TOWN OF AVON ANNUAL TOWN MEETING

Tuesday, May 3, 2016 7:30 o'clock in the evening at the Avon Middle/High School



The Moderator called the meeting to order at 7:30 PM. with the required quorum of fifty (50) being present. Moderator, Frank Staffier invited Congressman Steven Lynch to the podium, the Congressman made many remarks including topics such as the opioid crisis and benefits for our Veterans. The Moderator introduced Walter Timilty who will be running for State Senate this coming fall. The Moderator welcomed Paul Sullivan the new Assistant Assessor and Gene Mazzella the new Council on Aging Director to the town. Moderator Staffier called for Frank Hegarty, Chairman of the Board of Selectmen to lead the meeting in the Pledge of Allegiance.

The Moderator explained the electronic voting response cards to those present. Press 1 for a yes vote and press 2 for a no vote.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2015 and to waive the hearing of the reports of any committees.

<u>ARTICLE 2:</u> A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 within Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2017, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2017, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	2016 Approved	FY17 Department Request	FY 2017 Budget	
<u>114</u>	<u>MODERATOR</u>					
		Salary	1,000	1,000	1,000	
		Expenses	250	250	250	
	Total Moderator		1,250	1,250	1,250	

<u>122</u>	SELECTMEN				
		Salary	57,414	71,100	71,100
		Expenses	14,000	14,000	14,000
		Salary Reserve	96,435	144,652	144,652
		Newsletter	4,800	4,800	4,800
	Total Selectmen	Celebrations	7,500	7,500	7,500
			180,149	242,052	242,052
<u>125</u>	HUMAN RESOURCES				
		Expenses	2,000	5,000	5,000
	Total Human Resources		2,000	5,000	5,000
<u>129</u>	TOWN ADMINISTRATOR				
		Salary	137,500	140,000	140,000
		Expenses	3,600	3,600	3,600
	Total Town Administrator		141,100	143,600	143,600
<u>131</u>	Total Town Administrator FINANCE COMMITTEE		141,100	143,600	143,600
<u>131</u>		Salary, Clerical	141,100 1,800	143,600 1,800	143,600 1,800
<u>131</u>		Salary, Clerical Expenses			
<u>131</u>			1,800	1,800	1,800
<u>131</u>	FINANCE COMMITTEE		1,800 6,050	1,800 6,050	1,800 6,050
	FINANCE COMMITTEE Total Finance Committee		1,800 6,050	1,800 6,050	1,800 6,050
	FINANCE COMMITTEE Total Finance Committee	Expenses	1,800 6,050 7,850	1,800 6,050 7,850	1,800 6,050 7,850
	FINANCE COMMITTEE Total Finance Committee FINCOM RESERVE	Expenses	1,800 6,050 7,850	1,800 6,050 7,850	1,800 6,050 7,850
<u>132</u>	Total Finance Committee FINCOM RESERVE Total Reserve Fund	Expenses	1,800 6,050 7,850	1,800 6,050 7,850	1,800 6,050 7,850
<u>132</u>	Total Finance Committee FINCOM RESERVE Total Reserve Fund	Expenses Reserve Fund	1,800 6,050 7,850 100,000	1,800 6,050 7,850 100,000	1,800 6,050 7,850 100,000 100,000

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ASSESSORS

		Salaries	74,188	100,825	100,825	
		Expenses	20,430	20,420	20,420	
	Total Assessors		94,618	121,245	121,245	
<u>145</u>	TREASURER/COLLECTOR	Salary	178,662	180,664	180,664	
		Expenses	18,400	20,400	20,400	
			197,062	201,064	201,064	
<u>149</u>	TECHNOLOGY					
		Salary	68,000	70,040	70,040	
		Expenses	159,666	180,227	180,227	
	Total Technology		227,666	250,267	250,267	
<u>151</u>	<u>LEGAL</u>					
		Retainer, Town Counsel	11,250	11,250	11,250	
		Purchase Services	90,000	90,000	90,000	
		Assessors Legal Expense	30,000	30,000	30,000	
	Total Legal		131,250	131,250	131,250	
<u>152</u>	PERSONNEL BOARD					
		Salary	-	-		-
		Expenses	100	100		100
	Total Personnel Board		100	100		100
<u>155</u>	PAYROLL DATA PROC.					
		Expenses	21,000	21,000	21,000	
	Total Reserve Fund		21,000	21,000	21,000	
<u>159</u>	CLERICAL POOL					
		Salaries		-		
	Total Reserve Fund		-	-		-

