

**124th**

**ANNUAL REPORT**

**OF THE**

**OFFICERS AND COMMITTEES**

**TOWN OF AVON**



**For the Year Ending December 31, 2011**

# IN MEMORIAM

OUR COMMUNITY HAS BEEN HONORED TO HAVE HAD MANY DEVOTED MEN AND WOMEN SERVE THE TOWN IN APPOINTED AND ELECTED POSITIONS. THEIR SERVICE HAS MADE AVON A STRONGER AND MORE VIBRANT TOWN.

WE TAKE TIME TO REMEMBER SOME OF THOSE DEDICATED INDIVIDUALS WHO LEFT US DURING 2011. WE ACKNOWLEDGE THEIR SERVICE AND EXTEND CONDOLENCES TO THE FAMILIES OF EACH OFFICIAL.

**MILDRED L. McNAMARA**  
NATIONAL BICENTENNIAL COMMITTEE

**CHARLES FREDERICK McLEOD**  
BOARD OF ASSESSORS

**EUGENE F. GUILBAULT**  
PERSONNEL BOARD  
CONSERVATION COMMISSION  
CONSERVATION AGENT  
BOARD OF WATER COMMISSIONERS





**Memorial Day in Avon**

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TOWN OF AVON  
GENERAL STATISTICS

DATE OF INCORPORATION: February 21, 1888  
TOTAL AREA-4.35 square miles ALTITUDE: 280 feet above sea level  
CONGRESSIONAL DISTRICT: 9<sup>th</sup> Congressional  
STATE SENATORIAL DISTRICT: Suffolk/Norfolk District  
STATE REPRESENTATIVE DISTRICT: Sixth Norfolk District  
GOVERNOR'S COUNCIL DISTRICT: Second District  
FORM OF GOVERNMENT: Open Town Meeting  
ANNUAL TOWN ELECTION: Second Tuesday in April  
ANNUAL TOWN MEETING: First Tuesday in May  
REGISTERED VOTERS: 2821 POPULATION: 4150  
COUNTY: Norfolk  
DISTRICT COURT: Southern Norfolk-Stoughton  
VALUATION: 781,681,550. TAX RATE: \$13.58 class 1&2  
\$28.82 class 3&4  
\$28.79 personal property

U.S.SENATORS:

Scott Brown  
JFK Federal Building  
Boston, MA 02203

John Kerry  
JFK Federal Building  
Boston, MA 02203

REPRESENTATIVE IN CONGRESS:

617.428.2000

STATE SENATOR:

617.722.1643

STATE REPRESENTATIVE:

781.722-2582

COUNCILLOR:

Stephen F. Lynch  
55 G St  
Boston, MA.

Brian Joyce  
38 Ridge Rd.  
Milton, MA 02186

William C. Galvin  
~~119 Revere St. G~~  
~~Canton, MA 02021~~

Kelly A. Timilty  
15 Virgil Rd.  
Boston, Ma.

P.O. Box 414  
CANTON, MA 02021



# ELECTED OFFICIALS

2011-2012

Chairman in Bold Print

OFFICE	NAME	ADDRESS	TERM EXP.
SELECTMEN	Steven P. Rose	120 Central St	April, 2013
	Robert F. Brady, Jr.	101 Connolly Rd.	April, 2014
	<b>Francis A. Hegarty</b>	15 Cedar Rd.	April, 2012
ASSESSORS	Cynthia A. Bernasconi	13 Rock St.	April, 2013
	Patricia A. Hatch	75 West Spring St.	April, 2014
	<b>Warren B. Lane</b>	19 Robbins St.	April, 2012
TOWN TREASURER	<b>V. Jean Kopke</b>	48 Page St.	April, 2012
TOWN CLERK	<b>V. Jean Kopke</b>	48 Page St.	April, 2012
TAX COLLECTOR	<b>Michael A Depesa</b>	97 West High St	April, 2012
MODERATOR	<b>Frank P. Staffier</b>	22 Stratford Ave.	April, 2012
BOARD OF HEALTH	Jackson G Macomber	10 Argyle Ave	April, 2013
	Ralph A Jensen Jr.	30 Rock St	April, 2014
	<b>Gerald Picardi</b>	3 Nolan St.	April, 2012
PLANNING BOARD	Charles P. Marinelli	71 Glendower St.	April, 2014
	Robert Pillarella	168 East High St.	April, 2015
	<b>Charles P. Comeau</b>	82 West High St.	April, 2014
	Matthew Curley	9 Teddy Drive	April, 2012
	Dolores Daigle	95 Malley Ave.	April, 2013
SCHOOL COMMITTEE	Jeanne Martineau Fernald	69 School St.	April, 2013
	John T. Nolan	75 Crane St.	April, 2013
	Tracy Hutchinson Sheehan	58 School St.	April, 2014
	<b>Robert LeGrice</b>	10 Brentwood Ave	April, 2014
	Carol L Marinelli	36 Pond St.	April, 2012
(Resigned)			
BLUE HILLS REGIONAL	Francis J Fistori	11 Sullivan Rd.	November, 2013



<b>LIBRARY TRUSTEES</b>	Charles Comeau	82 West High St.	April, 2013
	Wilma Macdonald	51 Freeman St.	April, 2014
<b>(Resigned)</b>	Ellen R. Nagle	27 East High St.	April, 2012
<b>(Appointed)</b>	Patricia M. Olson	184 East Spring St	April, 2012
<b>CONSTABLES</b>	Frank P. Staffier	22 Stratford Ave	April, 2014
<b>(Deceased)</b>	George I. Kirk	353 Pond St	April, 2014
	Vacancy		April, 2012
<b>HOUSING AUTHORITY</b>	John Sullivan	44 Feeley St.	April, 2015
	Sonya Ann Mahoney	95 Pond St.	April, 2016
	<b>M. Janet Self Jensen</b>	30 Rock St.	April, 2012
	Margaret J Holmes	40 Walnut St.	April, 2013
	State Judith J Laniewski	40 Page St.	Nov. 2013
<b>WATER COMM.</b>	<b>Peter Marinelli</b>	36 Pond St.	April, 2014
<b>(Deceased )</b>	<b>Eugene F. Guilbault</b>	510 East Main St	April, 2013
<b>(Appointed)</b>	Charles Kowalski	26 Juniper Rd	April, 2012
	Charles H. Linfield	225 Page St.	April, 2012
<b>TREE WARDEN</b>	Charles J. Guilbault	510 East Main St.	April, 2012
<b>PARK AND REC.</b>	Kathleen McDonald	11 Nichols Avenue	April, 2013
	<b>Barbara Littlefield</b>	67 Pond St.	April, 2014
	Sandra Anderson	1 Bruce St.	April, 2012
	Glenn Fernald	69 School St.	April, 2013
	Bryan Vaughn	27 Pratt St.	April, 2014
<b>SEWER COMMISSION</b>	Vacancy		April, 2013
	Michael J Hardiman	236 East Spring St	April, 2012
	Vacancy		April, 2014
<b>REDEV. AUTHORITY</b>	Vacancy		April, 2013
	Vacancy		April, 2014
	Vacancy		April, 2015
	Vacancy		April, 2012
	State Vacancy		November, 1994

# APPOINTED OFFICIALS

## 2011-2012

OFFICE	TERM
<b>ANIMAL CONTROL OFFICER</b>	
Laurice Hedges	2012
<b>APPEALS BOARD</b>	
Kevin J. Foster	2013
Gerald E. Picardi	2012
<b>Peter Crone</b>	2013
Vacancy	2014
Charles Comeau	2014
<b>ALT:</b>	
Edward J. Mekjian	2014
Vacancy	2014
<b>ASSISTANT TOWN CLERK &amp; ASSISTANT TOWN TREASURER</b>	
Carla Mazgelis Costa	2012
<b>ASSISTANT TAX COLLECTOR</b>	
Karen Collum	2012
<b>AVON CULTURAL COUNCIL</b>	
Karen Johnson	2016
Norma Mercuri	2012
Joanne Grenham	2014
Josephine Balboni	2013
Ann Houhoulis	2013
Karen Collum	2016
<b>Bettyann Klimas</b>	2015
<b>BUILDING INSPECTOR</b>	
Robert Borden	2012
<b>ALT:</b>	
Charles Comeau	2012
<b>BUILDING COMMITTEE</b>	
<b>Tracy Self</b>	
Elaine Dombrosky	
Marie Drottter	
Jean Brugnoli	

**BY-LAW COMMITTEE**

Vacancy	2012
Vacancy	2012
Jeffrey Ward	2014
Vacancy	2013
Vacancy	2013

**CAPITAL PLANNING COMMITTEE**

Vacancy	2012
Vacancy	2015
Vacancy	2013
Vacancy	2014
Vacancy	2014
Vacancy	2013
Vacancy	2013

**CONSERVATION COMMISSION**

David Young	2014
Kevin Mooney	2013
Vacancy	2015
Vacancy	2013
Vacancy	2014
Kerin Metcalf	2012
Vacancy	2013

**CONSERVATION OFFICER**

Landis Hershey	2012
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**COUNCIL ON AGING**

Jane W. Lukasiewicz	2012
Jason Miller	2012
Vacancy	2014
Mary Pat Mcquire	2013
Silvio Mercuri	2014
Margaret S. Cain	2013

**FINANCE COMMITTEE**

Sean Bastis	2013
Sam Kamel (Resigned)	2012
Darrell Reese (Resigned)	2013
Lou Balboni	2014
Mary Padovano (Resigned)	2013
Eric Beckerman	2012
Kipp Sturge	2013
Jarrett Beeley	2014
Jonathan Madore	

<b>FENCE VIEWER</b>		
Vacancy		2012
<b>FIRE CHIEF</b>		
Robert Spurr		Contract
<b>CONSTABLES</b>	December 31, 2012	
David Asiaf,	1135 N. Main St	
	Brockton, MA 02305	
Sean Bastis	65 East St.	
	Avon, MA 02322	
David DiCenso	9 Lydon Lane, Unit C-1	
	Halifax, MA. 02338	
Thomas J. Farmer	5 Junior Terrace	
	Randolph, Ma. 02368	
William Geary Jr.	16 Highland St.	
	West Bridgewater, MA. 02379	
George Kirk	353 Pond St.	
	Avon, MA. 02322	
Jerold Loomis	74 Pleasant St.	
	Weymouth, MA 02190	
Harold March,	10 Seminole Way,	
	Canton, MA. 02021	
<b>PLUMBING INSPECTOR</b>		
Alexander Campbell		2012
<b>ALT:</b>		
Brian Campbell		2012
Joseph Donovan		2012
<b>GAS INSPECTOR</b>		
Alexander Campbell		2012
<b>ALT:</b>		
Brian Campbell		2012
Joseph Donovan		2012
<b>BOARD OF HEALTH</b>		
*Registered Sanitarian/Health Agent		Contract
Communicable Disease Agent		
Jeanmarie Kent Joyce		2012
Slaughter Inspector		Vacancy
*Animal Inspector/Carcass Remover		
<b>HISTORICAL COMMISSION</b>		
Vacancy		2014
Vacancy		2013
Warren B. Lane		2012
Vacancy		2014

**INDUSTRIAL DEVELOPMENT COMMISSION**

Vacancy	2012
Vacancy	2012
Vacancy	2013
Vacancy	2013
Vacancy	2014
Vacancy	2014
Vacancy	2014

**INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY**

Gerald Picardi	2013
Vacancy	2014
Vacancy	2013
Vacancy	2012
Vacancy	2012

**Official Weighers/Bituminous Concrete**

Terry Edwards	2012
Kevin Edwards	2012
Mark Klim	2012
David Young	2012
Stephen Edwards	2012
Edward Doherty	2012
Christopher Edwards	2012

**LIBRARIAN**

Karen Johnson	Contract
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**NORFOLK COUNTY ADVISORY BOARD**

Francis Hegarty	2012
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**OLD COLONY PLANNING COUNCIL**

Frank Staffier	2013
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**OLD COLONY ELDERLY SERVICES**

Margaret Meninno	2012
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**OLD COLONY AREA AGENCY ON AGING**

Marie Markunas	2012
Vacancy	2012

**OLD COLONY ECONOMIC DEVELOPMENT COMMITTEE**

Robert L. Pillarella	2012
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**OLD COLONY JOINT TRANSPORTATION COMMITTEE**

Vacancy	2014
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**PERSONNEL BOARD**

Charles Clinton	2013
Margo N. Mansur	2012
<b>Sherry E. Madore</b>	2012
James Neault	2012
Laura Jean Canducci	2012

**POLICE CHIEF**

Warren Phillips,	Contract
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**REGISTRAR OF VOTERS**

Jean Inman	2014
Vacancy	2014
Philip J. Tortorella	2014
Clerk:	
V Jean Kopke	2012

**SUPERINTENDENT OF SCHOOLS**

Margaret Frieswyk	Contract
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**TOWN ACCOUNTANT**

Debra Morin	2014
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**TOWN CLOCK, KEEPER OF THE**

Paul C. Barker	2012
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**TOWN COUNSEL**

Joseph Lalli	2012
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**VETERAN'S AGENT**

Michael Stanley	2012
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**WATER SUPERINTENDENT**

John F. Tetreault	Contract
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**WIRE INSPECTOR**

Dennis Collum	2012
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**ALT:**

Dennis Collum	2012
Brian Collum	2012
George Davey	



## REPORT OF THE BOARD OF SELECTMEN



**Clerk Steven P. Rose, Chairman Frank A. Hegarty, and Robert F. Brady, Jr.**

To the Residents of Avon:

As the 2011 calendar year comes to a close, the state of our Town remains strong and vibrant despite many economic and operational challenges. As we are all well aware, the national and state economies continue to experience difficulty. On the local level, Avon has met this challenge by reducing operational costs, postponing maintenance costs, delaying—and in some cases—not filling open positions, along with implementing many energy saving measures.

Although the economic outlook remains challenging, Avon continues to experience a stronger financial position than most area communities, while seeing little to no impact on local services.

In April, Mr. Wayne Phillips completed nine years of service as a member of the Board of Selectmen and did not seek re-election. On behalf of the Town, we extend our sincere thanks for his dedicated service and commitment.

Mr. Robert F. Brady, Jr. was elected to fill the position vacated by Mr. Phillips at the Annual Town Election. We welcome Mr. Brady, and look forward to working with him.

The Pond Street drainage project is nearly complete with 100% of the cross country (Brentwood area) drainage work and street drainage accomplished. Landscaping of the areas impacted has been started and will be finished in the spring of 2012. The final pavement surface will be installed in the late spring of 2012.

The Board of Selectmen is committed to exploring regional solutions to many of the challenges facing our community. These challenges impact the growth, health and safety of Avon. To this end, the Board of Selectmen entered into an agreement with the Town of Holbrook, whereby Holbrook provides Animal Control services to Avon.

The Board continues to meet with area communities to explore ways of delivering quality services to our residents. The goal of these efforts is to continue providing and improving upon services through economies of scale and better utilization of personnel and equipment in a cost effective manner.

The Town of Avon has long enjoyed a prosperous Industrial/Commercial tax base. That fact, combined with a split tax rate, has benefited the overall Town operation dramatically. The Town must realize that our Industrial/Commercial taxpayers are experiencing the same financial pressures that our homeowners are facing. We must support these businesses in every way possible. Please support the merchants within Avon. As a Town, we need to provide these businesses with the resources that will help them grow and prosper. We must be cognizant of the fact that these businesses provide 70% of every dollar it takes to run our Town, while receiving few of the services provided to residents.

The Board of Selectmen wishes to thank the many dedicated employees, elected and appointed officials and volunteers who give 110% on behalf of our Town; we are extremely grateful of all your efforts. We urge all residents to consider volunteering for a Town board or committee. There is much to be done and help is very much appreciated. You will find that your efforts are personally very rewarding and enhance the quality of life we all enjoy.

We also urge residents to attend Town Meeting. Your participation in these meetings helps guide your elected representatives in establishing the needs and priorities for all departments. Let us know your opinion—attend the next Town Meeting.

Respectfully submitted,

Francis A. Hegarty, Chairman  
Steven P. Rose, Clerk  
Robert F. Brady, Jr., Associate

## **Town Hall Staff**



**Carla Costa, Karen Collum, Sally Theil, Christine Clifford, Mimi Rothstein, and  
Jaime Velazquez**



**Town Administrator Michael W. McCue**



## REPORT OF THE TOWN CLERK



**Town Clerk and Treasurer V. Jean Kopke and Town Accountant Debra Morin**

To the Honorable Citizens of the Town of Avon:

The annual report of the Town Clerk is hereby submitted as of December 31, 2011. The report will contain the following:

**A: TOWN MEETINGS:**

Annual Town Meeting: May 3, 2011  
Special Town Meeting: August 8, 2011  
Special Town Meeting: November 17, 2011

**B: ELECTIONS:**

Annual Town Election: April 12, 2011  
Debt Exclusion Election: June 21, 2011

**C: VITAL STATISTICS:**

Birth, Death and Marriage Statistics

**D. LICENSES**

County dog licenses

**E. ELECTED AND APPOINTED OFFICIALS**

Listing of all 2011 Elected Officials  
Listing of all 2011-2012 Appointed Officials

Our Annual Town Election was held on April 12, 2011. As there was only one contested position on the ballot, the Selectmen voted to change the polling hours to 12:00 p.m. to 7:00 p.m. in an effort to save money. There were a total of 373 votes cast.

There was also a Debt Exclusion Election held on June 21, 2011. There were two questions on the ballot. Question 1 was to allow the Butler School Roof project to be exempt from the constraints of Prop. 2½. This question passed. Question 2 was to exclude the sum of \$221,269 (excess funds approved at Annual Town Meeting) from the constraints of Prop 2½. This question was defeated, resulting in a Special Town Meeting on August 8, 2011, to reduce the school budget by this amount.

A special thanks to our poll workers: Jo Holmes, Margaret Cain, Peg Rudy, Norma Mercuri, Joanne Grenham, Sue Doucet, Patricia Olson, Carol Geary and Julia Fasano. Also our Election Warden, Bernie Baher, and Charles Vuytowecz, our Deputy Warden. I would also like to thank the office staff, Carla Mazgelis Costa, and Sally Theil who are available to relieve the poll workers and to staff the office. A special thanks to Ed Sarni and Peter Marinelli, employees of our Highway Department, who have stepped in to help set up and take down the election polls. This was formerly a duty of the Town Hall custodian, but upon the retirement of Bill Salter from this position it was decided not to hire a replacement. Deb Morin, Town Accountant, has also stepped up to assist me in the many duties involved in running an election.

We continue to issue our dog licenses through Norfolk County. We have made many improvements in the way we track both the dogs in our community and also their rabies certificates. We remind dog owners when sending out the Census that **dog licenses are due January 1<sup>st</sup> of each year.** We also send out second reminders to all dog owners that have not as yet licensed their dogs. The Town has a by-law, which states a \$25 fine will be levied against anyone who has not registered their dogs by the last day of May. This by-law is being strictly enforced. We are sharing a Dog Officer with the Town of Holbrook next year. Hopefully with the extra coverage this will provide, we will be able to do a better job of making sure every dog owner licenses their dog. We will have the ability this year to take to court anyone not licensing their dogs.

The Census, which we send out each year, continues to be a big undertaking for the small staff in our office. However the Annual Census is very important. The numbers and information obtained in the census is used for many things including state funding, school census, voter lists, street list, as well as proof of residence. I believe that we fail to capture many residents with our local census and this greatly reduces our population numbers, which is the base for many funding issues. It has also come to our attention that many residents do not list their children on the census. Everyone living at an address should be listed. The data for our younger residents is protected and we do not give out this information, except to our local schools. We urge all residents to correct any errors they find and sign and return the census to us as soon as possible.

I would like to take this opportunity to thank Carla Mazgelis Costa, the Assistant Town Clerk, Sally Theil, who is the staff member responsible for most of the office work in the Town Clerk's office, and Christine Clifford, our receptionist, who is also responsible for registering voters, issuing copies of birth, death, and marriage certificates, and registering dogs. Christine also has the duty of keeping our website updated. This office has a small staff that works hard and supports each other to assure that the many and often complicated duties of this office are accomplished in a professional and efficient manner. Because of the fact that Avon is a small town with many part-time departments, the office staff is often called upon to handle work outside of their usual duties and the fact that they do this efficiently and willingly is the reason this office runs as smoothly and as well as it does.

A new State system for births was instituted this year. This system will eventually allow our office to produce a birth certificate for anyone born in Massachusetts. We are using the new system to register and produce birth certificates for Avon residents. In the future deaths and marriages will be added to this system. The State is continually enacting new laws and regulations which have to be followed and this presents a constant challenge to the States' Town Clerks and their offices.

Respectfully submitted,

V. Jean Kopke  
Town Clerk



**TOWN CLERK – DOG LICENSES  
ISSUED FOR 2011**

<b>Type of License</b>	<b>Cost</b>	<b>Quantity Issued</b>	<b>Total Collected</b>	<b>Fees Retained</b>	<b>Total Remitted Norfolk County</b>
Male or Female	\$ 10.00	57	\$ 570.00	\$ 228.00	\$ 342.00
Spayed or Neutered	\$ 6.00	339	\$ 2,034.00	\$ 847.50	\$ 1,186.50
Kennel	\$ 50.00	2	\$ 100.00	\$ 40.00	\$ 60.00
Kennel	\$ 100.00	0			
Total Licenses		398			
<b>Total Collected</b>			<b>\$ 2,704.00</b>		
<b>Fees Retained</b>				<b>\$ 1,115.50</b>	
<b>Total Remitted</b>					<b>\$ 1,588.50</b>

## **BIRTHS 2011**

January 7, 2011	Rylie Jane Patterson Brooke Ann Patterson & Courtney Ann McCaulay-Patterson
January 13, 2011	Robert Eli Djoumy Beauzile Robert Beauzile & Ghermite Josil
February 1, 2011	Jason Ravesh Euclides Rosa Jair Fragoso Rosa & Jessica Fatina Rosa (Rampersad)
February 6, 2011	Jaida Deneige Hackett-Arroyo Jaime Arroyo & Vanessa Christine Hackett
February 8, 2011	Payton Rose Enwright Richard E. Enwright, Jr. & Jill Tabaroni Enwright (Tabaroni)
February 9, 2011	Tyler Arthur Eisan Daniel Gary Eisan & Linda Marie Eisan (Delsignore)
February 15, 2011	Owen James Smith William Frederick Smith, Jr. & Ann Marie Smith (Collins)
March 23, 2011	Jacob Mitchell Delorey Mitchell Douglas Delorey & Jessica Lee Delorey (White)
March 23, 2011	Michaela Grace Sheehan Gregory Patrick Sheehan & Kathleen Alexis Sheehan (Mulle)
April 26, 2011	Jack David Robertson David N. Robertson & Rachael E. Robertson (Phillips)
May 5, 2011	James Cris Adams Derek Michael Adams & Kellie Anne Adams (Kopke)
May 7, 2011	Cameron Stephen McMahon Stephen Arthur McMahon & Casey Ann McMahon (Gorman)
May 15, 2011	Lara Wassim Magdy Lyon Wassim Magdy Lyon & Yasmine Magdi Aziz Daoud
May 27, 2011	Ava Marie Anderson Joseph Mark Anderson & Caitlin Marie Anderson (McSweer)

June 5, 2011	Jack Preston Lasik Brian Francis Lasik & Jessica Lee Lasik (Jimenez)
June 6, 2011	Xavier Richard Caffelle Richard John Caffelle & Darcy Marie Caffelle (Richotte)
June 10, 2011	Maeve Elizabeth Phinney Michael Gerard Phinney & Kristen Anna Phinney (McDonough)
June 10, 2011	Nolan Patrick Phinney Michael Gerard Phinney & Kristen Anna Phinney (McDonough)
June 13, 2011	Colin Christopher O'Neill John Dominick O'Neill & Colleen Marie O'Neill (Casey)
June 14, 2011	Nora Riley Hart Daniel Michael Hart & Michele Anne Hart (Martin)
June 14, 2011	Maggie Slade Hart Daniel Michael Hart & Michele Anne Hart (Martin)
June 15, 2011	Zoe Lucille Becker Anthony Ray Becker & Bridget Alexandra Becker (Fowler)
June 23, 2011	Veronica Diane McGuire David Anthony McGuire Jr. & Richelle Galos McGuire (Galos)
June 25, 2011	Neila Grace Igo Daniel Ryan Igo & Novyl Kimberly Igo (Frost)
August 3, 2011	Kaylee Guarracino Sergio Luigi Guarracino & Vanessa Ann Guarracino (MacRae)
August 9, 2011	Parker William Morris Beeley Jarrett Paul Beeley & Elizabeth Maureen Horrigan (
October 17, 2011	Cassandra McCusker Robert E. McCusker, Jr. & Valentina A. McCusker (Kapsaskis)
October 27, 2011	Kevin Thomas Tibnam Jeffrey Alan Tibnam & Allysa Marie Tibnam (Millin)
October 31, 2011	Evelyn To Nhi Chan Jerry Chan & Mylien Thi Chan (Tran)

November 4, 2011	Khloe Janae Eanes Michael Jabbar Eanes & Konda Latesia Eanes (Smith)
November 17, 2011	Nicholas Alex Celia Nicholas Samuel Celia, Jr. & Victoriya Celia (Zharaya)
December 8, 2011	Daniella Maria Cramer Robert Lee Cramer & Nancy M. Cramer (Vazquez Reyes)
December 18, 2011	David Huy Truong Phong Huy Truong & Xuyen Kim Ho

## DEATHS 2011

January 4, 2011	Robert M. Clark
January 8, 2011	Richard J. Loveday
January 13, 2011	Mildred L. McNamara
January 23, 2011	William H. Bowie
February 7, 2011	William J. Reilly
February 13, 2011	Richard J. Emma
February 24, 2011	Fred Merrill Chute
March 11, 2011	William C. Baxter
March 11, 2011	Hugh J. McCauley
March 13, 2011	Edward Thomas Blesedell
March 16, 2011	Frances Christine Hardy
March 17, 2011	Mary L. Logan
March 25, 2011	Paul F. Young
March 30, 2011	Marino Joseph Persechini
April 4, 2011	Elizabeth Askew
April 18, 2011	Knolly Callender
April 19, 2011	Anthony J. Juknevicius
May 8, 2011	Anna F. Billings
May 12, 2011	Charles Frederick McLeod
May 13, 2011	Dolores Jean Welsh
May 14, 2011	Gloria D. Cameron

May 20, 2011	Emily Catrambone
May 29, 2011	Connie A. Landry
May 31, 2011	John F. Carey
June 2, 2011	Leonard M. Cooke
June 10, 2011	Daniel Galvin
June 12, 2011	Josephine A. Fiorini
June 25, 2011	Eugene F. Guilbault
July 3, 2011	Richard B. McCarthy
July 12, 2011	Joseph M. Samowski, Jr.
July 17, 2011	Joseph A. Uva Sr.
July 21, 2011	Esther A. Duggan
July 22, 2011	Florence M. Reese
August 10, 2011	Nicolas D. Watson
August 14, 2011	William A. Couch
August 19, 2011	Harold M. Hansen
August 26, 2011	Mark Johnson
September 9, 2011	Donald F. Skinner
September 10, 2011	Richard D. Shea
September 19, 2011	Kristopher Rosa
September 22, 2011	Lenore Marder
September 30, 2011	Carl Bradstreet Adams
September 30, 2011	Peter Steven Hasomeris



October 16, 2011	Clifford A. Redd
October 21, 2011	Elise Webb
October 26, 2011	Robert J. Tettman
November 4, 2011	Carol A. Richardson
November 21, 2011	Anne M. McKechnie
November 22, 2011	Anna M. Billings
November 26, 2011	Barbara Ann Celia
December 7, 2011	Rita M. Geary
December 13, 2011	Eugene W. Tirrell
December 16, 2011	Helen Newport
December 18, 2011	Michael E. Sullivan
December 19, 2011	Rose Ann Trenovich
December 22, 2011	Arthur G. Baxter, Jr.
December 22, 2011	George I. Kirk
December 25, 2011	Norah M. McDonald
December 28, 2011	Flora L. Olson

## MARRIAGES 2011

January 8, 2011	Mary Danielle Nilsen & True Khang
January 14, 2011	Cheri-Lyn Tomlin & Joseph Paul Purpura Jr.
January 29, 2011	Erin Elizabeth Morin & Kevin Michael George Weir
May 1, 2011	Joann Michelle Bonin & Eric Mark Kirchick
May 20, 2011	Audrey Denise Beckford & Wayne K. Banks
May 21, 2011	Giovanna Patricia Lopez & Neftali Nieves Torres
June 18, 2011	Ashley Anne Squires & Michael Kenneth Fougere
July 3, 2011	Joan Terese Agri & Joseph Bert Ramage
July 3, 2011	Hillary Anne McGarr & Jordan Richard Wilson Fox
July 9, 2011	Lauran Ross Babineau & Dominic Francis Farrell
August 27, 2011	Jennifer Corina Vicinay & Andrew Michael Mazgelis
October 8, 2011	Katharine Anne Schavrien & Jason Andrew Cox
October 9, 2011	Kaci Lyn Watson & Thomas Edward Richards, Jr.
October 14, 2011	Amy Cordery & Nicholas Glenn Fernald
November 13, 2011	Melissa Ann Smith & Christopher Ross Turner
November 26, 2011	Shannon Lee Simon & Mark Steven Houston
December 16, 2011	Kristen Anne Doherty & Marc Anthony Marrocco



**TOWN OF AVON**  
**ANNUAL TOWN MEETING**

**Tuesday, May 3, 2011**

at 7:30 o'clock in the evening at Avon High/Middle School

Moderator Frank Staffier called the meeting to order at 7:30 p.m. and recessed the meeting until the required quorum of 75 was obtained. The meeting resumed at 7:50 p.m. the quorum of 75 being present. Moderator Staffier called for Frank Hegarty, Selectmen, to lead the meeting in the pledge of allegiance. A moment of silence for our men in the Armed Forces was held. Permission to allow various staff members, who are not voters, to speak if necessary was voted in the affirmative. Moderator Staffier called for Article 1.

**ARTICLE 1:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to waive the reading of the reports and minutes of the previous session and to also waive the reading of any reports of any committees.

**ARTICLE 2:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to take Article 2 (to vote to fix the salaries of the elected Town Officers for the Fiscal Year 2012, and raise and appropriate the necessary funds to defray such costs ) and consider it along with Article 3.

**ARTICLE 3:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2012, including salaries of the several elected officers of the Town.

