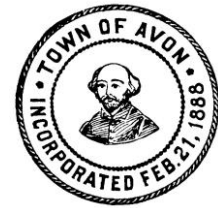


**TOWN OF AVON**  
**COMMONWEALTH OF MASSACHUSETTS**  
**ANNUAL TOWN MEETING**



**Tuesday, May 3, 2022**

The Moderator, Frank Staffier called the meeting to order at 7:00 PM with the required quorum of Fifty (50) being present. Moderator Staffier called for Selectmen Eric Beckerman to lead the meeting in the Pledge of Allegiance, followed by a moment of silence. Congressman Steven Lynch, Senator William Timilty, Senator Michael Brady and House of Representative Stephen Lynch all addressed the audience and provided updates.

Moderator Staffier called for Articles 1, 2 and 3 to be taken together:

**ARTICLE 1:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2021 and to waive the reading of the reports of any committee.

**ARTICLE 2:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 with Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2023, and raise and appropriate the necessary funds to defray such costs.

**ARTICLE 3:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2023, including salaries of the several elected officers of the Town, and make appropriations for the same.

| <u>Dept</u>       | <u>LINE</u>             | <u>Description</u> | <u>2022<br/>Approved</u> | <u>FY23<br/>Department<br/>Request</u> | <u>FY 23<br/>Budget</u> |
|-------------------|-------------------------|--------------------|--------------------------|--|-------------------------|
| <b><u>114</u></b> | <b><u>MODERATOR</u></b> |                    |                          |  |                         |
|                   |                         | Salary             | 1,000                    | 1,000                                  | 1,000                   |
|                   |                         | Expenses           | 225                      | 225                                    | 225                     |
|                   | <b>Total Moderator</b>  |                    | <b>1,225</b>             | <b>1,225</b>                           | <b>1,225</b>            |
| <b><u>122</u></b> | <b><u>SELECTMEN</u></b> |                    |                          |  |                         |
|                   |                         | Salary             | 15,000                   | 15,000                                 | 15,000                  |
|                   |                         | Salary Union       | -                        | -                                      | -                       |
|                   |                         | Salary Non Union   | 62,464                   | 67,808                                 | 67,808                  |
|                   |                         | Expenses           | 19,022                   | 19,022                                 | 19,022                  |

|                                 |                                   |                |                |                |
|---------------------------------|-----------------------------------|----------------|----------------|----------------|
|                                 | Salary Reserve                    | 100,000        | 171,526        | 171,526        |
|                                 | Newsletter                        | 2,000          | 2,000          | 2,000          |
| <b>Total Selectmen</b>          | Celebrations                      | 6,750          | 6,750          | 6,750          |
|                                 |                                   | <b>205,236</b> | <b>282,106</b> | <b>282,106</b> |
| <b><u>125</u></b>               | <b><u>HUMAN RESOURCES</u></b>     |                |                |                |
|                                 | Expenses                          | 8,000          | 9,000          | 9,000          |
| <b>Total Human Resources</b>    |                                   | <b>8,000</b>   | <b>9,000</b>   | <b>9,000</b>   |
| <b><u>129</u></b>               | <b><u>TOWN ADMINISTRATOR</u></b>  |                |                |                |
|                                 | Salary                            | 156,794        | 156,788        | 156,788        |
|                                 | Expenses                          | 4,500          | 4,500          | 4,500          |
| <b>Total Town Administrator</b> |                                   | <b>161,294</b> | <b>161,288</b> | <b>161,288</b> |
| <b><u>131</u></b>               | <b><u>FINANCE COMMITTEE</u></b>   |                |                |                |
|                                 | Salary, Clerical                  | -              | -              | -              |
|                                 | Expenses                          | 5,050          | 5,050          | 5,050          |
| <b>Total Finance Committee</b>  |                                   | <b>5,050</b>   | <b>5,050</b>   | <b>5,050</b>   |
| <b><u>132</u></b>               | <b><u>FINCOM RESERVE</u></b>      |                |                |                |
|                                 | Reserve Fund                      | 75,000         | 75,000         | 75,000         |
| <b>Total Reserve Fund</b>       |                                   | <b>75,000</b>  | <b>75,000</b>  | <b>75,000</b>  |
| <b><u>135</u></b>               | <b><u>TOWN ACCOUNTANT</u></b>     |                |                |                |
|                                 | Salary                            | 97,734         | 109,956        | 109,956        |
|                                 | Expenses                          | 38,115         | 40,020         | 40,020         |
| <b>Total Town Accountant</b>    |                                   | <b>135,849</b> | <b>149,976</b> | <b>149,976</b> |
| <b><u>141</u></b>               | <b><u>ASSESSORS</u></b>           |                |                |                |
|                                 | Salaries                          | 120,373        | 122,393        | 122,393        |
|                                 | Expenses                          | 23,220         | 23,220         | 23,220         |
| <b>Total Assessors</b>          |                                   | <b>143,593</b> | <b>145,613</b> | <b>145,613</b> |
| <b><u>145</u></b>               | <b><u>TREASURER/COLLECTOR</u></b> |                |                |                |
|                                 | Salary                            | 212,131        | 217,546        | 217,546        |
|                                 | Expenses                          | 20,780         | 20,780         | 20,780         |

