



TOWN OF AVON
ANNUAL TOWN MEETING
Tuesday, May 7, 2013

7:30 o'clock in the evening at Avon High/Middle School

Moderator Staffier called the meeting to order at 7:30 p.m. and called for Article 1.

ARTICLE 1: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** To dispense with the reading of the reports and minutes of the previous session(s) and the annual reports of the Town Officers and Town Departments for the year ending December 31, 2012 and the reports of any committees.

ARTICLE 2: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to take this Article with Article 3: to see is the Town will vote to fix the salaries of the elected Town Officers for the Fiscal Year 2014, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2014, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Description</u>		FY 2013 Approved	FY2014 Request	FY 2014 Approved
MODERATOR				
Salary		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Expenses		\$ 250.00	\$ 250.00	\$ 250.00
SELECTMEN				
Salary		\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Expenses		\$ 13,000.00	\$ 13,000.00	\$ 13,000.00
Newsletter		\$ 4,800.00	\$ 4,800.00	\$ 4,800.00
Salary Reserve		\$ 83,263.00		
Human Resources			\$ 2,000.00	\$ 2,000.00
TOWN ADMINISTRATOR				
Salary	X	\$ 83,414.00	\$ 86,093.00	\$ 86,093.00
Expenses		\$ 2,958.00	\$ 2,958.00	\$ 2,958.00
FINANCE COMMITTEE				
Salary, Clerical		\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
Expenses	X	\$ 4,050.00	\$ 6,050.00	\$ 6,050.00
RESERVE FUND				
Reserve Fund		\$ 100,000.00	\$ 100,000.00	\$ 100,000.00

TOWN ACCOUNTANT

Salary	X	\$ 59,406.00	\$ 67,393.00	\$ 67,393.00
Expenses		\$ 43,018.00	\$ 43,520.00	\$ 43,520.00

ASSESSORS

Salaries		\$ 48,700.00	\$ 50,316.00	\$ 50,316.00
Expenses		\$ 19,800.00	\$ 19,800.00	\$ 19,800.00

TOWN TREASURER

Salary		\$ 35,416.00		
Expenses		\$ 4,400.00		
Tax Title		\$ 1,500.00		

TAX COLLECTOR

Salary		\$ 5,000.00		
Expenses		\$ 17,227.00		

TREASURER/COLLECTOR

Salary	X		\$ 69,322.00	\$ 69,322.00
Expense			\$ 18,495.00	\$ 18,495.00
Tax Title			\$ 5,000.00	\$ 5,000.00

TECHNOLOGY SERVICE

Expenses		\$ 83,180.00	\$ 89,286.00	\$ 89,286.00
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LEGAL

Retainer, Town Couns.		\$ 11,250.00	\$ 11,250.00	\$ 11,250.00
Expenses		\$ 90,000.00	\$ 90,000.00	\$ 90,000.00
Assessors Legal		\$ 30,000.00	\$ 30,000.00	\$ 30,000.00

PERSONNEL BOARD

Salary, Clerical				
Expenses		\$ -	\$ 100.00	\$ 100.00

PAYROLL DATA PROCESSING

Expenses		\$ 10,000.00	\$ 12,000.00	\$ 12,000.00
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CLERICAL POOL

Salaries		\$ 244,745.00	\$ 249,541.00	\$ 249,541.00
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TOWN CLERK

Salary, Town Clerk	X	\$ 34,416.00	\$ 35,094.00	\$ 35,094.00
Expenses		\$ 3,050.00	\$ 2,900.00	\$ 2,900.00

ELECTION WORKERS & REGISTRARS

Salary, Registrars		\$ 4,300.00	\$ 2,500.00	\$ 2,500.00
Expenses		\$ 6,000.00	\$ 4,000.00	\$ 4,000.00

CENSUS

Expenses		\$ 2,000.00	\$ 2,100.00	\$ 2,100.00
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CONSERVATION COMMISSION

Salary		\$ 500.00	\$ 1,000.00	\$ 1,000.00
Expenses		\$ 5,905.00	\$ 5,850.00	\$ 5,850.00

PLANNING BOARD

Salaries, 5 Members	\$	9,300.00	\$	10,500.00	\$	10,500.00
Expenses	\$	1,000.00	\$	1,000.00	\$	1,000.00

BOARD OF APPEALS

Salary	\$	1,800.00	\$	1,800.00	\$	1,800.00
Expenses	\$	200.00	\$	200.00	\$	200.00

INDUSTRIAL DEVELOPMENT COMM.

