

2020

133rd

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



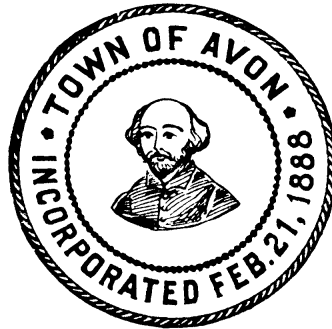
133rd

ANNUAL REPORT

OF THE

OFFICERS AND COMMITTEES

TOWN OF AVON



For the Year Ending December 31, 2020

TABLE OF CONTENTS FOR ANNUAL TOWN REPORT 2020

In Memoriam	1
General Statistics	2
Elected Officials List	3
Appointed Officials List	5
Report of the Board of Selectmen.....	10
Report of the Town Clerk	13
Dog Licenses Issued	16
Births 2020.....	17
Deaths 2020	19
Marriages 2020	22
Special Town Meeting February 24, 2020.....	24
Presidential Primary March 3, 2020	26
Annual Town Election June 16, 2020.....	30
Special Town Meeting June 29, 2020.....	32
Annual Town Meeting June 29, 2020.....	34
State Primary September 1, 2020.....	55
Presidential/State Election November 3, 2020	60
Report of the Treasurer/Collector	63
Cash Reconciliation for June 30, 2020	65
Debt Payment Schedule Fiscal Year 2020.....	70
Debt Projection	74
Tax Collector Report (July 1, 2019 – June 30, 2020).....	75
Treasurer's Report of W2 Forms Issued.....	79
Avon Public Schools Report of W2 Forms Issued	82
Report of the Town Accountant.....	86
Free Cash Calculation	87

Combined Balance Sheet – All Fund Types & Account Groups.....	88
Schedule A	90
FY 2020 Year End Checklist	111
Report of the Fire Department	114
Report of the Police Department.....	115
Report of the Building Department.....	119
Report of the Wire, Gas, Plumbing Inspector	120
Report of the Board of Health.....	121
Report of the Norfolk County Mosquito Control	128
Report of the Old Colony Planning Council.....	129
Report of the Norfolk Registry of Deeds	131
Report of the Department of Public Works	134
Report of the Park & Recreation Commission	145
Report of the Council on Aging.....	148
Report of the Avon Housing Authority	154
Report of the Library Trustees	155
Report of the Avon School Committee.....	157
Report of the Superintendent of Schools	159
Report of the Principal of the Butler Elementary School	160
Report of the Principal of the Avon Middle-High School.....	162
Avon High School Senior Acceptances – Class of 2020.....	165
Avon High School Placement Class of 2020.....	166
Report of the Avon Middle-High School Athletic Director	167
Report of the Assistant Superintendent for Pupil Services	168
Report of the Coordinator of Technology.....	170
Report of Blue Hills Regional Technical School.....	171
Report of the Avon Cultural Council.....	174
Report of the Board of Assessors.....	175

MA DOR Tax Rate Recapitulation Sheet	177
Report of the Planning Board	182
Report of the Zoning Board of Appeals.....	183
Report of the Designer Selection Committee	184

IN MEMORIAM

Avon mourns the loss of the following individuals who gave of their time and talents for the betterment of our community. We offer our sincere condolences to their families and friends and express our thanks for the contributions they have made for Avon.

Mary R. McCoy

September 8, 1933 – May 17, 2020

Ms. McCoy served on the Council on Aging Board from July 1, 2000 to August 25, 2003.

Robert F. Brady Jr.

June 22, 1954 – May 4, 2020

Mr. Brady served on multiple Boards and Committees for the town for over seventeen years. Mr. Brady served on the Board of Selectmen for nine years. Mr. Brady was a fervent supporter of the public safety departments in Town. He was also an advocate for the Council on Aging.

Doreen G. Gouthro

March 24, 1964 – June 15, 2020

Ms. Gouthro worked for the town in various roles for over ten years including working as an Administrative Assistant for the Council on Aging and as a Recording Secretary for various Boards and Committees. Ms. Gouthro was most recently the Assistant Town Clerk.

Carl Fischer

August 30, 1960 – August 9, 2020

Mr. Fischer was a Public Safety Dispatcher for the town for twenty-five years and served on multiple boards and committees over the years. Most recently, Mr. Fischer was the Chairman of the Park and Recreation Commission for the last three years.

TOWN OF AVON
GENERAL STATISTICS

DATE OF INCORPORATION:	February 21, 1888
TOTAL AREA-4.35 square miles	ALTITUDE: 280 feet above sea level
CONGRESSIONAL DISTRICT:	8th Congressional
STATE SENATORIAL DISTRICT:	Suffolk/Norfolk District
STATE REPRESENTATIVE DISTRICT:	Sixth Norfolk District
GOVERNOR'S COUNCIL DISTRICT:	Second District
FORM OF GOVERNMENT:	Open Town Meeting
ANNUAL TOWN ELECTION:	Second Tuesday in April
ANNUAL TOWN MEETING:	First Tuesday in May
REGISTERED VOTERS: 3329	POPULATION: 4560
COUNTY:	Norfolk
DISTRICT COURT:	Southern Norfolk-Stoughton
VALUATION: 868,125,959.00	TAX RATE: \$17.70 class 1&2 \$33.42 class 3&4 \$33.38 personal property
U.S.SENATORS:	
Elizabeth Warren JFK Federal Building Boston, MA 02203	Edward J. Markey JFK Federal Building Boston, MA 02203
REPRESENTATIVE IN CONGRESS:	Stephen F. Lynch 55 G St Boston, MA.
STATE SENATOR:	Walter F. Timilty Jr. 24 Beacon Street Boston, MA 02133
STATE REPRESENTATIVE:	William C. Galvin 24 Beacon Street Boston, MA 02133
COUNCILLOR:	Robert L. Jubinville 487 Adams Street Milton, MA 02186

ELECTED OFFICIALS
2020-2021
Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Jason L. Suzor Sr.	57 Littlefield St.	April, 2023
	Eric Scott Beckerman	363 East Main St.	April, 2021
	Steven P. Rose	120 Central St.	April, 2022
ASSESSORS	Jonathon D. Madore	464 Central St.	April, 2023
	Warren B. Lane	19 Robbins St.	April, 2021
	Cynthia A. Bernasconi	13 Rock St.	April, 2022
MODERATOR	Frank P. Staffier	22 Stratford Ave.	April, 2021
BOARD OF HEALTH	Ralph A Jensen Jr.	30 Rock St	April, 2023
	Gerald Picardi	3 Nolan St.	April, 2021
	Robert A. Ogilvie	28 Butler Ave	April, 2022
PLANNING BOARD	Robert Pillarella	168 East High St.	April, 2025
	Charles P. Comeau	82 West High St.	April, 2021
	Charles P. Comeau Jr.	225 Page St.	April, 2022
	Jason L. Suzor Jr. (10/01/2020)	50 Littlefield St.	April, 2023
	Charles P. Marinelli	36 Pond St. Apt. 2	April, 2024
SCHOOL COMMITTEE	Tracy Hutchinson Sheehan	58 School St.	April, 2023
	Maria D. Piccirilli	66 School St.	April, 2023
	Anne J. Hagberg	67 Gill St.	April, 2021
	Paul H. Chapman	8 Everett St.	April, 2022
	Sharon A.C. Marble	8 Klondike Rd.	April, 2022
TOWN CLERK	Patricia C. Bessette	19 Butler Ave	April, 2021
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	Nov. 2021
LIBRARY TRUSTEES	Paul Chute	17 South St.	April, 2023
	Nancy Puckett (10/01/2020)	69 East High St.	April, 2021
	Charles Comeau	82 West High St.	April, 2022
CONSTABLES	Frank P. Staffier	22 Stratford Ave	April, 2023
	Sean Bastis	65 East St.	April, 2023
HOUSING AUTHORITY	M. Janet Self Jensen	30 Rock St.	April, 2022
	Judith J Laniewski	40 Page St.	April, 2023
	Gary J. Qualter	4A Fellowship Cir.	April, 2025
	Kevin M. Edwards	100 South St.	April, 2024
	State Vacancy		---

TREE WARDEN	Charles J. Guilbault	510 East Main St.	April, 2021
PARK AND REC.	Marci B. Kovick	753 West Main St.	April, 2023
	Benjamin Paul Chapman	76 Maguire Ave.	April, 2023
	Michael Ives	9 Leo's Lane	April, 2021
	Jocelyn Lyons	8 Blanchard St.	April, 2022
	Daniel M. Hart	27 East High St.	April, 2022
SEWER COMMISSION	Robert L. Pillarella	168 East High St.	April, 2023
	Vacancy	50 Littlefield St	April, 2021
	Charles P. Comeau	82 West High St.	April, 2022
REDEV. AUTHORITY	Vacancy		April, 2021
	David B. Breckner	120 East Main St.	April, 2022
	Michael R. Guilbault	259 East High St.	April, 2023
	Matthew Joseph Ferro	20 School St.	April, 2024
	State Vacancy		

APPOINTED OFFICIALS 2020-2021

OFFICE	TERM
ANIMAL CONTROL OFFICER	
Laurice Hedges	Contract
APPEALS BOARD	
Peter Crone	2022
Kevin J. Foster	2022
Charles Comeau	2023
Gerald E. Picardi	2021
Christopher F. Canducci	2021
ALT:	
Edward Mekjian	2023
Carl S. Walker III	2023
ASSISTANT TOWN CLERK	
Vacancy	2021
ASSISTANT TOWN TREASURER	
Carla Mazgelis Costa	2021
ASSISTANT TAX COLLECTOR	
Michael J. Spagone	2021
AVON CULTURAL COUNCIL	
Joanne Grenham	2022
Vacancy	2022
Vacancy	2023
Deborah Greene	2021
Karen Collum	2021
Linda Chute	2022
Josephine Balboni	2023
Ann Houhoulis	2023
BUILDING INSPECTOR	
Robert Borden	Contract
ALT:	
Charles Comeau	2021

DESIGNER SELECTION COMMITTEE (BY SELECTMEN)

Charles Comeau
Elaine Dombrosky
Timothy Flanigan
Tracy Self
Jason Suzor
Alex Sinclair

BY-LAW COMMITTEE

Vacancy	2021
Vacancy	2021
Vacancy	2022
Vacancy	2023
Vacancy	2023

CABLE TV ADVISORY COMMITTEE

Warren B. Lane	2021
Gerald Picardi	2021
Linda Chute	2021
Paul Chute	2021
Karen Johnson	2021

CAPITAL PLANNING COMMITTEE

Kathleen McDonald	2022
Phillip Fowler	2022
Gregory C. Karasininski	2023
Carl S. Walker III	2023
Vacancy	2023
Vacancy	2021
Startese Sims	2021

CONSERVATION COMMISSION

Kevin P. Mooney	2022
Edward Mekjain	2022
Vacancy	2023
Christopher Canducci	2023
John J. Costa Jr.	2021

COUNCIL ON AGING

Linda Chute	2022
Jean Kopke	2022
Deborah Greene	2023
Nancy A. Puckett	2023
Joanne Grenham	2021
Karen Johnson	2021
Edwin Selman	2021

FINANCE COMMITTEE (BY MODERATOR)

Derek Staffier	2022
Judith A. Leggett	2022
Vacancy	2022
Shannon Coffey	2023
Vacancy	2023
James Norian	2021
Daniel Norian	2021

FIRE CHIEF

Robert Spurr	Contract
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CONSTABLES

David Asiaf	Dec. 31, 2020
1135 N. Main St. Brockton, MA 02305	
David DiCenso	Dec. 31, 2020
9 Lydon Lane, Unit C-1 Halifax, MA 02338	
Adam Loomis	Dec. 31, 2020
PO Box 339 Weymouth, MA 02188	
Harold March	Dec. 31, 2020
10 Seminole Way Canton, MA 02021	

PLUMBING INSPECTOR

Alexander Campbell	2021
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ALT:

Brian Campbell	2021
Scott Angelos	2021

GAS INSPECTOR

Alexander Campbell	2021
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ALT:

Brian Campbell	2021
Scott Angelos	2021

BOARD OF HEALTH-REGISTERED SANITARIAN/HEALTH AGENT

Kathleen Waldron	Contract
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HISTORICAL COMMISSION

Linda Chute	2023
Paul Chute	2023
Warren B. Lane	2021
Matthew J. Ferro	2021
Vacancy	2022
Karen Johnson	2022

INDUSTRIAL DEVELOPMENT COMMISSION

Vacancy	2022
Vacancy	2023
Vacancy	2023

Suzzette Waters	2021
Vacancy	2021
INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY	
Gerald Picardi	2022
Vacancy	2023
Vacancy	2023
Vacancy	2021
Vacancy	2021
OFFICIAL WEIGHERS/BITUMINOUS CONCRETE	
Terry Edwards	2021
Kevin Edwards	2021
Kyle Foley	2021
Stephen Edwards	2021
Edward Doherty	2021
Albert Weigel	2021
LIBRARIAN	
Ann Fogg	Contract
NORFOLK COUNTY ADVISORY BOARD	
Eric Beckerman	2023
OLD COLONY PLANNING COUNCIL	
Frank Staffier	2022
John J. Costa, Jr (Alternate)	2023
OLD COLONY ELDERLY SERVICES	
Vacancy	2021
OLD COLONY AREA AGENCY ON AGING	
Vacancy	2021
Vacancy	2022
OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE	
Vacancy	2022
OLD COLONY JOINT TRANSPORTATION COMMITTEE	
William Fitzgerald	Contract
PERSONNEL BOARD (BY MODERATOR)	
Vacancy	
Vacancy	
Vacancy	
Vacancy	
Vacancy	

POLICE CHIEF Jeffrey Bukunt	Contract
REGISTRAR OF VOTERS Michael G. Lawler (D) Jean Inman (R) Philip J. Tortorella (R) Clerk: Patricia C. Bessette	2021 2022 2023 2021
SUPERINTENDENT OF SCHOOLS Christine Godino	Contract
TOWN TREASURER/COLLECTOR Debra Morin	Contract
TOWN ACCOUNTANT Erin Barry	Contract
KEEPER OF THE TOWN CLOCK Paul C. Barker	2021
TOWN COUNSEL Joseph Lalli	2021
VETERAN'S AGENT Dale Kurtz	Contract
VETERAN'S MEMORIAL COMMITTEE Paul Chute Francis A. Hegarty Michael Stanley	
DIRECTOR OF DEPARTMENT OF PUBLIC WORKS William Fitzgerald	Contract
WIRE INSPECTOR Dennis T. Collum ALT: Dennis M. Collum Brian Collum	2021 2021 2021

REPORT OF THE BOARD OF SELECTMEN



(Eric S. Beckerman, Clerk, Jason L. Suzor, Associate, Steven P. Rose, Chairman)

To the Citizens of Avon:

It has been an unprecedented year for the Town of Avon as we continue to strive to keep the community safe, healthy, and financially stable during the coronavirus pandemic. Despite many obstacles, we are proud of the vast goals and achievements accomplished during 2020 amidst such difficult and trying times.

In January, we began the second phase of the Community Compact Grant and worked with the Collins Center to devise a Capital Improvement Plan. A capital project is a major, non-recurring expense with a cost of at least \$25,000 and must have a useful life of at least five years. The capital improvement plan was devised as a multi-year, comprehensive study in which all funding sources, all departments, and project details are reviewed and considered, along with the financial viability for these projects. In that same month, we welcomed Erin Barry as the newest member of the finance team when she accepted the Town Accountant position.

In the early winter months of 2020, we continued with town business and carried on with our goals and the daily operations of running the town unaware of what was to come in March. The ADA compliant family bathroom and chairlift project for the main floor of the Avon Public Library was awarded to Page Construction Co. We also joined Chief Spurr in welcoming two new full-time firefighters, Christopher Sullivan and Nduabugbo Nnoli, to the Fire Department. Mr. Fitzgerald, the DPW Director had successfully secured a grant for water interconnection possibilities. He also began researching options for refurbishment of both the Page Street and Central Street water tank towers. The Town Clerk began preparations for the four elections scheduled for the year.

By mid-March, the coronavirus pandemic had hit the nation and the Town of Avon as well. In an unprecedented moment in the town's history, on March 16, 2020, the Board of Selectmen filed a Local Emergency Declaration due to the pandemic, essentially closing all town offices to the public until further notice. Non-essential personnel began working remotely to avoid the spread of the deadly virus. Schools were closed and students began their studies electronically. All public meetings were held remotely through Zoom. The proposed operating budget, which had been agreed upon by both the Board of

Selectmen and the Finance Committee in early February had to be revised with 10% of expenses reduced throughout all departments due to cuts in state aid and funding. Many of our local businesses, bars and restaurants were severely impacted by Governor Baker's Stay-at-Home Order. The Board extended the fourth quarter tax bills from May until June to ease the burden of our taxpayers whose livelihood was impacted by the pandemic. The Council on Aging teamed up with the Avon Public Schools to provide approximately seventy bagged lunches delivered directly to the homes of seniors in need of a meal every weekday from March through June. We thank van driver Meghan Mallett, cook Cindy Seely and Outreach Coordinator Louise Hardiman for their dedication to the seniors of this town. As the number of positive COVID-19 cases increased throughout the town, Health Agent Kathleen Waldron and Fire Chief Robert Spurr worked tirelessly to contain the spread of the disease and provide help and assistance to those suffering with the virus. They posted two videos per week broadcast through YouTube providing the public with statistical information and reminding viewers of the importance of wearing masks and social distancing to prevent the spread of COVID-19. It is with heartfelt gratitude, that we thank both Ms. Waldron and Chief Spurr for their continued dedication, diligence, and duty to their professions during this worldwide pandemic.

Throughout all of this, we did not falter and continued with our focus and dedication to the town, not so much as missing one meeting. Town Administrator Gregory Enos received an Americans with Disabilities grant award and hired KMA Architecture & Accessibility to perform a study on town buildings for areas of improvement regarding ADA compliance. While still at the height of the pandemic, the Town Election and Annual Town Meeting were postponed. Other events such as the Memorial Day Parade, the Summer Concert Series at DeMarco Park, and the Park & Recreation Youth Summer Program were cancelled. DW Field Park was closed to motor vehicle traffic to allow for more social distancing for pedestrian usage.

In May, we suffered the devastating loss of Selectman Robert F. Brady, Jr. Mr. Brady served on multiple Boards and Committees for the town for over 17 years. Mr. Brady served on the Board of Selectmen for nine years. Mr. Brady was a fervent supporter of the public safety departments in town and was also an advocate for the Council on Aging. Mr. Brady was saluted with a final farewell as his funeral procession passed by Town Hall, the Fire Station and DeMarco Park on the way to his final resting place.

With only minimum delays due to the pandemic, the Fire Station Renovation Project began the construction phase with P&P Contractors, Inc. awarded as the general contractor on the project. Construction for the project began in July.

As the days turned warmer, outdoor seating applications for restaurants were approved in hopes of keeping suffering businesses sustainable. Karas Glass Company, Inc., a large, family-owned, glass glazing business for over 80 years, informed the Board of its intent to renovate and move into a building located in the Avon Industrial Park, relocating from Boston, with the promise of many new job opportunities to the town. By June, employees returned to town offices with the appropriate safety measures. The Annual Town Election and Town Meetings were successfully held as well with COVID-19 protocols in place. We welcomed our newest member, Jason Suzor, as an Associate to the Board. Mr. Suzor has many years of experience serving on the Planning Board, Sewer Commission and Designer Selection Committee prior to being elected to the Select Board. We also welcomed Hans Christopher Guillaume as the newest member of the Avon Police Department. The Town signed a Memorandum of

Understanding with the Town of Abington for a Net Metering Credit Purchase Agreement, saving the town approximately \$40,000 per year by entering into this solar agreement.

By July, our new sense of normalcy was in full swing. The town received an AA+ bond rating. Chemical feed systems upgrades were being installed at the Guilbault Memorial Filtration Plant. A Complete Street Policy was submitted to the state by Assistant DPW Director Brian Martin for a street prioritization study and additional funding for road construction projects. The Norfolk County Engineering Department was hired to undertake a survey of Harrison Boulevard, Route 28, West Spring Street and East Spring Street at significant cost-savings to the town. With outdoor space in demand, DeMarco Park became a desirable location for weddings, yoga classes, food trucks, and other such activities. The Board requested that the remaining funds from the Moses Curtis Gazebo roof project be used for additional repairs and new signage for Moses Curtis Park. Avon was designated as a Purple Heart Community and we held an outdoor dedication ceremony on August 7, 2020.

In the fall, students returned to school on a hybrid schedule. Mr. Fitzgerald received another grant for the Water Management Act and awarded the Street Paving Contract to T.L. Edwards, Inc. Christine Quinn started in her role as the new Council on Aging Director in October. An intermunicipal public health nurse between the towns of Randolph and Avon was hired, greatly benefiting our residents by having the nurse on site five hours per week as opposed to six hours a month. Land donations were received for the Pond Street/Harrison Boulevard state funded reconstruction project which will increase the number of lanes at that busy intersection. That project is slated to begin in the spring of 2021. We also added four new first responders to the roster in the fall. We joined Chief Spurr in welcoming full-time firefighter Justin Powers and call firefighters Eloi Brouillard, Sean Meany, and Edward Zine IV to the team.

In December, we provided a reduction in the license renewal fees to our local businesses. With the Board's approval, Police Chief Bukunt will petition the state to lower the speed limit of Route 28 in Avon to 30 mph from the local Walmart through the Randolph town line. Both the Selectmen and the Planning Board adopted the Housing Production Plan as drafted by the Old Colony Planning Council. The plan includes a comprehensive housing needs assessment and details housing production goals and strategies aimed at meeting these needs over the course of five years.

Before we close out such an eventful year, we would be remiss if we did not extend our thanks and gratitude to the Town Administrator, Gregory Enos, for leading the town and our employees in the face of uncertainty with strength and the determination to persevere. We thank Shanna Faro, the Executive Assistant and Human Resources Coordinator, for her dedication in this role as well. We are grateful for all town employees who quickly adapted and adjusted to alternate ways of providing excellent customer service to the citizens. Finally, we extend our heartfelt appreciation to all the residents of this wonderful community and hope you all stay healthy and safe.

Respectfully Submitted,

Steven P. Rose, Chairman
Eric S. Beckerman, Clerk
Jason L. Suzor, Associate
Board of Selectmen

REPORT OF THE TOWN CLERK

To the Honorable Citizens of the Town of Avon,

The annual report of the Town Clerk is hereby submitted as of December 31, 2020. The report will contain the following:

A: TOWN MEETINGS:

Special Town Meeting: February 24, 2020
Special Town Meeting: June 29, 2020
Annual Town Meeting: June 29, 2020

B: ELECTIONS:

Presidential Primary: March 3, 2020
Annual Town Election: June 16, 2020
State Primary: September 1, 2020
State/Presidential Election: November 3, 2020

C: VITAL STATISTICS:

Birth, Death and Marriage Statistics

D. LICENSES

Dog licenses

E. ELECTED AND APPOINTED OFFICIALS

Listing of all 2020-2021 Elected Officials
Listing of all 2020-2021 Appointed Officials

It goes without saying that 2020 was an incredibly challenging year for all. From closed offices, early voting, thousands of mail-in ballots, working from home, and the untimely, tragic loss of Doreen Gouthro, Assistant Town Clerk. Regardless of all the challenges, we made it through the year. That is due in large part to the dedicated staff, elected and appointed officials, poll workers and you the residents. Thank you for being flexible, patient and navigating a new normal.

There were four elections this year. Each took on a new look. We began the year with the Presidential Primary. 1113 registered voters cast their ballot on March 3, 2020. For the first time the State offered early voting in person for a Presidential Primary, of which 94 took advantage of. The election ran very smoothly. We took the states guidelines and hourly wiped down the voting booths and marking instruments in light of the Corona Virus. The Annual Town Election was delayed and held on Tuesday, June 16, 2020. A total of 116 ballots were cast. All fourteen races were uncontested. The polling location took on another look due to the pandemic. Only five voters were allowed into the polling location at a time. Booths, pens and equipment were wiped down after each voter.

As we approached a busy fall election season the State implemented early voting by mail and mandated early voting in person hours. 721 early voting ballots were mailed for the September 3rd, State Primary. Avon had a record high 30% turnout for the Primary. Avon had another record turnout in November with a 78% turnout for the State/Presidential Election. 828 voters took advantage of Early Voting In Person, which was held for two weeks. 778 ballots were received by mail. After all is said and done, I am extremely proud and thankful for the election workers, DPW Staff, Police Department, and Town Hall staff and the voters of Avon. Everyone pitched in and a safe environment was provided for all our voters and election workers. A special thanks to our poll workers, Elaine Dombrosky, Karen Johnson, Kristen Maguire, Jennifer Mayo, Lynne McKenney, Patricia

Olson, Maria Piccirilli, Michael Sandy, Brooke VonEhrenkrook, Deputy Warden, Joanne Grenham and Warden, Jean Kopke. I can't leave out my family, it was a crazy year, and they were there to pitch in when needed 😊.

In October I applied and received a \$5,000 CTCL Covid Response Grant to help cover additional costs that were the result of Covid. The award was used to cover the costs of administering safe and secure elections in 2020. State funding also covered the cost of some of the postage costs due to early voting by mail and ballot drop box that was installed outside the town hall prior to the November State Election.

As a reminder to the residents, you can register to vote online at www.registertovotema.com. I notify those turning 18 in the community by letter educating them on the different ways they can register to become voters in our community.

In January residents received their 2020 Census form. The numbers and information obtained in the census are used for many things including state funding, school census, voter lists, street list, as well as proof of residency. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information except to our local schools. The School Department depends on this data for identifying future student numbers. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible. It is from this information that we generate our Street List. Thank you to the residents that returned their census.

Three articles were presented to the voters at a Special Town Meeting on February 24, 2020. Another three articles were presented to voters at a Special Town Meeting prior to the Annual Town Meeting that was held on June 29, 2020. Due to the pandemic this meeting was postponed from its original date in May. The budget and twelve articles were voted on in under an hour as all in attendance practiced social distancing.

In January, all those who work for or with the community regardless of being full-time, part-time, elected, volunteers or consultants had to acknowledge receipt of the Conflict of Interest Law, under MGL Ch. 268A and the Open Meeting Law Guide. All board and committees in town must abide by the Open Meeting Law, and therefore all meetings and minutes are posted on the town website. Visit the calendar on www.avon-ma.gov to see a schedule of all the upcoming meetings.

I continue to take all opportunities to further educate myself as your Town Clerk. With a year of no in person training or conferences, Zoom became a household name. Training continued virtually to assist in navigating new legislation and procedures. My last year at the New England Municipal Clerks' Institute at Plymouth State University in NH was cancelled. Fingers crossed I will be able to attend this coming summer and complete this three-year program to earn the Certified Municipal Clerk designation.

I would like to remind citizens, to like us on Facebook at Town of Avon, MA and to continue to visit www.avon-ma.gov for up-to-date information about events in town, meetings, and elections. Avon has put its complete municipal code online. The online Code went live in 2019. It provides convenient access to the Town's bylaws in a feature-rich format that has been specifically designed for optimal viewing on desktops and laptops as well as smartphones and tablet devices.

Lynne McKenney continues to serve as recording secretary covering many boards and committees as we continue our search for a second recording secretary.

One hundred and ten public records requests were received and completed this year in the Clerk's Office.

In October, we welcomed Antonia "Toni" Moquin as Assistant Town Clerk. As a public service, Toni and I are both Notary Publics and have the authority to notarize documents signed in our presence. In 2019 I took the

oath as a Justice of the Peace, as appointed by the Commonwealth of Massachusetts. This allows me to offer another service to our residents. As a team, we stride to provide improved and more efficient services to the residents and businesses of Avon.

Respectfully Submitted,
Patricia C. Bessette
Town Clerk



2020 June Annual Election



Ballot Box Installed for November 2020 Election



November 2020 Election

TOWN CLERK- DOG LICENSES ISSUED 2020

Type of License	Cost	Quantity Issued	Total Collected
Male or Female	\$15.00	60	\$900.00
Spayed or Neutered	\$10.00	382	\$3,820.00
Kennel	\$50.00	1	\$50.00
Kennel	\$100.00	0	\$0.00
Total Licenses		442	
Total Collected			\$4,770.00
Late Fees Collected			\$100.00
Citation Fees Collected			\$150.00

BIRTHS 2020

- January 3, 2020 Travis James Flynn
Nicole Jennifer Flynn & Richard James Billings
- January 3, 2020 Vardy Flavio Phanord
Valerie Phanord (Charles-Pierre) & Flavio Phanord
- January 11, 2020 Jordany Albin
Joanne Tania Albin (Louissaint) & Franck Albin
- January 16, 2020 Isabelle Eva Marino
Yvelande Flavie Marino (Georges) & Michael Peter Marino
- February 9, 2020 Liam Cathal Walsh
Hazel F. Walsh (Poff) & Cathal G. Walsh
- February 16, 2020 Carolina Amado Barbosa Azevedo Fernandes
Carla Sofia Amado Barbosa & Edson Azevedo Fernandes
- February 21, 2020 Joshua Sean Barry
Abigail Elizabeth Barry (Morris) & John Anthony Barry
- March 17, 2020 Alice Barbosa Oliveira
Karine Alice Amado Barbosa & Bruno Alexandre Cardoso Oliveira
- March 19, 2020 Evan Antonio Furbino
Sasha Ibeliz Furbino (Pineda) & Leonardo Antonio Furbino
- March 18, 2020 Mariana Estelle Teutsch
Maria Julissa Sostre-Teutsch & Linus Paul Teutsch
- April 15, 2020 Jovanni Barbosa-Depina
Elis Angela Barbosa DaSilva & Jose Depina
- May 11, 2020 George Leon Joyce
Sarah Anne Joyce (Rotiroiti) & Michael James Joyce
- June 21, 2020 Ryan Thomas Conley
Rebecca Anne Conley (Stone) & Thomas Edward Conley Jr.
- June 21, 2020 Curtis Jackson Le Mai
Katherine Le-Mai (Le) & Steven Mai
- July 16, 2020 Ava Olivia Shaw
Janet Alicia Shaw (Allen) & Andrew Wayne Shaw
- July 17, 2020 Aaliyah Catherine Anaya
Rachel Jane Anaya (Trainor) & Angel David Anaya Jr.

August 1, 2020 Jane Tricia Reardon
Lauren Carol Reardon (Berlinger) & Donald Thomas Reardon

August 26, 2020 Mabel Pearl Grove
Abigail Elizabeth Grove (Baker) & James Owen Grove

September 22, 2020 Gia Marie Canducci
Jenna Marie Canducci (Lynch) & Christopher Francis Canducci

October 7, 2020 Edy Sebastian Castillo Acosta
Maria Virginia Acosta Yupangui & Jose Rumaldo Castillo Lema

October 9, 2020 Dylan James Myers
Colleen Kelly Myers (Meany) & Ryan Bruce Myers

October 13, 2020 Wyatt Leroy Fernald
Melissa Mary Fernald (Yankauskas) & Matthew Lee Fernald

October 24, 2020 Melbhail Caleb Gunaseelan Lija
Lija Vimal Vimalrajbose Vijilajasmin & Gunaseelan Jayabalan

October 27, 2020 Walter John Kruszkowski
Sarah Ann Kruszkowski (Race) & Steven Richard Kruszkowski

November 3, 2020 Abraham Ankhang Tran
Ngoc Tran & Nghi Tran

November 6, 2020 Angelica Lerisemond Mardy
Sainte-Helene Mardy & Clopha Lerisemond

November 8, 2020 Esme Liliana Sabree
Melissa Nicole Sabree (Vazquez) & Jamil Farid Sabree

December 4, 2020 Matteo Caleb Greeley
Sandra Beatriz Pineda & Jordan Luther Greeley

December 7, 2020 Joshua Daniel Lubin
Ghislaine Lubin (Louissaint) & Luckson Lubin

December 15, 2020 Jaxon Sinh Tran
Lena Thi Phan & Jimmy Nguyen Tran

December 17, 2020 Catherine Elise Coffey
Shannon Marie Coffey (Starck) & Arthur Joseph Coffey III

December 17, 2020 Colin Edmund Coffey
Shannon Marie Coffey (Starck) & Arthur Joseph Coffey III

DEATHS 2020

January 7, 2020	Robert C. Young Jr.
January 10, 2020	Richard J. Gaul
January 15, 2020	Amanda T. Powers
January 16, 2020	Lorraine C. Heffernan
January 23, 2020	Catherine Carrel
January 31, 2020	Patrick D. Sullivan
February 4, 2020	Priscilla E. Manning
March 9, 2020	Jean M. Huseman
March 28, 2020	Brian Burns
April 1, 2020	Robert S. Cross
April 5, 2020	Linda Ann Christmas
April 11, 2020	Barbara Ann Monks
April 12, 2020	Peter M. Nasiopoulos
April 15, 2020	Mavis Walker
April 24, 2020	Ruth England
April 25, 2020	Beverly J. Collins
April 27, 2020	Lois Linder
April 28, 2020	Thomas Francis Donovan
May 4, 2020	Robert F. Brady Jr.
May 5, 2020	Paul L. Bodio Jr.
May 6, 2020	Ada Elizabeth Vogel

May 17, 2020	Mary R. McCoy
May 20, 2020	Steven Anderson
May 25, 2020	Dorothy DeMarco
May 30, 2020	Peter J. Spagna Sr.
June 15, 2020	Doreen G. Gouthro
June 17, 2020	James Lindquist
June 22, 2020	Barbara M. Purnell
July 4, 2020	Gail L. Stanley
July 8, 2020	Annette Forbes
July 15, 2020	Patricia Anne Ford
July 27, 2020	Joyce Francis
July 28, 2020	Margaret I. MacDonald
August 3, 2020	John J. Meaney
August 7, 2020	Michael Hoyer
August 9, 2020	Carl S. Fischer
August 9, 2020	Michael Wiley
September 4, 2020	Viola Penney
September 4, 2020	Donna Marie Cross
September 5, 2020	Mary Catherine Reiser
September 10, 2020	Mary A. Bozoian
September 11, 2020	Helen Amelia Frierson
September 18, 2020	Evelyn Folan

October 10, 2020	Ronald H. Parkinson Sr.
October 11, 2020	Donna Bartlett
October 26, 2020	Ruth Given
October 27, 2020	Marion T. Labranche
November 3, 2020	Gunnar Yngve Nilsson
December 2, 2020	Abraham Ankhang Tran
December 7, 2020	Marjorie A. Reed
December 13, 2020	Holly Thompson
December 31, 2020	Virginia M. Olsen
December 31, 2020	Charles F. Schifone Jr.