<u>Description</u>	<b>FY 2011 Budget FY2011</b>	<b>FY 2011 Adjustment FY 2011</b>	<b>FY 2011 Final Budget FY 2011</b>	<b>FY 2012 Requested FY2012</b>	<b>FY 2012 Budget FY 2012</b>
<b>MODERATOR</b>					
Salary	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Expenses	\$ 250.00	\$ -	\$ 250.00	\$ 250.00	\$ 250.00
<b>SELECTMEN</b>					
Salary	\$ 15,000.00		\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Expenses	\$ 14,603.00	\$ (292.00)	\$ 14,311.00	\$ 14,311.00	\$ 13,000.00
<b>TOWN ADMINISTRATOR</b>					
Salary	\$ 81,779.00	\$ 1,635.00	\$ 83,414.00	\$ 85,875.00	\$ 83,414.00
Expenses	\$ 3,710.00	\$ (74.00)	\$ 3,636.00	\$ 3,710.00	\$ 3,636.00
<b>FINANCE COMMITTEE</b>					
Salary, Clerical	\$ 2,200.00		\$ 2,200.00	\$ 2,200.00	\$ 1,800.00
Expenses	\$ 4,050.00		\$ 4,050.00	\$ 4,050.00	\$ 4,050.00
<b>RESERVE FUND</b>					
Reserve Fund	\$ 100,000.00		\$ 100,000.00	\$ 100,000.00	\$ 100,000.00



**TOWN ACCOUNTANT**

Salary	\$ 58,241.00	\$ 1,165.00	\$ 59,406.00	\$ 60,957.00	\$ 59,406.00
Expenses	\$ 36,999.00	\$ (720.00)	\$ 36,279.00	\$ 39,493.00	\$ 39,493.00

**ASSESSORS**

Salaries	\$ 48,700.00		\$ 48,700.00	\$ 48,700.00	\$ 48,700.00
Expenses	\$ 14,008.00	\$ (482.00)	\$ 13,526.00	\$ 15,500.00	\$ 15,500.00

**TOWN TREASURER**

Salary	\$ 32,500.00	\$ 650.00	\$ 33,150.00	\$ 35,049.00	\$ 33,150.00
Expenses	\$ 8,200.00	\$ (144.00)	\$ 8,056.00	\$ 7,500.00	\$ 7,500.00

**TAX COLLECTOR**

Salary	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Expenses	\$ 17,288.00	\$ (318.00)	\$ 16,970.00	\$ 17,288.00	\$ 14,238.00

**TECHNOLOGY SERVICE**

Expenses	\$ 49,529.00	\$ (991.00)	\$ 48,538.00	\$ 58,128.00	\$ 58,128.00
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**LEGAL**

Retainer, Town Couns.	\$ 11,250.00		\$ 11,250.00	\$ 11,250.00	\$ 11,250.00
Expenses	\$ 60,000.00		\$ 60,000.00	\$ 70,000.00	\$ 70,000.00
Assessors Legal	\$ 10,000.00		\$ 10,000.00	\$ -	

**PERSONNEL BOARD**

Salary, Clerical	\$ -		\$ -		
Expenses	\$ 100.00		\$ 100.00	\$ 100.00	\$ -

**PAYROLL DATA PROCESSING**

Expenses	\$ 14,000.00	\$ (7,000.00)	\$ 7,000.00	\$ 8,000.00	\$ 8,000.00
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**CLERICAL POOL**

Salaries	\$ 225,327.00	\$ 16,975.00	\$ 242,302.00	\$ 242,302.00	\$ 242,302.00
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**TOWN CLERK**

Salary, Town Clerk	\$ 31,500.00	\$ 630.00	\$ 32,130.00	\$ 34,027.00	\$ 32,130.00
Expenses	\$ 3,900.00	\$ (78.00)	\$ 3,822.00	\$ 3,250.00	\$ 3,250.00

**ELECTION WORKERS & REGISTRARS**

Salary, Registrars	\$ 3,500.00		\$ 3,500.00	\$ 2,500.00	\$ 4,100.00
Expenses,	\$ 3,500.00		\$ 3,500.00	\$ 2,500.00	\$ 6,400.00

**CENSUS**

Expenses	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
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**CONSERVATION COMMISSION**

Salary	\$ 900.00		\$ 900.00	\$ 4,700.00	\$ 900.00
Expenses	\$ 500.00		\$ 500.00	\$ 2,575.00	\$ 500.00

**PLANNING BOARD**

Salaries, 5 Members	\$ 9,775.00		\$ 9,775.00	\$ 9,775.00	\$ 9,300.00
Expenses	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00





**BOARD OF APPEALS**

Salary	\$	2,280.00		\$	2,280.00	\$	2,280.00	\$	1,800.00
Expenses	\$	500.00		\$	500.00	\$	500.00	\$	200.00

**INDUSTRIAL DEVELOPMENT COMM.**

Salary, Clerical	\$	10.00		\$	10.00	\$	10.00	\$	-
Expenses						\$	-		

**CABLE TV**

Expenses	\$	10.00		\$	10.00	\$	10.00	\$	-
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**TOWN HALL & BUILDING MAINT.**

Salary				\$	350.00	\$	350.00	\$	350
Expenses	\$	75,575.00	\$ (1,512.00)	\$	74,063.00	\$	74,063.00	\$	73,713.00

**TOWN REPORTS**

Expenses	\$	4,500.00		\$	4,500.00	\$	4,000.00	\$	4,000.00
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**POLICE**

Salary	\$	1,432,287.00	\$ 7,191.00	\$	1,439,478.00	\$	1,426,302.00	\$	1,400,000.00
Expenses	\$	112,023.00	\$ (2,240.00)	\$	109,783.00	\$	126,180.00	\$	128,000.00
Police Cruiser	\$	35,000.00		\$	35,000.00	\$	35,000.00	\$	60,000.00
cmvi funds	\$	(35,000.00)		\$	(35,000.00)	\$	(35,000.00)		

**FIRE & POLICE DISPATCHERS**

Salary	\$	277,701.00	\$ 15,386.00	\$	293,087.00	\$	289,168.00	\$	289,168.00
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**FIRE DEPARTMENT**

Salary	\$	968,263.00	\$(29,000.00)	\$	939,263.00	\$	1,044,157.00	\$	1,044,157.00
Salary from Ambulance fund									
Salary from Ambulance fund									
Expenses	\$	97,675.00	\$ (3,152.00)	\$	94,523.00	\$	165,590.00	\$	165,590.00

**BUILDING INSPECTOR**

Salary	\$	56,500.00	\$ 1,130.00	\$	57,630.00	\$	60,540.00	\$	56,130.00
Alt. Inspector									
Expenses	\$	6,336.00	\$ (127.00)	\$	6,209.00	\$	7,870.00	\$	7,470.00

**GAS INSPECTOR**

Salary	\$	6,500.00		\$	6,500.00	\$	6,500.00	\$	6,500.00
Alt. Inspector									
Expenses	\$	600.00		\$	600.00	\$	600.00	\$	600.00

**PLUMBING INSPECTOR**

Salary	\$	6,500.00		\$	6,500.00	\$	6,500.00	\$	6,500.00
Alt. Inspector									
Expenses	\$	600.00		\$	600.00	\$	600.00	\$	600.00

**WIRE INSPECTOR**

Salary	\$	13,600.00		\$	13,600.00	\$	14,800.00	\$	13,600.00
Alt. Inspector									
Expenses	\$	1,200.00		\$	1,200.00	\$	1,200.00	\$	1,200.00



**ANIMAL CONTROL**

Salary	\$ 8,500.00		\$ 8,500.00	\$ 8,500.00	\$ 0
Expenses	\$ 2,700.00	\$ (54.00)	\$ 2,646.00	\$ 2,646.00	\$ 10,000.00

**TREE WARDEN**

Salary	\$ 750.00		\$ 750.00	\$ 750.00	\$ 750.00
Expenses	\$ 9,000.00	\$ (180.00)	\$ 8,820.00	\$ 8,820.00	\$ 10,000.00

**LOCAL EMERGENCY PLANNING**

Expenses	\$ -		\$ -	\$ -	\$ -
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**AVON PUBLIC SCHOOLS**

Operating Expense	\$ 7,002,744.00	\$(24,702.00)	\$ 6,978,042.00	\$ 7,272,941.00	\$ 5,916,322.00
School Choice Funds	\$(1,120,297.00)		\$(1,120,297.00)	\$(1,157,681.00)	

**BLUE HILLS REGIONAL**

Operating Expense	\$ 583,786.00		\$ 583,786.00	\$ 669,746.00	\$ 669,746.00
School to Career Prog.	\$ 12,350.00		\$ 12,350.00	\$ 12,350.00	\$ 12,350.00

**HIGHWAY DEPARTMENT**

Salary	\$ 277,107.00	\$(11,822.00)	\$ 265,285.00	\$ 271,228.00	\$ 265,285.00
Expenses	\$ 78,854.00	\$ (1,577.00)	\$ 77,277.00	\$ 77,277.00	\$ 76,000.00

**SNOW & ICE**

Expenses	\$ 65,000.00		\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
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**STREET LIGHTING**

Expenses	\$ 90,000.00		\$ 90,000.00	\$ 90,000.00	\$ 90,000.00
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**WASTE DISPOSAL**

Rubbish Collection	\$ 439,799.00		\$ 439,799.00	\$ 394,010.00	\$ 390,010.00
Recycling Expenses	\$ 4,000.00		\$ 4,000.00		\$ 4,000.00

**WATER DEPARTMENT**

Salary	\$ 338,582.00	\$ 8,817.00	\$ 347,399.00	\$ 342,031.00	\$ 347,399.00
Expenses	\$ 388,800.00	\$ (7,760.00)	\$ 381,040.00	\$ 381,040.00	\$ 373,420.00

**BOARD OF HEALTH**

Salary	\$ 65,900.00	\$ 1,632.00	\$ 67,532.00	\$ 70,049.00	\$ 67,532.00
Animal Inspector					
Expenses	\$ 6,898.00	\$ (138.00)	\$ 6,760.00	\$ 6,760.00	\$ 6,000.00
Compost Attendant					

**HEALTH SERVICES**

Visiting Nurses	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 3,000.00
B.A.A.R.C.	\$ 250.00		\$ 250.00	\$ 250.00	\$ -
Multi-Health	\$ 250.00		\$ 250.00	\$ 250.00	\$ -
Womanplace Center	\$ 3,500.00		\$ 3,500.00	\$ 3,500.00	\$ 3,500.00

**COUNCIL ON AGING**

Salary	\$ 78,152.00	\$ 1,954.00	\$ 80,106.00	\$ 79,864.00	\$ 78,750.00
Expenses	\$ 5,000.00	\$ (100.00)	\$ 4,900.00	\$ 4,900.00	\$ 4,500.00



**VETERAN SERVICES**

Salary, Agent	\$	3,500.00		\$	3,500.00	\$	10,000.00	\$	3,500.00
Expenses	\$	300.00		\$	300.00	\$	300.00	\$	300.00
Veterans Benefits	\$	16,000.00		\$	16,000.00	\$	16,000.00	\$	16,000.00
Veterans Quarters	\$	700.00		\$	700.00	\$	700.00	\$	700.00

**LIBRARY**

Salary	\$	229,614.00		\$	229,614.00	\$	227,095.00	\$	227,095.00
Expenses	\$	105,994.00	\$ (2,120.00)	\$	103,874.00	\$	104,494.00	\$	122,586.00
Automation	\$	18,712.00		\$	18,712.00	\$	18,355.00	\$	-

**PARKS & RECREATION**

Salary	\$	21,950.00	\$ 973.00	\$	22,923.00	\$	23,332.00	\$	22,923.00
Expenses	\$	31,600.00	\$ (632.00)	\$	30,968.00	\$	30,650.00	\$	25,130.00

**HISTORICAL COMMISSION**

Expenses	\$	50.00		\$	50.00	\$	50.00	\$	-
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**CULTURAL COUNCIL**

Expenses	\$	100.00		\$	100.00	\$	100.00	\$	100.00
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**MEMORIAL DAY**

Expenses, parade	\$	3,500.00		\$	3,500.00	\$	3,500.00	\$	3,500.00
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**DEBT SERVICE**

Bond Payment	\$	1,257,580.00		\$	1,257,580.00	\$	1,888,525.00	\$	1,888,525.00
Interest									
Short Term Borrowing	\$	1,000.00		\$	1,000.00	\$	1,000.00	\$	1,000.00
Cost of Bond Issuance	\$	3,000.00		\$	3,000.00	\$	2,000.00	\$	3,000.00

**PENSION & INSURANCE**

Norfolk County Retire.	\$	744,834.00		\$	744,834.00	\$	744,834.00	\$	814,204.00
Workmens Comp	\$	111,000.00		\$	111,000.00	\$	114,000.00	\$	114,000.00
Unemployment	\$	45,000.00		\$	45,000.00	\$	45,000.00	\$	45,000.00
Medical & Life	\$	2,197,730.00		\$	2,197,730.00	\$	2,356,000.00	\$	2,356,000.00
Medicare	\$	136,000.00		\$	136,000.00	\$	140,000.00	\$	140,000.00
Medicaid	\$	10,000.00		\$	10,000.00	\$	10,000.00	\$	10,000.00
Liability	\$	175,616.00		\$	175,616.00	\$	186,000.00	\$	186,000.00
Building	\$	2,500.00		\$	2,500.00	\$	2,500.00	\$	-
<b>ARTICLE 3 BUDGET</b>	<b>\$</b>	<b>17,395,874.00</b>	<b>\$(37,077.00)</b>	<b>\$</b>	<b>17,359,147.00</b>	<b>\$</b>	<b>18,548,817.00</b>	<b>\$</b>	<b>18,527,102.00</b>

Ambulance Fund	\$	165,000.00
Police RMV	\$	35,000.00

Total Raise & App      \$ 18,302,102.00

**ARTICLE 4:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads





**ARTICLE 5:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to reauthorize an Offset Receipts Account known as the Cross Connection Control Offset Receipts Account in accordance with M.G.L. Chapter 44, Section 53E

**ARTICLE 6:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from available free cash the sum of Seventeen Thousand Five Hundred and Ten Dollars and Three Cents (\$17,510.03) to pay bills from a previous year as follows:

Health Resources	\$ 31.00
MEGA Property and Casualty Group, Inc.	\$ 6,384.00
MEGA Property and Casualty Group, Inc.	\$ 8,858.00
Charles Guilbault	\$ 1,648.64
George Houhoulis	\$ 588.39

**ARTICLE 7:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Four Hundred Dollars and Thirty-Six Cents (\$10,400.36) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23

**ARTICLE 8:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE TO WITHDRAW** this article to vote to raise and appropriate and/or transfer from available funds the sum of Thirty-Seven Thousand Five Hundred Dollars (\$37,500) to be used towards the construction of a Veterans' Memorial Park to be located behind the Avon Public Library.

**ARTICLE 9:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE TO WITHDRAW** this article to vote to raise and appropriate and/or transfer from available funds the sum of One Hundred and Eighty Thousand Dollars (\$180,000) for the demolition and removal of the former Crowley Elementary School

**ARTICLE 10:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE** to approve the use of a portion of the land shown on Assessor's Map D5, as Parcel 6-7 (Crowley School), which is located in the Restricted Development zoning district, for a telecommunications tower

**ARTICLE 11:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE TO WITHDRAW** this article to amend the General Bylaws of the Town of Avon by striking out Article II, Section 6 (a) in its entirety and replacing it with the following:

**Membership** - The Finance Committee shall consist of five (5) registered voters. No person who is an elected officer of the Town, member of any Board of the Town, except as otherwise provided by law or a vote of the Town, or any employee of the Town, shall be qualified to serve as a member of the Finance Committee. The Finance Committee may appoint a secretary who shall not be a member of the Committee and who may receive such compensation as a Committee may vote from any appropriation for the use and expenses of said Committee,

**ARTICLE 12:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE** to transfer from available free cash the sum of Fifteen Thousand Dollars (\$15,000) to be used for the Town's 125th Anniversary Celebration

**ARTICLE 13:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer the sum of Sixty-Seven Thousand Four Hundred and Seventy-Five Dollars (\$67,475) from the





Ambulance Revolving Fund to be used to pay the seventh of ten (10) payments of the lease purchase agreement on the Fire Department's Aerial Ladder truck

**ARTICLE 14:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Two Thousand Dollars (\$2,000) from the Ambulance Revolving Fund to Article 19 of the 2007 ATM to be used for the purpose of reimbursing insurance companies for overpayments and to pay ALS mutual aid costs,

**ARTICLE 15:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer the sum of Twenty Thousand Dollars (\$20,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses

**ARTICLE 16:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from the Ambulance Account the sum of Fifty Three Thousand Dollars (\$53,000), for the purpose of upgrading fire alarm equipment in Town-owned buildings

**ARTICLE 17:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from the Ambulance Account the sum of Seventy Five Thousand Dollars (\$75,000), for the purpose of purchasing firefighting equipment for the Fire Department

**ARTICLE 18:** A motion was made and seconded and **UNANIMOUSLY VOTED IN AFFIRMATIVE TO WITHDRAW** this article to raise and appropriate or transfer from available funds the sum of Six Hundred Fifty Thousand Dollars (\$650,000) to purchase and equip a new rescue-pumper truck for the Fire Department.

**ARTICLE 19:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE TO WITHDRAW** this article to raise and appropriate or transfer from available funds the sum of Twelve Thousand Dollars (\$12,000) for the fencing on the Bartlett Street tennis courts and any other costs associated with this project.

**ARTICLE 20:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE TO WITHDRAW** this article to amend the Town of Avon Personnel By Laws, with the text as posted with the Town Clerk and subject to a Public Hearing.

**ARTICLE 21:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to create a Charter Study Committee composed of seven members appointed by the Board of Selectmen, to deliver recommendations for changes to the Avon Charter, so called, in consideration of a special act charter request; said committee will deliver recommendations within twelve months of its constitution; meetings of said committee will be held as public hearings.

**ARTICLE 22:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to appropriate, the sum of Nine Hundred and Fifty Thousand Dollars (\$950,000) to be expended under the direction of the School Building Committee for the replacement of the roof at the Ralph D. Butler Elementary School located at Patrick Clark Drive, Avon, Massachusetts (a "Green Repair Project" within the meaning of the regulations of the Massachusetts School Building Authority ("MSBA")) (the "Project"). The proposed repair project will materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. That to meet this appropriation, the Treasurer, with the approval of the Selectmen is authorized to borrow said amount under and pursuant to Chapter 44 of the General laws, or pursuant to any other enabling authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of Avon may receive from the MSBA for the Project shall not exceed the lesser of (1) Fifty-





Eight point Twelve percent (58.12%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. No funds shall be borrowed or expended hereunder unless the Town shall have voted to exempt the amounts required for the payment of principal and of interest on any amounts borrowed pursuant to this vote from the limitation of taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½). The amount of the borrowing authorized pursuant to this vote shall be reduce by any grant amount set forth in any Project Funding Agreement relating to the Project that may be executed between the Town and the MSBA.

**ARTICLE 23:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the General Bylaws of the Town of Avon by adding a yard sale section:

## **ARTICLE X**

### **YARD SALES REGULATIONS**

#### **SECTION 1 PURPOSE**

In order to properly control the use of yard sales for the purpose of selling usable items which may otherwise be discarded and to provide for the general health and safety of the public.

#### **SECTION 2 DEFINITIONS**

Yard Sale - Includes all sales entitled "Yard Sales", "Garage Sale", "Lawn Sale", "Attic Sale", "Cellar Sale", "Barn Sale", "Tag Sale", or any similar casual sale of tangible personal property whether or not said sale is advertised by any means whereby the public at-large is or can be made aware of such sale.

Person - Any individual or group of individuals but not including non-profit organizations.

Premises - The entire area or any parcel of land under single ownership including contiguous parcels and parcels lying directly across any street or way.

#### **SECTION 3 PERMIT REQUIRED**

- a. It shall be unlawful for any person to conduct a yard sale within the Town of Avon without obtaining from the Building Inspector a permit which shall be known as a "Yard Sale Permit".
- b. A Fee of five (\$5.00) dollars for each yard sale shall be charged.

#### **SECTION 4 ISSUANCE AND DISPLAY OF PERMIT**

- a. A Yard Sale Permit shall be issued not more than once in any one (1) month or four times in any one (1) year to any one (1) premise.
- b. Each permit issued under this By-Law must be available on the premises throughout this entire period of the sale and must be shown to any police officer or zoning enforcement officer if requested.

#### **SECTION 5 CONTENTS OF APPLICATION:**

The information to be filed with the Building Inspector upon application for a Yard Sale Permit shall be as follows:

- a. Name and address of person to conduct said sale.



- b. Name of the owner of the property on which sale is to be conducted and the written consent of the owner if applicant is other than the owner.
- c. Location at which the sale is to be conducted.
- d. Hours during which the sale will be held.
- e. Date and nature of any past sale held within one (1) year.

#### SECTION 6 MISCELLANEOUS

- a. The Yard Sale shall be restricted to the sale of personal property belonging to the Applicant or Applicant's family, which is being sold on their own approved premises.
- b. One temporary sign advertising the Yard Sale may be erected on the day(s) of the sale on the premises in accordance with Zoning Bylaw requirements, and shall be promptly removed at the conclusion of the sale. Additional signage shall be subject to the Avon Temporary Sign policy. Signs that create a nuisance or threat to public safety are prohibited and shall be removed at the request of the zoning enforcement official or police officer.
- c. The Yard Sale holder shall be responsible for orderly parking and traffic flow. If parking or traffic flow conditions create a threat to the safety of the public, the Yard Sale event shall be terminated at the request of a police officer.
- d. No Yard Sale event shall be held at a time or place so that it negatively impacts or interferes with any other public event in the community.

#### SECTION 7 VIOLATIONS AND PENALTIES

Any person who shall violate any provision of this By-Law shall be liable to a fine of twenty-five (\$25.00) dollars for each violation. Each day shall constitute a separate offense.

**ARTICLE 24:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY TO WITHDRAW** this article to raise and appropriate or transfer from available funds a sum of money to be placed in the Stabilization Account

Respectfully submitted,

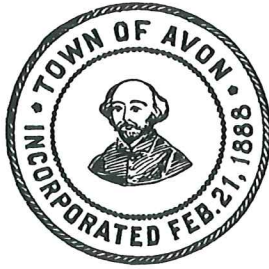
V. JEAN KOPKE  
TOWN CLERK











**TOWN OF AVON**  
**SPECIAL TOWN MEETING**

**Monday, August 8, 2011**

at 7:30 o'clock in the evening at Avon High/Middle School

Moderator Frank Staffier called the meeting to order at 7:30 p.m. and recessed the meeting until the required quorum of 75 was obtained. The meeting resumed at 7:35 p.m. the quorum of 75 being present. Moderator Staffier called for Frank Hegarty, Selectmen, to lead the meeting in the pledge of allegiance. A moment of silence was called for to remember our Servicemen serving in harms way. Moderator Staffier called for Article 1.

Selectmen Frank Hegarty spoke to explain the Article. The amount of \$221,269.(over and above Selectmen and Finance Committee recommendations) was voted by the Annual Town Meeting. As there was not enough levy capacity to support this, the Selectmen called for a Prop. 2 ½ override election. The question on the ballot failed. This Article is to reduce the School Dept. budget to the recommended figure of \$5,695,063.

**ARTICLE 1:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to reduce the FY12 operating budget of the Town of Avon as voted by Town Meeting on May 3, 2011 Line Item 300-2 School Department Operating Expenses by Two Hundred and Twenty-One Thousand Two Hundred and Sixty-Nine Dollars (\$221,269)

A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to adjourn the meeting. The meeting adjourned at 7:50 p.m

Respectfully Submitted,

V. Jean Kopke  
Town Clerk





## TOWN OF AVON

### SPECIAL TOWN MEETING

Tuesday, November 15, 2011

at 7:30 o'clock in the evening at Avon Middle/High School

Moderator Frank Staffier called the meeting to order at 7:30 P.M. and recessed until the required quorum of 75 was met. The meeting reconvened at 8:28 P.M. when the required quorum was met. Moderator Staffier requested that Selectman Frank Hegarty lead the voters in the Pledge of Allegiance. A moment of silence was observed in honor of our Servicemen.

Selectmen Hegarty addressed the voters to explain where the funding, for the Articles, was going to come from.

Moderator Staffier called for Article 1.

**Article 1:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to amend the FY2012 operating budget by raising and appropriating Three Hundred One Thousand Eight Hundred and Sixty Three Dollars (\$331,863.) and making the following changes in appropriation:

Line Item	Description	Current Appropriation	New Appropriation
155-2	Data Processing	\$8,000.00	\$13,000.00
171-1	Conservation Salary	\$900.00	0.00
171-2	Conservation Expenses	\$500.00	\$4,500.00
192-2	Town Hall Expenses	\$73,713.00	\$83,713.00
210-1	Police Department Salary	\$1,400,000.00	\$1,421,806.00
220-1	Fire Department Salary	\$944,157.00	\$960,054.00
241-1	Building Inspector	\$56,130.00	\$57,630.00
300-2	Avon Public Schools	\$5,695,053.00	\$5,916,322.00
424-2	Street Lighting	\$90,000.00	\$96,500.00
541-1	Council on Aging Salary	\$78,750.00	\$88,750.00
912-1	Workers' Compensation	\$114,000.00	\$150,491.00

**ARTICLE 2:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to raise and appropriate the sum of Three Hundred Twenty-One Thousand Nine Hundred and Ninety Two Dollars (\$321,992) to reduce the Snow and Ice deficit as reported on the FY12 recap.



**ARTICLE 3:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to raise and appropriate the sum of Fifty-One Thousand Nine Hundred and Sixty-Two Dollars (\$51,962) to reduce the Debt deficit as reported on the FY12 recap

**ARTICLE 4:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to approve the monetary items in an agreement between the Town of Avon and the Avon Police Relief Association (I.B.P.O.) Local 383 Avon and to transfer from free cash Twenty-Six Thousand Nine Hundred Nine Dollars (\$26,909) to defray the cost of said agreement for the period of July 1, 2010 through June 30, 2011

**ARTICLE 5:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to approve the monetary items in an agreement between the Town of Avon and the Professional Firefighters of Avon (I.A.F.F. AFL-CIO) Local 3857 and the Avon Firefighters Relief Association and to transfer from free cash Eighteen Thousand Five Hundred and Sixty Two dollars (\$18,562) to defray the cost of said agreements for the period of July 1, 2010 through June 30, 2011

**ARTICLE 6:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** transfer from free cash the sum of Thirty-Seven Thousand Five Hundred Dollars (\$37,500) to be used towards the construction of a Veterans' Memorial Park

**ARTICLE 7:** A motion was made and seconded **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Twenty-Five Thousand Dollars (\$25,000) to be used for the Town's 125th Anniversary Celebration

**ARTICLE 8:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** transfer from free cash the sum of Twelve Thousand Dollars (\$12,000) to upgrade the Treasurer's Department software from DNWindows to Fundware so as to streamline department receipts online and integrate with the Town Accountant's Financial Fundware package funded at the May 5, 2009 Annual Town Meeting

**ARTICLE 9:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Seven Thousand Dollars (\$7,000) to be used for the construction of a handicap ramp at the Council on Aging

**ARTICLE 10:** A motion was made and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Sixty-Four Thousand Seven Hundred and Seventy-Six Dollars (\$64,776) to be used for the purchase of an outfitted GVWR dump truck for the Highway Department

**ARTICLE 11:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from free cash the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for the fencing on the Bartlett Street tennis courts and any other costs associated with this project,



**ARTICLE 12:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for repairs to the Police and Fire Building,

**ARTICLE 13:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to transfer from free cash to a Stabilization Fund to be established pursuant to M.G.L. c. 40, § 5B the sum of Six Hundred Thousand (\$600,000.) for the sole purpose of funding a new public safety buildings account

**ARTICLE 14:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Twenty-Four Thousand Dollars (\$24,000) for the purchase of new fire hydrants

**ARTICLE 15:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate the sum of Six Thousand Seven Hundred and Seventy-Five Dollars (\$6,775) for repairs to the Page Street standpipe

**ARTICLE 16:** To see if the Town will vote to create the position of TREASURER-COLLECTOR of the Town of Avon by inserting in the Charter of the Town of Avon, so called, the following:

#### ARTICLE IV APPOINTED OFFICERS

##### SECTION 4-32 TREASURER-COLLECTOR

- (a) Appointment, Term of Office – There shall be a Treasurer-Collector, appointed by the Board of Selectmen, to serve a term of not more than three (3) years.
- (b) Powers and Duties – The Treasurer-Collector shall have all the powers, perform the duties and be subject to the liabilities and penalties now or hereafter conferred and imposed by law on Town Treasurers and Town Collectors of Taxes.

and removing, ARTICLE 3 ELECTED BODIES, SECTION 3-5 COLLECTOR OF TAXES and SECTION 3-13 TOWN TREASURER,

and, upon the expiration of the term of the officeholders of the current positions, the positions of elected Town Treasurer and elected Tax Collector shall cease. Thereafter, appointments to the position of Treasurer-Collector shall be made in accordance with the provisions of Section 4-32 (a),

**THIS ARTICLE WAS DEFEATED**

**ARTICLE 17:** A motion was made and seconded and **UNANIMOUSLY VOTED IN THE AFFIRMATIVE** to amend the General By-Laws of the Town of Avon by adding the following:

**ARTICLE IV, SECTION 4-33. – Residency Requirement - Boards, Commissions and Committees.**

No person shall be appointed to or serve on a board, commission or committee of the Town or any other board, commission or committee for which the appointment thereto is by a Town board or officer, unless such person is a resident of the Town. Any person serving as a member of a board, commission or committee who, during the term of office for which appointed, ceases to be a resident of the Town, shall be deemed to have vacated such membership.

The provisions of this bylaw shall not apply to ex-officio members (including any non-resident town officer(s) or employee(s) representing the Town in such capacity) and non-voting members. Additionally, non-resident members of a board, commission or committee holding such membership at the time this bylaw becomes effective shall also be exempt until the expiration of his or her term.

**ARTICLE 18:** To see if the Town will vote to create a special unpaid committee to be known as a Regional School District Planning Committee, to consist of three members, including one member of the School Committee, to be appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended,  
**THIS ARTICLE WAS DEFEATED**

**ARTICLE 19:** A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to from free cash the sum of One Hundred Thousand (\$100,000.) to be placed in the Stabilization Account

Respectfully Submitted,

Jean Kopke  
Town Clerk

# TOWN OF AVON ANNUAL TOWN ELECTION TUESDAY, APRIL 12, 2011

Election.....	Annual Town Election
Date.....	April 12, 2011
Warrant Posted.....	March 31, 2011
Polling Hours.....	12:00 p.m. – 7:00 p.m.
Voters Checked.....	373
Votes Cast.....	373

## ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Margaret Cain, 250 Pond St.....	Precinct Clerk
Margaret Rudy, 20 Fletcher St.....	Checker
Margaret Holmes, 40 Walnut Terrace.....	Checker
Joanne Grenham 86 Pond St.....	Checker
Carol Geary, 285 East Main St.....	Checker
Carla M Costa.....	Count and Relief
Debra Morin.....	Count and Relief

## BOARD OF SELECTMEN:

3 years  
vote for one

David A. Young, 183 Spring St.....	86
Write In:.....	3
Robert F. Brady, Jr., 101 Connolly Rd.....	267
Blanks: .....	17

## ASSESSOR:

3 years  
vote for one

Patricia A. Hatch, 75 West Spring St.....	282
Write In:.....	0
Blanks: .....	91

## BOARD OF HEALTH:

3 years  
vote for one

Ralph A. Jensen, Jr, 30 Rock St.....	276
Write In:.....	0
Blanks: .....	97

**PLANNING BOARD:**

5 years  
vote for one  
Charles P. Comeau, 82 West High St.....285  
(candidate for re-election)  
Write In:..... 0  
Blanks: ..... 88

**SCHOOL COMMITTEE:**

3 years  
vote for no more than two  
Robert LeGrice, 10 Brentwood Ave..... 249  
(candidate for re-election)  
Tracy Hutchinson Sheehan, 58 School St.....225  
Write In..... 0  
Blanks.....272

**LIBRARY TRUSTEE:**

3 years  
vote for one  
Wilma E. MacDonald..... 269  
(candidate for re-election)  
Write In: ..... 0  
Blanks: ..... 18

**HOUSING AUTHORITY:**

5 years  
Vote for one  
Vacancy  
Write In: ..... 4  
John L Sullivan, 44 Feeley St.....8  
Blanks: ..... 361

**PARK AND RECREATION COMMISSION:**

3 years  
vote for no more than two  
Vacancy  
Write In: .....0  
Barbara Littlefield, 67 Pond St.....6  
Bryan Vaughn, 27 Pratt St.....7  
Blanks: .....724

**WATER COMMISSION:**

3 years  
vote for one  
Peter C. Marinelli, 36 Pond St.....257  
(candidate for re-election)  
Write In: .....1  
Blanks: .....115



**CONSTABLE:**

3 years  
vote for one

Frank P. Staffier, 22 Stratford Ave.....	232
George I. Kirk, 353 Pond St.....	202
Write In:.....	0
Blank.....	311

**SEWER COMMISSION:**

Vacancy (3) .....	0
Write In: .....	373
Blanks: .....	

**REDEVELOPMENT AUTHORITY:**

Vacancy (5) .....	0
Write In: .....	373
Blank: .....	



## DEBT EXCLUSION AND OVERRIDE ELECTION TUESDAY, JUNE 21, 2011

Election.....	Special Town Election
Date.....	June 21, 2011
Warrant Posted.....	June 14, 2011
Polling Hours.....	7:00 am – 8:00 pm
Voters Checked.....	510
Votes Cast.....	510

### ELECTION OFFICIALS

Bernard Baher, 318 Central St.....	Warden
Charles Vuytowecz, 305 Central St.....	Deputy Warden
V. Jean Kopke, 48 Page St.....	Town Clerk
Carol Geary, 325 East Main St.....	Checker
Margaret Cain, 250 Pond St.....	Checker
Norma Mercuri, 38 Ekberg St.....	Checker
Margaret Holmes, 40 Walnut Ter.....	Checker
Joanne Grenham, 80 Pond St.....	Checker
Margaret Rudy, 20 Fletcher St.....	Checker
Patricia Olson, 184 E. Spring St.....	Checker
Julia Fasano, 16, Freeman St.....	Checker

### ELECTION RESULTS

#### QUESTION 1:

Shall the Town of Avon be allowed to exempt from the provisions of Proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to replace the roof at the Ralph D. Butler School located at Patrick Clark Drive.

Yes.....	287
No.....	222
Blanks.....	1

#### QUESTION 2:

Shall the Town of Avon be allowed to assess an additional Two Hundred Twenty-One Thousand Two Hundred and Sixty-Nine (\$221,269.) Dollars in real estate and personal property taxes for the purpose of funding the budget of the Avon School Department for the fiscal year beginning July first 2011

Yes.....	201
No.....	308
Blank.....	1

## REPORT OF THE TOWN TREASURER

To the Honorable Citizens of the Town of Avon:

The following report of the Town Treasurer is herewith submitted as of December 31, 2011. This report will include information compiled on a calendar as well as a fiscal year basis.

### CASH MANAGEMENT REPORT FISCAL YEAR ENDING JUNE 30, 2011

Book balance at	
End of year-June 2010	\$14,621,309.00
End of year-June 2011	\$12,494,479.00

Interest earned on bank accounts and investments:	\$ 86,240.00
Interest earned on special accounts and trust funds:	\$ 12,616.06

At our Annual Town Meeting held on May 3, 2011, the Town approved a budget of \$18,262,843.00. At the Special Town Meeting held on August 8, 2011, after an override election for the school budget failed, the school line item was reduced in the amount of (\$221,269). This reduced the Town's budget for FY12 to \$18,041,574. On November 17, 2011, at a Special Town Meeting, the budget was increased in the amount of \$1,688,539 for a total Town Budget of \$19,730,113.

Our Stabilization Fund now has a balance of \$1,397,796.35. At the Special Town Meeting held on November 17, 2011, the Town voted to add an additional \$100,000.00 from free cash to this fund. Unfortunately in this low interest environment all our trust and special funds have not attained the growth that they have experienced in the past. Hopefully this will change in the future and we will again experience a healthy gain in these special funds. We attempt to contribute to the Stabilization Fund whenever possible. It is important that we try to maintain a healthy balance in this fund. This fund is the Town's savings account to be used for emergencies. Having a substantial Stabilization Fund is important when attempting to borrow. A strong Stabilization Fund helps the Town maintain a favorable bond rating. A favorable bond rating has a direct impact on the interest rate charged when the Town needs to borrow funds. At the same Special Town Meeting, the Town voted to establish a new Special Stabilization Fund to help fund a new public safety building to be built in the future. It takes a 2/3 vote of Town Meeting participants to use any of the Stabilization funds, and the funds should not be spent to help support our general budget.

The Town also has a Special Stabilization Fund that has a balance of \$3,481,908. This account was established with the interest going to General Fund. This interest provides an additional source of revenue to be used in the projected revenue for the Town. The funds for this account were obtained as part of a liability award in a joint action suit

against the oil companies. These funds are being held to be used in case we experience a problem with our water supply.

This year we saw a large increase in our debt due to the fact that we sold bonds to permanently fund the East Spring Street-West High Street Water and Highway project as well as the HVAC replacement at Butler School and the Pond Street project. Up until this year we had been funding the projects by temporary borrowing. This entails paying interest only payments each year. This year, by bonding the project, we must begin to pay both the principal and interest, resulting in a large increase in our debt payments. We will feel the impact with a tax increase in FY12 due to the fact that this new debt is outside Prop. 2½.

I continue to try to attend conferences and classes in an effort to keep current on laws and changes taking place in the Treasurer's office. Due to budget cuts, I cannot attend all classes that I would like, but try to attend the ones I believe will be the most informative.

We currently have approximately twenty pieces of properties in Tax Title. We have not as yet had to take possession of any of the properties but continue to work with the owners to catch up on all back taxes. There is approximately \$162,000 in back taxes due on these accounts. Our attorneys continue to forward our cases in Land Court and this will hopefully result in the properties being redeemed and put back on our tax rolls.

I would like to take this opportunity to thank Carla Mazgelis Costa, Assistant Treasurer, and payroll and accounts payable clerk, and Sally Theil, who is payroll backup, for all their help. The Town is fortunate to have a staff that work well together and are willing to help each other out. A special thank you to Town Accountant, Deb Morin, for all her help and support. With a limited staff, it helps to know I can depend on her assistance when needed.

