOARD	
Robert F. Brady Jr.	2017
OLD COLONY PLANNING COUNCIL	
Frank Staffier	2016
OLD COLONY ELDERLY SERVICES	
Vacancy	2018
OLD COLONY AREA AGENCY ON AGING	
Marie Markunas	2016
Vacancy	2018
OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE	
Vacancy	2016
OLD COLONY JOINT TRANSPORTATION COMMITTEE	
William Fitzgerald	2016

OFFICE	TERM
PERSONNEL BOARD	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
POLICE CHIEF	
David Martineau	Contract
REGISTRAR OF VOTERS	
Vacancy	2016
Jean Inman	2017
Philip J. Tortorella	2017
Clerk:	
Patricia C. Bessette	2018
SUPERINTENDENT OF SCHOOLS	
Paul Zinni	Contract
TOWN TREASURER/COLLECTOR	
Debra Morin	Contract
TOWN ACCOUNTANT	Contract
Shannon MacKenzie	2017
TOWN CLOCK, KEEPER OF THE	
Paul C. Barker	2016
TOWN COUNSEL	
Joseph Lalli	2016
VETERAN'S AGENT (Acting)	
Dale Kurtz	2016
WATER SUPERINTENDENT	
William Fitzgerald	Contract
WIRE INSPECTOR	
Dennis T. Collum	2016
ALT:	
Dennis M. Collum	2016
Brian Collum	2016
George Davey	2016

REPORT OF THE BOARD OF SELECTMEN



The winter of 2015 was challenging for all residents as snowfall reached historic levels. Our DPW worked diligently to keep roads open and passable, working long hours under difficult conditions. Many thanks go to these dedicated employees as well as our public safety employees who rose to the occasion during these storms.

The Town incurred expenses well beyond those of a “normal winter”. Town owned buildings also suffered significant damage as a result of the heavy snow on roofs and resulting ice damage. Insurance will cover much of this damage and some costs will eventually be reimbursed by the federal government as a result of the disaster decree signed by President Obama.

The Town of Avon in collaboration with the Town of West Bridgewater received a Community Development Block Grant to aid disabled and low income residents with needed home improvements. This is Avon’s second such grant and many local residents have benefitted from this program. The Town employs the company, Communities Opportunities Group, to operate the program for us, maintaining a level of confidentiality for local residents.

This year also saw the retirement of Mimi Rothstein from her position as secretary to the Board of Selectmen. Mrs. Rothstein was a great asset to the Board and we wish her well as she retires and relocates to Florida.

Ms. Shanna Faro has accepted a restructured position as Executive Assistant to the Town Administrator/Human Resources Coordinator. We welcome her and look forward to working with her in the coming years.

The Annual Town Meeting approved an article providing for the construction of a new Police Station and subsequent renovation and expansion of the existing Fire Station. Following that action, a Special Town Election ratified the action and approved a Debt Exclusion to pay for the construction project. This action will address the badly needed space and safety issues in the present building. By spring 2016, a Design Selection Committee will begin the process of selecting a Project Manager (Owner’s Representative) and then an architect to design the building. This will be a multi-year project and will meet the needs of the Public Safety Departments for years to come.

The Fall Special Town Meeting addressed a serious need at the Butler Elementary School by establishing a fund for the construction of new parking lot and better road access at the school. The voters placed \$450,000 into this account from Free Cash. The plan is to complete the funding of this project with Free Cash at the end of Fiscal Year 2016. By this method, the Town will avoid bonding the project and the project costs will not be an impact on the tax rate.

The Town continues to enjoy an excellent financial position. The continued success of our Industrial and Commercial Parks are paramount in maintaining the economic health of our community. There will be challenges in this area as we work to provide the industrial and commercial enterprise the tools to grow their respective businesses while maintaining a balance of interests within the Town.

The Board of Selectmen wish to THANK those residents who rallied to help prevent the siting of a trash recycling facility just over our border in Holbrook. Your help contacting state representatives and agencies was critical in the decision of the DEP to find the site “unsuitable”. Although an appeal has been filed, it is unlikely that the DEP will reverse itself.

The Board of Selectmen wish to thank all of the elected and appointed officials of the Town for their efforts on behalf of the residents of Avon. Avon is and will remain the “special place” it is because of your efforts.

We also wish to extend our congratulations to the employees of the Town who labor on behalf of all residents to insure that we enjoy the quality of life which exists here in Avon.

To the residents of Avon, we thank you for the opportunity to serve you and the Town of Avon as your elected representatives.

Respectfully submitted,

Francis A. Hegarty, Chairman
Steven P. Rose, Clerk
Robert F. Brady, Jr., Associate

REPORT OF THE TOWN CLERK

To the Honorable Citizens of the Town of Avon:

The annual report of the Town Clerk is hereby submitted as of December 31, 2015. The report will contain the following:

A: TOWN MEETINGS:

Annual Town Meeting: May 5, 2015

Special Town Meeting: December 1, 2015

B: ELECTIONS:

Annual Town Election: April 14, 2015

Special Town Election: September 15, 2015

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

Dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2015 Elected Officials

Listing of all 2015-2016 Appointed Officials

In January, long time Warden, Bernie Baher and Deputy Warden, Charles Vuytowecz, resigned from their positions. I would like to thank them for their years of service and commitment to the polls. A special thanks to our poll workers, Peg Rudy, Joanne Grenham, Faith Simon, Patricia Olson, Carol Geary, Sandy Cain, Linda Chute, Julia Fasano and our Election Warden, Jean Kopke. I would also like to thank the office staff, Carla Costa, Sally Theil and Shanna Faro, who are available to relieve the poll workers and to staff the office. A special thanks to the Highway Department who help set up and take down the election polls and the Police Department who assist the day of elections. As a reminder to the residents, you can now register to vote online at the website www.registertovotema.com. This year our office started sending out birthday letters to those residents turning eighteen. This letter educates them on the different ways they can register to become voters in their community.

The Census, which we send out each year, continues to be a big undertaking for the small staff in our office. However the Annual Census is very important. The numbers and information obtained in the census is used for many things including state funding, school census, voter lists, street lists, as well as proof of residence. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information, except to our local schools. The School Department depends on this data for identifying future student numbers. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible. It is from this information that we generate our Street List and Voters' List.

The Annual Town Election was held on April 14, 2015. A total of 288 votes were cast. The only contested race was for the Planning Board. On September 15, 2015 a Special Election was held in which 744 votes were cast. The debt exclusion override passed.

The Annual Town Meeting was called to order on May 5, 2015 and then reconvened on June 9, 2015. For the second time at an annual town meeting the voters voted by electronic hand held devices. An article at this meeting passed to purchase the devices so going forward the voters will always be able to cast their votes secretly. On December 1, 2015, there was a Special Town Meeting with sixteen articles.

In June, the Clerk's office began accepting payments in the form of credit cards or debit cards for services related to our office. With this we were able to offer residents the ability to order vital records online.

We were so pleased with the dog database we purchased in 2014 that we purchased a Business Certificate database from the same company in July. Both databases bring us up to date technology wise and make the process more professional and mainstream.

In order to stay up to date with the Open Meeting Law and the Conflict of Interest Laws we hosted individuals from the Attorney General's Office. They provided a seminar on these two subjects for Avon's employees, appointed and elected officials.

At the Special Town Meeting in December, the voters passed an article to fund the codification of the Towns General Bylaws, Zoning Bylaws, DPW, Board of Health and Subdivision Regulations. Although this will be a long process, I look forward to working with all boards and General Code to completing this project.

I would like to take this opportunity to thank Carla Mazgelis Costa, the Assistant Town Clerk, Sally Theil, Shanna Faro and Doreen Gouthro for all of their efforts. Shanna moved over to the Selectmen's office in September and at that time we welcomed Doreen to the department. Doreen has been a great addition to the Clerk's office. As a public service, Doreen and I are both Notary Publics and have the authority to notarize documents signed in our presence. As a team, we strive to provide improved and more efficient services to the residents and businesses of Avon. The office of the Town Clerk would like to thank all the residents of Avon for the past year and we remind everyone to visit www.avon-ma.gov for up to date information on the Town of Avon.

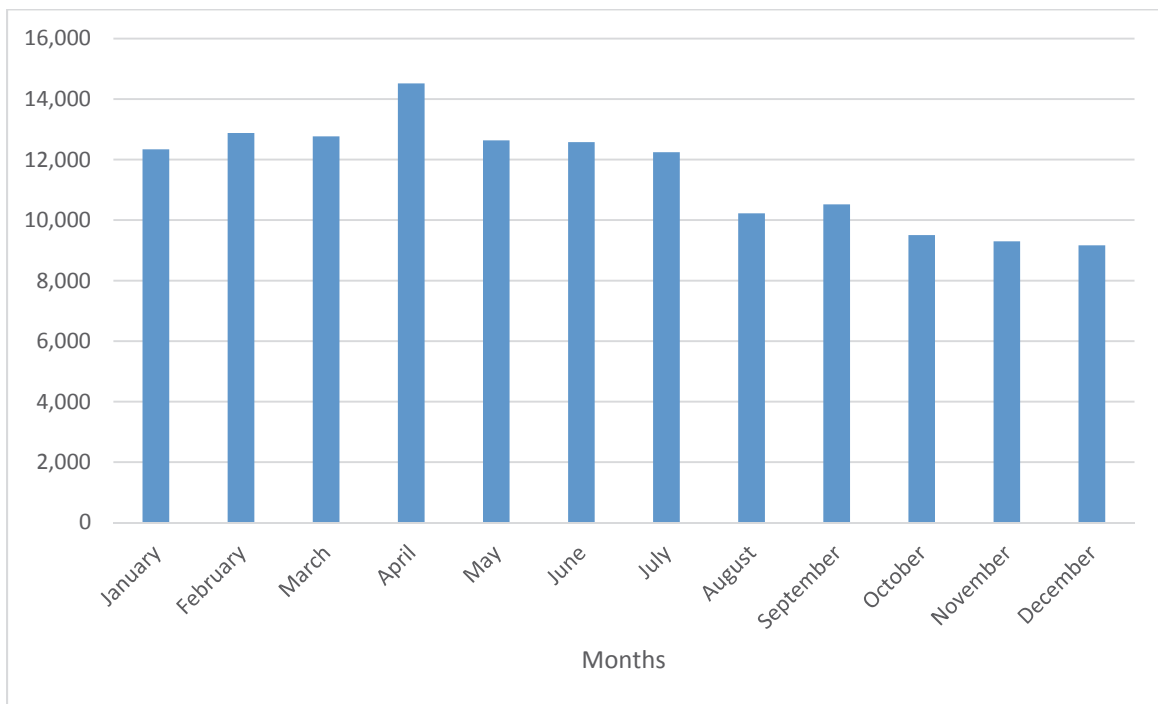
Respectfully submitted,

Patricia C. Bessette
Town Clerk

FOR UP TO DATE INFORMATION VISIT

www.avon-ma.gov

WEBSITE VIEWS FOR 2015



**TOWN CLERK- DOG LICENSES ISSUED
2015**

Type of License	Cost	Quantity Issued	Total Collected
Male or Female	\$15.00	62	\$930.00
Spayed or Neutered	\$10.00	416	\$4,160.00
Kennel	\$50.00	0	\$50.00
Kennel	\$100.00	0	\$0.00
Total Licenses		478	
Total Collected			\$5,140.00
Fees Collected			\$1,725.00

BIRTHS 2015

January 27, 2015	Noah Gerard Kallenberg Kristin Mary Kallenberg (Bannon) & Daniel Gerard Kallenberg Jr.
March 5, 2015	Amilah Maenette Sabree Shannon Gayle Sabree (Jacobson) & Malik Hassan Sabree
March 11, 2015	Raelynn Joy Palladino Holly Marie Palladino (Carlos) & Matthew Robert Palladino
March 27, 2015	Genevieve Jean Norris Helena Lenora Norris (Pendleton) & Brett Michael Norris
April 1, 2015	Sam William Patterson Courtney Ann Mcaulay-Patterson (Mcaulay) & Brooke Ann Patterson
April 11, 2015	Yahnn Aly Emmanuel Emile Thamara Emile Samedi (Samedi) & Jean Person Emile
April 7, 2015	Keira Diane Parker Erika De Los Angeles Mendoza & Shawn Michael Parker
April 8, 2015	Tiffany Albin Joanne Tania Albin (Louissaint) & Franck Albin
April 20, 2015	Owen Bruce Myers Colleen Kelly Myers (Meany) & Ryan Bruce Myers
April 25, 2015	Ace Jeremiah Andrade Jenny Andrade (Tejada) & Aderito Barros Andrade
May 22, 2015	Ava Elizabeth Wilson Lindsay Ann Wilson (Howell) & Michael James Wilson
May 29, 2015	Bridget Driscoll Susan Breda DeMinico & Brian Patrick Driscoll
June 1, 2015	Maya Rose Beers-Huaman Kaylee Bianca Beers-Huaman & Jesus Pablo Huaman-Guerra
June 14, 2015	Eddie Lee Murray III Joy Levonne Murray (Sellars) & Eddie Lee Murray Jr.
June 27, 2015	Olivia Lynne Pohl Meghan Mary Pohl (McHugh) & Matthew Thomas Polh
July 29, 2015	Ariel Thayu Mukuha Emily N. Mukuha (Kamau) & Roger Ian Mukuha

July 22, 2015	April Elizabeth Parente Kate Rains-O'Reilly Parente (O'Reilly) & Flavio Fontoura Parente
August 3, 2015	Harper Rose Gresco Susanna Christine Gresco (Richmond) & Edward Robert Gresco
August 4, 2015	Theodore Joseph Quinn Hillary Elizabeth Quinn (Schlosky) & Joseph Michael Quinn
August 5, 2015	Christiana Oyinlola Tinuoye Folashade Oluwaseun Tinuoye (Oyetoke) & Mathew Aderemi Tinuoye
August 15, 2015	Alexandria Christine Sarruda Jenna Sarruda (Dilillo) & Andrew Mark Sarruda
September 30, 2015	Jackson Ronald Osmond Tara Eden Osmond (Delmonico) & Brady Ronald Osmond
October 10, 2015	Jack Rhys Silva Shayna K. Silva (Robbins) & Joseph Robert Silva Jr.
October 20, 2015	Anthony Michael Ryan Courtney M. Ryan (Lynch) & Stephen D. Ryan
October 26, 2015	Logan Ryder Knight Amanda Faith Knight (Beals) & Michael James Knight
October 30, 2015	Andrew Thomas Fernald Amy Fernald (Cordery) & Nicholas Glenn Fernald
November 21, 2015	Tallinn George Muurisepp Natalie Danielle Muurisepp (Bond) & Erik Muurisepp
November 30, 2015	Liam Blanchette Jalles Rachel Blanchette Jalles (Blanchette) & Rafael Batista Jalles
November 30, 2015	Talya Rose Gerofsky Jennifer Lynn Gerofsky (Klane) & Isaac Zvi Gerofsky
November 29, 2015	Emin Acadia Leifheit Elizabeth Labrode Leifheit (Labrode) & Gareth Lachlan Leifheit
December 7, 2015	Eben Hawk Roman-Hampton Vivien Roman-Hampton (Mendez) & Gregory John Hampton
December 6, 2015	Jaleesa Renee Dort Stephanie Dort (Jean-Jacques) & Rubens Dort

DEATHS 2015

January 3, 2015	Marlane Dubois
January 9, 2015	Diane P. Forte-Shea
January 26, 2015	Evelyn C. Balzarini
January 27, 2015	Tatyana N. Abrams-Pettiford
February 16, 2015	Helen Enright
February 18, 2015	Jared Burnham
February 24, 2015	Ann M. Whittaker
March 6, 2015	John J. Costa
March 8, 2015	Robert Francis Callahan
March 16, 2015	Louise M. McKinnon
March 18, 2015	Florence A. Obrien Stetson
March 24, 2015	Pauline M. Dermody
March 31, 2015	Pauline C. Walsh
April 14, 2015	Blanche I. Martin
April 22, 2015	Fred L. Issa
April 25, 2015	Deborah Roach Connor
April 27, 2015	Denise Moreira
April 27, 2015	Matthew L. Andrade
April 28, 2015	Gaeton F. Lightbody
April 29, 2015	Helen L. Noonan
May 25, 2015	Michael A. Waters

June 8, 2015	Paul M. Sances, Jr.
June 9, 2015	William J. Fernandez
July 6, 2015	John Lee
July 6, 2015	Thomas M. Kenney
July 14, 2015	Carl Norman Lundgren, Jr.
July 25, 2015	Kenneth E. Robbins
July 28, 2015	Shirley C. Frazier
July 30, 2015	William Russell Chamberlain
August 16, 2015	Robert A. Davis
August 29, 2015	Velma McLeod
September 7, 2015	Donald C. Delaney
September 10, 2015	Jose A. Rodrigues
September 2, 2015	Carleton Askew
September 17, 2015	Eleanor C. Seaberg
September 20, 2015	David G. Dunn
October 5, 2015	Violet M. Mather
October 5, 2015	Robert L. Hebshie
October 14, 2015	Francis Almond
October 14, 2015	Pedro Luis Lozoda
October 22, 2015	Jaime L. Cunningham
October 22, 2015	Edward F. McNamara
October 26, 2015	Richard E. Frasier

October 31, 2015	Thomas O'Hea
November 1, 22015	Helen Cripps
November 2, 2015	Samuel V. Trenovich
November 16, 2015	Mary T. Roos
November 24, 2015	Raymond F. Stetson
November 27, 2015	Lorraine Rose Dumais
December 17, 2015	Maebelle Briscoe
December 21, 2015	Bridget Mary Kelley
December 22, 2015	George Saunders
December 27, 2015	Leo J. Issa
December 27, 2015	Francis D. Holmes

MARRIAGES 2015

February 21, 2015	Michelle Suzanne Allen & Andrew Loring Callachan
March 28, 2015	Nicole Kristen Chaplin & Ryan Andrew Palizzolo
April 18, 2015	Jamie Lee Calder & Loyd Randolph Johnson, Jr.
April 18, 2015	Christopher Colin Shaughnessy & Stephanie Nicole Williams
May 8, 2015	Jenna Marie Simonelli & Jeffrey Paul Donovan
May 16, 2015	Megan Dawn Belanger & Matthew David Lucio
May 23, 2015	Billy Medeiros Ribeiro & Dianna Marie Anderson
May 24, 2015	Teresa Jo Dollfuss & Timonthy Daniel Harris
June 20, 2015	Tara Eden Delmonico & Brady Ronald Osmond
July 7, 2015	Deidre Arnette Noyes & Anthony Tyrone Delaper
July 13, 2015	Johanna Ramos & Alex Santiago
July 18, 2015	Mary Kay Capone & Shawn Andrew Grout
July 23, 2015	Lidiane Amores & Alessandro Pereira De Souza
August 8, 2015	Lauren Hunter & Lorne Dyson
August 18, 2015	Angela Terese Langley & Tyler John Pierre Linster
August 29, 2015	Jayne Kelly Fitzgerald & Ryan Michael McDonald
August 29, 2015	Anthony Joseph Sarno & Julie Ann Horne
September 4, 2015	Peter James Hutchings & Megan Elizabeth LeGrice
September 22, 2015	Ferial Emil Saba & Robert L. Hebshie
October 3, 2015	Jessica Megan Picardi & Robert Anthony Krim
October 10, 2015	Allison M. Hopey & Vincent A. Pugsley
October 10, 2015	Valerie Marie Bedsole & Patrick David Flynn
October 10, 2015	Latitia Marie Tamulevich & Paul Ernest Pelland
October 16, 2015	Kristi Nicole Iamele & Michael William Gracie
October 29, 2015	Amanda Lee Civita & John Joseph Frierson
November 17, 2015	Victor Tyrone Washington, Jr. & Tiara Dionne Burke
November 22, 2015	Bonnie Marie Amero & Gareth M. Howlingcrane
November 28, 2015	Abigail Elizabeth Morris & John Anthony Barry
December 29, 2015	Lauren Robin Maiiai Paiva & Henok Getachew Kaptimer



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT

Tuesday, May 5, 2015

at 7:30 o'clock in the evening at Avon High/Middle School

The Moderator called the meeting to order at 7:30 PM. Francis Hegarty, Chairman of the Board of Selectmen made a motion and it was seconded to adjourn and reconvene the meeting until Tuesday, June 9, 2015 at 7:30 PM at the Avon Middle High School.

The meeting reconvened at 7:30 p.m. on June 9, 2015 with the required quorum of fifty (50) being present. Moderator Staffier called for Frank Hegarty, Chairman of the Board of Selectmen to lead the meeting in the Pledge of Allegiance.

Franck Hegarty, Chairman of the Board of Selectmen, than spoke briefly about House Bill No. 675. He encouraged all residents to pick up a sample letter (found in the lobby or on the town website) and mail it in to the State House to show their support. State Representative William C. Galvin also was welcomed and spoke on the issue.

The Moderator explained the electronic voting response cards to those present. Press 1 for a yes vote and press 2 for a no vote.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2014 and to waive the hearing of the reports of any committees.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 within Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2016, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2016, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	2015 Approved	FY16 Department Request	FY 2016 Budget
<u>114</u>	<u>MODERATOR</u>				
		Salary	\$ 1,000	\$ 1,000	\$ 1,000
		Expenses	\$ 250	\$ 250	\$ 250
	Total Moderator		\$ 1,250	\$ 1,250	\$ 1,250
<u>122</u>	<u>SELECTMEN</u>				
		Salary	\$ 15,000	\$ 15,000	\$ 15,000
		Salary Union	\$ -	\$ 42,414	\$ 42,414
		Expenses	\$ 14,000	\$ 14,000	\$ 14,000
		Salary Reserve	\$ -	\$ 96,435	\$ 96,435
		Newsletter	\$ 4,800	\$ 4,800	\$ 4,800
		Celebrations	\$ 7,500	\$ 7,500	\$ 7,500
	Total Selectmen		\$ 41,300	\$ 180,149	\$ 180,149
<u>125</u>	<u>HUMAN RESOURCES</u>				
		Expenses	\$ 2,000	\$ 2,000	\$ 2,000
	Total Human Resources		\$ 2,000	\$ 2,000	\$ 2,000
<u>129</u>	<u>TOWN ADMINISTRATOR</u>				
		Salary	\$ 151,277	\$ 137,500	\$ 137,500
		Expenses	\$ 2,958	\$ 3,600	\$ 3,600
	Total Town Administrator		\$ 154,235	\$ 141,100	\$ 141,100
<u>131</u>	<u>FINANCE COMMITTEE</u>				
		Salary, Clerical	\$ 1,800	\$ 1,800	\$ 1,800
		Expenses	\$ 6,050	\$ 6,050	\$ 6,050
	Total Finance Committee		\$ 7,850	\$ 7,850	\$ 7,850

132 **FINCOM RESERVE**

Reserve Fund	\$	100,000	\$	100,000	\$	100,000
Total Reserve Fund	\$	100,000	\$	100,000	\$	100,000

135 **TOWN ACCOUNTANT**

Salary	\$	69,537	\$	69,522	\$	82,522
Expenses	\$	44,884	\$	47,785	\$	47,785
Total Town Accountant	\$	114,421	\$	117,307	\$	130,307

141 **ASSESSORS**

Salary	\$	51,148	\$	85,889	\$	74,188
Expenses	\$	19,600	\$	15,170	\$	20,430
Total Assessors	\$	70,748	\$	101,059	\$	94,618

145 **TREASURER/COLLECTOR**

Salary	\$	71,055	\$	178,662	\$	178,662
Expenses	\$	17,035	\$	18,400	\$	18,400
Total Treasurer/Collector	\$	88,090	\$	197,062	\$	197,062

149 **TECHNOLOGY**

Salary	\$	-	\$	68,000	\$	68,000
Expenses	\$	95,728	\$	101,588	\$	101,588
	\$	95,728	\$	169,588	\$	169,588
Total Technology						

151 **LEGAL**

Retainer, Town Counsel	\$	11,250	\$	11,250	\$	11,250
Purchase Services	\$	90,000	\$	90,000	\$	90,000
Assessors Legal Expense	\$	30,000	\$	30,000	\$	30,000
Total Legal	\$	131,250	\$	131,250	\$	131,250

152 PERSONNEL BOARD

Salary	\$	-	\$	-	\$	-
Expenses	\$	100	\$	100	\$	100
Total Personnel Board	\$	100	\$	100	\$	100

155 PAYROLL DATA PROC.

Expenses	\$	12,000	\$	21,000	\$	21,000
	\$	12,000	\$	21,000	\$	21,000
Total Payroll Data Proc.						

159 CLERICAL POOL

Salary	\$	250,427	\$	-	\$	-
Total Clerical	\$	250,427	\$	-	\$	-

161 TOWN CLERK

Salary	\$	34,594	\$	104,563	\$	104,563
Expenses	\$	2,970	\$	4,210	\$	4,210
Total Town Clerk	\$	37,564	\$	108,773	\$	108,773

162 ELECTIONS/REGISTRARS

Salary	\$	5,000	\$	5,500	\$	5,500
Expenses	\$	5,000	\$	6,000	\$	6,000
Total Elections/Registrars	\$	10,000	\$	11,500	\$	11,500

163 CENSUS

Expenses	\$	2,200	\$	2,200	\$	2,200
Total Census	\$	2,200	\$	2,200	\$	2,200

171 CONSERVATION COMMISSION

Salary	\$	1,000	\$	1,000	\$	1,000
Expenses	\$	5,850	\$	5,850	\$	5,850
Total Conservation Comm.	\$	6,850	\$	6,850	\$	6,850

175 PLANNING BOARD

Salary	\$	10,500	\$	12,700	\$	12,700
Expenses	\$	1,000	\$	4,000	\$	1,000
<hr/>						
Total Planning Board	\$	11,500	\$	16,700	\$	13,700

176 BOARD OF APPEALS

Salary	\$	1,800	\$	1,800	\$	1,800
Expenses	\$	200	\$	200	\$	200
<hr/>						
Total Board of Appeals	\$	2,000	\$	2,000	\$	2,000

182 INDUSTRIAL DEVELOPMENT COMMITTEE

Salary, Clerical	\$	-	\$	-	\$	-
Expenses	\$	-	\$	-	\$	-
<hr/>						
Total Ind. Dev. Comm.	\$	-	\$	-	\$	-

184 CABLE TV ADV. BOARD

	\$	-	\$	-	\$	-
Expenses	\$	-	\$	100	\$	100
<hr/>						
Total Cable TV Adv. Board	\$	-	\$	100	\$	100

192 TOWN HALL & BUILDING MAINT.

Salary (clock)	\$	750	\$	750	\$	750
Expenses	\$	97,345	\$	105,000	\$	105,000
<hr/>						
Total TH and Bldg. Maint.	\$	98,095	\$	105,750	\$	105,750

193 BUILDING INSURANCE (DEDUCTABLES)

Expenses	\$	-	\$	-	\$	-
<hr/>						
Total Deductable	\$	-	\$	-	\$	-

195 TOWN REPORTS

Expenses	\$	4,000	\$	4,000	\$	4,000
<hr/>						
Total Town Reports	\$	4,000	\$	4,000	\$	4,000

210 POLICE DEPARTMENT

Salary	\$ 1,480,324	\$ 1,495,067	\$ 1,495,067
Expenses	\$ 128,340	\$ 129,100	\$ 129,100
Police Cruiser (article)	\$ 30,000		
CMVI transfer (article)	\$ (30,000)		
Total Police Department	\$ 1,608,664	\$ 1,624,167	\$ 1,624,167

215 FIRE & POLICE DISPATCH

Salary	\$ 308,754	\$ 320,689	\$ 320,689
Total Fire & Police Dispatch	\$ 308,754	\$ 320,689	\$ 320,689

220 FIRE DEPARTMENT

Salary	\$ 1,154,636	\$ 1,155,109	\$ 1,155,109
Ambulance transfer	\$ (35,000)	\$ -	\$ (60,000)
Expenses	\$ 193,000	\$ 212,750	\$ 212,750
Ambulance transfer	\$ (40,000)	\$ -	\$ (40,000)
Total Fire Department	\$ 1,272,636	\$ 1,367,859	\$ 1,267,859

241 BUILDING INSPECTOR

Salary	\$ 64,750	\$ 83,108	\$ 83,108
Alt. Inspector	\$ 2,400	\$ 2,500	\$ 2,500
Expenses	\$ 8,563	\$ 10,647	\$ 10,647
Total Building Inspector	\$ 75,713	\$ 96,255	\$ 96,255

242 GAS INSPECTOR

Salary	\$ 7,000	\$ 8,000	\$ 8,000
Alt. Inspector	\$ 500	\$ 700	\$ 700
Expenses	\$ 600	\$ 600	\$ 600
Total Gas Inspector	\$ 8,100	\$ 9,300	\$ 9,300

243 PLUMBING INSPECTOR

Salary	\$ 7,000	\$ 8,000	\$ 8,000
Alt. Inspector	\$ 500	\$ 700	\$ 700
Expenses	\$ 600	\$ 600	\$ 600
Total Plumbing Inspector	\$ 8,100	\$ 9,300	\$ 9,300

245 WIRING INSPECTOR

Salary	\$ 15,200	\$ 16,000	\$ 16,000
Alt. Inspector	\$ 800	\$ 800	\$ 800
Expenses	\$ 1,200	\$ 1,200	\$ 1,200
Total Wiring Inspector	\$ 17,200	\$ 18,000	\$ 18,000

291 CIVIL DEFENSE

Salary, Clerical	\$ -	\$ -	\$ -
Expenses	\$ -	\$ -	\$ -
Total Civil Defense	\$ -	\$ -	\$ -

292 ANIMAL CONTROL

Salary			
Expenses	\$ 10,000	\$ 10,000	\$ 10,000
Total Animal Control	\$ 10,000	\$ 10,000	\$ 10,000

294 TREE WARDEN

Salary	\$ 1,000	\$ 1,000	\$ 1,000
Expenses	\$ 20,000	\$ 20,000	\$ 20,000
Total Tree Warden	\$ 21,000	\$ 21,000	\$ 21,000

299 LOCAL EMERGENCY MANAGEMENT

Salary			
Expenses	\$ -	\$ 10,000	\$ 10,000
Total Local Emerg. Mgt.	\$ -	\$ 10,000	\$ 10,000

300 AVON PUBLIC SCHOOLS

Operating Expense	\$ 7,859,908	\$ 8,149,104	\$ 8,149,104
School Choice offset	\$ (1,073,150)	\$ (1,093,776)	\$ (1,093,776)
Total Public School	\$ 6,786,758	\$ 7,055,328	\$ 7,055,328

390 BLUE HILLS REG. SCHOOLS

Operating Expense	\$ 787,488	\$ 835,032	\$ 835,032
Schools to Careers	\$ 12,535	\$ 12,535	\$ 12,535
Total Blue Hills	\$ 800,023	\$ 847,567	\$ 847,567

395 NORFOLK AGRICULTURAL

Operating Expense	\$ 6,000	\$ 6,000	\$ 6,000
Total Norfolk Aggie	\$ 6,000	\$ 6,000	\$ 6,000

423 SNOW & ICE

Expenses	\$ 100,000	\$ 100,000	\$ 100,000
Total Snow & Ice	\$ 100,000	\$ 100,000	\$ 100,000

424 STREET LIGHTING

Expenses	\$ 98,000	\$ 105,000	\$ 105,000
Total Street Lighting	\$ 98,000	\$ 105,000	\$ 105,000

433 WASTE DISPOSAL

Rubbish Collection	\$ 388,368	\$ 400,243	\$ 400,243
Recycling Expenses	\$ 5,000	\$ 25,000	\$ 25,000
Total Waste Disposal	\$ 393,368	\$ 425,243	\$ 425,243

440 DPW

Salary	\$ 675,000	\$ 653,515	\$ 653,515
Expenses	\$ 575,866	\$ 649,252	\$ 649,252
Total DPW Department	\$ 1,250,866	\$ 1,302,767	\$ 1,302,767

449 SEWER DEPARTMENT

Expenses	\$	-	\$	-	\$	-
Total Sewer Department	\$	-	\$	-	\$	-

510 BOARD OF HEALTH

Salary/Service	\$	66,485	\$	68,970	\$	68,970
Animal Inspector	\$	-	\$	1,000	\$	1,000
Expenses	\$	8,080	\$	8,000	\$	8,000
Compost Attendant	\$	6,500	\$	6,500	\$	6,500
Total Board of Health	\$	81,065	\$	84,470	\$	84,470

529 HEALTH SERVICES

Visiting Nurses	\$	3,000	\$	3,000	\$	3,000
Total Health Services	\$	3,000	\$	3,000	\$	3,000

541 COUNCIL ON AGING

Salary	\$	109,510	\$	159,378	\$	144,183
Expenses	\$	5,655	\$	7,425	\$	7,425
Total Council on Aging	\$	115,165	\$	166,803	\$	151,608

543 VETERANS SERVICES

Salary	\$	15,000	\$	15,000	\$	15,000
Expenses	\$	1,500	\$	1,500	\$	1,500
Veterans Benefits	\$	18,200	\$	32,300	\$	32,300
Veterans Quarters	\$	700	\$	700	\$	700
Veterans Memorial Comm.	\$	-	\$	-	\$	-
Total Veterans Services	\$	35,400	\$	49,500	\$	49,500

610 LIBRARY

Salary	\$	246,036	\$	266,036	\$	266,036
Expenses	\$	140,836	\$	146,082	\$	146,082
Total Library	\$	386,872	\$	412,118	\$	412,118

650 PARK & RECREATION

Salary	\$	24,353	\$	51,994	\$	24,353
Expenses	\$	35,130	\$	35,130	\$	35,130
Total Park & Rec.	\$	59,483	\$	87,124	\$	59,483

691 HISTORICAL COMMISSION

Expenses	\$	-	\$	-	\$	-
Total Historical Comm.	\$	-	\$	-	\$	-

695 CULTURAL COUNCIL

Expenses	\$	100	\$	100	\$	100
Total Cultural Council	\$	100	\$	100	\$	100

699 MEMORIAL DAY

Expenses	\$	7,000	\$	7,000	\$	7,000
Total Memorial Day	\$	7,000	\$	7,000	\$	7,000

DEBT PAYMENT

<u>710</u>	Debt outside cap	\$	1,737,719	\$	1,749,390	\$	1,749,390
<u>752</u>	Short Term						
	Borrowing	\$	1,000	\$	1,000	\$	1,000
<u>760</u>	Cost of Bond						
	Issuance	\$	3,000	\$	3,000	\$	3,000
Total Debt Payment		\$	1,741,719	\$	1,753,390	\$	1,753,390

PENSIONS

<u>911</u>	Norfolk County						
	Retirement	\$	936,559	\$	969,509	\$	969,509
<u>911</u>	Non-Contribu.						
	Retirement	\$	-	\$	-	\$	-
	OPEB	\$	79,377	\$	80,171	\$	80,171
Total Pensions		\$	1,015,936	\$	1,049,680	\$	1,049,680

INSURANCE

<u>912</u>	Workmens Comp	\$ 159,650	\$ 145,000	\$ 145,000
<u>913</u>	Unemployment	\$ 45,000	\$ 45,000	\$ 45,000
<u>914</u>	Medical & Life	\$ 2,465,467	\$ 2,582,485	\$ 2,582,485
<u>916</u>	Medicare	\$ 145,000	\$ 147,000	\$ 147,000
<u>910</u>	Medicaid	\$ 10,000	\$ 10,000	\$ 10,000
<u>945</u>	Liability	\$ 190,550	\$ 212,000	\$ 212,000
Total Insurance		\$ 3,015,667	\$ 3,141,485	\$ 3,141,485
Total Budget		\$ 20,468,197	\$ 21,510,733	\$ 21,371,456

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to the Special Sick Leave Revolving Fund that was established at the Annual Town Meeting of May 6, 2014, Article 5, for the purpose of funding buyback of sick and vacation time of retiring employees.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 4/5 VOTE** to raise and appropriate the sum of Ninety Five Dollars (\$95.00) to pay a prior year bill reimbursing a Water Department employee for the newly mandated DLS Hoisting License annual physical.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Seventy Eight Thousand One Hundred Twenty Two Dollars (\$78,122) to be used to make repairs and/or improvements to the Town Hall building.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 72/NO 22)** that Eleven Million Three Hundred Thousand Dollars (\$11,300,000) is appropriated to pay costs of planning, designing and constructing a new Police Facility to be located at the Crowley School property, and to pay costs of planning, designing and renovating the existing Fire Station, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said amount under G.L. c.44, §§7(3) and 7(3A), or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, §21C (Proposition 2½), the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) for the installation of a new telecommunications system in the Police and Fire Building.