MARRIAGES 2020

Date	Name
January 31, 2020	Antoine Gelin & Mireille Jean-Michel
February 14, 2020	Ryan Michael Barone & Samantha Texas-Ann Stamper
February 29, 2020	Timothy Michael Christensen & Julie Catherine Morrill
March 6, 2020	Justine Marie Quattrucci & Kyle Joseph Connors
March 26, 2020	Patrick Ernest Tyrrell & Rhoda-Jean Lennon
April 17, 2020	Tatia Nicole Pettiford & Guichard Christian Saint-Brun
April 19, 2020	Rhonda Lee Terrill & Kevin Michael Kuzlotsky
May 30, 2020	Joanna Maria Macina & Daniel Joseph Dempsey
June 5, 2020	Calder Shaw Akin & Cassandra Dorvil
June 13, 2020	Lisa Nicole Kelliher & Cameron Andrew Ramos
June 20, 2020	Elise Marie Piccirilli & Nicholas Andrew Kole
June 20, 2020	Vanito Pires Gomes & Nikita Monteiro Lopes
July 4, 2020	Lauren Elyse Martinez & Scott Mathew Lelakes
July 11, 2020	Elizabeth Lynn Marinelli & Dana Francis Crovo
July 17, 2020	Kayla Marie Kelly & Jason Michael Noga
July 22, 2020	Herold Jerome & Jasmine Hercule
August 1, 2020	Tyler John Linster & Maura Leigh Wilson
August 8, 2020	Robert L. Hallamore Jr. & Tami Suzzane Pechulis
August 9, 2020	Michael Salim Elias & Daniela Thomasina Caporella
August 10, 2020	Tom Van Nguyen & Thuy Thi Nguyen
August 14, 2020	John Vincent Esposito & Amanda Ann Benevides
August 22, 2020	Jeffrey Michael Bednarek & Gabriela Carolina Gomez-Herrera
September 4, 2020	Jessica Lynn Hill & Sean Patrick Miller

September 5, 2020	Michael A. Lewis Jr. & Carolina Zapata
September 8, 2020	Scott Anthony O'Brien Jr. & Nichole Jordan Lapierre
September 11, 2020	Angelica Monge & Joshua Lee Medina
September 12, 2020	Jennifer Marian Winn & Frank William Cafarelli
September 12, 2020	Shauna Ashley Sadek & Daniel Patrick Smith
September 13, 2020	Danielle Marie Darche & Patrick Gerald Manning
October 2, 2020	Chanelle Courtney Blevines & Roberto Manuel Frenel
October 10, 2020	Chi Kin Sze & Cindy Liu
October 10, 2020	Nancy Ann DeAngelis & Anthony Joseph Farin
October 23, 2020	Dale David Dion & Alexa Madeline Muscillo
October 30, 2020	Amy Diane Murphy & Scott Ray Machado
November 6, 2020	Amelia Christine Cream & Giuliana Scommegna Nava
November 15, 2020	Anthony Joseph McLaughlin & Amanda Louise Medeiros
November 15, 2020	Jennifer Marie C. Festa & Junior Lucson LaFontant
November 15, 2020	Maria Eugenia Veiga & Filipe Mendes Alves
November 16, 2020	Yoven Carlos Ortiz-Matos & Yulimar Andrades-Cordova
November 24, 2020	Marvine Bleus & Raymond D. Polanco
December 12, 2020	Gabrielle Laura Fernandes & John Andrew Lingo-Webb
December 13, 2020	Daniel Allen Powell & Kassandra Leah Pio
December 26, 2020	Daniel Rodrigo Bastidas & Mayerli A. Londono
December 31, 2020	Kenneth L. Reyno & Eliza J. Rubino
December 31, 2020	Nicole Ashley Kenney & Matthew John Morris



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT

Monday, February 24, 2020

The Moderator, Frank Staffier called the meeting to order at 7:00 PM with the required quorum of fifty (50) being present. Moderator Staffier called for Board of Selectmen Chairman, Steven Rose to lead the meeting in the Pledge of Allegiance, followed by a moment of silence for all of military and first responders.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Salary Reserve the sum of Thirty Five Thousand dollars (\$35,000) for the first year of a three year Collective Bargaining Agreement for the period of July 1, 2019 to June 30, 2022 between the Town and Avon Police Relief Association, IBPO Local 383.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Salary Reserve the sum of Thirty Five Thousand dollars (\$35,000) for the first year of a three year Collective Bargaining Agreement for the period of July 1, 2019 to June 30, 2022 between the Town and AFSCME, Local 1195.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 56/NO 5)** to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain in fee land rights, permanent easements and temporary easements over and under all or any portions of the properties known as:

299 Pond Street Assessors Parcel B-4-9-2
297 Pond Street Assessors Parcel B-4-9-3
296 Pond Street Assessors Parcel C-4-3-26
294 Pond Street Assessors Parcel C-4-3-25
270 Pond Street Assessors Parcel C-4-3-24
269 Pond Street Assessors Parcel C-4-2-1
257 Pond Street Assessors Parcel C-5-1-8
256 Pond Street Assessors Parcel C-4-3-23
250 Pond Street Assessors Parcel C-4-3-22
241 Pond Street Assessors Parcel C-5-1-9
240 Pond Street Assessors Parcel C-4-3-21
Bodwell Street Assessors Parcel C-4-2-2

all as shown on plan entitled Exhibit "Plan and Profile of Harrison Boulevard and Pond Street – Preliminary Right of Way Plans", prepared by CHA Consulting, Inc., and on file with Town

Clerk and showing in fee land rights, permanent easement and temporary easement areas for

each parcel for construction and safety and traffic flow improvements, to include replacement of existing traffic control signals, installation of foundation for mast arm, grading, driveway reconstruction, shared use path construction, sidewalk construction, roadway widening and sidewalk widening, overhead utility wires and guide wires, relocation of utility poles, reconstruct and rebuild stone walls and fences, tree protection and tree removal, clearing and grubbing, and utility purposes and facilities in connection with the Harrison Boulevard, Pond Street at Bodwell Street MASS DOT Project Number 608086; and to see if the Town will vote to appropriate, borrow pursuant to any applicable statute or transfer from available funds, including without limitation M.G.L. Chapter 90 roadway funds, a sum of money for such purposes.

Meeting Adjourned at 7:16 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

PRESIDENTIAL PRIMARY

Election	State Election
Date	Tuesday, March 03, 2020
Warrant Posted	Monday, February 10, 2020
Polling Hours	7:00 a.m. - 8:00 p.m.
Voters Checked	1113
Early Voters	94
Unofficial Vote Read	8:35 P.M.

ELECTION OFFICIALS

Jean Kopke, 48 Page St.	Warden
Joanne Grenham, 86 Page St.	Deputy Warden
Patricia C. Bessette, 19 Butler Ave.	Town Clerk

7:00 A.M.. - 1:30 P.M.

Margaret Rudy, 20 Fletcher St.	Checker
Patricia Olson, 184 East Spring St.	Checker
Kristen Maguire, 28 Robbins St.	Checker
Karen Johnson, 93 West Spring St.	Checker

1:30 P.M. - 8:00 P.M.

Lynne McKenney, 7 Gill Street	Checker
Julia Fasano, 16 Freeman St.	Checker
Jennifer Mayo, 44 Robbins St.	Checker
Carol Geary, 325 East Main St.	Checker
7:00 A.M. - 8:00 P.M., Elaine Dombrosky	Checker

Office-Count & Relief:

Carla Costa, Doreen Gouthro, Shanna Faro

DEMOCRATIC PARTY RESULTS

Presidential Preference

Deval Patrick	1
Amy Klobuchar	5
Elizabeth Warren	5
Michael Bennet	111
Michael R. Bloomberg	0
Tulsi Gabbard	95
Cory Booker	12
Julian Castro	0
Tom Steyer	1
Bernie Sanders	7
Joseph R. Biden	277

John K. Delaney	312
Andrew Yang	1
Pete Buttigieg	6
Marianne Williamson	14
No Preference	0
Write Ins	1
Blanks	6

State Committee Man

Michael F. Horan	604
Write In	0
Blanks	258

State Committee Woman

Cathy I. Shore	626
Write In	0
Blanks	236

Town Committee

Group	395
Group Blank	467
Paul J. Chute	500
Linda A. Chute	490
Robert F. Brady Jr.	465
Kaeci Sterling Amaral	422
Nancy E. Brady	447
Francis A. Hegarty	462
Marie C. Hegarty	461
Faith E. Simon	436
Robert F. Brady, III	448
Michael G. Lawler	448
Kevin P. Mooney	444
Write Ins	1
Blanks	25146

REPUBLICAN PARTY RESULTS

Presidential Preference

William F. Weld	16
Joe Walsh	3
Donald J. Trump	224
Roque "Rocky" De La Fuente	0
No Preference	1

Write Ins:	
Bernie Sanders	1
Blanks	2

State Committee Man

Steven D. Fruzzetti	117
Myles C. Heger	91
Write In	0
Blanks	39

State Committee Woman

Collen R. Maloney	176
Write In	0
Blanks	71

Town Committee

Write In	9
Blanks	8636

GREEN-RAINBOW PARTY RESULTS

Presidential Preference

Dario Hunter	0
Sedinam Kinamo Christin Moyowasifza-Curry	0
Kent Mesplay	0
Howard Hawkins	0
No Preference	0
Write In	0
Blanks	0

State Committee Man

Write In	0
Blanks	0

State Committee Woman

Write In	0
Blanks	0

Town Committee

Write In	
Blanks	0

LIBERTARIAN PARTY RESULTS

Presidential Preference

Arvin Vohra	0
Vermin Love Supreme	0
Jacob George Hornberger	1
Samuel Joseph Robb	0
Dan Taxation is Theft Behrman	0
Kimberly Margaret Ruff	1
Kenneth Reed Armstrong	0
Adam Kokesh	0
Jo Jorgensen	0
Max Abramson	0
No Preference	2
Write Ins	0
Blanks	0

State Committee Man

Write In	0
Blanks	4

State Committee Woman

Write In	0
Blanks	4

Town Committee

Write In	854
Blanks	40

LOCAL ELECTION

Election	Local Election
Original Date	Tuesday, April 14, 2020
Rescheduled Date	Tuesday, June 16, 2020
Warrant Posted	May 22, 2020
Polling Hours	12:00 p.m. - 6:00 p.m.
Voters Checked	116
Absentee Voters	14
Early Voters By Mail	31
Unofficial Vote Read	6:00 p.m.
Official Vote Read	6:19 p.m.

ELECTION OFFICIALS

Jean Kopke, 48 Page St.	Warden
Patricia C. Bessette, 19 Butler Ave.	Town Clerk
12:00 - 6:00 P.M.	
Joanne Grenham, 86 Page St.	Checker
Kristen Maguire, 19 Robbins St.	Checker
Jennifer Mayo, 44 Robbins St.	Checker

RESULTS

Selectmen

Jason L. Suzor Sr.	110
Write In	0
Blanks	6

Assessors

Jonathan D. Madore	108
Write In	0
Blanks	8

Board of Health

Ralph A. Jensen Jr.	109
Write In	0
Blanks	7

Planning Board

Robert L. Pillarella	107
Write In	0
Blanks	9

School Committee (vote two)

Tracy Hutchinson Sheehan	96
Maria D. Piccirilli	86
Write In	1
Blanks	49

Library Trustees

Paul Chute	109
Write In	0
Blanks	7

Constable (vote two)

Frank P. Staffier	99
Sean M. Bastis	88
Write In	0
Blanks	45

Housing Authority

Gary Qualter	101
Write In	1
Blanks	14

Park and Recreation (vote two)

Benjamin Paul Champman	106
Marci B. Kovick	80
Write In	2
Blanks	44

Sewer Commission

Robert L. Pillarella	106
Write In	0
Blanks	10

Redevelopment Authority 1 Year

Write In	3
Blanks	113



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
Monday, June 29, 2020

The Moderator, Frank Staffier called the meeting to order at 6:30 PM with the required quorum of fifty (50) being present. Moderator Staffier called for Board of Selectmen Chairman, Steven Rose to lead the meeting in the Pledge of Allegiance, followed by a moment of silence for all of military and first responders. Mr. Staffier also called for a moment of silence for Selectmen Robert Brady who passed away in May and Assistant Town Clerk, Doreen Gouthro, who passed away in June. Chief Spurr went over the logistics of the overflow rooms and the protocol for those that wished to speak on an article.

Board of Selectmen Chairman, Steven Rose thanked many town officials that have been an important part in regulating Covid-19 information and keeping the town informed and running smoothly:

Fire Chief	Robert Spurr
Board Health Agent	Kathleen Waldron
Town Administrator	Gregory Enos
Eric Beckerman	Board of Selectmen
Debra Morin	Treasurer- Collector
Shanna Faro	Executive Assistant to the Board of Selectmen
COA Personnel	

School Department under the leadership of Superintendent of Schools, Christine Godino

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to pay out of available funds the sum of Fifty Five Thousand Dollars (\$55,000) as ratification for a two year Collective Bargaining Agreement for the period of July 1, 2018 to June 30, 2020 between the Town and Professional Firefighters of Avon, IAFF, Local 3857.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Million Three Hundred Thousand Dollars (\$1,300,000) to pay down various bonds.

ARTICLE 3: A motion was made and seconded and **VOTED UNANIMOUSLY** (REQUIRED A 9/10th VOTE) to transfer from Free Cash the sum of Two Thousand Nine Hundred Fifteen Dollars (\$2,915) to pay a prior year bill to Vendor: Eric A. Kinshurf, CPA.

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and Karas & Karas Glass Co., Inc. and its affiliate Krupa/LZK Properties LLC for property located at 1 Kiddie Drive (the “TIF Agreement”), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

At 6:47 PM the Moderator called for a recess until 7 PM. The Moderator introduced some state dignitary and future candidates.

MEETING ADJORNED AT 7:38 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING MINUTES

Monday, June 29, 2020

The Moderator, Frank Staffier called the meeting to order at 7:00 P.M. Board of Selectman, Steven Rose spoke on the difficulties and those that worked collaboratively to present a balanced budget in the midst of the current pandemic.

Moderator Staffier called for Article 1.

ARTICLE 1 & 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to take Article 1 and Article 2 together to waive the reading of the reports and minutes of the previous session(s) and to hear and act on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2019 and to hear the reports of any committees and to fix the salaries of the elected Town Officers for the Fiscal Year 2020, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2021, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	<u>2020 Approved</u>	<u>FY21 Department Request</u>	<u>FY 21 Budget</u>
<u>114</u>	<u>MODERATOR</u>				
		Salary	1,000	1,000	1,000
		Expenses	250	225	225
	Total Moderator		1,250	1,225	1,225
<u>122</u>	<u>SELECTMEN</u>				
		Salary	15,000	15,000	15,000
		Salary Union	-	-	-
		Salary Non Union	60,117	61,921	61,921
		Expenses	16,580	14,922	14,922
		Salary Reserve	300,000	150,000	150,000
		Newsletter	9,000	8,100	8,100
		Celebrations	7,500	6,750	6,750
	Total Selectmen		408,197	256,693	256,693

<u>125</u>	<u>HUMAN RESOURCES</u>				
		Expenses	6,000	9,000	9,000
	Total Human Resources		6,000	9,000	9,000
<u>129</u>	<u>TOWN ADMINISTRATOR</u>				
		Salary	145,000	147,900	147,900
		Expenses	5,000	4,500	4,500
	Total Town Administrator		150,000	152,400	152,400
<u>131</u>	<u>FINANCE COMMITTEE</u>				
		Salary, Clerical	-	-	-
*		Expenses	6,050	5,050	5,050
	Total Finance Committee		6,050	5,050	5,050
<u>132</u>	<u>FINCOM RESERVE</u>				
		Reserve Fund	100,000	75,000	75,000
	Total Reserve Fund		100,000	75,000	75,000
<u>135</u>	<u>TOWN ACCOUNTANT</u>				
		Salary	101,161	93,000	93,000
		Expenses	42,350	38,115	38,115
	Total Town Accountant		143,511	131,115	131,115
<u>141</u>	<u>ASSESSORS</u>				
		Salaries	105,675	115,900	115,900
		Expenses	25,800	23,220	23,200
	Total Assessors		131,475	139,120	139,120
<u>145</u>	<u>TREASURER/COLLECTOR</u>				
		Salary	213,442	209,570	209,570
		Expenses	24,200	21,780	21,780
			237,642	231,350	231,350
<u>149</u>	<u>TECHNOLOGY</u>				
		Salary	75,000	76,500	76,500
		Expenses	367,598	260,000	260,000
	Total Technology		451,598	336,500	336,500
<u>151</u>	<u>LEGAL</u>				
		Retainer, Town Counsel	11,250	11,250	11,250
		Purchase Services	90,000	92,000	92,000
		Assessors Legal Expense	30,000	30,000	30,000
	Total Legal		131,250	133,250	133,250
<u>152</u>	<u>PERSONNEL BOARD</u>				
		Salary	-	-	-
		Expenses	100	100	100

	Total Personnel Board		100	100	100
<u>155</u>	<u>PAYROLL DATA PROC.</u>				
	Expenses		24,000	22,000	22,000
	Total Reserve Fund		24,000	22,000	22,000
<u>159</u>	<u>CLERICAL POOL</u>				
	Salaries		-	-	-
	Total Reserve Fund		-	-	-
<u>161</u>	<u>TOWN CLERK</u>				
	Salary		138,401	138,420	138,420
	Expenses		9,010	8,109	8,109
	Total Town Clerk		141,111	146,529	146,529
<u>162</u>	<u>ELECTIONS/REGISTRARS</u>				
	Salary		4,000	4,500	4,500
	Expenses		8,400	8,925	8,925
	Total Elections/Registrars		12,400	13,425	13,425
<u>163</u>	<u>CENSUS</u>				
	Expenses		2,900	3,200	3,200
	Total Census		2,900	3,200	3,200
<u>171</u>	<u>CONSERVATION COMMISSION</u>				
	Salary		500	500	500
	Expenses		5,850	5,850	5,850
	Total Conservation Comm.		6,350	6,350	6,350
<u>175</u>	<u>PLANNING BOARD</u>				
	Salaries		7,500	7,500	7,500
	Expenses		1,800	1,800	1,800
	Total Planning Board		9,300	9,300	9,300
<u>176</u>	<u>BOARD OF APPEALS</u>				
	Salary		-	-	-
	Expenses		200	200	200
	Total Board of Appeals		200	200	200
<u>184</u>	<u>CABLE TV ADV. BOARD</u>				
	Expenses		100	100	100
	Total Cable TV Adv. Board		100	100	100
<u>192</u>	<u>TOWN HALL & BUILDING MAINT.</u>				
	Salary (clock)		1,000	1,000	1,000
	Expenses		110,980	99,882	99,882

	Total TH and Bldg. Maint.	111,980	100,882	100,882
<u>195</u>	<u>TOWN REPORTS</u>			
	Expenses	4,000	3,000	3,000
	Total Town Reports	4,000	3,000	3,000
<u>210</u>	<u>POLICE DEPARTMENT</u>			
	Salary	1,786,342	1,896,589	1,896,589
	Expenses	228,637	205,773	205,773
	Police Cruiser	45,000	45,000	45,000
	CMVI transfer	(45,000)	(45,000)	(45,000)
	Total Police Department	2,014,979	2,102,362	2,102,362
<u>215</u>	<u>FIRE & POLICE DISPATCH</u>			
	Salary	346,487	357,000	357,000
	Total Fire & Police Dispatch	346,487	357,000	357,000
<u>220</u>	<u>FIRE DEPARTMENT</u>			
	Salary	1,521,371	1,573,720	1,573,720
	Expenses	251,750	226,575	226,575
	Ambulance transfer	(100,000)	(125,000)	(125,000)
	Total Fire Department	1,673,121	1,675,295	1,675,295
<u>241</u>	<u>BUILDING INSPECTOR</u>			
	Salary	96,122	103,133	103,133
	Alt. Inspector	3,000	3,100	3,100
	Expenses	13,575	12,217	12,217
	Total Building Inspector	112,697	118,450	118,450
<u>242</u>	<u>GAS INSPECTOR</u>			
	Salary	9,250	9,435	9,435
	Alt. Inspector	1,000	1,020	1,020
	Expenses	600	600	600
	Total Gas Inspector	10,850	11,055	11,055
<u>243</u>	<u>PLUMBING INSPECTOR</u>			
	Salary	9,250	9,435	9,435
	Alt. Inspector	1,000	1,020	1,020
	Expenses	600	600	600
	Total Plumbing Inspector	10,850	11,055	11,055
<u>245</u>	<u>WIRING INSPECTOR</u>			
	Salary	18,500	18,870	18,870
	Alt. Inspector	1,100	1,122	1,122

		Expenses	1,200	1,200	1,200
	Total Wiring Inspector		20,800	21,192	21,192
292	<u>ANIMAL CONTROL</u>				
		Salary			
		Expenses	16,700	15,700	15,700
	Total Animal Control		16,700	15,700	15,700
294	<u>TREE WARDEN</u>				
		Salary	1,000	1,000	1,000
		Expenses	20,000	18,000	18,000
	Total Tree Warden		21,000	19,000	19,000
299	<u>LOCAL EMERGENCY MANAGEMENT</u>				
		Salary			
		Expenses	10,000	10,000	10,000
	Total Local Emerg. Mgt.		10,000	10,000	10,000
300	<u>AVON PUBLIC SCHOOLS</u>				
		Operating Expense	9,804,863	9,977,207	9,977,207
		School Choice offset	(1,059,453)	(959,502)	(959,502)
	Total Public School		8,745,410	9,017,705	9,017,705
390	<u>BLUE HILLS REG. SCHOOLS</u>				
		Operating Expense	1,013,202	1,149,524	1,149,524
		Schools to Careers	14,035	14,456	14,456
	Total Blue Hills		1,027,237	1,163,980	1,163,980
391	<u>NORFOLK AGRICULTURAL</u>				
		Operating Expense	20,000	16,000	16,000
	Total Norfolk Aggie		20,000	16,000	16,000
423	<u>SNOW & ICE</u>				
		Expenses	100,000	100,000	100,000
	Total Snow & Ice		100,000	100,000	100,000
424	<u>STREET LIGHTING</u>				
		Expenses	108,000	108,000	108,000
	Total Street Lighting		108,000	108,000	108,000
433	<u>WASTE DISPOSAL</u>				
		Rubbish Collection	449,180	462,500	462,500
		Recycling Expenses	31,000	31,000	31,000
	Total Waste Disposal		480,180	493,500	493,500

<u>440</u>	<u>DPW</u>				
		Salary	792,352	847,373	847,373
		Expenses	664,252	597,826	597,826
	Total Highway Department		1,456,604	1,445,199	1,445,199
<u>449</u>	<u>SEWER DEPARTMENT</u>				
		Expenses	-	-	-
	Total Sewer Department		-	-	-
<u>510</u>	<u>BOARD OF HEALTH</u>				
		Salary/Service	131,331	132,738	132,738
		Animal Inspector	1,000	1,000	1,000
		Expenses	18,000	16,200	16,200
		Compost Attendant	8,700	10,100	10,100
	Total Board of Health		159,031	160,038	160,038
<u>529</u>	<u>HEALTH SERVICES</u>				
		Visiting Nurses	3,500	10,000	10,000
	Total Health Services		3,500	10,000	10,000
<u>541</u>	<u>COUNCIL ON AGING</u>				
		Salary	204,251	208,340	208,340
		Expenses	14,300	12,870	12,870
	Total Council on Aging		218,551	221,210	221,210
<u>543</u>	<u>VETERANS SERVICES</u>				
		Salary	17,030	17,030	17,030
		Expenses	1,000	1,000	1,000
		Veterans Benefits	37,600	37,600	37,600
		Veterans Quarters Veterans Memorial Comm.	700	700	700
	Total Veterans Services		56,330	56,330	56,330
<u>610</u>	<u>LIBRARY</u>				
		Salary	297,333	270,783	270,783
		Expenses	161,983	145,784	145,784
	Total Library		459,316	416,567	416,567
<u>650</u>	<u>PARK & RECREATION</u>				
		Salary	62,000	62,000	62,000
		Expenses	49,680	35,000	35,000
	Total Park & Rec.		111,680	97,000	97,000
<u>695</u>	<u>CULTURAL COUNCIL</u>				
		Expenses	100	100	100
	Total Cultural		100	100	100

699	<u>MEMORIAL DAY</u>				
		Expenses	9,000	9,000	9,000
	Total Memorial Day		9,000	9,000	9,000
	<u>DEBT PAYMENT</u>				
710		Debt outside cap	1,279,178	2,033,718	2,033,718
752		Short Term Borrowing	5,000	5,000	5,000
760		Cost of Bond Issuance	15,000	15,000	15,000
		Police/Fire ST Interest	263,542	-	-
	Total Debt Payment		1,562,720	2,053,718	2,053,718
	<u>PENSIONS</u>				
911		Norfolk County Retirement	1,350,801	1,446,399	1,446,399
911		Retirement Sick/Vac	60,000	55,000	55,000
		OPEB	234,131	145,000	145,000
	Total Pensions		1,644,932	1,646,399	1,646,399
	<u>INSURANCE</u>				
912		Workmens Comp	155,000	155,000	155,000
913		Unemployment	80,000	80,000	80,000
914		Medical & Life	3,055,280	3,055,280	3,055,280
916		Medicare	230,000	230,000	230,000
910		Medicaid	10,000	10,000	10,000
945		Liability	240,000	240,000	240,000
	Total Insurance		3,770,280	3,770,280	3,770,280
930	<u>Capital Planning</u>				
		Expenses	1,300	1,170	1,170
		Capital Reserve	50,000	45,000	45,000
	Total Capital Planning		51,300	46,170	46,170
	Total Budget		26,301,369	26,762,014	26,762,014

***Line Items with passes called against them- NONE.**

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Two Hundred Dollars (\$10,200) for final payment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 6: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Six Thousand Dollars (\$6,000.00) for repayment of the Massachusetts Clean Water Trust (formerly the Massachusetts Water Pollution Abatement Trust) voted and approved at the Annual Town Meeting of May 5, 2015, Article 37.

ARTICLE 7: A motion was made and seconded and **VOTED UNANIMOUSLY** (REQUIRED A 2/3 VOTE) to move from ATM 2018, Article 14 Page Street Water Tank Stabilization account the sum of Two Thousand and Thirty Six Dollars and Fifty Two Cents, (\$2,036.52) earned interest on account to estimated receipts.

ARTICLE 8: A motion was made and seconded and **DEFEATED** to enact Chapter 115-14 of the Town of Avon General Bylaws, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2021, a copy of which is on file with the Town Clerk.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by inserting the following new chapter titled Chapter 151:

ILLICIT DISCHARGE CONTROL

§151-1 Purpose and Objectives

1. A. The United States Environmental Protection Agency has identified land disturbance and polluted stormwater runoff as major sources of water pollution. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Avon’s waterbodies and groundwater resources and to safeguard the public health, safety, and welfare and the natural resources of the Town. Increased volumes of stormwater and contaminated stormwater runoff are major causes of:
 - (1) Impairment of water quality and reduced flow in lakes, ponds, streams, rivers, wetlands, and groundwater,
 - (2) Contamination of drinking water supplies,
 - (3) Alteration or destruction of aquatic and wildlife habitat; and
 - (4) Flooding.
2. B. The purpose of this bylaw is to prohibit and eliminate illicit connections and discharges; safeguard the public health, safety, environment, and general welfare; protect aquatic resources and wildlife habitat; protect the quality and health of water resources; conserve groundwater supplies; and, foster climate change resiliency.
3. C. This bylaw seeks to meet that purpose through the following objectives:

- (1) To prevent pollutants from entering the Town of Avon's municipal storm drain system;
- (2) To prohibit illicit connections and unauthorized discharges to the municipal storm drain system;
- (3) To require the removal of all such illicit connections;
- (4) To comply with state and federal statutes and regulations relating to stormwater discharges; and
- (5) To establish the legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement.

§151-2 Definitions

For the purposes of this bylaw, the following terms shall have the meanings indicated:

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth of Massachusetts from any source.

GROUNDWATER: Water beneath the surface of the ground including confined or unconfined aquifers.

ILLICIT CONNECTION: A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this bylaw.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in § 151-7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to § 151-7B of this bylaw.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Avon, MA.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT: A permit issued by the United States Environmental Protection Agency (EPA) or jointly with the Commonwealth of Massachusetts that authorizes

the discharge of stormwater to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department, or political subdivision of the Commonwealth of Massachusetts or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is considered toxic to humans or the environment and may be introduced into any sewage treatment works or waters of the Commonwealth of Massachusetts. Pollutants shall include, but not be limited to:

- A. paints, varnishes, and solvents;
- B. oil and other automotive fluids;
- C. non-hazardous liquid and solid wastes and yard wastes;
- D. refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- E. pesticides, herbicides, and fertilizers;
- F. hazardous materials and wastes; sewage, fecal coliform, and pathogens;
- G. dissolved and particulate metals;
- H. animal wastes;
- I. rock, sand, salt, and soils;
- J. construction wastes and residues; and
- K. noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

STORMWATER: Stormwater, snow melt, and surface water runoff and drainage.

SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL OR WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic or organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows, or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth of Massachusetts, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, groundwaters, and vernal pools.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

§151-3 Applicability

This bylaw shall apply to flows entering the municipal storm drainage system.

§151-4 Authority

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and in accordance with the regulations of the federal Clean Water Act found at 40 CFR 122.34 and as authorized by the residents of the Town of Avon at the spring 2020 Town Meeting and as amended.

§151-5 Administration

A. The Board of Selectmen shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Department may be delegated in writing by the Town Administrator to employees or agents of the Board of Health, Department of Public Works, Department of Conservation, Building Department, or other Town Department.

B. The decisions or orders of the Board of Selectmen shall be final. Further relief shall be to a court of competent jurisdiction.

§151-6 Amendments and Regulations

The Board of Selectmen may promulgate rules and regulations to effectuate the purposes of this bylaw after conducting an advertised public hearing to receive comments on any proposed revisions. The hearings shall be duly advertised in a paper of general circulation in the Town of Avon no less than fourteen (14) days prior to the date of the public hearing. Failure by the Board of Selectmen to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.

§151-7 Applicability and Exemptions

1. A. Prohibited Activities:

(1) Illicit Discharges. No person shall dump, discharge, cause, or allow to be discharged any pollutant or non-stormwater discharge into the municipal storm drain system, into a watercourse, or into the waters of the Commonwealth of Massachusetts.

(2) Illicit Connections. No person shall construct, use, allow, maintain, or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation, or custom at the time of connection.

(3) Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system.

(4) Pumping of Water. No owner or occupant shall direct, discharge, lead, or pump water, clear or otherwise, including groundwater, onto any public ways, streets, or adjacent property. Any pumping of groundwater shall be done in such a way that the water does not create a public nuisance to the Town or abutting properties. Any pumping of water into or out of the municipal storm drain system is prohibited without prior written approval from the Department of Public Works.

2. B. Exemptions:

(1) Discharge or flow resulting from firefighting activities;

(2) The following non-stormwater discharges or flows are exempt from this bylaw, provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (a) Waterline flushing;
- (b) Flow from potable water sources;
- (c) Springs;
- (d) Natural flow from riparian habitats and wetlands;
- (e) Diverted stream flow;
- (f) Rising groundwater;
- (g) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- (h) Discharge from landscape irrigation or lawn watering;
- (i) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- (j) Water from individual residential car washing;
- (k) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided test data is submitted to the Town substantiating that the water meets the one ppm standard, and the pool is drained in such a way as not to cause a nuisance or public safety issue and complies with all applicable Town Bylaws;
- (l) Discharge from street sweeping;

- (m) Dye testing, provided verbal notification is given to the Department of Public Works prior to the time of the test;
- (n) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- (o) Discharge for which advance written approval is received from the Board of Health or Conservation Commission as necessary to protect public health, safety, welfare or the environment; and

(3) Discharge or flow that results from exigent conditions and occurs during a State of Emergency declared by any agency of the federal or state government, or by the Avon Town Administrator, Board of Selectmen or Board of Health.

§151-8 Emergency Suspension of Storm Drainage System Access

The Board of Selectmen may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Board of Selectmen may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

§151-9 Notification of Spills

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth of Massachusetts, the person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Avon Fire and Police Departments.

§151-10 Enforcement

A. The Board of Selectmen or an authorized agent of the Department of Public Works or Board of Health shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. The Board of Selectmen or an authorized agent of the Department of Public Works or Board of Health may issue a written order to enforce the provisions of this bylaw or the regulations thereunder, which may include:

- (1) Elimination of illicit connections or discharges to the municipal storm drain system;
- (2) Performance of monitoring, analyses, and reporting;

(3) That unlawful discharges, practices, or operations shall cease and desist; and/or

(4) Remediation of contamination in connection therewith.

C. If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Avon may, at its option, undertake such work, and all costs incurred by the Town shall be charged to the violator, to be recouped through all available means, including the placement of liens on the property.

D. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Board of Selectmen within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Board of Selectmen affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57 after the thirty-first day at which the costs first become due.

§151-11 Entry to Perform Duties Under this bylaw.

To the extent permitted by Massachusetts law, or if authorized by the owner or other party in control of the property, the Board of Selectmen or its agents may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys, or sampling as the Board of Selectmen deems reasonably necessary.

§151-12 Civil Relief

If a person violates the provisions of this bylaw, regulations, permit, notice, or order issued thereunder, the Board of Selectmen may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

§151-13 Criminal Penalty

A. Any person who violates any provision of this bylaw, regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

B. As an alternative to criminal prosecution or civil action, the Town of Avon may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D, in which case the Board of Selectmen or an authorized agent of the Board of Selectmen shall be the

enforcing person. The penalty for each violation shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

§151-14 Remedies Not Exclusive

The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

§151-15 Severability

If any provision, paragraph, sentence, or clause of this bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

Note: Articles 9 and 10 address federal EPA mandates that communities have specific bylaws for Illicit Discharge Detection and Control bylaws, as well as for Construction and Post -Construction Stormwater Management. As Avon relies on wells, these bylaws are protective of our drinking water. They codify what is being accomplished through other mechanisms by the town. EPA requires Avon to adopt these in this format by June 30th, 2020"

Proposed by: DEPARTMENT OF PUBLIC WORKS

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the General Bylaws of the Town of Avon by inserting the following new Chapter 120:

CONSTRUCTION AND POST-CONSTRUCTION STORMWATER MANAGEMENT

§120-1 Purpose and Objectives

1. A. The purpose of this bylaw is to establish minimum stormwater management requirements and procedures in order to minimize damage to public and private property and infrastructure; safeguard the public health, safety, environment and general welfare; protect aquatic resources and wildlife habitat; protect the quality and health of water resources; conserve groundwater supplies; and, foster climate change resiliency.
2. B. This bylaw seeks to meet that purpose through the following objectives:
 - (1) Establish the Town of Avon as the legal authority to ensure compliance with the provisions of this bylaw and its accompanying Stormwater Management Rules and Regulations through a reviewal process, inspections, monitoring, and enforcement.
 - (2) Establish administrative procedures for: the submission, review, and approval or disapproval of Stormwater Management Permits; the inspection of approved active projects; and post-construction monitoring.
 - (3) Establish decision-making processes surrounding new development and redevelopment that protect watershed integrity and preserves and/or restores the health of local water resources such as lakes, ponds, streams, rivers, wetlands, and groundwater.

(4) Ensure compliance with requirements of the United States Environmental Protection Agency (EPA) National Pollutant Discharge Elimination System (NPDES) General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) and other applicable state and federal mandates.

§120-2 Definitions

For the purposes of this bylaw, the following terms shall have the meanings indicated:

AGRICULTURAL USE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act, M.G.L. c. 131, § 40, and its implementing regulations.

APPLICANT: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth of Massachusetts or the federal government to the extent permitted by law requesting a Stormwater Management Permit for proposed land-disturbance activity.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps reduce the quantity or improve the quality of stormwater runoff.

CERTIFICATE OF COMPLETION: Document issued by the Town of Avon Planning Board, its employees, or authorized agents upon receipt of a final inspection report and acknowledgement that all conditions of the Stormwater Management Permit have been satisfactorily completed.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC): A certified specialist in soil erosion and sediment control. This certification program, sponsored by the Soil and Water Conservation Society in cooperation with the American Society of Agronomy, provides the public with evidence of professional qualifications.

ENFORCEMENT ORDER: A written order issued by the Planning Board to enforce the provisions of this bylaw.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Avon, MA.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT: A permit issued by the EPA or jointly with the Commonwealth of Massachusetts that authorizes the discharge of stormwater to waters of the United States.

NEW DEVELOPMENT: Any construction, land alteration, or addition of impervious surfaces on previously undeveloped sites resulting in a total disturbance of land equal to or greater than 1 acre (or activities that are part of a larger common plan of development disturbing greater than 1 acre) that does not meet the definition of Redevelopment.

OWNER: A person with a legal or equitable interest in property.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth of Massachusetts or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

PLANNING BOARD: Town of Avon Planning Board, its employees, or authorized agents designated to enforce this bylaw.

PROFESSIONAL ENGINEER (P.E.): A registered Professional Engineer in good standing.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition, or phased projects that disturb the ground surface or increase the impervious area on previously developed sites. Any construction, land alteration, or improvement of impervious surfaces resulting in total disturbance of land equal to or greater than 1 acre (or activities that are part of a larger common plan of redevelopment disturbing greater than 1 acre) that does not meet the definition of New Development.

STORMWATER: Stormwater runoff, snow melt runoff, and surface water runoff and drainage.

STORMWATER MANAGEMENT PERMIT: The written approval granted by the Planning Board to undertake a construction activity pursuant to a Stormwater Management Permit Application. A valid Stormwater Management Permit must be signed by a majority of the Planning Board participating at a duly noted public hearing, and such permit must be recorded at the Norfolk Registry of Deeds, prior to the start of any work.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth of Massachusetts, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, groundwaters, and vernal pools.