161 TOWN CLERK

		Salary	104,563	106,546	106,546
		Expenses	4,210	5,800	5,800
	Total Town Clerk		108,773	112,346	112,346
<u>162</u>	ELECTIONS/REGISTRARS				
		Salary	5,500	6,500	6,500
		Expenses	6,000	7,350	7,350
	Total Elections/Registrars		11,500	13,850	13,850
<u>163</u>	<u>CENSUS</u>				
		Expenses	2,200	2,200	2,200
	Total Census		2,200	2,200	2,200
<u>171</u>	CONSERVATION COMMISSION				
		Salary	1,000	1,000	1,000
		Expenses	5,850	5,850	5,850
	Total Conservation Comm.		6,850	6,850	6,850
<u>175</u>	PLANNING BOARD				
		Salaries	12,700	12,804	12,804
		Expenses	1,000	1,800	1,800
	Total Planning Board		13,700	14,604	14,604
<u>176</u>	BOARD OF APPEALS				
		Salary	1,800	1,800	1,800
		Expenses	200	200	200
	Total Board of Appeals		2,000	2,000	2,000
<u>182</u>	INDUSTRIAL DEVELOPMENT COMM	MITTEE			
		Salary, Clerical	-	-	-
	Total Ind. Dev. Comm.	Expenses	<u> </u>		<u> </u>

184 CABLE TV ADV. BOARD

		Expenses	100	100	100
	Total Cable TV Adv. Board		100	100	100
<u>192</u>	TOWN HALL & BUILDING MAINT.				
		Salary (clock)	750	850	850
		Expenses	105,000	109,480	109,480
	Total TH and Bldg. Maint.		105,750	110,330	110,330
<u>193</u>	BUILDING INSURANCE (DEDUCTAE	BLES)			
	Total Deductable	Expenses	-	-	<u>-</u>
	Total Boundarie				
<u>195</u>	TOWN REPORTS				
		Expenses	4,000	4,000	4,000
	Total Town Reports		4,000	4,000	4,000
<u>210</u>	POLICE DEPARTMENT				
		Salary	1,495,067	1,671,823	1,671,823
		Expenses	129,100	129,100	129,100
		Police Cruiser	-	80,000	80,000
		CMVI transfer		(80,000)	(80,000)
	Total Police Department		1,624,167	1,800,923	1,800,923
<u>215</u>	FIRE & POLICE DISPATCH				
		Salary	320,689	320,889	320,889
	Total Fire & Police Dispatch		320,689	320,889	320,889
<u>220</u>	FIRE DEPARTMENT				
		Salary	1,155,109	1,155,109	1,155,109
		Ambulance transfer	(60,000)	-	-
		Expenses	212,750	215,750	215,750
		Ambulance transfer	(40,000)	-	
	Total Fire Department		1,267,859	1,370,859	1,370,859