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Ten Thousand One Hundred and Ninety Eight Dollars (\$10,198) for the purchase of electronic voting equipment.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by inserting after Article II. Section 4. G.

Electronic Voting. Subject to the availability of a system to enable electronic voting at Town Meeting using wireless handheld mobile devices, the Moderator may count the vote, or conduct a roll call vote, on any matter before the Town Meeting by the use of such an electronic vote counting system.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of MGL c.59, §5K, relative to reducing a portion of a property tax liability in exchange for volunteer services for persons over age 60 pursuant to an agreement to be approved by the Board of Selectmen.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Four Hundred Dollars (\$10,400) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 14: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Seventy Thousand Hundred Dollars (\$75,000) to be used by the Board of Assessors to fund work for State Mandated Recertification.

ARTICLE 15: FY2016 Capital Improvements Program Article

A motion was made and seconded to amend this article and **DEFEATED BY THE MAJORITY** to appropriate a sum of money to be raised by taxation, by transfer from available funds, by borrowing or otherwise, for the various capital and special projects for the Town, including, but not limited to, purchase of new and/or replacement equipment and vehicles, repairs or additions to the Town's facilities, including costs incidental and related to such projects, or to take any other action relative to the forgoing matters:

<u>Department</u>	<u>Item</u>	<u>Cost</u>
Selectmen	Town Hall Parking Lot	\$50,000
Selectmen	Town Hall/COA HVAC units	\$20,000
Selectmen	Copy Machine (Lease/Purchase)	\$10,910

A motion was made and seconded to reconsider this article and was **DEFEATED (2/3 VOTE NECESSARY TO RECONSIDER)**.

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Eighty Thousand Dollars (\$80,000) from the CMVI Receipts Reserve Account for the purchase of two marked police vehicles.

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Thirty Thousand Dollars (\$30,000) from the CMVI Receipts Reserve Account for the purchase of tasers for Police Department use.

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Twenty Thousand Dollars (\$20,000) for the purchase of a switching and handling element for the new computer system in the Police Department. This will allow the Police Department to utilize the new Criminal Justice Information System (CJIS) from the CMVI Receipts Reserve Account.

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Twenty Seven Thousand Seven Hundred Dollars and Ten Cents (\$27,700.10) from the Ambulance Revolving Fund to be used to purchase Cardiac Compression System devices for use by the Fire Department.

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of One Hundred and Six Thousand Three Hundred and Ninety Four Dollars and Ninety Four Cents (\$106,394.94) from the Ambulance Revolving Fund to be used to pay the third of five (5) payments of the Lease Purchase Agreement on the Fire Department's Rescue Pumper truck.

ARTICLE 21: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept as public ways the following streets: (1) Bodwell Street Extension from Wales Avenue for a distance of 866 feet and (2)Ledin Drive, for a distance of 816 feet from the intersection of Bodwell Street in accordance with all Town By-Laws and state statutes.

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Four Hundred and Thirty Nine Thousand Four Hundred and Forty Nine Dollars and Seventy Six Cents (\$439,449.76) which is the balance of Article 8 of the Annual Town Meeting of 2013 to the Public Safety Stabilization Account.

ARTICLE 23: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to repurpose the Restricted Development Lot D5-6 #7, formerly the Crowley School property, from its previous use of Education and Recreation to Municipal Public Safety and Recreation.

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty Nine Thousand Dollars (\$29,000) to replace the existing Health Department vehicle.

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of MGL c.59 §5N, relative to a reduction of property tax obligation of Veterans in exchange for volunteer services pursuant to an agreement to be approved by the Board of Selectmen.

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon, Article IX, by

Striking

Section 1 SALT USE ON PUBLICLY-MAINTAINED ROADS

Due to the high unacceptable sodium count in our Town's water supply, the Highway Department shall use a road salt mix no greater than four (4) parts sand and one (1) part Sodium Chloride as a de-icing agent during the winter months on all streets of the town.

and renumbering Section 2 as Section 1.

ARTICLE 27: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for Cross Connection Program updates.

ARTICLE 28: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for projects related to drainage, including, but not limited to, cleaning of drainage ditches around Town, and to meet the new EPA Phase II Stormwater Regulations.

ARTICLE 29: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) for, including but not limited to, protecting and maximizing the sustainability of the Town's water supply and treatment, evaluating and upgrading interconnects with area towns and supply capacities, projects related to water storage and distribution.

ARTICLE 30: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Two Hundred Twenty Five Thousand Dollars (\$225,000) for the purchase of vehicles, equipment and facility repairs for the Department of Public Works.

ARTICLE 31: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for security system upgrades at the Department of Public Works facilities.

ARTICLE 32: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Six Thousand Dollars (\$6,000) for grinding and cleaning out of the Compost Site.

ARTICLE 33: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Eight Thousand Five Hundred Dollars (\$8,500) for development of a web hosted GIS system.

ARTICLE 34: An amended motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon,

Article V, Section 4 Public Bidding Requirements by striking the word

Bidding

and replacing it with-

Procurement.

AND

Striking Section

4 A. Expenditure Limitation Without Bid - No contract for the purchase of equipment, supplies or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building the estimated cost of which equals or exceeds four thousand dollars (\$4,000) shall be awarded unless written proposals on identical written specifications – therefore have been invited by advertisement in one or more newspapers, published or having general circulation in the Town, such invitation stating the time for opening the proposals reserving the right to reject any or all such proposals. Written specifications of the kind of work to be performed and the manner of performance, shall be incorporated as part of any contract and shall also be in writing.

and replacing it with-

A. All Town procurement shall follow the provisions of state law, including but not limited to MGL c30B, c30 s39m, and c149.

AND

By adding the underlined words to the following:

B. Emergency Exception - Nothing in this bylaw shall prevent the awarding of contract without advertising or appropriation in cases of emergency declared by the Selectmen and as provided by in Chapter 44, Section 31, of the General Laws.

C. Appropriation Limit - No contract for the purpose of equipment, supplies, or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building shall be awarded in excess of the appropriation therefore or in excess of the current funds thereof, in accordance with Chapter 44, Section 31 of the General Laws, except as provided by state law.

Where the contract equals or exceeds Four Thousand Dollars (\$4,000), the Town Accountant must certify that funds are available in the appropriate account which matches the value of the contract prior to award, and in accordance with Chapter 41, Section 31C of the General Laws.

ARTICLE 35: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon, Article V, Section 5 Performance Bonds by striking the following lines:

Performance Bonds- A bond, for the duration of the contract, shall be required for the faithful performance or any and all contracts which exceed Two Thousand Dollars (\$2,000). Where contracts exceed one (1) year, the performance bond shall be renewed at the end of each contract year.

And replacing it with-

Performance Bonds shall be provided for contracts as required by applicable state law.

ARTICLE 36: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept MGL c. 64L, §2(a) to impose a local meals tax.

ARTICLE 37: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 83/NO 7)** appropriate the sum of Four Hundred Thousand Dollars (\$400,000) for the purpose of financing the following water pollution facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise.

ARTICLE 38: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE** to transfer the sum of Six Hundred Thousand (\$600,000) from Free Cash to the Stabilization Account.

MEETING ADJORNED AT 10:11 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT

Tuesday, December 1, 2015

Moderator Frank Staffier called the meeting to order at 7:30 p.m. with the required quorum of 50 being present. Moderator Staffier asked Selectmen Hegarty to lead the meeting in the Pledge of Allegiance. Mr. Staffier called for a moment of silence for all those harmed by terrorist and for those serving our country that are in harm's way.

The Moderator called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty Five Thousand Seven Hundred and Forty One dollars (\$35,741) to Blue Hills Regional Schools ATM line item 390.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer insurance proceeds from the Receipts Reserve Account into the Insurance Revolving Fund the sum of Twenty Nine Thousand Six Hundred and Sixty Four dollars and Thirty Two cents (\$29,664.32), (Massachusetts General Law Chapter 44, §53F) to be expended by the Department of Public works to offset costs associated with the winter storm damage of the Quonset hut that occurred on or near February 13, 2015, which led to the collapse of the building.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED YES 44 /NO 11)** to transfer the sum of Four Hundred Fifty Thousand dollars (\$450,000) from Free Cash to be placed in a stabilization account for the purposes of addressing traffic, parking and related safety concerns at the Ralph D. Butler School.

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Selectmen to negotiate and enter into an agreement to aggregate electric rates for the community either directly or through a purchasing collaborative of municipalities.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of Massachusetts General Laws, Chapter 40, §42A through 42I, inclusive, (water rates), which statutes provide for a method of collection of water rates.

ARTICLE 6: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to allow insurance proceeds from the Receipts Reserve Account into the Insurance Revolving Fund the sum of Eighty Five Thousand dollars (\$85,000), (Massachusetts General Law Chapter 44, §53F) to be expended by the School Department to offset costs associated with the winter storm damage of the Avon Middle High School that occurred on or near February 13, 2015, which led to the damage of roof.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Seventy Nine Thousand Two Hundred and Twenty Two dollars (\$79,222) to be used to make repairs of the Library Roof and install new carpet.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED YES 45 /NO 4)** to amend the boundaries of the Water Supply Protection Zoning District to meet the requirements of MADEP Regulation 310 CMR 22.21, Groundwater Supply Protection; and to be consistent with section 5-4 (C) of Avon Zoning Bylaws, said map showing the boundary changes is available with the Town Clerk and subject to a public hearing.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A DECLARED 9/10 VOTE (COUNTED YES 52 /NO 3)** to raise and appropriate from available funds the sum of Ten Thousand One Hundred and Ninety Eight dollars (\$10,198) to pay a prior year bill for Tristan Medical, Weston and Sampson, Water Safety Services, and Good Samaritan Medical center.

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of Massachusetts General Law Chapter 60, §15B and to establish a Tax Title Revolving Fund for the Treasurer/Collector or any successor position(s), to which fund shall be credited any fees, charges and costs incurred by such officer under sections Massachusetts General Law Chapter 60, §15, 55, 62, 65, 68, or 79 collected upon the redemption of tax titles and sales of real property acquired through foreclosures of tax titles, and which amounts may be expended for expenses incurred under Massachusetts General Law Chapter 60 in connection with a tax taking or tax title foreclosure, including, but not limited to, fees and costs of recording or filing documents and instruments, searching and examining titles, mailing, publishing or advertising notices or documents, petitioning the land court, serving court filings and documents and paying legal fees, with said fund to be effective November 1, 2015.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Seven Hundred Fifty Nine dollars and Seventy Six cents (\$759.76) for a Retro increase salary raise to an office that was miscalculated in the prior year.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds, One Hundred Twelve Thousand dollars (\$112,000), or any other sum for the purpose of proportionally funding the fifty third week of payroll for all municipal departments.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Nine Thousand Eight Hundred and Seventy Five dollars (\$9,875.00) to fund the codification of the Towns General Bylaws, Zoning Bylaws, DPW, Board of Health and Subdivision Regulations.

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate One Hundred Forty Three Thousand Three Hundred and Fifty Three dollars (\$143,353) and transfer from Article 25 of the ATM of 2014 (Well #3 repairs) the amount of Fifty Six Thousand Six Hundred and Forty Seven dollars (\$56,647) to replace Well #1 and related water supply improvements in the Trout Brook Aquifer.

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Fifty Eight Thousand and Seventy Eight dollars (\$58,078), for the purchase of Phone System Up Grade, and Consolidation of Town Hall Server and Associated Training and Wiring.

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Five Hundred Thousand dollars (\$500,000) to the Stabilization Account.

Meeting adjourned at 8:35 P.M.

Respectfully submitted,

Patricia C. Bessette
Town Clerk

**TOWN OF AVON
ANNUAL TOWN ELECTION
TUESDAY, APRIL 14, 2015
RESULTS**

Election.....	Town Election
Date.....	April 15, 2015
Warrant Posted.....	March 23, 2015
Polling Hours.....	7am-8pm
Voters Checked.....	288
Votes Cast.....	288

ELECTION OFFICIALS

V. Jean Kopke, 48 Page St.....	Warden
Patricia C. Bessette, 19 Butler Ave.....	Town Clerk
Joanne Grenham, 86 Pond St.....	Checker
Carol Geary, 285 East Main St.....	Checker
Margaret Cain, 250 Pond St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Linda Chute, 17 South St.....	Checker
Faith Simon, 1 Park Hill Rd.....	Checker
Shanna Faro.....	Office, Relief
Sally Theil.....	Office, Relief & Count
Carla M. Costa.....	Office, Relief & Count

SELECTMEN:

	3 years
	vote for one
Francis A. Hegarty, 15 Cedar Rd.....	233
(candidate for re-election)	
Write In:.....	4
Blanks:	51

ASSESSOR:

	3 years
	vote for one
Warren B. Lane, 19 Robbins St.....	244
(candidate for re-election)	
Write In:.....	0
Blanks:	44

TOWN CLERK3 year
vote for one

Patricia C. Bessette, 19 Butler Ave.....250
(candidate for re-election)
Write In:.....1
Blank:37

MODERATOR:3 years
vote for one

Frank P. Staffier, 22 Stratford Ave.....240
(candidate for re-election)
Write In:..... 0
Blank: 48

BOARD OF HEALTH:3 years
vote for one

Gerald Picardi, 3 Nolan St.....255
(candidate for re-election)
Write In:.....0
Blanks:33

PLANNING BOARD:5 years
vote for one

Robert Pillarella, 168 East High St..... 198
(candidate for re-election)
John Walker Kelley, 98 West High St.....70
Write In:.....0
Blanks:20

SCHOOL COMMITTEE:3 years
vote for one

Anne J. Hagberg, 67 Gill St.....36 Write- In
Rebecca Marie Lundgren, 6 Ivy Rd.....18 Write-In
Write In:.....5
Blanks.....229

LIBRARY TRUSTEE:3 years
vote for one

Patricia M. Olson, 184 East Spring St.....240
(candidate for re-election)
Write In:0
Blanks:48

TREE WARDEN: 3 years
vote for one

Charles Guilbault, 510 East Main St.....242
(Candidate for re-election)

Write In:0

Blanks:46

PARK AND RECREATION COMMISSION: 3 years
vote for one

Carl S. Fischer, 9 Leo's Lane.....251

Write In:0

Blanks:37

SEWER COMMISSION: 3 years
vote for one

Jason Lyle Suzor Sr., 50 Littlefield Street.....223

Write In:0

Blanks:65

REDEVELOPMENT AUTHORITY: 1 year
vote for one

Stephen J. McCarthy, 8 Blanchard St.....3

Matthew Joseph Ferro, 20 School St.....2

Write In:0

Blank:283

REDEVELOPMENT AUTHORITY: 2 years
vote for one

Write In:0

Blanks:288

REDEVELOPMENT AUTHORITY: 3 years
vote for one

Write In:0

Blanks:288

REDEVELOPMENT AUTHORITY: 4 years
vote for one

Matthew Joseph Ferro, 20 School St.....4

Write In:0

Blanks:284

SPECIAL TOWN ELECTION TUESDAY, SEPTEMBER 15, 2015

Election	Special Town Election
Date	September 15, 2015
Warrant Posted.....	July 9, 2015
Polling Hours	7:00 am – 8:00 pm
Voters Checked.....	774
Votes Cast	774

ELECTION OFFICIALS

V. Jean Kopke, 48 Page St.....	Warden
Patricia C. Bessette, 19 Butler Ave.....	Town Clerk
Carol Geary, 325 East Main St.	Checker
Margaret Cain, 250 Pond St.....	Checker
Linda Chute, 18 South St.	Checker
Faith Simon, 1 Park Hill Rd.....	Checker
Joanne Grenham, 80 Pond St.	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Julia Fasano, 16, Freeman St.	Checker
Shanna Faro	Checker
Carla Costa.....	Checker & Count
Sally Theil.....	Checker & Count

ELECTION RESULTS

QUESTION 1:

Shall the Town of Avon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of planning, designing and constructing a new Police Facility to be located at the Crowley School property, and to pay costs of planning, designing and renovating the existing Fire Station, including the payment of costs incidental or related thereto?

Yes	521
No.....	253
Blanks	0

REPORT OF THE TOWN TREASURER/COLLECTOR



To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer/Collector is herewith submitted as of December 31, 2015. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2015

Book balance at	
End of year-June 2014	\$13,233,836.00
End of year-June 2015	\$13,923,764.99
Interest earned on bank accounts and investments:	\$ 16,203.89
Interest earned on special accounts and trust funds:	\$ 10,460.09

At our Annual Town Meeting held on May 5, 2015, the Town approved a budget of \$21,371,456.00. We had a Special Town Meeting on December 1, 2015 before the tax rate was set for and additional \$449,226.76. During the Special Town Meeting votes were taken to establish a new School Parking Lot Stabilization account to which we added \$450,000. At that same meeting a vote was also taken and voted to put an additional \$500,00 back to our general stabilization account which we used funds back in prior fiscal years to demolish the Crowley School.

Avon has 4 Stabilization Accounts. A strong stabilization fund helps the Town maintain a favorable bond rating. A favorable bond rating has a direct impact on the interest rate charged when the Town needs to borrow funds. Our general account has a balance of \$1,602,497.27. The MTBE Stabilization Account has a balance of \$3,477,477.91 and the Public Safety Stabilization Account has a balance of \$907,051.90. Unfortunately in this low interest environment none of our trusts or special funds have been able to grow at the rate they did in the past. Hopefully this will change in the future and we will again experience a healthy gain in these special funds. We attempt to contribute to the Stabilization fund whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the town's savings account for emergency use. It takes a 2/3 vote of town meeting participants to use any of the

Stabilization funds, and the funds should not be spent to help support our general budget. We also have an OPEB account which the town contributes to on a yearly basis. This account is for Other Post Employee Benefits. The purpose of this account is to fund the Town's portion of a retiree's health and life insurance in the future. Our goal at Annual Town meeting is to put 1% of the town's salaries into this account yearly. The balance as of 6/30/15 is \$609,949.08.

I will continue to attend conferences and classes in an effort to keep current on laws and changes taking place in the Treasurer and Collector offices. I hope to be able to sit for the first set of Treasurer's exams this August at their annual conference.

In September the town voted to borrow \$11.3 million for a new Police/Fire station I look forward to begin short term borrowing shortly. The impact will be modest at first since I will only be short term borrowing on the funds needed. In the meantime, Avon's outstanding debt is declining rapidly. So the impact on the residents should be minimal.

Our tax collections continue to be strong. We still can boast a collection rate of 98%. We currently have twenty (20) properties in Tax Title. There is approximately \$283,143.01 in back taxes due on these accounts. Our attorneys, the law firm of D'Ambrosio LLP, continue to assist us with these cases in Land Court and this will hopefully result in the properties being redeemed and put back on the tax role. Avon did foreclose on 1 property this year we are making arrangements with the Zekos Group to auction in late January 2016.

I would like to take this opportunity to thank my staff, Karen Collum, Assistant Tax Collector who is responsible for most of the duties in the Collectors office and Carla Mazgelis Costa, Assistant Treasurer/Payroll Clerk, for all their help. The town is fortunate to have a staff that work well together and are willing to help each other out.

Respectfully submitted,

Debra Morin
Treasurer/Collector

Massachusetts Department of Revenue, Division of Local Services
Quarterly Cash Report
City/Town of AVON
Fiscal Year: 2015

PART I

A. Cash and Checks in Office	0.00
B. Non-Interest Bearing Checking Account	85,064.77
C. Interest Bearing Checking Account	522,109.78
D. Liquid Investments	6,216,974.53
E. Term Investments	609,949.08
F. Trust Funds	6,489,666.83
Total: Cash and Investments	13,923,764.99

Year-End Cash Report Document Uploaded : FY15TreasCash.xls

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the accounting officer for his certification of Part II.

Debra Morin, Town Treasurer/Collector, Avon, 508-588-0414
(Treasurer)

7/27/2015 11:30 AM
(Date)

PART II

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

(If unsigned, complete Part III of uploaded report.)

Shannon MacKenzie, Accountant, Avon, 508-588-0414
(Accountant/Auditor)

8/13/2015 5:46 PM
(Date)

PART III

See Part III of uploaded report

Shannon MacKenzie, Accountant, Avon, 508-588-0414
(Accountant/Auditor)

8/13/2015 5:46 PM
(Date)

City/Town of AVON

Cash Reconciliation for June 30, 2015

Total Treasurer's Cash and Investments (6/30 quarterly report)	<u>\$13,923,764.99</u>
Other trust funds not in custody of Treasurer	<u>\$0.00</u>
Total Cash and Investments	<u><u>\$13,923,764.99</u></u>
Accountant's/Auditor's Cash and Investments (per balance sheet)	
General Fund	<u>\$4,270,863.91</u>
Special Revenue Funds	<u>\$2,064,710.25</u>
Capital Projects Funds	<u>\$512,806.00</u>
Enterprise Funds	<u>\$0.00</u>
Trust and Agency Funds	<u>\$7,075,384.83</u>
Total per general ledger	<u><u>\$13,923,764.99</u></u>
Reconciling Items (specify)	
Warrants Payable	<u>\$0.00</u>
Petty Cash	<u>\$0.00</u>
_____	<u>\$0.00</u>
_____	<u>\$0.00</u>
_____	<u>\$0.00</u>
_____	<u>\$0.00</u>
_____	<u>\$0.00</u>
_____	<u>\$0.00</u>
Total Adjusted Accountant's/Auditor's Cash and Investments	<u><u>\$13,923,764.99</u></u>
Variance (explain)	<u><u>\$0.00</u></u>

Debra Morin, Town Treasurer/Collector, Avon, 508-588-0414
(Treasurer)

7/27/2015 11:31 AM
(Date)

.....
Shannon MacKenzie, Accountant, Avon, 508-588-0414
(Accountant/Auditor)

8/13/2015 5:46 PM
(Date)
.....

DEBT PAYMENT SCHEDULE FY16

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS
							PRINCIPAL INTEREST
DW-99-10	principal	\$ 33,742.27					\$ 33,742.27
Water	interest			\$ 3,028.06			\$ 3,028.06
DW 01-17	principal	\$ 44,046.72					\$ 44,046.72
South Central	interest			\$ 7,459.80			\$ 7,459.80
CW0016A	principal	\$ 1,542.94					\$ 1,542.94
	interest						\$ -
Modular Add	principal		\$ 115,000.00				\$ 115,000.00
	interest		\$ 9,315.00			\$ 7,072.50	\$ 16,387.50
AMHS Renov.	principal				\$ 295,000.00		\$ 295,000.00
	interest	\$ 64,111.25			\$ 64,111.25		\$ 128,222.50
Highway Water							
Water Mains	principal					\$ 55,000.00	\$ 55,000.00
	interest		\$ 4,557.50			\$ 4,557.50	\$ 9,115.00
Drainage	principal					\$ 15,000.00	\$ 15,000.00
	interest		\$ 1,335.00			\$ 1,335.00	\$ 2,670.00
Water Filter Proj	principal	\$ 160,000.00					\$ 160,000.00
	interest	\$ 42,930.00			\$ 38,930.00		\$ 81,860.00
Water Tank	principal	\$ 40,000.00					\$ 40,000.00
	interest	\$ 2,850.00			\$ 1,850.00		\$ 4,700.00
West Spring St.	principal	\$ 15,000.00					\$ 15,000.00
	interest	\$ 3,435.00			\$ 3,060.00		\$ 6,495.00
East High-Spring	principal			\$ 255,000.00			\$ 255,000.00
	interest			\$ 38,562.50		\$ 36,012.50	\$ 74,575.00
Pond St. Rehab	principal			\$ 225,000.00			\$ 225,000.00
	interest			\$ 33,950.00		\$ 31,700.00	\$ 65,650.00
Butler HVAC	principal			\$ 35,000.00			\$ 35,000.00
	interest			\$ 5,081.25		\$ 4,731.25	\$ 9,812.50
TOTALS	\$ 79,331.93	\$ 328,326.25	\$ 130,207.50	\$ 603,081.61	\$ 402,951.25	\$ 155,408.75	\$ 1,289,331.93 \$ 1,699,307.29

TOWN OF AVON DEBT PROJECTION

ACTUAL -SUBSIDIES

	Butler HVAC	East High-Sprir	Pond St Rehab	School Renov	School Modul	Drainage	Water Mains	Totals
2016	\$ 44,812.50	\$ 329,575.00	\$ 290,650.00	\$ 423,222.50	131,387.50	\$ 17,670.00	\$ 64,115.00	\$ 1,301,432.50
2017	\$ 43,937.50	\$ 323,200.00	\$ 285,025.00	\$ 408,472.50	126,845.00	\$ 17,025.00	\$ 56,750.00	\$ 1,261,255.00
2018	\$ 42,887.50	\$ 310,625.00	\$ 273,350.00	\$ 397,557.50	122,187.50	\$ 16,365.00	\$ 54,550.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 301,875.00	\$ 265,650.00	\$ 381,495.00	117,415.00	\$ 15,690.00	\$ 52,300.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 292,812.50	\$ 257,675.00	\$ 370,475.00				\$ 961,356.25
2021	\$ 39,212.50	\$ 284,375.00	\$ 250,250.00	\$ 359,310.00				\$ 933,147.50
2022	\$ 33,000.00	\$ 275,000.00	\$ 242,000.00	\$ 348,000.00				\$ 898,000.00
2023	\$ 31,800.00	\$ 265,000.00	\$ 233,200.00	\$ 336,400.00				\$ 866,400.00
2024	\$ 30,600.00	\$ 255,000.00	\$ 224,400.00	\$ 324,800.00				\$ 834,800.00
2025				\$ 313,200.00				\$ 313,200.00
2026				\$ 301,600.00				\$ 301,600.00
totals	\$ 348,306.25	\$ 2,637,462.50	\$ 2,322,200.00	\$ 3,964,532.50	497,835.00	\$ 66,750.00	\$ 227,715.00	
	WPAT	South/Central	Wastewater	Wastewater	Water Filtratic	West Spring	Water Tank	
	DW-99-10	DW1-17	CW 00-16	CW 00-16A				
2016	\$ 36,770.33	\$ 51,506.52		\$ 1,542.94	241,860.00	\$ 21,495.00	\$ 44,700.00	\$ 397,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	229,960.00	\$ 20,745.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,731.23		\$ 1,543.43	221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,042.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43	201,810.00	\$ 18,120.00		\$ 272,895.08
2022		\$ 54,727.63		\$ 1,543.43	195,610.00	\$ 12,620.00		\$ 264,501.06
2023		\$ 52,589.01		\$	189,410.00	\$ 12,220.00		\$ 254,219.01
2024					183,210.00	\$ 11,820.00		\$ 195,030.00
2025					176,971.25	\$ 11,417.50		\$ 188,388.75
2026					170,693.75	\$ 11,012.50		\$ 181,706.25
2027					164,416.25	\$ 10,607.50		\$ 175,023.75
2028					158,138.75	\$ 10,202.50		\$ 168,341.25
2029								
totals	\$ 179,630.02	\$ 417,211.53	\$ -	\$ 10,803.52	2,555,485.00	\$ 198,295.00	\$ 122,300.00	\$ 13,548,526.32

TREASURER'S REPORT OF W2 FORMS ISSUED					
In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2015					
NAME	REGULAR & STIPEND	RETRO	OTHER BENEFIT	OVERTIME/ DETAILS	GROSS SALARY
DEPT. 010 GEN GOVT.					
BARKER, PAUL	750.00				750.00
BERNASCONI, CYNTHIA	2,900.24				2,900.24
BESSETTE, PATRICIA	32,102.16				32,102.16
BORDEN, ROBERT	68,297.96	243.27			68,541.23
BRADY, JR., ROBERT	5,000.00				5,000.00
BRENNAN-MCGONNIGAL,	7,149.39				7,149.39
BROWN, BERNARD	629.33				629.33
CAIN, MARGARET	117.00				117.00
CAMPBELL, ALEXANDER	14,999.96				14,999.96
CARTHAS, JANE M.	5,106.50				5,106.50
CHUTE, LINDA	121.50				121.50
COLLUM, DENNIS	15,599.96				15,599.96
COMEAU, CHARLES	3,950.00		9,358.78		13,308.78
CRIMMINS, FRANCIS	141,048.11				141,048.11
CURLEY, MATTHEW	1,500.00				1,500.00
DIAMOND, MARYANN	8,212.86				8,212.86
DOMBROSKY, MARK	2,332.48				2,332.48
FARO, SHANNA	37,275.50		200.00	532.99	38,008.49
FASANO, JULIA M.	63.00				63.00
FITZGERALD, WILLIAM	99,589.24				99,589.24
GEARY, CAROL M.	117.00				117.00
GINGRAS, EUGENE	33,476.87				33,476.87
GRENHAM, JOANNE	234.00				234.00
GUILBAULT, CHARLES	750.00				750.00
HANLEY, JANE M.	41,922.01				41,922.01
HARDIMAN, LOUISE	15,504.00				15,504.00
HEGARTY, FRANCIS	5,000.00				5,000.00
KOPKE, KRISTIN	2,900.24				2,900.24
KOPKE, VIRGINIA	342.00	-			342.00
LANE, WARREN BRUCE	2,900.24				2,900.24
MACISAAC, JOHN S	2,459.76				2,459.76
MACKENZIE, SHANNON	64,188.99				64,188.99
MARINELLI, CHARLES	1,500.00				1,500.00
MCGUIRK, DONNA L.	4,604.74				4,604.74
MORIN, DEBRA	77,574.85		1,700.00		79,274.85
ROSE, STEVEN	5,000.00				5,000.00
RUDY, MARGARET	117.00				117.00
SALTER, WILLIAM	8,416.48				8,416.48
SEELY, CYNTHIA	4,324.01				4,324.01
SIMON, FAITH	126.00				126.00
STAFFIER, FRANK	1,000.00				1,000.00
WOOD, DAVID B.	32,841.97		707.75		33,549.72
DEPT. TOTALS	752,045.35	243.27	11,966.53	532.99	764,788.14