WETLAND RESOURCE AREAS: Areas specified in the Massachusetts Wetlands Protection Act Regulations, 310 CMR 10.00, as amended, and in the Town of Avon General Bylaws Chapter 239, Wetlands, as amended.

§120-3 Authority

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, pursuant to the Regulations of the federal Clean Water Act found at 40 CFR 122.34, and as authorized by the residents of the Town of Avon at the spring 2020 Town Meeting and as amended.

§120-4 Administration

A. The Planning Board shall be the Permit Granting Authority (PGA) for this bylaw. Any powers granted to or duties imposed upon the Planning Board may be delegated in writing by the Planning Board to any Town employee, board, commission, committee or agent, hereby known as the "Reviewing Agent."

B. The Planning Board shall not have jurisdiction over stormwater issues within areas where the Conservation Commission has jurisdiction under the Wetlands Protection Act and/or any local regulations.

C. The Planning Board or its Reviewing Agent shall take any of the following actions as a result of an application for a Stormwater Management Permit as specifically defined within the Stormwater Management Rules and Regulations promulgated as a result of this bylaw: Approval, Approval with Conditions, or Disapproval.

D. A decision of the Planning Board or its Reviewing Agent shall be final. Further relief of a decision by the Planning Board or its Reviewing Agent made under this bylaw shall be appealed to the Superior Court, in accordance with M.G.L. Ch 249 §4.

§120-5 Amendments and Regulations

The Planning Board may adopt, and periodically amend, the Stormwater Management Rules and Regulations relating to the terms, conditions, definitions, enforcement, fees (including application, inspection, and/or consultant fees), procedures and administration of this bylaw by majority vote of the Planning Board, after conducting an advertised public hearing to receive comments on any proposed revisions. The hearings shall be duly advertised in a paper of general circulation in the Town of Avon no less than fourteen (14) days prior to the date of the public hearing. Failure by the Planning Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.

§120-6 Applicability and Exemptions

A. No person may undertake a construction activity, including clearing, grading, or excavation that results in a land disturbance to an area equal to or greater than one (1) acre of land or will disturb less than one acre of land but is part of a larger common plan of development or sale that will ultimately disturb an area equal to or greater than one (1) acre of land within the Town of Avon without first obtaining a Stormwater Management Permit issued by the Planning Board.

B. Exemptions:

- (1) Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04, as amended;
- (2) Maintenance of existing landscaping, gardens, or lawn areas associated with a single-family dwelling;
- (3) The construction of fencing that will not substantially alter existing terrain or drainage patterns;
- (4) Normal maintenance and improvements of the Town of Avon publicly owned roadways and associated drainage infrastructure;
- (5) Emergency repairs to any stormwater management system or feature that poses a threat to public health or safety, or as deemed necessary by a Town department or

board; and

- (6) Projects that are wholly subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Stormwater Management Handbook, the Town's Wetlands Protection Bylaw and with the stormwater management performance standards of this bylaw as reflected in an Order of Conditions issued by the Conservation Commission.

§120-7 Enforcement

A. The Planning Board, or an authorized agent of the Planning Board, shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. The Planning Board may issue a written order to enforce the provisions of this bylaw, which may include requirements to:

- (1) Cease and desist from construction or land disturbing activity until there is compliance with this bylaw and the Stormwater Management Permit;
- (2) Repair, maintain, or replace the stormwater management system or portions thereof in accordance with the operation and maintenance plan;
- (3) Maintain, install, or perform additional erosion and sediment control measures;
- (4) Perform monitoring, analyses, and reporting;
- (5) Remediate adverse impact resulting directly or indirectly from malfunction of the stormwater management system or erosion and sediment control system;
- (6) Cease and desist from unlawful discharges, practices, or operations; and/or,
- (7) Remediate contamination in connection therewith.

C. If the Planning Board determines that abatement or remediation of adverse impacts is required, the Enforcement Order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Avon may, at its option, undertake such work, and the property owner shall reimburse the Town's expense.

D. Within thirty (30) days after completing all measures necessary to abate the violation, the violator and the property owner shall be notified of the costs incurred by the Town of Avon, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Planning Board within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Planning Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said

costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57, after the thirty-first day at which the costs first become due.

§120-8 Entry to Perform Duties Under this bylaw.

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Planning Board or its agents may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys, or sampling as the Planning Board or Reviewing Agent deems reasonably necessary.

§120-9 Waivers and Provisions for Relief

A. Planning Board may waive strict compliance with any requirement of this bylaw promulgated hereunder, where:

- (1) Such action is allowed by federal, state and local statutes and/or regulations;
- (2) It is in the public interest;
- (3) A public safety issue exists; and/or
- (4) It is consistent with the purpose and intent of this bylaw.

B. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of this bylaw does not further the purposes or objectives of this bylaw. The Planning Board may require documentation to be submitted and stamped by a qualified and registered P.E or a Certified Professional in Erosion and Sediment Control (CPESC).

§120-10 Civil Relief

If a person violates the provisions of this bylaw, permit, notices, or order issued thereunder, the Planning Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

§120-11 Criminal Penalty

Any person who violates any provision of this bylaw, order, or permit issued thereunder, shall be punished by a fine of not more than \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

§120-12 Remedies Not Exclusive

The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state, or local law.

§120-13 Surety

The Planning Board may require the permittee to post before the start of land disturbance or construction activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by Town counsel, and be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the permit. If the project is phased, the Planning Board may release part of the bond as each phase is completed in compliance with the Stormwater Management Permit but the bond may not be fully released until the Planning Board has received the final inspection report as required by the Stormwater Management Rules and Regulations and issued a Certificate of Completion.

§120-14 Severability

If any provision, paragraph, sentence, or clause of this bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

ARTICLE 11: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer to the estimates receipts the unexpended balance of monies in the amount of Sixty Nine Thousand Four Hundred Thirty Nine Dollars and Twenty Six cents (\$69,439.26), more or less, as voted by past Town Meetings, and indicated in the table below:

Town Meeting	Article	Description	Balance to be Transferred
2/24/20 STM	#1	Police Retro	\$12,687.60
2/24/20 STM	#2	AFSCME Retro	\$12,507.18
10/24/16 STM	#1	AFSCME Retro	\$2,652.94
6/28/16 STM	#1	Prior Year Bills	\$0.30
11/18/98 STM	#4	Engineering Lutheran Property	\$1,653.50
2/16/14 STM	#4	Land Purchase Pharmacy Park	\$5,853.15
5/15/17 ATM	#13	Building Vehicle	\$5,584.59
3/24/14 STM	#1	Regional School District Planning Com.	\$28,500.00

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Thirty Five Thousand Dollars (\$35,000) to Article 14 of the May 5th, 2015 Annual Town Meeting to be used by the Board of Assessors to fund work for State Mandated Recertification.

MEETING ADJORNED AT 7:38 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk

STATE PRIMARY

Election	State Primary
Date	Tuesday, September 01, 2020
Warrant Posted	Friday, August 14, 2020
Polling Hours	7:00 a.m. - 8:00 p.m.
Voters Checked	1140
Early/Absentee Voters By Mail	579
Early Voters	88
Unofficial Vote Read	8:05

ELECTION OFFICIALS

Jean Kopke, 48 Page St.	Warden
Joanne Grenham, 86 Page St.	Deputy Warden/Checker
Patricia C. Bessette, 19 Butler Ave.	Town Clerk

6:45 A.M.. - 1:45 P.M.

Elaine Dombrosky, 72 Pratt St.	Checker
Kristen Maguire, 28 Robbins St.	Checker

1:30 P.M. - 8:30 P.M.

Lynne McKenney, 7 Gill Street	Checker
Jennifer Mayo, 44 Robbins St.	Checker

DEMOCRATIC PARTY RESULTS

Senator in Congress

Edward J. Markey	376
Joseph P. Kennedy, III	556
Write Ins	0
Blanks	13

Representative in Congress

Stephen F. Lynch	650
Robbie H. Goldstein	260
Write Ins	0
Blanks	35

Councillor

Robert L. Jubinville	716
Write Ins	2
Blanks	227

Senator in General Court

Walter F. Timilty	602
Jarred Philip Rose	275
Write Ins	0
Blanks	68

Representative in General Court

William C. Galvin	540
Tamisha L. Civil	365
Write Ins	0
Blanks	40

Register of Probate

Collen Marie Brierley	243
Noel T. Di Bona	155
Kathryn E. Hubley	135
Courtney M. Madden	67
Michael F. Walsh	209
Write Ins	0
Blanks	136

County Commissioner (Vote for two)

Joseph P. Shea	511
Dennis J. Guilfoyle	136
Charles B. Ryan	257
Richard R. Staiti	257
Write Ins	1
Blanks	728

County Treasurer

Michael G. Bellotti	597
Brad L. Croall	243
Write Ins	0
Blanks	105

Sheriff (Vacancy)

James F. Coughlin	296
Patrick W. McDermott	341
William J. Phelan	192
Write Ins	0
Blanks	116

REPUBLICAN PARTY RESULTS

Senator in Congress

Shiva Ayyadurai	53
Kevin J. O'Connor	128
Write Ins	2
Blanks	6

Representative in Congress

Rayla Campbell - Write In	5
Blanks	184

Councillor

Write Ins	0
Blanks	189

Senator in General Court

Write Ins	0
Blanks	189

Representative in General Court

Write Ins	0
Blanks	189

Register of Probate

Write Ins	0
Blanks	189

County Commissioner (Vote for two)

Write Ins	0
Blanks	378

County Treasurer

Write Ins	2
Blanks	187

Sheriff (Vacancy)

Jerry P. McDermott	145
Write Ins	3
Blanks	41

GREEN-RAINBOW PARTY RESULTS

Senator in Congress

Write Ins	1
Blanks	0

Representative in Congress

Write Ins	1
Blanks	0

Councillor

Write Ins	1
Blanks	0

Senator in General Court

Write Ins	1
Blanks	0

Representative in General Court

Write Ins	1
Blanks	0

Register of Probate

Write Ins	1
Blanks	0

County Commissioner (Vote for two)

Write Ins	2
Blanks	0

County Treasurer

Write Ins	1
Blanks	0

Sheriff (Vacancy)

Write Ins	1
Blanks	0

LIBERTARIAN PARTY RESULTS

Senator in Congress

Write Ins	4
Blanks	1

Representative in Congress

Write Ins	0
Blanks	5

Councillor

Write Ins	0
Blanks	5

Senator in General Court

Write Ins	1
Blanks	4

Representative in General Court

Write Ins	0
Blanks	5

Register of Probate

Write Ins	0
Blanks	5

County Commissioner (Vote for two)

Write Ins	0
Blanks	10

County Treasurer

Write Ins	0
Blanks	5

Sheriff (Vacancy)

Write Ins	1
Blanks	4

PRESIDENTIAL/STATE ELECTION

Election	Presidential / State Election
Date	Tuesday, November 3, 2020
Warrant Posted	Monday, October 05, 2020
Polling Hours	7:00 a.m. - 8:00 p.m.
Voters Checked on Election Day	1117
Early Voters	828
Absentee and Early Voting by Mail	778
Unofficial Vote Read	8:05 P.M.

ELECTION OFFICIALS

ELECTION OFFICIALS

Jean Kopke, 48 Page St.	Warden
Joanne Grenham, 86 Page St.	Deputy Warden
Patricia C. Bessette, 19 Butler Ave.	Town Clerk
Kristen Maguire, 28 Robbins St.	Checker
Brooke von Ehrenkrook, 79 East High St.	Checker
Maria Piccirilli, 66 School St.	Checker
Elaine Dombrosky, 72 Pratt St.	Checker
Michael Sandy, 340 Central St.	Checker
Lynne McKenney, 7 Gill St.	Checker

RESULTS

President and Vice President

Biden and Harris	1601
Hawkins and Walker	21
Jorgensen and Cohen	36
Trump and Pence	1030
Write In	9
Blanks	26

Senator in Congress

Edward J. Markey	1672
Kevin J. O'Connor	969
Dr. Shiva Ayyadurai	10
Write In	2
Blanks	70

Representative in Congress

Stephen F. Lynch	1894
Jonathan D. Lott	511
Write In	8
Blanks	310

Councillor

Robert L. Jubinville	1910
Write In	7
Blanks	806

Senator in General Court

Walter F. Timilty	1998
Write In	6
Blanks	719

Representative in General Court

William C. Galvin	2028
Write In	6
Blanks	689

Register of Probate

Collen Marie Brierley	1905
Write In	10
Blanks	808

County Commissioner (vote for two)

Joseph P. Shea	1420
Richard R. Staiti	790
Heather Hamilton	609
Write In	1
Blanks	2626

County Treasurer

Michael G. Bellotti	1934
Write In	5
Blanks	784

Sheriff

Jerry P. McDermott	989
Patrick W. McDermott	1447
Write In	1
Blanks	286

Regional School Committee (Holbrook)

Taryn Mohan (Write In)	0
Write In	34
Blanks	2689

Regional School Committee (Milton)

Write In	18
Blanks	2705

Regional School Committee (Norwood)

Write In	3
Kevin L. Connolly	1440
Blanks	1280

Regional School Committee (Randolph)

Michael J. Rossini (Write In)	4
Rachelle Jeanty	0
Write In	16
Blanks	2703

Regional School Committee (Westwood)

Sheila C. Vazquez (Write In)	2
Denise Hebert (Write In)	0
Write In	11
Blanks	2710

Question 1- Mechanical Data

Yes	1890
No	647
Blanks	186

Question 2 - Ranked Choice Voting

Yes	907
No	1588
Blanks	228

REPORT OF THE TOWN TREASURER/COLLECTOR

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer/Collector is herewith submitted as of December 31, 2020. This report will include information compiled on a calendar as well as a fiscal year basis.

CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2020

Book balance at	
End of year-June 2019	\$26,060,052.70
End of year-June 2020	\$29,718,279.95
Interest earned on bank accounts and investments:	\$ 219,651.31
Interest earned on special accounts and trust funds:	\$ 26,486.09

Avon has 6 Stabilization Accounts. A strong stabilization fund helps the Town maintain a favorable bond rating. The Town was issued by Standard & Poors a AA+ rating in August 2020. A favorable bond rating has a direct impact on the interest rate charged when the Town needs to borrow funds. Our general account has a balance of \$2,728,398.65. We also have 4 special stabilization accounts the MTBE Stabilization Account has a balance of \$4,240,229.03 the Public Safety Stabilization Account has a balance of \$1,383,966.05 the Butler Parking Lot has a balance of \$362,709.37 and our newest Stabilization Account with is the Capital Project Account with a balance of \$100,407.36. We attempt to contribute to the Stabilization fund whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the town's savings account for emergency use. It takes a 2/3 vote of town meeting participants to use any of the Stabilization funds, and the funds should not be spent to help support our general budget. We also have an OPEB account which the town contributes to on a yearly basis. This account is for Other Post Employee Benefits. The purpose of this account is to fund the Town's portion of a retiree's health and life insurance in the future. Our goal at Annual Town meeting is to put 1% of the town's salaries into this account yearly. The balance as of 6/30/20 is \$1,581,499.46.

We borrowed \$14,970,000 to complete the Police/Fire Station renovations and Brentwood roadway and water projects that should all be completed by Summer of 2021. We also reissue some prior debt payments to a lower interest rate along with using free cash of \$1,300,000 to reduce the tax impact the debt payments going forward.

The closing of Town Hall due to COVID had major changes to our office. Town Hall was closed to the public but our office was still able to process payments via lockbox and online payments. Some work was done remotely but all staff were able to adjust to the "new norm" and business proceeded as usual. During this time our tax collections

continue to be strong. The Board of Selectmen extended the May 1, 2020 tax payments until June 30th due to COVID but the Town still remained 99% collected.

I will continue to attend conferences and classes via zoom in an effort to keep current on laws and changes taking place in the Treasurer and Collector offices and thank the town for allowing the funding through the budget process.

I would like to take this opportunity to thank my staff, Carla Mazgelis Costa, Assistant Treasurer/Payroll Clerk, and Assistant Tax Collector MJ Spagone for all their help. The town is fortunate to have a staff that work well together and are willing to help each other out. I also welcome Erin Barry, the new Town Accountant who had prior experience in the municipal sector we have been able to work together to close out end of year for free cash certification.

Respectfully submitted,

Deb Morin

Debra Morin, CGA, CMMT, CMMC
Treasurer/Collector

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Avon

Enter year:
FY 2020

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	

SUB - TOTAL Inside	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	2,190,000.00		325,000.00	1,865,000.00	85,868.75
Sewer	6,174.07		1,543.43	4,630.64	0.00
Solid Waste	20,600.36		10,400.00	10,200.36	808.50
Water	3,752,175.16	2,000,000.00	290,687.50	5,461,487.66	67,453.10
Other Outside	435,000.00	12,970,000.00	470,000.00	12,935,000.00	80,487.50

SUB - TOTAL Outside	\$6,403,949.59	\$14,970,000.00	\$1,097,630.93	\$20,276,318.66	\$234,617.85
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TOTAL Long Term Debt	\$6,403,949.59	\$14,970,000.00	\$1,097,630.93	\$20,276,318.66	\$234,617.85
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I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Deb Morin

Date: July 27, 2020

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____

Date: _____

Please complete all sections of this report and upload in Gateway no later than September 30, 2020.

Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
-----------------	-----------------------------	----------	-----------	--------------------------------	-----------------------------

RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	5,500,000.00		5,500,000.00	0.00	263,541.67
School Buildings				0.00	
Sewer				0.00	
Water	6,000,000.00		6,000,000.00	0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt	191,500.00	208,500.00		400,000.00	

TOTAL Short Term Debt	\$11,691,500.00	\$208,500.00	\$11,500,000.00	\$400,000.00	\$263,541.67
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GRAND TOTAL All Debt	\$18,095,449.59	\$15,178,500.00	\$12,597,630.93	\$20,676,318.66	\$498,159.52
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Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2020
Brentwood Publice Works	05/16/17	21	8,100,000.00	4,370,000.00	3,730,000.00
	06/09/15	8	11,300,000.00	10,600,000.00	700,000.00
CW12-12	06/09/15	37	400,000.00	400,000.00	0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					\$4,430,000.00

SUB - TOTAL from additional sheet(s)	\$0.00
--------------------------------------	--------

TOTAL Authorized and Unissued Debt	\$4,430,000.00
------------------------------------	----------------

Please Complete Additional Sections if Needed

[illegible]

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt					
Inside the Debt Limit Report by Issuance	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
				0.00	
TOTAL	0.00	0.00	0.00	0.00	0.00
				Must equal page 1 subtotal	

Long Term Debt					
Outside the Debt Limit Report by Issuance	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid in FY 2020
DW99-10	50,000.00		50,000.00	0.00	1,375.00
DW01-17	292,175.16		70,687.50	221,487.66	9,348.10
CW 0016A	6,174.07		1,543.43	4,630.64	
WPAT Septic	20,600.36		10,400.00	10,200.36	808.50
AMHS Renovation	2,030,000.00		290,000.00	1,740,000.00	80,475.00
Water Filtration	1,395,000.00		155,000.00	1,240,000.00	53,010.00
Water W Spring Street	100,000.00		15,000.00	85,000.00	3,720.00
E High E Spring	1,250,000.00		250,000.00	1,000,000.00	42,812.50
Pond St Rehab	1,100,000.00		220,000.00	880,000.00	37,675.00
HVAC Butler	160,000.00		35,000.00	125,000.00	5,393.75
Police Station	0.00	6,200,000.00		6,200,000.00	
Fire Station Reno	0.00	4,400,000.00		4,400,000.00	
Brentwood Road	0.00	2,370,000.00		2,370,000.00	
Brentwood Water Main	0.00	2,000,000.00	0.00	2,000,000.00	
				0.00	
TOTAL	6,403,949.59	14,970,000.00	1,097,630.93	20,276,318.66	234,617.85
				Must equal page 1 subtotal	

Short Term Debt Report by Issuance	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 2020
Police/Fire Renovation	5,500,000.00	0.00	5,500,000.00	0.00	263,541.67
Brentwood Public Works	6,000,000.00		6,000,000.00	0.00	
CW15-12	191,500.00	208,500.00	0.00	400,000.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
TOTAL	11,691,500.00	208,500.00	11,500,000.00	400,000.00	263,541.67
				Must equal page 2 Total	

**Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT**

AVON , for the Year Ending Jun 30, 2020
(City, Town, County, District)

PART I: A. Cash and checks in office

--

B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Abington Bank	School Lunch	N/A	10,057.72	
			N/A		
			N/A		
			N/A		
			N/A		
			N/A		\$10,057.72

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Rockland Trust	vendor	0.90%	31.13	
	Rockland Trust	Joanna Road	0.10%	17,944.19	
	Unibank	3 online Acts	0.10%	213,268.08	
	Century	MVX Lockbox	0.50%	9,106.95	
	Century	R/E Lockbox	0.50%	4,982.30	
	Century	Utility Lockbox	0.50%	15,517.35	
	Bank of Canton	General Dep	0.10%	491,703.98	
	Bank of Canton	Payroll	0.10%	2.22	
	Bank of Canton	CDBG Prgm Inc	0.10%	178,726.80	
	Bristol County	checking	0.50%	24,836.42	
	Eastern Bank	checking	0.10%	1,158.49	
					\$957,277.91

D. Liquid Investments

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bank of Canton	Money Market	1.00%	10,171,341.88	
	Bank of Canton	Money Market	1.00%	793,063.36	

	Rockland Trust	Money Market	0.10%	459,442.22	
	Century	Money Market	0.75%	731,245.62	
	Bristol County	Money Market	0.50%	750,939.86	
	Unibank	Money Market	1.50%	1,627,334.04	
	Harborone	Money Market	0.50%	885,345.41	
	Abington Bank	Money Market	0.59%	129,071.60	
	Eastern Bank	Money Market	0.30%	1,116,220.86	
	Mansfield Bank	Money Market	0.77%	1,121,637.88	
					\$17,785,642.73

Note: Attach additional sheets if needed.

E. Term Investments

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	OPEB Trust		1,581,499.46	
				Sub - Total	\$1,581,499.46
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$1,581,499.46

F. Trust Funds

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Comm Financial	Blanchard Trst		326,828.58	
	Comm Financial	Stabilization		2,728,398.65	
	Bristol County	6 Trst Accts	0.65%	25,358.33	
	Bristol County	2 Student Acty	0.65%	76,043.73	
	Bristol County	Septic Loan	0.65%	87,971.89	
	Abington Bank	Marino	0.59%	50,889.14	
	Abington Bank	Police/Fire Stab	0.59%	1,383,966.05	
	Abington Bank	Capital Plan Stab	0.59%	101,407.36	
	Abington Bank	Butler Park Lot	0.59%	362,709.37	
	Rockland Trst	MBTE Stab		4,240,229.03	
					\$9,383,802.13

Part I Total: All Cash and Investments

\$ 29,718,279.95

Note: Attach additional sheets if needed.

How much of the "Total Cash and Investments" was non-investible?

Due to a compensating balance agreement
(not applicable to counties)

Due to grant restrictions (list by grant and include agency)

Due to other reasons (list and explain)

Treasurer's Bond

Western Surety Company

7/1/2021

Insurance Company

Expiration Date

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the Accounting Officer for certification of Part II.

7/27/2020

Deb Morin

Date

Treasurer

Note: Attach additional sheets if needed.

PART II.

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

Date

Accounting Officer

If the Accounting Officer does not sign PART II of this report, it will be considered as a non-reconciliation of the Treasurer's cash; therefore PART III must be completed.

Submit completed Report using the DLS Gateway system.

If a problem occurs with access or submission to Gateway, please contact your BOA field representative.

PART III.

Please Check Appropriate Box

1. Efforts are being made to reconcile differences as set forth below.

For the period ending _____
\$ cash balance per Treasurer: _____
\$ cash balance per Ledger: _____

2. Other reasons or extenuating circumstances for delinquency in filing this report as set forth below.

EXPLANATION: _____

Date

Accounting Officer

Submit completed report using the Division of Local Services' Gateway system.
Any questions, please contact your BOA Field Representative.

TOWN OF AVON DEBT PROJECTION

Year	Butler HVAC	East High-Spring	Pond St Rehab	School Renov After refunding	School Modular	Drainage	Water Mains	Totals
2012	\$ 47,962.50	\$ 355,041.92	\$ 311,413.08	\$ 482,222.50	\$ 148,120.00	\$ 20,163.76	\$ 73,258.76	\$ 1,438,182.52
2013	\$ 47,262.50	\$ 347,425.00	\$ 306,400.00	\$ 467,472.50	\$ 144,210.00	\$ 19,563.76	\$ 71,058.76	\$ 1,403,392.52
2014	\$ 46,387.50	\$ 341,050.00	\$ 300,775.00	\$ 452,722.50	\$ 140,098.75	\$ 18,945.00	\$ 68,790.00	\$ 1,368,768.75
2015	\$ 42,512.50	\$ 334,675.00	\$ 295,150.00	\$ 437,972.50	\$ 135,815.00	\$ 18,307.50	\$ 66,452.50	\$ 1,330,885.00
2016	\$ 44,812.50	\$ 329,575.00	\$ 290,650.00	\$ 423,222.50	\$ 131,367.50	\$ 17,670.00	\$ 64,115.00	\$ 1,301,412.50
2017	\$ 43,937.50	\$ 323,200.00	\$ 285,025.00	\$ 408,472.50	\$ 128,845.00	\$ 17,025.00	\$ 56,750.00	\$ 1,263,255.00
2018	\$ 42,887.50	\$ 310,625.00	\$ 273,350.00	\$ 397,557.50	\$ 122,187.50	\$ 16,365.00	\$ 54,550.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 301,875.00	\$ 265,650.00	\$ 381,495.00	\$ 117,415.00	\$ 15,690.00	\$ 52,300.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 292,812.50	\$ 257,675.00	\$ 370,475.00				\$ 961,356.25
2021	\$ 39,212.50	\$ 284,375.00	\$ 250,250.00	\$ 333,581.11				\$ 907,418.61
2022	\$ 33,000.00	\$ 275,000.00	\$ 242,000.00	\$ 324,300.00				\$ 874,300.00
2023	\$ 31,800.00	\$ 265,000.00	\$ 233,200.00	\$ 313,300.00				\$ 843,300.00
2024	\$ 30,600.00	\$ 255,000.00	\$ 224,400.00	\$ 302,300.00				\$ 812,300.00
2025				\$ 291,300.00				\$ 291,300.00
2026				\$ 275,400.00				\$ 275,400.00
	\$ 532,431.25	\$ 4,015,654.42	\$ 3,535,938.08	\$ 5,661,793.61	1,068,058.75	\$ 143,730.02	\$ 507,275.02	\$ 15,464,881.15
Year	WPAT DW-99-10	South/Central DW1-17	Wastewater CW 00-16	Wastewater CW 00-16A	Water Filtration After Refunding	West Spring After Refunding	Water Tank	Totals
2012	\$ 33,837.25	\$ 51,091.13	\$ 10,382.85	\$ 1,542.94	\$ 273,860.00	\$ 24,495.00	\$ 52,700.00	\$ 447,909.17
2013	\$ 35,889.34	\$ 51,549.23	\$ 10,404.16	\$ 1,542.94	\$ 265,860.00	\$ 23,745.00	\$ 50,700.00	\$ 439,690.67
2014	\$ 34,876.08	\$ 50,825.27		\$ 1,542.94	\$ 257,860.00	\$ 22,995.00	\$ 48,700.00	\$ 416,799.29
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	\$ 249,860.00	\$ 22,245.00	\$ 46,700.00	\$ 402,327.58
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	\$ 241,860.00	\$ 21,495.00	\$ 44,700.00	\$ 394,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	\$ 229,960.00	\$ 20,745.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,711.23		\$ 1,543.43	\$ 221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,022.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	\$ 214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	\$ 208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43		\$ 5,199.44		\$ 58,164.52
2022		\$ 54,727.63		\$ 1,543.43		\$ 11,600.00		\$ 67,871.06
2023		\$ 52,589.01				\$ 11,200.00		\$ 63,789.01
2024						\$ 5,900.00		\$ 5,900.00
2025						\$ 5,700.00		\$ 5,700.00
2026						\$ 5,500.00		\$ 5,500.00
2027						\$ 5,300.00		\$ 5,300.00
2028						\$ 5,100.00		\$ 5,100.00
	\$ 314,431.11	\$ 619,438.38	\$ 20,787.01	\$ 16,975.28	2,162,665.00	\$ 249,254.44	\$ 321,100.00	\$ 34,634,413.52

TAX COLLECTOR - JUNE TURNS - 12347 - 12477
JUNE 1, 2020 - JUNE 30, 2020

PERSONAL PROPERTY TAXES:

YEAR	OUTSTANDING 06/01/20	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/20	Town Acct	Variance
2001	\$0.00						\$0.00	\$0.00		\$0.00
2005	\$0.00						\$0.00	\$0.00		\$0.00
2006	\$0.00						\$0.00	\$0.00		\$0.00
2007	\$0.00						\$0.00	\$0.00		\$0.00
2008	\$0.00						\$0.00	\$0.00		\$0.00
2009	\$0.00						\$0.00	\$0.00		\$0.00
2010	\$0.00						\$0.00	\$0.00		\$0.00
2011	\$122.15						\$0.00	\$122.15		\$122.15
2012	\$511.07						\$0.00	\$511.07		\$511.07
2013	\$687.42						\$0.00	\$687.42		\$687.42
2014	\$733.11						\$0.00	\$733.11		\$733.11
2015	\$45,682.91						\$0.00	\$45,682.91		\$45,682.91
2016	\$19,012.35						\$0.00	\$19,012.35		\$19,012.35
2017	\$8,079.25						\$0.00	\$8,079.25		\$8,079.25
2018	\$9,442.21						\$0.00	\$9,442.21		\$9,442.21
2019	\$10,891.61						\$0.00	\$10,891.61		\$10,891.61
2020	\$54,664.91		\$6,000.00	-\$6,000.00			-\$26,051.42	\$28,613.49		\$28,613.49
2021	\$0.00	\$842,590.60					\$0.00	\$842,590.60		\$842,590.60
TOTAL	\$149,826.99	\$842,590.60	\$6,000.00	-\$6,000.00		\$0.00	-\$26,051.42	\$966,366.17	\$0.00	\$966,366.17

REAL ESTATE TAXES:

YEAR	OUTSTANDING 06/01/20	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/20
2005	\$0.00						\$0.00	\$0.00
2006	\$0.00						\$0.00	\$0.00
2007	\$0.00						\$0.00	\$0.00
2008	\$0.00						\$0.00	\$0.00
2009	\$0.00						\$0.00	\$0.00
2010	\$0.00						\$0.00	\$0.00
2011	\$0.00						\$0.00	\$0.00
2012	\$0.00						\$0.00	\$0.00
2013	\$0.00						\$0.00	\$0.00
2014	\$0.00						\$0.00	\$0.00
2015	\$0.00						\$0.00	\$0.00
2016	\$0.00						\$0.00	\$0.00
2017	-\$458.28						\$0.00	-\$458.28

MOTOR VEHICLE EXCISE:

YEAR	OUTSTANDING 06/01/20	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/20
2005	\$0.00						\$0.00	\$0.00
2006	\$0.00						\$0.00	\$0.00
2007	\$0.00						\$0.00	\$0.00
2008	\$2,993.78						\$0.00	\$2,993.78
2009	\$2,823.79						\$0.00	\$2,823.79
2010	\$5,757.65						\$0.00	\$5,757.65
2011	\$2,290.87						\$0.00	\$2,290.87
2012	\$3,555.62						-\$25.31	\$3,530.31
2013	\$3,179.39						-\$40.00	\$3,139.39
2014	\$2,399.00						\$0.00	\$2,399.00
2015	\$6,212.55						\$0.00	\$6,212.55
2016	\$8,668.29						-\$51.25	\$8,617.04
2017	\$8,032.94						-\$27.50	\$8,005.44
2018	\$13,950.94		\$259.69	-\$259.69			-\$973.02	\$12,977.92
2019	\$46,403.15		\$171.87	-\$195.83			-\$1,056.87	\$45,322.32
2020	\$138,424.51	\$54.93	\$1,327.42	-\$1,430.34			-\$11,447.37	\$126,929.15
TOTAL	\$244,692.48	\$54.93	\$1,758.98	-\$1,885.86		\$0.00	-\$13,621.32	\$230,999.21
								\$0.00

ALL OTHER RECEIPTS:

INTEREST & CHARGES ON TAXES & EXCISE
MUNICIPAL LIEN CERTIFICATES
CHARGE FOR BILL COPIES
IN LIEU OF TAXES

WATER UTILITY - JUNE TURNOVERS - 12347 -12477
JUNE 1, 2020 - JUNE 30, 2020 (Rev 9/21/20, see notes below)

<u>WATER USAGE TAXES:</u>							Town Acct	Variance
YEAR	OUTSTANDING 06/01/20	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/20
2011	\$0.00						\$0.00	\$0.00
2012	\$0.00						\$0.00	\$0.00
2013	\$0.00						\$0.00	\$0.00
2014	\$4,473.65						\$0.00	\$4,473.65
2015	\$2,616.79						\$0.00	\$2,616.79
2016	\$4,087.50						\$0.00	\$4,087.50
2017	\$6,378.36						\$0.00	\$6,378.36
2018	\$9,322.46						\$0.00	\$9,322.46
2019	\$22,908.68						-\$49.86	\$21,665.38
2020	\$97,998.68	\$2,630.03	-\$489.63 ^	-\$75.00 *			-\$311.16	\$80,320.79
TOTAL	\$147,786.12	\$2,630.03	-\$489.63	-\$75.00	\$0.00	\$0.00	-\$21,036.45	\$128,815.07
								\$128,834.67
								-\$19.60
								-\$19.60

^ - Adjustment made to June 2020 Water Receivable due to payments credited in July, 2020, but backdated to May 2020 by Water Dept.

* - Abatement made to June 2020 Water Receivable due to an abatement created in July, but backdated into June 2020 by Water Dept.