Respectfully submitted,

V. Jean Kopke  
Town Treasurer



# DEBT PAYMENT SCHEDULE FY11

BOND	JULY	OCTOBER	NOVEMBER	JANUARY	MARCH	MAY	TOTALS PRINCIPAL	INTEREST
DW-99-10	\$ 24,252.76						\$ 24,252.76	
Water	principal							\$ 7,672.36
	interest			\$ 7,672.36				
DW 01-17	\$ 39,634.75						\$ 39,634.75	
South Central	principal							\$ 11,366.68
CW 0016	interest			\$ 11,366.68				
Wastewater	principal						\$ 10,164.84	
CW0016A	interest			\$ 195.58				\$ 195.58
	principal						\$ 1,542.94	
	interest							\$ -
Modular Add			\$ 115,000.00				\$ 115,000.00	
	principal		\$ 19,233.75			\$ 17,508.75		\$ 36,742.50
	interest						\$ 295,000.00	
AMHS Renov.	principal				\$ 295,000.00			
	interest	\$ 99,142.50			\$ 99,142.50			\$ 198,285.00
Highway Water								
Water Mains	principal					\$ 55,000.00	\$ 55,000.00	\$ 20,458.76
	interest		\$ 10,229.38			\$ 10,229.38		
Drainage	principal					\$ 15,000.00	\$ 15,000.00	\$ 5,763.76
	interest		\$ 2,881.88			\$ 2,881.88		
Water Filter Proj	principal	\$ 160,000.00					\$ 160,000.00	\$ 121,860.00
	interest	\$ 62,930.00			\$ 58,930.00			
Water Tank	principal	\$ 40,000.00					\$ 40,000.00	\$ 14,700.00
	interest	\$ 7,850.00			\$ 6,850.00			
West Spring St.	principal	\$ 15,000.00					\$ 15,000.00	\$ 10,245.00
	interest	\$ 5,310.00			\$ 4,935.00			
East High-Spring	interest		\$ 49,100.61			\$ 50,062.42		\$ 99,163.03
Pond St. Rehab	interest		\$ 43,237.18			\$ 44,080.08		\$ 87,317.26
Butler Elem.	interest		\$ 8,077.50			\$ 6,656.25		\$ 14,733.75
TOTALS	\$ 75,595.29	\$ 390,232.50	\$ 247,760.30	\$ 19,234.62	\$ 464,857.50	\$ 201,418.76	\$ 770,595.29	\$ 628,503.68
								\$ 1,399,098.97

# TOWN OF AVON DEBT PROJECTION

Year	HVAC	Pond St.	E Spring E High	School Renov	School Modular	Highway/Water	Totals
					Water Mains	Drainage	
2012	\$ 47,962.50	\$ 311,413.08	\$ 355,041.92	\$ 482,222.50	\$ 148,120.00	\$ 20,163.76	\$ 1,438,182.52
2013	\$ 47,262.50	\$ 306,400.00	\$ 347,425.00	\$ 467,472.50	\$ 144,210.00	\$ 19,563.76	\$ 1,403,392.52
2014	\$ 46,387.50	\$ 300,775.00	\$ 341,050.00	\$ 452,722.50	\$ 140,098.75	\$ 18,945.00	\$ 1,368,768.75
2015	\$ 45,512.50	\$ 295,150.00	\$ 334,675.00	\$ 437,972.50	\$ 135,815.00	\$ 18,307.50	\$ 1,333,885.00
2016	\$ 44,812.50	\$ 290,650.00	\$ 329,575.00	\$ 423,222.50	\$ 131,367.50	\$ 17,670.00	\$ 1,303,412.50
2017	\$ 43,937.50	\$ 285,025.00	\$ 323,200.00	\$ 408,472.50	\$ 128,845.00	\$ 17,025.00	\$ 1,263,255.00
2018	\$ 42,887.50	\$ 273,350.00	\$ 310,625.00	\$ 397,557.50	\$ 122,187.50	\$ 16,365.00	\$ 1,217,522.50
2019	\$ 41,662.50	\$ 265,650.00	\$ 301,875.00	\$ 381,495.00	\$ 117,415.00	\$ 15,690.00	\$ 1,176,087.50
2020	\$ 40,393.75	\$ 257,675.00	\$ 292,812.50	\$ 370,475.00			\$ 961,356.25
2021	\$ 39,212.50	\$ 250,250.00	\$ 284,375.00	\$ 359,310.00			\$ 933,147.50
2022	\$ 33,000.00	\$ 242,000.00	\$ 275,000.00	\$ 348,000.00			\$ 898,000.00
2023	\$ 31,800.00	\$ 233,200.00	\$ 265,000.00	\$ 336,400.00			\$ 866,400.00
2024	\$ 30,600.00	\$ 224,400.00	\$ 255,000.00	\$ 324,800.00			\$ 834,800.00
2025				\$ 313,200.00			\$ 313,200.00
2026				\$ 301,600.00			\$ 301,600.00
	\$ 535,431.25	\$ 3,535,938.08	\$ 4,015,654.42	\$ 5,804,922.50	\$ 1,068,058.75	\$ 509,275.02	

Year	WPAT	South/Central	Wastewater	Wastewater	Water Filtration	West Spring	Water Tank	Totals
	DW-99-10	DW1-17	CW 00-16	CW 00-16A				
2012	\$ 31,837.45	\$ 51,091.13	\$ 14,815.98	\$ 1,542.94	\$ 273,860.00	\$ 24,495.00	\$ 52,700.00	\$ 450,342.50
2013	\$ 35,889.34	\$ 51,549.23	\$ 14,338.83	\$ 1,542.94	\$ 265,860.00	\$ 23,745.00	\$ 50,700.00	\$ 443,625.34
2014	\$ 34,876.08	\$ 50,825.27		\$ 1,542.94	\$ 257,860.00	\$ 22,995.00	\$ 48,700.00	\$ 416,799.29
2015	\$ 33,198.42	\$ 48,781.22		\$ 1,542.94	\$ 249,860.00	\$ 22,245.00	\$ 46,700.00	\$ 402,327.58
2016	\$ 33,770.33	\$ 51,506.52		\$ 1,542.94	\$ 241,860.00	\$ 21,495.00	\$ 44,700.00	\$ 394,874.79
2017	\$ 35,317.96	\$ 49,510.33		\$ 1,543.43	\$ 229,960.00	\$ 20,745.00	\$ 41,725.00	\$ 378,801.72
2018	\$ 33,712.96	\$ 52,731.23		\$ 1,543.43	\$ 221,185.00	\$ 19,995.00	\$ 35,875.00	\$ 365,042.62
2019	\$ 37,251.51	\$ 51,754.05		\$ 1,543.43	\$ 214,210.00	\$ 19,320.00		\$ 324,078.99
2020	\$ 36,577.26	\$ 52,971.11		\$ 1,543.43	\$ 208,010.00	\$ 18,720.00		\$ 317,821.80
2021		\$ 51,421.65		\$ 1,543.43	\$ 201,810.00	\$ 18,120.00		\$ 272,895.08
2022		\$ 54,727.63			\$ 195,610.00	\$ 12,620.00		\$ 264,501.06
2023		\$ 52,589.01			\$ 189,410.00	\$ 12,220.00		\$ 254,219.01
2024					\$ 183,210.00	\$ 11,820.00		\$ 197,054.00
2025					\$ 176,971.25	\$ 11,417.50		\$ 190,413.75
2026					\$ 170,693.75	\$ 11,012.50		\$ 183,732.25
2027					\$ 164,416.25	\$ 10,607.50		\$ 177,050.75
2028					\$ 158,138.75	\$ 10,202.50		\$ 170,369.25
	\$ 312,431.31	\$ 619,458.38	\$ 29,154.81	\$ 16,975.28	\$ 3,602,925.00	\$ 291,775.00	\$ 321,100.00	\$ 20,816,959.82

2012	\$ 1,847,017.86
2013	\$ 1,785,568.04
2014	\$ 1,847,017.86

2020	\$ 1,279,178.05
2021	\$ 1,206,042.58
2022	\$ 1,162,501.06
2023	\$ 1,120,619.01
2024	\$ 1,031,854.00



Dept.	Description	FY 2011 Budget FY2011	FY 2011 Adjustment FY 2011	FY 2011 Final Budger FY 2011	FY 2012 Requested FY2012	FY 2012 Budget FY 2012
	<b>MODERATOR</b>					
114	Salary	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	Expenses	\$ 250.00	\$ -	\$ 250.00	\$ 250.00	\$ 250.00
	<b>SELECTMEN</b>					
122	Salary	\$ 15,000.00		\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	Expenses	\$ 14,603.00	\$ (292.00)	\$ 14,311.00	\$ 14,311.00	\$ 13,000.00
	<b>TOWN ADMINISTRATOR</b>					
113	Salary	\$ 81,779.00	\$ 1,635.00	\$ 83,414.00	\$ 85,875.00	\$ 83,414.00
	Expenses	\$ 3,710.00	\$ (74.00)	\$ 3,636.00	\$ 3,710.00	\$ 3,636.00
	<b>FINANCE COMMITTEE</b>					
131	Salary, Clerical	\$ 2,200.00		\$ 2,200.00	\$ 2,200.00	\$ 1,800.00
	Expenses	\$ 4,050.00		\$ 4,050.00	\$ 4,050.00	\$ 4,050.00
	<b>RESERVE FUND</b>					
132	Reserve Fund	\$ 100,000.00		\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
	<b>TOWN ACCOUNTANT</b>					
135	Salary	\$ 58,241.00	\$ 1,165.00	\$ 59,406.00	\$ 60,957.00	\$ 59,406.00
	Expenses	\$ 36,999.00	\$ (720.00)	\$ 36,279.00	\$ 39,493.00	\$ 39,493.00
	<b>ASSESSORS</b>					
141	Salaries	\$ 48,700.00		\$ 48,700.00	\$ 48,700.00	\$ 48,700.00
	Expenses	\$ 14,008.00	\$ (482.00)	\$ 13,526.00	\$ 15,500.00	\$ 15,500.00
	<b>TOWN TREASURER</b>					
145	Salary	\$ 32,500.00	\$ 650.00	\$ 33,150.00	\$ 35,049.00	\$ 33,150.00
	Expenses	\$ 8,200.00	\$ (144.00)	\$ 8,056.00	\$ 7,500.00	\$ 7,500.00
	<b>TAX COLLECTOR</b>					
146	Salary	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
	Expenses	\$ 17,288.00	\$ (318.00)	\$ 16,970.00	\$ 17,288.00	\$ 14,238.00
139	<b>TECHNOLOGY SERVICE</b>					
	Expenses	\$ 49,529.00	\$ (991.00)	\$ 48,538.00	\$ 58,128.00	\$ 58,128.00
	<b>LEGAL</b>					
151	Retainer, Town Couns.	\$ 11,250.00		\$ 11,250.00	\$ 11,250.00	\$ 11,250.00
	Expenses	\$ 60,000.00		\$ 60,000.00	\$ 70,000.00	\$ 60,000.00
	Assessors Legal	\$ 10,000.00		\$ 10,000.00	\$ -	
	<b>PERSONNEL BOARD</b>					
152	Salary, Clerical	\$ -		\$ -		
	Expenses	\$ 100.00		\$ 100.00	\$ 100.00	\$ -
	<b>PAYROLL DATA PROCESSING</b>					
155	Expenses	\$ 14,000.00	\$ (7,000.00)	\$ 7,000.00	\$ 8,000.00	\$ 8,000.00
	<b>CLERICAL POOL</b>					
159	Salaries	\$ 225,327.00	\$ 16,975.00	\$ 242,302.00	\$ 242,302.00	\$ 242,302.00
	<b>TOWN CLERK</b>					
161	Salary, Town Clerk	\$ 31,500.00	\$ 630.00	\$ 32,130.00	\$ 34,027.00	\$ 32,130.00
	Expenses	\$ 3,900.00	\$ (78.00)	\$ 3,822.00	\$ 3,250.00	\$ 3,250.00

	<b>ELECTION WORKERS &amp; REGISTRARS</b>					
162	Salary, Registrars	\$ 3,500.00		\$ 3,500.00	\$ 2,500.00	\$ 4,100.00
	Expenses,	\$ 3,500.00		\$ 3,500.00	\$ 2,500.00	\$ 6,400.00
	<b>CENSUS</b>					
163	Expenses	\$ 2,000.00		\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
	<b>CONSERVATION COMMISSION</b>					
171	Salary	\$ 900.00		\$ 900.00	\$ 4,700.00	\$ 900.00
	Expenses	\$ 500.00		\$ 500.00	\$ 2,575.00	\$ 500.00
	<b>PLANNING BOARD</b>					
175	Salaries, 5 Members	\$ 9,775.00		\$ 9,775.00	\$ 9,775.00	\$ 9,300.00
	Expenses	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	<b>BOARD OF APPEALS</b>					
176	Salary	\$ 2,280.00		\$ 2,280.00	\$ 2,280.00	\$ 1,800.00
	Expenses	\$ 500.00		\$ 500.00	\$ 500.00	\$ 200.00
	<b>INDUSTRIAL DEVELOPMENT COMM.</b>					
182	Salary, Clerical	\$ 10.00		\$ 10.00	\$ 10.00	\$ -
	Expenses				\$ -	
	<b>CABLE TV</b>					
184	Expenses	\$ 10.00		\$ 10.00	\$ 10.00	\$ -
	<b>TOWN HALL &amp; BUILDING MAINT.</b>					
	Salary			\$ 350.00	\$ 350.00	350
192	Expenses	\$ 75,575.00	\$ (1,512.00)	\$ 74,063.00	\$ 74,063.00	\$ 73,713.00
	<b>TOWN REPORTS</b>					
195	Expenses	\$ 4,500.00		\$ 4,500.00	\$ 4,000.00	\$ 4,000.00
	<b>POLICE</b>					
210	Salary	\$ 1,432,287.00	\$ 7,191.00	\$ 1,439,478.00	\$ 1,426,302.00	\$ 1,400,000.00
	Expenses	\$ 112,023.00	\$ (2,240.00)	\$ 109,783.00	\$ 126,180.00	\$ 128,000.00
	Police Cruiser	\$ 35,000.00		\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
	cmvi funds	\$ (35,000.00)		\$ (35,000.00)	\$ (35,000.00)	
	<b>FIRE &amp; POLICE DISPATCHERS</b>					
215	Salary	\$ 277,701.00	\$ 15,386.00	\$ 293,087.00	\$ 289,168.00	\$ 289,168.00
	<b>FIRE DEPARTMENT</b>					
220	Salary	\$ 968,263.00	\$ (29,000.00)	\$ 939,263.00	\$ 1,044,157.00	\$ 1,044,157.00
	Salary from Ambulance fund	\$ 75,894.00		\$ 75,894.00		
	Salary from Ambulance fund	\$ (75,894.00)		\$ (75,894.00)	\$ (75,894.00)	
	Expenses	\$ 97,675.00	\$ (3,152.00)	\$ 94,523.00	\$ 165,590.00	\$ 165,590.00
	Expenses from Amb.	\$ 59,915.00		\$ 59,915.00		
	Expense from Ambulance fur	\$ (59,915.00)		\$ (59,915.00)	\$ (48,165.00)	
	<b>BUILDING INSPECTOR</b>					
241	Salary	\$ 56,500.00	\$ 1,130.00	\$ 57,630.00	\$ 60,540.00	\$ 56,130.00
	Alt. Inspector					
	Expenses	\$ 6,336.00	\$ (127.00)	\$ 6,209.00	\$ 7,870.00	\$ 7,470.00
	<b>GAS INSPECTOR</b>					
242	Salary	\$ 6,500.00		\$ 6,500.00	\$ 6,500.00	\$ 6,500.00
	Alt. Inspector					
	Expenses	\$ 600.00		\$ 600.00	\$ 600.00	\$ 600.00



	<b>PLUMBING INSPECTOR</b>					
243	Salary	\$ 6,500.00		\$ 6,500.00	\$ 6,500.00	\$ 6,500.00
	Alt. Inspector					
	Expenses	\$ 600.00		\$ 600.00	\$ 600.00	\$ 600.00
	<b>WIRE INSPECTOR</b>					
245	Salary	\$ 13,600.00		\$ 13,600.00	\$ 14,800.00	\$ 13,600.00
	Alt. Inspector					
	Expenses	\$ 1,200.00		\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
	<b>ANIMAL CONTROL</b>					
292	Salary	\$ 8,500.00		\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
	Expenses	\$ 2,700.00	\$ (54.00)	\$ 2,646.00	\$ 2,646.00	\$ 1,500.00
	<b>TREE WARDEN</b>					
294	Salary	\$ 750.00		\$ 750.00	\$ 750.00	\$ 750.00
	Expenses	\$ 9,000.00	\$ (180.00)	\$ 8,820.00	\$ 8,820.00	\$ 10,000.00
	<b>LOCAL EMERGENCY PLANNING</b>					
	Expenses	\$ -		\$ -	\$ -	\$ -
	<b>AVON PUBLIC SCHOOLS</b>					
300	Operating Expense	\$ 7,002,744.00	\$ (24,702.00)	\$ 6,978,042.00	\$ 7,272,941.00	\$ 5,695,063.00
	School Choice Funds	\$ (1,120,297.00)		\$ (1,120,297.00)	\$ (1,157,681.00)	
	<b>BLUE HILLS REGIONAL</b>					
390	Operating Expense	\$ 583,786.00		\$ 583,786.00	\$ 669,746.00	\$ 669,746.00
	School to Career Prog.	\$ 12,350.00		\$ 12,350.00	\$ 12,350.00	\$ 12,350.00
	<b>HIGHWAY DEPARTMENT</b>					
421	Salary	\$ 277,107.00	\$ (11,822.00)	\$ 265,285.00	\$ 271,228.00	\$ 265,285.00
	Expenses	\$ 78,854.00	\$ (1,577.00)	\$ 77,277.00	\$ 77,277.00	\$ 76,000.00
	<b>SNOW &amp; ICE</b>					
423	Expenses	\$ 65,000.00		\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
	<b>STREET LIGHTING</b>					
424	Expenses	\$ 90,000.00		\$ 90,000.00	\$ 90,000.00	\$ 90,000.00
	<b>WASTE DISPOSAL</b>					
433	Rubbish Collection	\$ 439,799.00		\$ 439,799.00	\$ 394,010.00	\$ 390,010.00
	Recycling Expenses	\$ 4,000.00		\$ 4,000.00		4000
	<b>WATER DEPARTMENT</b>					
450	Salary	\$ 338,582.00	\$ 8,817.00	\$ 347,399.00	\$ 342,031.00	\$ 347,399.00
	Expenses	\$ 388,800.00	\$ (7,760.00)	\$ 381,040.00	\$ 381,040.00	\$ 373,420.00
	<b>BOARD OF HEALTH</b>					
510	Salary	\$ 65,900.00	\$ 1,632.00	\$ 67,532.00	\$ 70,049.00	\$ 64,932.00
	Animal Inspector					
	Expenses	\$ 6,898.00	\$ (138.00)	\$ 6,760.00	\$ 6,760.00	\$ 6,000.00
	Compost Attendant					
	<b>HEALTH SERVICES</b>					
529	Visiting Nurses	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 3,000.00
	B.A.A.R.C.	\$ 250.00		\$ 250.00	\$ 250.00	\$ -
	Multi-Health	\$ 250.00		\$ 250.00	\$ 250.00	\$ -
	Womanplace Center	\$ 3,500.00		\$ 3,500.00	\$ 3,500.00	\$ 3,500.00

	<b>COUNCIL ON AGING</b>					
541	Salary	\$ 78,152.00	\$ 1,954.00	\$ 80,106.00	\$ 79,864.00	\$ 78,750.00
	Expenses	\$ 5,000.00	\$ (100.00)	\$ 4,900.00	\$ 4,900.00	\$ 4,500.00
	<b>VETERAN SERVICES</b>					
543	Salary, Agent	\$ 3,500.00		\$ 3,500.00	\$ 10,000.00	\$ 10,000.00
	Expenses	\$ 300.00		\$ 300.00	\$ 300.00	\$ 100.00
	Veterans Benefits	\$ 16,000.00		\$ 16,000.00	\$ 16,000.00	\$ 5,000.00
	Veterans Quarters	\$ 700.00		\$ 700.00	\$ 700.00	
	<b>LIBRARY</b>					
610	Salary	\$ 229,614.00		\$ 229,614.00	\$ 227,095.00	\$ 227,095.00
	Expenses	\$ 105,994.00	\$ (2,120.00)	\$ 103,874.00	\$ 104,494.00	\$ 122,586.00
	Automation	\$ 18,712.00		\$ 18,712.00	\$ 18,355.00	\$ -
	<b>PARKS &amp; RECREATION</b>					
650	Salary	\$ 21,950.00	\$ 973.00	\$ 22,923.00	\$ 23,332.00	\$ 22,923.00
	Expenses	\$ 31,600.00	\$ (632.00)	\$ 30,968.00	\$ 30,650.00	\$ 25,130.00
	<b>HISTORICAL COMMISSION</b>					
691	Expenses	\$ 50.00		\$ 50.00	\$ 50.00	\$ -
	<b>CULTURAL COUNCIL</b>					
695	Expenses	\$ 100.00		\$ 100.00	\$ 100.00	\$ 100.00
	<b>MEMORIAL DAY</b>					
699	Expenses, parade	\$ 3,500.00		\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
	<b>DEBT SERVICE</b>					
751	Bond Payment	\$ 1,257,580.00		\$ 1,257,580.00	\$ 1,888,525.00	\$ 1,888,525.00
	Interest					
752	Short Term Borrowing	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
760	Cost of Bond Issuance	\$ 3,000.00		\$ 3,000.00	\$ 2,000.00	\$ 3,000.00
	<b>PENSION &amp; INSURANCE</b>					
911	Norfolk County Retire.	\$ 744,834.00		\$ 744,834.00	\$ 744,834.00	\$ 814,204.00
912	Workmens Comp	\$ 111,000.00		\$ 111,000.00	\$ 114,000.00	\$ 114,000.00
913	Unemployment	\$ 45,000.00		\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
914	Medical & Life	\$ 2,197,730.00		\$ 2,197,730.00	\$ 2,356,000.00	\$ 2,356,000.00
916	Medicare	\$ 136,000.00		\$ 136,000.00	\$ 140,000.00	\$ 140,000.00
910	Medicaid	\$ 10,000.00		\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
945	Liability	\$ 175,616.00		\$ 175,616.00	\$ 186,000.00	\$ 186,000.00
193	Building	\$ 2,500.00		\$ 2,500.00	\$ 2,500.00	\$ -
	<b>ARTICLE 3 BUDGET</b>	<b>\$17,395,874.00</b>	<b>\$ (37,077.00)</b>	<b>\$ 17,359,147.00</b>	<b>\$ 18,548,817.00</b>	<b>\$ 18,262,843.00</b>
					Ambulance Fund	\$ 165,000.00
					Police RMV	\$ 35,000.00
					Total Raise & App	\$ 18,062,843.00

**TOWN OF AVON**  
**SPECIAL TOWN MEETING - NOVEMBER 15, 2011**  
**APPROPRIATIONS FY12**

**TO:**

**BOARD OF SELECTMEN**  
**TOWN ACCOUNTANT**  
**BOARD OF ASSESSORS**  
**FINANCE COMMITTEE**  
**TOWN ADMINISTRATOR**

	<u>Account</u>	<u>Dept.</u>	<u>Description</u>	<u>Raise and</u> <u>Appropriate</u>	<u>Free Cash</u>	<u>Transfer</u>
<b>Article 1:</b>	155-2		Data Processing	\$ 5,000.00		
	171-1		Conservation Salary	\$ (900.00)		
	171-2		Conservation Expense	\$ 4,000.00		
	192-2		Town Hall Expenses	\$ 10,000.00		
	210-1		Police Dept. Salary	\$ 21,806.00		
	220-1		Fire Dept Salary	\$ 15,897.00		
	241-1		Building Inspector	\$ 1,500.00		
	300-7		Avon Public Schools	\$ 221,269.00		
	424-2		Street Lighting	\$ 6,500.00		
	540-1		Council on Aging Salary	\$ 10,000.00		
	912-1		Worker's Compensation	\$ 36,491.00		
<b>Article 2:</b>			Snow & Ice Deficit	\$ 321,992.00		
<b>Article 3:</b>			fy11 Debt Deficit	\$ 51,962.00		
<b>Article 4:</b>			Police Dept. Retro FY11		\$ 26,909.00	
<b>Article 5:</b>			Fire Dept Retro FY11		\$ 18,562.00	
<b>Article 6:</b>			Veterans Memorial Park		\$ 37,500.00	
<b>Article 7:</b>			Towns 125th Anniversary		\$ 25,000.00	
<b>Article 8:</b>			Treasurers Software		\$ 12,000.00	
<b>Article 9:</b>			COA handicap ramp		\$ 7,000.00	
<b>Article 10:</b>			Highway Dept Dump Truck	\$ 64,776.00		
<b>Article 11:</b>			Bartlett St Tennis Court		\$ 12,500.00	
<b>Article 12:</b>			Police & Fire Repairs	\$ 48,000.00		
<b>Article 13:</b>			Special Stabilization		\$ 600,000.00	
<b>Article 14:</b>			Fire Hydrants	\$ 24,000.00		
<b>Article 15:</b>			Page St. Standpipe	\$ 6,775.00		
<b>Article 16:</b>			Stabilization		\$ 100,000.00	
			<b>Raise and Appropriate</b>	<b>\$ 849,068.00</b>		
			<b>Free Cash</b>	<b>\$ 839,471.00</b>		
			<b>Transfer</b>	<b>\$ -</b>		
			<b>Total</b>	<b>\$ 1,688,539.00</b>		



TREASURER'S REPORT OF W2 FORMS ISSUED				
In accordance with the Town of Avon Code of General By-Laws, Article IV, section 4, the following employee listing is the statement of earnings for 2011				
NAME	REGULAR	EXTRA &	OVERTIME	GROSS
	RATE	OTHER PAY		SALARY
DEPT. 010 GEN GOVT.		EXTRA / OTHER	OVERTIME	
		RETRO PAY		
BAHER, BERNARD	\$ 193.50			\$ 193.50
BARKER, PAUL	\$ 350.00			\$ 350.00
BERNASCONI, CYNTHIA	\$ 2,900.00			\$ 2,900.00
BORDEN, ROBERT	\$ 56,194.50			\$ 56,194.50
BRADY,JR., ROBERT	\$ 3,597.20			\$ 3,597.20
CAMPBELL, ALEXANDER	\$ 12,000.00			\$ 12,000.00
CAIN,MARGARET S.		\$ 108.00		\$ 108.00
COLLUM, DENNIS	\$ 13,000.00			\$ 13,000.00
COMEAU, CHARLES		\$ 2,250.00		\$ 2,250.00
CURLEY, MATTHEW	\$ 1,500.00			\$ 1,500.00
DAIGLE, DOLORES	\$ 1,500.00			\$ 1,500.00
DEPATRA,CORRINE N.	\$ 5,992.98	\$ 6.98		\$ 5,999.96
DEPESA, MICHAEL	\$ 5,000.00			\$ 5,000.00
DRAMIN,ARTHUR M.	\$ 3,642.50	\$ 40.00		\$ 3,682.50
FASANO, JULIA M.	\$ 56.00			\$ 56.00
GEARY,CAROL M.		\$ 112.00		\$ 112.00
GOUTHRO, DOREEN	\$ 6,409.84	\$ 1,792.38		\$ 8,202.22
GRENHAM, JOANNE	\$ 112.00			\$ 112.00
GUILBAULT, CHARLES	\$ 750.00			\$ 750.00
HANLEY,JANE M.	\$ 33,494.32	\$ 201.90		\$ 33,696.22
HATCH,PATRICIA A.	\$ 2,086.33			\$ 2,086.33
HEGARTY, FRANCIS	\$ 5,000.00			\$ 5,000.00
HOLMES, MARGARET	\$ 108.00			\$ 108.00
KOPKE, VIRGINIA	\$ 63,280.10	\$ 2,650.00		\$ 65,930.10
KOWALSKI,CHARLES F.	\$ 533.32			\$ 533.32
LALLI, JOSEPH	\$ 11,250.00			\$ 11,250.00
LANE, WARREN BRUCE	\$ 3,125.60			\$ 3,125.60
MARINELLI, CHARLES	\$ 1,500.00			\$ 1,500.00
MCCUE, MICHAEL W.	\$ 81,599.96	\$ 2,500.00		\$ 84,099.96
MCGOVERN, GEORGE	\$ 10,691.87			\$ 10,691.87
MCGUIRK, DONNA L.	\$ 9,200.85	\$ 43.20		\$ 9,244.05
MERCURI, NORMA E.	\$ 56.00			\$ 56.00
MORIN, DEBRA	\$ 58,008.70	\$ 1,800.00		\$ 59,808.70
OLSON, PATRICIA M.	\$ 52.00			\$ 52.00
PILLARELLA, ROBERT	\$ 1,500.00			\$ 1,500.00
PYLYPINK, JOHN	\$ 3,466.64			\$ 3,466.64
ROSE, STEVEN	\$ 5,000.00			\$ 5,000.00
RUDY, MARGARET	\$ 108.00			\$ 108.00
SALTER, WILLIAM	\$ 4,509.95	\$ 23,125.45		\$ 27,635.40
STAFFIER, FRANK	\$ 1,000.00			\$ 1,000.00

STANLEY, MICHAEL	\$ 3,500.00			\$ 3,500.00
VUYTOWECZ, CHARLES	\$ 193.50			\$ 193.50
WOOD, DAVID B.	\$ 13,076.91			\$ 13,076.91
DEPT. TOTALS	\$ 425,540.57	\$ 34,629.91	\$ -	\$ 460,170.48
DEPT. 015-CLERICAL				
CLIFFORD, CHRISTINE A	\$ 34,748.70	\$ 1.71		\$ 34,750.41
COLLUM, KAREN	\$ 46,210.50	\$ 552.25		\$ 46,762.75
DUNAY-BOYD, NANCY	\$ 45,156.80	\$ 500.00		\$ 45,656.80
COSTA, CARLA M.	\$ 40,012.20	\$ 400.00	\$ 97.70	\$ 40,509.90
PARKS, ANN M.	\$ 17,406.67			\$ 17,406.67
ROTHSTEIN, MIRIAM	\$ 39,512.20	\$ 700.00	\$ 1,164.41	\$ 41,376.61
THEIL, SALLY	\$ 36,158.85	\$ 451.76	\$ 15.06	\$ 36,625.67
VELAZQUEZ, JAIME L.	\$ 34,728.40	\$ 1.76	\$ 56.74	\$ 34,786.90
DEPT. TOTALS	\$ 293,934.32	\$ 2,607.48	\$ 1,333.91	\$ 297,875.71
DEPT. 020-POLICE				
AUGENTI, ADELE M.	\$ 3,575.28	\$ 10.08	\$ 351.04	\$ 3,936.40
BIMBER, LISA M.	\$ 44,325.18	\$ 4,803.76	\$ 10,710.23	\$ 59,839.17
BUCCELLA, MICHAEL	\$ 60,696.94	\$ 3,086.99	\$ 22,988.54	\$ 86,772.47
BUKER, JOHN	\$ 76,305.89	\$ 4,858.71	\$ 26,602.46	\$ 107,767.06
CARNEY, SHERI L.	\$ 46,442.94	\$ 1,515.32	\$ 3,145.73	\$ 51,103.99
CHAPMAN, PAUL	\$ 2,243.31	\$ 14,385.79	\$ 333.48	\$ 16,962.58
CHURCHILL, GEOFFREY C.	\$ 3,958.82		\$ 263.28	\$ 4,222.10
COLOCOUSIS, THEODORE	\$ 647.54	\$ 18,879.84		\$ 19,527.38
COMEAU, CHARLES	\$ 1,126.00	\$ 10,997.96		\$ 12,123.96
COSINDAS, STEPHEN A.	\$ 227.56	\$ 22,893.36		\$ 23,120.92
DOMBROSKY, MICHAEL J	\$ 57,481.09	\$ 9,368.30	\$ 27,063.57	\$ 93,912.96
DONOVAN, LAWRENCE	\$ 62,841.00	\$ 19,460.17	\$ 24,074.39	\$ 106,375.56
DORAN, EDWARD	\$ 152.36	\$ 9,735.94		\$ 9,888.30
FARLEY, LINDA	\$ 47,631.48	\$ 2,636.63	\$ 4,554.59	\$ 54,822.70
FERNALD, GLENN	\$ 78,885.04	\$ 3,758.80	\$ 38,268.04	\$ 120,911.88
FISCHER, CARL	\$ 48,435.25	\$ 505.28	\$ 8,139.19	\$ 57,079.72
GEYER, PEGGY A.		\$ 5,892.00		\$ 5,892.00
GILL, STEPHEN	\$ 29,226.50	\$ 5,332.40	\$ 3,056.78	\$ 37,615.68
GILL, STEPHEN	IOD \$23,859.44	IOD \$1,850.00		\$ 25,709.44
GJELSVIK, NANCY L.	\$ 51,318.64	\$ 7,562.69	\$ 13,305.62	\$ 72,186.95
GUILBAULT, CHARLES	\$ 59,460.56	\$ 4,250.40	\$ 10,511.12	\$ 74,222.08
HAUVUY, ERIK	\$ 64,283.76	\$ 3,936.11	\$ 19,344.15	\$ 87,564.02
HOUHOULIS, GEORGE	\$ 78,550.00	\$ 11,286.44	\$ 55,666.67	\$ 145,503.11
HUTCHINGS, PETER J.	\$ 57,035.17	\$ 21,447.17	\$ 31,064.61	\$ 109,546.95
LANE, WARREN B.		\$ 5,635.69		\$ 5,635.69
LEGRICE, DOUGLAS	\$ 9,895.42	\$ 1,093.48	\$ 3,759.69	\$ 14,748.59
LEGRICE, DOUGLAS	IOD \$42,687.93	IOD \$2,461.80		\$ 45,149.73
MARTINEAU, DAVID	\$ 120,723.93	\$ 5,819.29	\$ 26,401.67	\$ 152,944.89
MCCARTHY, BRIAN E.	\$ 62,337.80	\$ 4,026.73	\$ 19,758.43	\$ 86,122.96
MCISAAC, JAMES M.	\$ 25,668.02	\$ 383.34	\$ 770.29	\$ 26,821.65
PHILLIPS, WARREN	\$ 130,253.63	\$ 5,677.58	\$ 12,949.14	\$ 148,880.35
SINCLAIR, ALEXANDER S.	\$ 3,274.51	\$ 9,754.92	\$ 190.56	\$ 13,219.99
DEPT. TOTALS	\$ 1,293,550.99	\$ 223,306.97	\$ 363,273.27	\$ 1,880,131.23