DEPT. 015-CLERICAL					
CLIFFORD,CHRISTINE A	41,055.84		500.00	201.24	41,757.08
COLLUM, KAREN	52,014.20		900.00		52,914.20
DUNAY-BOYD, NANCY	48,357.20		700.00		49,057.20
GOUTHRO, DOREEN	31,173.38		200.00	137.86	31,511.24
COSTA, CARLA M.	42,312.55		700.00	265.17	43,477.72
MONAHAN,SUSAN L.	37,217.25		200.00		37,417.25
ROTHSTEIN, MIRIAM	25,547.20		9,048.52	812.60	35,408.32
THEIL, SALLY	39,121.95		700.00	466.62	40,288.57
DEPT. TOTALS	316,799.57	-	12,948.52	1,883.49	331,831.58
DEPT. 020-POLICE					
AUGENTI, ADELE M.	3,343.49				3,343.49
BIMBER,LISA M.	46,067.60		700.00	22,592.31	69,359.91
BUCCELLA, MICHAEL	53,131.97		3,100.00	36,383.94	92,615.91
BUKER, JOHN	70,976.01		3,400.00	44,188.39	118,564.40
CARNEY,SHERI L.	46,067.60		500.00	11,056.56	57,624.16
CUTTS, ALEXANDER				29,304.96	29,304.96
DOMBROSKY, MICHAEL J	56,441.75	-	2,800.00	44,001.04	103,242.79
DONOVAN, LAWRENCE	58,144.18		3,300.00	49,145.06	110,589.24
FARLEY, LINDA	50,046.48		900.00	8,635.01	59,581.49
FERNALD, GLENN	70,976.01	-	3,750.00	46,354.59	121,080.60
FIORINO, LISA	2,493.89				2,493.89
FISCHER, CARL	46,517.60		900.00	25,152.49	72,570.09
GEYER,PEGGY A.	5,584.16			131.28	5,715.44
GILL, STEPHEN	50,124.22		3,100.00	17,088.81	70,313.03
GJELSVIK, NANCY L.	50,124.22		3,200.00	25,737.91	79,062.13
GUILBAULT,CHARLES	52,630.59		4,400.00	25,961.17	82,991.76
HAUVUY, ERIK	67,976.33		3,000.00	49,289.00	120,265.33
HUTCHINGS, PETER J.	56,441.75		2,800.00	68,400.37	127,642.12
MARTINEAU, DAVID	143,222.24	69.70	3,400.00	33,265.39	179,957.33
MCCARTHY, BRIAN E.	58,030.66		2,800.00	31,081.98	91,912.64
MCISAAC, JAMES M.	29,357.23		350.00	6,184.28	35,891.51
PHILLIPS, WARREN				28,469.64	28,469.64
RICHARD,RAYMOND J	612.00			5,598.00	6,210.00
SINCLAIR,ALEXANDER S	3,994.67			14,157.66	18,152.33
THEIL, MICHAEL	512.18			24,543.80	25,055.98
TIMILTY, BRIAN	44,043.42	608.46	2,500.00	26,324.24	73,476.12
DEPT. TOTALS	1,066,860.25	678.16	44,900.00	673,047.88	1,785,486.29
DEPT. 022-FIRE DEPT.					
AIELLO, JOSEPH	9,335.65				9,335.65
BAKER, KENNETH	15,492.49				15,492.49
BARBOUR, CHRISTOPHER	51,611.93		4,300.00	51,986.82	107,698.75
CAPUZZO, KEVIN	1,365.00				1,365.00
COMEAU,JR.CHARLES P.	8,305.50				8,305.50
CURRIE, FRANCIS	57,505.00		7,100.00	47,074.01	111,679.01
DOUCET, MATTHEW P.	14,277.96				14,277.96
FERNALD,NICHOLAS	6,224.27				6,224.27
FOSTER, KEVIN, JR.	20,800.20				20,800.20
FOSTER, KEVIN	56,388.29		4,100.00	52,428.60	112,916.89
GEANEY,MATTHEW J.	7,951.50				7,951.50
GORMLEY, RYAN G.	9,116.00				9,116.00
HALLISSEY, STEPHEN	67,414.94		4,100.00	37,921.50	109,436.44
HART, DANIEL M.	11,114.25				11,114.25
HOUHOULIS,JAMES C	17,643.50				17,643.50

MALLET, STEPHEN	801.36				801.36
MANNING,PATRICK G	1,963.50				1,963.50
MCCARTHY, STEPHEN J.	51,686.81		6,700.00	21,610.29	79,997.10
MCNEIL, MICHAEL	695.52				695.52
MILLER CHRISTOPHER M.	9,349.50				9,349.50
MOTTAU, ROBERT	57,505.00		4,100.00	21,186.45	82,791.45
MURPHY,JUSTIN P.	11,354.00				11,354.00
MURPHY, KEVIN	801.36				801.36
OGILVIE, DAVID	51,611.93		6,700.00	14,887.06	73,198.99
PILLARELLA, ROBERT	25,303.50				25,303.50
RAMSEY, BETHANY	801.36				801.36
SPURR, ROBERT	90,065.25				90,065.25
SUZOR, JASON L.	7,134.27				7,134.27
TIBNAM, JEFFREY	12,054.28				12,054.28
TOPPING,KEVIN J	5,029.50				5,029.50
WAUHOB, DANIEL	51,115.85		6,700.00	26,792.09	84,607.94
DEPT. TOTALS	731,819.47	-	43,800.00	273,886.82	1,049,306.29
DEPT. 030					
BOARD OH HEALTH					
JENSEN, RALPH	1,500.00				1,500.00
MCNALLY, JOHN F.	5,792.58				5,792.58
OGILVIE,ROBERT A	1,500.00				1,500.00
PICARDI, GERALD	1,500.00				1,500.00
TRADD,TARA N	66,424.50				66,424.50
DEPT. TOTALS	76,717.08				76,717.08
DEPT. 040					
HIGHWAY DEPT					
BORDEN, ROBERT JR	1,799.14				1,799.14
FRENCH,WILLIAM E.	48,144.08		675.00	10,083.33	58,902.41
GUILBAULT,MICHAEL R.	46,200.52		375.00	8,506.46	55,081.98
MARINELLI, PETER	62,656.60		1,275.00	19,882.00	83,813.60
OMAR, JOHN A.	49,067.40		875.00	9,424.62	59,367.02
PICARDI, JOHN	4,805.07				4,805.07
DEPT. TOTALS	212,672.81		3,200.00	47,896.41	263,769.22
DEPT. 050-LIBRARY					
ANDERSON, CARLY E.	8,103.80	83.20		2.25	8,189.25
COVEL, JOANNE	28,987.68		500.00		29,487.68
FOGG, ANN M.	41,055.84		420.96	99.63	41,576.43
JOHNSON, KAREN	57,693.80		1,100.00		58,793.80
LONDON,ALEXANDER D.	4,934.10	65.78			4,999.88
MURPHY, JOAN	37,081.45		700.00		37,781.45
PENDERGRACE,LINDA M.	10,654.49	1.10			10,655.59
STRUBLE,ELISE M.	35,288.68		200.00		35,488.68
WASHINGTON, THADEOUS	27,354.72		200.00	52.14	27,606.86
DEPT. TOTALS	251,154.56	150.08	3,120.96	154.02	254,579.62

DEPT. 060					
PARK AND REC.					
CURLEY, KEVIN	1,630.16				1,630.16
DAMIANO, MEGHAN	1,754.41				1,754.41
FERNALD, GLENN	600.00				600.00
GEARY, CAROL	2,691.16				2,691.16
JARO, JESSICA	2,226.42				2,226.42
KENNEY, CAMERON	2,102.31				2,102.31
LAWLER, MICHAEL	550.00				550.00
LITTLEFIELD, BARABRA	600.00				600.00
MCCUNE, COLLEEN	3,620.09				3,620.09
MCDONALD, KATHLEEN	600.00				600.00
MCDONNELL, CHERYL	1,426.39				1,426.39
ODOM, KRISHON	1,883.63				1,883.63
SHAH, BHAMINI	2,082.43				2,082.43
VONEHRENKROOK, BRO	1,966.51				1,966.51
DEPT. TOTALS	23,733.51				23,733.51
DEPT. 070					
WATER DEPT					
BULLOCK, ROBERT			1,075.00	7,723.63	8,798.63
CAMPANILE, RAYMOND	64,246.60		700.00	26,958.70	91,905.30
CORVI,DENNIS	7,141.29				7,141.29
MCENTEE,GREGORY J.	54,984.32		500.00	30,418.89	85,903.21
SMITH,STEPHEN	44,123.28			12,147.61	56,270.89
WILLIAMS, MARQUIS	12,575.40		375.00	290.76	13,241.16
DEPT. TOTALS	183,070.89		2,650.00	77,539.59	263,260.48
				Total	4,813,472.21

AVON PUBLIC SCHOOLS

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<u>First Name</u>	<u>Last Name</u>	<u>Dept.</u>	<u>Reg. Earnings</u>	<u>Other</u>	<u>Gross Earnings</u>
KRISTEN	ALLEN	400	\$ 1,320.00		\$ 1,320.00
JASON	ALVES	100	\$ 52,520.46	\$ 2,865.00	\$ 55,385.46
KATHLEEN	ARNOLD	300			\$ 250.00
JULIE	BAGGIA	100			\$ 1,477.50
BENJAMIN	BAILLEUX	100	\$ 40,072.49	\$ 2,048.45	\$ 42,120.94
JOHN	BALLUM	400	\$ 957.66		\$ 957.66
LEANE	BARBOSA	100	\$ 63,138.91	\$ 37.50	\$ 63,176.41
COURTNEY	BARON FONTAINE	100	\$ 61,681.42	\$ 2,000.00	\$ 63,681.42
CAITLIN	BECK	300	\$ 16,246.43	\$ 96.56	\$ 16,342.99
LINDSAY	BEDDOE	100	\$ 54,616.87		\$ 54,616.87
VIVIAN	BENJAMIN	400	\$ 75.00		\$ 75.00
LINDSEY	BISBANO	300	\$ 16,619.40	\$ 487.50	\$ 17,106.90
MARY	BLACKBURN	100	\$ 70,161.54		\$ 70,161.54
BOBBILYNNE	BLAKEMAN	300	\$ 19,711.55	\$ 2,015.62	\$ 21,727.17
DEBORAH	BROWN	400	\$ 3,401.30		\$ 3,401.30
PATRICIA	CAPUZZO	300	\$ 17,398.54	\$ 723.87	\$ 18,122.41
GALINA	CARDOZA	300	\$ 4,168.57		\$ 4,168.57
GEORGE	CARTWRIGHT	400			\$ 1,422.28
JEANNE-MARIE	CARTWRIGHT	300	\$ 20,008.15	\$ 70.00	\$ 20,078.15
RACHEL	CESARINI	400	\$ 3,450.00		\$ 3,450.00
CAROLINE	CESARIO	300	\$ 9,477.72		\$ 9,477.72
DEBRA	CHERKAOUI	100	\$ 26,256.78		\$ 26,256.78
SARAH	CHESLOCK	100	\$ 2,586.67		\$ 2,586.67
TRACY	CLARK	300	\$ 16,704.59	\$ 270.00	\$ 16,974.59
THOMAS	CLARK	400	\$ 9,375.00		\$ 9,375.00
LEE	COLEMAN-SHEA	100	\$ 38,899.23	\$ 18,530.10	\$ 57,429.33
SAMUEL	CONNOLLY	400	\$ 896.00		\$ 896.00
DANIEL	CONNOLLY	400	\$ 896.00		\$ 896.00
DONNA	CONRAD	100	\$ 77,101.32	\$ 10,493.55	\$ 87,594.87
LAUREN	COSTA	100	\$ 2,102.61	\$ 375.00	\$ 2,477.61
ERIN	COSTELLO	100	\$ 14,770.08		\$ 14,770.08
SHEILA	CRANE	300	\$ 20,275.47		\$ 20,275.47
MARY	CUNNINGHAM	200	\$ 43,582.11		\$ 43,582.11
DONAL	CURTIN	200	\$ 8,468.34	\$ 1,376.11	\$ 9,844.45
ROBERT	CUSHMAN	200	\$ 44,459.95		\$ 44,459.95
AMANDA	DECKER	400	\$ 48,729.30		\$ 48,729.30
LINDSAY	DENNEHY	100	\$ 53,908.69	\$ 675.00	\$ 54,583.69
IHUOMA	DIKE	400	\$ 150.00		\$ 150.00
RICHARD	DOCKENDORFF	100	\$ 62,733.27	\$ 22,785.23	\$ 85,518.50
CHRISTINE	DOMBROSKY	300			\$ 172.50
KATHLEEN	DONAHUE	100	\$ 71,410.32	\$ 180.00	\$ 71,590.32
JOSEPH	DONOVAN	100	\$ 65,482.59	\$ 8,180.30	\$ 73,662.89
PATRICIA	DUGGAN	100	\$ 32,577.95	\$ 1,533.39	\$ 34,111.34
MARISSA	DUGGAN	100	\$ 12,761.73		\$ 12,761.73
LISA	DURANT	300	\$ 20,330.94	\$ 24.00	\$ 20,354.94
RIARCO	ELLIS	100	\$ 65,482.59	\$ 2,986.79	\$ 68,469.38

AVON PUBLIC SCHOOLS

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SEAN	EVERY	300			\$ 85.00
GREGORY	FALTA	100	\$ 50,395.80	\$ 5,778.01	\$ 56,173.81
MATTHEW	FERRO	100	\$ 42,705.28	\$ 490.00	\$ 43,195.28
ALISON	FERRO	400	\$ 4,535.00		\$ 4,535.00
LAURIE	FLAHERTY	300	\$ 9,522.87	\$ 208.50	\$ 9,731.37
HOLLY	FRASER	100	\$ 57,433.60	\$ 620.00	\$ 58,053.60
CHRISTINE	FREW	100	\$ 70,161.54	\$ 830.00	\$ 70,991.54
KATIE	FRIAS	100	\$ 74,880.69	\$ 500.00	\$ 75,380.69
STACIE	GALLERANI	100	\$ 62,819.88	\$ 620.00	\$ 63,439.88
ELIZABETH	GIORDANO	100	\$ 15,937.65		\$ 15,937.65
CLAIRE	GLANCY-FOLEY	300	\$ 1,946.46		\$ 1,946.46
ALEXIS	GODDEN	100	\$ 47,427.14	\$ 1,922.28	\$ 49,349.42
CHRISTINE	GODINO	100	\$ 115,563.01	\$ 2,250.00	\$ 117,813.01
JILL	GOSSELIN	100	\$ 41,513.15	\$ 100.00	\$ 41,613.15
CASHAY	GRANT-WOODS	200	\$ 39,866.35		\$ 39,866.35
DIANE	GREEN	200	\$ 48,725.29	\$ 2,507.08	\$ 51,232.37
JOAN	GRIFFIN	100	\$ 74,880.69	\$ 1,815.00	\$ 76,695.69
JULIE	GRIFFIN	300	\$ 22,613.92	\$ 16,326.69	\$ 38,940.61
LORRAINE	GRIFFIN	200	\$ 35,079.61	\$ 7,809.42	\$ 42,889.03
CHRISTOPHER	GRIFFIN	400	\$ 1,300.00		\$ 1,300.00
LAURIE	GUGLIOTTA	100	\$ 74,793.84	\$ 800.00	\$ 75,593.84
SUSAN	HAMBLIN	100	\$ 81,264.03	\$ 1,500.00	\$ 82,764.03
MAUREEN	HANSEN	400	\$ 600.00		\$ 600.00
ROBIN	HARRIS	100	\$ 67,703.69	\$ 500.00	\$ 68,203.69
NICOLE	HART	100	\$ 61,334.87		\$ 61,334.87
MICHAEL	HAYES	300	\$ 6,773.76	\$ 4,429.61	\$ 11,203.37
TRACY	HIBBARD	200	\$ 44,397.28		\$ 44,397.28
DIANE	HILL	100	\$ 83,209.23	\$ 3,380.02	\$ 86,589.25
SCOTT	HULIEN	200	\$ 79,210.31		\$ 79,210.31
WILLIAM	HUNTER	100	\$ 55,115.72	\$ 260.00	\$ 55,375.72
STEPHEN	HUNTER	400	\$ 825.00		\$ 825.00
SCARLETT	JEAN-LOUIS	400	\$ 930.00		\$ 930.00
SUSAN	JOYCE	100	\$ 74,880.69		\$ 74,880.69
KATHLEEN	JOYCE	100	\$ 74,974.25	\$ 90.00	\$ 75,064.25
DAWN	KANE	300	\$ 12,582.44	\$ 1,833.50	\$ 14,415.94
LINDSEY	KAY	100	\$ 58,903.99	\$ 220.00	\$ 59,123.99
MEAGHAN	KEARNEY	300	\$ 66,853.18	\$ 3,562.50	\$ 70,415.68
MATTHEW	KERR	400	\$ 420.00		\$ 420.00
BRIAN	KIERNAN	300	\$ 17,294.11	\$ 3,384.81	\$ 20,678.92
MELODY	KIRKPATRICK	100	\$ 64,793.20	\$ 345.00	\$ 65,138.20
NEAL	KLAYMAN	100	\$ 91,853.72		\$ 91,853.72
DAWN	KOSINSKI	100	\$ 26,429.31	\$ 1,000.00	\$ 27,429.31
REBECCA	KRAUS	100	\$ 67,703.69	\$ 4,026.78	\$ 71,730.47
CHELSIE	KURZ	300	\$ 3,000.00		\$ 3,000.00
JANET	LANDRY-BORDEN	400	\$ 1,762.50		\$ 1,762.50
KIMBERLY	LAVOIE	100			\$ 75.00
KAITLYN	LEAVER	100	\$ 19,636.92		\$ 19,636.92

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KAYLA	LI	400	\$ 4,500.00		\$ 4,500.00
MIRA	LINHART	400	\$ 7,275.00		\$ 7,275.00
PATRICIA	LONDON	100	\$ 75,567.43	\$ 5,484.59	\$ 81,052.02
ISABEL	LOWE	300	\$ 18,415.45	\$ 787.52	\$ 19,202.97
MARIE	LUGO	100	\$ 56,780.46	\$ 90.00	\$ 56,870.46
SANDRA	LYNCH	300	\$ 20,356.40	\$ 712.00	\$ 21,068.40
WAYNE	MADAR	200	\$ 20,400.90	\$ 1,646.86	\$ 22,047.76
SONYA	MAHONEY	400	\$ 1,200.00		\$ 1,200.00
JOANNE	MAINS	300	\$ 11,630.79	\$ 979.39	\$ 12,610.18
MANUEL	MARIE	400	\$ 4,305.00		\$ 4,305.00
SUZANNE	MARTELLI	400	\$ 1,980.00		\$ 1,980.00
JOSEPH	MCATEER	100	\$ 50,395.80	\$ 550.00	\$ 50,945.80
SUSAN	MCCABE	100	\$ 71,272.78	\$ 90.00	\$ 71,362.78
KAREN	MCCARTHY	200	\$ 34,471.06	\$ 11,232.90	\$ 45,703.96
SHAWNA	MCCUSTY	100	\$ 55,046.95	\$ 480.00	\$ 55,526.95
KATHLEEN	MCDONALD	200	\$ 65,063.38	\$ 14,815.92	\$ 79,879.30
JOHN	MCDONALD	200	\$ 46,645.09	\$ 5,049.92	\$ 51,695.01
PATRICIA	MCGAFFIGAN	100	\$ 70,161.54	\$ 1,066.71	\$ 71,228.25
WILLIAM	MCGAFFIGAN	200	\$ 5,048.98		\$ 5,048.98
KRISTA	MCGOVERN	400	\$ 200.00		\$ 200.00
CATHERINE	MCGRATH	100	\$ 77,101.32	\$ 859.89	\$ 77,961.21
JEFFREY	MCKEARNEY	100	\$ 51,410.13	\$ 11,374.11	\$ 62,784.24
KATELYN	MCMURDIE	100	\$ 49,651.20		\$ 49,651.20
MYLES	MCPARTLAND	100	\$ 38,168.23	\$ 2,111.71	\$ 40,279.94
VIRGINIA	MEANY	400	\$ 1,338.05		\$ 1,338.05
JENNIFER	MEEK	100	\$ 66,429.50	\$ 3,870.00	\$ 70,299.50
KRISTY	MESERVE	100	\$ 77,101.32	\$ 1,000.00	\$ 78,101.32
ELLEN	MITCHELL	100	\$ 61,334.87	\$ 290.00	\$ 61,624.87
DIANNE	MURPHY	100	\$ 83,209.23	\$ 2,970.00	\$ 86,179.23
JOANNE	MURRAY	100	\$ 70,161.54	\$ 2,722.31	\$ 72,883.85
MEGAN	NASH	100	\$ 58,903.99	\$ 3,591.14	\$ 62,495.13
KRISTINA	NILSEN	100	\$ 77,101.32	\$ 5,558.63	\$ 82,659.95
LAURIE	NILSEN	300	\$ 16,867.57	\$ 2,497.31	\$ 19,364.88
JENNIFER	O'BRIEN	100	\$ 52,578.33	\$ 120.00	\$ 52,698.33
JEANNE	PERRIELLO	100	\$ 67,703.69	\$ 560.00	\$ 68,263.69
TERRI	PERRY	100	\$ 46,327.75		\$ 46,327.75
NATALIE	PETRUSKA	100	\$ 34,563.55	\$ 3,852.08	\$ 38,415.63
REBECCA	PICCINI	400	\$ 735.00		\$ 735.00
JENIFER	POLSON	300	\$ 10,027.62	\$ 59.16	\$ 10,086.78
REBECCA	POND	300	\$ 6,521.12	\$ 18.00	\$ 6,539.12
AMANDA	PYNE	100	\$ 56,171.62	\$ 4,017.94	\$ 60,189.56
NANCY	QUINTON	300	\$ 19,607.28	\$ 726.90	\$ 20,334.18
EDWARD	RAND	400	\$ 15,198.00		\$ 15,198.00
KAITLYN	REARDON	300	\$ 5,273.04	\$ 180.00	\$ 5,453.04
JOSEPH	REGONLINSKI	100	\$ 64,306.84	\$ 355.57	\$ 64,662.41
TERESA	REILLY	400	\$ 350.00		\$ 350.00
JUANITA	REPPUCCI	100	\$ 39,652.63	\$ 1,197.92	\$ 40,850.55

AVON PUBLIC SCHOOLS

2015

DARRIN	REYNOLDS	100	\$ 92,954.42		\$ 92,954.42
EVA	RICHARDSON	100	\$ 16,423.92		\$ 16,423.92
MEGHAN	ROGERS	100	\$ 12,690.36		\$ 12,690.36
KAREN	ROMANS	100	\$ 76,526.97		\$ 76,526.97
ANN	RYAN	300	\$ 14,522.67	\$ 345.62	\$ 14,868.29
KIMBERLY	SANTAGATA	400	\$ 105.00		\$ 105.00
LORELEI	SASS	200	\$ 43,582.11	\$ 1,000.00	\$ 44,582.11
VICTOR	SCAFURO	100	\$ 77,101.32	\$ 2,044.53	\$ 79,145.85
ALEXANDER	SCHAVRIEN	400	\$ 450.00		\$ 450.00
KAREN	SCHOFIELD	100	\$ 73,315.59	\$ 891.14	\$ 74,206.73
DIANE	SHANKS-CORREIA	100	\$ 64,666.39	\$ 780.00	\$ 65,446.39
SARAH	SHAW	100	\$ 79,043.49	\$ 1,687.50	\$ 80,730.99
BETH-ANN	SHEPLEY	100	\$ 81,365.71	\$ 3,370.00	\$ 84,735.71
LYSA	SIM	100	\$ 45,937.96	\$ 345.00	\$ 46,282.96
JAMES	SLATER	400	\$ 322.00		\$ 322.00
IRA	SLATER	200	\$ 43,179.46	\$ 3,448.70	\$ 46,628.16
DAVID	SNELL	200	\$ 45,788.73	\$ 7,859.70	\$ 53,648.43
THOMAS	SPERONI	100	\$ 47,244.82		\$ 47,244.82
MARK	TALBOT	400	\$ 6,987.00		\$ 6,987.00
ANDREW	TALBOT	400	\$ 825.00		\$ 825.00
ROGER	THEIL	400	\$ 3,104.46	\$ 2,735.50	\$ 5,839.96
PAUL	THYNNE	200	\$ 14,148.03	\$ 2,192.81	\$ 16,340.84
MATTHEW	VARGAS	200	\$ 16,015.40	\$ 218.74	\$ 16,234.14
SHEILA	VELISSARIS	400	\$ 5,490.00		\$ 5,490.00
PETER	VIOLET	100	\$ 64,666.39	\$ 1,880.00	\$ 66,546.39
ELIZABETH	VOCI	100	\$ 32,941.41	\$ 500.00	\$ 33,441.41
KERRY	VRABEL	100	\$ 74,880.69	\$ 2,850.00	\$ 77,730.69
JOLENE	WAGNER	100	\$ 64,666.39	\$ 1,478.93	\$ 66,145.32
CAROLYN	WALSH	200	\$ 54,167.76	\$ 9,271.68	\$ 63,439.44
TARA	WASSERSTEIN	100	\$ 54,559.51	\$ 180.00	\$ 54,739.51
JACQUELINE	WELSH	100	\$ 15,937.65	\$ 1,000.00	\$ 16,937.65
KERRIANN	WHITWORTH	100	\$ 83,209.23	\$ 1,833.39	\$ 85,042.62
KERRY	WILLIAMS	300	\$ 17,188.53		\$ 17,188.53
MADISON	WILLIAMS	400	\$ 60.00		\$ 60.00
JENNIFER	WILLIAMS	100	\$ 71,272.78	\$ 4,135.00	\$ 75,407.78
RACHEL	WOOD	100			\$ 240.00
ELIZABETH	YORK	100	\$ 110,193.99		\$ 110,193.99
PAUL	ZINNI	100	\$ 132,469.42		\$ 132,469.42
PATRICIA	D'ENTREMONT	300			\$ 1,450.00
			\$ 6,556,037.51	\$ 291,002.17	\$ 6,847,039.68

TAX COLLECTOR -JUNE
July 1, 2014-June 30, 2015

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/14	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/15	Town Acct	Variance
2001	\$407.88						\$407.88 \$ (407.88)		\$0.00
2005	-\$70.37						-\$70.37 \$ 76.61		\$6.24
2006	-\$40.18						-\$40.18 \$ 40.18		\$0.00
2007	\$0.00						\$0.00 \$ 0.04		\$0.04
2008	\$18,116.23						\$18,116.23 \$ (18,116.30)		-\$0.07
2009	\$15,821.50						\$15,821.50 \$ (15,827.89)		-\$6.39
2010	\$5,482.23						\$5,482.23 \$ (5,482.24)		-\$0.01
2011	\$27,035.83			-\$122.15		-\$6.29	\$26,907.39 \$ (26,907.39)		\$0.00
2012	\$15,990.55					-\$340.24	\$15,650.31 \$ (15,650.31)		\$0.00
2013	\$29,846.53						\$29,846.53 \$ (29,846.59)		-\$0.06
2014	\$69,255.37	\$433.05	\$0.00			-\$22,123.25	\$47,565.17 \$ (47,565.17)		\$0.00
2015	\$0.00	\$1,181.70	-\$560.57		\$0.00	-\$2,065,964.30	\$54,414.91 \$ (54,414.91)		\$0.00
TOTAL	\$181,845.57	\$2,119,758.08	\$1,614.75	-\$122.15	\$0.00	-\$2,088,434.08	\$214,101.60		-\$0.25

REAL ESTATE TAXES:

YEAR	OUTSTANDING COMMITMENTS 07/01/14	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/15	Town Acct	Variance
2003	\$0.00						\$0.00 \$ 0.46		\$0.46
2005	-\$172.41						-\$172.41 \$ 172.49		\$0.08
2006	-\$3.13						-\$3.13 \$ 3.13		\$0.00
2007	\$107.30						\$107.30 \$ (106.35)		\$0.95
2008	\$129.29						\$129.29 \$ (127.99)		\$1.30
2009	-\$29.52						-\$29.52 \$ 34.33		\$4.81
2010	\$440.30						\$32.77 \$ (32.77)		\$0.00
2011	\$22.66						\$22.66 \$ (22.65)		\$0.01
2012	\$3,455.19	\$61,726.68	-\$61,726.68			-\$15.88	\$3,439.31 \$ (3,439.30)		\$0.01
2013	\$24,866.65	\$74,605.05	-\$74,605.05			-\$17,644.22	\$7,222.43 \$ (7,222.43)		\$0.00
2014	\$275,593.69	\$38,923.00	-\$36,506.25	\$561.36		-\$226,418.46	\$52,153.34 \$ (52,153.41)		-\$0.07
2015	\$0.00	\$33,307.50	-\$84,258.26		-\$47,260.45	-\$15,612,081.55	\$358,493.37 \$ (358,494.21)		-\$0.84
TOTAL	\$304,410.02	\$16,068,786.13	-\$257,096.24	\$561.36	-\$47,260.45	-\$15,856,567.64	\$421,395.41		\$6.71

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING COMMITMENTS 07/01/13	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/14	
prior	-22.95						-\$22.95	\$ 47.50
2007	-\$78.89	75.42					-\$78.89	\$ 101.28
2008	\$4,490.77							
2009	\$4,226.92		-\$5.00	\$5.00		-\$75.42	\$3,954.52	\$ (3,940.89)
2010	\$6,682.99		-\$37.50	\$37.50		-\$536.25	\$3,677.54	\$ (3,714.35)
2011	\$3,576.06		-\$81.25	\$81.25		-\$549.38	\$6,308.41	\$ (6,308.41)
2012	\$6,048.80		-\$162.46	\$137.50		-\$374.58	\$2,987.14	\$ (2,987.14)
2013	\$18,541.31		-\$113.13			-\$563.96	\$4,649.91	\$ (4,640.33)
2014	\$64,456.75	\$74.38	-\$1,189.45	\$787.35		-\$1,361.37	\$9,134.59	\$ (9,134.59)
2015	\$841,195.44	\$91,091.88	-\$6,968.99	\$834.89		-\$9,222.92	\$17,277.55	\$ (17,277.55)
		\$3,000.96	-\$5,643.15			-\$137,326.97	\$79,849.35	\$ (79,849.35)
TOTAL	\$107,944.71	\$932,437.12	-\$14,200.93	\$1,883.49	\$0.00	-\$908,714.75	\$127,760.12	\$ (127,703.83)

ALL OTHER RECEIPTS:

INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
PRIOR YEARS TAXES COLLECTED AFTER ABATED
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

TOWN OF AVON

TOWN OFFICES AT BUCKLEY CENTER



REPORT OF THE TOWN ACCOUNTANT

September 30, 2015

To The Honorable Board of Selectmen,

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2015: Balance Sheets and Summary of Accounts for your viewing.

Free Cash has been Certified in the amount of \$1,011,821.

If you have any questions regarding the balance sheet and free cash figures please don't hesitate to contact me.

Sincerely,

Shannon MacKenzie
Town Accountant



FY2015 YEAR END CHECKLIST

Page 1 of 4

Instructions: Please mark (x) the appropriate response and provide a detailed explanation where necessary.