TREASURER'S REPORT OF W2 FORMS ISSUED

In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for **2020**

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 010 GEN GOVT.				
BARKER, PAUL	\$ 1,000.00			\$ 1,000.00
BARRY, ERIN	\$ 68,614.69	\$ 1,000.00		\$ 69,614.69
BECKERMAN, ERIC	\$ 5,000.00			\$ 5,000.00
BERNASCONI, CYNTHIA	\$ 2,900.00			\$ 2,900.00
BESSETTE, PATRICIA	\$ 68,585.83	\$ 1,000.00		\$ 69,585.83
BORDEN, ROBERT	\$ 87,286.79			\$ 87,286.79
BRADY, ROBERT	\$ 2,083.50			\$ 2,083.50
CAMPBELL, ALEXANDER	\$ 18,685.04			\$ 18,685.04
CAMPBELL, BRIAN	\$ 1,800.00			\$ 1,800.00
CARTHAS, JANE	\$ 14,300.60			\$ 14,300.60
COLLUM, BRIAN	\$ 630.50			\$ 630.50
COLLUM, DENNIS	\$ 18,684.98			\$ 18,684.98
COLLUM, DENNIS JR.	\$ 630.50			\$ 630.50
COMEAU, CHARLES	\$ 750.00		\$ 16,849.77	\$ 17,599.77
DOMBROSKY, ELAINE	\$ 531.00			\$ 531.00
ENOS, GREGORY	\$ 156,299.29			\$ 156,299.29
FARO, SHANNA	\$ 63,390.98			\$ 63,390.98
FAMALARE, ANTHONY	\$ 693.27			\$ 693.27
FASANO, JULIA	\$ 96.00			\$ 96.00
FITZGERALD, WILLIAM	\$ 112,151.87			\$ 112,151.87
GEARY, CAROL	\$ 96.00			\$ 96.00
GRENHAM, JOANNE	\$ 670.00			\$ 670.00
HARDIMAN, LOUISE	\$ 38,109.03			\$ 38,109.03
JOHNSON, KAREN	\$ 228.00			\$ 228.00
KOPKE, VIRGINIA	\$ 813.00			\$ 813.00
LANE, WARREN BRUCE	\$ 2,900.00			\$ 2,900.00
MADORE, JONATHON	\$ 2,900.00			\$ 2,900.00
MALLET, MEGHAN	\$ 11,622.24			\$ 11,622.24
MAGURIE, KRISTEN	\$ 423.00			\$ 423.00
MARTIN, BRIAN	\$ 83,372.25	\$ 1,000.00		\$ 84,372.25
MCKENNEY, LYNNE	\$ 3,967.60			\$ 3,967.60
MARINELLI, CHARLES	\$ 1,500.00			\$ 1,500.00
MAZZELLA, GENE	\$ 36,976.74			\$ 36,976.74
MORIN, DEBRA	\$ 94,744.34			\$ 94,744.34
MOSES, ALICIA	\$ 248.00			\$ 248.00
OLSON, PATRICIA M.	\$ 228.00			\$ 228.00
PICCIRILLI, MARIA	\$ 159.00			\$ 159.00
PILLARELLA, ROBERT	\$ 1,500.00			\$ 1,500.00
QUINN, CHRISTINE	\$ 12,692.35			\$ 12,692.35
ROSE, STEVEN	\$ 5,000.00			\$ 5,000.00
RUDY, MARGARET	\$ 96.00			\$ 96.00
SALTER, WILLIAM	\$ 9,334.74			\$ 9,334.74
SANDY, MICHAEL	\$ 138.00			\$ 138.00
SEELY, CYNTHIA	\$ 18,552.00			\$ 18,552.00
STAFFIER, FRANK	\$ 1,000.00			\$ 1,000.00
SULLIVAN, PAUL	\$ 84,604.21	\$ 2,000.00		\$ 86,604.21
SUZOR, JASON JR	\$ 375.00			\$ 375.00
SUZOR, JASON L.	\$ 3,458.37			\$ 3,458.37
VONEHRENKROOK, BROOKE	\$ 498.00			\$ 498.00
DEPT. TOTALS	\$ 1,040,320.71	\$ 5,000.00	\$ 16,849.77	\$ 1,062,170.48

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 015-CLERICAL				
CLIFFORD,CHRISTINE	\$ 50,553.39	\$ 500.00	\$ 240.03	\$ 51,293.42
DUNAY-BOYD, NANCY	\$ 55,653.68	\$ 700.00	-	\$ 56,353.68
GOUTHRO, DOREEN	\$ 24,040.40		\$ 57.69	\$ 24,098.09
COSTA MAZAGELIS, CARLA	\$ 58,819.76	\$ 900.00	\$ 70.13	\$ 59,789.89
MONAHAN, SUSAN	\$ 45,352.26	\$ 300.00	-	\$ 45,652.26
MOQUIN, ANTONIO	\$ 7,172.56		\$ 136.62	\$ 7,309.18
PEPE, PATRICIA	\$ 40,145.09		\$ 15.41	\$ 40,160.50
SPAGONE, MICHAEL	\$ 56,924.51			\$ 56,924.51
DEPT. TOTALS	\$ 338,661.65	\$ 2,400.00	\$ 519.88	\$ 341,581.53
DEPT. 020-POLICE				
BARBOSA, JOUBERT	\$ 52,890.90		\$ 29,811.27	\$ 82,702.17
BIMBER, LISA	\$ 46,134.25	\$ 900.00	\$ 30,711.60	\$ 77,745.85
BUCCELLA, MICHAEL	\$ 62,462.22	\$ 750.00	\$ 49,214.98	\$ 112,427.20
BUKER, JOHN	\$ -		\$ 21,884.88	\$ 21,884.88
BUKUNT, JEFFREY	\$ 155,039.56			\$ 155,039.56
CARNEY, SHERI	\$ 48,741.82	\$ 700.00	\$ 22,868.29	\$ 72,310.11
CARREL, OWEN	\$ 54,983.98		\$ 45,830.76	\$ 100,814.74
DINATALE,THOMAS	\$ 54,996.80		\$ 58,375.92	\$ 113,372.72
DOMBROSKY, MICHAEL	\$ 72,200.83	\$ 500.00	\$ 48,364.21	\$ 121,065.04
DONOVAN, JEFFREY	\$ 58,651.25		\$ 39,662.47	\$ 98,313.72
DONOVAN, LAWRENCE	\$ 72,957.03	\$ 900.00	\$ 20,735.27	\$ 94,592.30
FARIA, CHELSEA	\$ 35,208.87	\$ 100.00	\$ 11,863.93	\$ 47,172.80
FARLEY, LINDA	\$ 48,771.60	\$ 1,100.00	\$ 21,284.03	\$ 71,155.63
FERNALD, GLENN	\$ 83,494.11	\$ 800.00	\$ 92,721.55	\$ 177,015.66
GEYGER, PEGGY	\$ 6,412.87		\$ 438.56	\$ 6,851.43
GILL, STEPHEN	\$ 58,926.71	\$ 750.00	\$ 10,388.30	\$ 70,065.01
GJELSVIK, NANCY	\$ 59,557.29	\$ 800.00	\$ 42,788.52	\$ 103,145.81
GUILBAULT, CHARLES	\$ -	\$ 500.00	\$ 30,732.30	\$ 31,232.30
GUILLAUME, HANS	\$ 49,765.21		\$ 18,471.28	\$ 68,236.49
HAUVUY, ERIK	\$ 87,231.75	\$ 700.00	\$ 65,315.81	\$ 153,247.56
KHIRALLAH, JOSEPH	\$ 1,680.84			\$ 1,680.84
LINEHAN, DENIS	\$ 132,629.34			\$ 132,629.34
MCCARTHY, BRIAN	\$ 86,838.09	\$ 500.00	\$ 51,535.26	\$ 138,873.35
MCISAAC, JAMES	\$ 48,851.28	\$ 700.00	\$ 30,651.43	\$ 80,202.71
PHILLIPS, WARREN	\$ -		\$ 21,758.56	\$ 21,758.56
RICHARDS, RAYMOND	\$ 4,027.50			\$ 4,027.50
SINCLAIR, ALEXANDER	\$ 790.40		\$ 20,916.59	\$ 21,706.99
THEIL, MICHAEL	\$ 62,561.82		\$ 47,080.65	\$ 109,642.47
WEBB, JANNELL	\$ 4,220.37			\$ 4,220.37
DEPT. TOTALS	\$ 1,450,026.69	\$ 9,700.00	\$ 833,406.42	\$ 2,293,133.11
DEPT. 022-FIRE DEPT.				
AIELLO, JOSEPH	\$ 6,849.46		\$ 1,269.30	\$ 8,118.76
ALLEN, GLENN	\$ 24,974.67		\$ 12,817.27	\$ 37,791.94
BAKER, KENNETH	\$ 7,678.57		\$ 1,329.43	\$ 9,008.00
BARBOUR, CHRISTOPHER	\$ 58,175.92	\$ 800.00	\$ 73,514.49	\$ 132,490.41
BROUILLARD-JOSLIN, ELOI	\$ 5,678.52		\$ 1,717.08	\$ 7,395.60
BURNS, JULIE	\$ 54,767.27		\$ 39,990.82	\$ 94,758.09
COMEAU, CHARLES JR	\$ 4,347.83	\$ 150.00	\$ 1,716.60	\$ 6,214.43
CURRIE, FRANCIS	\$ 61,613.50	\$ 800.00	\$ 69,925.13	\$ 132,338.63
DOUCET, MATTHEW	\$ 8,935.01		\$ 1,560.75	\$ 10,495.76
FIDALGO, ALANZO	\$ 51,748.41		\$ 18,555.35	\$ 70,303.76
FOSTER, KEVIN	\$ 60,665.99	\$ 800.00	\$ 53,327.55	\$ 114,793.54
HALLISSEY, STEPHEN	\$ 72,231.05	\$ 800.00	\$ 46,261.94	\$ 119,292.99
HART, DANIEL M.	\$ 6,973.21	\$ 300.00	\$ 1,380.00	\$ 8,653.21
JONES, ROBERT	\$ 7,282.50		\$ 1,381.50	\$ 8,664.00
KELLY, TRAVIS	\$ 2,683.62		\$ 1,047.00	\$ 3,730.62
LUCIO, MATTHEW	\$ 54,767.27		\$ 35,957.64	\$ 90,724.91
MARBLE, TIMOTHY	\$ 1,413.72			\$ 1,413.72
MCCARTHY, STEPHEN	\$ -	\$ 500.00		\$ 500.00
MCDONALD, MATTHEW	\$ 5,714.50		\$ 993.00	\$ 6,707.50
MEANY, TYLER	\$ 5,004.72		\$ 892.08	\$ 5,896.80
MOLLOY, TYLER	\$ 1,573.32			\$ 1,573.32
MOORE, KYLE	\$ 1,065.96			\$ 1,065.96
NNOLI, NDUABUGBO	\$ 40,472.65		\$ 14,846.43	\$ 55,319.08
OGILVIE, DAVID	\$ 72,021.77	\$ 500.00	\$ 55,123.53	\$ 127,645.30
POWERS, JUSTIN	\$ 6,834.40		\$ 2,350.60	\$ 9,185.00
SPURR, ROBERT	\$ 81,559.11	\$ 750.00	\$ 8,506.20	\$ 90,815.31
SULLIVAN, CHRISTOPHER	\$ 42,869.78		\$ 44,478.53	\$ 87,348.31
TIBNAM, JEFFREY	\$ 7,924.73		\$ 1,281.00	\$ 9,205.73
WAUHOB, DANIEL	\$ 54,767.27	\$ 500.00	\$ 53,484.42	\$ 108,751.69
ZIINE, EDWARD	\$ 5,050.08		\$ 892.08	\$ 5,942.16
DEPT. TOTALS	\$ 815,644.81	\$ 5,900.00	\$ 544,599.72	\$ 1,366,144.53

NAME	REGULAR RATE	EXTRA & OTHER PAY	OT/OTHER DETAILS	GROSS SALARY
DEPT. 030-BD OF HEALTH				
DECKER, AMANDA	\$ 50,000.11		\$	50,000.11
JENSEN, RALPH	\$ 1,500.00		\$	1,500.00
MAHAN, RONALD	\$ 6,705.00		\$	6,705.00
OGILVIE, ROBERT	\$ 1,500.00		\$	1,500.00
PICARDI, GERALD	\$ 1,500.00		\$	1,500.00
WALDRON, KATHLEEN	\$ 76,905.48	\$ 1,700.00	\$	78,605.48
YOFFE, DOV	\$ 277.50		\$	277.50
DEPT. TOTALS	\$ 138,388.09	\$ 1,700.00	\$ -	\$ 140,088.09
DEPT. 040-HIGHWAY DEPT				
FRENCH, WILLIAM E.	\$ 46,579.77	\$ 1,750.00	\$ 15,866.12	\$ 64,195.89
GUILBAULT, MICHAEL	\$ 44,900.79	\$ 1,505.00	\$ 16,375.00	\$ 62,780.79
MARINELLI, PETER	\$ 53,818.45	\$ 2,325.00	\$ 28,161.55	\$ 84,305.00
OMAR, JOHN A.	\$ 43,737.88	\$ 1,975.00	\$ 16,115.61	\$ 61,828.49
DEPT. TOTALS	\$ 189,036.89	\$ 7,555.00	\$ 76,518.28	\$ 273,110.17
DEPT. 050-LIBRARY				
ABDULSALAM, NABILAH	\$ 9,510.68		\$	9,510.68
FOGG, ANN	\$ 61,403.77		\$	61,403.77
FREITAS-PIMENTEL, MADELENE	\$ 8,032.57		\$	8,032.57
KERWIN, PAUL	\$ 5,202.80		\$	5,202.80
MOLNAR, JOSEPH	\$ 44,413.77		\$	44,413.77
MURPHY, JOAN	\$ 11,309.33		\$	11,309.33
PETERSON, DIANE	\$ 14,395.10		\$	14,395.10
POLUTCHKO, ZELIA	\$ 38,985.83	\$	160.80	\$ 39,146.63
SMITH, EMILY	\$ 4,153.28		\$	4,153.28
STANTON, DONNA	\$ 4,068.69		\$	4,068.69
WADE, HEATHER	\$ 25,410.36		\$	25,410.36
WARD, WENDY	\$ 559.80		\$	559.80
DEPT. TOTALS	\$ 227,445.98	\$ -	\$ 160.80	\$ 227,606.78
DEPT. 060-PARK AND REC.				
CHAPMAN, BENJAMIN	\$ 600.00		\$	600.00
FISCHER, CARL	\$ 400.00		\$	400.00
FISCHER, JOSEPH	\$ 392.36		\$	392.36
GOODE, MICHELLE	\$ 547.82		\$	547.82
KOVICK, MARCI	\$ 300.00		\$	300.00
LITTLEFIELD, BARBARA	\$ 300.00		\$	300.00
LYONS, JOCELYN	\$ 50.00		\$	50.00
MAYO, JENNIFER	\$ 15,610.20	\$	420.00	\$ 16,030.20
PEPE, NICOLE	\$ 294.27		\$	294.27
DEPT. TOTALS	\$ 18,494.65	\$ -	\$ 420.00	\$ 18,914.65
DEPT. 070-WATER DEPT.				
DERIENZO, MICHAEL	\$ 47,339.32	\$ 3,840.00	\$ 16,729.14	\$ 67,908.46
GIFFIN, CHRISTOPHER	\$ 14,768.55		\$	14,768.55
PICARDI, JOHN	\$ 46,253.30	\$ 920.00	\$ 13,065.90	\$ 60,239.20
SMITH, STEPHEN	\$ 62,276.70	\$ 1,800.00	\$ 23,367.56	\$ 87,444.26
DEPT. TOTALS	\$ 170,637.87	\$ 6,560.00	\$ 53,162.60	\$ 230,360.47
TOWN OF AVON TOTALS				
	REGULAR RATE	EXTRA & OTHER	OT/OTHER DETAILS	GROSS SALARY
	\$4,388,657.34	\$38,815.00	\$1,525,637.47	\$5,953,109.81

AVON PUBLIC SCHOOLS
2020

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Leona	Albanese	100	\$ 87,472.36	\$ 620.00	\$ 88,092.36
Jason	Alves	100	\$ 71,269.54	\$ 1,177.71	\$ 72,447.25
Leane	Barbosa	100	\$ 86,400.90	\$ 832.64	\$ 87,233.54
Dana	Battista	400	\$ 6,869.98		\$ 6,869.98
Lindsay	Beddoe	100	\$ 54,365.14		\$ 54,365.14
Lysa	Bennett	100	\$ 64,111.52	\$ 3,746.64	\$ 67,858.16
Dorothy	Berg	400	\$ 1,950.00		\$ 1,950.00
Corey	Biggins	100	\$ 14,935.90	\$ 540.87	\$ 15,476.77
Mary	Blackburn	100	\$ 78,335.74	\$ 1,875.14	\$ 80,210.88
Bobbilynne	Blakeman	200	\$ 43,860.49	\$ 185.98	\$ 44,046.47
Kimberly	Bothwell	100	\$ 91,668.83		\$ 91,668.83
Rachelle	Boyce	200	\$ 13,151.18		\$ 13,151.18
Heather	Brennock	100	\$ 17,884.89		\$ 17,884.89
Renee	Brown	300	\$ 6,496.80	\$ 48.75	\$ 6,545.55
Patricia	Capuzzo	300	\$ 21,491.86	\$ 1,245.80	\$ 22,737.66
Galina	Cardoza	300	\$ 22,287.72		\$ 22,287.72
Jeanne-Marie	Cartwright	200	\$ 47,637.20	\$ 850.00	\$ 48,487.20
George	Cartwright	400	\$ 8,715.00		\$ 8,715.00
Stephen	Centerrino	100	\$ 100,909.12		\$ 100,909.12
Caroline	Cesario	300	\$ 31,301.84	\$ 61.26	\$ 31,363.10
Shaylin	Clancy	100	\$ 30,197.95	\$ 1,200.00	\$ 31,397.95
Tracy	Clark	300	\$ 8,694.66		\$ 8,694.66
Timothy	Clifford	100	\$ 59,745.34	\$ 297.40	\$ 60,042.74
Donna	Conrad	100	\$ 85,985.10	\$ 11,508.55	\$ 97,493.65
Erin	Costello	100	\$ 59,137.62	\$ 100.00	\$ 59,237.62
Sheila	Crane	300	\$ 22,287.72	\$ 850.00	\$ 23,137.72
George	Creighton	400	\$ 15,515.50	\$ 60.00	\$ 15,575.50
Mildred	Cudmore-Selman	400	\$ 12,516.19		\$ 12,516.19
Robert	Cushman	200	\$ 50,049.22	\$ 218.22	\$ 50,267.44
Lindsay	Dennehy	100	\$ 73,213.20		\$ 73,213.20
Thoa	DiChiara	100	\$ 62,043.94	\$ 2,316.59	\$ 64,360.53
Richard	Dockendorff	100	\$ 83,616.22		\$ 83,616.22
Kelley	Doherty	100	\$ 21,574.08		\$ 21,574.08
Kathleen	Donahue	100	\$ 58,911.40	\$ 34.60	\$ 58,946.00
Joseph	Donovan	100	\$ 83,537.61	\$ 3,779.14	\$ 87,316.75
Sandra	Donovan	400	\$ 1,800.00		\$ 1,800.00
Amanda	Dowd	100	\$ 21,574.08		\$ 21,574.08
Lisa	Durant	300	\$ 22,287.72	\$ 1,865.68	\$ 24,153.40
Ellen	Duro	100	\$ 64,920.60		\$ 64,920.60
Riarco	Ellis	100	\$ 81,088.92	\$ 3,914.10	\$ 85,003.02
Matthew	Ferro	100	\$ 62,578.80	\$ 2,395.82	\$ 64,974.62
Alison	Ferro	400	\$ 1,260.00		\$ 1,260.00
Laurie	Flaherty	300	\$ 12,713.48	\$ 351.20	\$ 13,064.68
Courtney	Fontaine	100	\$ 87,472.36	\$ 2,250.00	\$ 89,722.36
Caterina	Francisco Swanson	100	\$ 58,419.09	\$ 1,316.60	\$ 59,735.69

AVON PUBLIC SCHOOLS
2020

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Holly	Fraser	100	\$ 80,433.94		\$ 80,433.94
Christine	Frew	100	\$ 78,335.74	\$ 4,000.00	\$ 82,335.74
Katie	Frias	100	\$ 85,985.10	\$ 4,930.00	\$ 90,915.10
Emily	Gabriel	100	\$ 57,884.31	\$ 1,900.00	\$ 59,784.31
Stacie	Gallerani	100	\$ 85,985.10		\$ 85,985.10
Erin	Galvin	100	\$ 38,325.23	\$ 560.00	\$ 38,885.23
Jennifer	Gerofsky	400	\$ 450.00		\$ 450.00
Annemarie	Gilbert	300	\$ 21,636.07	\$ 1,131.30	\$ 22,767.37
Christine	Godino	100	\$ 150,178.65		\$ 150,178.65
Michele	Goode	300	\$ 9,651.51	\$ 89.58	\$ 9,741.09
Cashay	Grant-Woods	200	\$ 54,698.40	\$ 2,346.66	\$ 57,045.06
Diane	Green	200	\$ 2,091.04	\$ 13,181.95	\$ 15,272.99
Karen	Griffin	200	\$ 39,551.33	\$ 471.48	\$ 40,022.81
Joan	Griffin	100	\$ 54,338.46	\$ 13,148.10	\$ 67,486.56
Sarah	Griffin	200	\$ 83,018.00		\$ 83,018.00
Laurie	Gugliotta	100	\$ 83,537.61	\$ 4,000.00	\$ 87,537.61
Julia	Guilbault	400	\$ 728.00		\$ 728.00
Susan	Hamblin	100	\$ 90,569.62	\$ 3,234.60	\$ 93,804.22
Robin	Harris	100	\$ 83,537.61	\$ 1,500.00	\$ 85,037.61
Rebecca	Hassler	100	\$ 17,664.08		\$ 17,664.08
Michael	Hayes	300	\$ 22,287.76	\$ 9,160.34	\$ 31,448.10
Julia	Healey	400	\$ 420.00		\$ 420.00
Rebecca	Hewitt	100	\$ 60,131.44	\$ 1,680.00	\$ 61,811.44
Tracy	Hibbard	200	\$ 48,336.14	\$ 850.00	\$ 49,186.14
Diane	Hill	100	\$ 92,717.97	\$ 10,893.86	\$ 103,611.83
David	Horne	200	\$ 43,600.47	\$ 427.07	\$ 44,027.54
Rebecca	Howe	100	\$ 83,537.61	\$ 3,462.85	\$ 87,000.46
Scott	Hulien	200	\$ 116,856.07	\$ 500.00	\$ 117,356.07
Christian	Hutchison	100	\$ 44,159.59	\$ 1,600.28	\$ 45,759.87
Mangal	Jambhekar	400	\$ 5,320.00		\$ 5,320.00
Meghan	James	100	\$ 17,510.22		\$ 17,510.22
Sharon	Johnson	300	\$ 20,107.56	\$ 767.65	\$ 20,875.21
Christine	Joseph	100	\$ 42,164.61	\$ 880.00	\$ 43,044.61
Megan	Joy	100	\$ 63,082.64		\$ 63,082.64
Kathleen	Joyce	100	\$ 83,616.22		\$ 83,616.22
Susan	Joyce	100	\$ 83,537.61	\$ 2,310.00	\$ 85,847.61
Sarah	Kane	100	\$ 15,693.86		\$ 15,693.86
Lindsey	Kay	100	\$ 88,327.72	\$ 3,125.00	\$ 91,452.72
Alison	Kaye	300	\$ 9,686.30	\$ 223.95	\$ 9,910.25
Pegeen	Kerr	100	\$ 21,831.93		\$ 21,831.93
Brian	Kiernan	300	\$ 21,258.12	\$ 2,716.30	\$ 23,974.42
Melody	Kirkpatrick	100	\$ 90,569.62	\$ 94.60	\$ 90,664.22
Dawn	Kosinski	100	\$ 83,109.85	\$ 2,790.00	\$ 85,899.85
Conor	LaHiff	200	\$ 47,704.93	\$ 30.00	\$ 47,734.93
Janet	Landry-Borden	400	\$ 937.50		\$ 937.50

AVON PUBLIC SCHOOLS
2020

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Jessica	Lasik	400	\$ 1,925.00		\$ 1,925.00
Kaitlyn	Leaver	100	\$ 74,619.09	\$ 1,082.91	\$ 75,702.00
Peter	Lochrie	100	\$ 55,542.82	\$ 1,927.31	\$ 57,470.13
Isabel	Lowe	300	\$ 22,248.46	\$ 1,201.20	\$ 23,449.66
Devon	Lucas	200	\$ 48,605.47	\$ 344.88	\$ 48,950.35
David	Lynch	100	\$ 57,074.46		\$ 57,074.46
Sandra	Lynch	300	\$ 22,287.76	\$ 2,789.24	\$ 25,077.00
John	Mach	100	\$ 17,938.08		\$ 17,938.08
Sonya	Mahoney	300	\$ 21,190.31		\$ 21,190.31
Joanne	Mains	300	\$ 19,070.22	\$ 1,201.20	\$ 20,271.42
Nicole	Maloney	100	\$ 34,777.41	\$ 824.40	\$ 35,601.81
Manuel	Marie	400	\$ 135.00		\$ 135.00
Susan	McCabe	100	\$ 85,985.10	\$ 1,280.00	\$ 87,265.10
Karen	McCarthy	200	\$ 39,522.34	\$ 8,582.50	\$ 48,104.84
Shawna	McCusty	100	\$ 77,511.23		\$ 77,511.23
Kathleen	McDonald	200	\$ 87,309.50	\$ 6,368.53	\$ 93,678.03
John	McDonald	200	\$ 50,975.99	\$ 10,215.06	\$ 61,191.05
Jacqueline	McDonnell	300	\$ 21,258.12	\$ 448.78	\$ 21,706.90
Patricia	McGaffigan	100		\$ 1,350.00	\$ 1,350.00
Catherine	McGrath	100	\$ 87,880.42	\$ 1,203.84	\$ 89,084.26
Jeffrey	McKearney	100	\$ 47,911.95		\$ 47,911.95
Katelyn	McMurdie	100	\$ 71,269.54		\$ 71,269.54
Virginia	Meany	400		\$ 760.46	\$ 760.46
Cole	Meehan	400	\$ 9,615.00		\$ 9,615.00
Jennifer	Meek	100	\$ 92,717.97	\$ 10,090.00	\$ 102,807.97
Kristy	Meserve	100	\$ 88,126.18	\$ 210.00	\$ 88,336.18
Ellen	Mitchell	400	\$ 1,050.00		\$ 1,050.00
Robin	Mobley	300	\$ 13,548.92	\$ 172.97	\$ 13,721.89
Brian	Moller	400		\$ 3,140.56	\$ 3,140.56
Sergio	Monteiro	300	\$ 21,221.23	\$ 791.27	\$ 22,012.50
Lisa	Mullen	300	\$ 20,526.71		\$ 20,526.71
Joanne	Murray	100	\$ 78,335.74	\$ 5,053.56	\$ 83,389.30
Danielle	Nacionales	400	\$ 787.50		\$ 787.50
Kristina	Nilsen	100	\$ 87,798.50	\$ 5,257.68	\$ 93,056.18
Laurie	Nilsen	300		\$ 570.00	\$ 570.00
Jennifer	O'Brien	100	\$ 61,959.17	\$ 30.00	\$ 61,989.17
Kristine	O'Neill	100	\$ 37,165.23	\$ 220.00	\$ 37,385.23
Mayra	Ortolaza	100	\$ 67,597.82	\$ 560.00	\$ 68,157.82
Maria	Papadopoulos	400	\$ 360.00		\$ 360.00
Jeanne	Perriello	100	\$ 83,537.61		\$ 83,537.61
Stephanie	Peterson	100	\$ 15,029.02		\$ 15,029.02
Benjamin	Pond	100	\$ 32,347.42	\$ 832.00	\$ 33,179.42
Rebecca	Pond	300	\$ 22,125.68	\$ 172.28	\$ 22,297.96
Amanda	Pyne	100	\$ 87,472.36	\$ 8,451.40	\$ 95,923.76
Danae	Reaves-Bey Brown	200	\$ 13,526.91	\$ 300.60	\$ 13,827.51

AVON PUBLIC SCHOOLS
2020

<u>First Name</u>	<u>Last Name</u>	<u>Pay Group</u>	<u>YTD Regular</u>	<u>YTD Other</u>	<u>YTD Gross</u>
Joseph	Regonlinski	100	\$ 92,717.97	\$ 450.00	\$ 93,167.97
Karen	Romans	100	\$ 119,634.45		\$ 119,634.45
Nicole	Ruggles	100	\$ 62,578.80	\$ 210.00	\$ 62,788.80
Liam	Rutter-Stokes	100	\$ 61,572.90	\$ 390.00	\$ 61,962.90
Ann	Ryan	300	\$ 15,891.72	\$ 1,280.22	\$ 17,171.94
Shannon	Sabree	400	\$ 637.50		\$ 637.50
Maria	Santana	400	\$ 525.00		\$ 525.00
Lorelei	Sass	200	\$ 91.61		\$ 91.61
Karen	Schofield	100	\$ 85,985.10	\$ 2,481.43	\$ 88,466.53
Kayla	Scott	100	\$ 57,824.42	\$ 4,374.64	\$ 62,199.06
Diane	Shanks-Correia	100	\$ 83,537.61	\$ 1,860.00	\$ 85,397.61
Sarah	Shaw	100	\$ 105,125.04		\$ 105,125.04
Beth-Ann	Shepley	100	\$ 92,805.15	\$ 5,320.00	\$ 98,125.15
Corey	Spellman	100	\$ 61,662.90		\$ 61,662.90
Thomas	Speroni	100	\$ 69,234.38		\$ 69,234.38
Daniel	Sperrazza	400		\$ 4,998.94	\$ 4,998.94
Dawn	Stockwell	100	\$ 121,402.06		\$ 121,402.06
Andrew	Talbot	400	\$ 1,500.00		\$ 1,500.00
Erika	Tarquini	100	\$ 26,401.19	\$ 450.00	\$ 26,851.19
Modeline	Telfort	100	\$ 41,741.46		\$ 41,741.46
Joel	Tenenbaum	100	\$ 30,047.76		\$ 30,047.76
Michelle	Tripp	200	\$ 48,605.47	\$ 584.02	\$ 49,189.49
Matthew	Vargas	200	\$ 50,975.99	\$ 344.93	\$ 51,320.92
Peter	Violet	100		\$ 3,645.00	\$ 3,645.00
Lauren	Vogel	100	\$ 87,472.36	\$ 2,427.71	\$ 89,900.07
Kerry	Vrabel	100	\$ 83,537.61	\$ 3,500.00	\$ 87,037.61
Jolene	Wagner	100	\$ 85,985.10	\$ 5,654.34	\$ 91,639.44
Carolyn	Walsh	200	\$ 62,499.04	\$ 10,920.90	\$ 73,419.94
Jessica	Watson	100	\$ 57,884.31	\$ 2,082.30	\$ 59,966.61
Jacqueline	Welsh	100	\$ 60,131.44	\$ 2,880.00	\$ 63,011.44
Kerriann	Whitworth	100	\$ 92,717.97	\$ 3,385.14	\$ 96,103.11
Jennifer	Williams	100	\$ 88,846.53	\$ 824.40	\$ 89,670.93
Madison	Williams	300	\$ 19,335.54	\$ 1,526.18	\$ 20,861.72
Baileigh	Wirzburger	100	\$ 57,884.31	\$ 960.00	\$ 58,844.31
	Total		\$ 8,044,042.28	\$ 271,631.04	\$ 8,315,673.32

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

The following reports include the Free Cash Calculation, Balance Sheet, and Schedule A (Revenues and Expenses) for the Town.

Free Cash this year was higher than usual for several reasons:

- There was a balance of over \$700,000 in unused Free Cash from the prior fiscal year
- Local receipts were nearly \$800,000 higher than estimated. This was mainly due to non-recurring large receipts of over \$500,000.
 - Tax Title Revolving surplus ~\$281,000
 - Correction of prior fiscal years' allocation of FEMA Reimbursements and Grant Accounts ~\$198,500
 - Sale of Foreclosed Property \$30,000
 - Other Misc. corrections from prior years ~\$32,000
- State Aid approximately \$57,000 higher than estimated
- Actual expenses were nearly \$1,325,000 lower than budgeted due to COVID-19
 - Professional Development and related travel expenses cancelled in spring
 - Office supplies expenses reduced as employees worked from home more often
 - Several open positions were left unfilled for several months

As the Town Accountant, I will continue to participate in professional development opportunities in municipal finance as they become available. Due to COVID-19, the yearly exam for certification as a Government Accountant was cancelled this past March. I have taken several preparatory courses and spent many hours studying for this exam and hope to take and pass the exam this upcoming spring or summer.

My first year with the Town of Avon has been an interesting one with COVID-19 hitting less than two months after I started here. There have been challenges beyond what I could have anticipated, but by maintaining strong communication with experienced colleagues in the field and managing my time efficiently, I have met all the year-end report deadlines and submit all FEMA and CARES Act documents required.

Respectfully submitted,

Erin Barry

Town Accountant

AVON

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2020
(Unaudited)**

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS							
Cash and cash equivalents	9,988,948.79	2,627,171.75	6,095,089.68		11,007,069.73		29,718,279.95
Investments							0.00
Receivables:							
Personal property taxes	123,775.57						123,775.57
Real estate taxes	581,268.22						581,268.22
Deferred taxes							0.00
Allowance for abatements and exemptions	(972,920.80)						(972,920.80)
Special assessments							0.00
Tax liens	485,929.14						485,929.14
Tax foreclosures	95,105.78						95,105.78
Motor vehicle excise	230,999.21						230,999.21
Other excises	194.00						194.00
User fees	129,304.70						129,304.70
Utility liens added to taxes							0.00
Departmental							0.00
Other receivables		1,233,655.68					1,233,655.68
Due to/from other governments							0.00
Due to/from other funds	100,282.02						100,282.02
Working deposit							0.00
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation						20,276,318.66	20,276,318.66
Amounts to be provided - payment of bonds							0.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	10,762,886.63	3,860,827.43	6,095,089.68	0.00	11,007,069.73	20,276,318.66	52,002,192.13
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts payable							0.00
Warrants payable		11,703.92					267,517.32
Accrued payroll and withholdings	255,813.40						341,943.19
Accrued claims payable	341,943.19						0.00
IBNR							0.00
Other liabilities	998.45				45,944.40		998.45
Agency Funds							45,944.40

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services			
Deferred revenue:								
Real and personal property taxes	(267,877.01)							(267,877.01)
Deferred taxes								0.00
Prepaid taxes/fees								0.00
Special assessments								0.00
Tax liens	485,929.14							485,929.14
Tax foreclosures	95,105.78							95,105.78
Motor vehicle excise	230,999.21							230,999.21
Other excises	194.00							194.00
User fees	129,304.70							129,304.70
Utility liens added to taxes								0.00
Departmental								0.00
Deposits receivable		1,233,655.68						1,233,655.68
Other receivables								0.00
Due from other governments								0.00
Due to other governments	100,282.02							100,282.02
Due to/from other funds								0.00
Bonds payable							20,276,318.66	20,276,318.66
Notes payable		400,000.00						400,000.00
Vacation and sick leave liability								0.00
Total Liabilities	1,372,692.88	1,645,359.60	0.00	0.00	0.00	45,944.40	20,276,318.66	23,340,315.54
Fund Equity:								
Reserved for encumbrances	247,412.18							247,412.18
Reserved for expenditures	35,000.00							35,000.00
Reserved for continuing appropriations	4,749,010.40							4,749,010.40
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums	46,385.60							46,385.60
Reserved for working deposit								0.00
Undesignated fund balance	4,312,385.57	2,215,467.83	6,095,089.68			10961125.33		23,584,068.41
Unreserved retained earnings								0.00
Investment in capital assets								0.00
Total Fund Equity	9,390,193.75	2,215,467.83	6,095,089.68	0.00	0.00	10,961,125.33	0.00	28,661,876.59
Total Liabilities and Fund Equity	10,762,886.63	3,860,827.43	6,095,089.68	0.00	0.00	11,007,069.73	20,276,318.66	52,002,192.13
PROOF BALANCE SHEET IS IN BALANCE								
0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET								
0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET								
0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Schedule A All Parts
Schedule A Part 1 - Fiscal Year 2020

Schedule A Part 1 - General Fund Revenues and Other Financing Sources (Fund 01)

Acct. No.	Item Description	Amount
A. Taxes		
4110	Personal Property Taxes	1,666,081
4120	Real Estate Taxes	19,102,911
4150	Excise Taxes	1,165,526
4179	Penalties and Interest	159,519
4180	In Lieu of Taxes	72,138
4191	Hotel/Motel Excise	
4192	Meals Excise	63,548
4193	Cannabis Excise	
4194	Boat Excise	
4198	Urban Redevelopment Excises	
4199	Other Taxes	279,925
A. TOTAL TAXES (NET OF REFUNDS)		22,509,648
B. Charges for Services/Other Departmental Revenues		
4211	Water Charges	621,248
4212	Other Utility Charges	
4229	Other Charges	
4243	Parking Charges	
4244	Park and Recreation Charges	
4246	Sewerage Charges	
4247	Trash Collection Charges	
4248	Transit Charges	
4370	Other Department Revenue	92,916
B. TOTAL CHARGES FOR SERVICES/OTHER DEPARTMENTAL REVENUES		714,164
C. Licenses, Permits and Fees		
4322	Fees Retained from Tax Collection	26,516
4323	Cannabis Impact Fee	
4324	Short-term Rental Community Impact Fee	135,251
4400	Licenses and Permits	214,017
C. TOTAL LICENSES, PERMITS AND FEES		375,784
D. Federal Revenue		
4540	Unrestricted - Direct	
4580	Unrestricted - Through the State	
D. TOTAL FEDERAL REVENUE		
E. Revenues From State		
4600	State Revenue	3,054,238
E. TOTAL REVENUES FROM STATE		3,054,238
F. Revenues From Other Governments		
4695	Court Fines	2,720
4720	Received From the County for Services Performed	