<b>DEPT. 022-FIRE DEPT.</b>				
AIELLO, JOSEPH	\$ 9,612.87	\$ 675.67		\$ 10,288.54
BAKER, KENNETH	\$ 11,643.40	\$ 664.84		\$ 12,308.24
BARBOUR, CHRISTOPHER	\$ 35,647.36	\$ 781.36	\$ 25,553.71	\$ 61,982.43
BARBOUR, CHRISTOPHER	IOD \$ 18,171.20	IOD 490.62		\$ 18,661.82
BELANGER, ADAM J.	\$ 1,400.90	\$ 7.50		\$ 1,408.40
CANDUCCI, CHRICTOPHER	\$ 701.76			\$ 701.76
CAPUZZO, KEVIN J.	\$ 15,554.34	\$ 1,704.17		\$ 17,258.51
CURRIE, FRANCIS	\$ 63,562.48	\$ 1,499.22	\$ 48,866.10	\$ 113,927.80
DEPESA, MICHAEL J.	\$ 423.98			\$ 423.98
DOUCET, MATTHEW P.	\$ 16,377.51	\$ 771.34		\$ 17,148.85
FERNALD, NICHOLAS	\$ 18,054.27	\$ 1,669.00		\$ 19,723.27
FOSTER, KEVIN, JR.	\$ 16,850.91	\$ 991.84		\$ 17,842.75
FOSTER, KEVIN	\$ 51,417.08	\$ 1,395.65	\$ 36,692.35	\$ 89,505.08
FOSTER, KEVIN	IOD \$ 7067.58			\$ 7,067.58
GEANEY, MATTHEW J.	\$ 1,372.16	\$ 7.50		\$ 1,379.66
GORMLEY, RYAN G.	\$ 1,503.74	\$ 7.50		\$ 1,511.24
HALLISSEY, STEPHEN	\$ 68,001.66	\$ 1,643.40	\$ 52,167.90	\$ 121,812.96
HART, DANIEL M.	\$ 13,026.91	\$ 743.34		\$ 13,770.25
KESEIAN, DONALD	\$ 5,688.54	\$ 659.00		\$ 6,347.54
MCCARTHY, STEPHEN J.	\$ 55,848.72	\$ 1,314.35	\$ 27,121.72	\$ 84,284.79
MILLER CHRISTOPHER M.	\$ 1,562.22	\$ 7.50		\$ 1,569.72
MOTTAU, ROBERT	\$ 59,575.52	\$ 1,557.23	\$ 22,454.96	\$ 83,587.71
NIXON, SCOTT DAVID	\$ 17,011.63	\$ 904.50		\$ 17,916.13
OGILVIE, DAVID	\$ 56,818.56	\$ 1,414.02	\$ 22,277.51	\$ 80,510.09
PILLARELLA, ROBERT	\$ 23,507.31	\$ 957.00		\$ 24,464.31
SPURR, ROBERT	\$ 84,230.12			\$ 84,230.12
SUZOR, JASON L.	\$ 9,277.10	\$ 1,456.67		\$ 10,733.77
TIBNAM, JEFFREY	\$ 13,484.26	\$ 752.50		\$ 14,236.76
WAUHOB, DANIEL	\$ 56,334.34	\$ 1,327.24	\$ 28,707.49	\$ 86,369.07
DEPT. TOTALS	\$ 733,728.43	\$ 23,402.96	\$ 263,841.74	\$ 1,020,973.13
<b>DEPT. 030-BD OF HEALTH</b>				
JENSEN, RALPH	\$ 1,500.00			\$ 1,500.00
KENT-JOYCE JEANMARIE	\$ 56,455.36	\$ 775.00		\$ 57,230.36
MACOMBER, JACKSON G.	\$ 1,500.00			\$ 1,500.00
MCNALLY, JOHN F.	\$ 5,677.65			\$ 5,677.65
PICARDI, GERALD	\$ 1,500.00			\$ 1,500.00
DEPT. TOTALS	\$ 66,633.01	\$ 775.00	\$ -	\$ 67,408.01
<b>DEPT. 040-HIGHWAY DEPT</b>				
FRENCH, WILLIAM E.	\$ 45,399.20	\$ 378.52	\$ 9,228.66	\$ 55,006.38
MARINELLI, PETER	\$ 52,095.20	\$ 1,278.84	\$ 13,597.68	\$ 66,971.72
OMAR, JOHN A.	\$ 43,717.12	\$ 675.00	\$ 4,613.52	\$ 49,005.64
SARNI, EDWARD	\$ 67,770.04	\$ 1,600.00		\$ 69,370.04
DEPT. TOTALS	\$ 208,981.56	\$ 3,932.36	\$ 27,439.86	\$ 240,353.78

<b>DEPT. 050-LIBRARY</b>				
ANDERSON, CARLY E.	\$ 4,162.61			\$ 4,162.61
BUTLER, PATRICIA	\$ 26,170.89	\$ 502.52		\$ 26,673.41
COVEL, JOANNE	\$ 27,088.50	\$ 544.56	\$ 17.21	\$ 27,650.27
DEFELICE, BRIAN J.	\$ 567.53			\$ 567.53
DONEHEY, MICHELE M.	\$ 4,628.17			\$ 4,628.17
FOGG, ANN M.	\$ 34,119.49	\$ 731.02	\$ 427.17	\$ 35,277.68
JOHNSON, KAREN	\$ 47,823.42	\$ 1,303.81		\$ 49,127.23
MURPHY, JOAN	\$ 34,255.90	\$ 502.52	\$ 1,198.50	\$ 35,956.92
STRUBLE, ELISE M.	\$ 1,463.70			\$ 1,463.70
WASHINGTON, THADEOUS	\$ 4,916.26			\$ 4,916.26
DEPT. TOTALS	\$ 185,196.47	\$ 3,584.43	\$ 1,642.88	\$ 190,423.78
<b>DEPT. 060-PARK AND REC.</b>				
ANDERSON, SANDRA	\$ 500.00			\$ 500.00
DOUCET, ELIZABETH	\$ 1,631.00			\$ 1,631.00
FERNALD, GLENN		\$ 500.00		\$ 500.00
FOSTER JR., KEVIN		\$ 692.24		\$ 692.24
GEARY, CAROL	\$ 2,378.44			\$ 2,378.44
HALLISEY, CORNELIUS W.	\$ 125.00			\$ 125.00
LITTLEFIELD, ANNE M.	\$ 3,940.48			\$ 3,940.48
LITTLEFIELD, BARABRA	\$ 500.00			\$ 500.00
MAINS, KELLI E.	\$ 1,730.01			\$ 1,730.01
MCDONALD, KATHLEEN	\$ 500.00			\$ 500.00
MOLLER, BRIAN P.	\$ 1,855.92			\$ 1,855.92
MURPHY, CAITLIN	\$ 1,712.28			\$ 1,712.28
POMERLEAU, LUCAS T.	\$ 1,648.00			\$ 1,648.00
VAUGHN, BRYAN K.	\$ 375.00			\$ 375.00
WALDRON, EMILY R.	\$ 1,810.32			\$ 1,810.32
DEPT. TOTALS	\$ 18,706.45	\$ 1,192.24	\$ -	\$ 19,898.69
<b>DEPT. 070-WATER DEPT.</b>				
BULLOCK, ROBERT	\$ 50,866.40	\$ 803.60	\$ 7,114.41	\$ 58,784.41
CAMPANILE, RAYMOND	\$ 54,642.00	\$ 721.44	\$ 8,284.33	\$ 63,647.77
GUILBAULT, EUGENE	\$ 800.00			\$ 800.00
LINFIELD, CHARLES	\$ 1,600.00			\$ 1,600.00
MARINELLI, PETER	\$ 1,600.00			\$ 1,600.00
MASON, JAMES C.	\$ 48,291.60	\$ 1,739.82	\$ 6,044.20	\$ 56,075.62
MCENTEE, GREGORY J.	\$ 47,434.40	\$ 418.80	\$ 6,542.49	\$ 54,395.69
TETREAULT, JOHN F.	\$ 83,924.80	\$ 707.97		\$ 84,632.77
DEPT. TOTALS	\$ 289,159.20	\$ 4,391.63	\$ 27,985.43	\$ 321,536.26
	REGULAR	EXTRA		GROSS
TOWN OF AVON TOTALS	RATE	& OTHER	OVERTIME	SALARY
	\$ 3,515,431.00	\$ 297,822.98	\$ 685,517.09	\$ 4,498,771.07
* ASTERISK INDICATES RETIREMENT BY BACK				
IOD INICATES - INJURED ON DUTY				



**TOWN OF AVON -  
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EMPLOYEE LISTING**

**YEAR ENDING  
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<b>DEPT CODE</b>	<b>NAME</b>	<b>BASE RATE</b>	<b>OTHER</b>	<b>GROSS SALARY</b>
42S	Abbott, Kelley	\$ 300.00	\$ -	\$ 300.00
42S	Appling, Claire	\$ 1,125.00	\$ -	\$ 1,125.00
42S	Arsenault, Lori	\$ 600.00	\$ -	\$ 600.00
42	Baechtold, Fred	\$ -	\$ 1,140.00	\$ 1,140.00
42	Baggia, Julie	\$ 49,937.69	\$ 2,895.00	\$ 52,832.69
42	Balasco, Clare	\$ 67,317.12	\$ -	\$ 67,317.12
42E	Ballum, John W.	\$ 4,805.14	\$ -	\$ 4,805.14
42	Barbosa, Leane M.	\$ 47,076.08	\$ -	\$ 47,076.08
42	Baron-Fontaine, Cour	\$ 49,255.03	\$ 2,000.00	\$ 51,255.03
42	Beddoe, Lindsay	\$ 41,457.98	\$ 1,065.00	\$ 42,522.98
42S	Benson, Patricia A.	\$ 720.00	\$ -	\$ 720.00
42	Bibbo, Jaclyn	\$ 49,165.75	\$ -	\$ 49,165.75
42B	Blakeman, Bobbilynn	\$ 17,276.70	\$ 960.00	\$ 18,236.70
42B	Blackburn, Mary	\$ 63,997.18	\$ -	\$ 63,997.18
42	Botelho, Paul	\$ 50,045.87	\$ 665.00	\$ 50,710.87
42B	Bowen, Sean P.	\$ 18,282.09	\$ -	\$ 18,282.09
42C	Brennan, Sharon	\$ 42,293.42	\$ 4,148.97	\$ 46,442.39
42A	Brown, Deborah A.	\$ 41,277.86	\$ -	\$ 41,277.86
42B	Brown, Shirley	\$ 12,057.75	\$ 2,183.70	\$ 14,241.45
42B	Canavan, Kristi I.	\$ 9,269.91	\$ 450.00	\$ 9,719.91
42D	Capuzzo, Patricia E.	\$ 13,430.30	\$ 1,066.24	\$ 14,496.54
42B	Cartwright, Jeanne-M	\$ 18,512.56	\$ -	\$ 18,512.56
42D	Carveale, Cheryl	\$ 3,063.62	\$ -	\$ 3,063.62
42S	Cerri, Barbara	\$ 150.00	\$ -	\$ 150.00
42S	Chaplin, Deborah M.	\$ 80.00	\$ -	\$ 80.00
42	Cheslock, Sarah	\$ 40,618.19	\$ 1,620.00	\$ 42,238.19
42S	Cleary, Katherine V.	\$ 3,597.50	\$ -	\$ 3,597.50
42	Coleman-Shea, Lee	\$ 55,500.90	\$ 1,475.00	\$ 56,975.90
42S	Concannon, Judith	\$ 2,647.50	\$ -	\$ 2,647.50
42	Conrad, Donna	\$ 71,433.96	\$ 13,867.38	\$ 85,301.34
42S	Costa, Lauren M.	\$ 2,565.00	\$ -	\$ 2,565.00
42S	Costello, Erin	\$ 975.00	\$ -	\$ 975.00
42S	Crane, Heather	\$ 60.00	\$ -	\$ 60.00
42B	Crane, Shelia	\$ 18,837.00	\$ 1,035.00	\$ 19,872.00
42B	Cunningham, Mary	\$ 40,255.28	\$ -	\$ 40,255.28
42	Curley, Sherry	\$ 300.00	\$ -	\$ 300.00
42C	Cushman, Robert	\$ 16,918.20	\$ 597.01	\$ 17,515.21



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<b>DEPT</b>		<b>BASE</b>		<b>GROSS</b>
<b>CODE</b>	<b>NAME</b>	<b>RATE</b>	<b>OTHER</b>	<b>SALARY</b>
42B	Delano, Christine	\$ 49,146.50	\$ -	\$ 49,146.50
42B	D'Entremont, Patricia	\$ 18,512.52	\$ 3,991.00	\$ 22,503.52
42S	DeSousa, Bryan G.	\$ 1,218.00	\$ -	\$ 1,218.00
42	De Thomas, Erin L.	\$ 42,555.26	\$ -	\$ 42,555.26
42S	Dike, Ihuoma P.	\$ 4,725.00	\$ -	\$ 4,725.00
42	Dockendorf, Richard	\$ 49,278.93	\$ 15,333.93	\$ 64,612.86
42B	Dombrosky, Christine	\$ 15,326.27	\$ 332.08	\$ 15,658.35
42	Donahue, Kathleen	\$ 53,884.43	\$ 1,185.00	\$ 55,069.43
42	Donovan, Joseph	\$ 51,054.33	\$ 6,866.60	\$ 57,920.93
42S	Doucet, Elizabeth	\$ 3,825.00	\$ -	\$ 3,825.00
42B	Durant, Lisa	\$ 18,837.00	\$ 1,104.00	\$ 19,941.00
42S	Eaton, Laurie-Lee	\$ 60.00	\$ -	\$ 60.00
42S	Flaherty, Laurie	\$ 375.00	\$ -	\$ 375.00
42C	Forrand, Jerold	\$ 42,293.42	\$ 86.77	\$ 42,380.19
42	Fraser, Holly A.	\$ 43,763.45	\$ -	\$ 43,763.45
42	Frew, Christine	\$ 65,003.90	\$ 5,497.50	\$ 70,501.40
42	Frias, Katie L.	\$ 66,010.06	\$ 1,215.00	\$ 67,225.06
42A	Frieswyk, Margaret	\$ 141,918.92	\$ -	\$ 141,918.92
42	Gallerani, Stacie	\$ 48,651.37	\$ 180.00	\$ 48,831.37
42	Gifford, Richard E.	\$ -	\$ 7,463.70	\$ 7,463.70
42B	Glancy-Foley, Claire	\$ 7,706.07	\$ -	\$ 7,706.07
42S	Gonski, Kerri J.	\$ 300.00	\$ -	\$ 300.00
42	Gosselin, Jill	\$ 54,565.37	\$ -	\$ 54,565.37
42A	Green, Diane M	\$ 42,488.94	\$ 2,621.04	\$ 45,109.98
42B	Griffin, Joan M.	\$ 68,359.98	\$ -	\$ 68,359.98
42E	Griffin, Julie	\$ 19,844.92	\$ 14,321.47	\$ 34,166.39
42E	Griffin, Lorraine	\$ 30,597.58	\$ 7,678.27	\$ 38,275.85
42S	Griffin, Meaghan E.	\$ 60.00	\$ -	\$ 60.00
42	Gugliotta, Laurie	\$ 69,376.06	\$ 5,300.00	\$ 74,676.06
42S	Hackett, Daniel J.	\$ 510.00	\$ -	\$ 510.00
42	Hamblin, Susan	\$ 75,290.02	\$ 500.00	\$ 75,790.02
42S	Hansen, Christian A.	\$ 240.00	\$ -	\$ 240.00
42A	Hansen, Sharon	\$ 104,583.18	\$ 2,000.00	\$ 106,583.18
42	Harris, Robin	\$ 52,597.07	\$ -	\$ 52,597.07
42B	Hayden, Kevin P.	\$ 8,650.00	\$ -	\$ 8,650.00
42B	Hayes, Michael	\$ 3,000.00	\$ -	\$ 3,000.00
42B	Hibbard, Tracey	\$ 40,255.28	\$ -	\$ 40,255.28

**TOWN OF AVON -  
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**YEAR ENDING  
DECEMBER 31, 2011**

<b>DEPT</b>		<b>BASE</b>		<b>GROSS</b>
<b>CODE</b>	<b>NAME</b>	<b>RATE</b>	<b>OTHER</b>	<b>SALARY</b>
42	Hill, Dianne	\$ 69,750.96	\$ 2,370.78	\$ 72,121.74
42S	Hinckley, Amanda B.	\$ 225.00	\$ -	\$ 225.00
42	Howe, Rebecca	\$ 49,510.45	\$ 3,420.29	\$ 52,930.74
42A	Howley, Francis X.	\$ 48,073.95	\$ -	\$ 48,073.95
42A	Hulien, Scott T.	\$ 69,071.86	\$ -	\$ 69,071.86
42	Isberg, Kristine T.	\$ 39,349.85	\$ -	\$ 39,349.85
42	Jambhekar, Mangal	\$ 55,500.90	\$ -	\$ 55,500.90
42	Joyce, Kathleen L.	\$ 57,005.82	\$ -	\$ 57,005.82
42	Joyce, Susan	\$ 56,811.53	\$ 120.00	\$ 56,931.53
42S	Just, Virginia M.	\$ 60.00	\$ -	\$ 60.00
42	Kendall, Nancy	\$ -	\$ 1,335.00	\$ 1,335.00
42S	Kelley, Karen R.	\$ 2,287.50	\$ -	\$ 2,287.50
42C	Kwecien, Michael	\$ 42,293.42	\$ -	\$ 42,293.42
42	Kurkjian, Robert G.	\$ 20,976.00	\$ -	\$ 20,976.00
42S	Laferriere, Alyson L.	\$ 1,215.00	\$ -	\$ 1,215.00
42S	Landry-Borden, Janet	\$ 1,350.00	\$ -	\$ 1,350.00
42C	Larsen, Derek	\$ 41,073.39	\$ 135.58	\$ 41,208.97
42	Laubinger, Nicole T.	\$ 50,539.36	\$ 1,051.68	\$ 51,591.04
42S	LaVelle, Thad S.	\$ 3,537.50	\$ -	\$ 3,537.50
42	Lavoie, Kimberly A.	\$ 60,658.30	\$ 160.00	\$ 60,818.30
42	Leroux-Lindsey, S.M	\$ 38,465.73	\$ 2,510.00	\$ 40,975.73
42S	Li, Kayla N.	\$ 7,400.00	\$ -	\$ 7,400.00
42S	Linhart, Mira B.	\$ 6,600.00	\$ -	\$ 6,600.00
42	London, Patricia	\$ 56,584.89	\$ 8,323.11	\$ 64,908.00
42	Longval, Kevin	\$ 23,269.44	\$ 33,412.87	\$ 56,682.31
42	Lugo, Marie E.	\$ 42,911.39	\$ 50.00	\$ 42,961.39
42D	Lowe, Isabell	\$ 16,116.36	\$ 14.84	\$ 16,131.20
42B	Lynch, Sandra	\$ 18,837.06	\$ 1,242.00	\$ 20,079.06
42	Mahoney, Virginia B.	\$ 73,232.90	\$ 12,031.90	\$ 85,264.80
42D	Mains, Joanne	\$ 10,763.79	\$ 140.98	\$ 10,904.77
42B	Malcolmson, Craig D	\$ 2,071.05	\$ -	\$ 2,071.05
42	Malcolmson, Marilyn	\$ 50,406.36	\$ 30,187.49	\$ 80,593.85
42	Mark, Stacy	\$ 47,195.45	\$ 1,830.00	\$ 49,025.45
42S	Marie, Manuel	\$ 3,465.00	\$ -	\$ 3,465.00
42	McCabe, Susan K.	\$ 27,282.95	\$ -	\$ 27,282.95
42D	McCarthy, Karen M.	\$ 30,621.24	\$ 11,280.90	\$ 41,902.14
42C	McDonald, John E.	\$ 42,293.42	\$ 4,094.74	\$ 46,388.16



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<u>DEPT</u> <u>CODE</u>	<u>NAME</u>	<u>BASE</u> <u>RATE</u>	<u>OTHER</u>	<u>GROSS</u> <u>SALARY</u>
42A	McDonald, Kathleen	\$ 56,451.20	\$ 13,649.20	\$ 70,100.40
42	McGrath, Catherine	\$ 59,898.15	\$ 1,692.50	\$ 61,590.65
42S	McGovern, Krista R	\$ 1,350.00	\$ -	\$ 1,350.00
42	McGreggor, Lindsay	\$ 14,576.58	\$ -	\$ 14,576.58
42S	McGuire, Mary Patric	\$ 2,475.00	\$ -	\$ 2,475.00
42	McKearney, Jeffrey P	\$ 39,559.11	\$ 195.00	\$ 39,754.11
42S	McKenna, John J.	\$ 270.00	\$ -	\$ 270.00
42S	McLaughlin, Matthew	\$ 150.00	\$ -	\$ 150.00
42	McPartland, Myles	\$ 16,803.36	\$ 1,000.00	\$ 17,803.36
42C	Meany, Colleen	\$ 3,317.20	\$ -	\$ 3,317.20
42B	Meany, Virginia	\$ 1,224.40	\$ -	\$ 1,224.40
42	Meek, Jennifer	\$ 50,984.86	\$ 3,695.00	\$ 54,679.86
42	Meserve, Kristy	\$ 59,898.15	\$ -	\$ 59,898.15
42S	Michelson, Ruth S.	\$ 900.00	\$ -	\$ 900.00
42B	Mitchell, Ellen	\$ 48,651.37	\$ 3,315.00	\$ 51,966.37
42S	Mitchell, Kristen	\$ 2,530.00	\$ -	\$ 2,530.00
42	Murphy, Dianne	\$ 77,092.08	\$ 5,402.50	\$ 82,494.58
42	Murray, Joanne	\$ 58,770.35	\$ 4,626.57	\$ 63,396.92
42	Nicholson, Linda	\$ 71,433.96	\$ -	\$ 71,433.96
42	Nilsen, Kristina	\$ 67,901.87	\$ 6,507.20	\$ 74,409.07
42S	Nilsen, Laurie A.	\$ 14,390.13	\$ 6,766.45	\$ 21,156.58
42	O'Brien, Constance A	\$ 77,092.08	\$ 5,522.50	\$ 82,614.58
42	O'Hare, Charlene	\$ 47,883.05	\$ 3,419.00	\$ 51,302.05
42S	O'Donnell, Ashley E.	\$ 75.00	\$ -	\$ 75.00
42	Pearse, James	\$ 48,651.37	\$ -	\$ 48,651.37
42	Perriello, Jeanne	\$ 52,597.07	\$ 2,766.25	\$ 55,363.32
42	Petruska, Natalie	\$ 14,042.79	\$ -	\$ 14,042.79
42S	Polson, Jennifer	\$ 5,407.50	\$ -	\$ 5,407.50
42D	Post, Krista J.	\$ 5,110.00	\$ -	\$ 5,110.00
42B	Puleio, Mary M.	\$ 14,120.00	\$ -	\$ 14,120.00
42	Pyne, Amanda R.	\$ 46,682.11	\$ 4,287.20	\$ 50,969.31
42D	Quinton, Nancy	\$ 16,654.82	\$ 500.00	\$ 17,154.82
42	Reppucci, Juanita	\$ 5,985.00	\$ 500.00	\$ 6,485.00
42A	Reynolds, Darren B.	\$ 80,688.40	\$ -	\$ 80,688.40
42D	Robison, Lorraine F.	\$ 15,140.58	\$ 800.00	\$ 15,940.58
42/42A	Romans, Karen	\$ 63,083.57	\$ 1,000.00	\$ 64,083.57
42S	Rosa, Kristen M.	\$ 125.00	\$ -	\$ 125.00

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<b>DEPT CODE</b>	<b>NAME</b>	<b>BASE RATE</b>	<b>OTHER</b>	<b>GROSS SALARY</b>
42S	Rounds, Donald	\$ 1,050.00	\$ -	\$ 1,050.00
42D	Ryan, Ann	\$ 10,763.79	\$ 672.90	\$ 11,436.69
42S	Ryan, Kathleen	\$ 1,087.50	\$ -	\$ 1,087.50
42B	Sass, Lorelei M.	\$ 40,255.28	\$ 1,500.00	\$ 41,755.28
42	Scafuro, Victor	\$ 71,433.96	\$ 815.00	\$ 72,248.96
42	Schofield, Karen M.	\$ 55,852.69	\$ 240.00	\$ 56,092.69
42	Shanks-Correia, Dian	\$ 41,318.45	\$ 665.00	\$ 41,983.45
42	Shaw, Sarah	\$ 58,186.86	\$ -	\$ 58,186.86
42	Shepley, Beth-Ann	\$ 75,289.94	\$ 1,795.00	\$ 77,084.94
42	Sherman, Lisa E.	\$ 55,010.51	\$ 1,215.00	\$ 56,225.51
42S	Skelly, Courtney L.	\$ 14,430.00	\$ -	\$ 14,430.00
42	Snell, Joanna	\$ 50,668.87	\$ 620.00	\$ 51,288.87
42S	Snow, Stephen R.	\$ 585.00	\$ -	\$ 585.00
42S	Swartz, Joseph	\$ 18,381.38	\$ 1,441.40	\$ 19,822.78
42	Taber, Abram	\$ 48,651.37	\$ 3,584.14	\$ 52,235.51
42E	Theil, Roger	\$ 25,149.52	\$ 1,112.77	\$ 26,262.29
42	Thomas, Gregory	\$ 56,811.53	\$ 14,495.88	\$ 71,307.41
42	Thorn, Jeffrey	\$ 45,410.81	\$ 815.00	\$ 46,225.81
42	Thornton, Leann G.	\$ -	\$ 315.00	\$ 315.00
42S	Velissaris, Sheila M.	\$ 120.00	\$ -	\$ 120.00
42	Violet, Peter	\$ 49,165.75	\$ 3,100.00	\$ 52,265.75
42	Voci, Elizabeth K	\$ 39,559.11	\$ 1,205.00	\$ 40,764.11
42	Vrabel, Kerry	\$ 68,621.98	\$ 180.00	\$ 68,801.98
42	Wagner, Jolene	\$ 49,165.75	\$ 1,774.70	\$ 50,940.45
42	Ward, Melody	\$ 47,195.28	\$ -	\$ 47,195.28
42A	Walsh, Carolyn R.	\$ 47,235.24	\$ 8,149.20	\$ 55,384.44
42	Whitworth, Kerriann	\$ 72,213.76	\$ 6,317.42	\$ 78,531.18
42D	Wilcox, Angela M.	\$ 7,060.00	\$ -	\$ 7,060.00
42	Williams, Jennifer	\$ 54,565.54	\$ 665.00	\$ 55,230.54
42S	Wilson, Willie	\$ 12,522.50	\$ -	\$ 12,522.50
42	Wozniak, Jennifer	\$ 28,374.36	\$ 3,348.76	\$ 31,723.12
42B	Young, Carol	\$ 18,817.68	\$ 800.00	\$ 19,617.68
42A	Zinni, Paul	\$ 104,586.30	\$ 2,500.16	\$ 107,086.46
42S	Zmudzien, Richard E.	\$ 12,480.69	\$ 65.00	\$ 12,545.69
	<b><u>TOTAL</u></b>	\$ -	\$ -	<b><u>\$ 6,088,458.26</u></b>



## REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2011: Balance Sheet and Summary of Accounts.

The Accountant's office had a very smooth closing again this year with the help of the Treasurer's office and staff. The Town's books closed and balance sheet was submitted to the Department of Revenue on September 1, 2011. This allowed Free Cash of \$952,347 to be certified. The Town's Financial Statements were completed in November by our auditors and Schedule A was submitted mid September, using the new GATEWAY online submission system.

Avon's website and technology are fully operational and continue to be improved. Town departments are now able to post minutes, documents and pictures of ongoing projects and events in Town. We are looking to continue to upgrade the website even further this fiscal year. The Town is fully compliant with its Fixed Assets reporting. This means that we will have on file a cost associated with all infrastructures and also a cost for future liabilities on employee benefits. A lot of time has been required researching information and a lot of time will continue to be needed in order to keep records accurate and up to date.

The financial software upgrade to FUNDWARE has now been in place for over a year. The upgrade has allowed me to individualize reports based on departmental needs. I look forward to the upgrade of our Treasurer's package called ZOBRIO. ZOBRIO installation will be taking place in FY12. Deposit receipts will now be done online by departments.

I continue to maintain and attend all educational programs offered by the Accountants' Association and attend the three (3) day workshop given at UMAS Amherst in March.

I would like to take the opportunity to thank all the departments for their efforts. Sincere appreciation goes to the clerical staff that has been able to give me assistance when needed and back up training, with the support of the Payroll Department. I want to thank Treasurer, Jean Kopke, who gives the extra time and effort to make sure the job is done right. We have developed a close working relationship, which only benefits the Town. I look forward to another busy, but productive year as Avon's Town Accountant.

Respectfully submitted,

Debra J. Morin  
*Town Accountant*



**From:** recapdata@dor.state.ma.us  
**Sent:** Thursday, September 01, 2011 11:03 AM  
**To:** mimiroth\_68@hotmail.com; jkopke@avonmass.org; mmccue@avonmass.org;  
dmorin@avonmass.org  
**Subject:** Freecash Approval Notification for Avon

**Massachusetts Department of Revenue Division of Local Services**  
Navjeet K Bal, Commissioner  
Robert G. Nunes, Deputy Commissioner & Director of Municipal Affairs

Thursday, September 01, 2011

Debra Morin  
Accountant  
Town of Avon

**Re: NOTIFICATION OF FREE CASH APPROVAL - Avon**

Based upon the unaudited balance sheet submitted, I hereby certify that the amount of available funds or "free cash" as of July 1, 2011 for the Town of Avon is:

General Fund      \$ 952,347

This certification is in accordance with the provisions of G. L. Chapter 59, §23, as amended.

Certification letters will be e-mailed to the mayor/manager, board of selectmen, prudential committee, finance director and treasurer immediately upon approval, provided an e-mail address is reported in DLS' Local Officials Directory. Please forward to other officials that you deem appropriate.

Sincerely,  
Gerard D. Perry  
Director of Accounts

\*\*\*\*\*  
This email and any files transmitted with it are confidential and  
intended solely for the use of the individual or entity to whom they  
are addressed. If you have received this email in error please notify  
the system manager at postmaster at dor.state.ma.us.  
\*\*\*\*\*

**TOWN OF AVON**  
TOWN OFFICES AT BUCKLEY CENTER



***TOWN ACCOUNTANT***

September 1, 2011

To the Honorable Board of Selectmen,

I hereby submit the following reports for the Town of Avon for the Fiscal Year 2011: Balance Sheets and Summary of Accounts for your viewing.

Free Cash has been certified in the amount of \$952,347. We are also responsible for raising the Snow & Ice and Overlay deficit on the FY'12 recap.

If you have any questions regarding the balance sheet and free cash figures please don't hesitate to contact me.