|                   |                                    |                |                |                |
|-------------------|------------------------------------|----------------|----------------|----------------|
|                   |                                    | <b>232,911</b> | <b>238,326</b> | <b>238,326</b> |
| <b><u>149</u></b> | <b><u>TECHNOLOGY</u></b>           |                |                |                |
|                   | Salary                             | 78,000         | 80,000         | 80,000         |
|                   | Expenses                           | 260,000        | 260,000        | 260,000        |
|                   | <b>Total Technology</b>            | <b>338,000</b> | <b>340,000</b> | <b>340,000</b> |
| <b><u>151</u></b> | <b><u>LEGAL</u></b>                |                |                |                |
|                   | Retainer, Town Counsel             | 11,250         | 11,250         | 11,250         |
|                   | Purchase Services                  | 92,000         | 92,000         | 92,000         |
|                   | Assessors Legal Expense            | 30,000         | 30,000         | 30,000         |
|                   | <b>Total Legal</b>                 | <b>133,250</b> | <b>133,250</b> | <b>133,250</b> |
| <b><u>152</u></b> | <b><u>PERSONNEL BOARD</u></b>      |                |                |                |
|                   | Salary                             | -              | -              | -              |
|                   | Expenses                           | 100            | 100            | 100            |
|                   | <b>Total Personnel Board</b>       | <b>100</b>     | <b>100</b>     | <b>100</b>     |
| <b><u>155</u></b> | <b><u>PAYROLL DATA PROC.</u></b>   |                |                |                |
|                   | Expenses                           | 20,000         | 20,000         | 20,000         |
|                   | <b>Total Reserve Fund</b>          | <b>20,000</b>  | <b>20,000</b>  | <b>20,000</b>  |
| <b><u>161</u></b> | <b><u>TOWN CLERK</u></b>           |                |                |                |
|                   | Salary                             | 125,764        | 131,219        | 131,219        |
|                   | Expenses                           | 8,109          | 8,109          | 8,109          |
|                   | <b>Total Town Clerk</b>            | <b>133,873</b> | <b>139,328</b> | <b>139,328</b> |
| <b><u>162</u></b> | <b><u>ELECTIONS/REGISTRARS</u></b> |                |                |                |
|                   | Salary                             | 4,500          | 4,500          | 4,500          |
|                   | Expenses                           | 6,800          | 7,500          | 7,500          |
|                   | <b>Total Elections/Registrars</b>  | <b>10,300</b>  | <b>12,000</b>  | <b>12,000</b>  |
| <b><u>163</u></b> | <b><u>CENSUS</u></b>               |                |                |                |
|                   | Expenses                           | 3,200          | 3,200          | 3,200          |
|                   | <b>Total Census</b>                | <b>3,200</b>   | <b>3,200</b>   | <b>3,200</b>   |