<u>241</u>	BUILDING INSPECTOR					
		Salary	83,108	85,133	85,133	
		Alt. Inspector	2,500	2,500	2,500	
		Expenses	10,647	11,245	11,245	
	Total Building Inspector		96,255	98,878	98,878	
<u>242</u>	GAS INSPECTOR					
		Salary	8,000	8,250	8,250	
		Alt. Inspector	700	700		700
		Expenses	600	600		600
	Total Gas Inspector		9,300	9,550	9,550	
<u>243</u>	PLUMBING INSPECTOR					
		Salary	8,000	8,250	8,250	
		Alt. Inspector	700	700		700
		Expenses	600	600		600
	Total Plumbing Inspecto		9,300	9,550	9,550	
<u>245</u>	WIRING INSPECTOR					
		Salary	16,000	16,500	16,500	
		Alt. Inspector	800	800		800
		Expenses	1,200	1,200	1,200	
	Total Wiring Inspector		18,000	18,500	18,500	
<u>291</u>	CIVIL DEFENSE					
		Salary, Clerical Expenses	-	-		-
	Total Civil Defense		-	-		-
<u>292</u>	ANIMAL CONTROL					
		Salary				
		Expenses	10,000	10,000	10,000	
	Total Animal Control		10,000	10,000	10,000	

<u>294</u>	TREE WARDEN				
		Salary	1,000	1,000	1,000
		Expenses	20,000	20,000	20,000
	Total Tree Warden		21,000	21,000	21,000
	LOCAL EMERGENCY				
<u>299</u>	MANAGEMENT	Salary			
		Expenses	10,000	10,000	10,000
	Total Local Emerg. Mgt.		10,000	10,000	10,000
<u>300</u>	AVON PUBLIC SCHOOLS				
		Operating Expense	8,149,104	8,655,926	8,655,926
		School Choice offset	(1,093,776)	(1,198,445)	(1,198,445)
	Total Public School		7,055,328	7,457,481	7,457,481
<u>390</u>	BLUE HILLS REG. SCHOOLS				
		Operating Expense	811,978	811,978	811,978
		Schools to Careers	12,535	12,535	12,535
			824,513	824,513	824,513
<u>391</u>	NORFOLK AGRICULTURAL				
		Operating Expense	6,000	6,000	6,000
	Total Norfolk Aggie		6,000	6,000	6,000
<u>423</u>	SNOW & ICE				
		Expenses	100,000	100,000	100,000
	Total Snow & Ice		100,000	100,000	100,000
<u>424</u>	STREET LIGHTING				
		Expenses	105,000	107,000	107,000
	Total Street Lighting		105,000	107,000	107,000
<u>433</u>	WASTE DISPOSAL				

Rubbish Collection

			400,243	413,000	413,000
		Recycling Expenses	25,000	25,000	25,000
	Total Waste Disposal		425,243	438,000	438,000
<u>440</u>	<u>DPW</u>				
		Salary	653,515	725,455	725,455
		Expenses	649,252	664,252	664,252
	Total Highway Department		1,302,767	1,389,707	1,389,707
<u>449</u>	SEWER DEPARTMENT				
	Total Sewer Department	Expenses			<u>-</u>
540	BOARD OF HEALTH				
<u>510</u>	BOARD OF HEALTH	Salary/Service	68,970	71,760	71,760
		Animal Inspector	1,000	1,000	1,000
			8,000	8,000	8,000
		Expenses			
		Compost Attendant	6,500	6,500	6,500
	Total Board of Health		84,470	87,260	87,260
<u>529</u>	HEALTH SERVICES				
		Visiting Nurses	3,000	3,000	3,000
	Total Health Services		3,000	3,000	3,000
<u>541</u>	COUNCIL ON AGING				
		Salary	144,183	153,295	153,295
		Expenses	7,425	12,500	12,500
	Total Council on Aging		151,608	165,795	165,795
<u>543</u>	VETERANS SERVICES				
		Salary	15,000	15,000	15,000
		Expenses	1,500	1,500	1,500
		Veterans Benefits	32,300	32,300	32,300