Salary, Clerical	\$	-				
Expenses						

CABLE TV

Expenses	\$	-				
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TOWN HALL & BUILDING MAINT.

Salary	\$	500.00	\$	500.00	\$	500.00
Expenses	\$	86,721.00	\$	87,345.00	\$	87,345.00

TOWN REPORTS

Expenses	\$	4,000.00	\$	4,000.00	\$	4,000.00
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POLICE

Salary	\$	1,429,769.00	\$	1,444,930.00	\$	1,444,930.00
Expenses	\$	128,880.00	\$	128,340.00	\$	128,340.00
Police Cruiser	\$	35,000.00	\$	70,000.00	\$	70,000.00

FIRE & POLICE DISPATCHERS

Salary	\$	293,719.00	\$	308,754.00	\$	308,754.00
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FIRE DEPARTMENT

Salary	XX	\$	1,101,758.00	\$	1,149,512.00	\$	1,469,512.00
Expenses		\$	176,800.00	\$	176,800.00	\$	176,800.00

BUILDING INSPECTOR

Salary	X	\$	56,130.00	\$	62,500.00	\$	62,500.00
Expenses		\$	7,017.00	\$	7,595.00	\$	7,595.00
Alt Inspector	X	\$	1,500.00	\$	2,400.00	\$	2,400.00

GAS INSPECTOR

Salary	\$	6,500.00	\$	6,500.00	\$	6,750.00
Expenses	\$	600.00	\$	600.00	\$	600.00
Alt Inspector	\$	500.00	\$	500.00	\$	500.00

PLUMBING INSPECTOR

Salary	\$	6,500.00	\$	6,500.00	\$	6,750.00
Expenses	\$	600.00	\$	600.00	\$	600.00
Alt Inspector	\$	500.00	\$	500.00	\$	500.00

WIRE INSPECTOR

Salary	XX	\$	14,200.00	\$	15,000.00	\$	15,000.00
Expenses		\$	1,200.00	\$	1,200.00	\$	1,200.00
Alt Inspector		\$	600.00	\$	800.00	\$	800.00

ANIMAL CONTROL

Salary	\$ -			
Expenses	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	

TREE WARDEN

Salary	\$ 750.00	\$ 750.00	\$ 750.00	
Expenses	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	

LOCAL EMERGENCY PLANNING

Expenses	\$ -			
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AVON PUBLIC SCHOOLS

Operating Expense	\$ 7,234,171.00	\$ 7,577,170.00	\$ 7,577,170.00	
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BLUE HILLS REGIONAL

Operating Expense	\$ 558,372.00	\$ 696,198.00	\$ 696,198.00	
School to Career Prog.	\$ 12,350.00	\$ 12,350.00	\$ 12,350.00	

NORFOLK AGRICULTURAL

Operating Expense		\$ 6,000.00	\$ 6,000.00	
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HIGHWAY DEPARTMENT

Salary	\$ 266,627.00	\$ 273,749.00	\$ 273,749.00	
Expenses	\$ 85,160.00	\$ 90,160.00	\$ 90,160.00	

SNOW & ICE

Expenses	\$ 80,000.00	\$ 80,000.00	\$ 80,000.00	
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STREET LIGHTING

Expenses	\$ 97,000.00	\$ 98,000.00	\$ 98,000.00	
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WASTE DISPOSAL

Rubbish Collection	\$ 428,609.00	\$ 435,014.00	\$ 435,014.00	
Recycling Expenses	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	

WATER DEPARTMENT

Salary	\$ 350,466.00	\$ 355,221.00	\$ 355,221.00	
Expenses	\$ 378,040.00	\$ 487,170.00	\$ 487,170.00	
Water Mgmt Permit Capital Outlay	\$ 19,190.00			

BOARD OF HEALTH

Salary	\$ 63,500.00	\$ 64,608.00	\$ 65,270.00	
Expenses	\$ 8,689.00	\$ 8,100.00	\$ 8,100.00	
Compost Attendant	\$ 6,339.00	\$ 6,500.00	\$ 6,500.00	

HEALTH SERVICES

Nurse Services	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
	\$ -			

COUNCIL ON AGING

Salary	\$ 92,912.00	\$ 103,993.00	\$ 103,993.00	
Expenses	\$ 6,480.00	\$ 6,535.00	\$ 6,535.00	