|                   |   |                  |                  |                  |
|-------------------|---|------------------|------------------|------------------|
| <b><u>171</u></b> | <b><u>CONSERVATION COMMISSION</u></b>         |                  |                  |                  |
|                   | Salary  | 500              | 500              | 500              |
|                   | Expenses                                      | 4,850            | 4,850            | 4,850            |
|                   | <b>Total Conservation Comm.</b>               | <b>5,350</b>     | <b>5,350</b>     | <b>5,350</b>     |
| <b><u>175</u></b> | <b><u>PLANNING BOARD</u></b>                  |                  |                  |                  |
|                   | Salaries                                      | 7,500            | 7,500            | 7,500            |
|                   | Expenses                                      | 1,800            | 1,800            | 1,800            |
|                   | <b>Total Planning Board</b>                   | <b>9,300</b>     | <b>9,300</b>     | <b>9,300</b>     |
| <b><u>176</u></b> | <b><u>BOARD OF APPEALS</u></b>                |                  |                  |                  |
|                   | Salary  | -                | -                | -                |
|                   | Expenses                                      | 200              | 200              | 200              |
|                   | <b>Total Board of Appeals</b>                 | <b>200</b>       | <b>200</b>       | <b>200</b>       |
| <b><u>184</u></b> | <b><u>CABLE TV ADV. BOARD</u></b>             |                  |                  |                  |
|                   | Expenses                                      | 100              | 100              | 100              |
|                   | <b>Total Cable TV Adv. Board</b>              | <b>100</b>       | <b>100</b>       | <b>100</b>       |
| <b><u>192</u></b> | <b><u>TOWN HALL &amp; BUILDING MAINT.</u></b> |                  |                  |                  |
|                   | Salary (clock)                                | 1,000            | 1,000            | 1,000            |
|                   | Expenses                                      | 89,882           | 85,682           | 85,682           |
|                   | <b>Total TH and Bldg. Maint.</b>              | <b>90,882</b>    | <b>86,682</b>    | <b>86,682</b>    |
| <b><u>195</u></b> | <b><u>TOWN REPORTS</u></b>                    |                  |                  |                  |
|                   | Expenses                                      | 3,000            | 3,000            | 3,000            |
|                   | <b>Total Town Reports</b>                     | <b>3,000</b>     | <b>3,000</b>     | <b>3,000</b>     |
| <b><u>210</u></b> | <b><u>POLICE DEPARTMENT</u></b>               |                  |                  |                  |
|                   | Salary  | 2,048,046        | 2,048,513        | 2,048,513        |
|                   | Expenses                                      | 205,773          | 205,773          | 205,773          |
|                   | Police Cruiser                                | 49,000           | 51,000           | 51,000           |
|                   | CMVI transfer                                 | (49,000)         | (51,000)         | (51,000)         |
|                   | <b>Total Police Department</b>                | <b>2,253,819</b> | <b>2,254,286</b> | <b>2,254,286</b> |
| <b><u>215</u></b> | <b><u>FIRE &amp; POLICE DISPATCH</u></b>      |                  |                  |                  |

|                   |   |                  |                  |                  |
|-------------------|---|------------------|------------------|------------------|
|                   | Salary                                  | 366,517          | 365,439          | 365,439          |
|                   | <b>Total Fire &amp; Police Dispatch</b> | <b>366,517</b>   | <b>365,439</b>   | <b>365,439</b>   |
| <b><u>220</u></b> | <b><u>FIRE DEPARTMENT</u></b>           |                  |                  |                  |
|                   | Salary                                  | 1,574,399        | 1,575,809        | 1,575,809        |
|                   | Ambulance transfer                      | (75,000)         | (75,000)         | (75,000)         |
|                   | Expenses                                | 226,575          | 226,575          | 226,575          |
|                   | Ambulance transfer                      | (50,000)         | (60,000)         | (60,000)         |
|                   | <b>Total Fire Department</b>            | <b>1,675,974</b> | <b>1,667,384</b> | <b>1,667,384</b> |
| <b><u>241</u></b> | <b><u>BUILDING INSPECTOR</u></b>        |                  |                  |                  |
|                   | Salary                                  | 103,282          | 105,283          | 105,283          |
|                   | Alt. Inspector                          | 3,162            | 3,225            | 3,225            |
|                   | Expenses                                | 12,217           | 11,030           | 11,030           |
|                   | <b>Total Building Inspector</b>         | <b>118,661</b>   | <b>119,538</b>   | <b>119,538</b>   |
| <b><u>242</u></b> | <b><u>GAS INSPECTOR</u></b>             |                  |                  |                  |
|                   | Salary                                  | 9,624            | 9,816            | 9,816            |
|                   | Alt. Inspector                          | 1,040            | 1,060            | 1,060            |
|                   | Expenses                                | 600              | 600              | 600              |
|                   | <b>Total Gas Inspector</b>              | <b>11,264</b>    | <b>11,476</b>    | <b>11,476</b>    |
| <b><u>243</u></b> | <b><u>PLUMBING INSPECTOR</u></b>        |                  |                  |                  |
|                   | Salary                                  | 9,624            | 9,816            | 9,816            |
|                   | Alt. Inspector                          | 1,040            | 1,060            | 1,060            |
|                   | Expenses                                | 600              | 600              | 600              |
|                   | <b>Total Plumbing Inspector</b>         | <b>11,264</b>    | <b>11,476</b>    | <b>11,476</b>    |
| <b><u>245</u></b> | <b><u>WIRING INSPECTOR</u></b>          |                  |                  |                  |
|                   | Salary                                  | 19,248           | 19,632           | 19,632           |
|                   | Alt. Inspector                          | 1,145            | 1,168            | 1,168            |
|                   | Expenses                                | 1,200            | 1,200            | 1,200            |
|                   | <b>Total Wiring Inspector</b>           | <b>21,593</b>    | <b>22,000</b>    | <b>22,000</b>    |