Respectfully submitted,

Debra J. Morin  
Town Accountant

CC: BOS  
Town Admin  
Treasurer  
Finance Committee

**Town of Avon, Massachusetts**  
*Combined Balance Sheet*  
*All Fund Type's and Account Groups*  
June 30, 2011

Assets	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long-Term Debt Account Group	Totals Memorandum Only
Cash and term deposits	2,976,205.90	2,136,903.73	\$ 2,579,526.56	5,256,842.80	-	12,949,478.99
Investments - stock at cost						12,949,478.99
Accounts receivable:						
Property taxes:						
Levy of 2011 real estate	166,643.13					166,643.13
Levy of 2010 real estate	40,347.69					40,347.69
Levy of 2009 real estate	3,162.08					3,162.08
Levy of 2008 real estate	2,242.34					2,242.34
Levy of 2007 real estate	2,323.20					2,323.20
Levy of 2006 real estate	1,467.41					1,467.41
Levy of 2005 real estate	1,524.42					1,524.42
Levy of 2003 real estate	6,205.79					6,205.79
Prior levies	-					-
	223,916.06					223,916.06
Levy of 2011 personal property	8,122.25					8,122.25
Levy of 2010 personal property	9,711.65					9,711.65
Levy of 2009 personal property	17,422.62					17,422.62
Levy of 2008 personal property	19,180.33					19,180.33
Levy of 2007 personal property	3,588.98					3,588.98
Levy of 2006 personal property	3,926.98					3,926.98
Levy of 2005 personal property	2,499.59					2,499.59
Levy of 2004 personal property	364.16					364.16
Levy of 2001 personal property	407.88					407.88
Prior levies	-					-
	65,224.44					65,224.44
Overlay						
Levy of 2011	(213,476.14)					(213,476.14)
Levy of 2010	(298,040.07)					(298,040.07)
Levy of 2009	(277,042.48)					(277,042.48)
Levy of 2008	(327,778.16)					(327,778.16)
Levy of 2007	(165,407.78)					(165,407.78)
Levy of 2004	(151,599.77)					(151,599.77)
Levy of 2003	(48,926.61)					(48,926.61)
Levy of 2002	(31,806.07)					(31,806.07)
Levy of 2001	(500.00)					(500.00)

**Town of Avon, Massachusetts**  
*Combined Balance Sheet*  
*All Fund Type's and Account Groups*  
June 30, 2011

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long-Term Debt Account Group	Totals Memorandum Only
Deferred real estate	172,534.94					172,534.94
Tax liens	1,637.74					1,637.74
Tax foreclosures	-					-
Litigated taxes	-					-
Motor vehicle excise:						
Levy of 2011	49,762.05					49,762.05
Levy of 2010	18,937.64					18,937.64
Levy of 2009	8,543.56					8,543.56
Levy of 2008	6,662.67					6,662.67
Levy of 2007	6,012.69					6,012.69
Levy of 2006	5,622.30					5,622.30
Prior levies	-					-
	<u>95,540.91</u>					<u>95,540.91</u>
Water department:						
Water rates 2011	8,212.36					8,212.36
Water rates 2010	185.82					185.82
Water rates 2009	-					-
Departmental receivables:						
Parking Tickets A/R	16,729.00					16,729.00
Due from MWPAT	325,130.64					325,130.64
Chtp 90 Funds		247,959.50				247,959.50
STRAP		250,000.00				250,000.00
Federal Grants		209,894.00				209,894.00
Ambulance		376,767.73				376,767.73
Septic revolving loans		35,192.45				35,192.45
CMVI		225,558.67				225,558.67
School Grants		34,950.00				34,950.00
Police Details A/R		-		25,095.82		25,095.82
						-
					17,035,842.82	17,035,842.82
BANS						
Amount to be provided for long-term debt						
Total assets	<u>\$ 2,370,740.73</u>	<u>\$ 3,517,226.08</u>	<u>\$ 2,579,526.56</u>	<u>\$ 5,281,938.62</u>	<u>\$ 17,035,842.82</u>	<u>\$ 30,785,274.81</u>





**Town of Avon, Massachusetts**

*Combined Balance Sheet*

*All Fund Type's and Account Groups*

June 30, 2011

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long- Term Debt Account Group	Totals Memorandum Only
Reserved for expenditure (Tailings)	-	-	-	-	-	-
Designated for over/under assessments	(373,954.09)	-	-	-	-	(373,954.09)
Designated for appropriation deficits-snow & ice	-	-	-	-	-	-
Designated for overlay deficit	2,144,932.58	-	-	-	-	2,144,932.58
<b>Fund balance designated for:</b>						
School lunch fund	-	8,582.74	-	-	-	8,582.74
Highway improvement fund	-	-	-	-	-	-
Federal grants fund	-	59,494.11	-	-	-	59,494.11
State grants fund	-	172,768.46	-	-	-	172,768.46
Receipts reserved for appropriation	-	1,051,938.74	-	-	-	1,051,938.74
Revolving funds	-	7,146.48	-	-	-	7,146.48
Other special revenue funds	-	124,364.27	-	-	-	124,364.27
School special revenue funds	-	699,410.62	-	-	-	699,410.62
Capital project funds	-	-	2,579,526.56	-	-	2,579,526.56
Expendable trust funds	-	-	-	5,208,346.38	-	5,208,346.38
	2,843,483.41	2,123,705.42	2,579,526.56	5,208,346.38	-	12,755,061.77
	<u>\$ 2,370,740.73</u>	<u>\$ 3,517,226.08</u>	<u>\$ 2,579,526.56</u>	<u>\$ 5,281,938.62</u>	<u>\$ 17,035,842.82</u>	<u>\$ 30,785,274.81</u>
<b>Total liabilities and fund balances</b>						

Town of Avon, Massachusetts  
Schedule of General Fund Revenue  
Budget and Actual  
Fiscal 2011

<u>REVENUE</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>SAVINGS/ (DEFICIENCY)</u>
Local revenue:			
Real estate taxes		12,968,715.11	
Other property tax (Tax Lien)		33,737.35	
Personal property taxes		1,859,663.70	
Sixty-day accrual	-	-	-
	14,655,573.00	14,862,116.16	206,543.16
Tax liens and litigated taxes	15,000.00	15,000.00	-
Motor vehicle excise	610,500.00	667,907.09	57,407.09
Penalties & interest	65,000.00	82,162.14	17,162.14
Water charges	340,000.00	370,680.48	30,680.48
Municipal fees	41,000.00	41,680.97	680.97
Water tower rental	86,500.00	93,591.88	7,091.88
Licenses & permits	105,000.00	159,233.53	54,233.53
Fines & forfeitures	15,000.00	16,237.13	1,237.13
Medicaid Reimbursement	50,000.00	69,805.15	19,805.15
Earnings on investments	185,000.00	86,239.83	(98,760.17)
Departmental & other	27,000.00	178,843.15	151,843.15
	1,540,000.00	1,781,381.35	241,381.35
State revenue:			
Abatements to the elderly	38,028.00	18,574.00	(19,454.00)
Chapter 70	812,346.00	812,346.00	-
School transportation	-	-	-
Charter reimbursement	-	17,925.00	17,925.00
Foundation Reserve	-	-	-
Unrestricted General Gov't Aid	586,234.00	586,234.00	-
Lottery, beano	-	-	-
Highway fund	-	-	-
Veterans benefits	13,007.00	56,196.00	43,189.00
	1,449,615.00	1,491,275.00	41,660.00
Grand total revenue	17,645,188.00	18,134,772.51	489,584.51

Town of Avon, Massachusetts  
Analysis of Unreserved Fund Balance  
Fiscal 2011

	<u>Debit</u>	<u>Credit</u>
Unreserved Fund Balance 6/30/10		936,244.23
Audit adjustment to bring Property Tax deferred revenue to zero		911,970.81
		1,848,215.04
To close prior year reservations of fund balance:		634,184.36
Reserved for expenditure		
Reserved for overlay deficits		
Reserved for continued appropriations		
Designated for over/under assessments		
Designated for appropriation deficits	109,013.79	
To set up 6/30/11 reservations of fund balance:		
Reserved for expenditure		
Designated for overlay deficits		373,954.09
Designated for appropriation deficits		11,596.60
Designated for Future Debt		
Reserved for continued appropriations	598,343.69	
		18,134,772.51
To close fiscal 2011 revenue		
To close fiscal 2011 expenditures	17,646,405.54	
To close fiscal 2011 OFS		276,684.36
To close fiscal 2011 OFU STM11/08/10	391,037.40	
To close fiscal 2011 OFU ATM5/03/11	32,510.03	
To close overlay surplus		8,650.08
		8,140.08
Tailings		-
Rounding		-
Balance 6/30/11		<u><u>2,518,886.67</u></u>
		2,518,886.67

City/Town/District of AVON  
Cash Reconciliation for June 30, 2011

Total Treasurer's Cash and Investments (6/30 quarterly report) \$ 12,949,479

Other trust funds not in custody of Treasurer

Total Cash and Investments 12,949,479

Accountant's/Auditor's Cash and Investments (per balance sheet)

General Fund	\$ <u>2,975,421</u>
Special Revenue Funds	<u>2,123,705</u>
Capital Projects Funds	<u>2,579,527</u>
Enterprise Funds	<u>0</u>
Trust and Agency Funds	<u>5,256,843</u>
Total per general ledger	\$ <u>12,935,496</u>

Reconciling Items (specify)

Warrants Payable	\$ <u>13,983</u>
Petty Cash	

Total Adjusted Accountant's/Auditor's Cash and Investments \$ 12,949,479

Variance (explain) \$ 0

Treasurer V. Jean Kopke Date 5-Aug-11

Accountant/ Auditor Debra Morin Date 5-Aug-11

**FISCAL YEAR 2011 SNOW AND ICE DATA SHEET**  
**M.G.L. Ch.44 Section 31D**

City/Town: AVON

Completed by: Debra Morin

Title: Town Accountant

Phone Number: (508)588-0414

1. Original budget:	<u>65,000.00</u>
2. Supplemental appropriations and transfers into snow and ice:	<u>0.00</u>
3. Expenditures and encumbrances charged to the appropriation:	<u>386,991.97</u>
4. State reimbursements received and date received:	<u>0.00</u>
Date <u>                                </u>	
5. Federal reimbursements received and date received:	<u>0.00</u>
Date <u>                                </u>	
6. Deficits reported on the Balance Sheet as of 6/30/11	<u>321,997.97</u>

Completed sheets can be faxed to (617) 626-2330 Attn: Snow and Ice  
or mailed to  
Division of Local Services  
Bureau of Accounts  
P.O. Box 9569  
Boston, MA 02114-9569

See form instructions on next worksheet



Town of Avon  
Appropriations and Expenditures  
Fiscal 2011

Acct Code	Account	Encumbered 6/30/2010	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
114-1	Moderator Sal		1,000.00						1,000.00		1,000.00	-		
114-2	Expense		250.00						250.00		240.33	9.67		9.67
122-1	BOS Salary		15,000.00						15,000.00		15,000.00	-		
122-2	Bos Exp		14,311.00		15,900.00				30,211.00		16,663.02	13,547.98	8,960.28	4,587.70
122-7	BOS Encumbered	294.10							294.10		294.10	-		
122-602	SL/Vac Byback A04-5	5,182.12		30,000.00					35,182.12		5,000.00	30,182.12	30,182.12	
122-605	Ladge Drive S11-			76,606.04					76,606.04		76,606.04	-		
122-617	Prior Yrs Bills S11-2			18,714.88					18,714.88		18,613.21	101.67		
122-647	Town 125th Celebration	21,020.63							51,020.63		750.00	51,020.63	51,020.63	
122-609	Town Hall Design S06-2	8,408.03							8,408.03			7,658.03	7,658.03	
122-611	Crowley Lighting S07-9	2,555.24							2,555.24			2,555.24		
122-635	Security Lights Library S08-6	14,500.00							14,500.00			14,500.00	14,500.00	
122-651	Demarco Park A05-8	9,555.00							9,555.00			9,555.00	9,555.00	
122-656	Lutheran Prop 11/98	1,653.50							1,653.50			1,653.50	1,653.50	
122-658	FD Service Award A02-17,S07-18	5,500.00							5,500.00			5,500.00	5,500.00	
122-601	FEMA Fed Match S11-3			5,176.51					5,176.51			5,176.51	5,176.51	
129-1	Town Administrator Salary		83,414.00						83,583.03			0.97		
129-2	Town Admin Exp		3,636.00				170.00		3,466.00			361.65		361.65
131-1	Fin Comm Salary		2,200.00				(170.00)		2,200.00			1,360.18		1,360.18
131-2	Fin Comm Exp		4,050.00		3.28				4,053.28					
132-	Fin Comm Reserve		100,000.00		(86,900.88)				13,099.12			13,099.12		13,099.12
135-1	Town Acct. Salary		59,406.00						59,406.00					
135-2	Town Acct. Exp		36,279.00						36,279.00					
135-	Town Acct - FM upgrade	4,777.07							4,777.07			2.19		2.19
141-1	Assessors Salary		48,700.00						48,700.00			3,538.44	3,538.44	
141-2	Assessors Exp		23,526.00						23,526.00			25,076.92		25,076.92
141-603	FY 2011 Recert S10-7	48,530.00							21,615.43			1,910.57		1,910.57
145-1	Treasurer Salary		33,150.00						33,150.00			3,094.55	3,094.55	
145-2	Treasurers Exp		8,056.00						8,056.00					
146-1	Tax Collector Salary		5,000.00						5,000.00			947.94		947.94
146-2	Tax Collector Exp		16,970.00						16,970.00					
149-2	Technology Exp		48,538.00						48,538.00			8,264.83	1,080.00	7,184.83
151-1	Legal Salary		11,250.00						11,250.00			29.67		29.67
151-2	Legal Expenses		60,000.00						80,000.00					
151-7	Legal Encumbered				20,000.00				1,995.00			13,234.19	12,634.42	599.77
152-1	Personnel Brd. Salary	1,995.00												
152-2	Personnel Brd. Expense													
155-2	Data Processing		100.00						100.00					
159-1	Clerical Pool Salary		7,000.00		1,500.00				8,500.00			100.00		100.00
161-1	TwnClerk/Reg. Salary		242,302.00						242,302.00					
161-2	Twn Clerk Expenses		32,130.00						32,130.00			9,746.70		9,746.70
162-1	Election Wks Salary		3,822.00						3,822.00					
162-2	Election Wks Expenses		3,500.00						3,500.00			2,283.61		2,283.61
163-2	Census Expenses		3,500.00		6,600.00				10,100.00					
171-1	Conservation Salary		2,000.00						2,000.00			3,434.29		3,434.29
171-2	Conservation Expenses		900.00						900.00					
175-1	Planning Board Salary		500.00						500.00					
175-2	Planning Board Expense		9,775.00						9,775.00			89.92		89.92
175-620	Planning Brd Zone Bylaw S07-8	12,198.72							12,198.72			1.89		1.89
176-1	BOA Salary		2,280.00						2,280.00			720.72	4,779.93	720.72
176-2	BOA Expenses		500.00						500.00			4,779.93		
182-1	IDC Salary		10.00						10.00			733.92		733.92
182-2	IDC Expenses										148.28	351.72		351.72
												10.00		10.00

Town of Avon  
Appropriations and Expenditures  
Fiscal 2011

Acct Code	Account	Encumbered 6/30/2010	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
184-1	Cable TV advisory Exp		10.00						10.00			10.00		
192-1	Town Hall Salary			350.00					350.00		350.00	-		-
192-2	Town Hall Expenses		74,063.00	10,298.50					84,361.50		84,357.68	3.82		3.82
192-606	Town Hall Improv S08-7A	3,410.32							3,410.32		2,960.26	450.06		-
192-607	Town Hall Improv S11-9			29,530.00					29,530.00		2,520.88	27,009.12		-
193-1	Building Insp.		2,500.00						2,500.00		2,500.00	-		2,500.00
195-2	Town Reports Expense		4,500.00						4,500.00		988.83	3,511.17		988.83
910-2	Medicaid		10,000.00						10,000.00		4,188.00	5,812.00		5,812.00
910-6	Medicaid Encumb	126.00							126.00			-		-
911-1	Pensions		744,834.00						744,834.00		729,955.00	14,879.00		14,879.00
912-1	Workers compensation		111,000.00		5,000.00				116,000.00		115,987.00	13.00		13.00
913-1	Unemployment		45,000.00						45,000.00		20,048.31	24,951.69		24,951.69
913-7	Unemployment Encumb	8,459.00							8,459.00			-		-
914-1	Medical & life ins.		2,197,730.00						2,197,730.00		2,167,130.74	30,599.26		30,599.26
914-617	OPEB Investment S11-15			30,000.00					30,000.00		30,000.00	-		-
916-1	Medicare		136,000.00						136,000.00		127,256.56	8,743.44		8,743.44
945-2	Liability ins. - Expenses		175,616.00		2,000.00				177,616.00		177,456.00	160.00		160.00
950-2	Stabilization - Expenses											-		-
Total general government		148,164.73	4,385,308.00	220,027.43	(25,249.10)	-	-	-	4,728,251.06	-	4,377,496.57	350,754.49	186,792.59	163,961.90
<b>Public Safety:</b>														
210-1	PD Salary		1,439,478.00				(8,500.00)		1,430,978.00		1,378,950.13	52,027.87		52,027.87
210-2	PD Expenses		109,783.00		7,520.00		8,500.00		125,803.00		124,025.17	1,777.83	1,509.78	268.05
210-3	Capital Outlay	47,348.26				35,000.00			82,348.26			82,348.26		-
210-7	PD Encumber	23.32							23.32			23.32		23.32
215-1	F/P Dispatch Salary		293,087.00			75,894.00			293,087.00		236,789.30	56,297.70		56,297.70
220-1	Fire Dept. Salary		939,263.00			59,915.00			1,015,157.00		960,202.12	54,954.88		54,954.88
220-2	Fire Dept. Expenses		94,523.00			67,475.00			154,438.00		149,904.76	4,533.24	4,468.28	64.96
220-600	FD Aerial Truck Lease A11-9								67,475.00			-		-
220-614	FD Brush Truck A10-9	150,000.00							150,000.00		144,930.62	5,069.38		-
220-613	FD Emer Skids A09-10	9,444.00							9,444.00			-		-
220-642	FD Mutual Aid reimb A08-19	5,129.68				3,000.00			8,129.68			8,129.68		-
220-643	FD EMT Train A08-21	28,503.41				25,000.00			53,503.41		57,630.00	25,960.67	25,960.67	-
241-1	Building Insp. - Salary		57,630.00						57,630.00			-		-
241-2	Building Insp. - Expenses		6,209.00						6,209.00		5,388.10	820.90		820.90
241-640	Building Insp laptop S10-15											-		-
242-1	Gas Inspector - Salary		6,500.00						6,500.00		6,250.00	250.00		250.00
242-2	Gas Inspector - Expenses		600.00						600.00		600.00	-		-
243-1	Plumbing Insp. - Salary		6,500.00						6,500.00		6,250.00	250.00		250.00
243-2	Plumbing Insp. - Expenses		600.00						600.00		600.00	-		-
245-1	Wire Insp. - Salary		13,600.00						13,600.00		13,600.00	-		-
245-2	Wire Insp. - Expenses		1,200.00						1,200.00		1,195.05	4.95		4.95
291-1	Civil Defense - Salary											-		-
291-2	Civil Defense - Expenses											-		-
292-1	Animal Control - Salary		8,500.00						8,500.00		7,083.30	1,416.70		1,416.70
292-2	Animal Control - Expenses		2,646.00						2,646.00		847.98	1,798.02		1,798.02
292-7	Animal Control - Encumb	1,014.40							1,014.40		1,014.40	-		-
294-1	Tree Warden - Salary		750.00						750.00		750.00	-		-
294-2	Tree Warden - Expenses		8,820.00		1,300.00				10,120.00		10,118.77	1.23		1.23

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Acct Code	Account	Encumbered 6/30/2010	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
299-1	Local Emergency Plan - Salary													
299-2	Local Emergency Plan - Expenses													
	Total public safety	241,465.07	2,989,689.00	-	8,820.00	266,284.00	-	-	3,506,258.07	-	3,201,149.44	305,108.63	136,930.05	168,178.58
	<b>Education:</b>													
300-7	School Dept. Encumbered	179,730.37	5,857,745.00						6,037,475.37		5,858,083.69	179,391.68	151,358.80	28,032.88
300-647	AMHS fire 4/09 S10-9	18,704.23							18,704.23			120.23	-	120.23
300-	Bulter Roof Designer S11-21			80,000.00					80,000.00		36,406.50	43,593.50	43,593.50	-
390-2	Blue Hills Regional - Expenses		596,136.00						596,136.00		583,786.00	12,350.00	-	12,350.00
	Total education	198,434.60	6,453,881.00	80,000.00	-	-	-	-	6,732,315.60	-	6,496,860.19	235,455.41	194,952.30	40,503.11
	<b>Public Works</b>													
421-1	Highway Admin. - Salary		265,285.00						265,285.00		251,958.11	13,326.89	-	13,326.89
421-2	Highway Admin. - Expenses		77,277.00		6,500.00				83,777.00		82,703.89	1,073.11	112.97	960.14
421-7	Highway Exp Encumbered	566.75							566.75		566.75	-	-	-
421-621	Hgwy/Wtr Stormdrn A06-13	14,469.70							14,469.70			14,469.70	14,469.70	-
421-	Hgwy Compost S11-10			4,875.00					4,875.00			4,875.00	4,875.00	-
422-625	General Engineering A04-13	8,562.79			6,000.00				8,562.79		386,991.97	(321,991.97)	-	(321,991.97)
423-2	Snow & Ice		65,000.00						65,000.00		95,290.14	709.86	709.86	-
424-2	Street lighting		90,000.00						90,000.00		358,917.67	84,881.33	30,081.23	54,800.10
433-2	Waste Collection		443,799.00						443,799.00					
449-2	Sewer Department													
450-1	Water Dept. - Salary		347,399.00						347,399.00		335,476.79	11,922.21	-	11,922.21
450-2	Water Dept. - Expenses		381,040.00						381,040.00		380,905.32	134.68	-	134.68
450-629	Water Dept Standpipe S09-10	1,425.00							1,425.00			1,425.00	1,425.00	-
450-	Water Everett St S11-6			108,000.00					108,000.00		90,807.25	17,192.75	17,192.75	-
450-634	Water Dept Trout Abst S10-13	1,931.00							1,931.00			1,931.00	1,931.00	-
	Total public works	26,955.24	1,669,800.00	112,875.00	12,500.00	-	-	-	1,822,130.24	-	1,983,617.89	(161,487.65)	78,650.44	(240,138.09)
	<b>Human Servit</b>													
510-1	Board of Health - Salary		67,532.00						67,532.00		66,553.85	978.15	-	978.15
510-2	Board of Health - Expenses		6,760.00						6,760.00		3,294.47	3,465.53	401.19	3,064.34
529-1	Health Services		9,000.00						9,000.00		4,272.48	4,727.52	-	4,727.52
541-1	Council on Aging - Salary		80,106.00						80,106.00		64,858.97	15,247.03	-	15,247.03
541-2	Council on Aging - Expenses		4,900.00		1,200.00				6,100.00		5,752.81	347.19	-	347.19
543-1	Veterans Services - Salary		3,500.00						3,500.00		3,500.00	-	-	-
543-2	Veterans Services - Expenses		300.00						300.00		44.00	256.00	-	256.00
549-2	Veterans Services - Expenses		16,700.00		2,729.10				19,429.10		19,429.10	-	-	-
	Total human services	-	188,798.00	-	3,929.10	-	-	-	192,727.10	-	167,705.68	25,021.42	401.19	24,620.23

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Acct Code	Account	Encumbered 6/30/2010	Tax Rate	Free Cash	Reserve Fund	Transfers Inter	Transfer Intra	Other	Final Budget	Transfers Out	Expenditures	Variance	Encumber	Savings
<b>Culture and Recreation:</b>														
610-1	Library - Salary		229,614.00						229,614.00		184,542.43	45,071.57		45,071.57
610-2	Library - Expenses		122,586.00						122,586.00		114,965.55	7,620.45	278.15	7,342.30
610-7	Library- Encumb	563.78							563.78		563.78	-		-
610-	Library - HVAC	18,000.00							18,000.00		17,650.00	350.00		350.00
650-1	Park & recreation - Salary		22,923.00						22,923.00		18,465.07	4,457.93		4,457.93
650-2	Park & recreation - Expenses		30,968.00						30,968.00		27,255.60	3,712.40	338.97	3,373.43
650-7	Park & recreation - Encumb	600.94							600.94		600.94	-		-
650-	P7Rec Miller Fence S11-14			10,645.00					10,645.00		7,800.00	2,845.00		2,845.00
691-2	Historical Commission - Expenses		50.00						50.00		50.00	50.00		50.00
695-2	Cultural Council - Expenses		100.00						100.00		28.21	71.79		71.79
699-2	Memorial Day Parade - Expenses		3,500.00						3,500.00		3,500.00	-		-
<b>Total culture and recreation</b>														
		19,164.72	409,741.00	10,645.00	-	-	-	-	439,550.72	-	375,371.58	64,179.14	617.12	63,562.02
<b>Debt Service:</b>														
710-2	Debt service - prin. Expense		1,257,580.00			10,400.36			1,267,980.36		1,319,942.48	(51,962.12)		(51,962.12)
751-2	Debt service - 1/4 int expense								1,000.00		-	1,000.00		1,000.00
752-2	Debt service - s/4 int expense		1,000.00						3,000.00		2,878.14	121.86		121.86
760-2	Debt Service Bond Issue Cost		3,000.00						-		-	-		-
<b>Total debt service</b>														
		-	1,261,580.00	-	-	10,400.36	-	-	1,271,980.36	-	1,322,820.62	(50,840.26)	-	(50,840.26)
<b>Grand Total</b>														
		634,184.36	17,358,797.00	423,547.43	(0.00)	276,684.36	-	-	18,693,213.15	-	17,925,021.97	768,191.18	598,343.69	169,847.49
<b>Free Cash Offset</b>														
	Intergovernmental Assessments		17,358,797.00						-		(144,931.00)	144,931.00		
<b>Grand Total All Expenditures</b>														
											18,069,952.97	623,260.18		
											18,069,952.97	623,260.18		
<b>Free Cash Balance 6/30/10</b>														
	Free Cash Certified 7/1/10		476,764.00	391,037.40										
<b>Free Cash Balance after STM</b>														
	Free Cash Balance after ATM12			85,726.60										
	Free Cash Balance after ATM12			53,216.57										



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	Total SRE	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-807 FEMA Ledge Dr.	20-808 FEMA Park & Rec	20-831 ACES Grt School	20-838 SAMHSA School	20-839 CDBG Grt FY10	21-803 STRAP Grt (Pond St)
Cash - expendable	7,216,504.43	18,487.67	-	1,838.07	2,789.12	6,581.97	-	7,003.13	-	10.28	41,271.54	-
Cash - non-expendable	-	-	-	-	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-	-	-	-	-
Other assets	920,428.35 459,864.00	-	247,959.50	-	-	-	-	-	2,844.00	-	207,020.00	250,000.00
<b>Total assets</b>	<b>8,596,796.78</b>	<b>18,487.67</b>	<b>247,959.50</b>	<b>1,838.07</b>	<b>2,789.12</b>	<b>6,581.97</b>	<b>-</b>	<b>7,003.13</b>	<b>2,844.00</b>	<b>10.28</b>	<b>248,291.54</b>	<b>250,000.00</b>
Warrants payable	13,198.31	9,904.93	-	-	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-	-	-
Deferred revenue	1,380,292.35	-	247,959.50	-	-	-	-	-	2,844.00	-	207,020.00	250,000.00
Fund balance	7,206,424.34	8,582.74	-	1,838.07	2,789.12	6,581.97	-	7,003.13	-	10.28	41,271.54	-
<b>Total liabilities and fund balance</b>	<b>8,599,915.00</b>	<b>18,487.67</b>	<b>247,959.50</b>	<b>1,838.07</b>	<b>2,789.12</b>	<b>6,581.97</b>	<b>-</b>	<b>7,003.13</b>	<b>2,844.00</b>	<b>10.28</b>	<b>248,291.54</b>	<b>250,000.00</b>

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	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-807 FEMA Lodge Dr.	20-808 FEMA Park & Rec	20-831 ACES Grt School	20-838 SAMIHSA School	20-839 CDBG Grt FY10	21-803 STRAP Grt (Pond St)
<b>Revenue</b>											
Property taxes	-	-	-	-	-	-	-	-	-	-	-
Motor vehicle excise	-	-	-	-	-	-	-	-	-	-	-
Vessel and other excise	-	-	-	-	-	-	-	-	-	-	-
Penalties and interest	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-
Charges for services	671,804.19	119,362.65	-	-	-	-	-	-	-	21.28	-
Fines and forfeitures	-	-	-	-	-	-	-	-	-	-	-
Investment income	13,516.16	-	-	-	-	-	-	-	-	-	-
Contributions and donations	2,257.50	-	-	-	-	-	-	-	-	-	-
Insurance Refunds	54,118.75	-	-	-	-	-	-	-	-	-	-
Departmental and other	6,892.55	-	-	-	-	-	-	-	-	-	-
Intergovernmental-federal	1,073,631.32	92,603.03	1,838.07	2,789.12	6,581.97	9,500.00	7,003.13	122,156.00	-	380,600.00	250,000.00
Intergovernmental-other	1,970,051.87	5,424.48	1,838.07	2,789.12	6,581.97	9,500.00	7,003.13	122,156.00	-	380,621.28	250,000.00
Total revenue	3,792,272.34	217,390.16	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89
<b>Expenditures</b>											
General government	393,673.27	-	-	-	-	-	-	-	-	-	-
Public safety	498,424.81	449,967.89	-	-	-	-	-	-	-	-	-
Education	1,977,030.12	223,006.08	-	-	-	-	-	-	-	-	-
Public works	261,263.16	-	-	-	-	-	-	-	-	-	-
Comm & econ. Development	-	-	-	-	-	-	-	-	-	-	-
Health and human services	25,784.04	-	-	-	-	-	-	-	-	-	-
Culture and recreation	39,110.05	-	-	-	-	-	-	-	-	-	-
Pension and fringe benefits	-	-	-	-	-	-	-	-	-	-	-
Property and liability insurance	-	-	-	-	-	-	-	-	-	-	-
Claims and judgements	-	-	-	-	-	-	-	-	-	-	-
Debt service-interest	128,704.52	-	-	-	-	-	-	-	-	-	-
Debt service-principal	-	-	-	-	-	-	-	-	-	-	-
State and county assessments	-	-	-	-	-	-	-	-	-	-	-
Total expenditures	3,323,989.97	223,006.08	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89	449,967.89
<b>OFs/(U)</b>											
Transfers in	30,000.00	-	-	-	-	-	-	-	-	-	-
Transfers out	(276,684.36)	-	-	-	-	-	-	-	-	-	-
Bond proceeds	87,984.82	-	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-	-	-
Total of/(u)	(158,699.54)	-	-	-	-	-	-	-	-	-	-
Net change	309,582.83	(5,615.92)	1,838.07	2,789.12	6,581.97	9,500.00	7,003.13	2,347.50	(97.36)	40,438.28	-
Fund balance - b.o.y.	6,896,841.51	14,198.66	-	-	-	-	-	(2,347.50)	107.64	833.26	-
Fund balance - e.o.y.	7,206,424.34	8,582.74	1,838.07	2,789.12	6,581.97	9,500.00	7,003.13	-	10.28	41,271.54	-
	7,206,424.34	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts  
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	Total SRF	Fd. 12 School Lunch	Fd. 13 State Hwy Fund	20-804 FEMA Library	20-805 FEMA COA	20-806 FEMA Town Hall	20-807 FEMA Lodge Dr.	20-808 FEMA Park & Rec	20-831 ACES Gt School	20-838 SAMHSA School	20-839 CDBG Gt FY10	21-803 STRAP Gt (Pond St)
<b>Allocation of revenue:</b>												
<b>Unallocated</b>	-	-	-	-	-	-	-	-	-	-	-	-
<b>General government:</b>												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	511,801.91	-	449,967.89	-	-	-	-	-	-	-	-	-
Capital grant/contribution	382,842.61	-	-	-	-	-	-	-	-	-	-	-
<b>Public safety:</b>												
Charge for service	430,911.47	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	360,143.74	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
<b>Education:</b>												
Charge for service	182,183.46	119,362.65	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	1,842,952.90	98,027.51	-	1,838.07	2,789.12	6,581.97	-	7,003.13	122,156.00	-	-	-
Capital grant/contribution	200.00	-	-	-	-	-	-	-	-	-	-	-
<b>Public works:</b>												
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	10,764.10	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
<b>Human services:</b>												
Charge for service	17,362.96	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	18,200.45	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
<b>Culture and recreation</b>												
Charge for service	11,134.25	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	23,979.49	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total revenue</b>	3,792,477.34	217,390.16	449,967.89	1,838.07	2,789.12	6,581.97	9,500.00	7,003.13	122,156.00	-	380,621.28	250,000.00
<b>Variance</b>	(205.00)	-	-	-	-	-	-	-	-	-	-	-
<b>Fund balance variance</b>	-	0.00	-	-	-	-	-	-	-	-	-	-

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Combining WTB - SRF's  
Fiscal 2011

	21-832	21-833	21-835	21-836	21-837	21-840	21-809	21-848	21-843	21-834	21-845	21-846	21-847
	PD 911 Grant	Bullet Proof	Community	Police	Dare	Police	Fire	Local	LEPC	Wtr Loss	Septic	Tobacco	Recycling
	FY11	Vest Grl.	Police Grl.	Block Grl.	Grant	Law Enf.	(SAFE)	Prepandenss	Car Reimb	Prevention	Loan	Control	Grant
Cash - expendable	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	99,041.74	2,308.00	135.28
Cash - non-expendable	-	-	-	-	-	-	-	-	-	-	-	-	-
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	120,282.66	2,308.00	135.28
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	99,041.74	2,308.00	135.28
Total liabilities and fund balance	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	120,282.66	2,308.00	135.28



Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	21-832 PD 911 Grant FY11	21-833 Bullet Proof Vest Grt.	21-835 Community Police Grt.	21-836 Police Block Grt.	21-837 Dare Grant	21-840 Police Law Ent.	21-809 Fire (SAFE)	21-848 Local Prepandenss	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income											1,380.97		
Contributions and donations											494.35		
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	23,786.24	-	-	-	-	-	-	-	-	-	-	-	-
	23,786.24	-	-	-	-	-	-	-	-	-	1,875.32	-	-
<b>Expenditures</b>													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	23,786.24	-	-	-	-	-	-	-	-	-	-	-	-
<b>OFS/(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total of/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	-	-	-	-	-	-	-	-	-	-	1,875.32	-	-
Fund balance - b.o.y.	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	97,166.42	2,308.00	135.28
Fund balance - e.o.y.	-	5,880.00	-	11,794.16	9,453.41	8,924.86	2,066.28	5.06	602.62	393.36	99,041.74	2,308.00	135.28

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	21-832 PD 911 Grant FY11	21-833 Bullet Proof Vest Grt.	21-835 Community Police Grt.	21-836 Police Block Grt.	21-837 Dare Grant	21-840 Police Law Enf.	21-809 Fire (SAFE)	21-848 Local Prepandenss	21-843 LEPC Car reimb	21-834 Wtr Loss Prevention	21-845 Septic Loan	21-846 Tobacco Control	21-847 Recycling Grant
<b>General government:</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Public safety:</b>													
Charge for service													
Operating grant/contribution	23,786.24	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution													
<b>Education:</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Public works:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Human services:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Culture and recreation</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
Total revenue	23,786.24	-	-	-	-	-	-	-	-	-	-	-	-
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	-	-	-	-

Allocation of revenue:  
Unallocated

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	21-830	21-815	21-816	21-817	21-820	22-853	22-850	22-844	23-859	23-858	23-860	24-878	24-874
	COA Office	State Aid to	Matching Grt	Compact Disc	Arts	RMV	Ambulance	Title V	Insurance	Insurance	Park & Rec.	Holiday Décor	Bond Prem
	Elder Affairs	Libraries	Libraries	Libraries	Lottery	Receipts	Rev. Acct.	WPAT Loan	Workers Comp	Reimb.	Civic Center	Selectmen	Treasurer
Cash - expendable	98.59	30,307.18	498.31	325.86	933.75	151,637.99	774,910.94	125,389.81	-	7,046.48	100.00	-	-
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables						225,558.67	376,767.73	13,951.53					
Other assets													
Total assets	98.59	30,307.18	498.31	325.86	933.75	377,196.66	1,151,678.67	139,341.34	-	7,046.48	100.00	-	-
Warrants payable													
Salaries payable	3,117.90												
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue						225,558.67	376,767.73	13,951.53					
Fund balance	98.59	30,307.18	498.31	325.86	933.75	151,637.99	774,910.94	125,389.81	-	7,046.48	100.00	-	-
Total liabilities and fund balance	3,216.49	30,307.18	498.31	325.86	933.75	377,196.66	1,151,678.67	139,341.34	-	7,046.48	100.00	-	-

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottory	22-853 RMV Receipts	22-850 Ambulance Rev. Acct.	22-844 Title V WPAT Loan	23-859 Insurance Workers Comp	23-858 Insurance Reimb.	23-860 Park & Rec. Civic Center	24-878 Holiday Décor Selectmen	24-874 Bond Prem Treasurer
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services							430,911.47	1,351.89					
Fines and forfeitures								657.60					
Investment income					24.71							1,200.00	
Contributions and donations									38,285.71	15,833.04			
Insurance Refunds													
Departmental and other													
Intergovernmental-federal	7,007.00	5,355.51	-	-	3,870.00	76,857.50	-	-	-	-	-	-	-
Intergovernmental-other	7,007.00	5,355.51	-	-	3,894.71	76,857.50	430,911.47	2,009.49	38,285.71	15,833.04	-	1,200.00	-
Total revenue													
<b>Expenditures</b>													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services	6,908.41	1,318.04			5,493.00				38,285.71	8,786.56		1,200.00	128,704.52
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	6,908.41	1,318.04	-	-	5,493.00	-	-	-	38,285.71	8,786.56	-	1,200.00	128,704.52
<b>OFS/(U)</b>													
Transfers in													
Transfers out						(35,000.00)	(231,284.00)	(10,400.36)					
Bond proceeds													87,984.82
Sale of capital assets													
Total ofs/(u)						(35,000.00)	(231,284.00)	(10,400.36)					87,984.82
Net change	98.59	4,037.47	-	-	(1,598.29)	41,857.50	199,627.47	(8,390.87)	-	7,046.48	-	-	(40,719.70)
Fund balance - b.o.y.	-	26,269.71	498.31	325.86	2,532.04	109,780.49	575,283.47	133,780.68	-	-	100.00	-	40,719.70
Fund balance - e.o.y.	98.59	30,307.18	498.31	325.86	933.75	151,637.99	774,910.94	125,389.81	-	7,046.48	100.00	-	-