Schedule A All Parts
Schedule A Part 1 - Fiscal Year 2020

Acct. No.	Item Description	Amount
4730	Received From Other Municipalities for Services Performed	
	F. TOTAL REVENUES FROM OTHER GOVERNMENTS	2,720
	G. Special Assessments	
4750	Special Assessments	
	G. TOTAL SPECIAL ASSESSMENTS	
	H. Fines, and Forfeitures	
4770	Fines and Forfeitures	15,855
	H. TOTAL FINES AND FORFEITURES	15,855
	I. Miscellaneous Revenues	
4800	Miscellaneous Revenues	579,987
4820	Earnings on Investments	219,651
	I. TOTAL MISCELLANEOUS REVENUES	799,638
	TOTAL GENERAL FUND REVENUES	27,472,047
	J. Other Financing Sources	
4990	Other Financing Sources	
	J. TOTAL OTHER FINANCING SOURCES	
	TOTAL GENERAL FUND REVENUES AND OTHER FINANCIAL SOURCES	27,472,047
	K. Interfund Operating Transfers	
4972	Transfers from Special Revenue Funds	155,400
4973	Transfers from Capital Projects Funds	
4975	Transfers from Enterprise Funds	
4976	Transfers from Trust Funds	
4977	Transfers from Agency Funds	
	K. TOTAL INTERFUND OPERATING TRANSFERS	155,400
	TOTAL GENERAL FUND REVENUES, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS	27,627,447

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2020

Schedule A Part 2 - General Government (100)

Acct. No.	Object of Expenditure	Legislative	Executive	Accountant Auditor	Collector	Treasurer	Law Department Town/City Counsel	Public Building/ Properties Maintenance	Assessors	Operations Support	License and Registration	Land Use	Conservation Commission	Other
5100	Salary and Wages	1,000	445,194	65,461		211,289	11,250	1,000	105,675		122,514	7,500		72,000
5700	Expenditures	39	60,189	47,654		19,009	134,652	140,729	27,272	12,661	14,149	130	254	340,071
5800A	Construction													
5800B	Capital Outlay		300,000											129,762
TOTAL		1,039	805,383	113,115		230,298	145,902	171,842	132,947	12,661	136,663	7,630	254	541,833

Schedule A Part 2 - Public Safety (200)

Acct. No.	Object of Expenditure	Police	Fire	Emerg. Med. Services	Inspection	Other
5100	Salary and Wages	2,140,626	1,352,517		139,222	1,000
5700	Expenditures	191,648	284,678		6,799	40,446
5800A	Construction					
5800B	Capital Outlay		165,273			
TOTAL		2,332,274	1,782,468		146,021	41,446

Schedule A Part 2 - Education (300)

Acct. No.	Object of Expenditure	Education	Reg. School Assessment- 1	Reg. School Assessment- 2	Reg. School Assessment- 3	Reg. School Assessment- 4
5100	Salary and Wages	7,233,275				
5700	Expenditures	1,504,342	928,466	8,941		
5800A	Construction					
5800B	Capital Outlay	90,359	97,021			
TOTAL		8,827,976	1,025,487	8,941		

Schedule A Part 2 - Public Works (400)

Acct. No.	Object of Expenditure	Hwy/Streets (Snow/ice)	Hwy/Streets (Other)	Waste Collect/Disp	Sewer Collect/Disp	Water Distribution	Parking Garage	Street Lighting	Other
5100	Salary and Wages								
5700	Expenditures	91,728							796,352
5800A	Construction			473,544				117,327	831,277
5800B	Capital Outlay								98,207
TOTAL		91,728		473,544				117,327	1,725,836

Schedule A Part 2 - Human Services (500)

Acct. No.	Object of Expenditure	Health Services	Clinical Services	Special Program	Veterans Services	Other
5100	Salary and Wages	125,387		195,987	9,510	
5700	Expenditures	8,382	1,192	9,895	31,486	
5800A	Construction					
5800B	Capital Outlay					
TOTAL		133,769	1,192	205,882	40,996	

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2020

Schedule A Part 2 - Culture and Recreation (600)

Acct. No.	Object of Expenditure	Library	Recreation	Parks	Historical Commission	Celebrations	Other
5100	Salary and Wages	295,618	52,864				
5700	Expenditures	117,133	55,278			612	
5800A	Construction						
5800B	Capital Outlay	238,535					
TOTAL		611,286	108,142			612	

Schedule A Part 2 - Debt Service (700)

Acct. No.	Object of Expenditure	Retirement of Debt Principal	Interest on Long Term Debt	Interest on Short Term Debt	Other Interest
5900	Debt Service	1,063,202	226,376	263,542	2,531
TOTAL		1,063,202	226,376	263,542	2,531

Schedule A Part 2 - Unclassified (900)

Acct. No.	Object of Expenditure	Workers Compensation	Unemployment	Health Insurance	Other Emp. Benefits	Court Judgements	Other Insurance	Intergov. Assessments	Retirement	Other
0001	Unclassified	116,252	4,552	2,890,591			252,288	484,388	1,560,189	672
TOTAL		116,252	4,552	2,890,591			252,288	484,388	1,560,189	672

Schedule A Part 2 - Transfers/Other Financing Uses (0001)

Acct. No.	Object of Expenditure	Amount
5960	Transfers to Other Funds	47,054
5990	Other Financing Uses	
TOTAL		47,054

Schedule A Part 2 - Total All General Fund Expenditures

Acct. No.	Object of Expenditure	Total
	Expenditures	
5100	Salary and Wages	13,345,241
5700	Expenditures	5,479,983
5800A	Construction	
5800B	Capital Outlay	1,149,270
5900	Debt Service	1,556,051
0001	Unclassified	5,298,932
TOTAL GENERAL FUND EXPENDITURES		26,829,477
	Other Financing Uses	
5960	Transfers to Other Funds	47,054
5990	Other Financing Uses	
TOTAL TRANSFERS AND OTHER FINANCING USES		47,054
TOTAL GENERAL FUND		26,876,531

Schedule A All Parts
Schedule A Part 2 - Fiscal Year 2020

Acct. No.	Object of Expenditure	Total
	EXPENDITURES AND OTHER FINANCING USES	

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - Federal Grants (FG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Federal Energ. Mgmt. Agency	Culture and Recd.	Community Development Block	Other Housing and Community Development	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue			62,125	286,854	-13,558					335,421
4600	State Revenue										
4800	Miscellaneous Revenues							40,100		9,426	49,526
4820	Earnings on Investments							2,281			2,281
	TOTAL REVENUES			62,125	286,854	-13,558		42,381		9,426	387,228
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES										
	TOTAL REVENUES AND OTHER FINANCING SOURCES			62,125	286,854	-13,558		42,381		9,426	387,228
	Expenditures										
5100	Salary and Wages	5,009									156,303
5700	Expenditures	62,730	4,820		136,266	15,028				1,012	321,356
5800A	Construction				197,192	55,602					
5800B	Capital Outlay										
5900	Debt Service			62,125							62,125
	TOTAL EXPENDITURES	67,739	4,820	62,125	332,458	70,630				1,012	539,784
	Other Financing Uses										
5960	Transfers to Other Funds										
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES										
	TOTAL EXPENDITURES AND OTHER FINANCING USES	67,739	4,820	62,125	332,458	70,630		42,381		1,012	539,784
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-67,739	-4,820	62,125	-46,604	-84,188		42,381		8,414	-152,556
0002	Fund Balance Beginning of Year	20,435	11,784		66,537	13,523		136,066		27,706	278,061
0003	Adjustments	-20,435	-6,974		-43,331	35				-31,265	-101,970
0004	Fund Balance End of Year	-67,739			-21,398	-70,630		178,447		4,855	23,535

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - State Grants (SG01)

Acct. No.	Item Description	General Government	Public Safety	Public Works	Education	Mass. Emerg. Mgmt. Agency	Culture and Recr.	Council on Aging	Library	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services										
4500	Federal Revenue										
4600	State Revenue	31,474	46,500	433,798	4,900		4,900	12,240	7,231	45,966	592,109
4800	Miscellaneous Revenues			250						4,000	4,250
4820	Earnings on Investments										
	TOTAL REVENUES	31,474	46,500	434,048	4,900		4,900	12,240	7,231	49,966	596,359
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES	31,474	46,500	434,048	4,900		4,900	12,240	7,231	49,966	596,359
	TOTAL REVENUES AND OTHER FINANCING SOURCES										
	Expenditures										
5100	Salary and Wages		34,703					8,932		3,711	47,346
5700	Expenditures	20,176	178,578	72,660	340,746		2,168	3,201	2,469	30,381	650,379
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES	20,176	213,281	72,660	340,746		2,168	12,133	2,469	34,092	697,725
	Other Financing Uses										
5960	Transfers to Other Funds										
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES										
	TOTAL EXPENDITURES AND OTHER FINANCING USES	20,176	213,281	72,660	340,746		2,168	12,133	2,469	34,092	697,725
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	-20,176	-181,807	-26,160	93,302		2,732	107	4,762	15,874	-111,366
0002	Fund Balance Beginning of Year		190,523	-1,824	16,438		1,673		41,601	17,272	265,683
0003	Adjustments	20,176	3,548	1,824	-55,192				-5,379	-35,023	
0004	Fund Balance End of Year		12,264	-26,160	54,548		4,405	107	46,363	27,767	119,294

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - Receipts Reserved for Appropriation (RA01)

Acct. No.	Item Description	Education	Waterways Improvement	Wetlands Protection	Parking Meters	Ambulance	Ins. Reimb over \$150,000	Sale of Real Estate	Sale of Cemetery Lots	Other	Total
	Revenues										
4100	Taxes and Excises										
4200	Charges for Services					328,535					328,535
4500	Federal Revenue										
4600	State Revenue									31,051	31,051
4800	Miscellaneous Revenues									12,907	12,907
4820	Earnings on Investments										
	TOTAL REVENUES					328,535				43,958	372,493
	Other Financing Sources										
4910	Bond Proceeds										
4970	Transfers From Other Funds										
4990	Other Financing Sources										
	TOTAL OTHER FINANCING SOURCES									43,958	372,493
	Expenditures										
5100	Salary and Wages										
5700	Expenditures									2,591	2,591
5800A	Construction										
5800B	Capital Outlay										
5900	Debt Service										
	TOTAL EXPENDITURES									2,591	2,591
	Other Financing Uses										
5960	Transfers to Other Funds					100,000				45,000	145,000
5990	Other Financing Uses										
	TOTAL OTHER FINANCING USES					100,000				45,000	145,000
	TOTAL EXPENDITURES AND OTHER FINANCING USES					100,000				47,591	147,591
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)					228,535				-3,633	224,902
0002	Fund Balance Beginning of Year					384,530				155,112	540,042
0003	Adjustments					1,630				29,400	31,030
0004	Fund Balance End of Year					615,095				180,879	795,974

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - Revolving Funds (RF01)

Acct. No.	Item Description	Education	Athletic	Parks and Recreation	Ch. 44, 53E 1/2	Other	Total
Revenues							
4100	Taxes and Excises						
4200	Charges for Services	2,160		6,513		9,626	18,299
4500	Federal Revenue						
4600	State Revenue						
4800	Miscellaneous Revenues	28,015	761			47,456	76,232
4820	Earnings on Investments						
	TOTAL REVENUES	30,175	761	6,513		57,082	94,531
Other Financing Sources							
4910	Bond Proceeds						
4970	Transfers From Other Funds						
4990	Other Financing Sources						
	TOTAL OTHER FINANCING SOURCES						
	TOTAL REVENUES AND OTHER FINANCING SOURCES	30,175	761	6,513		57,082	94,531
Expenditures							
5100	Salary and Wages	6,274					6,274
5700	Expenditures	14,007	623	12,431		28,173	55,234
5800A	Construction						
5800B	Capital Outlay						
5900	Debt Service						
	TOTAL EXPENDITURES	20,281	623	12,431		28,173	61,508
Other Financing Uses							
5960	Transfers to Other Funds						
5990	Other Financing Uses						
	TOTAL OTHER FINANCING USES						
	TOTAL EXPENDITURES AND OTHER FINANCING USES	20,281	623	12,431		28,173	61,508
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	9,894	138	-5,918		28,909	33,023
0002	Fund Balance Beginning of Year	502,345	3,381	9,420		28,864	544,010
0003	Adjustments	-444,686				67,763	-376,923
0004	Fund Balance End of Year	67,553	3,519	3,502		125,536	200,110

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - Other Special Revenue (OS01)

Acct. No.	Item Description	Water	Sewer	Education	School Lunch	Adult Education	Professional Development	Comm. Develop. Act	MWPAT	Title V	Gifts and Donations	Other	Total
	Revenues												
4100	Taxes and Excises												
4200	Charges for Services				91,164							3	91,167
4500	Federal Revenue				131,212								131,212
4600	State Revenue			793,736	2,810				208,500				1,005,046
4800	Miscellaneous Revenues								89,143				226,248
4820	Earnings on Investments										44,457		
	TOTAL REVENUES			793,736	225,186				297,643		44,457	92,651	1,453,673
	Other Financing Sources												
4910	Bond Proceeds												
4970	Transfers From Other Funds											47,054	47,054
4990	Other Financing Sources											254,119	254,119
	TOTAL OTHER FINANCING SOURCES											301,173	301,173
	TOTAL REVENUES AND OTHER FINANCING SOURCES			793,736	225,186				297,643		44,457	393,824	1,754,846
	Expenditures												
5100	Salary and Wages												
5700	Expenditures			624,398							1,192	438	626,028
5800A	Construction			49,827	250,000				85,943		35,693	184,548	606,011
5900B	Capital Outlay												
5900	Debt Service												
	TOTAL EXPENDITURES			674,225	250,000				85,943		36,885	184,986	1,232,039
	Other Financing Uses												
5960	Transfers to Other Funds												
5990	Other Financing Uses								10,400				10,400
	TOTAL OTHER FINANCING USES								10,400				10,400
	TOTAL EXPENDITURES AND OTHER FINANCING USES			674,225	250,000				96,343		36,885	184,986	1,242,439
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)			119,511	-24,814				201,300		7,572	208,838	512,407
0002	Fund Balance Beginning of Year												
0003	Adjustments	3,361		496,003	64,160				12,029	16,973	74,731	121,203	285,096
0004	Fund Balance End of Year	3,361		615,514	39,346				-208,500	-84,881	69,070	-84,881	275,053
									4,829	16,973	151,373	245,160	1,076,556

Schedule A All Parts
Schedule A Part 3 - Fiscal Year 2020

Schedule A Part 3 - Total All Special Revenue Funds and Expenditures

Acct. No.	Item Description	Total
Revenues		
4100	Taxes and Excises	
4200	Charges for Services	438,001
4500	Federal Revenue	466,633
4600	State Revenue	1,618,206
4800	Miscellaneous Revenues	369,163
4820	Earnings on Investments	2,281
	TOTAL REVENUES	2,894,284
Other Financing Sources		
4910	Bond Proceeds	
4970	Transfers From Other Funds	47,054
4990	Other Financing Sources	254,119
	TOTAL OTHER FINANCING SOURCES	301,173
	TOTAL REVENUES AND OTHER FINANCING SOURCES	3,195,457
Expenditures		
5100	Salary and Wages	835,951
5700	Expenditures	1,635,571
5800A	Construction	
5800B	Capital Outlay	62,125
5900	Debt Service	
	TOTAL EXPENDITURES	2,533,647
Other Financing Uses		
5960	Transfers to Other Funds	155,400
5990	Other Financing Uses	
	TOTAL OTHER FINANCING USES	155,400
	TOTAL EXPENDITURES AND OTHER FINANCING USES	2,689,047
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	506,410
0002	Fund Balance Beginning of Year	1,916,892
0003	Adjustments	-207,833
0004	Fund Balance End of Year	2,215,469

Schedule A All Parts
Schedule A Part 4 - Fiscal Year 2020

Schedule A Part 4 - Capital Project Funds

Acct. No.	Item Description	Water	Sewer	Schools	Municipal Buildings	Landfill	Highways (Chapter 90)	Other	Total
	Revenues								
4100	Taxes and Excises								
4200	Charges for Services								
4500	Federal Revenue								
4600	State Revenue								
4800	Miscellaneous Revenues								
4820	Earnings on Investments								
	TOTAL REVENUES								
	Other Financing Sources								
4910	Bond Proceeds				10,600,000			6,000,000	16,600,000
4970	Transfers From Other Funds								
4990	Other Financing Sources							-101,698	-101,698
	TOTAL OTHER FINANCING SOURCES				10,600,000			5,898,302	16,498,302
	TOTAL REVENUES AND OTHER FINANCING SOURCES				10,600,000			5,898,302	16,498,302
	Expenditures								
5100	Salary and Wages								
5700	Expenditures				1,003,204			2,313,245	3,316,449
5800A	Construction								
5800B	Capital Outlay						-666		-666
5900	Debt Service								
	TOTAL EXPENDITURES				1,003,204		-666	2,313,245	3,315,793
	Other Financing Uses								
5960	Transfers to Other Funds								
5990	Other Financing Uses								
	TOTAL OTHER FINANCING USES								
	TOTAL EXPENDITURES AND OTHER FINANCING USES				1,003,204		-666	2,313,245	3,315,793
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)				9,596,796		666	3,585,057	13,182,519
0002	Fund Balance Beginning of Year	481,689			-7,568,452				-7,086,763
0003	Adjustments	-473,254					315,344	157,244	-666
0004	Fund Balance End of Year	8,435			2,028,344		316,010	3,742,301	6,095,090

Schedule A All Parts
Schedule A Part 5 - Fiscal Year 2020

Schedule A Part 5 - Enterprise Funds

Acct. No.	Item Description	Water	Sewer	Electric	Landfills	Hospital	Health Care	Airport	Harbor	Golf Courses	Public Recreation	Other	Total
	Revenues												
4100	Taxes and Excises												
4200	Charges for Services												
4500	Federal Revenue												
4600	State Revenue												
4800	Miscellaneous Revenues												
4820	Earnings on Investments												
	TOTAL REVENUES												
	Other Financing Sources												
4910	Bond Proceeds												
4970	Transfers From Other Funds												
4990	Other Financing Sources												
	TOTAL OTHER FINANCING SOURCES												
	TOTAL REVENUES AND OTHER FINANCING SOURCES												
	Expenditures												
5100	Salary and Wages												
5700	Expenditures												
5800A	Construction												
5900B	Capital Outlay												
5900	Debt Service												
	TOTAL EXPENDITURES												
	Other Financing Uses												
5960	Transfers to Other Funds												
5990	Other Financing Uses												
	TOTAL OTHER FINANCING USES												
	TOTAL EXPENDITURES AND OTHER FINANCING USES												
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)												
0002	Fund Balance Beginning of Year												
0003	Adjustments												
0004	Fund Balance End of Year												

Schedule A All Parts
Schedule A Part 6 - Fiscal Year 2020

Schedule A Part 6 - Non-Expendable/Expendable Trusts (NE01)

Acct. No.	Item Description	Non-Expendable	Workers Compensation	Pension Reserve	Stabilization	Std. Purpose Substitution	Hlt. Claim C/T Share	Hlt. Claim Employees	Conservation	OPEB	Other	Total
	Revenues											
4100	Taxes and Excises											
4200	Charges for Services											
4500	Federal Revenue											
4600	State Revenue											
4800	Miscellaneous Revenues					506				282,624	16,327	299,457
4820	Earnings on Investments				75,047	156,425					4,864	236,336
	TOTAL REVENUES				75,047	156,931				282,624	21,191	535,793
	Other Financing Sources											
4970	Transfers From Other Funds											
4990	Other Financing Sources											
	TOTAL OTHER FINANCING SOURCES											
	TOTAL REVENUES AND OTHER FINANCING SOURCES				75,047	156,931				282,624	21,191	535,793
	Expenditures											
5100	Salary and Wages											
5700	Expenditures											
5800A	Construction										19,748	19,748
5800B	Capital Outlay											
5900	Debt Service											
	TOTAL EXPENDITURES										19,748	19,748
	Other Financing Uses											
5960	Transfers to Other Funds											
5990	Other Financing Uses											
	TOTAL OTHER FINANCING USES											
	TOTAL EXPENDITURES AND OTHER FINANCING USES											
	Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)											
0002	Fund Balance Beginning of Year				75,047	156,931				282,624	1,443	516,045
0003	Adjustments				2,653,352	6,014,687				1,298,875	478,165	10,445,079
0004	Fund Balance End of Year				2,728,399	6,171,618				1,581,499	478,608	10,961,124

Schedule A All Parts
Schedule A Part 7 - Fiscal Year 2020

Schedule A Part 7 - Agency Funds

Acct. No.	Item Description	Balance July 1, 2019	Additions	Transfer From	Deductions	Transfer To	Balance June 30, 2020
	Assets						
0005	Cash	146,788			100,844		45,944
0006	Accounts Receivable						
	TOTAL ASSETS	146,788			100,844		45,944
	Liabilities						
0007	Police Outside Detail	13,419			4,589		8,830
0008	Fire Off Duty Detail	3,603	941				4,544
0009	Tax Due State						
0010	Meals Tax Due State	7					7
0011	Licenses Due State						
0012	Due County/Retirement Systems						
0013	Guarantee Bid Deposits	53,895			7,294		46,601
0014	Unclaimed Items	2,865			2,865		
0015	Other Liabilities	72,999			87,037		-14,038
	TOTAL LIABILITIES	146,788	941		101,785		45,944

Schedule A All Parts
Schedule A Part 8 - Fiscal Year 2020

Schedule A Part 8 - Personnel Expenditures

Total Salaries and Wages as of December 31, -1 as Reported on IRS Form W-2 11,904,134

Total Number of Employees (FTE) for Calendar Year Ending December 31, -1 313

Schedule A All Parts
Schedule A Part 9 - Fiscal Year 2020

Schedule A Part 9 - Schedule of Cash and Investments

Acct. No.	Item Description	Cash and Investments
	FUNDS	
0016	General Fund	9,988,949
0017	Special Revenue	2,627,172
0018	Debt Service Fund	
0019	Capital Project Funds	6,095,090
0020	Enterprise Funds	
0021	Trust Funds	10,961,125
0022	Agency Funds	45,944
	TOTAL ALL FUNDS	29,718,280

Schedule A All Parts
Schedule A Part 10 - Fiscal Year 2020

Schedule A Part 10 - Schedule of Debt Outstanding, Issued and Retired this Fiscal Year

Acct. No.	Item Description	Outstanding July 1, 2019	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2020	Interest this Fiscal Year
	A. General Obligation Bonds					
	Inside Debt Limit					
D001	BUILDINGS					
D002	DEPARTMENT EQUIPMENT					
D003	SCHOOL BUILDINGS					
D004	SCHOOL - ALL OTHER					
D005	SEWER					
D006	SOLID WASTE					
D007	OTHER INSIDE LIMIT					
	TOTAL INSIDE DEBT LIMIT					
	Outside Debt Limit					
D008	AIRPORT					
D009	HOSPITAL					
D010	ELECTRIC					
D011	GAS					
D012	SCHOOL BUILDINGS	2,190,000		325,000	1,865,000	85,869
D013	SEWER	6,175		1,543	4,632	
D014	SOLID WASTE	20,600		10,400	10,200	809
D015	WATER	3,752,175	2,000,000	290,688	5,461,487	67,453
D016	OTHER OUTSIDE LIMIT	435,000	12,970,000	470,000	12,935,000	80,488
	TOTAL OUTSIDE DEBT LIMIT	6,403,950	14,970,000	1,097,631	20,276,319	234,619
	TOTAL LONG TERM DEBT	6,403,950	14,970,000	1,097,631	20,276,319	234,619
D023	TOTAL DEBT REFUNDING					
	B. Revenue And Nonguaranteed Bonds					
D021	REVENUE AND NONGUARANTEED BONDS					
	C. Short Term Debt					
D017	TAX ANTICIPATION NOTES					
D018	BOND ANTICIPATION NOTES	11,500,000		11,500,000		263,542
D019	GRANT ANTICIPATION NOTES					
D020	OTHER SHORT TERM DEBT	191,500	208,500		400,000	
	TOTAL SHORT TERM DEBT	11,691,500	208,500	11,500,000	400,000	263,542
	D. Other Interest					
D022	OTHER INTEREST					

Item Description	Authorized	Issued/Retired Rescinded	Unissued June 30, 2020
Authorized and Unissued - Inside Debt Limit			
Authorized and Unissued - Outside Debt Limit	19,800,000	15,370,000	4,430,000
Total Authorized and Unissued	19,800,000	15,370,000	4,430,000

Schedule A All Parts
Schedule A Part 11 - Fiscal Year 2020

Schedule A Part 11 - Reconciliation of Fund Equity (Retained Earnings) for the Fiscal Year End June 30, 2020

	Item Description	General	Special Revenue	Capital Projects	Enterprise	Trust	Total
1	Total Revenue	27,472,047	2,894,284			535,793	30,902,124
2	Total Expenditures	26,829,477	2,533,647	3,315,793		19,748	32,698,655
3	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES (LINE 1 - LINE 2)	642,570	360,637	-3,315,793		516,045	-1,796,531
4	Transfers From Other Funds	155,400	47,054				202,454
5	Other Financing Sources		254,119	16,498,302			16,752,421
6	Transfers To Other Funds	47,054	155,400				202,454
7	Other Financing Uses						
8	TOTAL OTHER FINANCING SOURCES (USES) SUM OF LINES 4 AND 5 MINUS LINES 6 AND 7	108,346	145,773	16,498,302			16,752,421
9	TOTAL EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER FINANCING SOURCES (USES) (SUM OF LINES 3 AND 8)	750,916	506,410	13,182,519		516,045	14,955,890
10	Fund Equity (Retained Earnings) Beginning of Year	8,650,872	1,916,892	-7,086,763		10,445,079	13,926,080
11	Other Adjustments	-11,598	-207,833	-666			-220,097
12	TOTAL FUND EQUITY (RETAINED EARNINGS) END OF YEAR (SUM OF LINES 9 THROUGH 11)	9,390,190	2,215,469	6,095,090		10,961,124	28,661,873

Schedule A All Parts
Schedule A Submission - Fiscal Year 2020

Schedule A Submission

Signatures
Town Accountant Erin Barry, Town Accountant , Avon , ebarry@avon-ma.gov 508-588-0414 11/2/2020 9:15 AM

Documents
Documents have been uploaded.

Schedule A All Parts
Schedule A KAR-1 - Fiscal Year 2020

Schedule A KAR-1

Cash Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	9,988,949	9,988,949	0
Special Revenue	2,627,172	2,627,172	0
Capital Project Funds	6,095,090	6,095,090	0
Enterprise Funds		0	0
Trust & Agency Funds	11,007,069	11,007,069	0
Debt Service Fund		0	0
Total	29,718,280	29,718,280	0

Fund Equity Balance

Fund	Balance Sheet	Schedule A	Variance
General Fund	9,390,190	9,390,190	0
Special Revenue	2,215,469	2,215,469	0
Capital Project Funds	6,095,090	6,095,090	0
Enterprise Funds		0	0
Trust Funds	10,961,124	10,961,124	0
Total	28,661,873	28,661,873	0

Comments

Complete both sections for UMAS communities and the cash section for STAT communities.
If there are variances, they must be explained by the Accountant/Auditor.

UMAS FY2020 YEAR END CHECKLIST

Please enter the date of any upcoming meeting that will include appropriations from Free Cash and/or Retained Earnings.

TBD

YES NO

1. Was free cash and/or retained earnings voted **after 6/30/20**? If **YES**, please report the amount of free cash and/or retained earnings voted from the 7/1/2019 certification **after 6/30/20**.

X

Free Cash 35,000

Enterprise Fund	Amount	Enterprise Fund	Amount
R/E		R/E	
R/E		R/E	
R/E		R/E	
R/E		R/E	
R/E		R/E	
R/E		R/E	
R/E		R/E	

2. Have all cash account balances as of June 30, 2020 been reconciled to the records of the treasurer or custodian?

X

If **NO**, please identify the amount of the variance.General Ledger is **higher** or **lower**

3. Does the detail of all receivables as of June 30, 2020 per the collector and treasurer equal the general ledger control accounts?

X

4. Are there any unrecorded property tax refunds due to taxpayers as of June 30, 2020? If **YES**, please identify any refunds due to taxpayers.

X

5. Have you accrued property tax revenue on your combined balance sheet? If **YES**, please indicate the amount.

X

6. Do the amounts due to and due from offset?

X

7. Have all payables and encumbrances been recorded, including accrued payroll? If **NO**, please indicate the account and amount.

X

8. Have all votes from free cash and retained earnings been recorded? If **NO**, please indicate the source and amount.

X

Free Cash		Retained Earnings	

9.

Report the FY2020 estimated local receipts from page 3 of the FY2020 tax recap and the FY2020 actual local receipts that have been or will be reported on page 3 of the FY2021 tax recap. Do not include water, sewer or other receipts treated as special revenue. Report receipts net of refunds.

Estimated local receipts	2,611,910
Actual local receipts	3,403,489
Variance	791,579

10. Report the type and amount of any other actual revenue received that is **not included in item #9**. Do not include water, sewer or other receipts treated as special revenue or tax title/foreclosure receivable related amounts.

Total	-

11.

Report the FY2020 estimated cherry sheet receipts and the FY2020 actual cherry sheet receipts.

Estimated cherry sheet receipts (net of cherry sheet offsets - Do not include MSBA funds)	2,962,780
Actual cherry sheet receipts	3,019,643
Variance	56,863

12. Report other financing sources and/or transfers from other funds (general fund only).

Type	Budgeted	Actual
POLICE CMVI	45,000	45,000
AMBULANCE	100,000	100,000
WPAT LOAN	10,400	10,400
Total	155,400	155,400

13. Report other financing uses and/or transfers to other funds (general fund only).

Type	Budgeted	Actual
RETIREMENT SICK/VACA PAYOUT	47,053	47,053
Total	47,053	47,053

14. Report the total of all **unencumbered/unexpended** appropriation balances.

1,324,403

15. a) Report the balance of your unappropriated free cash certified as of 7/1/2019 and provide 6/30/20 fund balance reserved for expenditures detail.

Beginning Balance	2,079,876	Date Of Vote	Fund Balance Reserved For Expenditures Detail
Less Votes For FY2020	1,300,000	6/29/2020	Free Cash 35,000
Less Votes For FY2020	2,915	6/29/2020	Overlay Surplus
Less Votes For FY2020			Other:
Less Votes For FY2021	35,000	6/29/2020	Other:
Less Votes For FY2021			Other:
Less Votes For FY2021			Other:
Ending Balance	741,961		6/30/20 Balance Sheet 35,000

- b) Please report the balance of the unappropriated retained earnings certified as of 7/1/2019 and provide 6/30/20 fund balance reserved for expenditures detail for each enterprise fund in the #15 detail tab.

16. Report the amount of **unappropriated** overlay surplus closed to undesignated fund balance.

17. Please upload any requests for reimbursement signed on or before September 30th supporting Chapter 90 deficit account balances for which funds were received after September 30th to the balance sheet checklist page in Gateway.

	<u>YES</u>	<u>NO</u>
18. City/Town Self-Insurance for Employees and Retirees Health		
a) Is there a self-insurance plan for FY2021?	_____	<u>X</u>
b) Is there a self-insurance plan for FY2020?	_____	<u>X</u>
If YES , for FY2020 please indicate:		
a) deductible per claim for stop-loss policy	_____	
b) total claims paid in FY2020	_____	
c) Incurred But Not Reported (IBNR) accrued at 6/30/2020	_____	
19. City/Town Self-Insurance for Other (Specify)	_____	
a) Is there a self-insurance plan for FY2021?	_____	<u>X</u>
b) Is there a self-insurance plan for FY2020?	_____	<u>X</u>
If YES , for FY2020 please indicate:		
a) deductible per claim for stop-loss policy	_____	
b) total claims paid in FY2020	_____	
c) Incurred But Not Reported (IBNR) accrued at 6/30/2020	_____	
20. Are you a member of a regional or county self-insurance plan?	_____	<u>X</u>
If YES , for FY2020 please indicate:		
a) Name of group: _____		
b) Name of plan administrator and contact number: _____		

21. Will the city or town have an audit for FY2020?	<u>X</u>	_____
If YES , please indicate the name of the CPA Firm:		
MELANSON HEATH		

THANK YOU!

For Bureau of Accounts use only.

Reviewed by _____
Date _____

FIRE DEPARTMENT
Robert Spurr, Fire Chief
RSpurr@Avon-MA.gov
www.Avon-MA.gov

Town of Avon Massachusetts

150 Main Street
Avon, MA 02322
Tel (508) 583-5361
Fax (508) 583-0002



REPORT OF THE FIRE DEPARTMENT

The annual report of the Fire Department for the year ending December 31, 2020 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in Town through dedicated and highly trained members. The department currently has 25 members; 12 are full-time Firefighter /EMT's, 12 Call Firefighters, and the Chief. There are currently 3 additional Call Firefighters in the hiring process. We need additional Call Firefighters and recruitment remains an issue. If you would like to become a Call Firefighter, please contact the department.

Firefighter Glenn Allen left the department for other opportunities. Firefighter Justin Powers was hired as a fulltime firefighter.

Firefighters Brouillard, Fidalgo, Lucio, Meany, Nnoli, Sullivan, and Zine have graduated from the Massachusetts Firefighting Academy. Congratulations to them on their accomplishment.

The Fire Department responded to 1185 incidents in 2020. The department handled 707 medical emergency calls, which constituted 60% of the total; 71 fire or hazardous condition calls for 6% of the total; 120 false alarms for 10% of the total; and 287 assistance calls for 24%.

The number of calls in 2020 was down overall, but risk to firefighters was up. As we all know, 2020 was dominated by COVID 19. The early phases of this saw ambulance transports drop because people were not seeking care out of fear of hospitals. As infection numbers increased, our EMTs and paramedics were routinely transporting positive and symptomatic patients. The department was able to procure adequate PPE for this through both state and commercial sources. I would like to thank all our members for their work during the pandemic.

The Fire Department has enjoyed a close working relationship with the Board of Health for many years. This year that became more important than ever. We recorded 34 Avon COVID-19 Update videos to keep Avon informed. Thank you to Health Agent Kathleen Waldron for all you have done. Your tireless work has kept the entire town safer.

Thanks to the support of the voters of Avon we are well underway in the construction of the Fire Station renovations. The project will provide the department with updated facilities to help us better accomplish our mission of serving the people of Avon. We look forward to resuming our Fire Prevention Week open house so you can tour the new facility. Thank you for your continued support.

As Fire Chief, I am proud of all the members of the Fire Department. They do an excellent job of delivering service to the community. The department thanks all its members for their time and their service to the Town.

Respectfully submitted,
Robert Spurr, Fire Chief



Jeffrey J. Bukunt
Chief of Police

Town of Avon
Police Department
150 Main Street, Avon, MA 02322
Telephone 508 583-6677 Fax 508 587-8727



Denis Linehan
Deputy Chief of Police

REPORT OF THE POLICE DEPARTMENT



To the Honorable Board of Selectmen and Citizens of Avon:

To say that 2020 was an unpredictable and challenging year for everyone would certainly be an understatement. We were all called upon to make several changes in our personal and professional lives. The men and women of the Avon Police Department continue to adapt and evolve in an ever-changing environment. We continue to embrace challenges with resilience, steady resolve, and care for our community. In response to the pandemic, we have worked diligently to keep our facility, vehicles and equipment sanitized. We have engaged in close and frequent interaction with our Health Agent, Fire Chief, Board of Selectmen, Town Administrator, and other various stakeholders in a collaborative effort. We remain supported by many of our local businesses, town employees and members of the community.

Our role in the community is essential and we will continue to proactively patrol and serve. We have equipped and trained our staff on best practices for health and safety through daily internal briefings and instruction on modified methods of police / public contact to limit potential exposure. Our modified tactics were not limited to our first responders, but also utilized by our dispatchers who were tasked with asking certain health-related questions to keep our officers and community members safe.

The year was also a challenging one for the image of the police profession throughout our nation. I can tell you that our officers are committed to ethically serving and building trust with all segments of our community who live, work or travel through Avon. Although policing often involves dynamic, unpredictable and at times



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dangerous situations, we understand that trust from the community will always be the foundation of successful policing. One of the fundamental principles of policing is to value and preserve life. We continue to train and work each and every day on community-focused police approaches to treat all individuals with dignity and respect, as we adapt and evolve to keep our community safe. This year, I was invited to participate in a community forum on race and diversity with other town leaders, professionals from the non-profit sector, local clergy, and citizens to share ideas and perspectives. I also assigned Sergeant Brian McCarthy as our department's first Civil Rights Officer and state liaison. This enhances our ability to appropriately identify, document and investigate crimes that may be categorized as hate crimes. This also enhances our ability to support victims and effectively connect them with appropriate resources.