|                   |  |                  |                  |                  |
|-------------------|--|------------------|------------------|------------------|
| <b><u>292</u></b> | <b><u>ANIMAL CONTROL</u></b>             |                  |                  |                  |
|                   | Expenses                                 | 15,700           | 15,700           | 15,700           |
|                   | <b>Total Animal Control</b>              | <b>15,700</b>    | <b>15,700</b>    | <b>15,700</b>    |
| <b><u>294</u></b> | <b><u>TREE WARDEN</u></b>                |                  |                  |                  |
|                   | Salary                                   | 1,000            | 1,000            | 1,000            |
|                   | Expenses                                 | 18,000           | 18,000           | 18,000           |
|                   | <b>Total Tree Warden</b>                 | <b>19,000</b>    | <b>19,000</b>    | <b>19,000</b>    |
| <b><u>299</u></b> | <b><u>LOCAL EMERGENCY MANAGEMENT</u></b> |                  |                  |                  |
|                   | Expenses                                 | 10,000           | 10,000           | 10,000           |
|                   | <b>Total Local Emerg. Mgt.</b>           | <b>10,000</b>    | <b>10,000</b>    | <b>10,000</b>    |
| <b><u>300</u></b> | <b><u>AVON PUBLIC SCHOOLS</u></b>        |                  |                  |                  |
|                   | Operating Expense                        | 10,478,327       | 10,904,437       | 10,904,437       |
|                   | School Choice offset                     | (960,622)        | (961,764)        | (961,764))       |
|                   | <b>Total Public School</b>               | <b>9,517,705</b> | <b>9,942,673</b> | <b>9,942,673</b> |
| <b><u>390</u></b> | <b><u>BLUE HILLS REG. SCHOOLS</u></b>    |                  |                  |                  |
|                   | Operating Expense                        | 1,095,049        | 878,928          | 878,928          |
|                   | Schools to Careers                       | 14,456           | 15,058           | 15,058           |
|                   | <b>Total Blue Hills</b>                  | <b>1,109,505</b> | <b>893,986</b>   | <b>893,986</b>   |
| <b><u>391</u></b> | <b><u>NORFOLK AGRICULTURAL</u></b>       |                  |                  |                  |
|                   | Operating Expense                        | 12,000           | 16,976           | 16,976           |
|                   | <b>Total Norfolk Aggie</b>               | <b>12,000</b>    | <b>16,976</b>    | <b>16,976</b>    |
| <b><u>423</u></b> | <b><u>SNOW &amp; ICE</u></b>             |                  |                  |                  |
|                   | Expenses                                 | 100,000          | 100,000          | 100,000          |
|                   | <b>Total Snow &amp; Ice</b>              | <b>100,000</b>   | <b>100,000</b>   | <b>100,000</b>   |
| <b><u>424</u></b> | <b><u>STREET LIGHTING</u></b>            |                  |                  |                  |
|                   | Expenses                                 | 108,000          | 100,000          | 100,000          |
|                   | <b>Total Street Lighting</b>             | <b>108,000</b>   | <b>100,000</b>   | <b>100,000</b>   |
| <b><u>433</u></b> | <b><u>WASTE DISPOSAL</u></b>             |                  |                  |                  |
|                   | Rubbish Collection                       | 537,000          | 543,500          | 543,500          |

|                   |                                 |                  |                  |                  |
|-------------------|---------------------------------|------------------|------------------|------------------|
|                   | Recycling Expenses              | 31,000           | 28,000           | 28,000           |
|                   | <b>Total Waste Disposal</b>     | <b>568,000</b>   | <b>571,500</b>   | <b>571,500</b>   |
| <b><u>440</u></b> | <b><u>DPW</u></b>               |                  |                  |                  |
|                   | Salary                          | 841,089          | 864,777          | 864,777          |
|                   | Expenses                        | 597,826          | 597,826          | 597,826          |
|                   | <b>Total Highway Department</b> | <b>1,438,915</b> | <b>1,462,603</b> | <b>1,462,603</b> |
| <b><u>510</u></b> | <b><u>BOARD OF HEALTH</u></b>   |                  |                  |                  |
|                   | Salary/Service                  | 141,014          | 145,475          | 145,475          |
|                   | Animal Inspector                | 1,000            | 1,000            | 1,000            |
|                   | Expenses                        | 16,200           | 16,200           | 16,200           |
|                   | Compost Attendant               | 10,100           | 10,038           | 10,038           |
|                   | <b>Total Board of Health</b>    | <b>168,314</b>   | <b>172,713</b>   | <b>172,713</b>   |
| <b><u>529</u></b> | <b><u>HEALTH SERVICES</u></b>   |                  |                  |                  |
|                   | Visiting Nurses                 | 10,000           | 14,000           | 14,000           |
|                   | <b>Total Health Services</b>    | <b>10,000</b>    | <b>14,000</b>    | <b>14,000</b>    |
| <b><u>541</u></b> | <b><u>COUNCIL ON AGING</u></b>  |                  |                  |                  |
|                   | Salary                          | 214,040          | 225,163          | 225,163          |
|                   | Expenses                        | 12,870           | 10,870           | 10,870           |
|                   | <b>Total Council on Aging</b>   | <b>226,910</b>   | <b>236,033</b>   | <b>236,033</b>   |
| <b><u>543</u></b> | <b><u>VETERANS SERVICES</u></b> |                  |                  |                  |
|                   | Salary                          | 14,030           | 7,000            | 7,000            |
|                   | Expenses                        | 1,000            | 1,000            | 1,000            |
|                   | Veterans Benefits               | 37,600           | 37,600           | 37,600           |
|                   | Veterans Quarters               | 700              | 700              | 700              |
|                   | Veterans Memorial Comm.         | -                | -                | -                |
|                   | <b>Total Veterans Services</b>  | <b>53,330</b>    | <b>46,300</b>    | <b>46,300</b>    |
| <b><u>610</u></b> | <b><u>LIBRARY</u></b>           |                  |                  |                  |