	<u>YES</u>	<u>NO</u>
1. Is a combined balance sheet for all funds and account groups submitted? Please submit detailed fund balances for all funds and detail for account groups . Also, please submit combining statements .	<u>X</u>	_____
2. a) Have all cash account balances as of June 30, 2015 been reconciled to the records of the treasurer or custodian? If NO , please identify the amount of the variance. _____ General Ledger is higher _____ or lower _____	<u>X</u>	_____
b) Please complete and return the attached form showing a reconciliation of cash with treasurer.		
3. a) Does the detail of all receivables as of June 30, 2015 per the collector and treasurer equal the general ledger control accounts? If NO , please identify the amount of the variance. _____ 40 General Ledger is higher _____ or lower <u>X</u>	_____	<u>X</u>
b) Please complete and return the attached schedule of outstanding receivables.		
4. Are there any unrecorded property tax refunds due to taxpayers as of 6/30/2015? If YES , please identify any refunds due to taxpayers. _____	_____	<u>X</u>
5. a) Have you accrued property tax revenue on your combined balance sheet? If YES , please indicate the amount. _____	_____	<u>X</u>
b) Were any state payments accrued on your combined balance sheet? If YES , please list amount and state agency (all funds).	<u>X</u>	_____
_____ 5,790 Agency: DOE Circuit Breaker		
_____ 5,218 Agency: RMV Reciepts/CMVI		
_____ Agency: _____		
_____ Agency: _____		
_____ Agency: _____		

	<u>YES</u>	<u>NO</u>
c) Have you accrued any other revenue on your combined balance sheet?	<u>X</u>	<u> </u>
If YES , please list the amount and account.		
65,362	Account:	Federal ACES Grant
_____	Account:	_____
_____	Account:	_____
_____	Account:	_____
6. Do the amounts <u>due to</u> and <u>due from</u> offset?		
	<u> </u>	<u> </u>
7. Have all payables and encumbrances been recorded, including accrued payroll?	<u>X</u>	<u> </u>
If NO , please identify.		
_____	Account:	_____
_____	Account:	_____
8. Are there any revenue deficits (all funds)?	<u>X</u>	<u> </u>
If YES , please indicate the amount and fund (do not include appropriation or grant deficits).		
65,362	Fund:	Federal ACES Grant
27,141	Fund:	Chapter 90 WRAP
9. Are there any payroll withholding, appropriation or fund balance deficits (all funds)?	<u>X</u>	<u> </u>
If YES , please indicate the amount below.		
Snow and ice	275,026	
_____	_____	
_____	_____	
_____	_____	
10. Have all votes from free cash and retained earnings been recorded?	<u>X</u>	<u> </u>
If NO , please indicate the source(s) and amount(s).		
Free Cash	Retained Earnings	
_____	_____	
11. Report below the FY2015 estimated local receipts (reported on page 3 of the FY2015 tax recap), FY2015 actual local receipts and the variance. Do not include in receipts any water or sewer receipts treated as special revenue. Report receipts net of refunds.		
Estimated local receipts	1,692,000	
Actual local receipts	2,114,682	
Variance	422,682	
12. Report type and amount of any actual revenue received, but not estimated. Do not include amounts already reported in item #11		
_____	_____	
_____	_____	
_____	_____	

13. Report below the FY2015 estimated cherry sheet receipts, FY2015 actual cherry sheet receipts and the variance.

Estimated cherry sheet receipts (net of cherry sheet offsets - Do not include MSBA funds)	<u>1,621,896</u>
Actual cherry sheet receipts	<u>1,591,996</u>
Variance	<u>-29,900</u>

14. Report other financing sources and/or transfers from other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Ambulance	<u>245,265</u>	<u>245,265</u>
Special Revenue WPAT	<u>10,400</u>	<u>10,400</u>
CMVI	<u>30,000</u>	<u>30,000</u>

15. Report other financing uses and/or transfers to other funds (general fund only).

<u>Type</u>	<u>Budgeted</u>	<u>Actual</u>
Free Cash Articles	<u>0</u>	<u>894,895</u>

16. Report the total of all **unencumbered/unexpended** appropriation balances. For communities on the statutory accounting system, report appropriation balances closed to surplus revenue.

17. Report the balance of your **unappropriated** free cash certified as of 7/1/14.

126,110

18. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

152,152

19. Please submit a detailed analysis of undesignated fund balance/surplus revenue.

20. Please submit documentation supporting deficit account balances for which funds have been received July 1st through September 30th.

21. Please disclose the detail balances of the allowance for abatements and exemptions (overlay).

FY2015	<u>313,399</u>	FY2012	<u>203,029</u>
FY2014	<u>300,359</u>	FY2011	<u>110,214</u>
FY2013	<u>223,282</u>	Prior Years	<u>114,206</u>
		Total	<u>1,264,488</u>

22. Deferral of teachers' summer pay for FY92 and FY93

Amount deferred in FY92	<u> </u>
Amount deferred in FY93	<u> </u>
Balance remaining at 6/30/15	<u> </u>

City/Town/District of _____

Page 4 of 4

- | | <u>YES</u> | <u>NO</u> |
|---|------------|-----------|
| 23. City/Town Self-Insurance for Employees and Retirees | | |
| a) Is there a self-insurance plan for FY16? | _____ | <u>X</u> |
| b) Is there a self-insurance plan for FY15? | _____ | <u>X</u> |
| If YES , for FY2015 please indicate: | | |
| a) deductible per claim for stop-loss policy | _____ | |
| b) total claims paid in FY15 | _____ | |
| c) Incurred But Not Reported (IBNR) accrued at 6/30/15 | _____ | |
| 24. Are you a member of a regional or county self-insurance plan? | <u>X</u> | _____ |
| If YES , for FY2015 please indicate: | | |
| a) Name of group <u>MIIA</u> | | |
| b) Name of plan administrator and contact number: | | |
| Chris Bailey (617) 426-7272 | | |
| 25. Will the city or town have an audit for FY15? | <u>X</u> | _____ |
| If YES , please indicate the name of the CPA Firm: | | |
| _____ | | |
| 26. Has your community voted to establish multiple stabilization funds? | <u>X</u> | _____ |
| If YES , please identify amount, purposes and whether it was approved by a Proposition 2 1/2 override. | | |

Amount	Purpose	Proposition 2 1/2
3,477,478	MBTE Stabilization	NO
908,052	Police/Fire Stabilization	NO
1,602,497	General Stabilization	NO

Please **sign** below indicating your request for certification of free cash including general fund and all enterprise funds.

Name <u>Shannon MacKenzie</u>	Title _____	Town Accountant _____
Date <u>08/14/2015</u>	Telephone _____	<u>508-588-0414 ext. 1031</u>
	E-Mail _____	<u>smackenzie@avonmass.org</u>

THANK YOU!

For Bureau of Accounts use only.

Reviewed by _____
Date _____

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2015

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long- Term Debt Account Group	Totals Memorandum Only
Assets						
Cash and term deposits	4,270,863.91	2,064,710.25	\$ 512,806.00	7,075,384.83	-	13,923,764.99
Investments - stock at cost				-		-
						<u>13,923,764.99</u>
Accounts receivable:						
Property taxes:						
Levy of 2015 real estate	358,494.21					358,494.21
Levy of 2014 real estate	52,153.41					52,153.41
Levy of 2013 real estate	7,222.43					7,222.43
Levy of 2012 real estate	3,439.30					3,439.30
Levy of 2011 real estate	22.65					22.65
Levy of 2010 real estate	32.77					32.77
Levy of 2009 real estate	(34.33)					(34.33)
Levy of 2008 real estate	127.99					127.99
Levy of 2007 real estate	106.35					106.35
Levy of 2006 real estate	(3.13)					(3.13)
Levy of 2005 real estate	(172.49)					(172.49)
Levy of 2003 real estate	(0.46)					(0.46)
Prior levies	-					-
	<u>421,388.70</u>					<u>421,388.70</u>
Levy of 2015 personal property	54,414.91					54,414.91
Levy of 2014 personal property	47,565.17					47,565.17
Levy of 2013 personal property	29,846.59					29,846.59
Levy of 2012 personal property	15,650.31					15,650.31
Levy of 2011 personal property	26,907.39					26,907.39
Levy of 2010 personal property	5,482.24					5,482.24
Levy of 2009 personal property	15,827.89					15,827.89
Levy of 2008 personal property	18,116.30					18,116.30
Levy of 2007 personal property	(0.04)					(0.04)
Levy of 2006 personal property	(40.18)					(40.18)
Levy of 2005 personal property	(76.61)					(76.61)
Levy of 2001 personal property	407.88					407.88
Prior levies	-					-
	<u>214,101.85</u>					<u>214,101.85</u>
Overlay						
Levy of 2015	(313,398.84)					(313,398.84)
Levy of 2014	(300,358.97)					(300,358.97)
Levy of 2013	(223,282.43)					(223,282.43)
Levy of 2012	(203,029.13)					(203,029.13)

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2015

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long- Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Levy of 2011	(110,213.52)					(110,213.52)
Levy of 2010	(35,397.38)					(35,397.38)
Levy of 2009	(60,562.60)					(60,562.60)
Levy of 2008	(18,245.52)					(18,245.52)
Levy of 2005	-					-
Levy of 2004	-					-
	<u> -</u>					<u> -</u>
	(1,264,488.39)					(1,264,488.39)
Deferred real estate						
Tax liens	283,143.01					283,143.01
Tax foreclosures	1,637.74					1,637.74
Litigated taxes	-					-
Motor vehicle excise:						
Levy of 2015	79,849.35					79,849.35
Levy of 2014	17,277.55					17,277.55
Levy of 2013	9,134.59					9,134.59
Levy of 2012	4,640.33					4,640.33
Levy of 2011	2,987.14					2,987.14
Levy of 2010	6,308.41					6,308.41
Levy of 2009	3,714.35					3,714.35
Levy of 2008	3,940.89					3,940.89
Levy of 2007	(101.28)					(101.28)
Prior levies	<u>(47.50)</u>					<u>(47.50)</u>
	127,703.83					127,703.83
Boat excise:						
Levy of 2013	194.00					194.00
	<u> -</u>					<u> -</u>
	194.00					194.00
Water department:						
Water rates 2015	44,296.66					44,296.66
Water rates 2014	14,521.41					14,521.41
Water rates 2013	5,640.81					5,640.81
Water rates 2012	(279.36)					(279.36)
Water rates 2011	<u>43.72</u>					<u>43.72</u>
	64,223.24					64,223.24
Departmental receivables:						
Parking Tickets A/R	17,885.00					17,885.00
Due from MWPAT	220,565.76					220,565.76
Chpt 90 Funds		279,210.90				279,210.90
STRAP		-				-
Federal Grants		1,202,519.74				1,202,519.74

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2015

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Ambulance		738,294.69				738,294.69
Septic revolving loans		110,910.77				110,910.77
CMVI		5,217.50				5,217.50
School Grants		5,790.00				5,790.00
Police Details A/R		-		37,557.45		37,557.45
BANS		-		-		-
Amount to be provided for long-term debt		-		-	11,631,197.98	11,631,197.98
Total assets	\$ 4,357,218.65	\$ 4,406,653.85	\$ 512,806.00	\$ 7,112,942.28	\$ 11,631,197.98	\$ 28,020,818.76
Liabilities and reserves						
Warrants payable	98,780.70	27,817.03		-		126,597.73
Employee withholdings:						
Deferred compensation	-					-
Teachers annuities	-					-
Insurance	122,050.76					122,050.76
Teachers retirement						-
Norfolk County retirement	-					-
Federal, state and miscellaneous	484.76					484.76
	<u>122,535.52</u>					<u>122,535.52</u>
Tailings	-					-
Guarantee deposits				61,329.43		61,329.43
Bonds payable			-		11,631,197.98	11,631,197.98
Deferred revenue:						
Real estate and personal property						-
Deferred real estate taxes	(628,997.84)					(628,997.84)
Tax liens	283,143.01					283,143.01
Motor vehicle excise	127,703.83					127,703.83
Boat excise	194.00					194.00
Water rates	64,223.24					64,223.24
Parking Tickets A/R	17,885.00					17,885.00
MWPAT	220,565.76					220,565.76
Taxes in litigation	-					-
Chpt 90 Funds		279,210.90				279,210.90
STRAP		-				-
Federal Grants		1,202,519.74				1,202,519.74
Ambulance		738,294.69				738,294.69
Septic revolving loans		110,910.77				110,910.77
CMVI	-	5,217.50				5,217.50
School Grants		5,790.00				5,790.00
Police Details A/R	-	-		37,557.45		37,557.45

Town of Avon, Massachusetts
Combined Balance Sheet
All Fund Type's and Account Groups
June 30, 2015

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Capital Projects Funds</u>	<u>Trust and Agency Funds</u>	<u>General Long-Term Debt Account Group</u>	<u>Totals Memorandum Only</u>
Fund balance reserved for tax foreclosures	84,717.00	2,341,943.60				2,464,218.05
Fund balance reserved for encumbrances and continued appropriations	1,637.74					1,637.74
Fund balance reserved for Future Debt	1,825,045.11					1,825,045.11
Unreserved fund balance:	75,376.60					75,376.60
Undesignated	2,272,000.79					2,272,000.79
Reserved for expenditure (Tailings)	-					-
Designated for over/under assessments	-					-
Designated for appropriation deficits-snow & ice	(275,026.41)					(275,026.41)
Designated for overlay surplus	152,151.60					152,151.60
	<u>2,149,125.98</u>					<u>2,149,125.98</u>
Fund balance designated for:						
School lunch fund		24,765.27				24,765.27
Highway improvement fund		(27,141.00)				(27,141.00)
Federal grants fund		(45,609.23)				(45,609.23)
State grants fund		98,895.90				98,895.90
Receipts reserved for appropriation		775,801.70				775,801.70
Revolving funds		4,392.63				4,392.63
Other special revenue funds		143,767.78				143,767.78
School special revenue funds		1,062,020.17	512,806.00			1,062,020.17
Capital project funds				7,014,055.40		7,014,055.40
Expendable trust funds						
	4,051,185.43	2,036,893.22	512,806.00	7,014,055.40		13,614,940.05
	<u>\$ 4,357,218.65</u>	<u>\$ 4,406,653.85</u>	<u>\$ 512,806.00</u>	<u>\$ 7,112,942.28</u>	<u>\$ 11,631,197.98</u>	<u>\$ 28,020,818.76</u>
Total liabilities and fund balances						
	-	-	-	-	-	-

Town of Avon, Massachusetts
Schedule of General Fund Revenue
Budget and Actual
Fiscal 2015

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>SAVINGS/ (DEFICIENCY)</u>
Local revenue:			
Real estate taxes		15,648,005.65	+
Other property tax (Tax Lien)		98,282.23	
Personal property taxes		2,086,819.33	
Sixty-day accrual	-	-	-
	17,790,326.00	17,833,107.21	42,781.21
 Tax liens and litigated taxes	56,500.00	63,658.00	7,158.00
Motor vehicle excise	745,000.00	897,637.27	152,637.27
Boat Excise	-	-	-
Penalties & interest	60,000.00	107,748.83	47,748.83
Water charges	440,000.00	484,690.70	44,690.70
Municipal fees	65,000.00	105,872.64	40,872.64
Water tower rental	92,000.00	108,410.04	16,410.04
Licenses & permits	150,000.00	274,586.05	124,586.05
Fines & forfeitures	12,500.00	21,472.45	8,972.45
Medicaid Reimbursement	10,000.00	20,683.52	10,683.52
Earnings on investments	15,000.00	16,203.89	1,203.89
Departmental & other	46,000.00	13,718.92	(32,281.08)
	1,692,000.00	2,114,682.31	422,682.31
 State revenue:			
Abatements to the elderly	42,929.00	23,076.00	(19,853.00)
Chapter 70	946,829.00	946,829.00	-
School transportation	-	-	-
Charter reimbursement	1,786.00	1,786.00	-
Foundation Reserve	-	-	-
Unrestricted General Gov't Aid	556,420.00	616,733.00	60,313.00
Lottery, beano	-	-	-
Highway fund	-	-	-
Veterans Abatement	-	-	-
Veterans benefits	13,619.00	3,572.00	(10,047.00)
	1,561,583.00	1,591,996.00	30,413.00
 Grand total revenue	21,043,909.00	21,539,785.52	495,876.52

Town of Avon, Massachusetts
Analysis of Unreserved Fund Balance
Fiscal 2015

	<u>Debit</u>	<u>Credit</u>
Unreserved Fund Balance 6/30/14		1,665,004.90
Audit adjustment to bring Property Tax deferred revenue to zero		<u>628,997.84</u>
To close prior year reservations of fund balance:		2,294,002.74
Reserved for expenditure	-	1,923,145.31
Reserved for overlay deficits		
Reserved for continued appropriations		
Designated for over/under assessments		
Designated for appropriation deficits	-	
To set up 6/30/15 reservations of fund balance:		
Reserved for expenditure		
Designated for overlay deficits		
Designated for appropriation deficits	275,026.41	
Designated for Future Debt		5,798.20
Reserved for continued appropriations	1,825,045.11	
To close fiscal 2014 revenue		21,539,785.52
To close fiscal 201 expenditures	20,718,427.05	
To close fiscal 2014 OFS		285,664.88
To close fiscal 2014 OFS Stabilization		
To close fiscal 2014 OFU ATM 5/7/14 Stabilization	600,000.00	-
To close fiscal 2014 OFU Art funded by Free Cash	294,895.42	
To close overlay surplus	185,876.68	
Tailings		
Rounding		<u>-</u>
Balance 6/30/15		<u><u>2,149,125.98</u></u>

Town of Avon
Appropriations and Expenditures
Fiscal 2015

Acct Code	Account	Encumbered 6/30/2014	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
114-1	General Government:													
114-2	Modestor Sal		1,000.00						1,000.00		1,000.00	-		-
122-1	Expense		250.00						250.00		171.99	78.01		78.01
122-1	BOS Salary		15,000.00						15,000.00		15,000.00	-		-
122-2	BOS Exp.		26,300.00						26,300.00		22,486.01	3,813.99		3,813.99
122-2	BOS Exp. Salary reserves								-		-	-		-
122-602	SL/Vac Byback A04-5 A14-5	24,856.58		7,500.00					24,856.58	24,856.58				
122-606	TH Landscape Improve STM 15-5								7,500.00		6,850.00	650.00		-
122-609									104,698.03		104,698.03	-		-
122-610	FY14 Prior Year Bills 15-1								15,465.75		15,465.75	89,232.28		-
122-617	FD Retro Call S15-2								61,102.90		60,922.75	180.15		-
122-623	IDC Wastewater Study S12-3 S14-6	98,405.14		61,102.90					18,152.00		18,152.00	-		-
122-646	Crowley School Removal A13-8	458,697.97		18,152.00					98,405.14		32,205.14	66,200.00		-
122-647	Town 125th Celebration A09-6 S12-7	18,836.39							458,697.97		19,248.21	439,449.76		-
122-648	Butler Roof BAN pymt S14-5	236,013.00					(18,836.39)		-		-	-		-
122-650	Water DEP order S13-1	182,877.44							236,013.00		236,013.00	-		-
122-653	AFSCME Retro Pay 15-3								182,877.44		182,877.44	-		-
122-654	Road Survey Unaccepted S13-8	2,000.00							89,590.52		89,590.52	-		-
122-655	Moses Curtis Gazebo repair S13-9	12,500.00							2,000.00		-	2,000.00		-
122-656	Lutheran Prop 11/98	1,653.50							12,500.00		5,164.00	7,336.00		-
122-658	FD Service Award A02-17 S07-18	5,500.00							1,653.50		-	1,653.50		-
122-669	Sch Regional Study A14-1	30,000.00							5,500.00		-	5,500.00		-
122-670	FD Staffing Study S14-7	25,000.00							30,000.00		-	30,000.00		-
122-675	Demarco Park A15-25								25,000.00		5,000.00	20,000.00		-
122-677	Land Purchase STM 15-4								18,836.39	(8,270.64)	745.00	26,362.03		-
122-678	Brentwood Area A-24			57,600.00					57,600.00		51,746.85	5,853.15		-
122-625	Human Resource Exp		125,000.00						125,000.00		-	125,000.00		-
125-2	Town Administrator Salary		2,000.00				1,175.00		3,175.00		2,975.00	200.00		-
129-1	Town Admin Exp		90,327.00	60,950.00					151,277.00		125,301.21	25,975.79		25,975.79
131-1	Fin Comm Salary		2,958.00						2,958.00		2,104.07	853.93		308.12
131-2	Fin Comm Exp		1,800.00				1,000.00		2,800.00		2,301.85	498.15		498.15
132-	Fin Comm Reserve		6,050.00						6,050.00		3,134.90	2,915.10		95.10
135-1	Town Act. Salary		100,000.00				(45,130.00)		54,870.00		-	54,870.00		54,870.00
135-2	Town Act. Exp.		69,537.00						69,537.00		69,537.00	-		-
135-3	Town Act - FM upgrade	3,538.44							44,884.00		38,990.56	5,893.44	4,710.88	1,182.56
141-1	Assessors Salary		51,148.00						3,538.44		1,860.00	1,678.44		-
141-2	Assessors Exp		19,600.00						51,148.00		51,113.16	34.84		34.84
141-641	FY2014 Recert A13-20	12,103.00							19,600.00		13,359.76	6,240.24		6,240.24
145-1	Treasurer/Collector Salary		71,055.00						12,103.00		71,055.00	-		12,103.00
145-2	Treasurers Collector Exp.		17,035.00						17,035.00		16,728.69	306.31		306.31
145-635	Treasurers WTI Software S12-8	1,108.00						14,760.00	1,108.00		1,108.00	-	1,108.00	-
149-2	Technology Exp.		95,728.00						110,488.00		109,367.02	1,120.98		185.86
149-7	Encumbrances	3,275.00							3,275.00		2,966.45	308.55		308.55
151-1	Legal Salary		11,250.00						11,250.00		11,250.00	-		-
151-2	Legal Expenses		120,000.00						120,000.00		64,859.09	55,140.91	132.50	55,008.41
151-7	Legal Encumbered	50.00							50.00		50.00	-		-
152-1	Personnel Brd. Salary		-						100.00		-	-		-
152-2	Personnel Brd. Expense		100.00						100.00		-	-		-
155-2	Data Processing		12,000.00						12,000.00		11,056.83	943.17		100.00
159-1	Clerical Pool Salary		250,427.00						250,427.00		237,505.34	12,921.66		12,921.66
161-1	Twn Clerk/Reg. Salary		34,594.00						34,594.00		34,594.00	-		-
161-2	Twn Clerk Expenses		2,970.00				2,500.00		5,470.00		4,952.71	517.29		517.29
161-7	Twn Clerk Encumbered	222.50							222.50		222.50	-		-
161-672	Twn Clerk Dog License		-						1,785.00		1,785.00	-		-
162-1	Election Wks Salary		5,000.00				1,785.00		1,785.00		1,785.00	-		-
162-2	Election Wks Expenses		5,000.00				(3,650.30)		1,349.70		1,272.25	77.45		77.45
163-2	Genus Expenses		2,200.00				550.00		5,380.30		5,380.30	169.70		169.70
171-1	Conservation Salary		1,000.00				600.30		2,800.30		2,796.80	3.50		3.50
171-2	Conservation Expenses		5,850.00						2,800.30		2,796.80	3.50		3.50
175-1	Planning Board Salary		10,500.00						5,850.00		364.09	5,485.91		737.28
175-2	Planning Board Expense		1,000.00						11,900.00		11,565.77	334.23		5,485.91
175-7	Planning Board Enc						1,400.00		1,000.00		832.64	167.36		167.36
176-1	BOA Salary	10.59							10.59		10.59	-		-
176-2	BOA Expenses		1,800.00				400.00		2,200.00		2,176.75	23.25		23.25
192-1	Town Hall Salary		750.00						197.30		197.30	2.70		2.70
192-2	Town Hall Expenses		97,345.00						750.00		750.00	-		-
192-7	Town Hall Encumb	4,782.90					11,000.00		108,345.00		90,453.82	17,891.18	16,515.86	1,375.32
192-607	Town Hall Improv S11-9 A-7	8,661.23							4,782.90		4,782.90	-		-
192-659	Town Hall Improv A14-7	29,530.00							8,661.23		158.05	8,503.18		-
193-1	Building Ins.		-				12,700.00		71,760.00		68,165.12	3,594.88		-
195-2	Town Reports Expense		4,000.00						-		2,508.22	1,491.78		1,491.78
195-7	Town Reports Encumbered	3,236.02							4,000.00		3,236.02	-		-
														5,26,201.6

Town of Avon
Appropriations and Expenditures
Fiscal 2015

Acct Code	Account	Encumbered 6/30/2014	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
910-2	Medicaid		10,000.00						10,000.00		1,224.00	8,776.00		8,776.00
911-1	Pensions		936,559.00						936,559.00		918,361.00	18,198.00		18,198.00
966-1	OPEB		79,377.00						79,377.00		79,377.00	-		-
912-1	Workers compensation		159,650.00						159,650.00		115,571.57	44,078.43	807.50	43,270.93
912-7	Unemployment	237.86	45,000.00						237.86		-	-		-
913-1	Medical & life ins.		2,465,467.00						45,000.00		25,435.63	19,564.37		19,564.37
916-1	Medicare		145,000.00				2,710.00		2,465,467.00		137,710.00	89,998.54		89,998.54
945-2	Liability ins. - Expenses		190,550.00				745.00		147,710.00		191,295.00	3.26		3.26
950-624	Stabilization - Expenses			600,000.00					191,295.00		600,000.00	(600,000.00)		-
	Total general government	1,267,793.59	5,366,791.00	894,895.42	-	-	(12,215.00)	14,760.00	7,532,025.01	16,585.94	6,106,421.96	809,017.11	1,044,096.48	-
	Public Safety:													
210-1	PD Salary		1,480,324.00				(5,900.00)		1,474,424.00		1,318,550.32	155,873.68		155,873.68
210-2	PD Expenses		128,340.00			30,000.00	5,900.00		134,240.00		126,904.68	7,335.32	4,244.88	3,090.44
210-3	Capital Outlay								97,249.74		35,093.00	61,556.74		-
210-7	PD Expenses Encumbered	67,249.74	4,064.42						4,064.42		-	-	25,000.00	-
210-640	PD Computer installation	25,000.00							25,000.00		9,356.63	8.35		8.35
210-660	PD/Fire Bldg Repairs A14-12	9,364.98							25,000.00		25,000.00	-		-
215-1	F/P Dispatch Salary	25,000.00	308,754.00						308,754.00		289,364.47	19,389.53		19,389.53
220-1	Fire Dept. Salary		1,119,636.00			35,000.00		(14,760.00)	1,139,876.00		1,058,883.31	80,992.69		80,992.69
220-2	Fire Dept. Expenses		153,000.00			40,000.00			193,000.00		191,814.04	1,185.96	1,120.49	65.47
220-7	Fire Dept. Encumbrances	19,279.95				67,475.00			67,475.00		67,475.00	-		-
220-600	FD Aerial Truck Lease A12-13								24,296.91		2,421.99	24,296.91		-
220-631	FD Firefighter Equip A12-17	24,296.91	7,665.86						16,057.08		5,243.87	5,243.87		-
220-642	FD Mutual Aid reimb A08-19	14,057.08							34,426.84		16,057.08	16,057.08		-
220-643	FD EMT Train A08-21	31,426.84				2,000.00			106,394.94		1,081.14	33,345.70		-
220-666	FD Pumper Truck A13-16	8,605.06				97,789.88			8,301.32		8,301.32	-		-
220-667	FD Amb Equipment A13-	8,301.32							40,000.00		39,991.43	8.57		8.57
220-671	PD Fire telecommunication center		40,000.00						67,150.00		67,054.59	95.41		95.41
241-1	Building Insp. - Salary		67,150.00						8,563.00		5,771.09	2,791.91	93.35	2,698.56
241-2	Building Insp. - Expenses	103.57							103.57		103.57	-		-
241-7	Building Insp. - Encumbered								7,500.00		7,500.00	-		-
242-1	Gas Inspector - Salary		7,500.00						600.00		600.00	-		-
242-2	Gas Inspector - Expenses		600.00						7,500.00		7,500.00	-		-
243-1	Plumbing Insp. - Salary		7,500.00						600.00		600.00	-		-
243-2	Plumbing Insp. - Expenses		600.00						16,000.00		16,000.00	-		-
245-1	Wire Insp. - Salary		16,000.00						1,153.52		1,153.52	46.48		46.48
245-2	Wire Insp. - Expenses		1,200.00						10,000.00		10,000.00	-		-
292-2	Animal Control - Expenses		10,000.00						1,000.00		1,000.00	-		-
294-1	Tree Warden - Salary		1,000.00						20,000.00		20,000.00	-		-
294-2	Tree Warden - Expenses		20,000.00											
299-2	Local Emergency Plan - Expenses													
	Total public safety	244,415.73	3,370,167.00	-	-	275,264.88	-	(14,760.00)	3,875,087.61	-	3,430,859.41	444,228.20	170,959.02	-
	Education:													
300-7	School Dept. Encumbered								7,002,130.67		6,688,584.46	313,546.21	267,496.17	46,050.04
390-2	Blue Hills Regional - Expenses	215,372.67	6,786,758.00						800,023.00		800,022.96	0.04		0.04
395-2	Norfolk-Aggie - Expenses		6,000.00						6,000.00		-	6,000.00		6,000.00
	Total education	215,372.67	7,592,781.00	-	-	-	-	-	7,808,153.67	-	7,488,607.42	319,546.25	267,496.17	-
	Public Works													
421-621	Hgwy/Wtr Stormdm A06-13	1,856.59					(1,785.00)		71.59		375,026.41	71.59		71.59
423-2	Snow & Ice		100,000.00						100,000.00		87,050.03	(275,026.41)		(275,026.41)
424-2	Street lighting		98,000.00						98,000.00		6,600.00	10,949.97		10,949.97
424-7	Encumbrances	6,600.00							6,600.00		-	-		-
433-2	Waste Collection		393,368.00						393,368.00		353,930.91	39,437.09	30,745.80	8,691.29
433-7	Water Collection Encumbrance	34,051.16							34,051.16		30,727.90	3,323.26		3,323.26
440-1	DPW - Salary		675,000.00					(37,525.00)	637,475.00		637,468.24	6.76		6.76
440-2	DPW - Expenses		575,866.00					37,525.00	613,391.00		496,012.19	117,378.81	115,626.42	1,752.39
440-7	DPW - Encumbered	2,114.08							2,114.08		246,555.00	-		-
440-673	DPW Vehicle		291,805.00						291,805.00		45,250.00	45,250.00		-
450-662	Water Security System A14-24	7,500.00							7,500.00		7,500.00	-		-
450-663	Water Dept Well #3 A14-25	61,000.00							61,000.00		56,647.00	56,647.00	26,201.6	-

Town of Avon
Appropriations and Expenditures
Fiscal 2015

Acct Code	Account	Encumbered 6/30/2014	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
450-661	Wtr Cross Connection Pgrm A14-23	4,760.08	-	-	-	-	-	-	4,760.08	-	-	4,760.08	4,760.08	-
	Total public works	117,881.91	2,134,039.00	-	-	-	(1,785.00)	-	2,250,135.91	-	2,239,837.76	10,298.15	260,529.30	-
Human Service														
510-1	Board of Health - Salary		72,985.00						72,985.00		72,884.04	100.96		100.96
510-2	Board of Health - Expenses		8,080.00						8,080.00		7,938.01	141.99	119.01	22.98
510-7	Board of Health - Encumb	184.87							184.87					
529-1	Health Services		3,000.00						3,000.00		2,240.00	760.00		760.00
541-1	Council on Aging - Salary		109,510.00						109,510.00		100,532.34	8,977.66		8,977.66
541-2	Council on Aging - Expenses		5,655.00						5,655.00		5,140.93	514.07		514.07
543-1	Veterans Services - Salary		15,000.00				(1,169.55)		13,830.45		13,830.45			13,830.45
543-2	Veterans Services - Expenses		1,500.00						1,500.00		1,500.00			1,500.00
543-626	Veterans Memorial Pk S12-6	37,500.00							37,500.00		37,500.00		37,500.00	-
549-2	Veterans Services - Expenses		18,900.00				15,169.55		34,069.55		34,069.55			-
	Total human services	37,684.87	234,630.00	-	-	-	14,000.00	-	286,314.87	-	222,989.74	63,325.13	37,619.01	-
Culture and Recreation														
610-1	Library - Salary		246,036.00						246,036.00		246,035.40	0.60		0.60
610-2	Library - Expenses		140,836.00						140,836.00		134,444.00	6,392.00	345.13	6,046.87
610-7	Library - Encumb	29,221.98							29,221.98		9,355.30	19,866.68		19,866.68
650-1	Park & recreation - Salary		24,353.00						24,353.00		18,006.96	6,346.04		6,346.04
650-2	Park & recreation - Expenses		35,130.00						35,130.00		34,722.49	407.51		407.51
650-7	Park & recreation - Encumb	992.08							992.08					-
650-604	P&R Bartlett Tennis Ct S12-11													-
650-657	P&R Playground Lundgren A14-22	3,672.48							3,672.48			3,672.48		3,672.48
650-674	P&R Noonan Backstop A-20		14,000.00						14,000.00		14,000.00		14,000.00	-
650-676	P&R Crowley Field Back A15-27		30,000.00						30,000.00			30,000.00	30,000.00	-
691-2	Historical Commission - Exp		-						-		93.45	6.55		6.55
695-2	Cultural Council - Expenses		100.00						100.00		6,294.93	705.07		705.07
699-2	Memorial Day Parade - Expenses		7,000.00						7,000.00					-
699-7	Memorial Day Parade - Encumb	5,048.00							5,048.00					-
	Total culture and recreation	38,934.54	497,455.00	-	-	-	-	-	536,389.54	-	454,992.61	81,396.93	44,345.13	-
Debt Service														
710-2	Debt service - prin. Expense													
710-7	Debt service - prin. Encumb	1,062.00				10,400.00			1,748,119.00		1,747,725.94	393.06		393.06
751-2	Debt service - lt int expense								1,062.00					-
752-2	Debt service - s't int expense		1,000.00						1,000.00			1,000.00		1,000.00
760-2	Debt Service Bond Issue Cost		3,000.00						3,000.00		2,095.50	904.50		904.50
	Total debt service		-			-	-	-	-					-
	Recap Deficit Offsets	1,062.00	1,741,719.00	-	-	10,400.00	-	-	1,753,181.00	-	1,750,883.44	2,297.56	-	-
Grand Total	Free Cash Offset	1,923,145.31	20,937,582.00	894,895.42	-	285,664.88	-	-	24,041,287.61	16,585.94	21,694,592.34	1,730,109.33	1,825,045.11	505,064.22
	Intergovernmental Assessments													
	Grand Total All Expenditures								(177,170.60)			177,170.60		
									21,888,348.88			1,552,938.73		
									21,888,348.88			1,552,938.73		