VETERAN SERVICES

Salary, Agent	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Expenses	\$ 300.00	\$ 1,500.00	\$ 1,500.00
Veterans Benefits	\$ 23,000.00	\$ 18,200.00	\$ 18,200.00
Veterans Quarters	\$ 700.00	\$ 700.00	\$ 700.00

LIBRARY

Salary	\$ 225,155.00	\$ 244,525.00	\$ 244,525.00
Expenses	\$ 130,696.00	\$ 141,662.00	\$ 141,662.00
Automation	\$ -		

PARKS & RECREATION

Salary	\$ 23,332.00	\$ 24,353.00	\$ 24,353.00
Expenses	\$ 25,130.00	\$ 55,080.00	\$ 25,130.00

HISTORICAL COMMISSION

Expenses	\$ -		
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CULTURAL COUNCIL

Expenses	\$ 100.00	\$ 100.00	\$ 100.00
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MEMORIAL DAY

Expenses, parade	\$ 3,500.00	\$ 3,500.00	\$ 5,000.00
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DEBT SERVICE

Bond Payment	XX \$ 1,849,427.00	\$ 1,793,602.00	\$ 1,893,602.00
Short Term Borrowing	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Cost of Bond Issuance	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00

PENSION & INSURANCE

Norfolk County Retire.	\$ 854,038.00	\$ 892,006.00	\$ 892,006.00
OPEB	\$ 78,000.00	\$ 78,787.00	\$ 78,787.00
Workmens Comp	\$ 155,000.00	\$ 155,000.00	\$ 155,000.00
Unemployment	\$ 35,000.00	\$ 45,000.00	\$ 45,000.00
Medical & Life	\$ 2,280,000.00	\$ 2,400,000.00	\$ 2,400,000.00
Medicare	\$ 145,000.00	\$ 145,000.00	\$ 145,000.00
Medicaid	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Liability	\$ 186,000.00	\$ 185,000.00	\$ 185,000.00
Building	\$ -		

ARTICLE 3 BUDGET

	\$ 20,183,675.00	\$21,062,327.00	\$ 21,455,039.00
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X Passes called	\$ (35,000.00)	\$ (70,000.00)	\$ (70,000.00)
XXPasses called-amts changed	\$ (200,000.00)	\$ (96,200.00)	\$ (96,200.00)
	\$ (1,081,849.00)	\$ (1,080,450.00)	\$ (1,080,450.00)
	\$ 18,866,826.00	\$19,815,677.00	\$ 20,208,389.00

ARTICLE 4: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to Article 5 of the Annual Town Meeting of 2004 for the purpose of funding buyback of sick and vacation time of retiring employees

ARTICLE 6: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from the Septic Loan Receipts Account the amended sum of Ten Thousand Four Hundred Dollars and (\$10,400.00) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Nine Thousand Five Hundred and Thirty Dollars (\$29,530) to be used to make repairs and/or improvements to the Town Hall building.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Stabilization the sum of Seven Hundred Thousand Dollars (\$700,000.) and to transfer Two Hundred and Five Thousand One Hundred and Ten Dollars (\$205,110) from Article 8 of the Annual Town Meeting of May 1, 2012 for the removal of hazardous materials, demolition and removal and project management of the former Crowley Elementary School

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Blue Hills Regional Technical School District to establish a Stabilization Fund according to Chapter 71, Section 16G.5 of the Massachusetts General Laws

ARTICLE 10: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to accept, on terms and conditions acceptable to the Board of Selectmen, a gift of land located at on or around Verna Lane, identified on Assessors' Map C7, Block 3, Lot 25, containing .44 acres, more or less owned by James G. Murray, being described in a deed recorded in the Norfolk County Registry of Deeds at Book 2995, Page 192, with no encumbrances

ARTICLE 11: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to withdraw from the Norfolk County Dog /Animal Control and Licensing Program and to assume any and all duties formally performed by the County under that program,

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) for the repair of the Police and Fire Building,

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to file a home rule petition with the Massachusetts General Court seeking to establish a Department of Public Works in the Town of Avon effective July 1, 2014. Upon said date the current Highway and Water Department shall merge together and be administered by a licensed Engineer or person of similar professional training under contract to the Town. The elected Water Commission created under Chapter 236 of the Acts of 1889 shall cease to exist effective June 30, 2014.