In June, we welcomed our newest officer and Avon resident, Hans Guillaume into the department following his academy graduation. Officer Guillaume also completed a 10-week APD Field Training Program. Officer Guillaume is now proudly serving our community.

We send our gratitude to Officer Joubert Barbosa, who was deployed out of the country with his National Guard Military Police Company. We salute Officer Barbosa for his honorable service, sacrifice and patriotism, and wish him a safe return.

Specialized training for officers, supervisors and dispatchers remains an on-going priority at the department. Quality training in law enforcement is essential to ensure that officers are equipped to meet the challenges of an ever-changing environment. Some of the training that our personnel received this year included Instructor Development, Advanced Interview, Advanced Investigative, Cell Phone Investigations, Operating Under the Influence, High-Risk Vehicle Stops, Criminal Law, De-Escalation Techniques, Implicit Bias Awareness, Firearms Training, Building Searches, Use of Force Simulator, Contact Team / Shield Techniques, Tactical Mountain Bike, and "Decisions at the Speed of Light". The Decisions at the Speed of Light training highlights the integration of physical and cognitive training relative to Use of Force situations. This type of scientific focus can profoundly impact future outcomes when every second counts. We incorporated this type of training with a Use of Force simulator, in which our officers were put into various scenarios on a wall-sized computerized monitor. They were faced with dynamic and quickly evolving situations that warranted decision-making and responses ranging from de-escalation to a varied level of force. The direct correlation of this type of integrated training to real-life experiences can enhance an officer's ability to keep perishable skills strong while making sound decisions.

We have also created the Avon Police Mountain Bike Unit. Officers Owen Carrel and Thomas DiNatale have been assigned to the new unit which will supplement typical patrol duties. There are many advantages to implementing such a unit that go beyond the obvious benefits to community-police engagement with residents and our youth. Outreach and interaction in our residential neighborhoods, Goere's Square, our schools, Industrial Park and other town events can serve to bring our officers and the community closer. Bicycle Units are effective with crowd control, searching for missing persons, at-risk children or wanted individuals and serve to enhance our ability to patrol "off the road" spaces such as D.W. Field Park, DeMarco Park, or other wooded areas. Look to see our Mountain Bike officers on patrol this Spring!



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In 2020, officers responded to (or self-initiated) 10,175 calls for service. Some specific crime trends can be connected to the pandemic. A decrease in the crimes of Larceny (45 incidents down from 48) and Breaking and Entering (9 incidents down from 15) are at least partly a reflection of many residents being either home from work or working remotely due to the pandemic. Criminal opportunists are less likely to target an occupied residence. Alternatively, Fraud and Identity Theft increased significantly at 64 incidents up from 18 reported incidents in 2019. For example, the pandemic resulted in a marked increase in unemployment claims. Criminals have sought to exploit the uptick in legitimate claims by filing fraudulent claims using the names of unsuspecting victims. This may be based upon the belief by some that the government may be less effective in identifying fraudulent claims due to a vastly significant increase in volume, combined with the desire to get payments out quickly to legitimate claimants.

In 2020, Officers made 61 custodial arrests, while 175 criminal complaints were filed with the court. Both figures were essentially level with 2019 arrest data. In 2020, officers participated in 243 specific community policing actions. Community Policing is more robust than outreach and involves close collaboration between officers and members of the community to solve problems. Officers conducted 2,741 self-initiated building security checks throughout the town, to include the Industrial Park, as part of a proactive strategy to detect and/or prevent property crime. This effort also included outreach to many of our local business to update security and contact information found within our database. During the pandemic, traffic volume decreased significantly, however speeding infractions increased (nationally as well as locally) along with crashes, mainly attributable to a reduction in traffic volume. Officers conducted 1019 motor vehicle stops, investigated 355 vehicle crashes, while conducting thousands of hours of targeted vehicle enforcement activities. We also provided increased special attention to student crosswalk safety in response to the increase in students walking to school.

During the winter of 2020, we created the Avon Police Department Quality of Service Survey. We believe that it is important for us to gauge public perceptions about crime, community initiatives, and interactions with Avon police officers and the department as a whole. We continually strive to evaluate our performance. We were mindful to design an initial survey that could be completed in just a few minutes to avoid one that may be considered too burdensome. The anonymous survey was promoted on our web page and on social media and was available to complete electronically or via hardcopy. We received more than 157 survey responses from community members and the survey results can be found on our website and on our Avon Police (www.facebook.com/Avonmapd) Facebook page. We were pleased with the positive feedback and will use the results to help guide our mission moving forward.



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In closing, I want to recognize the hard work and dedication of the men and women of the department. Our officers, supervisors and dispatchers continue to embrace the challenges before them as they strive to provide the highest level of service and professionalism to maintain quality public safety. I also want to thank our Board of Selectmen, Town Administrator, Town employees and our community for your continued support of our department.

Respectfully submitted,

Jeffrey J. Bukunt
Chief of Police



(Chief Jeffrey Bukunt, Officer Hans Christopher Guillaume, Deputy Chief Denis Linehan at Officer Guillaume's Badge Pinning Ceremony)

ANNUAL REPORT OF THE BUILDING COMMISSIONER

As always, it has been my pleasure to serve as Building Commissioner/Inspector of Buildings for the Town of Avon for another year. What a year it has been! We should probably congratulate ourselves and each other for getting through what most would agree has been the worst year of our lives. I sincerely hope that 2021 moves us closer to normal.

Surprisingly, a year that I expected, through the first 5 months, would show depressed numbers for permit and inspection activity proved to be the exact opposite. Permitting and inspections for the months of June through December for 2020 exceeded any seven-month period in my tenure as Building Commissioner in Avon. Both permits and inspections were nearly equal to or exceeded past years.

For the entire calendar year of 2020 permits issued:

63 Commercial/Industrial permits 181 Residential permits 95 mechanical, Cof O, CofI and miscellaneous

with a total value of \$11,115,000. These permits resulted in a total of 905 inspections performed.

MONTH	# OF PERMITS RESIDENTIAL	# OF PERMITS COMMERCIAL	ESTIMATED COST RESIDENTIAL	ESTIMATED COST COMMERCIAL	FEES RESIDENTIAL	FEES COMMERCIAL	MISC FEES	TOTAL FEES COLLECTED
JANUARY	16	1	\$ 129,908.00	\$ 647,400.00	\$ 1,402.00	\$ 8,092.50	\$ 1,145.00	\$ 10,639.50
FEBRUARY	11	4	\$ 151,184.00	\$ 36,625.00	\$ 1,609.00	\$ 937.00	\$ 655.00	\$ 3,201.00
MARCH	7	3	\$ 125,306.00	\$ 200,801.00	\$ 1,414.00	\$ 699.00	\$ 230.00	\$ 2,343.00
APRIL	13	5	\$ 166,011.00	\$ 320,354.00	\$ 1,800.70	\$ 4,135.00	\$ 320.00	\$ 6,255.70
MAY	7	4	\$ 76,364.00	\$ 70,000.00	\$ 941.25	\$ 687.50	\$ 140.00	\$ 1,768.75
JUNE	19	5	\$ 291,810.00	\$ 821,676.00	\$ 3,104.42	\$ 10,533.86	\$ 190.00	\$ 13,828.28
JULY	23	8	\$ 499,401.00	\$ 3,501,135.00	\$ 5,307.26	\$ 2,748.50	\$ 697.50	\$ 8,753.26
AUGUST	19	5	\$ 307,376.00	\$ 25,980.00	\$ 3,234.00	\$ 1,413.40	\$ 745.00	\$ 5,392.40
SEPTEMBER	14	8	\$ 503,139.00	\$ 1,093,940.00	\$ 5,118.80	\$ 11,972.50	\$ 730.00	\$ 17,821.30
OCTOBER	27	7	\$ 338,529.00	\$ 74,983.00	\$ 3,664.00	\$ 2,043.00	\$ 225.00	\$ 5,932.00
NOVEMBER	13	7	\$ 451,079.00	\$ 213,215.00	\$ 2,456.00	\$ 3,028.00	\$ 850.00	\$ 6,334.00
DECEMBER	12	6	\$ 352,384.00	\$ 716,315.00	\$ 3,816.00	\$ 6,525.00	\$ 360.00	\$ 10,701.00
TOTALS	181	63	\$ 3,392,491.00	\$ 7,722,424.00	\$ 33,867.43	\$ 52,815.26	\$ 6,287.50	\$ 92,970.19

Though the permits and inspections were essentially the same as any previous year, the value was depressed due to the lack of any large development or major building projects. For this year's largest project, the Fire Station, the permitting fees were waived. I do believe this will change in the immediate future with proposed major or significant development or redevelopment of commercial, industrial, and residential properties.

A couple notes I would like to make regarding permitting, inspections and zoning. During the Covid-19 crisis, many contractors and homeowners were getting the required permits. However, many also were NOT getting inspections. The permitting and inspection process is for the protection of the property owner, their families, guests, and customers. If you or a contractor are working, please be certain the inspections are requested and completed as work progresses.

Another note is for all property owners to contact my office by phone or email whenever there is a question regarding the zoning by-law requirements for your property or neighborhood. It is always easier to ask first than rebuild or relocate after the fact.

As always, I wish to thank my co-workers, administrators and the residents and businesses of Avon for their assistance and cooperation.

Robert C. Borden
Building Commissioner

REPORT OF THE WIRE INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December 2020:

Permits issued	163
Total fees collected	\$19,333.00

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum
Wire Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December 2020:

Permits issued	58
Total fees collected	\$3,474.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Scott Angelos, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December 2019:

Permits issued	85
Total fees collected	\$6,004.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Scott Angelos, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell
Plumbing Inspector

REPORT OF THE BOARD OF HEALTH

The Avon Board of Health is pleased to submit this report for the calendar year 2020.

During 2020, the Board of Health employed Kathleen Waldron as the Health Agent and Animal Inspector, Dov Yoffe as the Public Health Nurse until Avon joined with Randolph and Holbrook to employ Ann Martin as the Public Health Nurse, Ronald Mahan as the Compost attendant, and Amanda Decker as the Substance Prevention Coordinator for the Avon Coalition for Everyone's Success

Subsurface Sewage Disposal Systems

Seventeen (17) residential and seven (7) commercial properties replaced failing septic systems with new septic systems. Both commercial and residential properties had an increase in replaced septic systems from 2019. Eight (8) residential properties and one (1) commercial property had a component of their septic system repaired. Six (6) additional plans have been approved and are ready to be installed. The continuous improvements of septic systems serve to provide Avon with a protected, safe, and reliable aquifer.

Solid Waste and Recycling

Waste Management was the waste and recycling hauler for Avon during 2020. They are continuing a five-year contract through June 30, 2021. This contract was originally with Howland Disposal, until Howland sold to Waste Management in April of 2019. The Board of Health has begun the process of looking for a waste and recycling hauler to begin another contract.

There were two major challenges with waste during 2020. The first was ensuring residents are bagging all waste to prevent debris on our streets and lawns. This has improved and we continue to educate the residents about the importance of bagging trash. The second challenge was due to COVID-19 and the result of more residents staying home, increased the number of requests for additional trash totes. Avon has one of the highest trash tonnages per household in Massachusetts. Before issuing additional totes, we ask all residents to do their due diligence of reducing the amount of waste they are producing and increase recycling.

In 2020, the town disposed of 1,898 tons of waste from weekly residential pick-ups and four bulk collections, spending \$128,483.85 on disposal of residential waste. These numbers have increased from 2019. Most waste continues to be brought to Covanta in Wareham with the exception of some bulk items being brought to Champion City Recovery in Brockton. The Town recycled 402 tons of material, which is brought to Waste Management in Avon. This is about 130 tons less than we recycled in 2019. The Board of Health wants to remind residents the importance of recycling not only for our community, but because Avon is extremely fortunate that we do not have to pay for disposal of recyclable materials. By recycling as much as we can, we can try to keep trash disposal costs lower. As always, we encourage residents to recycle clean, quality recyclable products.

The Board continues to provide a Trash and Recycling Reminder Application for smartphones and tablets called "Remyndr". This is a free service to all Avon residents that will send reminders of trash and recycling schedules and changes. Visit www.remyndr.org to sign up.

A Household Hazardous Waste Collection and Medication Take Back Day was held with the Town of Randolph on Saturday October 24th, 2020. Twenty-nine (29) Avon residents participated this year compared to twenty-four (24) last year. This event provides an opportunity for Avon residents to safely

and legally dispose of materials such as tires, oil-based paint, motor oil, chemicals, cleaners, lithium batteries, and much more.

In 2020, residents recycled 33,834 pounds of textiles. This amount increased by 10,000 pounds from 2019. There are two ways to recycle textiles in Avon. One way is through the textile collection bins at the Avon Middle/High School and the Butler School. The other is a curbside pick up program we started in 2019 with Simple Recycling. Residents are able to recycle unwanted textiles simply by bagging them and leaving them at the curb on their regular scheduled recycling collection day. The list of accepted textiles includes; all types of used or new clothing (men's, women's and children's), coats/jackets, jewelry, shoes, purses, hats, small toys, blankets, sheets, drapes/curtains, pillows, sleeping bags, backpacks, etc. A list of all items can be found at www.SimpleRecycling.com. The Board of Health hopes that residents can continue to eliminate textiles from the municipal waste stream. This will decrease the tonnage of waste produced and reduce costs on waste disposal.

The Board of Health continues to maintain the compost/recycling site for the town. This site offers a place for residents to dispose of an assortment of items which include: leaves, clippings, brush/branches, mercury containing items (such as button batteries and fluorescent light bulbs), electronic (computers, TV's, monitors, propane tanks, cell phones and appliances), cardboard, mattresses and box springs, as well as some larger items in between bulk collection days. In 2020, the Board of Health delayed the opening of the compost/recycling site until June due to COVID-19 but continued to keep the site open all year round. On December 19, 2020, we began our newly designated *Winter Hours*; Saturdays from 9AM-2PM. Winter Hours will continue through April when the site will revert to regular hours on Wednesdays, Saturdays, and Sundays from 9AM-2PM. Residents are urged to take advantage of these services and directed to visit: <https://www.avon-ma.gov/recycling-trash-collection> for trash and recycling questions.

A sharps disposal kiosk has remained in the lobby of the Avon Town Hall. All sharps should be disposed here in sealed containers. In collaboration with the Avon Police Department, we are now able to offer residents a safe place to dispose of unwanted medication. There is a kiosk in the Avon Police Station where residents should bring unwanted or expired medication.

Unfortunately, due to COVID-19, the Avon Board of Health did not have our annual community clean up event. We are optimistic that we might be able to have an event in 2021.

	Solid Waste (Tons)	Recyclable Material (Tons)	Recycled Textiles (lbs)	Recycled Electronic Waste (lbs)
2014	1,852.26	327.28	-	-
2015	1,746.98	303.77	11,045	-
2016	1,814.44	331.27	17,440	16,240
2017	1,812.94	390.89	19,875	10,970
2018	1,730.92	425.91	23,300	9,940
2019	1,858.01	532.49	23,065	23,065
2020	1,897.39	402.09	33,834	27,340

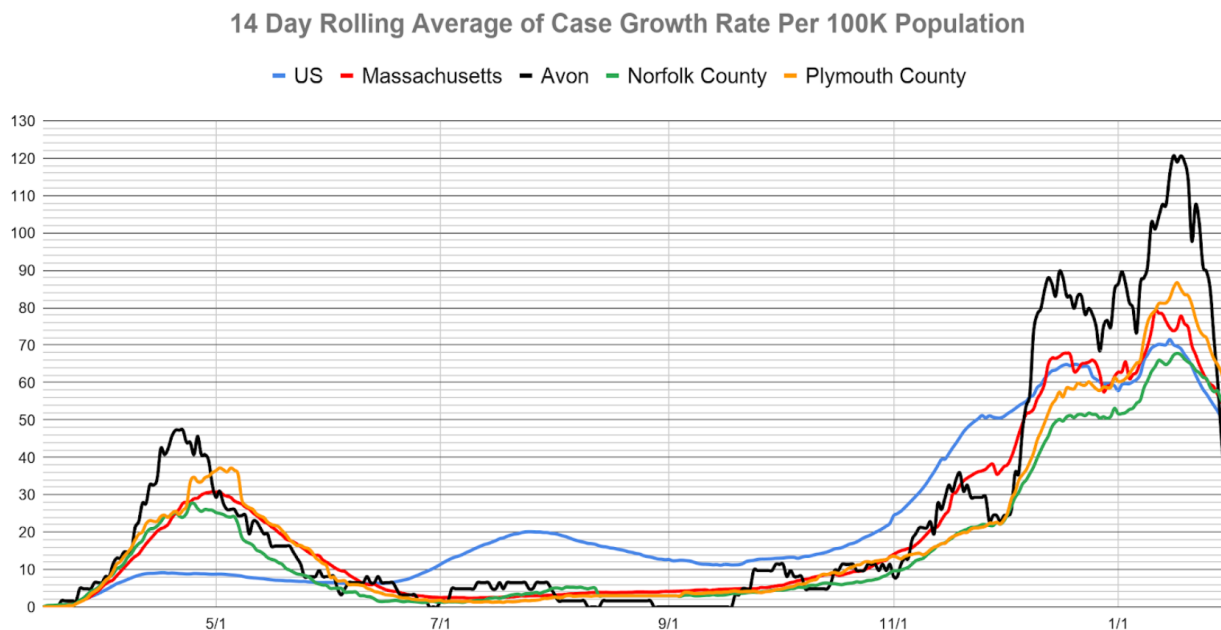
Tobacco Control

The Board of Health permitted four tobacco retailers at the beginning of 2020. In June, the sale of flavored combustible cigarettes and other tobacco products, including menthol cigarettes and flavored chewing tobacco, were restricted to licensed smoking bars where they may be sold only for on-site consumption. Also taking effect on June 1st was the addition of a 75 percent excise tax on the wholesale price of nicotine vaping products, in addition to the state's 6.25 percent sales tax. For updated regulations, you can visit: <https://www.mass.gov/guides/2019-tobacco-control-law>. We also had an outside company make compliance checks with the permitted retailers in town. Three out of four establishments passed. The Board of Health met with the one establishment that did sell tobacco to a minor to discuss the importance of asking for identification. We plan on having more compliance checks in the future.

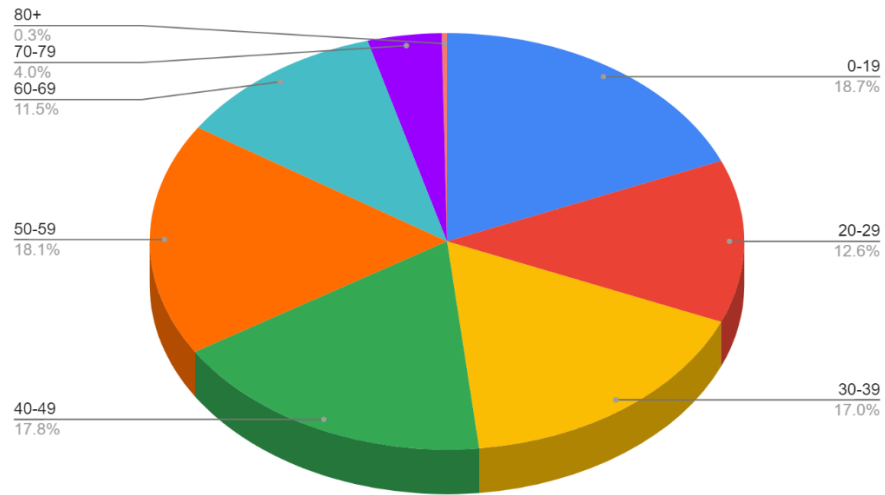
Public Health

The national pandemic of COVID-19 consumed the Avon Board of Health in 2020. Throughout 2020, there were 258 confirmed positive cases of COVID-19 in Avon and three (3) known COVID-19 related fatalities. The Avon Health Agent spent time contact tracing, determining isolation and quarantine times for residents, implementing face covering orders, following up with non-compliance of COVID-19 protocols, implementing Massachusetts phased opening approach, working with businesses to contact trace, and collaborating with Holbrook and Randolph to provide testing and vaccination availability for the residents of Avon. It has been a trying year and we want to thank the residents of Avon for their patience and cooperation throughout this pandemic.

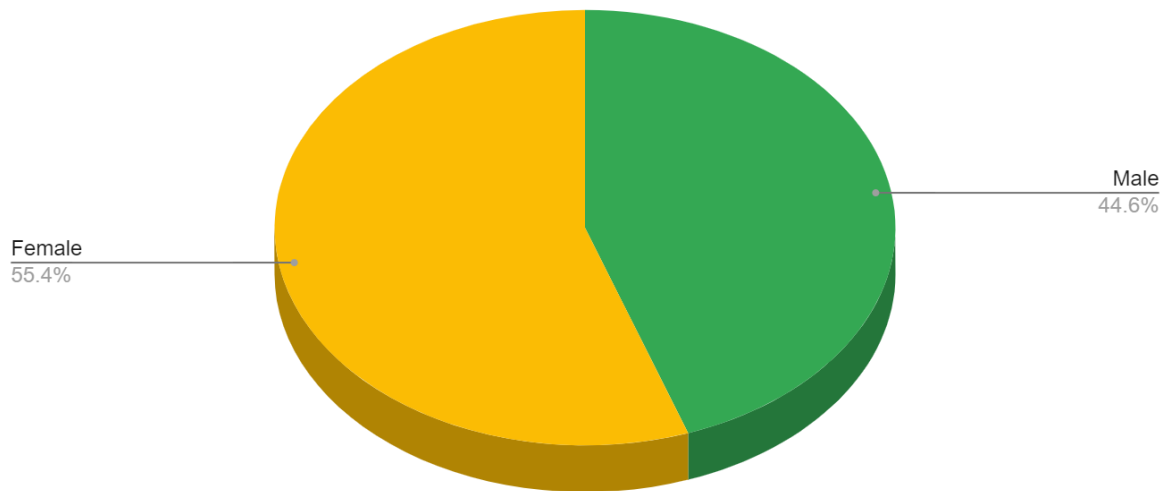
The following graphs sum up the positive COVID-19 cases in Avon from March 1, 2020 through January 23, 2021. These graphs were prepared in Avon using data from the Department of Public Health and are for local awareness only.



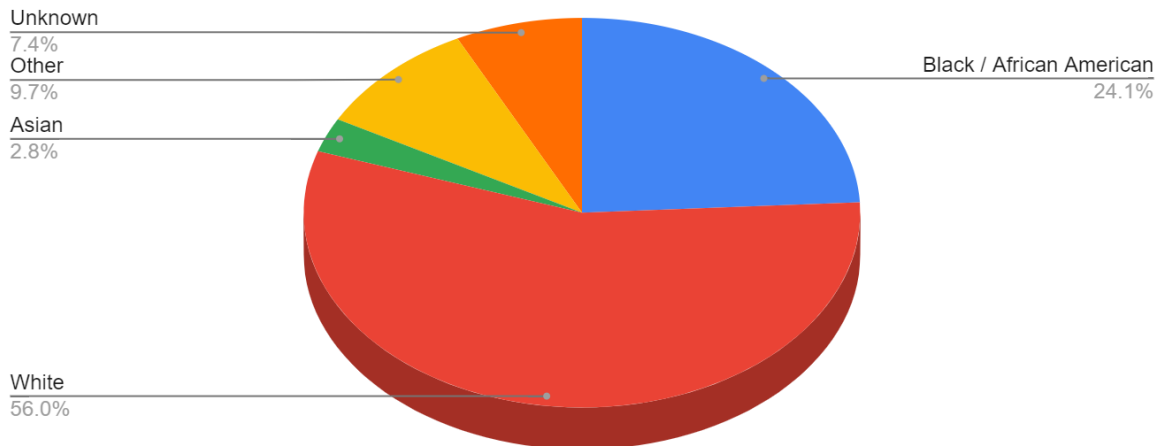
Cumulative Confirmed Positive Cases in Avon by Age



Cumulative Positive Cases in Avon by Gender



Cumulative Confirmed Positive Cases in Avon by Race



The Board of Health hosted monthly blood pressure clinics on the third Thursday of every month at the Council on Aging until March of 2020. We hope to continue this service in the future. This year we were able to offer a drive through flu clinic held at St. Michaels Church sponsored by Wal-Mart. We want to thank Wal-Mart, St. Michaels Church and the Avon Fire Department for working with us in order for this event to be successful. Avon also joined with Randolph and Holbrook to offer flu vaccines throughout the fall and winter.

Avon finalized an agreement with the Town of Randolph to have a joint Public Health Nurse. With these efforts, we hope to bring more education and public health opportunities to the residents of Avon.

Avon Coalition for Everyone's Success (ACES)

This year ACES, formerly the Avon Coalition for Everyone changed to the Avon Coalition for Everyone's Success. Funding in 2020 was primarily provided by earmark money from the state. Avon received \$30,000 in FY2020 and \$27,777.78 in FY2021. We hope to receive these funds again in FY2022. With the funds, ACES was able to provide a range of items to the Town of Avon. We were able to conduct a Community Health Survey to analyze substance use and mental health in the town. With this data we will work to bring more awareness and education around certain topics that were surveyed. We were able to join a Tobacco and Racial Justice Training with the 84 organizations. Thirty (30) students and three (3) adults attended this training which focused on ways the tobacco industry targets communities of color. Twelve community members and school leaders participated in Prevention 101 Training that was developed by ACES. This training is to help community leaders understand primary prevention and the ways to educate others. Another training that five (5) community members were able to go to virtually was the Science of the Positive. The Science of the Positive is the study of how positive factors impact culture and experience, which is more than just positive thinking. It is based on the core assumption that the positive is real and is worth growing – in ourselves, our families, our workplaces, and our communities. Sometimes community leaders become so focused on the dangers and problems we are trying to decrease, that we forget this core truth. The Science of the Positive reverses this problem-centered frame, and focuses on growing the healthy, positive, protective factors that

already exist in our communities. To promote this campaign, ACES provided “Most Don’t” social norms t-shirts for all the high school seniors. Most Don’t, emphasizes the fact that most Avon students live substance and alcohol-free lifestyles. Another great event ACES was able to bring to Avon was a presentation called “Virtual Mental Health Night”. Guest speaker, Ivy Watts, shared her mental health journey to reduce stigma and encourage people to share their stories. This was a moving presentation that recognized mental health is vital and our role in removing the stigma in order for others to be open about the reality of what they are experiencing.

Through the earmark funding, we also provided ACES branded exercise bands, masks and hand sanitizers to the students and community.

ACES was involved in several campaigns during 2020, such as; Red Ribbon Week, The Great American Smokeout, COVID-19 related campaigns for mental health, vaping cessation and No Menthol, Know Why. Red Ribbon week was in October and supports those who choose to live a substance free lifestyle. The Great American Smokeout was November 19, 2020. This day is designated to encourage people in your community to quit tobacco. This year ACES teamed up with local pizza restaurants to bring awareness to this day by placing stickers on pizza boxes. ACES teamed up with the schools to provide over one hundred letters addressed to veterans to try and reduce social isolation during COVID-19. A resource guide for topics of mental health, COVID-19 and Substance Use Prevention was created and promoted to the community. Lastly, we partnered with the No Menthol, Know Why campaign to educate the community about the removal of menthol products throughout Massachusetts and provided cessation resources.

Another grant ACES was awarded was through the 84.org. The PhotoVoice Project requested youth to create a visual presentation to showcase how they see tobacco in our community. Unfortunately, this had to be a virtual presentation by the youth instead of the originally planned reception due to COVID 19. It was very eye opening to hear how the youth see things in Avon and brought light to how much tobacco and alcohol are promoted within our community.

Through the District Attorney’s office, ACES received \$500 to develop a Hidden in Plain Sight Parent Education setup for your community. Hidden in Plain Sight is an interactive exhibit intended for parents and other adult community members to make them aware of items that could be used by youth for substances and alcohol.

Lastly, ACES is in the process of collaborating with Norwood and Stoughton to apply to the MassCall2 grant. If awarded, we would utilize the Positive Community Norms approach to work on prevention of substance use and also address other issues that are popping up during the COVID-19 pandemic such as mental health and reducing access to substances. Avon was asked to join because we have long term established prevention work in town whereas some other communities are just starting out. There will be three phases; planning, implementation and innovation. If awarded the grant, the communities involved would receive up to \$125,000 per year. The innovation phase has the opportunity to continue the work and funding for up to eight years. The Substance Prevention Coordinator has seen this grant in other communities, and it is a great way to have regional messaging and data collection. We are grateful a larger town would be willing to partner with us to apply for this grant.

Summary of Permits

		2017	2018	2019	2020
Sanitary Engineering					
	Disposal Works Construction Permits	31	42	35	37
	Percolation Tests	35	30	23	24
Licenses and Permits					
	Septic Installer	32	32	32	27
	Septage Hauler	13	14	15	15
	Trash/Garbage Hauler	15	14	11	11
	Retail/Restaurant Establishments and Mobile Food Trucks	39	39	42	40
	Milk & Cream	15	15	10	13
	Tobacco	8	8	5	4

Board of Health Business

Avon's town website includes recent information regarding upcoming events and programs, recent food recalls, current fee schedules, application forms, procedures, agendas and minutes, all available at avon-ma.gov. You may also find up to date Public Health announcements on the Avon Board of Health Facebook page and Twitter @AvonBOH.

The Board of Health would like to thank all town departments for their continued support, assistance, and cooperation throughout the year.

Respectfully submitted,

Gerald E. Picardi, Chairman
 Ralph Jensen, Clerk
 Robert Ogilvie, Associate Member
 Kathleen Waldron, Health Agent

AVON

2020 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	20 samples submitted, no isolations in 2020
Requests for service:	77

Water Management/Source Reduction

The NCMCD reduces the potential for larval mosquito development through a variety of methods under this category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire casing collection is a growing service in which we remove and recycle off rim tires in order to eliminate this source of larval mosquito development.

Culverts cleared	34 culverts
Drainage ditches checked/hand cleaned	800 feet
Intensive hand clean/brushing*	500 feet
Mechanical water management	0 feet
Tires collected	8

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	(April)	104.2 acres
Summer aerial larvicide applications	(May – August)	0 acres
Larval control - briquette & granular applications by hand		9.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control)		623 basins
Abandoned/unopened pool or other manmade structures treated		0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	1,848 acres
Barrier applications on municipal property	2 applications, total of 20 gallon mix

Respectfully submitted,

David A. Lawson, Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Members of the Select Board and the Residents of the Town of Avon.

As your representative to the Old Colony Planning Council (OCPC), We are pleased to present this report on behalf of the Council for 2020.

The Old Colony Planning Council established in 1967 by state statute and authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Community Planning and Economic Development, provided:

- **Green Community Designation** - Technical assistance
- **MassWorks** application (awarded) - Technical assistance.
- **Housing Production Plan.**

Transportation Department, provided:

- Prepared the FFY 2021-2025 Transportation Improvement Program (TIP). The TIP is a five-year program of capital improvements and transit operational assistance that reflect the needs of the regional transportation system. Funding in the amount of \$4,969,007 is programmed in FFY 2021 for the implementation and construction of the Harrison Boulevard and Pond Street Intersection Improvements Project.
- Prepared a traffic study for the intersection of West Main Street at South Street and School Street. The study included congestion analysis (level of service), safety analysis, and options for improving safety at this location.
- Prepared the FFY 2021 Unified Planning Work Program (UPWP). The UPWP identifies the planning priorities and the transportation activities to be carried out during the federal fiscal year.
- In the upcoming year, OCPC will be conducting Road Safety Audits at: West Main Street at South Street and School Street

- Conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) at the following locations:
 - East Spring Street, east of Route 28
 - Route 28, north of East Spring Street
 - Route 28, south of East Spring Street
 - School Street, east of West Main Street
 - South Street, west of West Main Street
 - West Main Street, north of South Street
 - West Main Street, south of South Street
 - West Spring Street, west of Route 28
- Old Colony Planning Council undertook a Buildout Analysis of the town, calculating the amount of developable land remaining in town given current zoning restrictions.

Old Colony Area Agency on Aging (AAA). During the past year, with assistance and guidance from member community advisory committee members, OCPC AAA has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services through the Older Americans Act. The OCPC-AAA oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 100,000 people age 60 and over in the region. During the COVID-related challenges of 2020 the OCPC-AAA was able to pivot and use CARES Act money dedicated to helping older adults, by working with our regional partner Old Colony Elder Services to supply funding for flexible-use awards of at least \$4,000 for each community's Council on Aging or Elder Service department.

The OCPC-AAA Long Term Care Ombudsman Program also continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers. All visitations were halted beginning in March 2020, so the program reports only 117 visits. The prior year reporting period had 1,079 visits. However, there were 570 calls received from family, friends, residents, and staff during the year which is considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2020, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Co-Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Mr. Frank Staffier, Delegate
Mr. John Costa, Alternate

**Norfolk County Registry of Deeds
2020 Annual Report to the Town of Avon
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026**

2020 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Certainly, some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were impacted by the pandemic, I am pleased to report the Norfolk County real estate economy was able to remain viable following the COVID-19 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, I am proud to report the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users such as banks, law firms and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are so thankful to our partners in the real estate community and most importantly the citizens of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2020 Registry Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.

- In calendar year 2020, *the Registry collected approximately \$60 million in revenue.*
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we will again file legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, *approximately 2,150.* The Registry is approaching 75% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 60%.
- In 2020 we hit a record high of recording our *38,221 Registry of Deeds book.* For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2020, the Registry processed *10,970 Homestead applications.* The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,380 Norfolk County residents are signed up for this program.
- Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. We are hopeful that in 2021 we will be able to visit each of the Norfolk County communities for office hours and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Avon Real Estate Activity Report
January 1, 2020 – December 31, 2020

During 2020, **Avon** real estate activity saw decreases in both total sales volume and average sales price.

There was a 20% increase in documents recorded at the Norfolk County Registry of Deeds for **Avon** in 2020, resulting in an increase of 223 documents from 1,088 to 1,311.

The total volume of real estate sales in **Avon** during 2020 was \$69,701,012, a 38% decrease from 2019. Also, the average sale price of homes and commercial property was down 41% in **Avon**. The average sale was \$657,556.

The number of mortgages recorded (303) on **Avon** properties in 2020 was up 52% from the previous year. Also, total mortgage indebtedness increased 1% to \$210,885,440 during the same period.

There were 5 foreclosure deeds filed in **Avon** during 2020, representing a 150% increase from the previous year when there were 2 foreclosure deeds filed.

Homestead activity decreased 7% in **Avon** during 2020 with 90 homesteads filed compared to 97 in 2019.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



REPORT OF THE DEPARTMENT OF PUBLIC WORKS



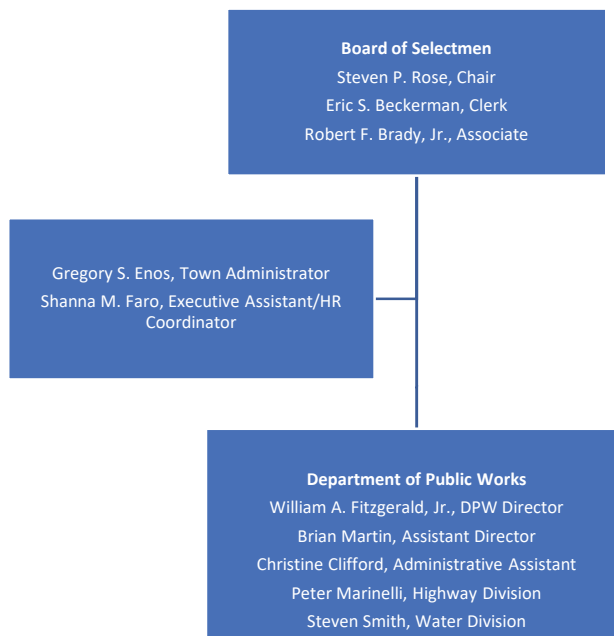
To the Honorable Board of Selectmen:

This is the seventh Annual Report of the Department of Public Works. The Department was created as of July 1, 2014. The Board of Selectmen serve as the Town's Water Commissioners, in addition to being Road and Drain Commissioners.

DPW responsibilities include roads, stormwater, park and grounds maintenance, and maintenance and operation of the Town's drinking water treatment and distribution systems. In 2020, many projects were brought in house, saving the Town \$10's of thousands of dollars if not more, as well as more control over schedule and quality. DPW staff, though small in number, take a great deal of pride in these accomplishments.