|            |                                     |                  |                  |                  |
|------------|-------------------------------------|------------------|------------------|------------------|
|            | Salary                              | 282,780          | 325,952          | 325,952          |
|            | Expenses                            | 145,784          | 145,784          | 145,784          |
|            | <b>Total Library</b>                | <b>428,564</b>   | <b>471,736</b>   | <b>471,736</b>   |
| <b>650</b> | <b><u>PARK &amp; RECREATION</u></b> |                  |                  |                  |
|            | Salary                              | 62,000           | 62,437           | 62,437           |
|            | Expenses                            | 31,633           | 31,633           | 31,633           |
|            | <b>Total Park &amp; Rec.</b>        | <b>93,633</b>    | <b>94,070</b>    | <b>94,070</b>    |
| <b>695</b> | <b><u>CULTURAL COUNCIL</u></b>      |                  |                  |                  |
|            | Expenses                            | 100              | 100              | 100              |
|            | <b>Total Cultural</b>               | <b>100</b>       | <b>100</b>       | <b>100</b>       |
| <b>699</b> | <b><u>MEMORIAL DAY</u></b>          |                  |                  |                  |
|            | Expenses                            | 9,000            | 9,000            | 9,000            |
|            | <b>Total Memorial Day</b>           | <b>9,000</b>     | <b>9,000</b>     | <b>9,000</b>     |
|            | <b><u>DEBT PAYMENT</u></b>          |                  |                  |                  |
| <b>710</b> | Debt outside cap                    | 1,979,926        | 1,945,900        | 1,945,900        |
| <b>752</b> | Short Term Borrowing                | 3,000            | 3,000            | 3,000            |
| <b>760</b> | Cost of Bond Issuance               | 15,000           | 15,000           | 15,000           |
|            | Police/Fire ST Interest             | -                | -                | -                |
|            | <b>Total Debt Payment</b>           | <b>1,997,926</b> | <b>1,963,900</b> | <b>1,963,900</b> |
|            | <b><u>PENSIONS</u></b>              |                  |                  |                  |
| <b>911</b> | Norfolk County Retirement           | 1,560,397        | 1,674,267        | 1,674,267        |
| <b>911</b> | Retirement Sick/Vac                 | -                | -                | -                |
|            | OPEB                                | 145,000          | 225,000          | 225,000          |
|            | <b>Total Pensions</b>               | <b>1,705,397</b> | <b>1,899,267</b> | <b>1,899,267</b> |
|            | <b><u>INSURANCE</u></b>             |                  |                  |                  |
| <b>912</b> | Workmens Comp                       | 137,000          | 112,000          | 112,000          |
| <b>913</b> | Unemployment                        | 80,000           | 60,000           | 60,000           |
| <b>914</b> | Medical & Life                      | 2,985,000        | 3,203,031        | 3,203,031        |
| <b>916</b> | Medicare                            | 252,000          | 250,000          | 250,000          |



|                               |                         |                   |                   |                   |
|-------------------------------|-------------------------|-------------------|-------------------|-------------------|
| <b><u>910</u></b>             | Medicaid                | 10,000            | 10,000            | 10,000            |
| <b><u>945</u></b>             | Liability               | 258,000           | 175,000           | 175,000           |
| <b>Total Insurance</b>        |                         | <b>3,722,000</b>  | <b>3,810,031</b>  | <b>3,810,031</b>  |
| <b><u>930</u></b>             | <b>CAPITAL PLANNING</b> |                   |                   |                   |
|                               | Expenses                | 1,170             | 1,170             | 1,170             |
|                               | Capital Reserve         | 45,000            | 60,000            | 60,000            |
| <b>Total Capital Planning</b> |                         | <b>46,170</b>     | <b>61,170</b>     | <b>61,170</b>     |
| <b>Total Budget</b>           |                         | <b>27,526,974</b> | <b>28,182,451</b> | <b>28,182,451</b> |