STM 9/16/14

894,895.42

Free Cash Certified 8/15/14

1,021,005.00

BALANCE OF FREE CASH

126,109.58

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Total SRF	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-808 FEMA Park & Rec	20-833 Bullet Proof Vest
Cash - expendable	8,964,713.32	24,765.27	-	204.24	2,789.12	-	4,581.25	4,820.00
Cash - non-expendable	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-
Departmental receivables	2,103,328.85	-	279,210.90	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-
Total assets	11,068,042.17	24,765.27	279,210.90	204.24	2,789.12	-	4,581.25	4,820.00
Warrants payable	27,817.03	-	27,141.00	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-
Deferred revenue	1,824,117.95	-	-	-	-	-	-	-
Fund balance	8,936,896.29	24,765.27	(27,141.00)	204.24	2,789.12	-	4,581.25	4,820.00
Total liabilities and fund balance	10,788,831.27	24,765.27	-	204.24	2,789.12	-	4,581.25	4,820.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

		Fd. 12	Fd. 13	20-804	20-805	20-806	20-808	20-833
		School	State	FEMA	FEMA	FEMA	FEMA	Bullet Proof
		<u>Lunch</u>	<u>Hwy Fund</u>	<u>Library</u>	<u>COA</u>	<u>Town Hall</u>	<u>Park & Rec</u>	<u>Vest</u>
Revenue	Total SRF							
Property taxes	-							
Motor vehicle excise	-							
Vessel and other excise	-							
Penalties and interest	-							
Licenses and permits	-							
Charges for services	509,479.59	105,854.01						
Fines and forfeitures	800.00							
Investment income	23,001.59							
Contributions and donations	25,602.14							
Insurance Refunds	4,392.63							
Departmental and other	-							
Intergovernmental-federal	-	118,347.72						
Intergovernmental-other	-	3,650.59	21,829.06					
Total revenue	563,275.95	227,852.32	21,829.06					
Expenditures								
General government	91,098.26							
Public safety	1,022,748.12							
Education	649,926.70	221,749.72						
Public works	48,970.06		48,970.06					
Comm & econ. Development	614,576.74							
Health and human services	36,694.43							
Culture and recreation	22,492.04							
Pension and fringe benefits	-							
Property and liability insurance	5,269.77							
Claims and judgements	-							
Debt service-interest	-							
Debt service-principal	-							
State and county assessments	-							
Total expenditures	2,491,776.12	221,749.72	48,970.06					
OFS(U)								
Transfers in	704,233.58							
Transfers out	(293,935.52)							
Bond proceeds	-							
Sale of capital assets	-							
Total ofs/(u)	410,298.06							

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-808 FEMA Park & Rec	20-833 Bullet Proof Vest
Net change	(1,518,202.11)	6,102.60	(27,141.00)	-	-	-	-
Fund balance - b.o.y.	7,974,775.35	18,662.67	204.24	2,789.12	-	4,581.25	4,820.00
Fund balance - e.o.y.	6,456,573.24	24,765.27	204.24	2,789.12	-	4,581.25	4,820.00
	8,936,896.38						

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
	ACES Grt	SAMHSA	CDBG Grt	Peer to Peer	PD 911 Grant	Bullet Proof	Police	Dare	Police
	School	School	FY10	Grt	FY 15	Vest Grt.	Block Grt.	Grant	Law Enf.
Cash - expendable	(65,362.40)	205.24	7,153.32	-	16,095.50	-	11,794.16	9,453.41	8,924.86
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables	565,169.10		398,746.89						
Other assets									
Total assets	499,806.70	205.24	405,900.21	-	16,095.50	-	11,794.16	9,453.41	8,924.86
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue	565,169.10		398,746.89						
Fund balance	(65,362.40)	205.24	7,153.32	-	16,095.50	-	11,794.16	9,453.41	8,924.86
Total liabilities and fund balance	499,806.70	205.24	405,900.21	-	16,095.50	-	11,794.16	9,453.41	8,924.86

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

Revenue		20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
		ACES Grt	SAMHSA	CDBG Grt	Peer to Peer	PD 911 Grant	Bullet Proof	Police	Dare	Police
		<u>School</u>	<u>School</u>	<u>FY10</u>	<u>Grt</u>	<u>FY 15</u>	<u>Vest Grt.</u>	<u>Block Grt.</u>	<u>Grant</u>	<u>Law Enf.</u>
Property taxes										
Motor vehicle excise										
Vessel and other excise										
Penalties and interest										
Licenses and permits										
Charges for services										
Fines and forfeitures										
Investment income	35.82									
Contributions and donations										
Insurance Refunds										
Departmental and other										
Intergovernmental-federal		47,892.88	-	609,300.00	-	28,001.90	-	-	-	-
Intergovernmental-other		-	-	-	-	28,001.90	-	-	-	-
Total revenue		47,892.88	-	609,335.82	-	28,001.90	-	-	-	-
Expenditures										
General government										
Public safety						11,906.40	4,820.00			
Education		107,723.78								
Public works										
Comm & econ. Development				614,576.74						
Health and human services										
Culture and recreation										
Pension and fringe benefits										
Property and liability insurance										
Claims and judgements										
Debt service-interest										
Debt service-principal										
State and county assessments										
Total expenditures		107,723.78	-	614,576.74	-	11,906.40	4,820.00	-	-	-
OFS/(U)										
Transfers in										
Transfers out										
Bond proceeds										
Sale of capital assets		-	-	-	-	-	-	-	-	-
Total ofs/(u)		-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	20-831	20-838	20-839	21-801	21-832	21-833	21-836	21-837	21-840
	ACES Grt	SAMHSA	CDBG Grt	Peer to Peer	PD 911 Grant	Bullet Proof	Police	Dare	Police
	<u>School</u>	<u>School</u>	<u>FY10</u>	<u>Grnt</u>	<u>FY 15</u>	<u>Vest Grt.</u>	<u>Block Grt.</u>	<u>Grant</u>	<u>Law Enf.</u>
Net change	(59,830.90)	-	(5,240.92)	-	16,095.50	(4,820.00)	-	-	-
Fund balance - b.o.y.	(5,531.50)	205.24	12,394.24	-	-	4,820.00	11,794.16	9,453.41	8,924.86
Fund balance - e.o.y.	(65,362.40)	205.24	7,153.32	-	16,095.50	-	11,794.16	9,453.41	8,924.86

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-809	21-841	21-818	21-834	21-845	21-846	21-847	21-830	21-815	21-816
	Fire	Fire EMPG	Sharps	Wtr Loss	Septic	Tobacco	Recycling	COA Office	State Aid to	Matching Grt
	(SAFE)	Grt	State Grant	Prevention	Loan	Control	Grant	Elder Affairs	Libraries	Libraries
Cash - expendable	2,066.28	2,030.00	2,000.00	-	14,064.97	2,308.00	-	2,906.42	25,589.17	322.61
Cash - non-expendable										
Investments										
Due from Commonwealth										
Due from federal govt.										
Due from other govt.										
Departmental receivables					106,570.52					
Other assets										
Total assets	2,066.28	2,030.00	2,000.00	-	120,635.49	2,308.00	-	2,906.42	25,589.17	322.61
Warrants payable										
Salaries payable										
Due to Commonwealth										
BANS payable										
Other liabilities										
Deferred revenue					106,570.52					
Fund balance	2,066.28	2,030.00	2,000.00	-	14,064.97	2,308.00	-	2,906.42	25,589.17	322.61
Total liabilities and fund balance	2,066.28	2,030.00	2,000.00	-	120,635.49	2,308.00	-	2,906.42	25,589.17	322.61

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-809 Fire (SAFE)	21-841 Fire EMPG Grt	21-818 Sharps State Grant	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries
Revenue										
Property taxes										
Motor vehicle excise										
Vessel and other excise										
Penalties and interest										
Licenses and permits										
Charges for services					6,989.90					
Fines and forfeitures										
Investment income					106.31					
Contributions and donations										
Insurance Refunds										
Departmental and other										
Intergovernmental-federal										
Intergovernmental-other										
Total revenue	-	2,030.00	2,000.00	-	-	-	-	7,862.86	2,326.77	-
	-	2,030.00	2,000.00	-	7,096.21	-	-	7,862.86	2,326.77	-
Expenditures										
General government										
Public safety										
Education										
Public works										
Comm & econ. Development										
Health and human services										
Culture and recreation										
Pension and fringe benefits										
Property and liability insurance										
Claims and judgements										
Debt service-interest										
Debt service-principal										
State and county assessments										
Total expenditures	-	-	-	-	7,120.00	-	-	-	-	-
	-	-	-	-	7,120.00	-	-	6,781.43	7,235.00	175.70
OFS/(U)										
Transfers in										
Transfers out										
Bond proceeds										
Sale of capital assets	-	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-809 Fire (SAFE)	21-841 Fire EMPG Grt	21-818 Sharps State Grant	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries
Net change	-	2,030.00	2,000.00	-	(23.79)	-	-	1,081.43	(4,908.23)	(175.70)
Fund balance - b.o.y.	2,066.28	-	-	-	14,088.76	2,308.00	-	1,824.99	30,497.40	498.31
Fund balance - e.o.y.	2,066.28	2,030.00	2,000.00	-	14,064.97	2,308.00	-	2,906.42	25,589.17	322.61

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-817	21-820	22-853	22-850	22-844	23-859	23-858	23-860	24-856
	Compact Disc	Arts	RMV	Ambulance	Title V	Insurance	Insurance	Park & Rec.	Demarco
	<u>Libraries</u>	<u>Lottery</u>	<u>Receipts</u>	<u>Rev. Acct.</u>	<u>WPAT Loan</u>	<u>Workers Comp</u>	<u>Reimb.</u>	<u>Civic Center</u>	<u>Gift Act</u>
Cash - expendable	69.84	1,480.68	244,040.07	436,757.29	95,004.34	-	4,392.63	-	200.00
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables			5,217.50	738,294.69	4,329.25				
Other assets									
Total assets	69.84	1,480.68	249,257.57	1,175,051.98	99,333.59	-	4,392.63	-	200.00
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue			5,217.50	738,294.69	4,329.25				
Fund balance	69.84	1,480.68	244,040.07	436,757.29	95,004.340	-	4,392.63	-	200.00
Total liabilities and fund balance	69.84	1,480.68	249,257.57	1,175,051.98	99,333.59	-	4,392.63	-	200.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-817 Compact Disc <u>Libraries</u>	21-820 Arts <u>Lottery</u>	22-853 RMV <u>Receipts</u>	22-850 Ambulance <u>Rev. Acct.</u>	22-844 Title V <u>WPAT Loan</u>	23-859 Insurance <u>Workers Comp</u>	23-858 Insurance <u>Reimb.</u>	23-860 Park & Rec. <u>Civic Center</u>	24-856 Demarco <u>Gift Act</u>
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services				302,369.00	825.00				
Fines and forfeitures									
Investment income		2.69			242.35				
Contributions and donations									
Insurance Refunds							4,392.63		
Departmental and other		4,300.00							
Intergovernmental-federal	-	-	58,515.00	-	-	-	-	-	-
Intergovernmental-other	-	4,302.69	58,515.00	302,369.00	1,067.35	-	4,392.63	-	-
Total revenue									
Expenditures									
General government									
Public safety									
Education									
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation		3,198.00							
Pension and fringe benefits									
Property and liability insurance						1,158.67	4,111.10		
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments	-	-	-	-	-	-	-	-	-
Total expenditures	-	3,198.00	-	-	-	1,158.67	4,111.10	-	-
OFS/(U)									
Transfers in									
Transfers out			(30,000.00)	(245,264.88)	(10,400.00)				
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	(30,000.00)	(245,264.88)	(10,400.00)	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	21-817 Compact Disc Libraries	21-820 Arts Lottery	22-853 RMV Receipts	22-850 Ambulance Rev. Acct.	22-844 Title V WPAT Loan	23-859 Insurance Workers Comp	23-858 Insurance Reimb.	23-860 Park & Rec. Civic Center	24-856 Demarco Gift Act
Net change	-	1,104.69	28,515.00	57,104.12	(9,332.65)	(1,158.67)	281.53	-	-
Fund balance - b.o.y.	69.84	375.99	215,525.07	379,653.17	104,336.99	1,158.67	4,111.10	-	200.00
Fund balance - e.o.y.	69.84	1,480.68	244,040.07	436,757.29	95,004.34	-	4,392.63	-	200.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-862	24-864	24-605	24-602	24-874	24-873	24-883	24-885	24-896
	125th Celebrat	Comcast	Discr. Fund	Sick/Vac	Bond Prem	Gift	Election Wks	Police Gift	Triad
	<u>Donation</u>	<u>Agreement</u>	<u>Selectmen</u>	<u>Selectmen</u>	<u>Treasurer</u>	<u>Media One</u>	<u>Polling</u>	<u>Youth/Adult</u>	<u>Pol/Fire/COA</u>
Cash - expendable	-	-	100.00	6,192.48	-	13,707.33	-	3,597.08	681.64
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	-	-	100.00	6,192.48	-	13,707.33	-	3,597.08	681.64
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	-	-	100.00	6,192.48	-	13,707.33	-	3,597.08	681.64
Total liabilities and fund balance	-	-	100.00	6,192.48	-	13,707.33	-	3,597.08	681.64

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-862 125th Celebrat Donation	24-864 Comcast Agreement	24-605 Discr. Fund Selectmen	24-602 Sick/Vac Selectmen	24-874 Bond Prem Treasurer	24-873 Gift Media One	24-883 Election Wks Polling	24-885 Police Gift Youth/Adult	24-896 Triad Pol/Fire/COA
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services	370.57								
Fines and forfeitures									
Investment income			100.00						
Contributions and donations									
Insurance Refunds									
Departmental and other		69,692.50							
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	370.57	69,692.50	100.00				935.00		
							935.00		
Expenditures									
General government		69,692.50		18,664.10		1,806.66	935.00		
Public safety								149.58	
Education									
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits	370.57								
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	370.57	69,692.50	-	18,664.10	-	1,806.66	935.00	149.58	-
OFS/(U)									
Transfers in				24,856.58					
Transfers out	(8,270.64)								
Bond proceeds									
Sale of capital assets									
Total ofs/(u)	(8,270.64)			24,856.58					

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-862 125th Celebrat Donation	24-864 Comcast Agreemnt	24-605 Discr. Fund Selectmen	24-602 Sick/Vac Selectmen	24-874 Bond Prem Treasurer	24-873 Gift Media One	24-883 Election Wks Polling	24-885 Police Gift Youth/Adult	24-896 Triad Pol/Fire/COA
Net change	(8,270.64)	-	100.00	6,192.48	-	(1,806.66)	-	(149.58)	-
Fund balance - b.o.y.	8,270.64	-	-	-	-	15,513.99	-	3,746.66	681.64
Fund balance - e.o.y.	-	-	100.00	6,192.48	-	13,707.33	-	3,597.08	681.64

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-888	24-899	24-879	24-889	24-886	24-897	24-842	24-292	24-851
	Police	Police	SPREED	Fire	Fire	Fire	Abandon	Holbrook	Radio Gift
	<u>Fed Forfeiture</u>	<u>Breathalyzer</u>	<u>Fire Grant</u>	<u>Gifts</u>	<u>Walmart Gift</u>	<u>Alarms</u>	<u>Structure A13</u>	<u>Dog Fines</u>	<u>LEPC</u>
Cash - expendable	21,127.56	3,426.60	-	1,000.00	1,886.40	3.22	900.00	275.00	-
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	21,127.56	3,426.60	-	1,000.00	1,886.40	3.22	900.00	275.00	-
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	21,127.56	3,426.60	-	1,000.00	1,886.40	3.22	900.00	275.00	-
Total liabilities and fund balance	21,127.56	3,426.60	-	1,000.00	1,886.40	3.22	900.00	275.00	-

[illegible]

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-888 Police <u>Fed Forfeiture</u>	24-899 Police <u>Breathalyzer</u>	24-879 SPREED <u>Fire Grant</u>	24-889 Fire <u>Gifts</u>	24-886 Fire <u>Walmart Gift</u>	24-897 Fire <u>Alarms</u>	24-842 Abandon <u>Structure A13</u>	24-292 Holbrook <u>Dog Fines</u>	24-851 Radio Gift <u>LEPC</u>
	-	-	-	-	-	-	-	275.00	-
	<u>21,127.56</u>	<u>3,426.60</u>	<u>-</u>	<u>1,000.00</u>	<u>1,886.40</u>	<u>3.22</u>	<u>900.00</u>	<u>-</u>	<u>-</u>
	<u>21,127.56</u>	<u>3,426.60</u>	<u>-</u>	<u>1,000.00</u>	<u>1,886.40</u>	<u>3.22</u>	<u>900.00</u>	<u>275.00</u>	<u>-</u>

Net change

Fund balance - b.o.y.

Fund balance - e.o.y.

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-869	24-861	24-866	24-867	24-870	24-871	24-872	24-877	24-854
	Cross	PHRP	Composting	COA Gift	COA	COA	COA	COA	COA
	Connections	Health Grt	Bins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Activity	Howard Gift
Cash - expendable	-	1,621.09	-	411.76	1,521.46	3,512.96	3,376.99	-	9,784.93
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	-	1,621.09	-	411.76	1,521.46	3,512.96	3,376.99	-	9,784.93
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	-	1,621.09	-	411.76	1,521.46	3,512.96	3,376.99	-	9,784.93
Total liabilities and fund balance	-	1,621.09	-	411.76	1,521.46	3,512.96	3,376.99	-	9,784.93

24-869	24-861	24-866	24-867	24-870	24-871	24-872	24-877	24-854
Connections	PHRP	Composting	COA Gift	COA	COA	COA	COA	COA
	<u>Health Gft</u>	<u>Bins</u>	<u>Tolson</u>	<u>Lunch Rev.</u>	<u>Van Revolv.</u>	<u>Gifts</u>	<u>Activity</u>	<u>Howard Gift</u>

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Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

24-869 Cross Connections	24-861 PHRP Health Grt	24-866 Composting Bins	24-867 COA Gift Tolson	24-870 COA Lunch Rev.	24-871 COA Van Revolv.	24-872 COA Gifts	24-877 COA Activity	24-854 COA Howard Gift
	660.72	(18.50)	(246.50)	262.49	964.85	2,315.34	-	9,784.93
Net change								
	960.37	18.50	658.26	1,258.97	2,548.11	1,061.65	-	-
Fund balance - b.o.y.								
	1,621.09	-	411.76	1,521.46	3,512.96	3,376.99	-	9,784.93
Fund balance - e.o.y.								

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	24-876	24-893	24-894	24-895	24-898	24-884	24-890	24-881	26-305-632
	COA	Library/Vets	Library	Lib. Gifts	Lib Gift	P&R	P&R	P&R	Sch-Academic
	Spec. Trips	Gift	Gifts	McElaney	Rbt Euscher	Theatre	Summer Prgm	Spec Rev Fund	Support Grt
Cash - expendable	-	170.58	8,199.31	34,659.60	205.00	10,223.46	9,106.36	8,553.00	0.60
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	<u>-</u>	<u>170.58</u>	<u>8,199.31</u>	<u>34,659.60</u>	<u>205.00</u>	<u>10,223.46</u>	<u>9,106.36</u>	<u>8,553.00</u>	<u>0.60</u>
Warrants payable							676.03		
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	-	170.58	8,199.31	34,659.60	205.00	10,223.46	8,430.33	8,553.00	0.60
Total liabilities and fund balance	<u>-</u>	<u>170.58</u>	<u>8,199.31</u>	<u>34,659.60</u>	<u>205.00</u>	<u>10,223.46</u>	<u>9,106.36</u>	<u>8,553.00</u>	<u>0.60</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

24-876	24-893	24-894	24-895	24-898	24-884	24-890	24-881	26-305-632
COA	Library/Vets	Library	Lib. Gifts	Lib Gift	P&R	P&R	P&R	Sch-Academic
Spec. Trips	Gift	Gifts	Mcclanay	Rbt Euscher	Theatre	Summer Prgm	Spec Rev Fund	Support Grt

Revenue

Property taxes								
Motor vehicle excise								
Vessel and other excise								
Penalties and interest								
Licenses and permits								
Charges for services					13,802.00	9,535.00	8,553.00	
Fines and forfeitures								
Investment income								
Contributions and donations								
Insurance Refunds								
Departmental and other		4,550.00						2,550.00
Intergovernmental-federal								
Intergovernmental-other					13,802.00	9,535.00	8,553.00	2,550.00
Total revenue	-	-	4,550.00	-	-	-	-	-

Expenditures

General government								
Public safety								
Education								2,549.40
Public works								
Comm & econ. Development								
Health and human services								
Culture and recreation					3,578.54	7,684.23		
Pension and fringe benefits								
Property and liability insurance								
Claims and judgements								
Debt service-interest								
Debt service-principal								
State and county assessments								
Total expenditures	-	-	-	-	3,578.54	7,684.23	-	-

OFS/(U)

Transfers in								
Transfers out								
Bond proceeds								
Sale of capital assets	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

24-876 COA <u>Spec. Trips</u>	24-893 Library/Vets <u>Gift</u>	24-894 Library <u>Gifts</u>	24-895 Lib. Gifts <u>McElaney</u>	24-898 Lib Gift <u>Rbt Eischer</u>	24-884 P&R <u>Theatre</u>	24-890 P&R <u>Summer Prqgm</u>	24-881 P&R <u>Spec Rev Fund</u>	26-305-632 Sch-Academic <u>Support Grt</u>
-	-	4,550.00	-	-	10,223.46	1,850.77	8,553.00	0.60
-	170.58	3,649.31	34,659.60	205.00	-	6,579.56	-	-
-	170.58	8,199.31	34,659.60	205.00	10,223.46	8,430.33	8,553.00	0.60
Net change								
Fund balance - b.o.y.								
Fund balance - e.o.y.								

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-305-625	26-305-712	26-305-714	26-305-702	26-310-305	26-310-140	26-310-201	26-315-262	26-310-274
	State-Gen eng	Circuit-Breaker	Kindergarten	Kindergarten	Title I	Title II PIA	Race to the Top	Sped Early	SPED Prg Impr
	Support	Grant	FY15	School 15	School 15	FY15	FY14	Childhd 14	FY15
Cash - expendable	105.82	13,585.32	0.10	14,463.00	2,094.00	(95.62)	-	-	1.00
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables		5,790.00							
Other assets									
Total assets	105.82	19,375.32	0.10	14,463.00	2,094.00	(95.62)	-	-	1.00
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue		5,790.00							
Fund balance	105.82	13,585.32	0.10	14,463.00	2,094.00	(95.62)	-	-	1.00
Total liabilities and fund balance	105.82	19,375.32	0.10	14,463.00	2,094.00	(95.62)	-	-	1.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-305-625 State-Gen eng Support	26-305-712 Circuit-Breaker Grant	26-305-714 Kindergarten FY15	26-305-702 Kindergarten School 15	26-310-305 Title I School 15	26-310-140 Title II P/A FY15	26-310-201 Race to the Top FY14	26-315-262 Sped Early Childhd 14	26-310-274 SPED Prg Impr FY15
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	2,649.34	15,769.00	8,760.00	14,463.00	69,291.00	17,486.00	-	4,502.00	6,021.00
	2,649.34	15,769.00	8,760.00	14,463.00	69,291.00	17,486.00	-	4,502.00	6,021.00
Expenditures									
General government									
Public safety									
Education	2,543.52	17,911.25	8,760.00		68,936.00	16,338.00	97.50	4,584.50	6,020.00
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	2,543.52	17,911.25	8,760.00	-	68,936.00	16,338.00	97.50	4,584.50	6,020.00
OFS(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-305-625 State-Gen eng Support	26-305-712 Circuit-Breaker Grant	26-305-714 Kindergarten FY15	26-305-702 Kindergarten School 15	26-310-305 Title I School 15	26-310-140 Title II PTA FY15	26-310-201 Race to the Top FY14	26-315-262 Sped Early Childhd 14	26-310-274 SPED Prg Impr FY15
Net change	105.82	(2,142.25)	-	14,463.00	355.00	1,148.00	(97.50)	(82.50)	1.00
Fund balance - b.o.y.	-	15,342.95	0.10	-	1,739.00	(859.00)	97.50	82.50	-
Fund balance - e.o.y.	105.82	13,200.70	0.10	14,463.00	2,094.00	289.00	-	-	1.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-310-298	26-310-331	26-310-240	26-315-724	26-315-725	26-315-758	26-315-759	26-315-764	26-315-765
	SPED Data Col	Drug Free	94-142	CHNA22	Library-Tech	Butler Murial	Gen Youth	NE Patriots	Harvard/Pilgrim
	FY15	Sch.	FY15	Grant	Grt FY11	Residency Grt	Grant	Grant	Grant
Cash - expendable	87.13	-	67,375.82	46,515.00	47.39	-	182.69	550.00	1,000.00
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	87.13	-	67,375.82	46,515.00	47.39	-	182.69	550.00	1,000.00
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	87.13	-	67,375.82	46,515.00	47.39	-	182.69	550.00	1,000.00
Total liabilities and fund balance	87.13	-	67,375.82	46,515.00	47.39	-	182.69	550.00	1,000.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-310-298 SPED Data Col FY15	26-310-331 Drug Free Sch.	26-310-240 94-142 FY15	26-315-724 CHNA22 Grant	26-315-725 Library-Tech Grt FY11	26-315-758 Butler Murial Residency Grt	26-315-759 Gen Youth Grant	26-315-764 NE Patriots Grant	26-315-765 Harvard/Pilgrim Grant
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	4,800.00	-	210,504.00	49,415.00	-	-	-	-	-
Intergovernmental-other	-	-	-	49,415.00	-	-	-	-	-
Total revenue	4,800.00	-	210,504.00	49,415.00	-	-	-	-	-
Expenditures									
General government									
Public safety									
Education	4,714.72		128,477.16	2,900.00			115.87		
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	4,714.72	-	128,477.16	2,900.00	-	-	115.87	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-310-298 SPED Data Col FY15	26-310-331 Drug Free Sch.	26-310-240 94-142 FY15	26-315-724 CHNA22 Grant	26-315-725 Library-Tech Grt FY11	26-315-758 Butler Murial Residency Grt	26-315-759 Gen Youth Grant	26-315-764 NE Patriots Grant	26-315-765 Harvard/Pilgrim Grant
Net change	85.28	-	82,026.84	46,515.00	-	-	(115.87)	-	-
Fund balance - b.o.y.	1.85	-	(14,651.02)	-	47.39	-	298.56	550.00	1,000.00
Fund balance - e.o.y.	87.13	-	67,375.82	46,515.00	47.39	-	182.69	550.00	1,000.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-315-766	26-315-767	26-315-768	26-315-771	26-315-772	26-315-793	26-315-795	26-330-701	26-330-703
	Healthy Comm	Norfolk DA	Health Kids	Signature	BOKS	SE Tech	School	Avon Coop	McElaney
	Plan Grant	Sch Grt	Sch Grt	Healthcare Grt	Activation Grt	Prep Grt.	To Career	Gift	Sch. Gift
	900.00	-	-	6,174.80	8.17	184.81	2,936.20	201.31	1,368.19
Cash - expendable									
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	900.00	-	-	6,174.80	8.17	184.81	2,936.20	201.31	1,368.19
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	900.00	-	-	6,174.80	8.17	184.81	2,936.20	201.31	1,368.19
Total liabilities and fund balance	900.00	-	-	6,174.80	8.17	184.81	2,936.20	201.31	1,368.19

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-315-766 Healthly Comm Plan Grant	26-315-767 Norfolk DA Sch Grt	26-315-768 Health Kids Sch Grt	26-315-771 Signature Healthcare Grt	26-315-772 BOKS Activation Grt	26-315-793 SE Tech Prep Grt	26-315-795 School To Career	26-330-701 Avon Coop Gift	26-330-703 McElaney Sch. Gift
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income									
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal	2,900.00	-	-	2,500.00	-	-	3,785.30	-	-
Intergovernmental-other	2,900.00	-	-	2,500.00	-	-	3,785.30	-	-
Total revenue									
Expenditures									
General government									
Public safety									
Education	5,925.00	1,984.47	597.54	3,825.20			2,728.24		
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	5,925.00	1,984.47	597.54	3,825.20	-	-	2,728.24	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-315-766	26-315-767	26-315-768	26-315-771	26-315-772	26-315-793	26-315-795	26-330-701	26-330-703
	Healthy Comm	Norfolk DA	Health Kids	Signature	BOKS	SE Tech	School	Avon Coop	McElaney
	Plan Grant	Sch Grt	Sch Grt	Healthcare Grt	Activation Grt	Prep Grt.	To Career	Gift	Sch. Gift
Net change	(3,025.00)	(1,984.47)	(597.54)	(1,325.20)	-	-	1,057.06	-	-
Fund balance - b.o.y.	3,925.00	1,984.47	597.54	7,500.00	8.17	184.81	1,879.14	201.31	1,368.19
Fund balance - e.o.y.	900.00	-	-	6,174.80	8.17	184.81	2,936.20	201.31	1,368.19

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-704	26-330-705	26-330-706	26-330-707	26-330-710	26-330-711	26-330-713	26-330-715	26-330-716
	Big Yellow Bus FY13	Athletic Revolving	Fiona Miller Gift	Preschool Tuition	School User Fee's	Edward's Donation	Class 64 Donation	After School Revolving	Textbook Recovery
	548.09	2,515.61	97.64	50,748.69	1,871.45	550.00	(0.09)	964.85	747.73
Cash - expendable									
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	548.09	2,515.61	97.64	50,748.69	1,871.45	550.00	(0.09)	964.85	747.73
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	548.09	2,515.61	97.64	50,748.69	1,871.45	550.00	(0.09)	964.85	747.73
Total liabilities and fund balance	548.09	2,515.61	97.64	50,748.69	1,871.45	550.00	(0.09)	964.85	747.73

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-704 Big Yellow Bus FY13	26-330-705 Athletic <u>Revolving</u>	26-330-706 Fiona Miller <u>Gift</u>	26-330-707 Preschool <u>Tuition's</u>	26-330-710 School <u>User Fee's</u>	26-330-711 Edward's <u>Donation</u>	26-330-713 Class 64 <u>Donation</u>	26-330-715 After School <u>Revolving</u>	26-330-716 Textbook <u>Recovery</u>
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services				40,660.00	4,015.00			2,095.00	
Fines and forfeitures									
Investment income									
Contributions and donations						175.00	3,305.00		
Insurance Refunds									
Departmental and other	400.00	1,039.00							
Intergovernmental-federal									
Intergovernmental-other									
Total revenue	400.00	1,039.00	-	40,660.00	4,015.00	175.00	3,305.00	2,095.00	-
Expenditures									
General government									
Public safety									
Education	392.50	2,333.15		24,469.72	6,878.96	-	3,305.00	4,065.50	
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	392.50	2,333.15	-	24,469.72	6,878.96	-	3,305.00	4,065.50	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-704 Big Yellow Bus FY13	26-330-705 Athletic Revolving	26-330-706 Fiona Miller Gift	26-330-707 Preschool Tuition	26-330-710 School User Fees	26-330-711 Edward's Donation	26-330-713 Class 64 Donation	26-330-715 After School Revolving	26-330-716 Textbook Recovery
Net change	7.50	(1,294.15)	-	16,190.28	(2,863.96)	175.00	-	(1,970.50)	-
Fund balance - b.o.y.	540.59	3,809.76	97.64	34,558.41	4,735.41	375.00	-	2,935.35	747.73
Fund balance - e.o.y.	548.09	2,515.61	97.64	50,748.69	1,871.45	550.00	-	964.85	747.73