Town of Avon, Massachusetts  
Combining WTB - SRF's

Fiscal 2011

	21-830 COA Office Elder Affairs	21-815 State Aid to Libraries	21-816 Matching Grt Libraries	21-817 Compact Disc Libraries	21-820 Arts Lottery	22-853 RMV Receipts	22-850 Ambulance Rev. Acct.	22-844 Title V WPAT Loan	23-859 Insurance Workers Comp	23-858 Insurance Reimb.	23-860 Park & Rec. Civic Center	24-878 Holiday Décor Selectmen	24-874 Bond Prem Treasurer
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**Allocation of revenue:**

**Unallocated**

**General government:**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

**Public safety:**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

**Education:**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

**Public works:**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

**Human services:**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

**Culture and recreation**

Charge for service  
Operating grant/contribution  
Capital grant/contribution

Total revenue

Variance

Fund balance variance

38,285.71 15,833.04 - 1,200.00

1,351.89  
657.60

15,833.04

1,200.00

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-873	24-883	24-885	24-896	24-888	24-879	24-889	24-886	24-897	24-851	24-865	24-869	24-853
	Gift	Election Wks	Police Gift	Triad	Police	SPREED	Fire	Fire	Fire	Radio Gift	Metro PCS	Cross	H1N1
	Media One	Poling	Youth/Adult	Pol/Fire/COA	Fed Fortellure	Fire Grant	Gifts	Walmart Gift	Alarms	LEPC	Gift	Connections	Health Grt
Cash - expendable	22,278.24	-	5,902.48	681.64	21,127.56	45.50	1,000.00	1,886.40	1,121.51	500.00	3,000.00	7,539.74	383.24
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	22,278.24	-	5,902.48	681.64	21,127.56	45.50	1,000.00	1,886.40	1,121.51	500.00	3,000.00	7,539.74	383.24
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	22,278.24	-	5,902.48	681.64	21,127.56	45.50	1,000.00	1,886.40	1,121.51	500.00	3,000.00	7,539.74	383.24
Total liabilities and fund balance	22,278.24	-	5,902.48	681.64	21,127.56	45.50	1,000.00	1,886.40	1,121.51	500.00	3,000.00	7,539.74	383.24

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-873	24-883	24-885	24-886	24-888	24-879	24-889	24-886	24-897	24-851	24-865	24-869	24-853
	Gift	Election Wks	Police Gift	Triad	Police	SPREED	Fire	Fire	Fire	Radio Gift	Metro PCS	Cross	H1N1
	Media One	Polling	Youth/Adult	Pol/Fire/COA	Fed Forfeiture	Fire Grant	Gifts	Walnut Gift	Alarms	LEPC	Gift	Connections	Health Grt
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income									2,821.10			7,738.00	
Contributions and donations													
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	914.00	-	-	-	-	-	-	2,821.10	-	-	7,738.00	-
	-	914.00	-	-	-	-	-	-	-	-	-	-	-
<b>Expenditures</b>													
General government	4,304.00	914.00											
Public safety			1,043.95										
Education													
Public works									14,126.73				
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	4,304.00	914.00	1,043.95	-	-	-	-	-	14,126.73	-	8,000.00	3,263.16	1,587.55
<b>OFS(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	(4,304.00)	-	(1,043.95)	-	-	-	-	-	(11,305.63)	-	(8,000.00)	4,474.84	(1,587.55)
Fund balance - b.o.y.	26,582.24	-	6,946.43	681.64	21,127.56	45.50	1,000.00	1,886.40	12,427.14	500.00	11,000.00	3,064.90	1,970.79
Fund balance - e.o.y.	22,278.24	-	5,902.48	681.64	21,127.56	45.50	1,000.00	1,886.40	1,121.51	500.00	3,000.00	7,539.74	383.24





Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-866	24-867	24-870	24-871	24-872	24-877	24-876	24-873	24-893	24-894	24-895	24-898	24-880
	Composting	COA Gift	COA	COA	COA	COA	COA	Gift	Library/Vets	Library	Lib. Gifts	Lib Gift	P&R
	Blins	Tolson	Lunch Rev.	Van Revolv.	Gifts	Activity	Spec. Trips	Media One	Gift	Gifts	McLanew	Rt Eischer	Spec. Trips
Cash - expendable	595.00	1,129.29	625.37	25.63	994.67	269.00	-	0.28	1,002.31	4,049.31	35,361.10	205.00	2,562.90
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
<b>Total assets</b>	<b>595.00</b>	<b>1,129.29</b>	<b>625.37</b>	<b>25.63</b>	<b>994.67</b>	<b>269.00</b>	<b>-</b>	<b>0.28</b>	<b>1,002.31</b>	<b>4,049.31</b>	<b>35,361.10</b>	<b>205.00</b>	<b>2,562.90</b>
Warrants payable													
Salaries payable			85.48			90.00							
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	595.00	1,129.29	539.89	25.63	994.67	179.00	-	0.28	1,002.31	4,049.31	35,361.10	205.00	2,562.90
<b>Total liabilities and fund balance</b>	<b>595.00</b>	<b>1,129.29</b>	<b>625.37</b>	<b>25.63</b>	<b>994.67</b>	<b>269.00</b>	<b>-</b>	<b>0.28</b>	<b>1,002.31</b>	<b>4,049.31</b>	<b>35,361.10</b>	<b>205.00</b>	<b>2,562.90</b>

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-866 Composting Bins	24-867 COA Gift Tolson	24-870 COA Lunch Rev.	24-871 COA Van Revolv.	24-872 COA Gifts	24-877 COA Activity	24-876 COA Spec. Trips	24-873 Gift Media Onq	24-893 Library/Vets Gift	24-894 Library Gifts	24-895 Lib. Gifts McAlaney	24-898 Lib Gift Rbt Euscher	24-880 P&R Spec. Trips
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	-	9,279.10	4,133.00	770.00	1,218.00	-	-	-	-	-	-	19,652.95
<b>Expenditures</b>													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	-	-	10,516.70	4,812.38	920.00	1,039.00	-	-	-	-	-	-	25,673.15
<b>OFS/(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total of/(u)	-	-	(1,237.60)	(679.38)	(150.00)	179.00	-	-	-	-	-	-	(6,020.20)
Net change													
Fund balance - b.o.y.	595.00	1,129.29	1,777.49	705.01	1,144.67	-	-	0.28	1,002.31	4,049.31	35,361.10	205.00	8,583.10
Fund balance - e.o.y.	595.00	1,129.29	539.89	25.63	994.67	179.00	-	0.28	1,002.31	4,049.31	35,361.10	205.00	2,562.90



Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-881	24-882	24-884	24-890	26-305-632	26-305-709	26-305-712	26-305-714	26-310-305	26-310-305	26-310-762	26-310-140	26-310-140
	P&R	P&R	P&R	P&R	Sch-Academic	Kinder Enhanc	Circuit-Breaker	Kindergarten	Title I	Title I	SPED Early	Title II PIA	Title II PIA
	Spec Trip Child	Gifts	Theatre	Summer Prom	Support Grt	FY09	Grant	FY11	School 11	School 10	Childhood	FY10	FY11
	-	-	262.09	11,991.49	-	-	13,662.36	0.01	4,149.65	-	-	-	(1,850.00)
Cash - expendable													
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables									9,220.00				2,201.00
Other assets													
Total assets	-	-	262.09	11,991.49	-	-	13,662.36	0.01	-	-	-	-	351.00
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue									9,220.00				2,201.00
Fund balance	-	-	262.09	11,991.49	-	-	13,662.36	0.01	-	-	-	-	(1,850.00)
Total liabilities and fund balance	-	-	262.09	11,991.49	-	-	13,662.36	0.01	-	-	-	-	351.00



Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-881 P&R Spec Trip Child	24-882 P&R Gifts	24-884 P&R Theatre	24-890 P&R Summer Prom	26-305-632 Sch-Academic Support Grd	26-305-709 Kinder Enhanc FY09	26-305-712 Circuit-Breaker Gramt	26-305-714 Kindergarten FY11	26-310-305 Title I School 10	26-310-305 Title I School 11	26-310-762 SPED Early Childhood	26-310-140 Title II PIA FY10	26-310-140 Title II PIA FY11
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	-	-	-	5,200.00	-	74,981.00	11,600.00	20,713.00	81,790.00	3,750.00	3,721.00	19,845.00
	-	-	-	11,134.25	5,200.00	-	74,981.00	11,600.00	20,713.00	81,790.00	3,750.00	3,721.00	19,845.00
<b>Expenditures</b>													
General government													
Public safety													
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	-	-	-	-	5,777.92	-	42,944.85	11,599.99	34,919.40	77,640.35	3,750.00	342.00	21,695.00
	-	-	-	6,625.86	5,777.92	-	42,944.85	11,599.99	34,919.40	77,640.35	3,750.00	342.00	21,695.00
<b>OFS/(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Net change</b>													
Fund balance - b.o.y.	-	-	-	4,508.39	(577.92)	-	32,036.15	0.01	(14,206.40)	4,149.65	-	3,379.00	(1,850.00)
Fund balance - e.o.y.	-	-	262.09	7,483.10	577.92	-	(18,373.79)	-	14,206.40	-	-	(3,379.00)	-
	-	-	262.09	11,991.49	-	-	13,662.36	0.01	-	4,149.65	-	-	(1,850.00)

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	24-881 P&R Spec Trip Child	24-882 P&R Gifts	24-884 P&R Theatre	24-880 P&R Summer Prog	26-305-632 Sch-Academic Support Gt	26-305-709 Kinder Enhanc FY09	26-305-712 Circuit-Breaker Grant	26-305-714 Kindergarten FY11	26-310-305 Title I School 10	26-310-305 Title I School 11	26-310-762 SPED Early Childhood	26-310-140 Title II PIA FY10	26-310-140 Title II PIA FY11
<b>General government:</b>													
Charge for service	-		-	-		-	-				-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Public safety:</b>													
Charge for service	-		-	-		-	-				-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Education:</b>													
Charge for service	-		-	-	5,200.00	-	74,981.00	11,600.00	20,713.00	81,790.00	3,750.00	3,721.00	19,845.00
Operating grant/contribution													
Capital grant/contribution													
<b>Public works:</b>													
Charge for service	-		-	-		-	-				-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Human services:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Culture and recreation</b>													
Charge for service	-		-	11,134.25		-	-				-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Total revenue</b>	-	-	-	11,134.25	5,200.00	-	74,981.00	11,600.00	20,713.00	81,790.00	3,750.00	3,721.00	19,845.00
<b>Variance</b>	-	-	-	-	-	-	-	0.00	-	-	-	-	-
<b>Fund balance variance</b>	-	-	-	-	-	-	-	-	-	-	-	-	-

Allocation of revenue:  
Unallocated

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-310-160	26-310-201	26-310-262	26-310-331	26-310-780	26-310-760	26-310-332	26-310-770	26-310-240	26-310-240	26-310-240	26-315-760	26-315-725	26-315-761
	Title II PID	Race to the Top	Sped Early	Drug Free	ARRA Stabili	Library Tech	Title IV (Drug)	Title I	94-142	94-142	94-142	School Library	Library-Tech	Reach Out
	FY10	FY11	Childhd 11	Schl	Gr FY11	FY11	FY11	FY11	FY09-10	FY11	FY11	Technology 08	Gr FY11	Gr 09
Cash - expendable	-	-	-	0.18	4,361.00	-	819.74	-	-	-	(6,795.57)	13.36	5,199.00	0.48
Cash - non-expendable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due from federal govt.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due from other govt.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Departmental receivables	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total assets	-	-	-	0.18	4,361.00	-	819.74	-	-	-	16,733.43	13.36	5,199.00	0.48
Warrants payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Salaries payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due to Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BANS payable	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance	-	-	-	0.18	4,361.00	-	819.74	-	-	-	(6,795.57)	13.36	5,199.32	0.48
Total liabilities and fund balance	-	-	-	0.18	4,361.00	-	819.74	-	-	-	16,733.43	13.36	5,199.32	0.48

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-310-160 Title II PID FY10	26-310-201 Race to the Top FY11	26-310-262 Sped Early Childhd 11	26-310-331 Drug Free Sch.	26-310-780 ARRA Stabill Gr1 FY11	26-310-760 Library Tech FY11	26-310-332 Title IV (Drug) FY11	26-310-770 Title I FY11	26-310-240 94-142 FY09-10	26-310-240 94-142 FY11	26-315-760 School Library Technology 08	26-315-725 Library-Tech Gr1 FY11	26-315-761 Reach Out Gr1 09
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
Insurance Refunds													
Departmental and other		2,000.00	4,530.00		4,361.00	96,269.00	1,000.00	30,349.00	29,290.00	152,942.00		7,500.00	
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	2,000.00	4,530.00	-	4,361.00	96,269.00	1,000.00	30,349.00	29,290.00	152,942.00	-	7,500.00	-
<b>Expenditures</b>													
General government													
Public safety		2,000.00	4,530.00			99,453.00	180.26	30,349.00	1,924.22	159,737.57		2,300.68	
Education													
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	-	2,000.00	4,530.00	-	-	99,453.00	180.26	30,349.00	1,924.22	159,737.57	-	2,300.68	-
<b>OFS/(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	(3,184.00)	819.74	-	27,365.78	(6,795.57)	-	5,199.32	-
Net change													
Fund balance - b.o.y.	-	-	-	0.18	-	3,184.00	-	-	(27,365.78)	-	13.36	-	0.48
Fund balance - e.o.y.	-	-	-	0.18	4,361.00	-	819.74	-	-	(6,795.57)	13.36	5,199.32	0.48



## Town of Avon, Massachusetts Combining WTB - SRF's

## Combining WTB - SRF's

## Fiscal 2011

	26-310-160 Title II PID <u>FY10</u>	26-310-201 Race to the Top <u>FY11</u>	26-310-262 Sped Early Childhd <u>11</u>	26-310-331 Drug Free <u>Sch.</u>	26-310-760 ARRA Stabili Grt FY11	26-310-760 Library Tech <u>FY11</u>	26-310-332 Title IV (Drug) <u>FY11</u>	26-310-770 Title I <u>FY11</u>	26-310-240 94-142 <u>FY09-10</u>	26-310-240 94-142 <u>FY11</u>	26-315-760 School Library <u>Technology 08</u>	26-315-725 Library-Tech <u>Grt FY11</u>	26-315-761 Reach Out <u>Grt 09</u>
<b>Allocation of revenue:</b>													
Unallocated													
<b>General government:</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Public safety:</b>													
Charge for service													
Operating grant/contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital grant/contribution													
<b>Education:</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution	-	2,000.00	4,530.00	-	4,361.00	96,269.00	1,000.00	30,349.00	29,290.00	152,942.00	-	7,500.00	-
Capital grant/contribution													
<b>Public works:</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Human services:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Culture and recreation</b>													
Charge for service	-	-	-	-	-	-	-	-	-	-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
Total revenue	-	2,000.00	4,530.00	-	4,361.00	96,269.00	1,000.00	30,349.00	29,290.00	152,942.00	-	7,500.00	-
Variance	-	-	-	-	-	-	-	-	-	-	-	-	-
Fund balance variance	-	-	-	-	-	-	-	-	-	(0.00)	-	-	-

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

Cash - expendable	26-315-763	26-315-764	26-315-765	26-315-769	26-315-793	26-315-795	26-330-701	26-330-703	26-330-704	26-330-705	26-330-706	26-330-707	26-330-710
	Mia Technology Collaborative	NE Patriots Grant	Harvard/Pilgrim Grant	Healthy Comm Plan Grant	SE Tech Prep Grl	School To Career	Avon Coop Gift	McElaney Sch. Gift	Big Yellow Bus FY11	Athletic Revolving	Fiona Miller Gift	Preschool Tuitions	School User Fee's
Cash - non-expendable	3.15	350.00	500.00	-	184.81	3,503.57	201.31	234.19	804.64	6,669.77	97.64	49,484.13	158.08
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	3.15	350.00	500.00	-	184.81	3,503.57	201.31	234.19	804.64	6,669.77	97.64	49,484.13	158.08
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	3.15	350.00	500.00	-	184.81	3,503.57	201.31	234.19	804.64	6,669.77	97.64	49,484.13	158.08
Total liabilities and fund balance	3.15	350.00	500.00	-	184.81	3,503.57	201.31	234.19	804.64	6,669.77	97.64	49,484.13	158.08

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-315-763 Ma Technology Collaborative	26-315-764 NE Patriots Grant	26-315-765 Harvard/Pilgrim Grant	26-315-769 Healthy Comm Plan Grant	26-315-793 SE Tech Prog. Gt.	26-315-795 School To Career	26-330-701 Avon Coop Gift	26-330-703 McElaney Sch. Gift	26-330-704 Big Yellow Bus FY11	26-330-705 Athletic Revolving	26-330-706 Fiona Miller Gift	26-330-707 Preschool Tuition	26-330-710 School User Fees
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits													
Charges for services													
Fines and forfeitures													
Investment income													
Contributions and donations													
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	-	-	500.00	-	-	2,147.25	-	-	200.00	6,692.55	-	39,412.00	9,810.00
	-	-	500.00	-	-	2,147.25	-	-	200.00	6,692.55	-	39,412.00	9,810.00
<b>Expenditures</b>													
General government													
Public safety													
Education	1,611.00	150.00				2,762.25				4,556.00		41,787.15	10,136.67
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	1,611.00	150.00	-	-	-	2,762.25	-	-	-	4,556.00	-	41,787.15	10,136.67
<b>OFS/(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)	-	-	-	-	-	-	-	-	-	-	-	-	-
Net change	(1,611.00)	(150.00)	500.00	-	-	(615.00)	-	-	200.00	2,136.55	-	(2,375.15)	(326.67)
Fund balance - b.o.y.	1,614.15	500.00	-	-	184.81	4,118.57	201.31	234.19	604.64	4,533.22	97.64	51,859.28	484.75
Fund balance - e.o.y.	3.15	350.00	500.00	-	184.81	3,503.57	201.31	234.19	804.64	6,669.77	97.64	49,484.13	158.08

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-315-763 Ma Technology Collaborative	26-315-764 NE Patriots Grant	26-315-765 Harvard/Pilgrim Grant	26-315-769 Healthy Comm Plan Grant	26-315-793 SE Tech Prep Grt.	26-315-795 School To Career	26-330-701 Avon Coop Gift	26-330-703 McElaney Sch. Gift	26-330-704 Big Yellow Bus FY11	26-330-705 Athletic Revolving	26-330-706 Fiona Miller Gift	26-330-707 Preschool Tuition	26-330-710 School User Fees
<b>General government:</b>													
Charge for service					-	-		-		-	-	-	-
Operating grant/contribution													
Capital grant/contribution													
<b>Public safety:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Education:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Education:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Public works:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Human services:</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Culture and recreation</b>													
Charge for service													
Operating grant/contribution													
Capital grant/contribution													
<b>Total revenue</b>	-	-	500.00	-	-	2,147.25	-	-	200.00	6,692.55	-	39,412.00	9,810.00
<b>Variance</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Fund balance variance</b>	0.00	-	-	-	-	-	-	-	-	-	-	-	-



Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-330-715	26-330-716	26-330-719	26-330-721	26-330-722	26-330-855	26-330-720	26	HL Blanchard	Clapp Library	Morse&Murp	ET Packard	ET Packard
	After School	Textbook	Antonelli Book	SPED Holbrook	St. Michael's	Community	School Choice	All Other	Trust Fund	Trust Fd.	Cem. TF	School	Athletic TF
	Revolving	Recovery	Gift.09	Revolving	Gift	Service	Fund	Fund 26 Fds.	239,167.26	5,935.20	2,942.99	11,164.50	8,204.25
Cash - expendable	6,156.95	588.06	50.00	18,500.00	1,144.00	8,815.24	582,404.55	-					
Cash - non-expendable													
Investments													
Due from Commonwealth													
Due from federal govt.													
Due from other govt.													
Departmental receivables													
Other assets													
Total assets	6,156.95	588.06	50.00	18,500.00	1,144.00	8,815.24	582,404.55	-	239,167.26	5,935.20	2,942.99	11,164.50	8,204.25
Warrants payable													
Salaries payable													
Due to Commonwealth													
BANS payable													
Other liabilities													
Deferred revenue													
Fund balance	6,156.95	588.06	50.00	18,500.00	1,144.00	8,815.24	582,404.55		239,167.26	5,935.20	2,942.99	11,164.50	8,204.25
Total liabilities and fund balance	6,156.95	588.06	50.00	18,500.00	1,144.00	8,815.24	582,404.55	-	239,167.26	5,935.20	2,942.99	11,164.50	8,204.25

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-330-715 After School Revolving	26-330-716 Textbook Recovery	26-330-719 Antonelli Book Gift 09	26-330-721 SPED Holbrook Revolving	26-330-722 St. Michael's Gift	26-330-855 Community Service	26-330-720 School Choice Fund	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cem. TF	ET Packard School	ET Packard Athletic TF
<b>Revenue</b>													
Property taxes													
Motor vehicle excise													
Vessel and other excise													
Penalties and interest													
Licenses and permits	5,379.00	134.86				8,084.95			4,260.09	31.13	15.45	69.64	44.31
Charges for services												287.50	
Fines and forfeitures													
Investment income													
Contributions and donations													
Insurance Refunds													
Departmental and other													
Intergovernmental-federal													
Intergovernmental-other													
Total revenue	5,379.00	134.86				8,084.95	1,044,941.00		4,260.09	31.13	15.45	357.14	44.31
<b>Expenditures</b>													
General government													
Public safety													
Education	5,048.56	159.03			100.00	10,693.56	1,053,916.22					3,703.50	250.00
Public works													
Comm & econ. Development													
Health and human services													
Culture and recreation													
Pension and fringe benefits													
Property and liability insurance													
Claims and judgements													
Debt service-interest													
Debt service-principal													
State and county assessments													
Total expenditures	5,048.56	159.03			100.00	10,693.56	1,053,916.22					3,703.50	250.00
<b>OFS(U)</b>													
Transfers in													
Transfers out													
Bond proceeds													
Sale of capital assets													
Total ofs/(u)													
Net change	330.44	(24.17)			(100.00)	(2,608.61)	(8,975.22)		4,260.09	31.13	15.45	(3,346.36)	(205.69)
Fund balance - b.o.y.	5,826.51	612.23	50.00	18,500.00	1,244.00	11,423.85	591,379.77		234,907.17	5,904.07	2,927.54	14,510.86	8,409.94
Fund balance - e.o.y.	6,156.95	588.06	50.00	18,500.00	1,144.00	8,815.24	582,404.55		239,167.26	5,935.20	2,942.99	11,164.50	8,204.25

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	26-330-715 After School <u>Revolving</u>	26-330-716 Textbook <u>Recovery</u>	26-330-719 Antonelli Book <u>Gift 09</u>	26-330-721 SPED Holbrook <u>Revolving</u>	26-330-722 St. Michael's <u>Gift</u>	26-330-855 Community <u>Service</u>	26-330-720 School Choice <u>Fund</u>	26 All Other Fund 26 Fds.	HL Blanchard Trust Fund	Clapp Library Trust Fd.	Morse&Murp Cam. TF	ET Packard School	ET Packard Athletic TF
<b>Allocation of revenue:</b>													
<b>Unallocated</b>													
<b>General government:</b>													
Charge for service	-	-				-							
Operating grant/contribution	-	-				-							
Capital grant/contribution	-	-				-							
<b>Public safety:</b>													
Charge for service	-	-				-							
Operating grant/contribution	-	-				-							
Capital grant/contribution	-	-				-							
<b>Education:</b>													
Charge for service	5,379.00	134.86											
Operating grant/contribution	-	-				8,084.95							
Capital grant/contribution	-	-				-	1,044,941.00					357.14	44.31
<b>Public works:</b>													
Charge for service	-	-				-							
Operating grant/contribution	-	-				-							
Capital grant/contribution	-	-				-							
<b>Human services:</b>													
Charge for service	-	-				-							
Operating grant/contribution	-	-				-							
Capital grant/contribution	-	-				-							
<b>Culture and recreation</b>													
Charge for service	-	-				-							
Operating grant/contribution	-	-				-							
Capital grant/contribution	-	-				-							
<b>Total revenue</b>	5,379.00	134.86	-	-	-	8,084.95	1,044,941.00	-	4,260.09	31.13	15.45	357.14	44.31
<b>Variance</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Fund balance variance</b>	-	-	-	-	-	-	-	-	-	-	-	-	-

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	COA Trust Fd	AC Reid Trust Fd	OPEB Stabilization	Stabiliz MTBE 09	Stabilization Fund
Cash - expendable	3,788.93	6,337.90	31,042.61	3,477,477.91	1,296,657.37
Cash - non-expendable					
Investments					
Due from Commonwealth					
Due from federal govt.					
Due from other govt.					
Departmental receivables					
Other assets					
<b>Total assets</b>	<b>3,788.93</b>	<b>6,337.90</b>	<b>31,042.61</b>	<b>3,477,477.91</b>	<b>1,296,657.37</b>
Warrants payable					
Salaries payable					
Due to Commonwealth					
BANS payable					
Other liabilities					
Deferred revenue					
Fund balance	3,788.93	6,337.90	31,042.61	3,477,477.91	1,296,657.37
<b>Total liabilities and fund balance</b>	<b>3,788.93</b>	<b>6,337.90</b>	<b>31,042.61</b>	<b>3,477,477.91</b>	<b>1,296,657.37</b>

Town of Avon, Massachusetts  
Combining WTB - SRF's  
Fiscal 2011

	COA Trust Fd	AC Reid Trust Fd	OPEB Stabilization	Stabiliz MTBE 09	Stabilization Fund
<b>Revenue</b>					
Property taxes					
Motor vehicle excise					
Vessel and other excise					
Penalties and interest					
Licenses and permits					
Charges for services					
Fines and forfeitures					
Investment income	19.87	33.85	1,042.61	-	6,801.27
Contributions and donations					
Insurance Refunds					
Departmental and other					
Intergovernmental-federal					
Intergovernmental-other					
Total revenue	19.87	33.85	1,042.61	-	6,801.27
<b>Expenditures</b>					
General government					
Public safety					
Education		100.00			
Public works					
Comm & econ Development					
Health and human services					
Culture and recreation					
Pension and fringe benefits					
Property and liability insurance					
Claims and judgements					
Debt service-interest					
Debt service-principal					
State and county assessments					
Total expenditures	-	100.00	-	-	-
<b>OFS/(U)</b>					
Transfers in					
Transfers out			30,000.00		
Bond proceeds					
Sale of capital assets					
Total of/(u)	-	-	30,000.00	-	-
Net change	19.87	(66.15)	31,042.61	-	6,801.27
Fund balance - b.o.y.	3,769.06	6,404.05	-	3,477,477.91	1,289,856.10
Fund balance - e.o.y.	3,788.93	6,337.90	31,042.61	3,477,477.91	1,296,657.37



	COA Trust Fd	AC Reid Trust Fd	OPEB Stabilization	Stabiliz MTBE 09	Stabilization Fund
<b>Allocation of revenue:</b>					
<b>Unallocated</b>					
<b>General government:</b>					
Charge for service					6,801.27
Operating grant/contribution					
Capital grant/contribution			1,042.61		
<b>Public safety:</b>					
Charge for service		-			-
Operating grant/contribution					
Capital grant/contribution					
<b>Education:</b>					
Charge for service		-			-
Operating grant/contribution		33.85			-
Capital grant/contribution					
<b>Public works:</b>					
Charge for service		-			-
Operating grant/contribution					
Capital grant/contribution					
<b>Human services:</b>					
Charge for service		-			
Operating grant/contribution					
Capital grant/contribution					
<b>Culture and recreation</b>					
Charge for service	19.87	-			-
Operating grant/contribution					
Capital grant/contribution					
<b>Total revenue</b>	19.87	33.85	1,042.61	-	6,801.27
<b>Variance</b>	-	-	-	-	-
<b>Fund balance variance</b>	-	-	-	-	-



Town of Avon, Massachusetts  
Combining WTB - CPF's  
Fiscal 2011

	30-868 Water Tower Repair	30-989 Water Pump & Filtration	30-991 Corrosion Control	30-990 POND ST REHAB	30-993 Hwy Water	30-994 Hwy/Wtr Bond 8/1/2008	30-996 South/Central Water Main	30-995 Avon Butler HVAC	30-988 W.Spring Water Proj
<b>Total</b>									
<b>CPF</b>									
Intergovernmental-federal	-	-	-	-	-	-	-	-	-
Intergovernmental-other	-	-	-	-	-	-	-	-	-
Total revenue	27,478.00							27,478.00	
<b>Expenditures</b>									
General government	-	-	-	-	-	-	-	-	-
Public safety	-	-	-	-	-	-	-	-	-
Education	557,378.77							557,378.77	
Public works	8,409,463.94	4,111.25		3,475,429.43		4,923,668.50	6,254.76		
Comm & econ. Development	-								
Health and human services	-								
Culture and recreation	-								
Pension and fringe benefits	-								
Property and liability insurance	-								
Claims and judgements	-								
Debt service-interest	-								
Debt service-principal	-								
State and county assessments	-								
Total expenditures	8,966,842.71	4,111.25	-	3,475,429.43	-	4,923,668.50	6,254.76	557,378.77	-
<b>OFS/(U)</b>									
Transfers in	-								
Transfers out	-			2,890,508.00		3,282,492.00		440,000.00	
Bond proceeds	6,613,000.00								
Sale of capital assets	-								
Total ofs/(u)	6,613,000.00	-	-	2,890,508.00	-	3,282,492.00	-	440,000.00	-
Net change	(2,326,364.71)	(4,111.25)	-	(584,921.43)	-	(1,641,176.50)	(6,254.76)	(89,900.77)	-
Fund balance - b.o.y.	4,905,891.27	23,773.85	-	2,756,333.96	351,247.82	1,677,936.93	6,589.81	89,900.77	108.13
Fund balance - e.o.y.	2,579,526.56	19,662.60	-	2,171,412.53	351,247.82	36,760.43	335.05	-	108.13
<b>Allocation of revenue:</b>									
Unallocated	-								
<b>General government:</b>									
Charge for service	-								
Operating grant/contribution	-								

[illegible]

Town of Avon, Massachusetts  
Combining WTB - Fiduciary Funds  
Fiscal 2011

	Total	Mar-00	82	89
	Fiduciary	Maria Marino	Student Act.	Agency
		Trust Fund	Funds	Accounts
Cash - expendable	174,123.88	95,837.21	29,790.25	48,496.42
Cash - non-expendable	-	-	-	-
Investments	-	-	-	-
Due from Commonwealth	-	-	-	-
Due from federal govt.	-	-	-	-
Due from other govt.	-	-	-	-
Departmental receivables	-	-	-	-
Other assets	-	-	-	-
<b>Total assets</b>	<b>174,123.88</b>	<b>95,837.21</b>	<b>29,790.25</b>	<b>48,496.42</b>
Warrants payable	-	-	-	-
Salaries payable	-	-	-	-
Due to Commonwealth	-	-	-	-
BANS payable	-	-	29,790.25	48,496.42
Other liabilities	78,286.67	-	-	-
Deferred revenue	-	-	-	-
Fund balance	95,837.21	95,837.21	-	-
<b>Total liabilities and fund balance</b>	<b>174,123.88</b>	<b>95,837.21</b>	<b>29,790.25</b>	<b>48,496.42</b>
<b>Revenue</b>				
Property taxes	-	-	-	-
Motor vehicle excise	-	-	-	-
Vessel and other excise	-	-	-	-
Penalties and interest	-	-	-	-
Licenses and permits	-	-	-	-
Charges for services	-	-	-	-
Fines and forfeitures	-	-	-	-
Investment income	1,340.45	1,234.58	105.87	-
Contributions and donations	44,651.80	-	44,651.80	-



Town of Avon, Massachusetts  
Combining WTB - Fiduciary Funds  
Fiscal 2011

	Total Fiduciary	Mar-00 Maria Marino Trust Fund	82 Student Act. Funds	89 Agency Accounts
<b>PILOT</b>				
Departmental and other	-			
Intergovernmental-federal	189,343.22			189,343.22
Intergovernmental-other	-	-	-	-
Total revenue	235,335.47	1,234.58	44,757.67	189,343.22
<b>Expenditures</b>				
General government	202,735.79			202,735.79
Public safety	-			
Education	34,000.00		34,000.00	
Public works	-			
Comm & econ. Development	-			
Health and human services	-			
Culture and recreation	6,267.45	6,267.45		
Pension and fringe benefits	-			
Property and liability insurance	-			
Claims and judgements	-			
Debt service-interest	-			
Debt service-principal	-			
State and county assessments	-	-	-	-
Total expenditures	243,003.24	6,267.45	34,000.00	202,735.79
<b>OFS/(U)</b>				
Transfers in	-			
Transfers out	-			
Bond proceeds	-			
Sale of capital assets	-	-	-	-
Total ofs/(u)	-	-	-	-
Net change	(7,667.77)	(5,032.87)	10,757.67	(13,392.57)
Fund balance - b.o.y.	181,791.65	100,870.08	19,032.58	61,888.99
Fund balance - e.o.y.	174,123.88	95,837.21	29,790.25	48,496.42

## **REPORT OF THE TAX COLLECTOR**

To the Honorable Board of Selectmen:

I want to take this opportunity to thank each taxpayer for recognizing their responsibly to make tax payments in a timely fashion. It is also the responsibility of the taxpayer to bring to our attention any change in their address or special situations.

The quarterly billing process and tax collection is vital to the cash flow of our small community. Fiscal year 2011 was another challenging economical period for both the business and residential community. We are pleased to report that our FY11 year ended with greater than 99% of personal property taxes and 97% of real estate collected, abated or processed as a tax taken.