**ARTICLE 4:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

**ARTICLE 5:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** vote to transfer from the Septic Loan Receipts Account a sum of Twenty-Eight Thousand One Hundred and Seventy Dollars (\$28,170) for repayment of the CLEAN Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 2015, Article 37.

**ARTICLE 6:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash a sum of Two Hundred Twelve Thousand Five Hundred Dollars (\$212,500) to previous town meeting articles to fund necessary water operations of the town as listed below.

| Program                     | Amount    | Previous Article | Source    |
|-----------------------------|-----------|------------------|-----------|
| Cross Connection            | \$14,000  | ATM 5-2018 #16   | Free Cash |
| GIS                         | \$8,500   | ATM 5-2018 #20   | Free Cash |
| Storm Water Management/EPA  | \$40,000  | ATM 5-2018 #17   | Free Cash |
| Interconnect/water upgrades | \$150,000 | ATM 5-2018 #18   | Free Cash |

*NOTE: These are typical, annual articles that support water operations for the town. These range from supporting the town's GIS program to working on meeting EPA Phase II stormwater regulations. The Interconnect Program is for protecting, maintaining, and maximizing the sustainability of the Town's water supply and treatment, evaluating and upgrading interconnects with area towns and supply capacities, projects related to water storage and distribution.*

## **FINANCE ARTICLES:**

**ARTICLE 7:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to rescind the remaining amount of Seven Hundred Thousand Dollars (\$700,000) of the original authorization (Article #8 approved at the ATM of June 9, 2015) to borrow Eleven Million Three Hundred Thousand Dollars (\$11,300,000) for the Police/Fire Renovation Project.

**ARTICLE 8:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to rescind the remaining amount of Three Million Seven Hundred Thirty Thousand Dollars (\$3,730,000) of the original authorization (Article # 21, approved at the ATM of 5/16/17) to borrow Eight Million One Hundred Thousand Dollars (\$8,100,000) for the renovation of street and drainage of the Brentwood area of Avon.

*NOTE: These two articles are to rescind the balances of available borrowing for projects that have been completed and/or come in under budget.*

**ARTICLE 9:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Thousand Dollars (\$100,000) to the Reserved Fund (May 6, 2014 ATM, Article 5) for the future payment of accrued liabilities for compensated absences.

*NOTE: The FY22 budget removed the annual contribution of \$55,000. The Town set up a reserve account in 2014 for future payment of accrued liabilities for compensated absences due. This covers any contractually obligated vacation or sick payments due. Similar to OPEB, The Town will look to build account to cover a majority of potential future liabilities.*

**ARTICLE 10:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 4/5<sup>TH</sup> VOTE (COUNTED YES 86 /NO 5)** transfer from Free Cash the sum of Two Hundred Forty Five Dollars (\$245.00) to pay prior year bills.

Convenient MD: \$245.00

## **ZONING/BYLAW ARTICLES:**

**ARTICLE 11:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept as a public way the following street: **KATHERINE'S WAY** in accordance with all Town By-Laws and state statutes.

**ARTICLE 12:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to adopt the provisions of MGL Chapter 140 § 139-C, allowing the town to waive the fee for service animals or for a dog owned by a person aged 70 years or over.

**ARTICLE 13:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by striking the following text in Chapter 30.

### **30 Section 4c:**

Appropriation limit. No contract for the purchase of equipment, supplies, or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building shall be awarded in excess of the appropriation therefor or in excess of the current funds thereof, in accordance with MGL c. 44, § 31, except as provided by state law. Where the contract equals or exceeds \$4,000, the Town Accountant must certify that funds are available in the appropriate account which match the value of the contract prior to award, and in accordance with MGL c. 41, § 31C.

And replace it with:

Appropriation limit. No contract for the purchase of equipment, supplies, or materials, or to do any public work, or erect, construct, alter, remodel, demolish or repair any building shall be awarded in excess of the appropriation therefor or in excess of the current funds thereof, in accordance with MGL c. 44, § 31, except as provided by state law. Where the contract equals or exceeds \$10,000, the Town Accountant must certify that funds are available in the appropriate account which match the value of the contract prior to award, and in accordance with MGL c. 44, § 31C.