As of July 1, 2014 all duties of the Water Department and the Highway Department as conferred by either State law or local by-laws shall become the responsibility of the Public Works Department. Such action to be implemented no earlier than July 1, 2014 even if engrossed by the General Court

ARTICLE 14: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Sixty-Seven Thousand Four Hundred and Seventy-Five Dollars (\$67,475) from the Ambulance Revolving Fund to be used to pay the ninth of ten (10) payments of the lease purchase agreement on the Fire Department's Aerial Ladder truck,

ARTICLE 15: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Two Thousand Dollars (\$2,000) from the Ambulance Revolving Fund to Article 19 of the 2007 ATM to be used for the purpose of reimbursing insurance companies for overpayments and to pay ALS mutual aid costs,

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Ten Thousand Dollars (\$10,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of One Hundred Fifteen Thousand Dollars (\$115,000) from the Ambulance Revolving Fund to be used to pay the first of five (5) payments of the lease purchase agreement on the Fire Department's Rescue Pumper truck

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the remaining balances from; Article 10 of the 2009 ATM in the amount of Nine Thousand Four Hundred and Forty-Four Dollars (\$9,444), Article 9 of the 2010 ATM in the amount of One Thousand Nine Hundred and Ninety Six Dollars and Thirty-Five Cents (\$1,996.35), and Article 16 of the 2013 ATM in the amount of Three Thousand Three Hundred Dollars (\$3,300), for a total of Fourteen Thousand Seven Hundred and Forty Dollars and Thirty-Five Cents (\$14,740.35), to Article 17 of the 2011 ATM to purchase firefighting equipment for the Fire Department,

ARTICLE 19: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of Two Hundred Eighty Thousand Dollars (\$280,000) to purchase and equip a new ambulance for the Fire Department

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Twenty-Five Thousand Dollars (\$25,000) from the CMVI revolving account to fund the cost of startup fees for the purchase and installation of a new computer record keeping system for the Police Department,

ARTICLE 21: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to adjust under Chapter 59 Section 5 Clause 41C exemptions by increasing the gross receipts limits from Fifteen Thousand Dollars (\$15,000) to Twenty Thousand Dollars (\$20,000) if single and from Twenty Thousand Dollars (\$20,000) to Thirty Thousand Dollars (\$30,000) if married and increase the whole estate limit from Thirty Thousand Dollars (\$30,000) to Forty Thousand Dollars (\$40,000) if single and from Thirty-Five Thousand Dollars (\$35,000)

to Forty-Five Thousand Dollars (\$45,000) if married; and by increasing the exemption amount from Five Hundred Dollars (\$500) to Seven Hundred Fifty Dollars (\$750)

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of One Hundred and Fifty Thousand Dollars (\$150,000) to replace the playground equipment at the Lundgren Playground and any other costs associated with this project

ARTICLE 23: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Seven Thousand Sixty-Five Dollars (\$27,065) for Cross Connection Program updates

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for security system upgrades at Water Department facilities

ARTICLE 25: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for repair to pump and motor at Well #3

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the replacement of a Water Department van

ARTICLE 27: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-One Thousand Eight Hundred and One Dollars (\$21,801) for the purchase and installation of WTI Utility Billing Software

ARTICLE 28: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the General Bylaws of the Town of Avon Article II, Section h . Quorum by striking the line -

A Quorum shall consist of seventy-five (75) registered voters.

and replacing it with –

A Quorum shall consist of fifty (50) registered voters.

ARTICLE 29: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the General Bylaws of the Town of Avon, as allowed by MGL Chapter 39, Section 15, by striking out Article II, Section g. Voting in its entirety and replacing it with the following:

All voting in a town meeting shall be by a show of hands unless otherwise required by law. In the instance of the need for a two-thirds positive vote to approve an article, the Moderator may declare that a two-thirds vote has been achieved without calling for a polling or division of the meeting provided, however, if said vote is declared and immediately questioned by seven or more voters, he shall verify it by polling the voters or by dividing the meeting. In such instance the Moderator shall appoint tellers to verify the

vote. Upon a motion properly made and seconded and passed by the meeting, the Moderator shall call for a secret ballot on any article involving an appropriation.

ARTICLE 30: A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from free cash the sum of Two Hundred Twenty Seven Thousand Two Hundred Thirteen Dollars and 24 cents (227,213.24) to be placed in the Stabilization Account.

Respectfully submitted,

V. Jean Kopke
Town Clerk
Town of Avon