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-719	26-330-721	26-330-722	26-330-723	26-330-726	26-330-855	26-330-720	26	HL Blanchard
	Antonelli Book	SPED Holbrook	St. Michael's	Prone Found	ASA	Community	School Choice	All Other	Trust Fund
	<u>Gift 09</u>	<u>Revolving</u>	<u>Gift</u>	<u>Gift</u>	<u>Donations</u>	<u>Service</u>	<u>Fund</u>	<u>Fund 26 Fds.</u>	
Cash - expendable	50.00	2,965.35	1,024.00	8,777.32	0.01	8,176.50	825,297.29	-	272,693.00
Cash - non-expendable									
Investments									-
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	50.00	2,965.35	1,024.00	8,777.32	0.01	8,176.50	825,297.29	-	272,693.00
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	50.00	2,965.35	1,024.00	8,777.32	0.01	8,176.50	825,297.29		272,693.00
Total liabilities and fund balance	50.00	2,965.35	1,024.00	8,777.32	0.01	8,176.50	825,297.29	-	272,693.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-719 Antonelli Book <u>Gift 09</u>	26-330-721 SPED Holbrook <u>Revolving</u>	26-330-722 St. Michael's <u>Gift</u>	26-330-723 Prone Found <u>Gift</u>	26-330-726 ASA <u>Donations</u>	26-330-855 Community <u>Service</u>	26-330-720 School Choice <u>Fund</u>	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income				8,700.00	2,382.39	10,939.75			4,946.46
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal							1,060,674.00		
Intergovernmental-other							1,060,674.00		
Total revenue	-	-	-	8,700.00	2,382.39	10,939.75	-	-	4,946.46
Expenditures									
General government									
Public safety				8,912.80	2,382.38	10,440.87	984,136.09		
Education									
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation									
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments									
Total expenditures	-	-	-	8,912.80	2,382.38	10,440.87	984,136.09	-	-
OFS/(U)									
Transfers in									
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	26-330-719 Antonelli Book Gift 09	26-330-721 SPED Holbrook Revolving	26-330-722 St. Michael's Gift	26-330-723 Prone Found Gift	26-330-726 ASA Donations	26-330-855 Community Service	26-330-720 School Choice Fund	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund
Net change	-	-	-	(212.80)	0.01	498.88	76,537.91	-	4,946.46
Fund balance - b.o.y.	50.00	2,965.35	1,024.00	8,990.12	-	7,677.62	748,759.38	-	267,746.54
Fund balance - e.o.y.	50.00	2,965.35	1,024.00	8,777.32	0.01	8,176.50	825,297.29	-	272,693.00

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Clapp Library Trust Fd.	Morse&Murp Gem. TE	ET Packard School	ET Packard Athletic TE	COA Trust Fd	AC Reid Trust Fd.	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE 09
Cash - expendable	6,003.34	2,976.84	3,358.17	7,294.11	3,832.45	6,659.00	609,949.08	907,051.90	3,477,477.91
Cash - non-expendable									
Investments									
Due from Commonwealth									
Due from federal govt.									
Due from other govt.									
Departmental receivables									
Other assets									
Total assets	6,003.34	2,976.84	3,358.17	7,294.11	3,832.45	6,659.00	609,949.08	907,051.90	3,477,477.91
Warrants payable									
Salaries payable									
Due to Commonwealth									
BANS payable									
Other liabilities									
Deferred revenue									
Fund balance	6,003.34	2,976.84	3,358.17	7,294.11	3,832.45	6,659.00	609,949.08	907,051.90	3,477,477.91
Total liabilities and fund balance	6,003.34	2,976.84	3,358.17	7,294.11	3,832.45	6,659.00	609,949.08	907,051.90	3,477,477.91

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF	COA Trust Fd	AC Reid Trust Fd.	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE 09
Revenue									
Property taxes									
Motor vehicle excise									
Vessel and other excise									
Penalties and interest									
Licenses and permits									
Charges for services									
Fines and forfeitures									
Investment income	14.96	7.43	8.37	18.84	9.56	16.63	12,417.41	1,812.15	
Contributions and donations									
Insurance Refunds									
Departmental and other									
Intergovernmental-federal									
Intergovernmental-other	-	-	-	-	-	-	-	-	-
Total revenue	14.96	7.43	8.37	18.84	9.56	16.63	12,417.41	1,812.15	-
Expenditures									
General government									
Public safety									
Education									
Public works									
Comm & econ. Development									
Health and human services									
Culture and recreation					250.00				
Pension and fringe benefits									
Property and liability insurance									
Claims and judgements									
Debt service-interest									
Debt service-principal									
State and county assessments	-	-	-	-	-	-	-	-	-
Total expenditures	-	-	-	250.00	-	-	-	-	-
OFS/(U)									
Transfers in							79,377.00		
Transfers out									
Bond proceeds									
Sale of capital assets	-	-	-	-	-	-	-	-	-
Total ofs/(u)	-	-	-	-	-	-	79,377.00	-	-

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic IF	COA Trust Fd	AC Reid Trust Fd.	OPEB Stabilization	Stabiliz Police/Fire	Stabiliz MTBE 09
Net change	14.96	7.43	8.37	(231.16)	9.56	16.63	91,794.41	1,812.15	-
Fund balance - b.o.y.	5,988.38	2,969.41	3,349.80	7,525.27	3,822.89	6,642.37	518,154.67	905,239.75	3,477,477.91
Fund balance - e.o.y.	6,003.34	2,976.84	3,358.17	7,294.11	3,832.45	6,659.00	609,949.08	907,051.90	3,477,477.91

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Stabilization Fund
	1,602,497.27
Cash - expendable	
Cash - non-expendable	
Investments	
Due from Commonwealth	
Due from federal govt.	
Due from other govt.	
Departmental receivables	
Other assets	
Total assets	<u>1,602,497.27</u>
Warrants payable	
Salaries payable	
Due to Commonwealth	
BANS payable	
Other liabilities	
Deferred revenue	
Fund balance	<u>1,602,497.27</u>
Total liabilities and fund balance	<u>1,602,497.27</u>

Town of Avon, Massachusetts
Combining WTB - SRF's
Fiscal 2015

	Stabilization Fund
Revenue	
Property taxes	
Motor vehicle excise	
Vessel and other excise	
Penalties and interest	
Licenses and permits	
Charges for services	
Fines and forfeitures	
Investment income	3,362.61
Contributions and donations	
Insurance Refunds	
Departmental and other	
Intergovernmental-federal	
Intergovernmental-other	-
Total revenue	3,362.61
Expenditures	
General government	
Public safety	
Education	
Public works	
Comm & econ. Development	
Health and human services	
Culture and recreation	
Pension and fringe benefits	
Property and liability insurance	
Claims and judgements	
Debt service-interest	
Debt service-principal	
State and county assessments	-
Total expenditures	-
OFS/(U)	
Transfers in	600,000.00
Transfers out	
Bond proceeds	
Sale of capital assets	-
Total ofs/(u)	600,000.00

	Stabilization Fund
Net change	603,362.61
Fund balance - b.o.y.	999,134.66
Fund balance - e.o.y.	<u>1,602,497.27</u>

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2015

	Total	30-868	30-990	30-993	30-994	30-996	30-997	30-988
	CPF	Water Tower	POND ST	Hwy	Hwy/Wtr Bond	South/Central	Butler Roof	W.Spring
		Repair	REHAB	Water	8/1/2008	Water Main	6/8/2011	Water Proj
Cash - expendable	512,806.00	8,434.83	316,010.06	156,100.68	32,260.43	-	-	-
Cash - non-expendable	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-
Total assets	512,806.00	8,434.83	316,010.06	156,100.68	32,260.43	-	-	-
Warrants payable	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-
Deferred revenue	-	-	-	-	-	-	-	-
Fund balance	512,806.00	8,434.83	316,010.06	156,100.68	32,260.43	-	-	-
Total liabilities and fund balance	512,806.00	8,434.83	316,010.06	156,100.68	32,260.43	-	-	-

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2015

	<u>30-868</u>	<u>30-990</u>	<u>30-993</u>	<u>30-994</u>	<u>30-996</u>	<u>30-997</u>	<u>30-988</u>
	<u>Water Tower</u>	<u>POND ST</u>	<u>Hwy</u>	<u>Hwy/Wtr Bond</u>	<u>South/Central</u>	<u>Butler Roof</u>	<u>W.Spring</u>
	<u>Repair</u>	<u>REHAB</u>	<u>Water</u>	<u>8/1/2008</u>	<u>Water Main</u>	<u>6/8/2011</u>	<u>Water Proj</u>
<u>Total</u>							
<u>CPF</u>							

Revenue

Property taxes
Motor vehicle excise
Vessel and other excise
Penalties and interest
Licenses and permits
Charges for services
Fines and forfeitures
Investment income
Contributions and donations
SBA Reimbursement
Departmental and other
Intergovernmental-federal
Intergovernmental-other
Total revenue

Expenditures

General government
Public safety
Education
Public works
Comm & econ. Development
Health and human services
Culture and recreation
Pension and fringe benefits
Property and liability insurance
Claims and judgements
Debt service-interest
Debt service-principal
State and county assessments
Total expenditures

OFS/(U)

Transfers in
Transfers out
Bond proceeds
Sale of capital assets

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2015

	30-868	30-990	30-993	30-994	30-996	30-997	30-988
	Water Tower	POND ST	Hwy	Hwy/Wtr Bond	South/Central	Butler Roof	W.Spring
	Repair	REHAB	Water	8/1/2008	Water Main	6/8/2011	Water Proj
Total	-	-	-	-	-	-	-
CPF	-	-	-	-	-	-	-
Total ofs/(u)							
Net change	(112,164.57)	(107,664.57)	-	(4,500.00)	-	-	-
Fund balance - b.o.y.	624,970.57	423,674.63	156,100.68	36,760.43	-	-	-
Fund balance - e.o.y.	512,806.00	316,010.06	156,100.68	32,260.43	-	-	-

Town of Avon, Massachusetts
Combining WTB - CPF's
Fiscal 2015

	30-868	30-990	30-993	30-994	30-996	30-997	30-988
	Water Tower	POND ST	Hwy	Hwy/Wtr Bond	South/Central	Butler Roof	W.Spring
	<u>Repair</u>	<u>REHAB</u>	<u>Water</u>	<u>8/1/2008</u>	<u>Water Main</u>	<u>6/8/2011</u>	<u>Water Proj</u>

Total
CPF

Allocation of revenue:

Unallocated

General government:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public safety:

Charge for service
Operating grant/contribution
Capital grant/contribution

Education:

Charge for service
Operating grant/contribution
Capital grant/contribution

Public works:

Charge for service
Operating grant/contribution
Capital grant/contribution

Human services:

Charge for service
Operating grant/contribution
Capital grant/contribution

Culture and recreation

Charge for service
Operating grant/contribution
Capital grant/contribution

Total revenue

Variance

-

-

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2015

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act. Funds	89 Agency Accounts	
Cash - expendable	175,591.76	73,526.26	40,736.07	61,329.43	
Cash - non-expendable	-				
Investments	-				
Due from Commonwealth	-				
Due from federal govt.	-				
Due from other govt.	-				
Departmental receivables	-				
Other assets	-	-	-	-	-
Total assets	175,591.76	73,526.26	40,736.07	61,329.43	-
Warrants payable	-				
Salaries payable	-				
Due to Commonwealth	-				
BANS payable	-				
Other liabilities	181,591.76	79,526.26	40,736.07	61,329.43	
Deferred revenue	-				
Fund balance	-	-	-	-	-
Total liabilities and fund balance	181,591.76	79,526.26	40,736.07	61,329.43	-

Town of Avon, Massachusetts
Combining WTB - Fiduciary Funds
Fiscal 2015

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act. Funds	89 Agency Accounts
Revenue				
Property taxes	-	-	-	-
Motor vehicle excise	-	-	-	-
Vessel and other excise	-	-	-	-
Penalties and interest	-	-	-	-
Licenses and permits	-	-	-	-
Charges for services	-	-	-	-
Fines and forfeitures	-	-	-	-
Investment income	263.08	157.49	105.59	-
Contributions and donations	38,336.33	-	38,336.33	-
PILOT	-	-	-	-
Departmental and other	163,463.00	-	-	163,463.00
Intergovernmental-federal	-	-	-	-
Intergovernmental-other	-	-	-	-
Total revenue	202,062.41	157.49	38,441.92	163,463.00
Expenditures				
General government	175,444.07	-	-	175,444.07
Public safety	-	-	-	-
Education	38,300.00	-	38,300.00	-
Public works	-	-	-	-
Comm & econ. Development	-	-	-	-
Health and human services	-	-	-	-
Culture and recreation	-	-	-	-
Pension and fringe benefits	5,865.00	5,865.00	-	-
Property and liability insurance	-	-	-	-
Claims and judgements	-	-	-	-
Debt service-interest	-	-	-	-
Debt service-principal	-	-	-	-
State and county assessments	-	-	-	-
Total expenditures	219,609.07	5,865.00	38,300.00	175,444.07
OFS/(U)				
Transfers in	-	-	-	-
Transfers out	-	-	-	-
Bond proceeds	-	-	-	-
Sale of capital assets	-	-	-	-

Total ofs/(u)

127

Town of Avon Massachusetts



REPORT OF THE FIRE DEPARTMENT

The annual report of the Fire Department for the year ending December 31, 2015 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in Town through dedicated and highly trained members. The department currently has 29 members; 8 are full-time Firefighter /EMT's, 20 Call Firefighters, and the Chief.

The Fire Department responded to 1436 incidents in 2015. The Department handled 825 medical emergency calls, which constituted 58% of the total; 93 fire or hazardous condition calls for 6% of the total; and 518 assistance calls for 36%.

The Fire and Police Station facility needs have been answered by the town. THANK YOU! A plan is taking shape that will see the Fire Department take over the entire building at 150 Main Street. This will allow for more bay space for the apparatus, expanded staff quarters, expanded office space, modern training space, and more equipment storage. This would not have been possible without the support of the building committee. I would like to personally thank them for their decade plus of tireless work.

The department has placed our first paramedic equipped engine in service. Engine 1 has been licensed by the Department of Public Health to carry the same lifesaving equipment and medications as the ambulances. This allows us to provide an increased level of care if both ambulances are already on calls.

This year we completed over 100 fire alarm pole transfers because of the new power facility on Harrison Blvd. Thank you to Captain Kevin Foster and Firefighter Chris Barbour for their many days of work.

In response to the fire department study conducted last year, we revamped the delivery of initial firefighter training. Thank you to Lt. Matt Doucet for his work on the new training program. The new program provides us with more consistent training in a shorter time.

As Fire Chief, I am proud of all of the members of the Fire Department. They do an excellent job of delivering service to the community. In 2015 we welcomed 5 new members; Stephen Mallett, Bethany Ramsey, David Martineau Jr., Kevin Murphy and Michael McNeil joined the Fire Department as call firefighters.

The department thanks all of its members for their time and their service to the Town.

Respectfully submitted,

Robert Spurr
Chief of Department





Town Of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



David G. Martineau
Chief of Police

REPORT OF THE POLICE DEPARTMENT

The 2015 Annual Report for the Avon Police Department is hereby submitted to the Honorable Board of Selectmen:

I will start off by expressing our appreciation for all those who supported the override for the new police station. The current facility was opened in the late sixties when we had a much smaller Police Department and nothing in the way of technology. Current manning levels along with mandated retention of materials and the plethora of technology made the current building inadequate. With the help of a core group of people, which included the Selectmen, we were able to convince the voting public, at a two to one margin, that the update was needed. At the current time, we are in the designing and planning stage and have a realistic expectation of the total venture taking in excess of five years. I would also like to commend the Public Safety Building Committee for their diligence and perseverance in completing their task and accomplishing a concept that has been bounced around since the early eighties.

Last year, I informed the public that your Police Department was trained and equipped with the opiate reversal drug commonly called "Narcan". Because of this, the Police Department was able to administer and save seven individuals over the course of the year. (Please note these are independent of Fire Department numbers, which are more likely quite higher.) The opiate epidemic continues to have a major impact on policing today, not only on the enforcement level but also on the social level. It is quite often that the Police Department and the court system is the first step families will use to help a loved one traverse the difficult path to sobriety. I would like to emphasize that the stigma of addiction can no longer be confined to whispers and back rooms, for palatable and measurable results, the problem has to be discussed out in the open. Addicts and their loved ones have to accept the situation they are in and understand that they have individuals concerned for their welfare and are there to assist through whatever avenues are available. The Avon Police Department has assisted well over fifty individuals seeking the assistance that they need to start on the road to recovery.

The Town of Avon graciously voted in favor of a Thirty Thousand Dollar Article utilized to equip the officers with tasers. After purchasing and training, the officers now have another viable and effective option to use in the wake of a combatant and noncompliant individual. Since the program's inception in October we have had to utilize this option only once with optimal performance. However, there is no way to measure the amount of deterrence of escalation due to the mere presence of the tool on the officer's duty belt. Recently published in both the "Boston Globe" and the "Brockton Enterprise" was the fact that this year alone over thirty municipalities of the Commonwealth have funded and approved the use of this new device. With the assistance and support of the Town, the Avon Police Department will continue to search for the most efficient way to provide safety to both our officers and the public.



Town Of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



Another article approved at the 2015 Annual Town Meeting was monies for a new computer system. Our previous system was adopted in 1996 and was lacking in many areas. Our new program is more compatible with many of the updated required mandates of both state and federal law. This was a momentous task and burdened both officers and dispatchers to learn how to record, report and prioritize their daily activities. We went live with this program at the end of October and are still learning its many capabilities. I would venture to say that by spring time any problems with the system should be corrected.

Motor vehicle traffic continues to play a big priority in our endeavors. Every shift, each officer is assigned an hour of radar where their primary objective is traffic enforcement. On a weekly basis we have residents calling for enforcement on their particular street. I would continue to encourage this type of involvement because it aids in the deployment of officers where people are most concerned. The mere volume of traffic is of great concern to the Avon Police, however, in most cases we cannot limit the amount or size of vehicles traversing the streets of Avon.

In December, we had two separate drive-by shootings in less than a month. I want to assure the public that this was an anomaly and hopefully will not happen again. I would like to inform the people of Avon that our primary goal is to have the people of the community feel safe in their homes and their activities performed within our borders. The tranquility and safety of our small town must not be destroyed by a small few who have no respect for life and even less concern for the welfare of others. As the national vibe demands involvement of the public to prevent terrorism, so must the small towns of America demand participation of its citizens to call your local police if you see something out of the ordinary. Often times the elderly are victimized because they become isolated and keep to themselves. I would encourage all residents of our community to get to know your neighbors, know the cars they drive, the times that they are usually home, who usually visits them and then if you see something out of the ordinary, call us. Often times a breaking and entering is adverted because of a concerned neighbor.

In closing I would to thank the Town's residents for their involvement and continued support of the Avon Police Department and I would like to acknowledge the men and women of this fine organization for their commitment and dedication in preserving the tranquility and small town feel of our community.

Respectfully submitted,

Chief Martineau



REPORT OF THE BUILDING DEPARTMENT



I have now served 10 years as Inspector of Buildings/Building Commissioner for the Town of Avon. Each and every year my appreciation for the residents and property owners and the responsibilities of my position have increased.

Though it is often overlooked, the most important facet of a building inspector's job is to protect the citizens and visitors to our town from disaster. Building Inspectors are charged with the responsibility to oversee and enforce zoning, sign and miscellaneous town by-laws, as well as state accessibility, energy efficiency and flood plain laws. My first and most important responsibility is to ensure the safety of the built environment.

This coming year, 2016, Massachusetts will adopt the 9th edition of the building code, this being the 4th code change in the 10 years of my tenure here in Avon. The Mass. Building Code is adopted from and incorporates the International Code Council's International Building Code, International Residential Code, International Mechanical Code, International Energy Conservation Code, International Existing Building Code, the Mass Architectural Access Board rules and regulations for handicapped accessibility and by reference many other codes and standards. All these codes and standards are what the Commonwealth of Mass. considers to be the ***minimum requirements*** for safe construction.

As of this writing, there are bills pending in the state legislature which will mandate additional building requirements which all building inspectors will have to enforce in the future. Mandates such as solar- ready roofs, electric vehicle recharging stations, "net zero" energy efficiency standards, annual swimming pool inspections and increased detection of smoke, carbon monoxide and propane may all be approved by the legislature in the current session.

Please remember, inspectors are required to enforce all laws, rules and regulations which are intended to protect people and minimize property damage in the event of disasters both natural and manmade. ***Good construction codes and consistent, reasonable enforcement are what create and maintain a safe community.***

2015 was a somewhat unique year when compared to the construction history of Avon in the recent past. Residential construction permitting and inspections showed an increase in both

numbers and value while industrial/commercial permitting was somewhat stagnant. More new home permits were issued than in any other year of my tenure but there was no major

development or redevelopment in our commercial/industrial base. I do see some signs of a possible upturn in projects along the Route 28 corridor and commercial activity on Stockwell Dr.

	<u>Permits</u>	<u>Value</u>	<u>Fees</u>
Residential	174	\$3,622,747.56	\$37,337.06
Industrial/Commercial	98	\$3,572,253.00	\$63,610.13
Other Inspections, Certificates & Zoning	77		\$5,425.00

In conclusion, I wish to thank all the residents, businessmen and property owners of our town as well as all my fellow employees for their continued understanding and cooperation in making my job the pleasure it is. In particular I would like to mention my department members Charles Comeau, Assistant Local Building Inspector; Dennis Collum; Electrical Inspector, Al Campbell, Plumbing and Gas Inspector; Fire Chief Robert Spurr and Health Agent Tara Tradd for their tireless and invaluable contributions.

Robert C. Borden CBO
Building Commissioner
Town of Avon

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December, 2015:

Permits issued 173
Total fees collected \$21,799.00

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December, 2014:

Permits issued 87
Total fees collected \$4,330.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Scott Angelos, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December, 2014:

Permits issued 67
Total fees collected \$3,693.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Scott Angelos, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE BOARD OF HEALTH



The Avon Board of Health is pleased to submit its report for the calendar year 2015.

The Board employs Tara N. Tradd as their Health Agent and Animal Health Inspector, Dov Yoffe, as the Public Health Nurse, and John McNally as the Compost Site Attendant.

Septic

The number of homes transferring ownership has remained steady during the year. There were thirty seven (37) residential septic system upgrade/repairs approved this past year. There was two (2) system upgrades / repairs in the Industrial Park. The continuous improvements of the septic systems serve to guarantee that Avon and Brockton have a protected, safe and reliable aquifer. Avon residents rely on the ground water for both the public drinking water supply and for individual private drinking water supply.

The Board was successful in reapplying to the Commonwealth of Massachusetts Septic Loan Betterment Program and are offering low interest loans to Residents of Avon who have failing septic systems and are in need of repairs. The loan program commenced in the fall and is being administered by the Old Colony Planning Council in Brockton. For more information or to apply please call Jane Linhares at the Old Colony Planning Council at 508-583-1833.

Solid Waste, Hazardous Waste and Recyclables

The Town continues its success with its current curbside Waste Disposal program with Howland Disposal Services. The Board of Health would like to thank all the residents for their participation in the Recycling program. Increasing the amount of recyclables decreases the amount of solid waste sent to the Waste to Energy facility for burning. And saves Avon money!

A Hazardous Waste Collection and Medication Take Back Day was held with the Town of Randolph on Saturday October 17th and there was a very high participation rate from Avon residents.

The Board also maintains a seasonal compost site, mercury disposal shed and an electronics recycling drop off container for residential use at the compost site. Drop off of these items will be accepted during the normal compost operating season.

Since July 1, 2012, medical waste regulations do not allow the disposal of sharps in household garbage. Filled sharps containers will be accepted at the sharps disposal (drop-off) site located at the Avon Town Hall. A sharps disposal kiosk is in the lobby.

In May the Town held its Second Annual Community Cleanup event, there was a great turnout from many families and businesses of Avon and the Avon Board of Health wishes to thank you all for a very successful day.

The Board has a new Trash and Recycling Reminder App for Smartphones and Tablets called “Remyndr” this is a free service to all Avon Residents to sign up: www.remyndr.org.

Arbovirus Surveillance

The Norfolk County Mosquito Control treats the community at large and samples several mosquito pools in Town. This year no positive mosquito pools for the West Nile Virus (WNV) were found. Avon remained in the Low Risk category for mosquito borne disease transmission. Residents may find out if their street is being treated by calling (617) 582-6216 after 3:30 p.m. or by visiting: <http://www.norfolkcountymosquito.org/>

Disease Investigation and Public Clinics

The Board of Health has continued to sponsor a monthly blood pressure clinics and several annual flu clinics. These efforts as well as surveillance of communicable diseases help to keep the Town in a healthy condition. Your best protection from illness is still to wash your hands often.

Board of Health Business:

In June the Town held its first Bicycle Safety Rodeo in partnership with the Safe Routes to School Program and the Avon Fire and Police Departments. It was a day full of friendship, safety and fun. Walmart kindly donated two bicycles that were raffled off to two great kids who were delighted to be the recipients. Lots of great feedback from the parents. And a very special thanks to the Avon Police and Fire Departments who were instrumental in teaching the children safe rules of the road, helmet fittings and providing refreshments for all who attended.

There is an interactive Town website which includes recent information concerning upcoming clinics, trainings, events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes—all available on the Town’s website www.avon-ma.gov. You may also find up to date Public Health announcements on Twitter and Facebook under: Avon Board of Health.

Finally, the Board recognizes the achievements of Tara Tradd as she was the recipient of the Massachusetts Health Officers Association (MHOA) Michael D. Saraco Award. Tara was recognized for her vast knowledge in the field of Public Health and for her dedication, loyalty, enthusiasm and leadership in the MHOA. Tara continues to serve as Chairman of the Avon Coalition for Every Student (A.C.E.S.) Board and Steering Committee.

The Board of Health would like to thank the other Town Departments for their continued support and cooperation throughout the year.

Respectfully submitted,

Gerald E. Picardi, Chairman
Ralph Jensen, Clerk
Robert Ogilvie, Member

AVON
2015 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	No isolates in 2015
Requests for service:	41

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	0 culverts
Drainage ditches checked/hand cleaned	1,790 feet
Intensive hand clean/brushing*	890 feet
Mechanical water management	0 feet
Tires collected	0

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	110 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	0.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	343 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	760 acres
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Respectfully submitted,

David A. Lawson, Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Avon.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, and Stoughton, related to the potential rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed approximately \$408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and

oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Frank P. Staffier, Delegate
Troy E. Garron, Delegate At Large

REPORT OF THE NORFOLK REGISTRY OF DEEDS
WILLIAM P. O'DONNELL, REGISTER
649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2015 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell was a guest on Avon Community Access & Media, Inc., *Around The Crackerbarrel* hosted by Bruce Lane & Gerry Picardi on May 11th. The Register held office hours at Avon Town Hall on November 12th.
- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- Electronic recording which is recording documents over the internet continues to expand with 39,604 documents recorded electronically and 4.4 million in recording fees collected in 2015.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Avon Real Estate Activity Report January 1, 2015 – December 31, 2015

During 2015, real estate activity in Avon saw increases in both total sales volume and average sales price.

There was a 21% increase in documents recorded at the Norfolk County Registry of Deeds from the town of Avon in 2015, resulting in an increase of 176 documents from 830 to 1,0006.

The total volume of real estate sales in Avon during 2015 was \$52,786,961, a 53% increase from 2014. The average sale price of homes and commercial property was up 51% in Avon. The average sale was \$723,109. These numbers were impacted by the one-time sale of commercial property during the 2nd quarter.

The number of mortgages recorded (192) on Avon properties in 2015 was up 31% from the previous year. Total mortgage indebtedness also increased 99% to \$78,181,449 during the same period.

There were 2 foreclosure deeds filed against Avon properties during 2015, representing a 33% decrease from the previous year when there were 3 foreclosure deeds filed.

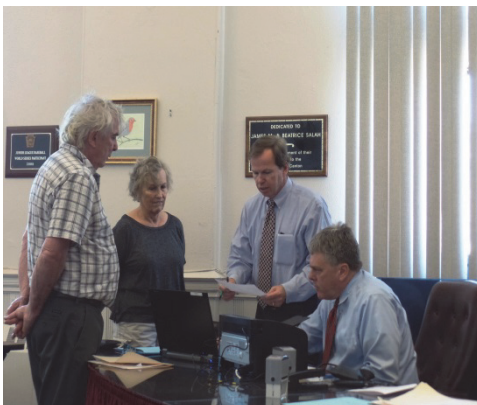
Homestead activity increased 67% in Avon during 2015 with 85 homesteads filed compared to 51 in 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

Bill O'Donnell

William P. O'Donnell
Norfolk County Register of Deeds



REPORT OF THE DEPARTMENT OF PUBLIC WORKS

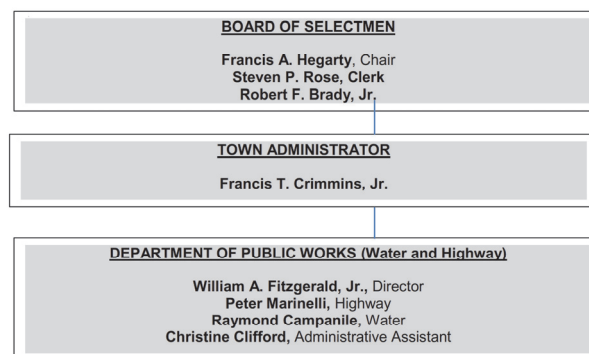


To The Honorable Board of Selectmen:

This is the second Annual Report of the Department of Public Works for the Town of Avon. The Department was created by a special act of the Legislature, as approved at the Town Meeting of May 7, 2013. This was effective July 1, 2014. The Town is extremely grateful for the work of the Board of Water Commissioners for the creation and development of the Town's drinking water system. The Board of Selectmen now has the responsibilities of a Town's Board of Water Commissioners.

DPW responsibilities include roads, stormwater, grounds and facilities maintenance, and maintenance and operation of the Town's water supply.

Avon DPW Organization



Administration, Capital Planning, Grants

Merging two departments, as well as taking on many new responsibilities typical of a DPW, is a challenge. As the single administrative staff employee, Christine Clifford has been pulling together systems, weeding out duplication, and providing one central point of contact for Water,

Highway and all other DPW divisions. Integration into the Town's accounting and billing system, mentioned below, has been a particular challenge.

Capital Planning continues. At a very modest cost, Town staff has located and precisely mapped most of the Town's infrastructure. The DPW's goal to finish multi-year improvement plans for roads, water and stormwater in over the next 18 months.

The DPW obtained approximately \$50,000 in grants to support its work.

DPW Water Division

The Town's water system is comprised of:

- 4 groundwater wells and 2 groundwater well fields
- 3 corrosion control facilities
- 1 greensand and granular activated carbon filtration plant
- 2 storage tanks, with a total of 2.5 MG of storage
- 35 and ½ miles of water pipe

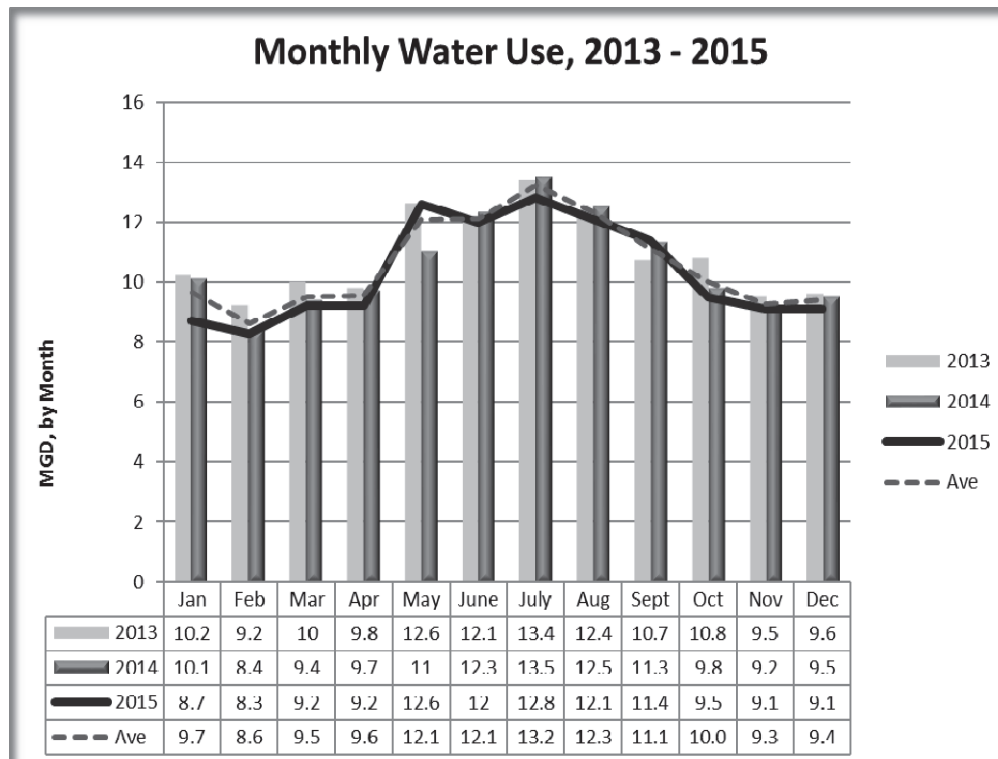
Porter Well was brought back on line with 4-log treatment. Operations at Well #1 were interrupted, and the Town appropriated funds to seek replacement or relocation of this well.