*NOTE: This request mirrors best procurement practices for municipal procurement. It also follows MGL and the town's new procurement policy. Was approved at ATM 2022 Article 19, the Attorney General's office picked up on a typographical error reflecting MGL c. 44, § 31C.*

**ARTICLE 14:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by adding a new section as set forth below to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½.

## Chapter 15

### DEPARTMENTAL REVOLVING FUNDS

#### § 15-1. Purpose.

This bylaw establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.

#### § 15-2. Expenditure limitations.

A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this bylaw without appropriation subject to the following limitations:

- A. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
- B. No liability shall be incurred in excess of the available balance of the fund.
- C. The total amount spent during a fiscal year shall not exceed the amount authorized by Town Meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Select Board and Finance Committee.

#### § 15-3. Interest.

Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.

§ 15-4. Procedures and reports.

Except as provided in General Laws Chapter 44, § 53E½, and this bylaw, the laws, charter provisions, bylaws/ordinances, rules, regulations, policies or procedures that govern the receipt and custody of Town monies and the expenditure and payment of Town/city funds shall apply to the use of a revolving fund established and authorized by this bylaw. The Town Accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Town Accountant provides the department, board, committee, agency or officer on appropriations made for its use.

§ 15-5. Authorized revolving funds.

The Table establishes:

- A. Each revolving fund authorized for use by a Town department, board, committee, agency or officer;
- B. The department or agency head, board, committee or officer authorized to spend from each fund;
- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant;
- D. The expenses of the program or activity for which each fund may be used;
- E. Any restrictions or conditions on expenditures from each fund;
- F. Any reporting or other requirements that apply to each fund; and
- G. The fiscal years each fund shall operate under this bylaw.

| A.<br>Revolving<br>Fund | B.<br>Department,<br>Board,<br>Committee,<br>Agency or<br>Officer<br>Authorized<br>to Spend<br>from Fund | C. Fees,<br>Charges<br>or Other<br>Receipts<br>Credited<br>to Fund | D. Program or<br>Activity Expenses<br>Payable from Fund         | E<br>Restrictions<br>or<br>Conditions<br>on<br>Expenses<br>Payable<br>from Fund | F Other<br>Requirements<br>/Reports | G Fiscal<br>Years                              |
|-------------------------|--|--|---|---|-------------------------------------|--|
| COA Van                 | Director,<br>Council on<br>Aging   | Van<br>fares   | Expenditures<br>related to COA<br>Van/Transportation<br>Program | None  |                                     | Fiscal Year<br>2023 and<br>subsequent<br>years |
| COA<br>Lunch            | Director,<br>Council on<br>Aging   | Program<br>fee   | Expenditures<br>related to COA<br>lunch program                 | None  |                                     | Fiscal Year<br>2023 and                        |

|                     |                                |              |  |  |  |                                       |
|---------------------|--------------------------------|--------------|--|--|--|---------------------------------------|
|                     |                                |              |  |  |  | subsequent years                      |
| Park and Recreation | Park and Recreation Commission | Program fees | All recreation department expenditures | Shall not be used to pay salary cost for any full-time employees |  | Fiscal Year 2023 and subsequent years |

**ARTICLE 15:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to set the following annual spending limits for the revolving accounts authorized by Article 14:

| <b>Revolving Account:</b> | <b>Spending Limit:</b> |
|---------------------------|------------------------|
| COA Van                   | \$7,500                |
| COA Lunch                 | \$15,000               |
| Park and Recreation       | \$35,000               |

or take any other action relative thereto.

**Proposed by: BOARD OF SELECTMEN/PARKS AND RECREATION COMMISSION**

**ARTICLE 16:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to rescind Article 11 of the Annual Town Meeting of 2018 that accepted the provisions of MGL C44 §53D to establish, authorize the use of a revolving fund for the Park and Recreation Department.

**ARTICLE 17:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to petition the General Court to authorize the Board of Selectmen to grant one (1) additional all alcohol Package Store License.

Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the town of Avon may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Wine.com, 33 Wales Avenue, Avon, MA: said license to be subject to said Chapter 138, except Section 17. 7

This act shall take effect upon its passage.

*NOTE: This license is specific to this business at this location only. The current business has beer and wine off premise license. Looking to add spirits. A majority of this company's business is online retail.*

### **TOWN OFFICE FEASIBILITY:**

**ARTICLE 18:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to create a Town Office Feasibility Committee of seven (7) members appointed by the Town Moderator to review the possible renovations or new construction of the existing

Town Hall. Further said committee shall have funding from Article #14 of the May 4<sup>th</sup>, 2021 Annual Town Meeting to further develop designs, plans and related document for said buildings.