		Veterans Quarters Veterans Memorial Comm.	700	700	700
	Total Veterans Services		49,500	49,500	49,500
<u>610</u>	LIBRARY				
		Salary	266,036	267,960	267,960
		Expenses HVAC	146,082	148,980	148,980
	Total Library		412,118	416,940	416,940
<u>650</u>	PARK & RECREATION				
		Salary	24,353	25,653	25,653
		Expenses	35,130	21,980	21,980
	Total Park & Rec.		59,483	47,633	47,633
<u>691</u>	HISTORICAL COMMISSION				
	Total Historical Comm.	Expenses	<u> </u>	<u> </u>	<u> </u>
<u>695</u>	CULTURAL COUNCIL				
		Expenses	100	100	100
	Total Cultural		100	100	100
<u>699</u>	MEMORIAL DAY				
		Expenses	7,000	8,500	8,500
	Total Memorial Day		7,000	8,500	8,500
	DEBT PAYMENT				
<u>710</u>		Debt outside cap	1,749,390	1,640,057	1,640,057
<u>752</u>		Short Term Borrowing	1,000	5,000	5,000
<u>760</u>		Cost of Bond Issuance	3,000	6,000	6,000
	Total Debt Payment		1,753,390	1,651,057	1,651,057

PENSIONS

911 911		Norfolk County Retirement Non-Contribu. Retirement	969,509	1,068,330	1,068,330
		ОРЕВ	80,171	96,791	96,791
	Total Pensions		1,049,680	1,165,121	1,165,121
	INSURANCE				
<u>912</u>		Workmens Comp	145,000	145,000	145,000
<u>913</u>		Unemployment	45,000	45,000	45,000
<u>914</u>		Medical & Life	2,582,485	2,774,700	2,774,700
<u>916</u>		Medicare	147,000	153,300	153,300
<u>910</u>		Medicaid	10,000	10,000	10,000
<u>945</u>		Liability	212,000	222,000	222,000
	Total Insurance		3,141,485	3,350,000	3,350,000
	Total Budget		21,465,275	22,555,000	22,555,000

ARTICLE 4: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to see if the Town will vote to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 60 /NO 12) to amend the boundaries of the Water Supply Protection Zoning District to meet the requirements of MADEP Regulation 310 CMR 22.21, Groundwater Supply Protection; and to be consistent with section 5-4 (C) of Avon Zoning Bylaws.

ARTICLE 6: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Four Hundred Dollars (\$10,400.00) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

<u>ARTICLE 7:</u> A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to create a Library Building Study Committee composed of seven members

appointed by the Board of Selectmen, to deliver recommendations for the housing of the Library facility and operations.

ARTICLE 8: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to transfer the sum of One Hundred and Six Thousand Three Hundred and Ninety Four Dollars and Ninety Four Cents (\$106,394.94) from the Ambulance Revolving Fund to be used to pay the fourth of five (5) payments of the Lease Purchase Agreement on the Fire Department's Rescue Pumper truck.

ARTICLE 9: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to transfer the sum of Twenty Thousand Dollars (\$20,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses.

ARTICLE 10: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to accept Massachusetts General Law, Chapter 41, §110A, any public office in any city or town may remain closed on any or all Saturdays as may be determined from time to time, in a city by the city council, subject to the provisions of the city charter, or, in a town, by vote of the town at a special or regular town meeting, and the provisions of section nine of chapter four shall apply in the case of such closing of any such office on any Saturday to the same extent as if such Saturday were a legal holiday.

ARTICLE 11: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to amend the General Bylaws of the Town of Avon, Article 1, Section 7 by adding the italicized text to the current text

in accordance with Massachusetts General Law, Chapter 40, § 21D Non Criminal Disposition

Any person who shall violate any of the provisions of these bylaws may be penalized *in accordance with Massachusetts General Law, Chapter 40, § 21D Non Criminal Disposition or* by indictment or on complaint brought in the district court. Except as may otherwise be provided by law and as the district court may see fit to impose as a penalty, the maximum penalty to be imposed shall be as provided in section twenty-one of chapter forty of the General Laws of the Commonwealth.

Non Criminal Disposition - Any person who shall violate any of the provisions of these bylaws, the violation of which is subject to a specific penalty, may be penalized in the manner for non criminal disposition which is provided in section twenty-one D of chapter forty of the General Laws of the Commonwealth. The non criminal method of disposition may, in addition, be used to enforce the provisions of any rule or regulation adopted by any officer or multiple member body of the town for which a specific penalty is provided. For the purposes of this section the term "enforcing person" shall mean any police officer of the town of Avon, and any other person specifically authorized under the terms of a particular bylaw, rule or regulation.