During fiscal year 2011 we continued our aggressive effort to pursue the outstanding receivables. It is in the best interest of our community for the Tax Collector to make every effort to actively pursue delinquent taxpayers. We have instituted all reasonable methods to process the billings, collect the taxes and track down the delinquent accounts. We can appreciate that some individuals may have difficulty paying their taxes in a timely fashion. We are compassionate enough to enter into special payment arrangements in an effort to secure the taxes.

The daily efforts of Karen Collum, in the Tax Collector's Office, provided consistency and diligence to the process of tax collection. Karen and I will continue to aggressively pursue the individuals that ignore tax bills, past due notices, follow-up letters and calls from the Tax Collector's office.

We have developed a good working relationship with our suppliers, banks and systems providers. Our relationship with the Kelley & Ryan organization as our Deputy Tax Collector has exceeded our expectations. They are efficiently processing the excise tax files, printing and mailing bills and actively assisting with collections. Kelley & Ryan have demonstrated the ability to chase down all outstanding bills and increase the excise revenue. Their ability to process information in a timely fashion has encouraged us to use their services to print, fold, stuff and mail real estate and personal property tax bills.

Our "online" tax collection system worked well during the entire fiscal year and the usage is increasing. Any members of our community can visit the Avon Town website [www.avonmass.org](http://www.avonmass.org) to access the link to Unibank and follow instructions to electronically process their real estate and personal property tax payments. We do expect, based on Unibank's payment process history with neighboring cities and towns, that the online revenue process activity will continue to increase. It is proven this system will continue to benefit our community, increase cash flow, reducing the manual processing of payments.

I want to thank Karen Collum for her personal efforts to embrace progressive technology, which allows us to continue to process payments from Real Estate Tax Services and remote lock boxes. Both Karen and I can be contacted electronically and we are actively responding to many questions from our community via e-mail.

I want to thank The Board of Selectmen for its support and vision for the future of our small community. Our Town Administrator, Michael McCue, has assisted to coordinate the efforts of all departments and his efforts are much appreciated.

Our Treasurer, Jean Kopke, and our Town Accountant, Debra Morin, have once again provided me assistance, personal support and expert guidance with our fiscal matters. Jean and Debra are devoted individuals and we are indeed fortunate to have them serve our Town. I want to thank you both for your cooperation and help.

Respectfully submitted,

Michael DePesa  
Tax Collector



**Tax Collector Michael DePesa and Assistant Tax Collector Karen Collum**

**TAX COLLECTOR**  
**JULY 1, 2010 TO JUNE 30, 2011**

**PERSONAL PROPERTY TAXES:**

YEAR	OUTSTANDING 07/01/10	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/11
2001	\$407.88							\$407.88
2004	\$364.16							\$364.16
2005	\$2,499.59							\$2,499.59
2006	\$3,926.98		\$6.24		\$6.24			\$3,926.98
2007	\$3,589.02							\$3,589.02
2008	\$19,180.26							\$19,180.26
2009	\$20,024.47				\$6.39		\$2,602.06	\$17,416.02
2010	\$23,768.10						\$14,056.46	\$9,711.64
2011	\$0.00	\$1,854,152.35	\$740.95	\$3,024.92	\$0.00		\$1,843,746.13	\$8,122.25
<b>TOTAL</b>	<b>\$73,760.46</b>	<b>\$1,854,152.35</b>	<b>\$747.19</b>	<b>\$3,024.92</b>	<b>\$12.63</b>	<b>\$0.00</b>	<b>\$1,860,404.65</b>	<b>\$65,217.80</b>

**REAL ESTATE TAXES:**

YEAR	OUTSTANDING 07/01/10	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/11
2003	\$6,206.25							\$6,206.25
2004	\$0.00							\$0.00
2005	\$1,524.50							\$1,524.50
2006	\$1,467.41							\$1,467.41
2007	\$3,207.20					\$380.91	\$502.14	\$2,324.15
2008	\$16,507.01					\$8,046.90	\$6,169.92	\$2,290.19
2009	\$27,704.08		\$5,989.22	\$5,989.22		\$16,012.84	\$8,529.17	\$3,162.07
2010	\$327,504.97		\$62,713.46	\$62,713.45		\$39,155.45	\$248,001.84	\$40,347.69
2011	\$0.00	\$13,110,024.72	\$37,599.89	\$136,173.43	\$1,000.00	\$31,993.44	\$12,811,814.61	\$166,643.13
<b>TOTAL</b>	<b>\$384,121.42</b>	<b>\$13,110,024.72</b>	<b>\$106,302.57</b>	<b>\$204,876.10</b>	<b>\$1,000.00</b>	<b>\$95,599.54</b>	<b>\$13,075,017.68</b>	<b>\$319,554.93</b>

**MOTOR VEHICLE EXCISE:**

YEAR	OUTSTANDING 07/01/10	COMMITMENTS	REFUNDS & ADJUSTMENTS	ABATEMENTS	ADJ.	TAX TITLE	COLLECTIONS	OUTSTANDING 06/30/09
2002	\$0.00							\$0.00
2003	\$0.00							\$0.00
2004	\$0.00							\$0.00
2005	\$982.50							\$0.00
2006	\$6,582.89	\$648.03	\$7.50	\$980.00			\$658.03	\$5,895.60
2007	\$6,837.28						\$687.29	\$6,012.69
2008	\$9,297.51		\$116.87	\$153.20			\$2,598.51	\$6,662.67
2009	\$19,213.05	\$317.92	\$451.32	\$764.75	\$37.50		\$10,636.48	\$8,581.06
2010	\$56,769.48	\$76,481.66	\$4,690.42	\$11,086.57	-\$37.50		\$107,954.65	\$18,900.34
2011	\$0.00	\$608,016.74	\$3,756.76	\$8,875.00	\$40.63		\$553,095.82	\$49,802.68
<b>TOTAL</b>	<b>\$31,161.89</b>	<b>\$965.95</b>	<b>\$9,022.87</b>	<b>\$21,859.52</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$676,455.37</b>	<b>\$95,855.04</b>

**ALL OTHER RECEIPTS:**  
INTEREST & CHARGES ON TAXES & EXCISE  
MUNICIPAL LIEN CERTIFICATES  
PRIOR YEARS TAXES COLLECTED AFTER ABATED  
CHARGE FOR BILL COPIES  
IN LIEU OF TAXES

\$ 59,896.93  
\$ 8,216.89  
\$ 468.50  
\$ 220.00  
\$ 15,000.00  
\$ 83,802.32





# Avon Fire Department

150 Main Street  
Avon, MA 02322



The annual report of the Fire Department for the year ending December 31, 2011 is hereby submitted to the Honorable Board of Selectmen:

The Avon Fire Department continues to deliver excellent emergency service to the residents and businesses in Town through dedicated and highly trained members. The department currently has 25 members; 8 are full-time Firefighter /EMT's, 16 Call Firefighters, and the Chief.

The Fire Department responded to 1503 incidents in 2011. The department handled 948 medical emergency calls, which constituted 63% of the total, 130 fire or hazardous condition calls, for 9% of the total, and 425 assistance calls for 28%.

I would like to thank Theodore Parker for nearly two decades of service to the Fire Department. I would also like to welcome Adam Belanger, Matthew Geaney, Ryan Gormley and Christopher Miller to the department.

During 2011, all Town buildings with telegraph fire alarm reporting were upgraded to modern radio technology. This allows the Fire Department to receive faster and more specific alarm information. Nearly 40% of the telegraph alarms in businesses have been upgraded. This upgrade program remains a high priority for the department.

The department placed our new brush truck in service in the spring. This unit replaced a 1973 truck which had served the department well, but had become hard to maintain. The department must continue with its program of replacing old and unsafe equipment. Engine 1 is in need of replacement. Engine 1 is a 1981 Mack with an open cab and numerous leaks. Its age is well beyond its expected life. The safety of our personnel depends on safe equipment, and having good dependable equipment allows our firefighters to do their job effectively and efficiently.

The Fire and Police Station remains a significant issue. We must continue to explore options to overcome the deficiencies of the existing facility.

As Fire Chief, I am proud of all of the members of the Fire Department. They do an excellent job of delivering service to the community. All members underwent rigorous training in firefighter safety and rescue. Deputy Chief Hallissey and Firefighter Ogilvie have gone on from this to become Rapid Intervention Team trainers. Captain Mottau and Firefighter Ogilvie were selected for the Norfolk County Technical Rescue Team. They received extensive training in trench, confined space and high angle rescue. To complement this, Avon has been chosen as one of two towns in the county to host a regional technical rescue unit. As Chief, I am proud to represent Massachusetts on the Board of Directors of the New England Division of the International Association of Fire Chiefs.



The department thanks all of its members for their time and their service to the Town.

Respectfully submitted,

Robert Spurr  
Chief of Department



**Avon Fire Department Officers and Men**



**Town Of Avon**  
**Police Department**  
150 Main Street, Avon, MA 02322  
Telephone 508 583-6677 Fax 508 587-8727



Warren J. Phillips Jr.  
Martineau  
Chief of Police  
Police

David G.  
Deputy Chief of

The 2011 Annual Report for the Avon Police Department is hereby submitted to the Honorable Board of Selectmen:

In 2011, the Police Department began sending dispatchers to the Emergency Medical Dispatch Program. This program is responsible for training dispatchers to provide verbal instructions over the phone that allow the 911 call taker to perform medical assistance until the arrival of police and fire personnel. The training addresses over 40 types of medical emergencies and provides dispatchers with a reference guide of protocols and instructions. Currently, all of our full-time dispatchers have completed the training and our part-time dispatchers should be finished within the next year.

The Town of Avon, in conjunction with the Avon Police Department, continues to hold annual events in Town. These events, previously funded by grants, are now funded by donations. Aside from events held in celebration such as those for holidays, some of these events serve a far greater purpose. One example is the bi-annual "drug take back days." They are sponsored by the Avon Police Department, the Avon Coalition for Every Student, and the Avon Board of Health. The intent of this event is to ensure that prescription drugs are disposed of properly and they are not given to those other than to whom they are prescribed. The Police Department also continues to participate in the TRIAD program with the Avon Council on Aging and the Norfolk County Sheriff's Department.

The Avon Police Department has also been working with the state Alcoholic Beverages Control Commission. There were two (2) alcohol "sting" operations carried out in Avon this year to reinforce Avon's "zero tolerance" policy for underage drinking. The goal of these operations is to insure businesses are not selling alcohol to minors and to make it known that it is difficult to illegally obtain alcohol in Avon.

The most prevalent issue for the Police Department right now is motor vehicle offenses. Traffic volume continues to increase year after year. Police officers are posted at different times and locations to monitor and slow traffic down. We continue to strive to keep the roadways in Town as safe as possible.

The need for a new public safety building is an ongoing issue. The Avon Police and Fire Departments share a building that is not only too small, but also is in need of some major repairs as the building continues to age. Storage space is extremely limited, leaving the four offices in the building cluttered with supplies, files, and computer equipment. Additionally, the lack of





**Town Of Avon**  
**Police Department**  
150 Main Street, Avon, MA 02322  
Telephone 508 583-6677 Fax 508 587-8727



Warren J. Phillips Jr.  
Martineau  
Chief of Police  
Police

David G.  
Deputy Chief of

space leads to business having to be conducted in the open. Officers conduct interviews and answer questions in the hallway. This leads to interruptions and a lack of privacy. Because there is no separate and secure booking area for those taken into custody, safety is also a concern. The area used is located at the end of the hallway, which leads directly to the offices.

The Police Department is here for the residents of Avon. We are always just a phone call away. Please do not hesitate to call upon us if the need arises, or if you have concerns you would like addressed.

I would like to acknowledge the hard work and dedication of my officers and dispatchers who do an outstanding job on a daily basis. Our department strives to maintain an open line of communication with the departments in the surrounding area, and, most importantly, with the members of the Avon community. Once again, I commend my officers and dispatchers for their commitment to ensuring that Avon is a safe Town for its residents.

Respectfully submitted,

Warren Phillips,  
Chief of Police



Chief Warren Phillips, US Rep. Stephen Lynch, State Rep. Louis Kafka and State Rep. William Galvin at Chief Phillips' installation as Southeastern Mass. Police Chiefs Association President.

## **REPORT OF THE BOARD OF HEALTH**



**Clerk Ralph Jensen, Chairman Gerald E. Picardi, Member Jackson Macomber**

The Avon Board of Health is pleased to submit its report for the calendar year 2011:

The Board employs Jeanmarie Joyce as their Health Agent, an Animal Health Inspector, Ruth Ford as an on-call Public Health Nurse, and John McNally as the Compost Site Attendant.

### **Food**

The Board of Health maintains an active food protection program. Federal Food Code requires that all food establishments be inspected at least every six months. The Board of Health continues to emphasize the important concepts of safe food handling, good personal hygiene, site security and food labeling. This year, four establishments remodeled and four closures were reported. The Agent responded to fifty six (56) emergencies in food establishments this year. Inspections were in response to numerous food recalls from the Department of Public Health and electrical outages due to storms.

### **Septic**

The number of homes transferring ownership has remained steady during the year. There were two (2) new residential sites developed this year. There was no new commercial development this year. The Board of Health monitors on a monthly basis three (3) groundwater discharge permits for systems over 10,000 gallons per day; two (2) alternative treatment systems and five (5) non-industrial holding tanks. The continuous improvements of the septic systems serve to guarantee that Avon and Brockton have a protected, safe and reliable aquifer. Avon residents rely on the ground water for both the public drinking water supply and for individual private drinking water supply.

### **Solid Waste, Hazardous Waste and Recyclables**

The Town continues its success with its current curbside Waste Disposal program with Howland Disposal Services. There is weekly trash pick-up, biweekly recyclable pick-up and four times per year, bulk pick-up. New trash totes were issued to all residences and automated pick-up allows a four day a week schedule. Increases in recycled efforts by the residents have contributed \$1569.12 back to the Town. The Board of Health would like to thank all the residents for their participation in the Recycling program. Increasing the amount of recyclables decreases the amount of solid waste sent to the Waste to Energy facility for burning. A Hazardous Waste Day was held with Randolph the first Saturday in October. The Board also maintains a seasonal compost site and an electronic drop off site for residential use on Wales Avenue.

Two Medication Take Back Days were held in conjunction with the Avon Police Department, Good Samaritan Pharmacy Department and ACES. This program allows residents a safe method to dispose of unwanted and outdated medications.

### **Disease Investigation and Public Clinics**

The Board is also responsible for the investigation and control of infectious and contagious diseases in humans, animals and insects. Five (5) species were submitted for Rabies Testing. Our office provides vaccine to the medical practices in Avon and partners with a local health care provider to offer adult immunization clinics for flu and pneumonia. This year the Board received 14 doses of seasonal flu vaccine from the State supply for distribution to underinsured residents. Seasonal flu clinic costs are supported by reimbursements from Medicare and private individual insurance. 165 flu and pneumonia shots were administered through the seasonal fall flu clinics. Other Board of Health services include monthly blood pressure clinics, flu clinic services to homebound elders and follow-ups visits of newly arrived immigrants and those individuals diagnosed with infectious or contagious diseases.

### **Emergency Preparedness**

The Board is actively involved in Emergency Preparedness plans for the Town and routinely tests joint clinics for use as an Emergency Dispensing site with the Holbrook Board of Health. The Board of Health section of the Town's website was instrumental in announcing Flu Clinics. Recent information concerning upcoming clinics, training, events and programs, recent food recalls, current fee schedule, application forms, procedures, agendas and minutes are all available on this site.

The Board of Health responded to numerous complaints through the year—21 trash, 5 drainage, 15 rodent/animal bites, 3 overflowing septic, 34 unsanitary living conditions (housing), 14 nuisance and 4 food borne illness conditions.

The Board of Health would like to thank the other Town departments for their continued support and cooperation throughout the year.



#### SANITARY ENGINEERING

Disposal Works Construction Permits	33	\$ 4250.00
Percolation tests	25	\$ 1750. 00

#### LICENSES

Septic Installer	21	\$ 3150.00
Trash/Garbage Hauler	18	\$ 3150.00
Food Licenses	47	\$ 9327.98
Milk & cream	17	\$ 85.00
Tobacco	13	\$ 650.00

#### HOUSING

Certifications Permits (Rentals)	6	\$ 900.00
Fees (noncompliance)	7	\$ 1900.00

Respectfully submitted,

Gerald E. Picardi, Chairman  
Ralph Jensen, Clerk  
Jackson Macomber, Member



*The Commonwealth of Massachusetts*  
The State Reclamation & Mosquito  
Control Board



## Norfolk County Mosquito Control District

Commissioners

*Robin L. Chapell, Norman P. Jacques*  
*Maureen P. MacEachern, Linda R. Shea*  
*Richard J. Pollack, PhD*

61 Endicott St, Bldg #34

Norwood, MA 02062

(781) 762-3681 Fax (781) 769-6436

[www.massnrc.org/ncmcp](http://www.massnrc.org/ncmcp)

Director

*John J. Smith*  
Assistant Director  
*David A. Lawson*

**Town of Avon**

### 2011 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

The operational program of the District utilizes all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

**Surveillance:** Field surveys, inspections, and monitoring in support of each part of the program are highlighted below. District personnel spend significant hours conducting surveillance which supports each component of the Districts program. The District continues to collaborate with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower is allocated to all these efforts, which is not directly reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, District personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat. Increasing problems with beaver activity is becoming a new area of concern.

Culverts cleared	8 culverts
Drainage ditches checked/cleaned	35 feet

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications.

Aerial larvicide applications with Bti	143 acres
Larval control - briquette & granular applications by hand	1 acre
Rain Basin treatments – briquettes by hand (West Nile virus control)	479 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population Data collected from light traps. These collections also identify priorities for adulticide applications in response to risk from mosquitoes infected with West Nile Virus (WNV) and/or Eastern Equine Encephalitis (EEE).

Adult aerosol applications from trucks	1,585 acres
--	-------------

Respectfully submitted, \_\_\_\_\_ John J. Smith, Director

## REPORT OF THE PLANNING BOARD



**Associate Dolores Daigle, Clerk Charles Marinelli, Chairman Charles Comeau and Vice-Chairman Robert Pillarella (Associate Matthew Curley not pictured)**

To the Honorable Board of Selectmen, Voters, Residents, and Taxpayers of the Town of Avon:

The Avon Planning Board submits the following annual report for the year 2011:

Public Hearings were held concerning the following:

145 Bodwell Street  
330 Howard Street  
75 Stockwell Drive  
30 Memorial Drive (Wal-Mart Expansion)  
159 Memorial Drive

20 Stockwell Drive  
85 Bodwell Street  
T-Mobile Cell Tower  
109 Memorial Drive

The Planning Board continues to meet with private residential and business owners to provide information on proper use of buildings and property.

The latest revision to the Town of Avon's Zoning By-Laws will soon be available online at [www.avonmass.org](http://www.avonmass.org).

Also, for your convenience, you may access Planning Board Meeting minutes, the Site Plan Review application, a Petitioner Checklist and the Planning Board fees on the website.

We would like to thank Robert Borden, Building Inspector, for his assistance at Planning Board meetings and technical advice on the Massachusetts State Building Code.

We would like to thank Doreen Gouthro for her professionalism in managing the Planning Board office and for additional work organizing the new revision to the Town's Zoning By-Laws.

In conclusion, the members of the Planning Board are committed to the following:

Encourage the most appropriate use of land throughout the Town, including consideration of the recommendations of the Master Plan adopted by the Planning Board.

We are committed to conserve the value of lands and buildings, including the conservation of natural resources and prevention of blight and pollution of the environment.

Respectfully submitted,

Charles Comeau, Chairman  
Robert Pillarella, Vice-Chairman  
Charles Marinelli, Clerk  
Dolores Daigle, Associate  
Matthew Curley, Associate



## **REPORT OF THE OLD COLONY PLANNING COUNCIL**

To the Honorable Board of Selectmen and the Citizens of the Town of Avon:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2011.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed and secured the final approval of a comprehensive update of the Old Colony Long Range Regional Transportation Plan; developed the 2011 Comprehensive Economic Development Strategy (CEDS) Plan; the Area Agency on Aging (AAA) 2011-2014 area plan. The Council also completed the Regional Strategic Planning Framework and the FFY 2012-2015 Transportation Improvement Program (TIP); the Bicycle and Pedestrian Connectivity and Livability Study; the Annual Regional Traffic Volume Report; the BAT FY 2011 Ridership Report; and provided numerous Intersection/Technical Studies and Road Safety Audits to Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, Halifax, Hanson, Kingston, Pembroke, Plymouth, Plympton, Stoughton, West Bridgewater and Whitman. This past year, the Council also provided technical assistance to member communities on numerous programs such as: regionalization of local services; zoning bylaw revisions; inclusionary zoning bylaws; expedited permitting; marketing for the newly established Economic Target Area; assisted member communities in the development of their Wind Energy Zoning Bylaws; conducted approximately 100 turning movement counts (TMCs) and 125 Average Daily Traffic (ADTs) counts throughout the region; and continued participation in the South Coast Rail Taskforce and providing technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. During this year OCPC also applied for and received a grant to conduct a 911 feasibility study for the towns of Bridgewater, East Bridgewater, Duxbury, Kingston, Halifax, Plympton and Whitman; OCPC is also assisting in completing work on the Upper Taunton Basin Regional Wastewater Evaluation Study and the Taunton River Basin Management Plan. With the assistance and support of the AAA Advisory Committee, the OCPC-AAA administered more than \$1.4 million in federal and state funding for 23 different programs for elders. These service programs provided more than 225,000 units of service to more than 2,000 unduplicated elders. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,320 visits to nursing and rest-homes, investigating over 644 issues of concern from residents or families. OCPC also

continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston, Pembroke and Stoughton.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 p.m. in the OCPC offices located at 70 School Street, Brockton, MA. In 2011, the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and, Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and the Area Agency on Aging Advisory Committee Chair Rita Howes, for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Frank P. Staffier, Delegate  
Charles Marinelli, Alternate



## REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen, Voters, Residents and Taxpayers of the Town of Avon:

The Town of Avon Zoning Board of Appeals submits this report to the Town of Avon for the year ending December 31, 2011.

The composition of the Town of Avon Zoning Board of Appeals consists of five members and two associate members. All members are appointed by the Avon Board of Selectmen as provided in Section 12 of Chapter 40A of the General Laws. The five-member board consists of representatives from the Avon Planning Board, Avon Board of Health and Avon Fire Department with two members at large (Section 12-8, Paragraph C of the Avon Zoning Bylaw as amended). The Avon Zoning Board is currently looking for alternate members.

The Town of Avon Board of Appeals hears and acts on applications for special permits and variances which are exceptions to the Town of Avon Zoning Bylaws to allow the applicant to make use of his land, erect and maintain buildings or other structures as provided in the Table for Use Regulations in said bylaw and terms of the applicable portions of the Town of Avon Zoning Bylaws, always adhering the provisions of the law (Chapter 40A, G.L.).

During the course of 2011 the Board was presented with 21 cases for hearings which are usually held on the first Monday of each month. The Procedures and Application are available to print out on the Town's website. Following is a list of cases presented before the Board of Appeals in 2011:

Hearing Date:	Address	Granted / Denied / Withdrawn
January 2011	164 Pond Street	Granted
January 2011	6 Glendower Street	Granted
January 2011	30 Rock Street	Granted
January 2011	1 Harrison Boulevard	Granted
January 2011	53 East High Street	Granted
February 2011	15 South Street	Granted
April 2011	421 Page Street	Granted
	30 Memorial Drive	Granted
May 2011	80 School Street	Granted
	74 East High Street	Granted
	33 North Main Street	Granted
	20 Feeley Street	Granted
June 2011	264 East Main Street	Granted
	106 East Main Street	Granted
August 2011	362 West Main Street	Granted
September 2011	5 Crane Street	Denied
	58 East High Street	Granted
	95 Packard Street	Granted
December 2011	133 Main Street	Continued
	34 East High Street	Granted
	3 Nolan Street	Granted

In closing, this Board wishes to thank Building Inspector Robert Borden for his attendance and assistance at hearings, the Board of Selectmen, Town Clerk/Treasurer V. Jean Kopke, Town Administrator Michael McCue and clerical staff for the support they continue to provide our Board. Our sincere gratitude is also extended to the members of our community for the confidence they place in the Zoning Board of Appeals to deliberate on projects submitted for its review. All approved projects promise to enhance, blend and improve our Town.

Respectfully submitted,

Peter V. Crone, Chairman  
Charles P. Comeau, Member (Planning Board)  
Gerald E. Picardi, Acting Clerk (Board of Health)  
Edward R. Mekjian, Member  
Kevin J. Foster, Member (Fire Department)



## **REPORT OF THE BOARD OF WATER COMMISSIONERS**



**Water Superintendent John Tetreault, Chairman Peter C. Marinelli, Charles H. Linfield, Clerk**

To the Honorable Board of Selectmen and the Residents of the Town of Avon:

The Board of Water Commissioners is pleased to submit our annual report.

The Board of Water Commissioners was deeply saddened this year when we lost Water Commissioner Eugene Guilbault. As most residents know, Gene was a member of the Water Commission for over 27 years. Gene's dedication to the Town of Avon has not gone unnoticed in our community. Gene played a major role in the modernization of the Water Department, and without his knowledge and participation, many improvements may not have come to fruition. He will be deeply missed by both his colleagues and residents of our community.

The economic pressures of operating a municipal water system required us to raise water rates this year. While rate increases are never popular, the last rate increase was in 1997, and it was long overdue. We carefully studied various rate plans, and chose the plan that minimized the economic impact to the residents, but provided us with badly needed revenue. We recognized that the economic times are difficult for all residents and businesses, and that had a major part in the final decision of the new water rates.

As part of our on-going efforts to upgrade the water system infrastructure, a new water main, water services, and hydrants were installed on Everett Street this year. Residents of Everett Street now have an adequate water supply, and greatly improved fire protection as a result of this project.

It is very challenging to maintain both our current operations and the level of services that we provide to our business and residential customers, and stay within the financial restraints of our budget. This is a common problem for nearly every department, and we will continue to do our best to be as cost effective as possible.

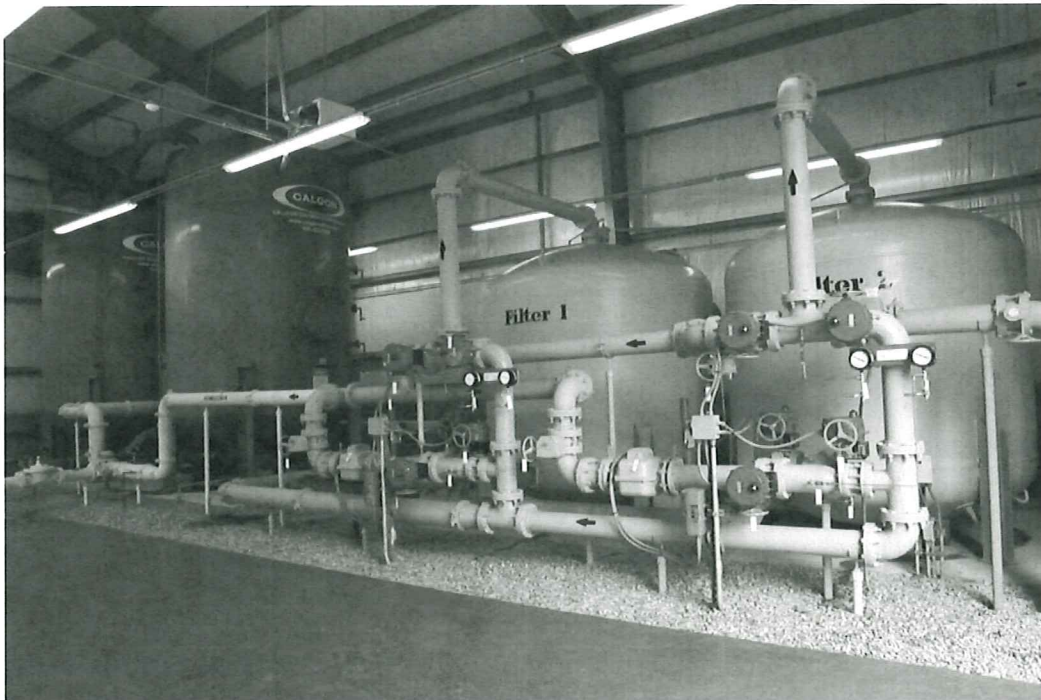
We would like to thank all of the residents, Boards and Committees for their support over the past year.

Respectfully submitted,

Avon Board of Water Commissioners

Peter C. Marinelli, Chairman  
Charles H. Linfield, Clerk  
Eugene F. Guilbault, Associate\*

*\* Deceased June 30, 2011*



**Water Filtration Plant, 146 Memorial Drive**

## **REPORT OF THE WATER SUPERINTENDENT & COLLECTOR OF WATER RATES**



**Clerk Ann Parks and Water Superintendent John Tetreault**

To the Honorable Board of Selectmen and Residents of the Town of Avon:

As your Water Superintendent, I am pleased to submit my annual report.

### **Operations**

The new water filtration plant continues to perform exactly as designed. Water quality is higher than it ever has been, as the filtration plant has eliminated all iron and manganese from entering the distribution system.

The Central Street and Page Street standpipes were inspected by Utility Services. This inspection is required on an annual basis, and includes a full exterior inspection that is designed to identify any possible tank deficiencies. As a result of these inspections, we made the following repairs to the standpipes:

Central Street: The weir box cover at the top of the tank had new Sika caulking applied to the cover and a new lock was installed. The tank overflow screen at the base of the tank was cleaned.

Page Street: The exterior tank bottom lip was re-grouted and the entire perimeter was resealed with Sikaflex 2C. The tank overflow flapper was removed and a new No. 4 mesh stainless steel screen was installed. A new ladder gate was also installed. The final vent cap at the top of the tank was removed and replaced.



A new water main was installed along the entire length of Pinewood Road. We were able to install the water main off the side of the road and minimize damage to the existing paving. This new main will be tied into the existing water main on Old East Main Street in the future. This will eliminate a dead end and improve water quality. A flushing blow-off was installed that allows us to clean the line, as necessary, until the final connection is made.

A new water main was installed on Everett Street this past spring. The low bidder was C. Naughton Corporation of Weymouth, Massachusetts. The value of the completed work was \$68,681.82. The job was completed under budget and ahead of schedule. The following major items were installed:

- (650) feet of 6" class 53 ductile iron water main
- (7) 1" water services
- (2) 6" gate valves
- (2) Fire hydrants
- (375) square yards of temporary trench paving
- (803) square yards of permanent paving

Security cameras were installed at the Central Street Tank and at the Page Street Tank. All Water Department facilities now have full time video surveillance. Two security cameras were upgraded at 1 Avon Place that improved surveillance at Porter Well Pump Station and Porter Well Treatment Plant.

The Water Department continued its annual water meter replacement program; we replaced 100 water meters in 2011.

The Water Department replaced five (5) fire hydrants this year. Hydrants were also repaired as necessary. Hydrants were painted and repaired at various locations throughout the Town. Hydrant flags were installed before the winter months to assist in location of hydrants in areas where large snow banks accumulate. Paolini Corporation installed ten (10) hydrants provided by the Water Department on Pond Street as part of the road project.

The Water Department repaired three (3) water main breaks this year and three (3) service line leaks this year.

Hydrant flushing was performed in the spring and the fall, and the actual flushing time continues to decrease due to the improvement in water quality from the operation of the water filtration plant.

### **Regulatory**

There is ongoing research that may result in a drinking water standard in the future for manganese. Water departments are now required to report the presence of manganese if detected in finished water, and provide an explanation of the significance of the results in their 2011 consumer confidence report. At this time, our latest state laboratory results indicate the following results:

<u>Location</u>	<u>Iron</u>	<u>Manganese</u>
Water Filtration Plant	Not Detected	Not Detected
Porter Well Treatment Plant	Not Detected	Not Detected



(Note: Porter Well Treatment Plant does not have water filtration capabilities, but all other wells in Avon enter the Water Filtration Plant for iron and manganese removal).

### **Consumer Confidence Report**

The consumer confidence report was published in June of 2011 for the calendar year 2010. This report is mandated by the EPA and contains information on water quality data relative to our community. This report is available on our Water Department web page.

### **Oil Recycling Center**

The oil and oil filter recovery center is located at George's Garage on East Spring Street. This recovery center is open to all Avon residents free of charge. Residents can bring in used motor oil and filters to the center. No motor oil contaminated with antifreeze, brake fluid, or other chemicals will be accepted. Please help us keep your drinking water safe, and use this community resource.

### **Web Site**

The Water Department Web page on the Town web site includes operational updates such as dates of hydrant flushing, consumer confidence reports, and water rate and billing information. We will be updating our site to include more information, such as Water Department regulations, and consumer education articles this coming year.

### **Pumping Statistics**

The water pumping trend decreased dramatically from last year. This decrease was due to a water ban, and the significant rainfall we experienced in August and September. The increase in water rates this year may also have been a factor.

<b><u>Year</u></b>	<b><u>Total per Year</u></b>	<b><u>Average Daily Consumption</u></b>
2009	157,541,079	431,619 gal/day
2010	161,569,710	442,656 gal/day
2011	141,799,974	388,493 gal/day

<b><u>2011 Well Pumping Statistics (1)</u></b>	<b><u>2011 Pumping Statistics by Month (2)</u></b>
Filtration Plant: 111,974,758	January 11,672,152
Porter Well: <u>29,825,216</u>	February 10,026,877
<b>Total: 141,799,974</b>	March 10,835,563
	April 11,684,895
	May 12,467,459
	June 12,936,007
	July 14,074,531
	August 12,434,196
	September 12,459,081
	October 11,937,554
	November 10,176,583
	December <u>10,671,803</u>
	<b>Total: 141,376,701</b>

#### **Notes:**

1. Calibrated meter readings.
2. Meter readings prior to calibration.

## **Conclusion**

I would like to thank all of the Town Boards, Committees, Departments, and the Town Hall staff for their assistance and support this year. Special thanks to the Board of Water Commissioners and the Water Department staff.