All emergency generators for our supplies and treatment are under a maintenance contract. These generators are exercised weekly and are serviced during the a year.

Drinking Water Pumping Statistics

Total finished water, pumped to distribution system in gallons:

Eugene F. Guilbault Water Filtration Plant	108,968,136
Porter Well/Corrosion Control Facility	<u>15,000,314</u>
TOTAL TO SYSTEM	<u>123,986,450</u>



Water Distribution

In addition to treatment, the Water Division is also responsible for the Town's distribution system. Department work included repairing and replacing fire hydrants, responding to water main and house service leaks, and reading over 1,600 meters twice a year. Notably, staff replaced 112 meters over the year, a remarkable number for a 4-person staff. The Division hopes to complete the radio read/meter replacement program in 2015. This will provide customers with more accurate and timely readings.

DPW Highway, Grounds and Facilities Maintenance

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. Line and crosswalk painting included longer lasting epoxy paint for centerlines, and a Continental crosswalk design favored by the Federal Highway Administration as being 25% safer. Signposts were painted or replaced as needed throughout the year. New high visibility florescent yellow green crosswalk signs were placed around schools. Guardrails were repaired. All catch basins were cleaned, inspected, and repaired if needed. Various brooks and culverts were cleared of brush to keep the water moving as time allowed—including the assistance last year from Norfolk County Mosquito Control. Litter, debris and trash receptacles were collected, and Christmas trees were picked up and ground into chips and added to compost at the Compost Site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. We continue to clean and maintain the Compost Site on Wales Avenue. We also continue to maintain the Park and Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

Thanks to the work of the Board of Selectmen, numerous Town Departments and the Legislative delegation, MassDOT in November approved the initiation of two projects to address safety issues on Harrison Boulevard.

Snow Removal

Avon treats and plows approximately 30 miles of roads. All streets, sidewalks, school areas, Police and Fire station, Town Hall, and Library parking areas were kept plowed and sanded as needed. Snow removal was provided to Avon Square, high traffic intersections, and sidewalks around schools, as well as Library and Town Hall.

Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town. As always, we appreciate the public's patience, and assistance with hydrants and storm drains

With the support of the Selectmen, the DPW began changing over to deicing strategy, much like MassDOT and other communities. Roads are treated early in a storm, with the goal of melting working from the bottom up. If a bond is prevented between the road and packed snow, plowing snow can be much more effective and less salt used. The DPW also continues to use an agricultural based additive that increased the effectiveness, and at lower temperatures. 2015 saw the addition of a 3rd spreader, and a 4th on order for early in 2016. In addition, saddle tanks were added to trucks to spray salt as it leaves the spreader. This prevents waste of material from bounce and scatter, and also starts the melting reaction much faster.

DPW Water - 2015 Annual Town Report (FY2015)

<u>Water Receipts</u>	<u>FY14</u>	<u>FY15</u>
Water Use Revenue	434,128	409,584
Prior Years' Water Use Coll.	25,312	75,107
Wtr Meter Service Fees	21,591	25,221
Misc Receipts	23,257	24,261
Int & Penalties	9,539	5,533
Demands*	-	11,210
<u>Total FY Revenues</u>	<u>513,827</u>	<u>550,915</u>

<i>Tank Antenna Rental</i>	<i>98,959</i>	<i>108,410</i>
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<u>Receivables</u>	<u>6/30/2014</u>	<u>6/30/2015</u>
Owed from FY11	44	44
Owed from FY12	(279)	(279)
Owed from FY13	7,024	5,641
Owed from FY14	88,245	14,521
Owed from FY15		44,297
<u>Total Owed 6/30:</u>	<u>95,033</u>	<u>64,223</u>

**included in above numbers in FY2014*

We would like to thank the Board of Selectmen, Town Meeting, and all other Town Boards, Committees, Departments and the Town Hall staff for their assistance and support, especially the DPW staff—for without them, the department could not fulfill our mission. Department staff include: Christine Clifford, Ray Campanile, Bill French, Michael Guilbault, Peter Marinelli, Greg McEntee, John Omar, Steve Smith and Marquis Williams. Additionally, a Bridgewater

State University Intern, Dennis Corvi, has been instrumental in many projects, ranging from building a town Geographic Information System (GIS), to research and data in support of the Town's opposition to the Holbrook Transfer Station, to name just two.

Respectfully submitted,

William A. Fitzgerald, Jr.
DPW Director

REPORT OF THE PARK & RECREATION COMMISSION



Through 2015, the Park and Recreation Commission (Park and Recreation) continued several of its traditional programs and inaugurated several new ones. Certain projects have met an unexpected obstacle. Despite efforts to secure vendors/contractors for two projects, we believe that the modest size of the projects has reduced interest in them.

The signature program for Park and Recreation is the Summer Program for children on school vacation. This is an affordable activity which ran with a range of 120 to 140 participants each day. The program affords summer work for a number of Avon residents, the Director, Assistant Director, six Counselors and six Junior Counselors.

Beyond the daily recreational activities of sports and crafts, special events offered included a water slide, a bouncy house, a Hawaiian Luau, Super Hero Day, and an obstacle course. Friday field trips for teens included a Paw Sox game, Launch Trampoline Park and Canobie Lake.

One new program was spun off from the teen events of the summer. Our Teen Program ran from October 2015 to February 2016. The Park and Recreation facility was open on occasion for the teens to hang out with games and pizza with more elaborate outside events. These included a Halloween Scream Fest at Canobie Lake Park, a Providence Bruins game, open gym night at the high school and an Ugly Sweater contest during the Holidays.

We provided an all family movie night in August at the Noonan Field. In partnership with the Avon Civic Association, *Chitty Chitty Bang Bang* was presented with a waterslide and free popcorn and snow cones.

Another season of Avon Community Theater (ACT) was promoted by the Park and Recreation which included *Seussical*, *The Wizard of Oz* and *A Christmas Carol*. ACT enjoyed artistic success with these productions and is in the process of organizing an administrative structure to pursue future productions independently.

Other projects in development include upgrading park security with \$50K received from a grant in partnership with ACES and the Avon Schools. We have cleared trees improving open visibility in the tennis courts. We are attempting to secure a vendor to install security cameras at sites around town. However, we fear that the modest size of the project has reduced interest.

We are considering tying this project into other security measures in town and increasing the scale of the project and raising vendor interest.

Backstop repair has been completed on the Little League and softball fields on Fagan Drive. Procuring the sideline netting for Noonan Field, to keep balls out of adjacent resident property, has suffered for lack of vendors who provide this service and again the modest size of the project. We are continuing this search.

Finally, the Park and Recreation facility continues to function as a meeting place for the Little League, Girl Scouts, the Quilting Group, Diamond in the Sky and the school bus drivers.

Respectfully submitted,

Barbara Littlefield
Kathleen McDonald
Glenn Fernald
Michael Lawler
Carl Fischer

REPORT OF THE COUNCIL ON AGING

About the Council on Aging

2015 marks the 47th year of the Council on Aging in Avon. The Council on Aging offers programs, services and activities that directly benefit residents who are 60 years old or above (also known as seniors, elders or older adults) and their families. It is the mission of the Council on Aging to understand and address the interests, needs and concerns of seniors. Educational, social, health and wellness programs, transportation, and congregate meals are focal points of the Council's mission.

The Council on Aging is funded through local taxes, state and federal grants and private donations. A volunteer Board of Directors provides advisory support. At full staff, the department consists of a Director and an Administrative Assistant, two part-time cooks, two part-time van drivers, a part-time Outreach Coordinator and a part-time Volunteer Coordinator. (Staff was significantly reduced in the fall of 2015 when the two full-time staff members and one driver left the department. Services have been temporarily reduced until the reinstatement of these positions.)

The Outreach Coordinator position is funded at 19 hours per week through a Community Development Block Grant, which Avon successfully received for a second year. According to the U. S. Census, nearly 25% of Avon's population was over the age of 60 in 2010, compared with 14% for the Commonwealth. A 2011 Community Services Need study showed that many longtime residents are now aging in place, living on fixed incomes, struggling to remain independent in the community, and are often unwilling to ask for help. Outreach provides information and referral, assists with applications for assistance, and maintains contact with socially isolated seniors—all with the purpose of helping seniors to remain independent in the community. Examples of assistance include nutrition, transportation, housing, fuel assistance, phone and utility discounts, real estate tax exemptions, home care, legal help, telephone reassurance, caregiver support, home repairs, low vision and hearing aids, medical equipment loans, Medicaid applications, and consumer issues. In 2015, Outreach assisted 223 individuals, and contacted 100 new clients.

The Executive Office of Elder Affairs continued to approve a Volunteer Coordinator position at 10 hours per week in order to recruit, train and retain a volunteer workforce. Volunteers can be of any age and recruitment is ongoing. Volunteers serve on the Council on Aging Board; help setup, serve and clean up for lunches and special events; shop for and decorate the senior center throughout the year; escort seniors on the van; teach classes; provide health screening; deliver meals; provide legal and health insurance counseling; lead activities; answer the phone and greet visitors; bag pastries for sale at the senior center; and prepare and deliver newsletters. In 2015, 30 volunteers provided 1,000 hours of service. Our volunteers are essential to the work we do! A wonderful volunteer recognition lunch was held June 12 at Tutto Bene in Brockton. All Around Embroidery of Avon donated "Volunteer Avon" T-shirts as gifts. Senatorial Citations for service were presented posthumously to the family and friends of Margaret (Peg) Mennino for 30 years of volunteer service and Pauline Walsh for 15 years of service.

Council on Aging Services

A monthly newsletter and calendar lists the planned lunch menus, special events and scheduled classes and services. There are free health screenings each month, including blood pressure

clinics, hearing exams and blood glucose monitoring. Avon seniors can make an appointment for a 30-minute consultation with a pro bono lawyer who visits the senior center monthly. Also monthly, a SHINE (Serving the Health Insurance Needs of Everyone) volunteer provides free health insurance information, counseling and assistance to residents with Medicare. Weekly activities include chair yoga, tap dance and cribbage. A limited supply of mobility equipment (canes, walkers and wheelchairs) are stored at the senior center and can be loaned upon request. A monthly Caregiver Support group for caregivers of people with dementia and Alzheimer's is ongoing at the senior center on the second Tuesday of the month, from 5:30 PM to 7:00 PM.

Most Council on Aging activities take place at the Avon senior center, which is located at 65 East Main Street, across the parking lot from the Town Hall. The center is a place for elders to go to socialize, learn, participate in wellness programs and volunteer. More improvements are planned at the center to make the space more efficient and more comfortable for senior activities. Currently, space is limited for activities such as exercise classes, which compete with storage of office supplies and holiday decorations, as well as counseling and wellness activities. The lack of adequate space for classes such as Zumba and Tai Chi may be responsible, in part, for their low attendance and eventual elimination from the list of activities offered. Participants of a line dancing class also decided to leave Avon for another senior center facility. There are plans to update kitchen appliances (a donation from the Estate of Margaret Mennino was received in 2015 for this purpose) as well as to make improvements to the vintage décor and general building maintenance. A highlight for the facility in 2015 was a gift of a 70" HDTV that provides music, TV, videos and Internet access on a big screen. It is used for entertainment and educational purposes. We continue to make the best use of the space we have and have fun in the process. We anticipate making physical improvements to the space in 2016.

The Council on Aging offers home-cooked lunches two days a week for local seniors. In addition to a delicious meal, lunches are a fun and social event. Public health studies have found that social contact may be as effective as physical activity in improving mood and quality of life. Lunches are served as a congregate meal at the senior center and also delivered to homebound seniors and people with disabilities. There are special holiday meals and celebrations throughout the year. The suggested donation for lunch is \$4.00, and \$5.00 for holiday meals. The Council on Aging served 2,581 meals this year to 184 individuals. The home delivered meal program provided 1,000 meals to 63 seniors and residents with disabilities.

The Council on Aging transportation program staffs two part-time drivers who operate one lift-equipped 8-passenger van. Hours of the transportation program are normally Monday through Friday, 9:00 AM to 3:00 PM. At least 24 hour advance notice is requested. Suggested donations for rides are \$2.00 round trip within Avon and \$4.00 round trip to destinations in Brockton, Holbrook, Randolph and Stoughton. The van is available for medical appointments, shopping and other trips. Council on Aging van drivers attend yearly training to ensure that they meet requirements for the Department of Transportation. The Council on Aging van provided 1,672 medical, social and shopping trips to 143 individuals in 2015, despite the van service being limited to three days a week at times by the availability of only one driver. Vehicle repairs are provided through the maintenance department of Brockton Area Transit. The Council on Aging also refers eligible Avon residents to Brockton Area Transit's dial-a-ride program, which operates Monday through Friday, from 6.00 AM to 5:00 PM.

The Council on Aging partners with the offices of the Register of Deeds William O'Donnell, District Attorney Michael Morrissey and Norfolk County Sheriff Michael Bellotti. As part of the TRIAD public safety partnership with Council on Agings, the Sheriff's Office sponsors the

RUOK program – a free morning telephone call to seniors; the Yellow Dot Program, which provides a sticker for a senior’s vehicle, directing first responders to the driver’s medical information in the glove compartment; and the File of Life – a red magnetic card holder with medical information that is stored on the refrigerator for first responders to find. The Sheriff’s Office also provides community education events at the senior center.

2015 Highlights

Some of the 2015 educational events held at the senior center included a special showing of the movie, “Alive Inside”; a question and answer session with Dr. Richard Jamara, low vision specialist; a Blue Cross Blue Shield presentation; a presentation by Delia De Mello of Social Security; Ask a Pharmacist with Mike Wilson of Crawford Drug; and a presentation on healthy food choices.

Special events in 2015 included:

- Jackie Robinson Day on April 15;
- the annual luncheon sponsored by the Police Department;
- the annual summer cookout at the Fish and Game site on July 10;
- the 2nd annual trip to Castle Island with a terrific lunch at Sullivan’s on July 22;
- a trip to the Bourne Scallopfest and Cape Cod Canal cruise on September 18;
- a luncheon sponsored by the Firefighters’ Memorial Fund on December 3.

In Appreciation

At the end of 2015, the Council on Aging is challenged in restoring full staffing and a Council on Aging Board. In December, Jane Hanley resigned from the position of Director after five years. We thank her for her service and dedication to the seniors of Avon. Doreen Gouthro transferred from the Administrative Assistant position to the Clerk’s office at Town Hall, but she thankfully continues to help out at the Council on Aging. We are grateful for all contributions of money and time, which are used to enhance Council on Aging services and activities. A donation from the Trustees of the Howard Home for Aged Men provided funding for the Scallopfest trip, entertainment and gifts at the Christmas lunch and chair yoga. The Tolson Family and the Avon Civic Association contributed to the annual cookout and other events. The Cable TV Advisory Committee provided the new TV to the senior center. All Town departments are extremely helpful to the Council on Aging, with a special thank you to the Fire and Police departments who do so much for the seniors.

There are many individuals and companies who contributed time, money and materials during the year. Avon has many good neighbors, family members, caregiver agency workers, church members, Middle-High School students and Town employees who look out for seniors. We want to acknowledge your efforts and to encourage others to be aware of their neighbors who may be in need of assistance. We are grateful to the many volunteers for the time they contribute and the jobs they do that keep the Council on Aging and the senior center running smoothly. We are also grateful to the wonderful seniors we are privileged to know and serve.

The Council on Aging encourages any resident 60 or over to consider this Department as a resource that is available to you. Whether you are still working, preparing to retire, or trying to re-define your life in retirement—there is a place and a purpose for you at the Council on Aging. We welcome your ideas about programs, classes or activities that you would like to see

developed. Get involved, volunteer, request a class, or teach a class. We also encourage you to call with questions and requests. In order to advocate for you, we need to hear from you and know your needs. We welcome your participation as a program attendee, volunteer or activity leader.

Respectfully submitted,

Louise Hardiman
Outreach Coordinator

Board of Directors
Sonny Mercuri, Chairman
Jason Miller, Member
Jane Lukasiewicz, Member
Gail Gorman, Member

REPORT OF THE ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen:

I respectfully submit the annual report of the Animal Control Officer for the fiscal year 2015.

During the past year, I have received many calls regarding different animal related problems and situations such as Dog bites, Quarantines, Sick animals and much more. With the help of the Police Department, and the Town Clerks office we handled them successfully.

This year got a little challenging working in both Holbrook and Avon. I found your Police department once again to be extremely helpful as far as animal issues go. I have also continued to implement fines in Avon for unlicensed dogs this has allowed us to collect much needed monies for the Town. As I continue to get familiar with Avon I expect to double or even triple the monies within the next year. And hopefully with these new revenues, thoughts of an on call helper will be entertained.

This year was huge for stray and unwanted animals most likely because of the economy. However I was lucky enough to find new homes for all of the misplaced dogs and many cats as well.

We are continuing to have the Cat spay wagon come once a month to the shelter. This allows people to fix their pet cats and get shots done for a low cost. . I understand that not everybody wants all these cats around however by us fixing them we are seeing a decline in highly populated areas and as the old ones pass away we are hopeful that history won't repeat itself. I owe many Thanks to the many committed volunteers that have solicited for donations, paid for animal care and helped run 2 adoption days at the shelter.

BIG THANK FOR PET SUPPLIES PLUS IN BROCKTON for supporting us several times this year by running donation weeks were all proceeds went to our shelter.

Also a huge Thank you Bruce Billing and Canine College in Holbrook for housing dogs when I am not available, and for assisting in training some of the ones that needed it.

REMINDER to all, that there are several viruses coming from wildlife, deer ticks and mosquitoes. People should be taking the proper measures to avoid contact with sick wildlife, and keep children and yourselves covered with bug spray that contains deet, during the **day** and the **evening**. Also **empty** out any **free standing** or **stagnant water**, and keep your rubbish barrels covered and secure. I recommend using mosquito dunks in any water that is left for more than 24 hours and is not treated with chlorine. Like water basins, large animal water buckets and ponds. They are safe for fish ponds as well.

THE ANIMAL CONTROL OFFICE HAS A NEW PHONE NUMBER. 781-767-9067

FOR NUISANCE WILDLIFE: CONTACT JEFF THOMPSON. 508-840-8490

FOR ANIMAL ADOPTION: GO TO **PETFINDER.COM**, PLEASE FILL OUT AN APPLICATION BEFORE CALLING.

A special **THANK YOU** to the following businesses for helping with the animals at our shelter by offering Free and reduced services as well as dog and cat food

Dr. John Curtin, Dr. Lauren Curtin and staff at Abington Animal Hospital.

The Copeland Foundation in Milton for their generous donation

Canine College in Holbrook

The ARL Spay wagon

Dr. Wolfthol at Lakeville Animal Hospital for our low spay/neuter on dogs.

All the citizens of Holbrook and AVON that have sent in Food, blankets, towels, toys excreta.

A Special Note: We have a donation bin chained to the fence outside the pound. If no one is at the shelter please put your donations in the bin so they don't get left in the weather.

Respectfully submitted,

Laurice Hedges

Holbrook Animal Control

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon

The Avon Housing Authority is pleased to submit its Forty-Third Annual Report to the Town of Avon for the year ending December 31, 2015.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847.

Staff members of the Authority are:

Executive Director	-	Sherry L. Guilbault
Administrative Assistant	-	Lee Anne Vaillencourt
Maintenance	-	Derek Adams

The Board Members currently serving the Authority are as follows:

Chairman	-	M. Janet Jensen
Vice Chairman	-	Judy Laniewski
Assistant Treasurer	-	Sonya Mahoney
Clerk	-	John Sullivan

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2015 we had 9 vacancies.

The Board of Selectmen has and continues to be extremely supportive and helpful. As always we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to the Public Works Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sherry Guilbault, Executive Director

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of Avon:

We proudly submit the report of the Avon Public Library Trustees for the year 2015.

Highlights of 2015

Moving into 2015, the library recognized its value to Avon to serve as a cultural center for our patrons.

Beginning in **January**, Lanell Beckers hosted a monthly writer's group, **Avon's Just Write** which met on Saturday mornings from 10-11:30

Jr. Girl Scouts met in the Reading Room on the last Tuesday of the month. As a "Thank You", the girls and their leaders planted flowers at the rear entrance and walkways of the Library. Pre-school aged children met twice a month in the children's area of the library with Miss Marsha of Self-Help Inc. Children ages 2.9 to 5 have a period of free play, crafts, and games loosely based around a theme. All Self Help activities are free and open to children of all ages. The Library appreciates their partnership with Self Help, Inc. Miss Marsha's program ran through **December**.

After a long snowy winter, Circulation Assistant, Thadeous Washington, heralded spring with his March art show "Diverse by Design". Art enthusiasts enjoyed a relaxing evening while viewing some of today's local talented artists and their work.

In **April**, the walls and ceiling of the Reading Room and the offices were spackled, sanded and painted. Kip's Painting did a wonderful job without a spill! Drapes were cleaned and re-hung.

As a change in programming, "Toddler Time" was offered to children up to age 3. This unsuccessful program was replaced by the popular "Pre-School Story Time" for the summer.

Photographer Joe Kennedy held his exhibit throughout the month of **April**.

Janell Art Studio held their annual exhibit in **May** with an Artist's Reception on May 26.

Sean Daly, a former AMHS graduate and founder of "**Diamond Is the Sky**" a foundation to assist parents of children with autism, approached the Library about a "Kid's Yoga" program. He was looking for a venue for a 4-week Yoga Class for kids aged 6 to 12. This program was for children with and without autism and other special needs. The program was free-of charge. Yoga instructor, Michele Donehey (former APL staff) instructed a small group of children on Thursday evenings, May 8, 15, 22, 29, and June 4. This program was a big success!

In **June**, a memorial exhibit, created by Ann Fogg, displayed photos of men and women from World War II, The Korean War, the Vietnam Conflict and soldiers currently deployed. Staff and patrons shared their pictures for the display which remained in the Reading room through **July**.

Summer Hours began on **July** 4 and continue through **September** 12.

The 2015 Summer Reading program, **Every Hero has a Story**, began on **July** 6. The program is sponsored by the Massachusetts Library System, The Mass Board of Library Commissioners,

The Boston Bruins and the Collaborative Summer Library Program. Each child signing up received a book bag, book mark, and Reading Log and fun game pages. Program costs were supported by The Friends of the Avon Library.

Pre-School Story Hours (ages 3-5) were held on Wednesdays in **July** and Arts and Crafts (ages 6-10) on Wednesdays in **August**. Pajama Story Time was every Thursday evening at 6:30. All ages are welcome to attend wearing their pajamas and carrying their favorite stuffed animal.

On **July 21**, local author, John Gallagher, presented a book talk about his new book, Arsenic in Assinippi. The book depicts the trial of Jennie May Eaton and the mysterious death of her husband, Rear Admiral Joseph Eaton.

Tuesday, **August 18th** the Friends sponsored an **Artastic Paint Party** by Artist Dave Locarno. Fifteen inspiring artists attended and all went home with a beautiful “Fall Birches” painting.

The Library Director completed the ARIS report. This report, along with the Financial and Compliance Reports, are completed annually. The ARIS (Annual Report Information Survey) compiles data from the prior Fiscal Year and is sent to The Mass Board of Library Commissioners. This must be completed for a public library to be considered for State Aid. Data includes Staff information, circulation statistics, library holdings, and library services to name a few.

In **September**, Part I of the Library landscaping project began with the front yard of the Library. Part II will be completed in the spring.

Mike Mottau-Hobey Baker Award Dedication was well attended with both Town and State representatives in attendance.

Self-Help Inc. continued with their monthly program “Silly Science and Mystical Math”. This year’s theme was Exploring the Night Sky Part II and is geared towards grades Kindergarten through 4th, but all ages were welcome to attend.

The Friends of the Avon Library sponsored their Fifth Annual Craft and Vendor Night in **October**. This is the Friend’s most profitable program of the year. This year they received over \$700 to help with Library’s programs, supplies and events.

October 8-All staff attended a Conflict of Interest and Open Meeting Law seminar@ Town Hall. The infamous Adult Coloring Book Night began on Tuesday nights in **October** from 6:00-7:30 p.m. Adults returned to their childhood as they colored Mandalas, holiday themes and Native American images with colored pencils. The program continued November 3, 10, 17 & 24 with 15+ attendees each week. Snacks, water and coffee were supplied by the Friends of the Library.

October 29-Halloween Pajama Story Time

December is always a very busy month at the Library. December 2nd, Self Help Inc. “Adventure in Space” met at the Bridgewater State University’s Observatory.

Diamond is the Sky held a “cool” holiday snowman craft/snack/game session at the Library.

Diamond Is the Sky is a 501c3 charitable organization providing affordable social opportunities and resources for people with special needs such as autism and their families,

educators, and the greater community in the state of Massachusetts. All Diamond Is the Sky activities are open to people with and without special needs. Sean Daly and his wife, Jen Kuzborski-Daly, are the President and co-Founders of the organization, are both graduates of Avon High School.

December 8-Chimney work was completed by Atlantic Chimney

December 15-Self Help Inc. held a Holiday PJ Storytime. Children took part cookie decorating, sipping cocoa, and playing the dreidel game, scavenger hunt and a special Christmas Story! About 15 children attended. Self Help programs are free and open to all ages.

December 17- Christmas PJ Storytime.

December 19-Children of Avon's Holiday Party. This is an annual event hosted by The Friends of the Library. For a delightful change, the children we treated to a "Make Your Own Sundae" bar. Messy but fun!

Did You Know?

Library Trustees meet on the first Tuesday of the month

Friends of the Avon Library meet on the first Thursday of the month at 9:15 a.m. The Friends are always looking for new members. This very small group is a valuable asset to the Library and sponsors many Library programs throughout the year.

Avon Finance Committee holds their monthly meetings at the Library on Tuesday nights. ACES (Avon's Coalition for Every Student) meet at Library on the second Wednesday of the month

Avon Cultural Council Meeting and the Avon Civic Association hold meetings in the Library Meeting room.

Meeting schedules are posted at the Town hall, on the Town and Library websites and Avon Cable. All are Open Meetings and residents are urged to attend.

The Library is open 6 days a week for a total of 42 hours

You are now able to pay your fines on-line. In the past, a patron may have been blocked from placing a hold request or downloading an eBook due to fines on their library card. BLUEcloud Commerce allows library patrons to pay their fines and obtain the library materials they need. Log into www.ocln.org and click on MY ACCOUNT.

2015 STATISTICS

Holdings-67,869

Circulation-33,671

Inter-Library Loans **provided to** other libraries-10,645

Inter-Library Loans **received from** other libraries- 3,118

Number of registered borrowers- 2,370

Number of registered borrowers from Avon-1681

Total hours the library was open- 2,047

Total number of weeks the library was open-52

Respectfully submitted,

Karen Johnson, Library Director

Library Trustees

Charles Comeau, Chair

Patricia Olson, Vice Chair

Paul Chute, Secretary

REPORT OF THE AVON SCHOOL COMMITTEE

The Avon School Committee presents to the residents of Avon this annual report for school year 2014-2015. The Committee's work is to support the mission of the Avon Public School District: "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society." This work is for the purpose of providing the students with an education that is comprehensive and one that holds each student to high standards of excellence. The October 1, 2014 enrollment report shows a student enrollment for the 2014-2015 school year at 741.

The Avon School Committee is comprised of five members who are elected by the town with staggered three year terms. The committee generally meets twice a month at Avon Middle-High School in the media center to conduct business. These meetings are open to the public. The meetings can also be viewed on the local cable network and on the school website both live and on demand. Dates and times of these meetings are posted at the town hall, in the school buildings, and on the school department website at www.avon.k12.ma.us.

In addition to the bimonthly meetings, members of the committee also serve on subcommittees that meet on an as needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. Work of the subcommittees varies depending on the needs of the district.

The Budget Subcommittee worked with the superintendent of schools in the preparation of a budget request which would be presented to the residents at the annual town meeting in May. The subcommittee and the full committee spent much of their meeting time during the winter and spring months working with the superintendent and administration to develop an operational budget request for the school department. At the annual town meeting in May, the requested budget was approved.

The 2014-2015 school year began with a walk through of the buildings on August 25, 2014. Traditionally, the school committee spends time in each building at the start of school year to review the status of the facilities. The school committee determined that the facilities are in very good condition due to the on-going generosity of the town budget, periodic improvement projects and the hard work of the maintenance, custodial and administrative staff.

On June 6, 2015, the Avon School Committee awarded diplomas from Avon High School to 42 graduates.

Carol Marinelli, served as the Chairperson for the Avon School Committee from July 2014 through March 2015. After many years of dedicated service, Mrs. Marinelli stepped down from the school committee and Jeanne Martineau took over as chairperson of the committee. During the spring of 2015, Anne Hagberg filled the seat left vacant when Carol Marinelli chose not to run for re-election.

The Avon School Committee would like to express its gratitude to Gina Early-Ashby, the student representatives to the school committee, for her input at meetings. The committee would also like to recognize the work of Virginia Meany and Diane Green who serve as secretary/recorder of school committee proceedings.

The Avon School Committee acknowledges the complex work of school department operations. That work was accomplished through the leadership of Superintendent of Schools, Mr. Paul

Zinni, the administrators, faculty and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Jeanne Martineau, Chairperson
Tracy Sheehan, Vice Chairperson
Sharon Marble, Secretary
Kathleen O'Reilly, Member
Anne Hagberg, Member

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Paul Zinni

School Year 2014-2015

To the Residents of Avon:

On September 2, 2014, the 2014-2015 school year opened very smoothly. The work of the Avon Public Schools is guided by the Mission Statement: “To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society.” This is very exciting work. As your superintendent of schools, I share with all of you this awesome responsibility of educating our young people. This complex task requires the cooperation and support of an entire team and an entire community. Thank you to each of you who helped to shape this school year and who contributed to providing a world class education for all the students who attend the Avon Public Schools.

During the summer of 2014, the administrative team revised the District Improvement Plan (DIP). The vision, mission, guiding beliefs, goals, objectives and actions steps are posted on the district website and are what drives all programmatic and budget decisions.

During the month of September, the Commonwealth of Massachusetts released the results of the Massachusetts Comprehensive Assessment System (MCAS). The analysis of these scores by data teams in each building drives curriculum decisions and instructional and assessment practices. An outcome of high performance on the MCAS resulted in 14 students qualifying for the John and Abigail Adams Scholarship. This scholarship entitled these high performing students to four years of free tuition at a Massachusetts state university or two year community college.

During the spring of 2015, the Avon School District opted to pilot the PARCC assessment in grades 3-8 in English Language Arts and mathematics rather than taking the traditional MCAS assessment in these grades. Students in grade 5 and 8 still participated in the MCAS science exam. Students also took the MCAS biology exam in grade 9 and the MCAS English Language Arts and mathematics exams in grade 10. Because the PARCC assessment is an on-line assessment, additional technology was required to meet testing requirements. This was accomplished with the addition of Ipad mobile labs created in both buildings. Students were able to take the PARCC assessments on Ipad which were linked to Bluetooth keyboards.

The accomplishments of the Avon Public Schools do not end in the classroom. Athletes brought pride to the district both on the fields and on the court. Panther pride is more than just a score at a game. The students of Avon exemplify good sportsmanship and team spirit at every event. The district is very proud of all of the accomplishments of each and every player and coach and commends them for a job well done.

In April of 2015 a public forum on the FY2016 school department budget was held. The purpose of the public forum on the budget was to provide the community with detailed information about the school committee’s budget request that ultimately came before the voters at the town meeting in May. The complete text of the public forum on the budget was also on video on the Avon Public Schools’ website.

Due to the hard work of a strong administrative team, numerous accomplishments were realized during the 2014-2015 school year. To learn more about these accomplishments, you are encouraged to read the department and building reports that follow. They are indicative of the many projects, specific activities and events at each school and in each department.

Thank you to each active participant who helped to shape this school year and who contributed to a bright future for the children and families of the Avon Public Schools. Through your continued support, the children of Avon continue to receive a world class education designed to create lifelong learners and responsible citizens in today's global society.

Respectfully submitted,

Paul A. Zinni, C.A.G.S.
Superintendent of Schools

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

Darrin B. Reynolds
Principal

Karen A. Romans
Assistant Principal

RALPH D. BUTLER ELEMENTARY SCHOOL REPORT OF THE PRINCIPAL 2015

To the Residents of Avon:

Now in its fifty-first year of operation, The Ralph D. Butler Elementary School opened its doors to begin the new school year on September 2, 2014. As of October 1, 2014 our enrollment was 410 students in Preschool through Grade 6.