<u>ARTICLE 12:</u> A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to the Special Sick Leave Revolving Fund.

ARTICLE 13: A motion was made and seconded and **DEFEATED** to amend this article to transfer from old articles the amount of Eighty Five Thousand One Hundred and Ninety Three Dollars (\$85,193). The original motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds the sum of Seventy Eight Thousand One Hundred Twenty Two Dollars (\$78,122) to be used to make repairs and/or improvements to the Town Hall building.

ARTICLE 14: FY2017 Capital Improvements Program Article

A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to appropriate a sum of money to be raised by taxation, by transfer from available funds, by borrowing or otherwise, for the various capital and special projects for the Town, including, but not limited to, purchase of new and/or replacement equipment and vehicles, repairs or additions to the Town's facilities, including costs incidental and related to such projects, or to take any other action relative to the forgoing matters:

DepartmentItemCostSelectmenTown Hall/COA HVAC units\$33,000

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for Cross Connection Program updates.

ARTICLE 16: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for projects related to drainage, including, but not limited to, cleaning of drainage ditches around Town, and to meet the new EPA Phase II Stormwater Regulations.

ARTICLE 17: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) for, including but not limited to, protecting, maintaining and maximizing the sustainability of the Town's water supply and treatment, evaluating and upgrading interconnects with area towns and supply capacities, projects related to water storage and distribution.

ARTICLE 18: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate the sum of Two Hundred Twenty Five Thousand Dollars (\$225,000) for the purchase of vehicles and equipment for the Department of Public Works, including purchase and outfitting of two (2) small dumps/utilities 550-type, a pickup; grounds keeping equipment (replacement mower, field maintenance equipment).

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Eight Thousand Five Hundred Dollars (\$8,500) for development of a web hosted GIS system.

ARTICLE 20: A motion was made and seconded and DEFEATED BY A 2/3RD VOTE (COUNTED VOTE YES 37 / NO 39) to appropriate the sum of Eight Million Four Hundred Thousand Dollars (\$8,400,000.) to pay costs to design, engineer, reconstruct, and resurface roads and install drainage, water mains and related infrastructure where necessary upon certain streets and roads with the Brentwood area of Town, and for the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(1) and 7(6) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, all or a portion of which may be borrowed from the Massachusetts Clean Water Trust. [No amounts shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to repay any borrowing authorized by this vote from the limitations on property taxes set forth in Chapter 59, Section 21C of the General Laws (Proposition 2 1/2).]

A MOTION TO RECONSIDER THIS ARTICLE WAS DENIED- THE RESIDENT ASKING FOR THE RECONSIDERATION DID NOT VOTE ON THE SIDE THAT PREVAILED

ARTICLE 21: To see if the Town will vote to appropriate a sum of money for the planning, design and construction of water infrastructure in the Brentwood area of Avon; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust or otherwise.

THIS ARTICLE WAS WITHDRAWN

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the installation of a new telecommunications system for the Town Offices.

ARTICLE 23: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate the sum of One Hundred and Ten Thousand Dollars (\$110,000) for the installation repair of the generator, electrical services and related systems at both the Town Hall and Council on Aging.

<u>ARTICLE 24:</u> A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000) for the installation of new cloud based backup, email retention software and hardware and new Wireless Access for the Council on Aging and Town Buildings.

ARTICLE 25: A motion was made and seconded and VOTED IN THE AFFIRMATIVE BY THE MAJORITY to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the installation of new perimeter security software and hardware.

<u>ARTICLE 26:</u> A motion was amended and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Fifty Seven Thousand and One Hundred and Eighty Five Dollars (\$57,185) from Free Cash to the Stabilization Account.

Meeting Adjourned at 9:45 PM.

Respectfully Submitted,

Patricia C. Bessette Town Clerk