*NOTE: The charge of this committee is to report back to the BOS on the feasibility/recommendation on options within six (6) months and not more than one (1) year of appointment of committee members. The remaining balance is approximately \$58,000.*

### **DEMARCO PARK:**

**ARTICLE 19:** A motion was made and seconded and **DEFEATED** to transfer from Free Cash the sum of Five Hundred Seventy Five Thousand Dollars (\$575,000) for the renovation, repairs and installation of improvements to DeMarco Park. (8:28 PM)

At 8:50 PM a motion to reconsider Article 19 was **VOTED IN THE AFFIRMATIVE BY A 2/3<sup>RD</sup> VOTE (Counted YES 64/ NO 22).**

A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Five Hundred Seventy Five Thousand Dollars (\$575,000) for the renovation, repairs and installation of improvements to DeMarco Park. (8:51 PM)

*NOTE: The funding is for the town's match of 50% of various grants applied for earlier this year. If unsuccessful, funding will be used to make repairs per the design plans approved by the BOS related to parking, paths and infrastructure improvements to the front area of the park to improve accessibility and greater use to all.*

### **CAPITAL ITEMS:**

**ARTICLE 20:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Twenty-Five Thousand Dollars (\$25,000) for the improvements to the Avon compost site.

*NOTE: The funding will go toward new fencing, signage, land improvements, security camera and new shed and electrical upgrades.*

**ARTICLE 21:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Twenty Thousand Dollars (\$20,000) for the purchase and installation of drainage repairs including new metal door, retaining wall and catch basin improvements at the Avon Public Library.

*NOTE: Wall, pipping of gutters to catch basin and grading. The area behind the library has historically been wet and prone to flooding. These repairs are aimed to improving this to allow a better outdoor space for programs as well as protect the building from water damage.*

**ARTICLE 22:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash a sum of Seventy Thousand Dollars (\$70,000) for the repair and renovation of the masonry steps and ADA ramp at the Avon Middle/High School.

*NOTE: This project was slated for FY22 of the approved capital plan. However, due to COVID, it was delayed a year with all the unknowns.*

**ARTICLE 23:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Eighty-Five Thousand Dollars (\$185,000) for the purchase of various DPW vehicles and equipment.

| <b>Item</b>   | <b>Amount</b> | <b>Source</b> |
|---------------|---------------|---------------|
| Sidewalk Plow | \$65,000      | Free Cash     |
| Dump Truck    | \$120,000     | Free Cash     |

*NOTE: The dump truck will replace the 2004 dump truck. Vehicle is in need of replacement parts such as fuel injectors that will be costly. Front line piece of equipment needed for DPW operations.*

*The purchase of a sidewalk track snowblower will replace the 2008 Holder. This piece of equipment no longer has parts readily available making repairs difficult or impossible.*

#### **WATER OPERATIONS CAPITAL ITEMS:**

**ARTICLE 24:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Sixty Thousand Dollars (\$60,000) to fund a three-year valve and fire hydrant replacement capital project.

*NOTE: The approved capital plan called for \$20,000 for three years of work. This article is to put the funding for all three years in one article to allow for larger amounts of work to happen during the course of the project due to available funds.*

#### **FIRE VEHICLE CAPITAL ITEMS:**

**ARTICLE 25:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of One Hundred Twenty Thousand Dollars (\$120,000) as the 2<sup>nd</sup> of 5 payments of the purchase and equip of a new Rescue Pumper truck for the Avon Fire Department approved at the May 4<sup>th</sup>, 2021 Annual Town Meeting (Article 29).

*NOTE: This is the second of five payments of approximately \$120,000 which will be funded through the Ambulance Revolving Fund.*

#### **COLLECTIVE BARGAINING:**

**ARTICLE 26:** A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from available funds a sum of money (approximately \$75,000) as ratification for a three-year Collective Bargaining Agreement for the period of July 1, 2021 to June 30, 2024 between the Town and Professional Firefighters of Avon, IAAF, Local 3857.

#### **HOUSE KEEPING ARTICLES:**

**ARTICLE 27:** A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Five Hundred Fifty-Five Thousand Three Hundred and Fifty Two Dollars (\$555,352) to be placed in the Capital Stabilization Account.

**ARTICLE 28:** A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Two Hundred

Thirty-Seven Thousand Nine Hundred and Seventy Eight Dollars (\$237,978) to be placed in the OPEB Trust.

**ARTICLE 29:** To see if the Town will vote to transfer from available funds a sum of money to be placed in the Stabilization Account.

**ARTICLE WITHDRAWN**

Meeting Adjourned at 9:02 P.M.

Respectfully Submitted,

Patricia C. Bessette  
Town Clerk