Our teaching staff consists of forty-five teachers and instructional assistants. There are currently three classes of students at each grade level, first through sixth grade. Our NAEYC Accredited Early Childhood Program consisted of two half-day sessions of preschool, two half-day sessions of kindergarten, and one full day session of kindergarten. We consider ourselves very fortunate to maintain manageable class sizes that range from sixteen to twenty one students per classroom.

Employees of the Avon School District are provided with challenging on-site professional development opportunities and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and staff are enrolled in graduate and doctoral level courses through various colleges and universities. Through their example, the faculty of the Ralph D. Butler Elementary School promotes the district's mission, "*To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society*". In addition, we have hosted a number of pre-practicum students and student teachers from Stonehill College and Bridgewater State University.

As experts with the Common Core Curriculum State Standards for English Language Arts and Mathematics, our teachers continue to provide a nurturing environment for our children to learn. The Butler faculty regularly updates its rigorous curriculum. We consider innovation in the classroom as a key component to students' success. We piloted a version of the state's PARCC Assessment, which temporarily replaced the MCAS test.

The Ralph D. Butler Elementary School Council worked on ways to advance the School Improvement Plan goals through monthly meetings. Our parent organization, the ASA has continued to be a great support. It remains the hope of the Butler School Council and the ASA to continue to strengthen our home-school partnerships and provide more opportunities for our children to be the best they can be.

We proudly maintain a vibrant Student Council, which consists of students in grades 4, 5 & 6. Students gain membership on the council by recommendation from teachers and fellow students. The Student Council spearheaded many impactful efforts throughout the school. Student Council led assemblies focusing on "Respect, Responsible and Ready"

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

Darrin B. Reynolds
Principal

Karen A. Romans
Assistant Principal

behaviors. Student Council helped build school pride by conducting multiple fundraisers and drives.

A special “thank you” must be extended to the ASA for their continued support throughout the school year. In addition to raising money to fund student field trips and programs, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, the Halloween Trunk-or-Treat, the Holiday Workshop, and supported our field day.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Darrin B. Reynolds
Principal

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.

**AVON MIDDLE-HIGH SCHOOL
REPORT OF THE PRINCIPAL
2014 - 2015**

Elizabeth York

To the Residents of Avon:

Avon Middle High School welcomed back students, parents, and staff to the 2014-2015 school year on September 2, 2014. The year began with an enrollment of 325 students in grades 7 through 12. Four new teachers joined the faculty over the summer: Ms. Tara Wasserstein, mathematics, Ms. Alexis Godden, English, Ms. Lysa Sim, special education, and Mr. Matthew Ferro, social studies.

In September of 2014, Mrs. Patricia London, AMHS Librarian, coordinated the All School Book Day for *Guitar Notes* by Mary Amato. This was a successful day that engaged the interest and attention of students in grades 7-12, as they attended faculty-led seminars in subjects ranging from introduction to the guitar to the art and science of horseshoes. The day culminated in an all-school celebration of the novel at the end of the day. The AMHS Library continued to be a hub of reading, writing, and thinking for the school, as it hosted Acadec, Diversity Club, Book Club, and College Chat luncheons for juniors and seniors. The Academic Decathlon Team (Acadec) worked hard over the 2014-2015 competition season, placing 8th in the Massachusetts Finals in March.

The Arts are alive and well at Avon Middle-High School. The AMHS Music Department participated in seven performances throughout the 2014-15 school year. The students performed at the fall pep rally, at the Winter Concert, as part of the spring musical "Schoolhouse Rock, Live!" in the "Evening with the Arts," at an event in the courtyard to honor the 50th Reunion of the Class of 1965, and at Graduation. The music students were joined by students from the Visual Art department in the "Evening with the Arts." Also participating in the "Evening with the Arts" were students from the Creative Writing class, who also hosted a Coffee House in January.

The AMHS Drama Club had a busy year. "An Evening of One Acts," their fall production, was well-received both nights by small but vocal audiences. Five high school students signed on as directors for their first student-directed ten-minute play festival. The student-directed plays were very well-received by the audience, which chose two of the plays to perform for the entire school during Advisory, and at the Emerson College High School Drama Festival. The Spring Musical, "Schoolhouse Rock, Live!" was well-attended and well received. It featured students from the Drama Club, the music department, and the Butler Elementary School.

Our High School Student Council was very active in 2014-2015. They hosted a reception at New Student Orientation in August. Many volunteers attended, leading tours and getting to know the new students over refreshments. They hosted a Halloween Dance for the high school which proved to be a popular event. The Fall Pep Rally was also a big success. Through student donations and the money raised during Spirit Week, we were able to purchase gifts and fulfill the Christmas wishes of two children through the Avon Community Christmas program. Student Council began a new tradition in January of 2015; the members left a positive and encouraging post-it note on every locker in the high school to raise morale at the start of mid-term examinations.

On June 7, the graduating class of 2016 included 43 students. Thirty-nine of these graduates, or 88%, intended to continue their education at a two-year or four-year vocational school or college. More than 30 awards and scholarships were presented at the graduation ceremony.

Respectfully submitted,

Elizabeth York
Principal, Avon Middle-High School

AVON HIGH SCHOOL
Senior Acceptances – Class of 2015

The following is a list of schools to which the 2015 graduates of Avon High School were accepted:

*Becker College	*Quincy College
Boston University	Regis College
*Bridgewater State University	*Roger Williams University
Bryant University	Simmons College
*Bunker Hill Community College	Stonehill College
*Curry College	*Suffolk University
*Dean College	University of Bridgeport CT
Emmanuel College	University of Connecticut
Fairfield University	University of Hartford CT
*Fitchburg State University	University of Maryland
*Framingham State University	University of Massachusetts/Amherst
George Mason University	*University of Massachusetts/Boston
*George Washington University	*University of Massachusetts/Dartmouth
Gordon College	University of Massachusetts/Lowell
High Point University	University of New England
Laboure College	University of New Hampshire/Durham
*Mass. College/Pharmacy/Health Sciences	University of Tampa FL
*Massasoit Community College	Wagner College
Merrimack College	Western New England College
Mount Ida College	*Westfield State University
New England College	Wheaton College
*New England Institute of Technology	Wheelock College
Nyack College	Worcester Polytechnic Institute
Pennsylvania State University	
Plymouth State University	
*Providence College	

* Denotes graduate placement

DISTRIBUTION OF AVON HIGH SCHOOL GRADUATES

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	Total #/% of students entering post- secondary education 41/95.4
2015	39.5	21.0	25.6	2.3	7.0	2.3	0.0	2.3	41/95.4
2014	25.0	29.1	18.8	4.2	2.1	6.2	4.2	10.4	38/79.2
2013	26.4	30.2	26.4	0.0	0.0	1.9	11.3	3.8	44/83.0
2012	24.5	24.5	26.5	2.0	8.2	4.1	6.1	4.1	49/85.7
2011	19.5	39.0	19.5	0.0	4.9	4.9	12.2	0.0	34/82.9
2010	30.0	30.0	18.0	8.0	2.0	2.0	10.0	0.0	44/88.0
2009	17.9	35.8	25.0	3.5	8.9	1.8	7.1	0.0	51/91.1

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2015

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	17	9	11	1	0	3	1	0	1	43
Percentage of students	39.5	21.0	25.6	2.3	0	7.0	2.3	0	2.3	100%

TOTAL - 4 - YEAR COLLEGES - 60.5%
 TOTAL - 2 - YEAR COLLEGES - 27.9%
 TOTAL - HOSPITAL/NURSING/OTHER - 7.0%

TOTAL ENTERING POST-SECONDARY EDUCATION - 95.4%

REPORT OF THE AVON MIDDLE/HIGH SCHOOL
Mr. Richard Dockendorff
Athletic Director

The boys' varsity basketball team had a great season under the guidance of Jay Donovan. The boys went 13-7 finishing second in the Mayflower league comprehensive division. The team would make the MIAA tournament and win their first round game against Blue Hills. A boat trip to Nantucket would prove to be too much as the season would end on the island. Jay Donovan would receive coach of the year honors and Markley Leandre and Ildo Goncalves earned all-star nods.

The girls' varsity basketball team was in rebuilding mode under first year coach Jeff McKearney, gaining four wins on the season. Maggie Duggan would end her basketball career as she received a Mayflower league all-star nomination.

The cheerleading team had a great season under the coach Kristen Troilo, as she had one of the best squads in the league. Looking forward to them competing in the league meets in the future. The baseball team was extremely young this year as they started majority 8th and 9th graders. This would be Coach Ric Dockendorff's final season at the helm. Eric Ficarra would be the all star representative for the team.

The softball team was in rebuilding mode as well. This would be the end of the stellar softball career of Maggie Duggan as she received her 5th all star nod for the Mayflower league.

The girls' soccer team made the MIAA tourney for the 5th year in a row despite losing 6 starters. The girls would win their first round game against Blue Hills in a shootout before bowing out to Sacred Heart. This would be the end of senior captains Vashti Etienne and Gina Early Ashby's time at Avon. Gina would be the league MVP and also receive an all-star nomination. Laurel Potemri would receive all-star recognition as she had the best season for a goalkeeper in Avon history.

The boys' soccer team would get their first win in over four years as they returned to varsity status under the guidance of Jeff McKearney. Matt Clark would be the all star rep for boys' soccer.

The football team was competitive all season and what is more encouraging is that we were able to field a freshman football team for the first time in over ten years. This bodes well for the future of the program.

The varsity and junior varsity volleyball teams were competitive all year under coaches Nilsen and McCarthy. They look forward to a tourney run in the future as the volleyball numbers continue to grow.

Respectfully submitted,

Richard Dockendorff
Athletic Director

REPORT OF THE ASSISTANT SUPERINTENDENT FOR PUPIL SERVICES

CHRISTINE GODINO

To the Residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title 1 services, English Language Learner education, and health services for the Avon Public Schools.

The Commonwealth of Massachusetts, during September of 2014 released its seventeenth set of Massachusetts Comprehensive Assessment System (MCAS) scores to the Avon Public Schools, as well as the other school districts throughout the state. These scores were disseminated from the Superintendent's office to the Director of Pupil Services and Building Principals. A comprehensive data analysis was conducted by the Director of Pupil Services and the results were shared with the staff of both buildings. This analysis, along with building level reviews, has been and continues to be used to design individual action plans for each building. Beyond the building level, this information was also utilized by the Administrative Team to continue developing a strong district curriculum which is accessed and implemented by the entire educational staff of Avon. This curriculum is electronically available to all teachers, with a direct link to their classrooms. The Director of Pupil Services will continue to work with the Building Principals to further analyze the data, interpret the results, and review curriculum design and implementation in an effort to continue improving the educational process for the children who attend the Avon Public Schools.

The Title 1 grant and special education programs are coordinated through the office of the Director of Pupil Services. Title 1 reading and mathematics services were provided to students in kindergarten through grade six at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from ages three through twenty-two. These services are available at both school sites. Special education services, at all levels, include the availability of learning centers, speech/language services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title 1 and special education programming. It is through parent associations, the Special Education Parent Advisory Council (SEPAC) and the Title 1 Parent Support Group that parents are kept abreast of fiscal, legal and programmatic information regarding special education and Title 1 services. Additionally, both student find and screening practices are administered through the office of the Director of Pupil Services. All children residing in Avon, who are of preschool age, are notified of optional screening opportunities available in the spring of each school year. Any children who register for the preschool program are required to participate in a screening process held during the summer before they attend the program. Children, who are of kindergarten age, participate in a mandatory screening prior to entering kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. In September 2014, the Avon Public Schools was notified of its state and federal grant awards which totaled \$273,726.00 for the 2014-2015 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the

Avon Public Schools support such ongoing projects as the safe and drug free schools initiative, enhancing education through technology, professional development, MCAS tutorials, health services, special education services, early childhood education, Title 1 support for struggling learners, and improving educational quality.

Professional Development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2014-2015 school year, staff participated in a variety of in-service opportunities including but not limited to the following topics: crisis intervention, Orton-Gillingham, Social Thinking, Sheltered English Immersion, techniques to decrease student bullying, special education law, civil rights, integrating technology into the classroom, and integrating 21st century skills into the classroom. In addition to the courses offered in district, through relationships with neighboring communities, the Avon teaching staff has participated in a variety of courses and workshops offered at other districts' school sites.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. Numerous sophomores and juniors have also completed their pre-practicum experiences in the district. Additionally, during the 2014-2015 school year, the Avon Public Schools was a host to several Bridgewater State College students, who, like the Stonehill students, worked in the schools to complete internships.

I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work in this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To educate all students to be life long learners and responsible citizens in a global society."

Respectfully submitted,

Christine Godino
Assistant Superintendent for Pupil Services

REPORT OF THE COORDINATOR OF TECHNOLOGY

To the Residents of Avon:

Staying connected is now a part of learning in our schools. The ability to connect to the internet using wireless devices is essential. We have enterprise networks running WiFi in our school buildings and we are being challenged to keep up with the growing demand. What does this mean? It means we need to increase the Wifi devices in each school building to accommodate the wireless devices that are connecting. Notice that most of us in our daily lives are always connected either cellular or with WiFi. It's a habit where ever we are to see if there is some type of connection via WiFi or cellular.

All of us are connected with some mobile technology.

Mobile devices and how to use them are a daily part of our students learning process at Avon Public Schools this technology is essential for our students. Technology in the world keeps everyone informed it is necessary for our students who are global learners to stay connected to the world around them.

Some of our technology resources in the schools are net-books, nooks, iPads, mini iPads, laptops and WiFi printers. These resources are providing connectivity for our student's learning in the 21st century.

The Avon Middle High School students and teachers are accessing the internet, and using Google docs to create, complete and store their work. This helps teachers coordinate the planned curriculum. The students are also creating and maintaining a digital portfolio of their achievements.

The Butler school has mobile carts, net-books, iPads and mini iPads. This mobile technology along with continued connection is essential for our students. The Butler students are experiencing hands on technology using iPads in the classrooms. We are looking to increase both iPads and the WiFi connections that are essential for our young learners.

As the Technology Coordinator for the Avon Public Schools, I will continue to plan and implement the advancement of technology in our schools.

Please visit our school district's website <http://avon.k12.ma.us> for updated information.

Respectfully submitted,

Scott T. H Julien
Coordinator of Technology

BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT



James P. Quaglia
Superintendent-Director

Jill M. Rossetti
Principal
Milton
Steven Moore

Asst. Supt. for Business and Personnel

Avon
Braintree
Canton
Dedham
Holbrook
Festus Joyce
Norwood
Randolph
Westwood

Francis J. Fistori
Eric C. Erskine
Aidan G. Maguire, Jr.
Thomas R. Polito, Jr.

Kevin L. Connolly
Marybeth Nearen
Charles W. Flahive

REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Francis J. Fistori serves as the Avon representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2014-2015/2015-2016 School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Mr. Eric C. Erskine

CANTON: Mr. Aidan G. Maguire, Jr.

DEDHAM: Mr. Thomas R. Polito, Jr. (Elected Secretary on June 16, 2015)

HOLBROOK: Mr. Robert A. McNeil

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Mrs. Marybeth Nearen (Elected Vice Chair on June 16, 2015)

WESTWOOD: Mr. Charles W. Flahive (Elected Chairman on June 16, 2015)

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of

800 RANDOLPH STREET, CANTON, MASSACHUSETTS 02021-9103
TELEPHONE (781) 828-5800, Ext. 207 FAX (781) 828-0794 www.bluehills.org

BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT



James P. Quaglia
Superintendent-Director

Jill M. Rossetti
Principal
Milton
Steven Moore
Asst. Supt. for Business and Personnel

Avon
Braintree
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Charles W. Flahive

Massachusetts campus or any participating state or community college in Massachusetts. Forty-seven students in the Class of 2015 earned Adams Scholarships including Tiffany Cormier, Joseph Fitzsimmons, Bridget Kelley, and Ludina Silva of Avon.

Senior Nicholas Prisco of Avon, who studied Electrical, was awarded a five-year Electrical Training Scholarship from IBEW Electrical Union Local 103.

Eleven students from Blue Hills Regional Technical School in Canton earned medals at the SkillsUSA District I Conference at Greater New Bedford Regional Vocational Technical High School on February 27, 2015. The advisor to the Blue Hills chapter of SkillsUSA is Mr. Robert Foley. SkillsUSA is a national organization for vocational students that helps them develop their abilities in their chosen technical area, along with good citizenship, poise, a strong work ethic and an appreciation of individual efforts as well as teamwork. SkillsUSA is particularly well-known for the competitions it sponsors at the local, district, state and national levels at which students vie with their peers to receive gold, silver, or bronze medals for achievement.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 1, 2015. Ten new members were welcomed including Szymon Plebaniak of Avon. Bridget Kelley of Avon served as NHS Secretary.

Bridget Kelley of Avon, a senior studying Engineering Technology, was named Blue Hills' Outstanding Vocational-Technical Student of the Year.

It was a stellar school year in sports for Blue Hills Regional. The school takes great pride in all its athletic programs, student-athletes and coaches and congratulates them for their tremendous dedication and hard work.

At the Senior Scholarship and Awards Night on May 20, 2015, dozens of seniors received scholarships, trade awards and grants. Through the generosity of alumni, families, local businesses and civic organizations, Blue Hills Regional presented \$80,000 worth of scholarships and trade awards to 92 students in front of 400 guests, according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the families, individuals and civic and municipal organizations that generously recognized these deserving young men and women.

Commencement was held on Wednesday, June 10, 2015. Principal Jill M. Rossetti was master of ceremonies. In her speech to the Class of 2015, she said, "You can do anything. All your options are open. We gave you the foundation, it's up to you to build something on it." In his own address, Supt. Quaglia said, "You came here and participated in the great tradition that is Blue Hills. You made a difference, you made each other happy." Eleven students from Avon were among the graduates: Angela Baracchini, Sean

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BLUE HILLS REGIONAL VOCATIONAL SCHOOL DISTRICT



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Bastis, Tiffany Cormier, Joseph Fitzsimmons, Lindsey Gallagher, Bridget Kelley (valedictorian), Rebecca Lear, Meaghan Manning, Jake Pereira, Nicholas Prisco, and Ludina Silva.

As of October 1, 2015, total enrollment in the high school was 896 students. There were 49 students from Avon.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. Thirty-three men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 26th Annual Commencement held at Blue Hills on June 24, 2015.

On November 18, 2015, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house, student-run restaurant, the Chateau de Bleu, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Avon have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Francis J. Fistori
Avon Representative
Blue Hills Regional Technical School District

REPORT OF THE AVON CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Avon Cultural Council is responsible for making available, state funding for Avon programs promoting the arts, humanities and interpretive sciences as described in the Massachusetts Cultural Council guidelines.

Our available FY16 balance of \$4,700 was awarded to the following programs.

Butler Elementary School Trips: The kindergarten, grade 1, grade 2 and grade 4 are going to the Berklee Performance Center. Grade 3 will be attending a program at the Boston Symphony Hall. Grade 5 will be going to Legoland Discovery Center. Grade 6 will be going to the Gillette Stadium.

Avon Middle/High School students have scheduled a trip to the Huntington Theatre Company to attend the performance of "I Was Most Alive With You"

Also support for the student newspaper - an in-school program

Friends of the Library: There will be a "Song and Dance at the Library" entitled "This-A-Way Mezudio"

Avon Civic Association – summer gazebo concerts

Avon Council on Aging - a variety of entertainment throughout the year

The members of the Avon Cultural Council would like to thank the Board of Selectmen and the Avon townspeople for their continued interest and support.

Respectably submitted,

Bettyann Klimas, Chair
Josephine Balboni
Linda Chute
Karen Collum
Deborah Greene
Joanne Grenham
Ann Houhoulis
Karen Johnson

REPORT OF THE BOARD OF ASSESSORS



The Board of Assessors consists of three elected members who serve a three year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Kristin J. Kopke is the Associate. The Board of Assessors wishes to thank David Wood for his knowledgeable contributions over his tenure as Assistant Assessor and wish him well in his future endeavors. The Board would like to introduce Paul J. Sullivan as the new Assistant Assessor. Paul serves the board and the town as Assistant Assessor and Susan Monahan serves as our Administrative Assistant.

The Board of Assessors are responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran, widow and small commercial).

The Massachusetts Department of Revenue requires a full and fair cash value be set for all property in the Town (residential, commercial, industrial, and personal property) every year. The FY 2016 values are based on arms-length sales that closed during calendar year 2014 and what existed on the property as of June 30, 2015 for Real property and January 1, 2015 for personal property. The Town completed its interim year adjustments which were approved by the DOR for FY2016. The next triennial certification will come in FY2017.

The average single family home assessment increased moderately from \$265,610 in FY15 to \$280,932 in FY16. This shows that the real estate market has increased slightly in 2014.

<u>FY2016</u>	<u>Values per class</u>
Residential	\$423,193,211
Commercial/Industrial	\$291,311,289
Personal Property	\$ 49,122,623
Town Taxable Value	\$763,627, 123
Exempt	\$ 46,883,500
Total Town Valuation	\$810,510,623

The Board of Selectmen chose to use a factor of .686 in setting the tax rate. The Board of Selectmen voted to grant the ten percent small commercial exemption to qualifying businesses. The taxes rates were approved by the Division of Local Services.

Fiscal Year 2016 Tax Rates:

Residential	\$17.11
Commercial/Industrial	\$34.71
Personal Property	\$34.66

Property owners are encouraged to review their property information and assessments through the Town Website [www .avon-ma.gov](http://www.avon-ma.gov).

Respectfully submitted,

Warren B. Lane, Chair
Cynthia A. Bernasconi, Clerk
Kristin J. Kopke, Associate

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

FISCAL 2015

**OF
AVON**

City / Town / District

I. TAX RATE SUMMARY

la. Total amount to be raised (from IIe)	\$ 24,252,070.14
lb. Total estimated receipts and other revenue sources (from IIIe)	6,063,527.30
lc. Tax levy (la minus lb)	\$ 18,188,542.84
ld. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	36.1572%	6,576,467.81	401,743,991	16.37	6,576,549.13
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	22.1571%	4,030,053.63	122,791,209		0.00
Net of Exempt			122,352,927	32.87	4,021,740.71
Industrial	30.0312%	5,462,237.68	166,428,200	32.87	5,470,494.93
SUBTOTAL	88.3455%		690,963,400		16,068,784.77
Personal	11.6545%	2,119,783.73	64,587,388	32.82	2,119,758.07
TOTAL	100.0000%		755,550,788		18,188,542.84

Board of Assessors of

AVON

MUST EQUAL IC

City / Town / District

NOTE : The information has not been Approved and is subject to change.Cynthia Bernasconi, Assessor, Avon, 508-588-041411/6/2014 9:59 PMWarren Bruce Lane, Assessor, Avon, 508-588-041411/7/2014 9:54 AMKristin J Kopke, Assessor, Avon, 508-588-041411/10/2014 1:04 PM

Assessor

Date

Do Not Write Below This Line --- For Department of Revenue Use Only**Reviewed By****Martin DiMunah****Date :****14-NOV-14****Approved :****Gerard Perry****Director of Accounts**

(Gerard D. Perry)

TAX RATE RECAPITULATION

FISCAL 2015

AVON

City / Town / District

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(e) from page 4)

\$ 22,619,405.30

IIb. Other amounts to be raised

1. Amounts certified for tax title purposes
2. Debt and interest charges not included on page 4
3. Final court judgements
4. Total overlay deficits of prior years
5. Total cherry sheet offsets (see cherry sheet 1-ER)
6. Revenue deficits
7. Offset receipts deficits Ch. 44, Sec. 53E
8. Authorized Deferral of Teachers' Pay
9. Snow and ice deficit Ch. 44, Sec. 31D
10. Other (specify on separate letter)

0.00
0.00
0.00
0.00
1,067,808.00
0.00
0.00
0.00
0.00
0.00

TOTAL IIb (Total lines 1 through 10)

1,067,808.00

IIc. State and county cherry sheet charges (C.S. 1-EC)

166,640.00

IId. Allowance for abatements and exemptions (overlay)

398,216.84

IIe. Total amount to be raised (Total IIa through IId)

\$ 24,252,070.14

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State

1. Cherry sheet estimated receipts (C.S. 1-ER Total)
2. Massachusetts school building authority payments

\$ 2,689,704.00
0.00

TOTAL IIIa

2,689,704.00

IIIb. Estimated receipts - Local

1. Local receipts not allocated (page 3, col(b), Line 24)
2. Offset Receipts (Schedule A-1)
3. Enterprise Funds (Schedule A-2)
4. Community Preservation Funds (See Schedule A-4)

1,692,000.00
0.00
0.00
0.00

TOTAL IIIb

1,692,000.00

IIIc. Revenue sources appropriated for particular purposes

1. Free cash (page 4, col.(c))
2. Other available funds (page 4, col.(d))

1,396,158.42
285,664.88

TOTAL IIIc

1,681,823.30

IIId. Other revenue sources appropriated specifically to reduce the tax rate

- 1a. Free cash..appropriated on or before June 30, 2014
- b. Free cash..appropriated on or after July 1, 2014
2. Municipal light source
3. Teachers' pay deferral
4. Other source :

0.00
0.00
0.00
0.00
0.00

TOTAL IIId

0.00

IIIe. Total estimated receipts and other revenue sources

\$ 6,063,527.30

(Total IIIa through IIId)

IV. Summary of total amount to be raised and total receipts from all sources

- a. Total amount to be raised (from IIe)
- b. Total estimated receipts and other revenue sources (from IIIe)
- c. Total real and personal property tax levy (from Ic)
- d. Total receipts from all sources (total IVb plus IVc)

\$	24,252,070.14
\$	6,063,527.30
\$	18,188,542.84
\$	24,252,070.14

LOCAL RECEIPTS NOT ALLOCATED *

TAX RATE RECAPITULATION

AVON

City/Town/District

	(a) Actual Receipts Fiscal 2014	(b) Estimated Receipts Fiscal 2015
==> 1 MOTOR VEHICLE EXCISE	794,322.00	745,000.00
2 OTHER EXCISE		
==> a.Meals	0.00	0.00
==> b.Room	0.00	0.00
==> c.Other	0.00	0.00
==> 3 PENALTIES AND INTEREST ON TAXES AND EXCISES	75,699.00	60,000.00
==> 4 PAYMENTS IN LIEU OF TAXES	79,028.00	56,500.00
5 CHARGES FOR SERVICES - WATER	459,440.00	440,000.00
6 CHARGES FOR SERVICES - SEWER	0.00	0.00
7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8 CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
9 OTHER CHARGES FOR SERVICES	0.00	0.00
10 FEES	79,653.00	65,000.00
11 RENTALS	98,959.00	92,000.00
12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16 OTHER DEPARTMENTAL REVENUE	59,314.00	46,000.00
17 LICENSES AND PERMITS	199,681.00	150,000.00
18 SPECIAL ASSESSMENTS	0.00	0.00
==> 19 FINES AND FORFEITS	15,797.00	12,500.00
==> 20 INVESTMENT INCOME	16,694.00	15,000.00
==> 21 MEDICAID REIMBURSEMENT	39,185.00	10,000.00
==> 22 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	0.00	0.00
23 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	0.00	0.00
24 TOTALS	\$ 1,917,772.00	\$ 1,692,000.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2015 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Shannon MacKenzie, Accountant, Avon, 508-588-0414

9/25/2014 3:15 PM

Accounting Officer

Date

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2014 estimated receipts to FY2015 estimated

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

TAX RATE RECAPITULATION

AVON

FISCAL 2015

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
03/24/2014	2014	1,101,263.00	0.00	1,101,263.00	0.00	0.00	0.00	0.00
05/08/2014	2015	21,223,246.88	20,937,582.00	0.00	285,664.88	0.00	0.00	0.00
09/16/2014	2015	294,895.42	0.00	294,895.42	0.00	0.00	0.00	0.00
Totals		22,619,405.30	20,937,582.00	1,396,158.42	285,664.88	0.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

AVON

Patricia Bessette, Town Clerk, Avon, 508-588-0414

9/18/2014 10:03 AM

City/Town/District

Clerk

Date

REPORT OF THE IT DIRECTOR

The Information Technology function became an independent department reporting to the Town Administrator in 2015.

It is managed by the IT Director, Eugene Gingras.

The Department provides Information Systems and Technology to support all Town departments and enterprises. 2015 represented the beginning of a transition from primarily addressing deficiencies in technology to delivering improvements in systems capability, in addition to looking at opportunities to create savings and streamline management. This report highlights the approach and some of the accomplishments.

The Director is responsible for making the capital investments in information technology such as: servers, workstations, telephone (both cellular and voice systems), data networks, applications, information storage and vendor relations. The Director also guides all major application systems investments made by Town departments. This strategic focus emphasizes collaboration and coordination to address common needs in applications systems and business process across departments.

The Information Technology Department manages all aspects of end user computing for Town employees. The Town has a large inventory of workstations, servers, mobile devices, printers and plotters. Support of these devices and vendor relations falls upon the IT Director, as does direct support to employees and departments. The IT Department sets up system access for new employees and ensures access is removed when employees depart. The Department works with individuals and other departments to select, purchase, license and install job-specific hardware, software and applications. The IT Department also supports Town Meeting by receiving, testing and displaying all of the electronic presentation materials. In addition, the IT Department provides technical support for the Town's Web site.

Major IT investments in 2015 included the installation of new virtual servers and backup devices, network wiring, telephone upgrades and repairs as well as telephone system software improvements. The department is constantly looking into cost saving areas, such as cellular where we were able find savings by account consolidation. The Department was also able to improve uptime capabilities by creating virtual application servers and redundant backups with Barracuda between Town Hall and Public Safety buildings. The IT Department can restore operations with minimal disruption. In addition, the IT Department has added cellular failover devices to the Town Hall and Public Safety building to minimize impact to productivity in case of Internet failure or emergency. Working with the Public Safety Departments, the rollout of the new CAD and reporting software has been also a major step forward in improving the technology available to Police and Fire personnel.

Respectfully submitted,

Geno Gingras
IT Director

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following annual report for the year 2015:

Public Hearings, Special Permits, Certificate of Action & Board Discussions were held concerning the following:

407 Page Street
57 Littlefield Street
Reclassification of Restricted Zone on Fagan Drive and Acceptance of Bodwell Street Ext. & Ledin Drive
190 Bodwell Street
491 R.W. Main Street/DPW
Lot 30 Leo's Lane
Article 21
500 Central Street/Crescent Ridge
284 Bodwell Street
106 Spring Street
200 Bodwell Street
Amend bounties of Water Supply Protected District to match the Mandates of the DEP
101 Wales Ave

The Planning Board continues to meet with private residential and business owners to provide information on proper use of buildings and property.

The latest revision to the Town of Avon's Zoning By-Laws is available online at www.avonmass.org.

Also, for your convenience, you may access Planning Board Meeting Minutes, the Site Plan Review application, a Petitioner Checklist and the Planning Board Fees on the website.

We would like to thank Robert Borden, Building Commissioner for his assistance at Planning Board meetings and technical advice on the Massachusetts State Building Code. We would also like to thank Mary Ann Diamond, Administrative Assistant for the Planning Board.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and buildings, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,

Charles Comeau, Chairman
Robert Pillarella, Vice-Chairman
Jason Suzor, Clerk

Charles Marinelli, Associate
Matthew Curley, Associate

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2015.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health and Avon Fire Department with two members at large (Section 12-8, Paragraph C of the Avon Zoning Bylaw as amended). The Avon Zoning Board is currently looking for alternate members.

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

During the course of 2015 the Board was presented with cases for hearings which are usually held on the first Monday of each month. The Procedures and Application are available to print out on the Town's website. Following is a list of cases presented before the Board of Appeals in 2015:

Hearing Date:	Address	Granted / Denied / Withdrawn
February 23, 2015	82 West Spring Street (Case#15-1)	Granted
July 13, 2015	410 Central Street (Case# 15-2)	Granted
September 14, 2015	160 East High Street (Case#15-3)	Continued
	Lot 30, Leo's Lane (Case#15-4)	Continued
October 9, 2015	160 East High Street (Case#15-3)	Granted
	Lot 30, Leo's Lane (Case#15-4)	Continued
October 27, 2015	Open Meeting Law Complaint Lot 30, Leo's Lane (Case#15-4)	Continued
November 9, 2015	27 Pinwood Lane (Case#15-5)	Granted
November 9, 2015	Lot 30 Leo's Lane (Case#15-4)	Continued
December 7, 2015	Lot 30 Leo's Lane (Case#15-4)	Continued to 2-1-16
December 28, 2015	Open Meeting Law Complaint, Lot 30 Leo's Lane (Case 15-4)	Closed

In closing, this Board wishes to thank Building Commissioner, Robert Borden for his attendance and assistance at hearings, the Board of Selectmen, Town Clerk Patricia C. Bessette, Treasurer Debra Morin, Town Administrator Francis Crimmins, Zoning Board of Appeals Secretary and all clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman

Charles P. Comeau, Member (Planning Board)

Gerald E. Picardi, Acting Clerk (Board of Health)

Edward R. Mekjian, (Alternate Member)

Kevin J. Foster, Member (Fire Department)