COVID greatly affected operations in 2020. A major concern was keeping the small staff healthy so the DPW could provide its base services such as drinking water, but also support to the Town's overall COVID efforts. We appreciate the leadership of the Health Agent Kathleen Waldron and Chief Spurr, who worked tirelessly with the Board of Selectmen and the Town Administrator Greg Enos to lead the Town through this all-consuming crisis.

Avon DPW Organization and Staff



The DPW is overseen by the Board of Selectmen and the Town Administrator. Along with the entire Town and all departments the DPW mourns the loss of Selectman Robert F. Brady, Jr. Bob has been a strong supporter of creating the DPW, and helping us improve our services to the public.

In addition to the above, 2020 staff included Bill French, Mike Guilbault, John Omar, Jack Picardi and Mike DeRienzo.

Administration, Capital Planning, Grants

The DPW's approach to identifying and implementing new best practices, as well as exceptional customer service, continues. As the single administrative staff employee, Christine Clifford provides one central point of contact for the public for all divisions. Capital planning continues, now with the Town's Capital Planning Committee, and a planning process managed by the Collins Center of UMass Boston. The past 5 years have involved a top-to-bottom identification and review of condition and needs for water, roads and other public infrastructure. Based on this, the DPW was able to submit a coordinated list of 43 Town needed projects, estimated at \$18M over the next five years, for consideration.

Grants obtained or under management in 2020 included:

- Central Street Reconstruction - \$1M for the reconstruction of Central Street, including the addition of a sidewalk and bicycle access.
- Interconnect Evaluation, Phase 1 - \$95,000 for an evaluation of emergency and long-term water interconnects with surrounding communities.
- Interconnection Evaluation, Phase 2 - \$54,750 to continue the project
- Complete Streets - \$34,000 for a Complete Street Prioritization Plan. An approved plan allows the town to apply for up to \$400,000 in capital projects. The Selectmen initially approved a Complete Street policy that scored 94 out of 100, making this grant very competitive.
- Town Hall Parking Lot 319 Stormwater Grant - \$89,000 for the reconstruction of the Town Hall parking lot, including stormwater cleanup BMP's. Most work completed in 2020, with final work to be completed in the first half 2021.
- Integrated Water Resource Asset Management Plan - \$112,000 award for the next phase of water system assessment, as well as integrating stormwater planning.
- Municipal Vulnerability Program Planning Grant - \$46,500 for assessment of natural hazards to the Town, an update of the FEMA/MEAM Hazard Mitigation Plan, and identification of stormwater management opportunities to protect the town's water supply.

In addition to the Board of Selectmen and Town staff, our legislative delegation, Senator Walter F. Timilty and Representative William C. Galvin, were strong advocates and instrumental in the Town's success obtaining these grants.

2020 Projects

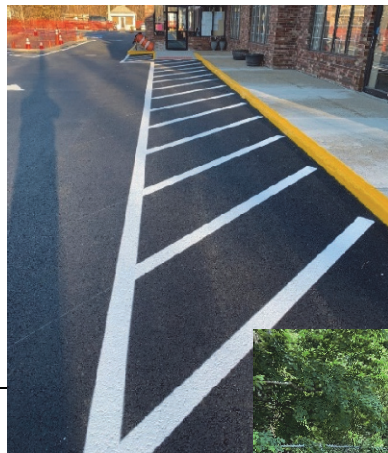
The Town saw numerous projects completed in 2020.

Brentwood Water, Roads and Sidewalks –in 2017, voters approved a funding for \$8.1M to reconstruct water lines, roadways and drainage in the 13 streets, 175 home Brentwood area. Survey work is typically a first and lengthy step, but Norfolk County completed the survey for free for the Town in advance. The Brentwood project represented one of the largest infrastructure capital projects in the Town's history. Two and a half miles of water lines were replaced in 2018. The majority of the roads, sidewalks and drainage was complete in 2019, with the final top course of pavement installed in 2020.

We thank Brentwood residents for their patience and cooperation during this project.



Town Hall Parking Lot – with the assistance of an EPA/DEP 319 grant, \$89,000 funded a majority of the reconstruction of the Town hall parking lot. Project costs were further kept down with inhouse DPW personnel. Work in the spring of 2020 included various types of and stormwater filters to clean runoff from the parking lot before it enters our streams and groundwater.



Crowley Field Drainage - Girls' varsity softball, Youth baseball and T-ball fields on Fagan Drive have had severe drainage issues that greatly reduced spring play availability. Improvement costs were always considered prohibitive. With the support of the Park and Recreation Commission, DPW workers took on the project in house for the cost of materials and rented equipment. Drainage trenches were extended to the various fields.



Butler Soccer Field Renovations – Year two of the inhouse renovation plan included 700 yards of new material brought in to improve and level the field. To avoid damage, small equipment had to be used, resulting in a very labor-intensive job. The results are a much safer and playable surface for the users.



Parks, Open Space, and Recreation Plan – working with Old Colony Planning Council (OCPC), the Board of Selectmen and Park and Recreation Commission applied for a planning grant. With an approved plan, the town can apply for grants to improve parks and recreation facilities, as well as purchase land for water supply protection and other purposes.

East Main/Rte 28/East and West Spring Safety Audit – the Town is beginning the process for major improvements to these intersections. OCPC undertook initial traffic counts, and the project is on the 2021 list for MassDOT to hire a consultant to do initial engineering studies.

Phase II Stormwater Notice of Intent (NOI) – USEPA and MassDEP issued a new stormwater permit for communities. The Notice of Intent submitted by the Town in September 2018 is essentially a 5-year plan for Town operations and public education around stormwater.

Drainage Maintenance – Norfolk County Mosquito Control (NMC) continues to assist the Town in maintenance of ditches and other waterways in the Town. Residents noticing flooded areas should contact the DPW initially so we can respond. An example of NCMC's work from this fall:



Upcoming Projects for 2021

Central Street Reconstruction – the Town received a \$1M MassWorks grant towards the reconstruction of Central Street. We hope construction will start when the weather breaks this spring

Pond/Harrison/Bodwell Intersection Project – MassDOT advertised the \$4M (construction cost) project on January 30th, with a bid opening date of March 2nd. The project implements safety and capacity improvements to the Pond and Harrison intersection. The Town worked with MassDOT to extend the project limits on Pond past Bodwell to make two lanes past Bodwell., Vehicles will be able pass the vehicles waiting to make a left turn onto Bodwell. This work was estimated at \$1M should the Town had to undertake this part of the project itself. Landowners along Pond donated most of the land required for the additional lane, which greatly sped up the process. All told, the project likely will start a year and a half earlier than originally scheduled. The Town thanks the owners, MassDOT and its engineers and Old Colony Planning Council for their efforts and support.

Page/Central Street Water Tanks – Proposals will be sought in 2021 to include capital rehabilitation, as well as ongoing maintenance over 15 years.

Other Projects for 2021 – with the above-mentioned capital plan nearing completion, the DPW hopes to advance additional projects that may include construction for the 2021-2022 construction season.

DPW Water Division

The Town's water system is comprised of:

- 4 groundwater wells and 2 groundwater well fields
- 3 corrosion control facilities
- 1 greensand and granular activated carbon filtration plant
- 2 storage tanks, with a total of 2.5 MG of storage
- 35 and ½ miles of water pipes

All emergency generators for our supplies and treatment are under a maintenance contract. Leak detection to avoid These generators are exercised weekly and are serviced during the year. The DPW participates in the Eastern Massachusetts Chemical Consortium, which has saved the Town a good amount on one of its highest water treatment costs.

DEP undertook it triannual Sanitary Survey of the Avon water system in December 2019 and issued its report in 2020 DEP staff highly complementary of the operations and management of the system. DEP also recognized the investment the town continues to make in water facilities.

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Water Projects

Two of multiple phases of the update of the control system for water facilities were completed. Designs for centralizing various water treatment processes to improve reliability and reduce costs were approved by DEP and began in 2020. Inspections to finalize scopes of work for the Page Street and Central Street tank rehabilitations were completed. The Town undertook annual leak detection, source and treatment meter testing and calibration and annual Emergency Response Plan training. Backflow devices in facilities requiring them were tested as required by DEP.

Drinking Water Pumping Statistics

Total finished water, pumped to distribution system in gallons:

<u>Facility</u>	<u>CY2019</u>	<u>CY2020</u>
Eugene F. Guilbault Water Filtration Plant	103,348,007	104,758,360
Porter Well/Corrosion Control Facility	19,661,553	33,039,948
TOTAL TO SYSTEM	<u>123,009,560</u>	<u>137,798,308</u>
Average Gallons per Day:	<u>337,012</u>	<u>377,530</u>

DPW Water - 2020 Annual Town Report (FY2020)

<u>Water Receipts</u>	<u>FY19</u>	<u>FY20</u>
Water Use Revenue (421020)	510,662	\$ 567,421
Prior Years' Wtr Use Collec. (4210_)	44,332	\$ 53,828
Wtr Service Fees (4371)	18,965	\$ 42,773
Misc Receipts (4380)*	31,653	\$ 30,996
Int & Penalties (4175)	10,249	\$ 17,586
Demands (4771)	16,154	\$ 12,841
<u>Total FY20 Water Receipts</u>	<u>632,014</u>	<u>\$ 725,445</u>
 <i>Tank Antenna Rental (4361)</i>	 <u>109,575</u>	 <u>\$ 135,251</u>
<u>Total</u>	<u>741,589</u>	<u>\$ 860,696</u>

<u>Receivables</u>	<u>6/30/2019</u>	<u>6/30/2020</u>
FY11	44	\$ -
FY12	(279)	\$ -
FY13	800	\$ -
FY14	4,969	\$ 4,474
FY14	4,766	\$ 2,617
FY16	7,007	\$ 4,088
FY17	9,813	\$ 6,378
FY18	16,989	\$ 9,273
FY19	<u>57,897</u>	\$ 22,598
FY20		\$ 79,953
<u>Total Owed 6/30/20**:</u>	<u>\$ 102,006</u>	<u>\$ 129,380</u>

*Backflow, finals, shutoffs, flow tests, etc -

**may vary due to date bills mailed and due - Also, due dates were extended in FY20 due to COVID

Water Distribution

In addition to treatment, the Water Division is also responsible for the Town's distribution system. Department work included repairing and replacing fire hydrants, responding to water main and house service leaks, and reading over 1,600 meters twice a year, and replacing meters. A new drive-by reading system has reduced the time it takes to read meters. The Division hopes to complete the radio read/meter replacement program by 2021, depending on accessibility to homes. This will provide customers with more accurate and timely readings.

DPW Highway and Grounds Maintenance

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. Line and crosswalk painting included longer lasting epoxy paint for centerlines. Signposts were painted or replaced as needed throughout the year. Guardrails were repaired. All catch basins were cleaned, inspected, and repaired if needed. Various brooks and culverts were cleared of brush to keep the water moving as time allowed—including the assistance last year from Norfolk County Mosquito Control. Litter, debris and trash receptacles were collected, and Christmas trees were picked up and ground into chips and added to compost at the Compost Site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. We continue to clean and maintain the Compost Site on Wales Avenue. We also continue to maintain the Park and Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

- **Snow Removal**

Avon treats and plows approximately 35 miles of roads. All streets, school areas, Police and Fire station, Town Hall, water facilities and Library parking areas were kept plowed and treated as needed. Sidewalks around schools are cleaned as time and need permits.

Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15th through April 15th continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town. As always, we appreciate the public's patience, and assistance with hydrants and storm drains

The DPW uses deicing strategy, much like MassDOT and other communities. Roads are treated early in a storm, with the goal of melting working from the bottom up. If a bond is prevented between the road and packed snow, plowing snow can be much more effective, and less salt used. The DPW also uses an additive that increases the effectiveness of salt at lower temperatures. In addition, saddle tanks on the trucks wet salt as it leaves the spreader. This prevents waste of material from bounce and scatter and starts the melting reaction much faster.

We would like to thank the Board of Selectmen, Town Meeting, citizens and all other Town Boards, Committees, Departments and the Town Hall staff for their assistance and support, especially the DPW staff—for without them, the department could not fulfill our mission.

We also thank Carl Fisher and the Park and Recreation Commission for their leadership in improving the renovation and maintenance of the Town facilities. We are pleased to play a part, and to implement Carl's long held vision. Feedback from users, including the schools and youth leagues, has been extremely positive.



Respectfully submitted,

William A. Fitzgerald, Jr.
DPW Director

Brian Martin
Assistant DPW Director

Report of the Park and Recreation Department

To the Residents of Avon:

Early in 2020, our world was turned upside down by the Coronavirus pandemic. We could not imagine how the year would unfold. We could not have foreseen cancelling our programs and events. We could not have anticipated our programming going remote and grab and go style. We could not have predicted that the work we do every day to support our community would become even more important.

On March 1, 2020, it was business as usual for Park and Recreation. By June 1, 2020, however, the world looked dramatically different. As a department we had to quickly adapt, finding ways to support our community and offer safe activities for families to enjoy together. The activities offered included: grab and go crafts, pottery and cookie kits, pumpkin carving, t-shirt contest, virtual cooking classes and contactless Santa visits.



During the closure some of the projects we were able to accomplish with the continued support and help from the Avon Department of Public Works. As a department we added updated playground and playing field regulation signs at playgrounds, hand sanitizer stations at playgrounds, the soccer fields at Butler underwent a complete rehabilitation, mulch was added to playgrounds and drainage work on the baseball fields on Fagan Drive was completed.



New picnic tables were added to the grass area at the Noonan Field and the Mary Kay and Stephen K. Mills playground.



The work at the storage shed on Fagan Drive was completed, including new vents, lentil, and doors. A special thank you to Architectural Glazing Systems for their generous donation of the new doors. This shed will be used by Avon Youth Baseball and Avon Middle High School Athletics as a safe storage place of equipment and supplies.



The Park and Recreation Board would like to thank Barbara Littlefield for her 25 plus years of service to the Town of Avon. Your dedication to the town is appreciated by all.

In one of the most challenging and eventful years we have gone through, it was made even tougher with the passing of Carl Fischer in August. Carl was a dedicated town employee for over 25 years and a Park and Recreation Board member for 5 years and will be missed.



As a department we need to move away from past practices and embrace best practices. Letting go of the “way we have always done it” to create and embrace a new way of doing things. We thank the residents of Avon for their continued support and hope you all stay healthy and safe.

Respectfully Submitted,

Daniel Hart, Chairman
Benjamin Chapman, Vice Chairman
Marci Kovick, Commissioner
Jocelyn Lyons, Commissioner

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of Avon:

The Council on Aging and Senior Center provide a myriad of service to seniors and their caregivers in town. It is extremely unfortunate that, because of the Corona virus, we had to close the doors to seniors in March and cancel the many programs we had planned. We do have chair yoga running on Cable TV 9 twice a month, this class is run by our very own yoga teacher Mary Ryan.

The Council on Aging staff have been available by phone during normal operating hours throughout the pandemic. We have reached out to seniors by phone to make sure they are safe and have the things they need such as food and medicine. We have been providing rides to doctors' appointments and for food shopping and other necessities. We have made reassurances calls on a daily basis to check on seniors and sometimes, just talk; many elders are isolated, lonely, and concerned about the pandemic. The COA staff have assembled "thinking of you" bags with small gifts and activities for seniors during the pandemic. We want seniors to know that we are thinking of them and that we miss them and look forward to seeing them soon.

We have been reaching out to younger seniors in the community. We sent a letter, with a newsletter enclosed, to all residents in town turning 60 informing them of our services and welcome them. We plan to do this monthly. Another part of our outreach to seniors has been building a Facebook page, <https://www.facebook.com/AvonMASeniorCenter/> Facebook is very popular with younger seniors and helps to "get the word out", informing seniors, their families, healthcare professional and others of pertinent information related to the senior population. In addition, our Facebook page informs seniors about upcoming programs, events, activities, and volunteer opportunities. We hope our Facebook page will give seniors and others a sense of what goes on at the Senior Center. We want younger seniors to know that, while we provide essential services to seniors and their families, we also have fun: the center it is a place to socialize, make new friends, go on trips, exercise, be creative and so much more. In addition, we have introduced exercise classes, educational programs, and health related programs via Zoom. We expect to continue using Zoom to connect with seniors once the pandemic is over and believe this will continue to attract younger seniors.

About the Council on Aging

2020 marked the 55th year of the Avon Council on Aging (COA) and Senior Center. The COA offers programs, services and activities that directly benefit residents who are 60 years old or above and their caregivers. It is the mission of the COA to understand and address the interests, needs and concerns of seniors and to help them remain healthy so they can maintain their independence and live their life to the fullest. Educational, social, health and wellness programs, transportation, advocacy, and meals are focal points of our service. We are one of a handful of Senior Centers offering homecooked meals to seniors. In addition to providing seniors with a delicious meal three times a week we are offering seniors an opportunity to socialize with friend, old and new.

Avon has a total population of 4,443 residents, of these, 1,020 are 60 or older representing slightly over 25 % of the population in Avon. Many of the pre-seniors (50–60-year-olds) are dealing with senior issues for their parents or grandparents and many need COA support. They will be seniors

themselves in the not to distant future and may need our services and/or wish to participate in our programs. These “Baby Boomers” represent the fastest growing segment of the population in America!

Staff/Position Changes

Director Mazzella moved on in the late spring of 2020 and Ms. Christine Quinn was hired to direct the Avon Council on Aging (COA) in early October. During the months without a Director the staff of the COA pulled together and did an excellent job keeping the department up and running. They made every effort supporting seniors in the community a task made much more difficult because of the pandemic.

Board Changes

Sonny Mecuri stepped down and Nancy Puckett was appointed to finish off his term.

COA Newsletter, Webpage & Email

Both the COA newsletter and webpage are updated monthly and offer a variety of information on senior related issues, events, and programs. Past and present newsletters are available through the webpage which affords the reader color photos contained in each addition. The newsletter was reduced in size to save on technical time tasks required to assemble and fine tune the newsletter. for publishing. The COA has its own email address coa@avon-ma.gov which is published in the newsletter and linked through the website.

Programs and Services

The Avon Senior Center has offered homemade meals three days a week prior to the pandemic, we plan to reinstate this when we open again. This program provides an opportunity for socialization and encourages seniors to stay at the center longer to participate in our programs and it is providing a nutritious meal for many seniors who live alone. We contracted with Old Colony Elder Services to deliver Meals on Wheel to homebound elders five days a week. Meals on Wheels is more than a nutrition program, it is also a reassurance program; if no one answers the door and neither the COA or Old Colony Elderly Services has been informed a family is called and steps are taken to ensure the elders safety. The Meals on Wheels program also increase our ability to support caregivers and helps more seniors to remain at home. The program is funded primarily by the Older American’s Act (OAA), federal legislation supporting community-based social services aimed at helping older adults live as independently as possible and in the community. Meals on Wheels relies on volunteers to deliver meals. These volunteers often brighten the elder’s day and helps to lessen feelings of loneliness for those elders who live alone.

Prior to the pandemic our Sit-n-Fit, Chair yoga and tap classes offered excellent health benefits to those who engaged in them. Our monthly Arts and Crafts class offered by the Friends of the Avon Public Library was growing in popularity; we hope to continue this program once the seniors can return to the center. We also offer free legal consultations, blood pressure / sugar testing/ podiatry clinics, SHINE (serving the health insurance needs of everyone) counseling, card/game groups, movie groups, restaurant groups, caregiver support groups, special events and day trips.

We continue to use an emergency alert and important notices call system provided by our COA tracking software called My Senior Center. The system allows us to send out a personal call message to any number of seniors and their family members in our data base. It remains very valuable during snow emergencies, special event reminders. It has been very useful during the pandemic.

We hope to partner with the Avon Civic Association and hope they will continue to be a co-sponsor of many COA events including picnics and BBQs at the Avon Fish and Game Club. We hope to continue working with the Avon Fire, Police Relief Associations, Walmart and the Howard Fund to again enjoy the wonderful events at Fish and Game and many of our holiday luncheons at the senior center. We are hoping that the pandemic will be under control soon so we can enjoy these activities as we have in the past.

We hope to be able to honor Veterans on Memorial Day and expand our new program on Veterans Day by hosting VFW and AMVETS at a special luncheon. Again, all of this will depend on when the pandemic is under control.

We look forward to working with Avon cable once again to educate seniors and their families about resources available to them, interview interesting guests and otherwise utilize this valuable resource in the community.

We were limited to providing as many off site trips; however, we were able to go to the Tiverton Casino, the Public House Casino, Lunch at Doyle's and "a day of beauty" before the pandemic hit.

We missed visits from Representatives from Norfolk County District Attorney Michael Morrissey and Norfolk County Sheriff Gerry McDermott and look forward to having them meet with seniors next year to bring us up to date information and resources from the DA and Sheriff's office.

We hope that Representative Galvin and Senator Timilty will attend our special events at the Senior Center next year. They are both strong advocates for our town and seniors!

Transportation

Our two regular van drivers and one relief driver continued to bring seniors food shopping and to medical appointments; we look forward to expanded shopping trips, events, activities, nutritional and educational events and more all five days of the week. We will once again assist with

summertime concerts at the gazebo, elections, town meetings, special events, day trips and rides to wakes and funerals when we lose a member of the community. Many seniors have commented on how important it is to be able to attend services of a lost friend or family member and how vital the COA is to helping make that happen when they no longer have access to a car or can drive.

Our 12-seat, wheelchair accessible van leased through BAT is serving the seniors well with a comfy clean ride and good heat and AC!

Outreach and Volunteer Services

As the senior population grows, so does the demand for outreach and volunteer services in Avon.

Outreach services continues to see new people, helping with more applications for service and developing more support services and outreach efforts for seniors and their caregivers. In some cases, Outreach helps many elderly residents stay home safely or coordinated with outside agencies to support the senior and/or their caregiver.

We will, once again, will, once again, build a volunteer program to expand and or add to our existing services. As a matter of fact, we have received calls from many volunteers throughout the pandemic asking how they could help.

We plan to develop a training program for volunteers who see people in the community through friendly visiting or home delivered meals so they can identify people who may be at risk for falls or need additional services to remain in their homes and importantly teach volunteers how to recognize signs of abuse and neglect.

It is our hope to get an Activities Coordinator to free up the Volunteer Coordinators' time so she can further develop our volunteer programs.

Statistics

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|---|--|
| • Outreach Service Calls – 1354 | • Rides Provided – 548 |
| • Volunteer Service Hours – 341.70 | • Percentage of 50 plus residents - 40% |
| • Meals Served at COA - 459 | • Percentage of 60 plus residents - 26% |
| • Meals Served to Home Bound – 6,947 | • Number of seniors 85 or over – 107 |

Ongoing Concerns and Advocacy Perspectives:

Through our outreach program we have identified several unmet needs and concerns that need to be addressed as time and resources allow. Some of those include:

- Obstacles to socialization (e.g., attending congregate lunches): after a stroke or injury, when no longer able to drive, afraid to come in alone when do not know anyone, don't want to be "old" or a "senior"
- Solo agers – who do not have someone to name as health care proxy or POA or who can help with obtaining needed documentation for benefits such as MassHealth
- Planning for when a caregiver gets sick or hurt
- Increasingly complex households: adult children with mental health and special needs; refusal of services; seniors going between home, hospital and rehab.
- Increasing weakness, frailty, vision and hearing problems, difficulty eating and swallowing lead to isolation and not going out which in turn, increases frailty.
- Need for more strength and exercise classes, classes to improve balance and prevent falls
- Finding affordable housing alternatives when people are wanting to downsize, or their homes are no longer accessible or affordable to them
- Ongoing case management for complex cases
- People transitioning from rehab to home with limited services- home alone or with a spouse who works full-time or is elderly
- Searching for affordable housing, which sometimes involves leaving the area
- Assisting with applications for housing, Prescription Advantage, Extra Help
- Elders at risk living alone and elders moving in and out of rehab
- Paying for dental care
- Resources to pay for and complete home repairs and modifications
- An increasing number of services and information that would be helpful to older adults (e.g., Peapod, Uber, my Social Security) are only available to people who have online capability, which many older adults do not have.

Acknowledgements

First and foremost, we would like to acknowledge the seniors who participate and/or rely on our services and especially for those who volunteer to help make a difference.

All Councils on Aging and Senior Centers rely heavily on volunteer support from their seniors in the community.

Secondly, we would like to acknowledge the COA staff, many of whom dedicate themselves to the seniors despite working part time without benefits, for all they do every day.

Third, thanks to the Avon Town Hall Clerks, Department Heads and various Commissions, Boards and Committees who are supportive in many ways throughout the course of the year. Also, thanks to the Avon Police & Fire Departments for keeping us safe and for their information and support visits to the COA. Public Safety is paramount for all, especially the seniors. Fourth, thanks to the Board of Selectmen, Town Administrator, Selectmen/Town Administrator Executive Assistant, Representative Galvin and Senator Timilty for their support and understanding of our population and program needs and the Trustees of the Howard Fund who fund many programs that help bring quality of life to our seniors!

Respectfully Submitted,

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|----------------------------|-----------------------------|
| ➤ Karen Johnson, Chair | ➤ Ed Selman, Member |
| ➤ Deb Greene, Vice Chair | ➤ Joanne Grenham, Member |
| ➤ Jean V. Kopke, Treasurer | ➤ Nancy Puckett, Member |
| ➤ Linda Chute, Secretary | ➤ Christine Quinn, Director |

Council on Aging Staff: Louise Hardiman, Outreach Coordinator. Jayne Carthas, Volunteer Coordinator and Trip Coordinator. Tricia Pepe, Administrative Assistant. Van Drivers; Meghan Mallett, Tony Famolare and Woody Salter. Lead Cook, Cindy Seely. Christine Quinn, Director.

REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon

The Avon Housing Authority is pleased to submit its Forty-Eighth Annual Report to the Town of Avon for the year ending December 31, 2020.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847. Staff members of the Authority are:

Executive Director	-	Sherry L. Guilbault
Administrative Assistant	-	Lee Anne Vaillencourt
Maintenance	-	Derek Adams

The Board Members currently serving the Authority are as follows:

Chairman	-	M. Janet Jensen
Vice Chairman	-	Kevin Edwards
Treasurer	-	Judith Laniewski
Clerk	-	Gary Qualter

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2020 we had 5 vacancies.

The Board of Selectmen has and continues to be extremely supportive and helpful. As always we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to the Public Works Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sherry Guilbault
Executive Director

REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and Citizens of Avon, we are pleased to submit the 2019-2020 annual report of the Avon Public Library Trustees. The library was having its best year. Staff continued to shift the collection. Adult Fiction was moved to one location for better browsing. More comfy chairs were bought, and a reading area created. Shelving was added to the New Books. YA expanded its collection. DVD's and Audio books were moved to a permanent place for better display and growth. We expanded our partnership with the COA, Parks and Rec, the Butler Elementary School and Avon Middle/High School. Partnering with Parks and Rec we held teen pizza socials with games and pizza. There were teen crafts. Making slime was a favorite. Students from the Middle High School came monthly for crafts. We had students who regularly used the large screen TV to play video games. There was a Cookbook Club and Short Stacks, a short story book club for teens and adults. Children's programming included: monthly PJ Story Times, weekly Puppet Stories, Song and Craft Times, and weekly Lego Stem projects. The Library got a new roof. The library's Long-Range Plan was completed and submitted to the state.

Summer Reading began with a visit to the Butler Elementary School. The theme was Space. Weekly crafts, and space movies were offered. There were space travel and rocket crafts. A Robots event was a hit as was the Mad Science Rocket program. There was a moon landing party to celebrate the 50th anniversary of the moon landing. To celebrate the end of summer reading we had a bouncy house and party, with prizes and refreshments, hosted by Friends of Avon Library. 100 kids filled out reading cards that totaled 1,775 reading days. J. Marshal Dyke held his final art show. He has been exhibiting his art at the Library for 37 years.

In the fall the Library held a paranormal ghost hunt, sponsored by the Friends of Avon Library. Butler Elementary School 6th graders held an art show of masks they had made. A talk on Massachusetts Serial Killers drew a crowd. The COA used their bus to transport seniors to the WWI History talk. Lunch was provided by the Friends of Avon Library. Pumpkin Painting was back, as was Gingerbread House Decorating. Both were sponsored by the Friends of Avon Library. The tree decorating contest was back again, showcasing families decorating skills. Favorite trees were voted for and prizes were given at the holiday party. In December, we were saddened by the passing of long-term staff member Joan Murphy. She had worked at the library for over twenty years.

During February vacation Capron Zoo brought animals to visit. Butler Elementary School took part voting for the Avon Black Panther Award. Children read, and then voted for their favorite nominated book.

As with every other town department our library closed its doors to the public on March 23, 2020. A new virus had begun its march across the states and Massachusetts was hit hard. Library staff worked from home, meeting three times a week to train, plan and discuss what was happening at other libraries across the state and country. Administrative and Technical staff continued with their duties. Webinars on COVID, Reader's Advisory, Virtual Programming and more were attended by all staff. Circulation staff worked together to create virtual programming for adults' teens and children. Staff created the following online programs: Teen Tuesdays, Tuesday and Thursday Facebook Story Times, and virtual Mystery Book Club. Musical

Mondays, Wacky Wednesdays and Fairy Tale Fridays were soon added. Using a library card, patrons could access downloadable books, magazines, and newspapers through Libby/Overdrive, Hoopla, and RB Digital which are available on our website: avonpubliclibrary.org. In April, the lobby renovation started. Construction moved right along with no one in the building. A new bathroom on the main floor, and a chair lift allowed the library to be more accessible to more people. A new circulation desk was installed.

In July, staff came back into the building and new services began that continue today. Curbside pickup and remote printing are services that people can use if they feel uncomfortable coming inside the building. Doors opened to the public in August, by appointment.

2020 Statistics look very different this year. The following statistics end March 23, 2020 with one more quarter to go:

- 38 Weeks open
- 27 Saturdays open
- 1487 hours open
- 111 programs offered
- 1,600 total attendance to programs
- 11,939 Website “hits”
- Checkout numbers for the Library:
 - 32,279 Books and magazines
 - 990 Audio books
 - 4,370 Downloadable books and magazines
 - 763 Downloadable audio
 - 371 Miscellaneous (e.g., museum passes, telescope, kits, tablets, puzzles)
 - 4,351 Movies
 - 43,124 Total checkouts

In closing the Trustees would like to thank the Board of Selectmen, Town Administrator, Town Accountant and Finance Committee for their support. Thanks to the library staff for their superior customer service. Thank you to the residents of Avon. It is a privilege to serve you, who support the library through your patronage and at Town Meeting.

Respectfully Submitted,
Charles Comeau, Chair
Paul Chute
Nancy Puckett
Library Trustees

Report of the Avon School Committee

The Avon School Committee presents to the residents of Avon this annual report for the school year 2019-2020. The Committee's work is to support the mission of the Avon Public School District: "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society." This work is to provide the students with an education that is comprehensive and one that holds each student to high standards of excellence. The October 1, 2019 enrollment report shows a student enrollment for the 2019-2020 school year at 725.

The Avon School Committee is comprised of five members who are elected by the town with staggered three-year terms. The committee generally meets twice a month at Avon Middle-High School in the media center to conduct business. Public Comment is on the agenda of all business meetings. These meetings are open to the public. When Governor Baker issued an order to suspend in-person instruction in all K-12 public and private schools in Massachusetts by the end of the school day on March 16, 2020, due to the COVID-19 pandemic the Avon School Committee continued meeting virtually. All meetings can be viewed on the local cable network. Dates and times of all meetings are posted at the town hall, in the school buildings, and on the school department website at www.avon.k12.ma.us. In addition to the bi-monthly meetings, members of the committee also serve on subcommittees that meet on an as-needed basis. Those committees include a Budget Subcommittee, a Personnel Subcommittee, a Maintenance Subcommittee, a Policy Subcommittee, and an Insurance Subcommittee. The work of the subcommittees varies depending on the needs of the district.

The Budget Subcommittee worked with the superintendent of schools in the preparation of a budget request which would be presented to the residents at the annual town meeting which typically occurs in May. The subcommittee and the full committee worked spent much of their meeting time during the spring months working with the superintendent and administration to develop an operational budget request for the school department. This work was particularly challenging during the pandemic. At the annual town meeting in June, the requested budget was approved.

The 2019-2020 school year began with a walkthrough of the buildings on August 26, 2019. Traditionally, the school committee spends time in each building at the start of the school year to review the status of the facilities. The school committee determined that the facilities are in very good condition due to the on-going generosity of the town budget, periodic improvement projects, and the hard work of the maintenance, custodial and administrative staff.

Due to COVID-19, the Avon Middle High School graduation ceremony was postponed and eventually held at the Holbrook Middle-High School football stadium. On August 8, 2020, the Avon School Committee awarded diplomas from Avon High School to 47 graduates.

Tracy Sheehan served as the Chairperson for the Avon School Committee. Anne Hagberg served as Vice-chair and Sharon Marble held the position of secretary. Paul Chapman and Rebecca Lundgren were both at-large members. Rebecca Lundgren did not run for reelection. Maria Piccirilli filled the position on June 16, 2020. The committee would like to thank Rebecca Lundgren for her 4 years of service and dedication to the Avon School Committee.

The Avon School Committee would like to express its gratitude to Mikayla Von Ehrenkrook and Samantha Tracey, the student representatives to the school committee, for their input at meetings. The committee would also like to recognize the work of Virginia Meany, Diane Green, and Cashay Grant-Woods who serve as secretary/recorder of school committee proceedings.

The Avon School Committee acknowledges the complex work of school department operations. That work was accomplished through the leadership of the Superintendent of Schools, Dr. Christine Godino, the administrators, faculty, and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Tracy Sheehan, Chairperson
Anne Hagberg, Vice-Chairperson
Sharon Marble, Secretary
Paul Chapman, Member
Maria Piccirilli, Member

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Dr. Christine Godino

2020

To the Residents of Avon:

On August 28, 2019, the 2019-2020 school year opened very smoothly. The work of the Avon Public Schools is guided by the Mission Statement: “To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society.” The Avon Public Schools: District Improvement Plan focuses on three strategic objectives addressing curriculum and instruction, safe and secure schools, and school and community culture. During the summer, the administrative team continued to work on addressing these objectives. This is very exciting work. As your superintendent of schools, I share with all of you this awesome responsibility of educating our young people. This complex task requires the cooperation and support of an entire team and an entire community. Thank you to each of you, who helped to shape this school year and who contributed to providing a world-class education for all the students who attend the Avon Public Schools.

In September, the Commonwealth of Massachusetts released the results of the Massachusetts Comprehensive Assessment System (MCAS). The analysis of these scores by data teams in each building drives curriculum decisions and instructional and assessment practices. An outcome of high performance on the MCAS resulted in 14 students qualifying for the John and Abigail Adams Scholarship. This scholarship entitled these high-performing students to four years of free tuition at a Massachusetts state university or two-year community college.

The accomplishments of the Avon Public Schools do not end in the classroom. Student-athletes brought pride to the district both on the fields and on the court. For the third consecutive year, Avon Middle-High School was awarded the MIAA District D Sportsmanship Award. Panther Pride is more than just a score at a game. The district is very proud of all of the accomplishments of every player and coach and commends them for a job well done.

On March 15, 2020, Governor Baker issued an order to suspend in-person instruction in all K-12 public and private schools in Massachusetts by the end of the school day on March 16, 2020, due to the COVID-19 pandemic. The Avon Public Schools continued in the remote learning model until the end of the school year. Due to the hard work of administrators, teachers, staff, parents, guardians, and students, numerous accomplishments were realized during the 2019-2020 school year. Virtual graduations and ceremonies were held for our students in grades PK-11. Fortunately, an in-person graduation was held at the Holbrook Junior-Senior High School football stadium on August 8, 2020. The entire Avon Public School Community joined together to ensure all of our students had the best experiences possible during a difficult time.

Thank you to each active participant who helped to shape this school year and who contributed to a bright future for the children and families of the Avon Public Schools. Through your continued support, the children of Avon continue to receive a world-class education designed to create lifelong learners and responsible citizens in today’s global society.

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

***Sarah Shaw
Principal***

***Kimberly Bothwell
Assistant Principal***

Ralph D. Butler Elementary School

Report of the Principal

2020

Sarah Shaw

To the Residents of Avon:

Now in its fifty-sixth year of operation, the Ralph D. Butler Elementary School opened its doors to begin the new school year on September 16, 2020. As of December 1, 2020, our enrollment was 374 students in Preschool through Grade 6.

Our school consists of sixty-seven staff members including teachers, instructional assistants, and support staff. There are three classrooms at each grade level from kindergarten through sixth grade, as well as two half-day sessions of preschool. All of our Kindergarten students attend a full day program, and we are fortunate to maintain strong student to teacher ratios with all three Kindergarten classrooms having less than eighteen students. Additionally, students in grades one through six benefit from small class sizes, with each classroom serving between nineteen and twenty-one students. Students in grades 5-6 switch classes for each major subject area (Reading, Math, and Science/Social Studies) while students in grades K-4 remain in self-contained classrooms for all subjects.

The 2020 school year posed unique challenges for our students and staff due to the COVID-19 pandemic. Students at the Butler School returned in a hybrid model, coming to school two days per week, and working remotely from home three days a week. This allowed for smaller class sizes and the ability to maintain social distancing. Some students in special populations such as special education students and English language learners are prioritized for additional days of in-person instruction. In order to maintain the safety of our students and staff, masks are worn at all times and students are placed six feet apart in classrooms and in the cafeteria. A portion of our Butler students opted to remain fully remote for the school year. Despite the challenges posed by the pandemic, our teachers demonstrated flexibility and creativity in adapting to this new learning environment including teaching remotely and live streaming lessons.

Our staff participates in monthly professional development opportunities on a wide range of topics including social-emotional learning, cultural responsiveness, and curriculum development. Our teachers are also encouraged to attend pertinent out-of-district conferences and training programs, many of which were virtual this year. Our teachers and staff also take the opportunity to enroll in graduate level courses through various colleges and universities. The Avon Public Schools provides a gracious tuition-reimbursement program for our teachers. Through their example, the teachers of the

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, gender, gender identity, homeless status, or sexual orientation.

Ralph D. Butler Elementary School

Patrick Clark Drive, Avon, MA 02322

Telephone (508) 587-7009 Fax (508) 583-7193

***Sarah Shaw
Principal***

***Kimberly Bothwell
Assistant Principal***

Ralph D. Butler Elementary School promote life-long learning and a growth mindset by continuously refining their instructional practices. In addition, our teachers are able to share their knowledge and expertise with their colleagues through our new teacher mentor program.

As highly trained experts in a wide range of instructional practices, our teachers continue to provide a nurturing environment for our children to learn. The Butler faculty continuously reviews and updates our rigorous curriculum. This year, we completed our mathematics curriculum and revised our ELA curriculum to address the needs of our students. Students are assessed three times per year using benchmarking assessments including MAP and DIBELS. Classroom teachers, as well as our reading specialist, ELL teacher, and special education teachers, use this data to plan instruction. Additionally, grade level teams meet on a six-week RTI (Response to Intervention) cycle to monitor students' academic growth.

Our parent organization, the ASA, continues to be a dedicated group of parents who provide our students with a wide range of opportunities for our students. In addition to raising money to fund student field trips and programs, they have provided our students and their families with many opportunities to participate in special events. Due to the constraints of the pandemic, our ASA implemented creative “virtual” events including a Back to School sign event, a virtual pumpkin carving contest, and a virtual Thanksgiving “thankfulness” event. The dedication and hard work by our ASA have allowed students at the Butler School to attend field trips at no cost. Additionally, our ASA used the proceeds from the Boosterthon Fun Run to purchase over 50 new Chromebooks for classrooms throughout the building. A huge “thank you” goes out to our ASA for their tireless efforts in planning and implementing fun and exciting events for the students of Butler. This group serves as a foundation for strengthening the home-school connection and developing a true sense of community at the Butler School.

I would like to recognize and thank the talented and dedicated teaching staff at Butler Elementary. They provide the students of Butler with a caring classroom community, a rigorous curriculum, and highly effective instructional practices each day. This was all the more evident this year during this strange and uncertain time. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,
Sarah Shaw
Principal

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**Avon Middle-High School
Report of the Principal
2020**

Dawn Stockwell

To the Residents of Avon:

Last school year was a testament to the resiliency and strength of our students, families and staff. It is challenging to put into words the long-lasting impact of last school year. However, through loss, grief and a global pandemic, we persevered. We persevered because of the strength of our community. We came together to comfort and console each other through the loss of two young men, Isaiah Brown Hill and Christian Vines. We came together to support our students when the world shut down on March 13, 2020 and activities were canceled. We came together to forge and shape a new way of teaching and learning, a new way to celebrate accomplishment and became proficient with Google Meets and Zoom. We strengthened bonds with neighboring communities and schools as we moved off school grounds to allow our graduating seniors the opportunity to walk across a stage and receive their well-deserved and hard-earned diplomas. We owe a debt of gratitude to Holbrook Public Schools for graciously allowing us to utilize their outdoor space so our seniors could celebrate with their families. The report that follows accounts for the factual occurrences of the 2019-2020 school year; however, facts without context fail to encapsulate the true meaning and significant impact of those occurrences. I have never been prouder of our school, students and community. Thank you, Avon, for helping AMHS push forward and allow our students to shine.

Avon Middle High School welcomed back students, parents, and staff to the 2019-2020 school year on August 28, 2019. The year began with an enrollment of 316 students in grades 7 through 12. During the 2019-2020 school year one new member joined the staff: Christian Hutchison-Middle School Science Teacher.

The Arts are alive and well at Avon Middle-High School. The AMHS Music Department participated in performances during the fall of the 2019-2020 school year. The students performed at the fall pep rally, and at the Winter Concert. The music students were joined by students from the Visual Art department in the “Evening with the Arts”, students displayed their paintings, drawings, sculptures and metal jewelry. Students from the Creative Writing class, also hosted a Writers Showcase on January 14th which included powerful original works that spoke to social justice, emotional enlightenment and keen observations of everyday life.

Ms. Amanda Pyne reports:

Avon Middle-High School participated in Poetry Out Loud: National Recitation Contest in March. Freshman Jessie Carson was our school champion. She competed in the state semifinals at the Cape Cod Cultural Center and was chosen to advance to the Massachusetts finals in Boston. This was Avon's 3rd trip to the state finals in our 12 years of competing. This email from the Huntington Theatre Company says it all: "Poetry Out Loud was in more than 75 schools across Massachusetts this year, and you are one of 23,293 students who participated. To be named one of only 22 State Finalists is a remarkable achievement, and one that you should be

very proud of." Jessie gave two strong performances, but did not advance to the top 5 (neither did last year's state champion...).

The AMHS Drama Club had another busy year. Our first show this year was a funny and sometimes serious look at the trials and tribulations of being a teenager. A very appreciative audience enjoyed two performances in November 2019. Nine high school students signed on as directors for the sixth annual student-directed play festival. For the first time, we included a student-written piece, "Jimmy For a Day" by Matt Iasimone and Ayla Magne. "Jimmy For a Day" received great feedback from the faculty adjudicators at the Emerson College High School Drama Festival. This year's musical, "Broadway, Baby: Take 3" included more than 100 participants in grades 4-12 and the faculty. Unfortunately, our production was canceled just two weeks before opening due to the pandemic.

Our High School Student Council was very active in 2019-2020. They offered building tours and hosted a reception for families attending our New Student Orientation in August. They continued to offer our informal mentoring program for all new students through the first weeks of school. The Back-to-School Block Party was a huge success! Co-sponsored by both high school and middle school SC, along with ACES, we were able to offer a free field trip to Prisco's Pine Grove Park in Bridgewater. 89 students from grades 7-12 signed up for the event. The Fall Pep Rally was a big success, and through student donations and the money raised during Spirit Week, they were able to purchase gifts and fulfill the Christmas wishes of two children through the Avon Community Christmas program. Some of the more somber activities included honoring two classmates whose lives were tragically lost this year: On Isaiah Brown Hill's birthday, Student Council distributed wristbands in his memory. At graduation, they gave out buttons in memory of Christian Vines. We had two students elected to serve on the Southeast Regional Student Advisory Council, working with the Department of Elementary and Secondary Education and representatives from school across our region. Our work continued in the spring. As one of the only student activities that was able to run virtually, we ran a binge bracket, held a digital spirit week, hosted several trivia contests, and launched the school's Instagram account to keep students connected while the pandemic was keeping us apart.

The graduating class of 2020 included forty-six students. Thirty-three of these graduates intended to continue their education at a two-year or four-year vocational school or college, five continued with post-secondary training and eight went into the workforce. More than 30 awards and scholarships were presented at the virtual scholarship ceremony.

Respectfully,

Dawn L. Stockwell
Principal, Avon Middle-High School

Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	Total #/% of students entering post- secondary education
2020	54.3	10.9	6.5	0.0	10.9	0.0	10.9	6.5	46/82.6
2019	21.2	26.9	30.8	0.0	0.0	1.9	7.7	11.5	52/78.9
2018	43.3	32.4	16.2	0.0	2.7	0.0	0.0	5.4	35/94.6
2017	37.5	39.5	6.3	2.1	0.0	0.0	12.5	2.1	41/85.4
2016	27.3	31.8	6.8	9.1	6.8	2.3	2.3	13.6	36/81.8
2015	39.5	21.0	25.6	2.3	7.0	2.3	0.0	2.3	41/95.4
2014	25.0	29.1	18.8	4.2	2.1	6.2	4.2	10.4	38/79.2

Avon High School Senior Acceptances – Class of 2020

The following is a list of schools to which the 2020 graduates of Avon High School were accepted.

Berklee College of Music	*University of Massachusetts Boston
*Bridgewater State University	*University of Massachusetts Dartmouth
*Curry College	*University of Massachusetts Lowell
Dean College	University of New Haven CT
Emmanuel College	University of Rhode Island
*Framingham State University	University of Southern Maine
Johnson & Wales University RI	*Wentworth Institute of Technology
*Lasell College	Western New England University
Lesley University	*Westfield State University
*Loyola Maryland University	Wheaton College
*Massasoit Community College	Worcester Polytechnic Institute
Mass. College of Pharmacy & Health Sciences	*Worcester State University
Merrimack College	
*New Hampshire University	
*Olin College of Engineering	
Quincy College	
*Rhode Island College	
Salem State University	
Simmons University	
Southern Connecticut State University	
*Southern New Hampshire University	
St. Anselm College NH	
Stonehill College	
*Suffolk University	
*University of Connecticut	
*University of Massachusetts Amherst	

*Denotes Graduate Placement

AVON HIGH SCHOOL

PLACEMENT - CLASS OF 2020

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	25	5	3	0	4	1	0	5	3	46
Percentage of students	54.3	10.9	6.5	0	8.7	2.2	0	10.9	6.5	100%

TOTAL - 4 - YEAR COLLEGES - 65.2%
 TOTAL - 2 - YEAR COLLEGES - 6.5%
 TOTAL - HOSPITAL/NURSING/OTHER - 10.9%

TOTAL ENTERING POST-SECONDARY EDUCATION - 82.6%

REPORT OF THE ATHLETIC DIRECTOR

Michael E. Hayes

2020

To the Residents of Avon:

The Boys Varsity basketball team had a battle-hardened season finishing with a record of 8-12. The team missed the MIAA tournament by two games. Captains Jaylen Louro, Joseph Fischer, Alvin Yvon, and Andre Cordero led the team with the mantra, "I am, because you are". The team graduated six seniors Joseph Fischer, Bryan Fischer, Jaylen Louro, Alvin Yvon, Aiden Centeno, and Thadeus Joseph. Jaylen Louro also won "Patriot Ledger Basketball Player of The Week". The team hopes to have another player win that award next year.

The Girls Varsity basketball team had a hard-fought season. Though the team did not have any wins the team foreshadowed great things to come. A few of the players who stood out with great accomplishments were Emma MacDonald, Kylie Andersen both will be key players with their offense and defense. Kylie Mallett won Most Valuable Player and will lead the Girls Varsity team for the next four years. Kylie Mallett was also chosen as the Patriot Ledger Player of the week.

The Avon Varsity Cheer team carried 18 members composed equally of middle schoolers and high schoolers. Despite the varying ages and skill levels, they came together as a unified team led by senior co-captains Sarah Friday (C), Cassidy Nadeau (C), Nicole Pepe (C), Jordan Sullivan (C), along with senior mentors Janelle Doherty and Romey Adolphe. Not only did they collaborate and create a spectacular 3-minute halftime performance full of dancing, stunting, jumping, and tumbling. They traveled to Wheaton College for an end of the season showcase. They performed at halftime for a Lyons Men's Basketball game. They performed with the Wheaton Cheer Team for timeouts, sidelines, and bench cheers!

Unfortunately, due to the Corona Virus and the growing concerns of a pandemic, the spring athletic season was suspended. The baseball team was poised to have a winning season in the Mayflower Athletic Conference and make a deep run in the MIAA tournament. The Softball team was looking forward to a year of rebranding and retooling of the roster after losing a stellar senior class the previous year. The softball program looks to display its rebuilt roster next season.

Sincerely,

Michael Hayes
Athletic Director
Avon Public Schools

REPORT OF THE DIRECTOR OF PUPIL SERVICES

Jennifer Meek

2020

To the Residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title I services, English Language Learner education, and health services for the Avon Public Schools.

The Title I grant and special education programs are coordinated through the office of the Director of Pupil Services. Title I reading services were provided to students in kindergarten through grade six at Butler Elementary School. Assistance to learners was offered directly in the classroom through an inclusive model of instruction, as well as, through small group interventions. Special education services continue to be available to children from ages three to twenty-two. These services are available at both school sites. Special education services, at all levels, include the availability of learning centers, speech and language services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title I and special education programming. There is a Pupil Services section of the Avon Public Schools website that is updated to include relevant resources for families. In addition, both student find and screening practices are administered through the office of the Director of Pupil Services. Children, who are of kindergarten age, participate in a mandatory screening prior to entering kindergarten. Additionally, any person between the ages of sixteen and twenty-two who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. The Avon Public Schools was notified of its state and federal grant awards which totaled \$291,274.00 for the 2019-2020 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects such as professional development, induction and mentoring, special education services, early childhood education, Title I support for struggling learners, and improving educational quality.

Professional development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators. The staff has attended a variety of training opportunities at all grade levels and in multiple content areas. Targeted content areas and areas of need have been identified in the School District's Action Plan. During the 2019-2020 school year, staff participated in professional development opportunities including but not limited to the following topics: curriculum and student data, crisis intervention, social emotional learning, special education, civil rights, remote learning and technology, and diversity training.

The Avon School System has established a strong relationship with several neighboring colleges and universities. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. Numerous sophomores and juniors have also completed their pre-practicum experiences in the district. These learning and training opportunities continued in creative ways throughout the 2019-2020 school year.

I have had the opportunity and privilege to work with many students, staff members and families in a variety of ways throughout the 2019-2020 school year. I continue to be inspired by the hard work and dedication of the Avon Public Schools community as we continue to demonstrate a strong commitment to our mission “To educate all students to be life long learners and responsible citizens in a global society.”

Sincerely,

Jennifer Meek
Acting Director of Pupil Services

Avon Public Schools	Avon Public Schools Phone 508-588-0230 Patrick Clark Drive Avon, MA 02322
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Report of the Coordinator of Technology

To the Residents of Avon:

In education we find our students online utilizing skills to work with apps and websites to enhance learning in our School District. Technology is essential, a daily part of students and teachers learning and working together.

This year due to the pandemic the schools adopted a model that would allow students and teachers to participate in learning from their homes and the school buildings. Our model is a hybrid model allowing remote learning and in person learning. This enables students and teachers to conduct lessons remotely when students are not in the school building. All students and teachers have a school issued Chromebook or other device that allows learning and teaching to be conducted.

We continue to see the Department of Ed working with school districts that are using these models. All students are participating in online learning using google meet or zoom, students need a Chromebook or apple device with access to Wi-Fi that can connect to website's where teachers have provided material for continued studies with an online classroom setting.

The School District provides an enterprise network in our buildings and the google suite for education. We need to keep up with the growing need for efficient technology by increasing our bandwidth in our schools and provide more technology in the hands of our students. Our Schools need the help and support of the Town so our school district can accommodate the demands of technology. These resources are providing students with the tools for learning and connecting for continued learning.

The Avon Middle High School students and teachers along with the Butler Elementary have had a challenging year but have met those challenges. Thanks goes out to the School administrators, the Town for its support and to the parents and their patience. We look to continue all initiatives that will benefit our young learners.

As the Technology Coordinator for the Avon Public Schools, I will continue to plan, implement, and support the advancement of technology in our schools. Please visit our school district's website <http://avon.k12.ma.us> for updated information.

Sincerely,

Scott T. Hulien, Coordinator of Technology

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the discriminate on the basis of age, color, disability, national origin, homeless status, race, religion, sex or sexual orientation public. We do not



Blue Hills Regional District School Committee
Fifty-Sixth District Committee

Ms. Jill M. Rossetti, Superintendent-Director
Ms. Michelle Resendes, Business Manager
Mr. Geoffrey Zini, Principal

Mr. Francis J. Fistori '75, Avon
Vice Chair Mr. Eric C. Erskine '81, Braintree
Secretary Mr. Aidan G. Maguire, Jr. '79, Canton
Chair Mr. Thomas R. Polito, Jr., Dedham
Ms. Taryn M. Mohan '96, Holbrook *
Mr. Clinton Graham, Milton *
Mr. Kevin L. Connolly, Norwood
Ms. Rachelle Jeanty, Randolph *
Ms. Sheila C. Vazquez, Westwood *

REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Avon.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent, Mr. Geoff Zini serves as Principal, and Mr. Francis J. Fistori is the Avon representative to the District School Committee. The District School Committee meets on the first and third Tuesday of each month at 7:00 PM. These meetings typically take place in the William T. Buckley District Board Room (Room W218) at the school. Since last March, these meetings are held remotely, via ZOOM. The public is always welcome and their participation has easily tripled in the ZOOM format. The public are invited to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

In years past, this is when vocational, academic, and extracurricular programs will have been reviewed. Important end of year celebrations and dates will have been disclosed. Rather, this is when we report that in early March 2020, Blue Hills closed its doors for two weeks to do a deep clean and for the staff and students to go home and quarantine to quell the spread of COVID-19. It soon became clear that the schools were not going to reopen as planned and the administration had to get together and come up with a plan B to educate enrolled students, and train teachers in remote learning and technology. It was fortunate that all Blue Hills students had Chromebooks and were able to work remotely from home. Wi-Fi hotspots were made available to those students in need of the service at home. Expectations were communicated regarding student learning to faculty, staff, students, and families. Support services were provided to students and families to aid in the transition.

* Indicates the individual was voted onto DSC on November 3, 2020

800 Randolph Street, Canton, MA 02021 Phone: (781) 828-5800 Fax: (781) 828-0794
Serving Avon – Braintree – Canton – Dedham – Holbrook – Milton – Norwood – Randolph – Westwood

Blue Hills Regional takes great pride in its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. We thank our cheerleaders and their coach, the regular and volunteer coaches, the Boosters, and our families for being behind Blue Hills Regional athletics all the way. As of March 13, 2020, sports programs were canceled because there was no way to play the individual sports with ever changing state regulations and the safety protocols put in place by the state. They remain canceled to this date. The Athletic Director has been working with state leaders and other Directors in the state to monitor what is going on and being prepared to restart when appropriate.

Many celebrations and award programs were canceled in terms of the physical gathering plan, i.e., Rotary Club breakfast, Adams Award Ceremony, Scholarship and Award Night, sports banquet, etc. Instead, these events were put together and then presented virtually. This involved filming speeches for award ceremonies, pinning ceremonies and graduations. It included making short videos in the different vocational and academic programs so they could be used in virtual portions of open house and then put on the schools website to be played on YouTube.

At the virtual Senior Scholarship and Awards Night on May 29, 2020, dozens of students were honored for their achievements. A total of 53 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women. Avon recipients include Dario Deane, Theodore Young, Lauren Sinclair, Gabrielle Schlecher, Hailee Damiano, Jayce Badore-Exell, and Kyle Isaksen.

Blue Hills had 54 John and Abigale Adams Scholars from the Class of 2021. (Avon 5, Braintree 5, Canton 3, Dedham 5, Holbrook 8, Milton 3, Norwood 6, and Randolph 19) Avon recipients include Michael Anderson, Jr., Macayla Danier, Karoline Ferreira, Payton Murphy, and Luke Summers.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them. These programs were shut down in March 2020 except for Construction Technology. The students continued their community construction project to completion. The school pool did close down in March but was able to start its Learn to Swim Program before the closure. The pool has been open this year for teams to practice and hold swim meets with safety measures in place.

There were 891 students enrolled at Blue Hills as of October 1, 2020. Fifty-eight (58) were from Avon.

Commencement was held on June 07, 2020. There were 191 graduates, Thirteen (13) Avon. Avon graduates include Jayce Badore-Exell, Shea Bagtaz, Jack Baker, Alieu Bawoh, Nicholas Burham, Hailee Damiano, Dario Deane, Jarrod Drew, Jr., Kyle Isaksen, Sergio Mejia, Lauren Sinclair, Nathaniel Jose Torres, and Theodore Young.

800 Randolph Street, Canton, MA 02021 Phone: (781) 828-5800 Fax: (781) 828-0794
Serving Avon – Braintree – Canton – Dedham – Holbrook – Milton – Norwood – Randolph - Westwood

Commencement Ceremony for the class of 2021 is scheduled for June 8, 2021 with a rain date of June 9, 2021.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 31st Annual Commencement on June 19, 2020. Thirty-five students graduated in three smaller groups in a drive up graduation. The graduate's families were able to watch from their vehicles. The ceremony was videotaped and made available to the students. Ninety two percent of this class passed their licensing exam.

Although many of the social events were cancelled outright i.e., Prom, end-of-year sports banquets, and the trip to Machu Picchu, Peru last year and Spain and Gibraltar this year; many others were creatively manipulated into very enjoyable events. The Drive by Graduation was a huge success enjoyed by families, students and faculty. COVID-19 presented quite a challenge; but in the school community it also untapped a stream of resourcefulness, determination, creativity and the desire to succeed. Important events and supports were not dropped and with all remote and in-school learning plans being fluid and flexible, Blue Hill students continue to receive the best education and vocational experience available.

Respectfully submitted,
Francis, J. Fistori
Avon Representative
Blue Hills Regional Technical School District
January 22, 2021

Report of the Avon Cultural Council

The Avon Cultural Council is proud to submit the report of the Avon Cultural Council for 2020. The function of the Avon Cultural Council is to make available state funds for programs promoting the arts, humanities, and interpretive sciences. Our goal is to encourage and maintain a variety of cultural and entertaining programs to all residents of Avon.

Covid-19 put quite a strain on The Avon Cultural Council in FY 2020. Fortunately The Butler School was able to take advantage of three of their grants before the shutdown. Grade 3 visited the Plimouth Plantation in November. Grade 5 visited The Boston Museum of Science in November. Grade 6 was able to visit The New England Wildlife Center in December.

The Massachusetts Cultural Council was lenient with how and when the remaining grants could be used. Program substitutions were allowed with the approval of ACC members.

With the Governor's limiting numbers of all outdoor activities, **The Avon Civic Association** arranged a virtual Holiday Concert with Dan and Mary Clark. This program was filmed in October at the VFW by Avon Cable and can be viewed on Avon Community Access Channel 9. **The Avon Public Library** reached out to "Ed the Wizard" to perform a virtual magic program. This program was available for all to see by visiting the Avon Public Library's website and Facebook page.

The Avon Council on Aging invited Mr. Giampaolo DiGregorio "**The Artifactual Scholar**" to discuss two local interest topics: "Sachem and the Pilgrims" and "Riding the Post Road". Both programs were presented on ZOOM and are now available on the Avon COA Facebook page.

Unused Mass Cultural Council grant allotments are carried over and added to the next grant cycle.

Thank you Avon!

Respectfully Submitted:

Karen Johnson (Chair)
Linda Chute (Secretary)
Deborah Greene
Joanne Grenham
Ann Houhoulis
Josephine Balboni
Karen Collum

REPORT OF THE BOARD OF ASSESSORS



(Jonathon Madore, Warren Bruce Lane, Paul J. Sullivan, Cynthia Bernasconi)

The Board of Assessors consists of three elected members who serve a three-year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Jonathon D. Madore is the Associate. Paul J. Sullivan serves the Board and the Town as Principal Assessor and Susan Monahan serves as the Administrative Assistant.

The Board of Assessors is responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran, widow and small commercial).

The Massachusetts Department of Revenue requires full and fair cash values be set for all properties in the Town (residential, commercial, industrial, exempt and personal property) every year. The FY 2021 values are based on arms-length sales that closed during calendar year 2019 and what existed on the property as of January 1, 2020 for Real and Personal property. The Town completed its certification which was approved by the DOR for FY 2021.

The average single-family home assessment increased from \$330,727 in FY 20 to \$338,411 in FY 21. This shows that the real estate market is rising and demand for housing continues.

<u>FY2021</u>	<u>Values per class</u>
Residential	\$515,507,905
Commercial/Industrial	\$361,802,295
Personal Property	\$ 54,145,540
Town Taxable Value	\$931,455,740
Exempt	\$57,209,900
Total Town Valuation	\$988,665,640

The Board of Selectmen chose to use a factor of .7176 in setting the tax rate. The Board of Selectmen voted to grant the ten percent small commercial exemption to qualifying businesses. The tax rates were approved by the Division of Local Services.

Fiscal Year 2021 Tax Rates:

Residential	\$16.78
Commercial/Industrial	\$31.60
Personal Property	\$31.57

Property owners are encouraged to review their property information and assessments through the Town Website www.avon-ma.gov.

Respectfully submitted,

Warren B. Lane, Chair
Cynthia A. Bernasconi, Clerk
Jonathon D. Madore, Associate

TAX RATE RECAPITULATION

Fiscal Year 2021

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 29,758,155.55
Ib. Total estimated receipts and other revenue sources (from page 2, IIIf)	7,978,542.72
Ic. Tax Levy (Ia minus Ib)	\$ 21,779,612.83
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	39.7151	8,649,795.02	515,507,905.00	16.78	8,650,222.65
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	20.3409	4,430,169.27	140,345,795.00		
Net of Exempt			139,936,395.00	31.60	4,421,990.08
Industrial	32.0965	6,990,493.43	221,456,500.00	31.60	6,998,025.40
SUBTOTAL	92.1525		877,310,200.00		20,070,238.13
Personal	7.8475	1,709,155.12	54,145,540.00	31.57	1,709,374.70
TOTAL	100.0000		931,455,740.00		21,779,612.83

MUST EQUAL 1C

Assessors

Paul J Sullivan, Assistant Assessor , Avon , psullivan@avon-ma.gov 508-588-0414 | 12/7/2020 11:28 AM

Comment: SIGNED ON BEHALF OF BOA

Warren Bruce Lane, Assessor , Avon , crkrbrl@msn.com 508-588-0414 | 12/10/2020 8:24 AM

Comment:

Jonathon D Madore, Assessor , Avon , Assessors@avon-ma.gov 508-588-0414 | 12/10/2020 9:14 AM

Comment:

Cynthia Bernasconi, Assessor , Avon , Assessors@avon-ma.gov 508-588-0414 | 12/10/2020 9:24 AM

Comment:

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Martin DiMunah
Date: 12/10/2020
Approved: Anthony Rassias
Director of Accounts: Mary Jane Handy

NOTE : The information was Approved on 12/10/2020

TAX RATE RECAPITULATION
Fiscal Year 2021

Paul Jane Hundy

NOTE : The information was Approved on 12/10/2020

TAX RATE RECAPITULATION

Fiscal Year 2021

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)		<u>28,357,604.78</u>
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	<u>0.00</u>	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Total overlay deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	834,483.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	<u>0.00</u>	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other :	0.00	
TOTAL Ilb (Total lines 1 through 10)		<u>834,483.00</u>
Ilc. State and county cherry sheet charges (C.S. 1-EC)		565,349.00
Ild. Allowance for abatements and exemptions (overlay)		718.77
Ile. Total amount to be raised (Total Ila through Ild)		<u>29,758,155.55</u>

III. Estimated receipts and other revenue sources

Illa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	3,694,032.00	
2. Massachusetts school building authority payments	0.00	
TOTAL Illa		<u>3,694,032.00</u>
IIlb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	<u>2,688,919.94</u>	
2. Offset Receipts (Schedule A-1)	<u>0.00</u>	
3. Enterprise Funds (Schedule A-2)	<u>0.00</u>	
4. Community Preservation Funds (See Schedule A-4)	<u>0.00</u>	
TOTAL IIlb		<u>2,688,919.94</u>
IIlc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	<u>1,337,915.00</u>	
2. Other available funds (page 4, col (d))	<u>257,675.78</u>	
TOTAL IIlc		<u>1,595,590.78</u>
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2020	0.00	
1b. Free cash..appropriated on or after July 1, 2020	0.00	
2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL IIId		<u>0.00</u>
IIle. Total estimated receipts and other revenue sources (Total Illa through IIId)		<u>7,978,542.72</u>

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)		<u>29,758,155.55</u>
b. Total estimated receipts and other revenue sources (from IIle)	<u>7,978,542.72</u>	
c. Total real and personal property tax levy (from Ic)	<u>21,779,612.83</u>	
d. Total receipts from all sources (total IVb plus IVc)		<u>29,758,155.55</u>

NOTE : The information was Approved on 12/10/2020

TAX RATE RECAPITULATION
Fiscal Year 2021

LOCAL RECEIPTS NOT ALLOCATED *

Receipt Type Description	(a) Actual Receipts Fiscal 2020	(b) Estimated Receipts Fiscal 2021
==> 1. MOTOR VEHICLE EXCISE	1,165,526.44	1,077,738.94
2. OTHER EXCISE		
==> a.Meals	63,548.44	70,000.00
==> b.Room	0.00	0.00
==> c.Other	0.00	0.00
==> d.Cannabis	0.00	0.00
==> 3. PENALTIES AND INTEREST ON TAXES AND EXCISES	159,519.44	142,800.00
==> 4. PAYMENTS IN LIEU OF TAXES	72,138.46	74,970.00
5. CHARGES FOR SERVICES - WATER	621,248.32	590,391.00
6. CHARGES FOR SERVICES - SEWER	0.00	0.00
7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
9. OTHER CHARGES FOR SERVICES	0.00	0.00
10. FEES	119,431.98	128,520.00
a.Cannabis Impact Fee	0.00	0.00
b.Community Impact Fee Short Term Rentals	0.00	0.00
11. RENTALS	135,251.09	90,000.00
12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16. OTHER DEPARTMENTAL REVENUE	38,715.99	20,000.00
17. LICENSES AND PERMITS	214,017.14	230,000.00
18. SPECIAL ASSESSMENTS	0.00	0.00
==> 19. FINES AND FORFEITS	18,574.87	25,500.00
==> 20. INVESTMENT INCOME	219,651.31	153,000.00
==> 21. MEDICAID REIMBURSEMENT	34,594.58	30,000.00
==> 22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	0.00	0.00
23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	541,270.77	56,000.00
24. Totals	3,403,488.83	2,688,919.94

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Erin Barry, Town Accountant , Avon , ebarry@avon-ma.gov 508-588-0414 | 11/19/2020 4:53 PM

Comment:

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2021 estimated receipts to FY 2020 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 12/10/2020

MASSACHUSETTS DEPARTMENT OF REVENUE
DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS

Avon
TOWN

TAX RATE RECAPITULATION
Fiscal Year 2021

		APPROPRIATIONS					AUTHORIZATIONS			
							MEMO ONLY			
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) From Raise and Appropriate **	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
02/24/2020	2020	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/29/2020	2020	1,302,915.00	0.00	1,302,915.00	0.00	0.00	0.00	0.00	0.00	0.00
06/29/2020	2021	27,054,689.78	26,762,014.00	35,000.00	257,675.78	0.00	0.00	0.00	0.00	0.00
Total		28,357,604.78	26,762,014.00	1,337,915.00	257,675.78	0.00	0.00	0.00	0.00	0.00

* Enter the fiscal year to which the appropriation relates.

** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.

Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

*** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

Patricia Bessette, Town Clerk, Avon, pbessette@avon-ma.gov 508-588-0414 | 6/30/2020 11:18 AM

Comment:

NOTE : The information was Approved on 12/10/2020

REPORT OF THE PLANNING BOARD 2020

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following Annual Report for the year 2020:

Public Hearings were held concerning the following:

Fire Station Renovation
57 Littlefield Street
1 Kidde Drive
Housing Protection Plan
Storm Water Rules and Regulations
540 Bodwell Street
Green Communities / Stretch Code
144 South Street
273 East Main Street
11 Ledin Drive
Fagan Drive

The Planning Board continues to meet with private residential and business owners to provide information on proper use of buildings and property.

The latest revision to the Town of Avon's Zoning By-Laws is available online at www.avon-ma.gov.

Also, for your convenience, you may access Planning Board minutes, Site Plan Review applications, a Petitioner Checklist and the Planning Board Fees on the website.

We would like to thank Robert Borden, Building Inspector for his assistance at Planning Board meetings and technical advice on the Massachusetts State Building Code.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and building, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,

Charles Comeau, Chairman
Robert Pillarella, Vice – Chair
Charles Comeau, Jr., Member
Jason Suzor Jr., Member
Charles Marinelli, Member

REPORT OF THE ZONING BOARD OF APPEALS 2020

To the Honorable Board of Selectman, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2020.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two alternate members. All members are appointed by the Avon Board of Selectman as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health, and Avon Fire Department with two members at large (Section 255, 12-8, Paragraph C of the Avon Zoning Bylaw as amended).

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

During the course of 2020 the Board was presented with five (5) cases for hearing and we continued the hearing from 2019 for Joanna Hills Estates which are usually held on the first Tuesday of each month. The Procedures and Application are available to print out on the Town's website. www.avon-ma.gov

Following is a list of cases presented before the Board of Appeals in 2020.

Hearing Date:	Address/ Case #	Granted/ Denied/ Withdrawn
February 4, 2020	242 West Main Street, Case# 20-1	Granted
February 4, 2020	35 Packard Street, Case# 20-2	Granted
June 2, 2020	491 West Main Street, Case# 20-3	Granted
June 2, 2020	75 Malley Ave., Case # 20-4	Granted
December 1, 2020	74 Bodwell Street Case # 20-5	Granted
November 6, 2020	Joanna Hills Estates, LLC, # 19-3	Granted

In closing, the Board wishes to thank Building Commission, Robert Borden for his attendance and assistance at hearings, the Board of Selectmen, Recording Secretary Lynne McKenney, Town Clerk Patricia C. Bessette, Debra Morin, Town Administrator Gregory Enos, and all clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman
Charles P. Comeau, Member (Planning Board)
Gerald E. Picardi, Clerk (Board of Health)
Kevin J. Foster, Member (Fire Department)
Christopher Canducci, Member
Edward R. Mekjian, Alternate Member
Carl S. Walker III, Alternate Member

REPORT OF THE DESIGNER SELECTION COMMITTEE

To the Honorable Board of Selectmen, Voters and Citizens of Avon:

The Designer Selection Committee (DSC) has had a remarkably busy year with the renovation of the Avon Fire Station. In 2019, we had hired the Owner's Project Manager (OPM), Architectural Consulting Group, Inc. (ACG) of New Bedford, MA; and a Design Team, Saccoccio & Associates, Inc., of Cranston, Rhode Island.

The beginning of 2020 was spent finishing the plans and specs for the project. In that time, the Committee met with the Design Team to discuss the renovation. Additionally, the Design Team went before the Planning Board and a public hearing was held. By April, the plans went out to bid. In May, the Committee met to discuss the bids and to prepare a recommendation for the Board of Selectman. In June, the Committee met with the Board and recommended a General Contractor, P&P General Contractors, Inc. of Charlton, MA for the Fire Station project. The contract was awarded in June.

On July 9, 2020, construction officially began on the renovation of the Avon Fire Station. While there were some lead time issues with materials due to the Covid-19 pandemic, work continued smoothly for the rest of the year. The Fire Station has maintained full operational status during this renovation and the Committee would like to thank all parties involved for ensuring this smooth transition.

The Committee anticipates the completion of the Avon Fire Station to be in the Summer of 2021.

Respectfully submitted,

Tracy F. Self, Chair
Chuck Comeau
Elaine Dombrosky
Alex Sinclair
Jason Suzor