Respectfully submitted,

John F. Tetreault  
Water Superintendent



**Avon Water Filtration Plant, 140 Memorial Drive**

## Collector Of Water Rates Statistics

July 1, 2010 to June 30, 2011

### Meter & Fixture Rates and Hydrant Rentals

Year	Outstanding 7/1/2010	Commitments	Refunds	Abatements	Net Adjustments	Collections	Outstanding 6/30/2011
FY 06	\$194.00					(\$194.00)	\$0.00
FY 07	\$566.00			(\$227.00)	(\$96.98)	(\$242.02)	\$0.00
FY 08	\$1,155.55			(\$952.63)	\$90.08	(\$293.00)	\$0.00
FY 09	\$1,894.97			(\$1,529.97)	(\$18.30)	(\$346.70)	\$0.00
FY 10	\$14,340.45	\$99.46	\$1,616.19	(\$2,849.52)	\$122.88	(\$13,149.46)	\$180.00
FY 11		\$367,510.55		(\$1,384.48)	(\$97.68)	(\$357,816.03)	\$8,212.36
	\$18,150.97	\$367,610.01	\$1,616.19	(\$6,943.60)	\$0.00	(\$372,041.21)	\$8,392.36

### Other Revenue

Cell Antenna Revenue:	\$93,591.88
Arrearage Charges Ret. to Gene	\$11,553.86
Returns to General Fund:	\$6,609.00



## AVON CONSERVATION COMMISSION REPORT



**Chairman David A. Young, Associate Kerin Metcalf, Vice Chairman Kevin Mooney**

To the Residents of Avon:

The Avon Conservation Commission is a volunteer board responsible for the administration of the Wetlands Protection Act (310 CMR 10) in cooperation with the Massachusetts Department of Environmental Protection. The Conservation Commission was established by M.G.L. c. 40, § 8, which established a public review and decision-making process for activities that may affect wetlands, water resources and adjoining land areas. The Commission consists of five (5) members appointed by the Board of Selectmen. Meetings of the Commission are held once a month, typically in the Conservation Department.

2011 consisted mainly of septic repairs and vegetation maintenance. The ongoing Pond Street project had significant wetlands maintenance and repairs. The Commission currently consists of three (3) appointed members and a newly appointed Conservation Agent, Landis Hershey. The Avon Conservation Commission and Conservation Agent are there to enforce the By-laws of the Town of Avon, and work closely with the other departments on jobs and projects.

In closing, the Conservation Commission would like to thank all residents and departments of the Town for their cooperation, support and interest in conserving their water, land and other natural resources.

Respectfully submitted,

David A. Young, Chairman  
Kevin Mooney, Vice Chairman  
Kerin Metcalf  
Landis Hershey, Conservation Agent



## **REPORT OF THE HIGHWAY DEPARTMENT**

### **To The Honorable Board of Selectmen:**

#### **Highway Maintenance:**

The Highway Department swept all streets and sidewalks in the spring, as well as patched throughout the year as needed. Unsurfaced streets and edges of roads were graveled and graded as needed. The brush along the streets and at various intersections was cut back and the grass was trimmed throughout the growing season. All of the lines were painted on the streets and the school zone panels along with the stop lines and the cross walks throughout the Town. Signposts were painted or replaced as needed throughout the year. The guardrails were painted and replaced. All catch basins were cleaned, inspected, and repaired if needed. Pipes were snaked and cleaned out throughout the heavy rains we had this year. Various brooks and culverts were cleared of brush to keep the water moving as time allowed. Litter and debris was removed from the various streets and roadsides at different intervals of the year. Christmas trees were picked up at the end of the holiday season and were ground into chips and added to compost at the Compost Site. The department mowed and trimmed Moses Curtis Park and the cemeteries on East Main Street and Page Street. The square was cleaned weekly and we picked up the trash twice a week throughout the year. We continue to clean and maintain the Compost Site on Wales Avenue. We also continue to maintain the Park and Recreation fields, playgrounds, and courts in addition to DeMarco Park, which is also maintained throughout the spring, summer, and fall. All Highway Department equipment continues to be repaired, serviced and painted by the department.

#### **Snow Removal:**

All streets, sidewalks, school areas, Police and Fire station, Town Hall, and Library parking areas were kept plowed and sanded as needed. Snow removal was provided to Avon Square and sidewalks around schools, as well as Library and Town Hall. Sand barrels were placed and kept filled on various hills in the event sand was needed in an emergency. A winter parking ban from November 15<sup>th</sup> through April 15<sup>th</sup> continues to be in effect to aid the department in clearing the streets safely, quickly, and with less expense to the Town.

#### **New Construction:**

The finish topcoat was put in place this past summer on East Spring, East High, Glendon, and Robbins Streets to complete this project.

The cross-country drainage in the Brentwood Avenue, Oliver Street, and Packard Street area was completed and loam was added to areas where the ground had settled over the winter, then reseeded and fertilized. The planting of shrubs and hedges was completed where there were existing shrubs that were disrupted during construction. Fences were repaired, if possible, and new ones were added where there was a safety concern. Where the roadways were disturbed, permanent patches were put into place.

The Pond Street project moved from the drainage portion to the road reconstruction phase. It started with the removal of many trees that fell in the new roadway and sidewalk layout. The roadway was excavated to full depth, gravel was installed, and two (2) coats of binder was

installed on the roadways—Malley Avenue from Pond Street to McCoy Street—to finish the intersection where the drainage was tied into existing drainage pipes, and Pond Street from West Main Street to Bodwell Street.

Sidewalks were constructed and reconstructed with granite curbing on both sides of the roadway. Sidewalks were connected on the north side to the High School entrance on Page Street; also from Bodwell Street to the Bank entrance. New sidewalk was constructed on the south side from Bodwell Street to Malley Avenue, and around the corner to McCoy Street. All sidewalks, either reconstructed or newly constructed, included handicap ramps, where needed, to satisfy the American with Disabilities Act standards. New stonewalls were built to replace older ones that were disrupted during construction. Several of these walls were added, due to the grade of the front lawns. New shrubs and trees were planted where it was needed for replacement and to hold certain slopes. For example—behind the new sidewalk and wall at the High School rear entrance on Page Street. Guardrails and fencing were installed where needed to suit Department of Transportation specifications for safety at walls and drainage drop offs behind sidewalks. Moving forward, in the spring of 2012, with National Grid's cooperation, seventeen (17) utility poles will be moved that are in the path of the south side walkways. We will be able to go into the finish stage of topcoats for the street and sidewalks.

Massachusetts Chapter 90 funds were used to rebuild a very badly needed Wales Avenue. While rebuilding the roadway, many drainage structures were repaired. The roadway was excavated to full depth and gravel was replaced. Binder and topcoat was installed, along with Cape Cod berm on both sides of the road, backed up with gravel where needed. I am sure any residents that use the Compost Site regularly will greatly appreciate this. Similar funds were used to correct another troublesome spot on Central Street, at the Stoughton line end, that held storm water from reaching drainage catch basins. This was causing very bad road erosion and potholes. The road was milled, binder installed, and topcoat was put in to proper grade to carry storm water from puddle areas.

**The Department:**

I would like to take this opportunity to thank all boards, departments and committees, for their assistance this past year. I would like to give special thanks to Mimi Rothstein, the Selectmen's Secretary, and Michael McCue, the Town Administrator, for their support and assistance.

On behalf of the department and myself, thank you for your support.

Respectfully submitted,

Edward P. Sarni  
Highway Superintendent



## REPORT OF THE LIBRARY TRUSTEES



**Chairman Wilma Macdonald, Co-Chairman Charles Comeau, Secretary Patricia Olson**

To the Honorable Board of Selectmen and the Citizens of Avon:

We are proud to present the report of the Avon Public Library for the year 2011.

### **2011 Highlights**

When completing the State Aid to Public Libraries report in late October, it was determined that the Library did not meet the Municipal Appropriation Requirement set by the Massachusetts Board of Library Commissioners (MBLC). A Municipal Appropriation Requirement Waiver Application was sent to MBLC, along with documentation from the Library Trustees, Library Director, Town Accountant and Town Administrator.

What happens when a public library is determined to be noncertified?

1. The noncertified municipality and its library will not receive any State Aid to Public Libraries monies (M.G.L. c.78, s.19A).
2. Libraries in certified municipalities are not required to lend library materials to the library in the noncertified municipality (605 CMR 4.01 (6a)).
3. Libraries in certified municipalities are not required to extend reciprocal library services, beyond in-library use of their materials, to residents of the noncertified municipality (605 CMR 4.01 (6b)).
4. The library will not receive support through the Small Libraries in Networks Program.
5. The municipality is not eligible to apply for funds under the Public Library Construction Program (605 CMR 6.05 (1)(c)), and any existing grant will be invalidated because the library must maintain eligibility throughout the construction process in order to receive grant funds (605 CMR 6.09(7)(b)).

6. The library will not be eligible to apply for grants under the Library Services and Technology Act (LSTA) program.

The possibility of being noncertified would be devastating, not only to the Library, but also to the Town of Avon and its citizens.

### Staff

March—Senior Circulation Assistant, Ann Fogg, was promoted to Assistant Librarian, replacing Kathy Connors who retired in July of 2010.

June—Brian DeFelice resigned from the Avon Library to begin a new full-time position at the Thomas Crane Library in Quincy.

July—Thadeous Washington was rehired to his former post as Part-time Circulation Assistant.

September—Ellen Nagle resigned as Library Trustee after many years of service. She is enjoying her new home by the ocean. Trustees and staff were sorry to see her go.

October—Elsie Struble hired as Part-time Circulation Assistant. Both Thadeous and Elise are full-time students at Bridgewater State University.

November—Patricia Olson was appointed as interim Trustee, replacing Mrs. Nagle. Mrs. Olson was a Trustee for the Library in the mid-eighties.

December—Michele Cunningham-Donohy left her job as Part-time Circulation Assistant. Michele has worked at the Library for several years. She will be missed.

### Special Events

After many snow closings and snow delays, the Library began 2011 by closing to the public on Mondays, due to a staff shortage. "Closed Mondays," continued through February and March. Library staff was working to complete tasks, which were mounting up due to a lack of staff.

By April, the Library was back to regular hours.

Spring Story Hour began with themes of Spring Flowers, Easter, Elephants, and Rain.

May—Students from AMHS collaborated with the Library in an English/Spanish Story Time. The AMHS Library and Mrs. London were awarded the ***We the People Bookshelf Collection*** from **National Endowment for the Humanities**.

July brought summer reading. The Friends of the Avon Library, The Massachusetts Library System, The Mass. Board of Library Commissioners and the Boston Bruins sponsored this year's theme "One World Many Stories."



Summer activities continued through August with Pajama and Pre-school story hours and Arts & Crafts, culminating with the awards ceremony and "World Folktales" presented by storyteller, Diane Edgecomb.

December was a busy month. The Cub Scouts toured the library in December and volunteered to return later in the month to decorate for the holidays. They did a wonderful job!

"Holiday Karaoke" was held on December 16, hosted by Avon Cable's "Take 5" with Mimi Augustine. It was great fun for young and old(er) participants.

Santa "Bubba" Lohnes stopped by the Children's Party on December 17 with books and candy canes for all the children.

### **Friends of the Library**

"A Taste of Avon" cookbooks arrived just in time for Mother's Day. Cookbooks are still available at the Library.

The Friends sponsored a Patron Appreciation Brunch on December 21 and 22. Staff and patrons were treated to breakfast goodies, coffee and juice. This event is an annual favorite of Library patrons.

A ten-week yoga class began in October. **Yoga for over 50ies** continues to be well attended every Saturday morning at 8:00 a.m.

The Friends sponsor all activities not funded through the Library budget

The Friends of the Library meet quarterly to discuss programming and exchange ideas for library activities. New members are always welcome. Please call (508) 583-0378 for more information. Meetings are posted on the library website at [www.avonpubliclibrary.org](http://www.avonpubliclibrary.org).

### **Artists**

April—Young artists from the Avon Middle High School displayed their work and hosted a reception for their family and friends.

Thank you, Mrs. Mahoney, for bringing your student's artwork back to the Library.

May—Jan-Ell Art Studio artists held their annual display, with a reception on the 12<sup>th</sup>.

August—The works of J. Marshall Dyke adorned the Reading Room throughout the month. The Library has been a fan of Mr. Dyke's works for over a quarter century!

October and November—Janet Borden displayed her beautiful photographs. Library staff requested that her works stay at the library through December festivities.

### **Did You Know?**

You are able to download audio books and ebooks to your mobile device free @ [www.ocln.org](http://www.ocln.org).

Library events, news and calendars, updated (sometimes daily), by Webmaster, Tom Geiss, can be found at [www.avonpubliclibrary.org](http://www.avonpubliclibrary.org).

The Library is open 6 days a week for a total of 42 hours, including evenings and Saturdays.

All of our part-time workers achieved "Dean's List" status for the fall semester. Congratulations to Carly Anderson, Thadeous Washington, and Elise Struble.

In closing, the Trustees would like to thank the staff for their dedication and hard work, the Board of Selectmen, Town Administrator, Town Accountant and all boards for their assistance. Lastly, we want to thank the community of Avon for their continued support and patronage.

Respectfully submitted,

Wilma Macdonald (Chair)  
Charles Comeau (Co-Chair)  
Patricia Olson (Secretary)

### **Avon Public Library Staff**



**Joanne Covell, Joan Murphy, Karen Johnson, Alexander London, Ann Fogg, and Thadeous Washington**

## REPORT OF THE PARK & RECREATION COMMISSION

To the Honorable Board of Selectmen and Residents of Avon:

We are happy to report that we had another successful year for the residents of Avon. The following is a list of all of our activities:

The Commission began planning their activities for 2011 with an ambitious list of activities for the residents of the Town. Our first trip was to **Pat's Peak**, in Henniker, New Hampshire, on January 15, 2011, where we had a bus of teens/adults that enjoyed a day/evening of skiing, snowboarding and tubing. Pat's Peak offers a pay one price program where rentals, lift tickets and tubing are included in the price. This makes the trip affordable to the youth of the Town.

Sewing and quilting are held every Wednesday evening beginning at 7:00 p.m. at the Avon Civic Center. We would encourage anyone wishing to learn to sew or quilt to stop by and join us. On Sunday, February 6, 2011, this group of quilters got together and made eighteen quilts for the children in the Oncology ward at the Massachusetts General Hospital.

The tradition of supporting **Avon Youth Baseball, Softball, and Babe Ruth**, was continued again this year. Many permits were given out for baseball and softball teams for the field usage. There is also a Men's Baseball team who play baseball every Sunday at the Butler from the beginning of May through the beginning of October.

This year we had to have the Noonan field repaired. The field had been vandalized by someone who drove their car on the field. The contractor had to refurbish the field in order to restore it to playable condition. We also met with the Superintendent of Schools, Athletic Director, and Principal of the Avon Middle High School and have entered into a partnership where the athletic teams will be helping with the watering of the field during their playing season.

At the Crowley field, we replaced the players' benches at both fields. We also put players' benches at the T-ball field.

For the sixth year in a row, we continued supporting the youth of the Town in the **Stoyak** (Stoughton Youth Athletic Comm.) **Basketball Program**. Neil Hallisey & Aggie MacQuarrie worked as our liaisons for the 2010-2011 season. There are 75 children signed up for this program, which indicates that this is a needed program for the Town. The games are played on Saturdays beginning at 9:30 a.m. Teams are on a rotation at the Avon Middle High School gym.

The **Stoughton Flag Football Program** continues to allow the children in Avon to participate in this program.

Anne Littlefield was the Summer Program Director and Kevin Foster was the Assistant Director. They had some great ideas and did a wonderful job. Our counselors this year consisted of: Brian Moller, Emily Waldron, Caitlin Murphy, Kelly Mains, Luke Polmeleau, and Liz Doucet.



It was a very successful summer for staff and participants alike. The program this year was run at the Noonan Field and the Miller Tracy Playground. There were many field trips planned that were designed to appeal to many different age groups, and enjoyed by all. We continued our tradition of a cookout on opening day for the youth attending this program.

This summer we offered a theatre camp which took place after the regular day camp. Amanda Rota instructed the children in a play called the "Adventures of Alice in Wonderland." Amanda and her assistants did a great job with the children. The children who participated in the theatre camp had a wonderful experience and have asked for a repeat program next summer. The play was presented to the residents and was enjoyed by all who attended.

In April, Barbara Littlefield and Bryan Vaughn were elected by write-in votes to the Park & Recreation Commission.

At the Special Town Meeting, we were approved to replace the fence at the Bartlett Street tennis court. We are scheduling the replacement in the spring. Thank you to the voters for approving this replacement.

Many civic groups use the Civic Center weekly, including Little League, Soccer, Quilt Guild and the Scouts. Occasionally, birthday parties are held there.

The **Highway Department** continues to work hard taking care of the Bartlett Street tennis courts, the Butler, Crowley, and Noonan fields and all of our playgrounds. Thank you Highway Department for a job well done! .

Thank you to the Avon School Department for allowing us to use their facilities for our summer and winter programs.

"Thank you" to Carol Geary, our secretary and bookkeeper.

"Thank you" to Anne Littlefield, Amanda Rota, Aggie MacQuarrie and Neil Hallisey for your dedication to the children of the community.

"Thank you" to Donna Barker for helping with the ski trips.

As always, we welcome any new ideas from our residents. We would like to encourage you to contact any member if you have an idea for a new program.

Respectfully submitted,

Barbara Littlefield, Chairman

Glenn Fernald, Member

Sandra Anderson, Member

Kathy McDonald, Vice Chairman

Bryan Vaughn, Member



## REPORT OF THE AVON HOUSING AUTHORITY

To the Honorable Board of Selectmen, Voters, and Citizens of Avon:

The Avon Housing Authority is pleased to submit its Thirty Ninth Annual Report to the Town of Avon for the year ending December 31, 2011.

The Authority holds regular monthly meetings on the first Tuesday of every month at 5:00 p.m. at the office at 1 Fellowship Circle. Office hours are Monday through Thursday 9:00 a.m. to 2:00 p.m. The office is closed on Friday. Tel. (508) 588-1847.

Staff members of the Authority are:

Executive Director	- Sherry L. Guilbault
Maintenance	- Edmund L. Boggs

The Board Members currently serving the Authority are as follows:

Chairman	- Sonya Mahoney
Vice Chairman	- Judy Laniewski
Treasurer	- M. Josephine Holmes
Assistant Treasurer	- M. Janet Jensen
Clerk	- John Sullivan

The Avon Housing Authority administers 70 units of State-Aided Housing for the Elderly and Handicapped, (six of which are Handicapped Accessible), which are regulated by the Department of Housing and Community Development. In the year 2011 we had 11 vacancies.

During the spring of 2011 the Avon Housing Authority had 70 low flow toilets and showerheads installed throughout our development, thanks to a grant received from the state Department of Housing and Community Development.

The Tenants Association has become The Fellowship Club. Their meetings are held on the second Thursday of every month at 7:00 p.m. in the Community Room at Fellowship Circle. The club provides a social organization for those who wish to participate in parties, bingo, card games, and get-togethers. The current officers of The Fellowship Club are:

Agatha Pals	- President
Maureen Sullivan	- Vice President
Carol Perkins	- Treasurer
Kay LaFleur	- Secretary

The Board of Selectmen has and continues to be extremely supportive and helpful. As always, we greatly appreciate the diligent efforts of the Police and Fire Departments. They provide valuable assistance and emergency services to the tenants and staff of Fellowship Circle. Thank you for the ceaseless commitment to the health and well being of the tenants. We would like to extend a very special thank you to Edward Sarni and the Highway Department for helping us to maintain our roads and assisting us with particularly burdensome snowfalls.

Respectfully submitted,

Sonya Mahoney, Chairman

Judy Laniewski, Vice Chairman – State Appointee

M. Josephine Holmes, Treasurer

M. Janet Jensen, Assistant Treasurer

John Sullivan, Clerk

Sherry Guilbault, Executive Director

## REPORT OF THE AVON CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Residents of the Town of Avon

The Massachusetts Cultural Council has approved an allotment of \$3,870 to our Cultural account for this coming year. We are currently in the process of notifying the applicants that have been approved. They will be receiving information and forms that will be necessary to complete reimbursements for these programs.

Looking at past years, our State allotment has continually been reduced but hopefully this year it seems to be leveling off.

Our available balance of \$4,273 was awarded to the following programs:

Butler School Field Trips: Grade 1, Grade 2 and Grade 5 went to the Berklee Performance Center;

Grade 3 music class went to Boston Symphony Hall;

Grade 6 went to the Museum of Fine Arts.

Avon Middle High School students went to the Museum of Fine Arts and The Huntington Theater Company.

Avon Civic Association's Gazebo Concert, Council on Aging's Musical Program and Museum of Science passes through the Avon Friends of the Library were also funded.

The Council was able to lend support to the Avon Daisy Troop going to the Boston Ballet's "Nutcracker."

Respectfully submitted,

Bettyann Klimas, Chair

Josephine Balboni

Karen Collum

Joanne Grenham

Ann Houhoulis

Karen Johnson

Meghan Mallett

Norma Mercuri

## REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Avon:

The Council on Aging proudly marks its 43rd year of serving Avon's senior citizens.

There are approximately 1,020 senior citizens over the age of 60 who reside in Avon. The COA is the officially designated department to ensure that information, referral, and all daily living needs and issues of the community's seniors are addressed and resolved in a confidential and timely manner. Educational, social, health and wellness programs, congregate meals and information and referral are focal points of the Council's mission.

The most significant event this calendar year was the delivery of a new conversion van. The COA took possession of a 2011 Ford MetroLite in November. Through the combined efforts of the Board of Selectmen, the Town Administrator, and the COA, the van was received through a grant program with Brockton Area Transit (BAT).

The new vehicle couldn't arrive quickly enough. The "old" van was in need of constant repair and was very uncomfortable for the constituents utilizing the program.

In compliance with the Executive Office of Elder Affairs Formula Grant, Volunteer Appreciation was held on June 3<sup>rd</sup> at Christo's Restaurant for 25 dedicated volunteers.

While the Board of Directors remained status quo, staffing changes included hiring an Outreach Coordinator with many years of experience in elder affairs. Arthur Dramin, PhD, began employment in early April, 2011.

Special Town Meeting approved \$10,000 to the COA's salary account to hire a 19 hour a week receptionist/secretary. This measure came on the heels of severe cuts to the Senior Aide Programs at the State and Federal levels. The Council on Aging had relied on the program for most of the receptionist's duties, even though the position was actually in place for a Town employee.

Along with the elimination of the Senior Aide Program, the State's Formula Grant was significantly reduced to reflect an award of \$6.25/per year/per senior resident. The grant has been reduced yearly to this new low.

In light of the reduction in the Formula Grant, there was an excess at the end of FY '11 due to the resignation of the Outreach Coordinator in October, 2010, and hiring Arthur in April. (The OR Coordinator is paid through the grant.)

With the approval of EOE, the COA Director was able to shift those funds to purchase new computers, a fax/copier/printer, and, most notably, COA software. COATS (COA Tracking and Statistics) was installed and the office is now able to accurately track and document all transportation, outreach, volunteer, social program participation, and personal data.



The Volunteer Program continues to be strong. However, new volunteers are always a necessity. Recruitment is ongoing via the newsletter, local cable access, and word of mouth.

The COA served approximately 3,500 meals this year. Participation in the congregate lunches average 35 seniors per meal and approximately 2,500 meals. The home delivered meal program (Meals-on-Wheels) provided just over 1,000 meals to seniors in their homes.

The severe weather in August, 2011, left many seniors without electricity for many days. The Council on Aging staff and volunteers worked closely with the Housing Director to provide meals to residents of Fellowship Circle.

The Senior Center was open to provide a place for senior citizens to charge their cell phones, watch news and weather reports, and have refreshments.

New programs were implemented to attract senior citizens and help them keep fit and healthy. Tai Chi and Zumba began classes in August, and, at year end, continue to attract participants. Free hearing screening tests were started earlier in the year and also remain popular.

Respectfully submitted,

Jane M. Hanley, Director

COA Board of Directors:

Sonny Mercuri, Chairman

Mary Pat McGuire, Secretary

Jason Miller

Jane Lukasiewicz

Sandra Cain



**Director Jane Hanley, Doreen Gouthro, Corrine DePatra,  
Donna McGuirk, Arthur Dramin**

## REPORT OF SELF HELP, INC.

During the program year ending September 30, 2011 Self Help, Inc., received a total funding of approximately \$25.5M and provided direct services to 27,275 limited income households in the area.

In the TOWN OF AVON Self Help, Inc. provided services totaling \$217,667 to 313 households during program year 2011.

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010 through September 30, 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Avon, its Board of Selectmen, its representative to our Board of Directors, Ms. Beverly Dancey, and all the volunteers for helping us to make fiscal year 2011 a successful one.

Respectfully submitted,

Norma Wang  
Human Resource Director  
Self Help, Inc.

# AVON HIGH SCHOOL

## PLACEMENT - CLASS OF 2011

(Self-reported placement)

	<u>4-YEAR (MA)STATE COLLEGE</u>	<u>4-YEAR OTHER COLLEGE</u>	<u>2-YEAR (MA)STATE COLLEGE</u>	<u>2-YEAR OTHER COLLEGE</u>	<u>HOSPITAL NURSING TRAINING</u>	<u>OTHER POST- SECONDARY</u>	<u>MILITARY</u>	<u>WORK</u>	<u>OTHER</u>	<u>TOTAL</u>
Number of students	8	16	8	0	0	2	2	5	0	41
Percentage of students	19.5	39.0	19.5	0	0	4.9	4.9	12.2	0	100%

TOTAL - 4 - YEAR COLLEGES - 58.5%  
 TOTAL - 2 - YEAR COLLEGES - 19.5%  
 TOTAL - HOSPITAL /NURSING/OTHER - 4.9%

TOTAL ENTERING POST-SECONDARY EDUCATION - 82.9%

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**  
**Dr. Margaret Frieswyk**



**Superintendent of Schools Dr. Margaret Frieswyk**

Our 2010-2011 school year began on August 30<sup>th</sup> with teachers engaged in professional development on both August 30<sup>th</sup> and August 31<sup>st</sup>. The staff spent August 31<sup>st</sup> at Gillette Stadium and the theme was “Building a Strong Team.” The staff heard from Pete Brock, who was a center and guard, and who played twelve professional seasons with the New England Patriots. He spoke with us about the power of teamwork. Also speaking with us was Bob Kraft, the owner of the Patriots, who shared with us his personal public school experience and the impact that teachers had on his life. We spent the morning building our Playbook as we developed the components of a winning school year. The teachers were reenergized and welcomed students back to school on September 1<sup>st</sup>. The enrollment based on the October 1, 2010 student count was 774.

The following were welcomed as new staff members of the Avon Public Schools:

Darrin Reynolds, Principal, Ralph D. Butler School

Jeffrey McKearney, Physics Teacher at Avon MSHS

Elizabeth Ruginis, Math Specialist at the Butler School

Erin DeThomas, Grade 2 Teacher at the Butler School

Ellen Mitchell, Special Education Teacher at Avon MSHS

Susan McCabe, Special Education Teacher at the Butler School

Kristi Canavan, Instructional Aide at Avon MSHS

Donald Rounds, Title I Tutor at the Butler School

Kevin Hayden, Youth Coordinator for the Avon Coalition for Every Student



All of the business conducted during the school year 2010-2011 was guided by our Mission Statement which is "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society." A Strategic Planning Committee convened in the spring of the school year to review and revise the goals, objectives and action steps of the District Improvement Plan. This five year plan is our road map and guides us in our decision making.

In an effort to keep students safe and in response to M. G.L.c.71 Section 370, the Avon Public Schools wrote a Bullying Prevention and Intervention Plan. The plan was developed by staff and by the community through input during a public comment period. It is currently on the district website and provides staff, parents, and students with information about what bullying is, how it can be reported, and the plan outlines the steps the district will take to investigate and respond to bullying.

From a wellness prospective, the Avon Public Schools was engaged in three initiatives to promote health and wellness. The school district partnered with the North River Collaborative to write and receive the Carol E. White Health, Physical Education and Wellness Grant. This grant provided us with funds for part time physical education staffing, resources to write physical education and wellness curriculum, and equipment and curriculum related materials to support physical and wellness activities. In April of 2011, the MASS Children Healthy Smiles Program was brought to the Ralph D. Butler Elementary School. This program provided our students with critical dental health services. Also during this school year, a newly mandated Middle High School breakfast program through the Office for Nutrition, Health and Safety at the Massachusetts Department of Elementary and Secondary Education was implemented at Avon Middle High School when the students returned in September.

A request to approve the replacement of the roof at the Ralph D. Butler Elementary School was submitted to Massachusetts School Building Authority (MSBA) and approved. This project was part of the Green Repair Program and funding for the project was approved by the MSBA and the Town of Avon. Most of the project was conducted during the 2011 summer months.

Additionally, the Avon Public Schools agreed to participate in the state program entitled Race to the Top (RTTT). This program invites members of the School Committee, superintendents and union leaders to join in an effort to improve upon the work that we do. Over the next several years leadership as named above will work together to improve teaching and learning for the purpose of positively impacting student outcomes.

The accomplishments of our students during the 2010-2011 school year have made us very proud. In October of 2010, I announced the list of John and Abigail Adams Scholarship Recipients for the 2010-2011 school year. Eight students were recognized by the state for their high academic achievement on the Massachusetts Comprehensive Assessment System (MCAS). Students who qualify for the Adams Scholarship are entitled to four years of free tuition at a University of Massachusetts campus or any participating Massachusetts state or community college. The class of 2011 is now the seventh class to be awarded this opportunity.

Additionally, the MCAS results for all grades were released and the following results were reported. The Butler Elementary School was in "no status" in the aggregate and in all subgroups which means that they met their annual yearly progress target. Avon Middle High School was in

“School in Need of Improvement in Year 2” in English Language Arts (ELA). Two years ago, the school was placed in this status at year 1 but it takes two consecutive years of making Annual Yearly Progress in order for a school to be removed from this status. The school this year had an ELA performance rating of “very high” but failed to make AYP because of the performance of one student subgroup. All subgroups must do well in order for the school to make AYP. This “improvement” designation simply highlights an area where more work is needed. And students at Avon Middle High School received recognition at the 2011 Boston Globe Scholastic Art Awards Competition. Of the 12,000 entries, 5 of our students were recognized with awards for their art work. Our accomplishments don’t end in the classroom. Athletic Director, Gregory Thomas, reports a very strong athletic program with robust participation in every sport during school year 2010-2011. I am very proud of our athletes for their performance. We realized a very impressive season on all counts evidenced by the hard work of our coaches, our athletes, and our numerous volunteers. I commend each and every participant for a job well done.

The Avon Public Schools is a member of Project Contemporary Competitiveness (PCC). This residential summer program provides enrichment opportunities for our students. After a forty-three year relationship with Bridgewater State University, the PCC summer enrichment program moved its location to Stonehill College. Each summer several of our Middle High School students participate.

For the second year, the Avon Middle High School hosted students from China. At the end of January 2011, eight students from the Yunnan and Fujian Provinces of China visited Avon for one week. They stayed with host families in Avon and attended Avon Middle High School. Last year the experience for our host families was very positive and some hosted for the second year. This is an exceptional opportunity for our students to experience another culture and connect globally.

In mid February, the Department of Elementary and Secondary Education (DESE) visited our district to conduct a mid cycle review of all of our special education programs. The Director of Pupil Services and his staff spent several months preparing for this visit. The DESE notified us that we are in full compliance with all regulations associated with special education programming in the Avon Public Schools.

I invite you to read the department and building reports that follow. They are indicative of the many projects, specific activities and events at each school and in each department, and are evidence of what we have accomplished. All of this work could not be realized without the support that I receive from the Avon School Committee, the parents, numerous volunteers and the community.

Thank you for the opportunity to work each day with remarkable students, faculty, staff, and parents as your Superintendent of Schools. I invite you to visit our website and come into our buildings so that you can also experience the wonderful work that I have the pleasure to observe.

Respectfully submitted,

Margaret Frieswyk, Ed. D.  
Superintendent of Schools



**AVON MIDDLE-HIGH SCHOOL  
REPORT OF THE PRINCIPAL  
2010 - 2011**

**Sharon Hansen**



**Principal Sharon Hansen**

To the Residents of Avon:

Mr. Howley and I welcomed back students, parents, and staff to the 2010 school year. Before students arrived, all teachers participated in a special, professional development activity designed to allow us to plan for the success of our team at Avon by studying another successful team, the Patriots. Special guest speaker, Bob Kraft, owner of the Patriots, talked to Avon teachers about his deep respect and special interest in education. We were all guests in his house, Gillette Stadium, for this wonderful event. Mr. Howley and I, along with my teaching staff, thank Superintendent Frieswyk for arranging this day. The year began with an enrollment of 349 students, grades 7 through 12, 36 teachers, and new faculty member, Mr. Jeff McKearney, who joined the Science Department, teaching Physical Science and Physics.

In September of 2010, the school learned that nine students had been named John and Abigail Adams Scholars as a result of their MCAS test scores. Congratulations to these students— all seniors—who were awarded scholarships to the Massachusetts college or university of their choice.

The Avon Middle High School Library was one of only three libraries in the state to qualify for a \$7,500 Discovery Kit /Open Project grant from the Federal Institute of Museum and Library Services (IMLS) through the Library Services and Technology Act (LSTA) administered by the Massachusetts Board of Library Commissioners. The Open Project grant offers libraries an opportunity to exercise maximum creativity to implement unique services in a flexible and collaborative grant-making environment. It encourages creative program development and

rewards those librarians willing to engage in a higher level of effort and to take those risks. Discovery Kits are composed of print and audio-visual materials along with games, puzzles, models and other learning tools on topics relevant to the curriculum. Kit topics included: 21st century visual artists, Bridges, Civil and Human Rights Leaders, Commedia dell'Arte, Drug and Alcohol Awareness (in collaboration with A.C.E.S.) Games, Grammar, Jazz and Blues Musicians, Picture Books- Transcending Language (which included collaboration with the Avon Public Library) Roman Coins, SAT prep, LGBTQ Resources, Space, and the Victorian Era. For a complete list of topics, visit the project website:  
<http://www.avon.k12.ma.us/librarymedia/discoverykits.htm>

The library continues to be the heart of the school, with many interesting things going on from Book Clubs to Victorian Tea Parties, Jazz Cafes, Cribbage Games and just good reading. To learn more about the library and the amazing collection of over 20,000 items (and the ability to borrow even more items thorough the extended library network), visit the library website:  
[www.tinyurl.com/amhslibrary](http://www.tinyurl.com/amhslibrary) or read the library newsletter:  
<http://www.avon.k12.ma.us/librarymedia/newsletterfebruary11.pdf>

In February, the school hosted nine visiting students from China who stayed with us for five days. Families of Avon Middle High students graciously opened their homes to the Chinese students who ranged in age from 15 to 18 years old. The visiting students were sponsored by the Massachusetts International Academy and came to us from the Chinese Province of Yunnan where they attend #1 Middle School of Wenshan. While visiting our school, students attended regular classes and visited classes at Butler Elementary School. This was a valuable global experience for us all.

In the past year, the Arts have been quite lively at AMHS. Our Music Department performed concerts at holiday and spring times, as well as at Evening with the Arts 2011. Under the guidance of our Music Director, Mr. Abram Taber, our music students also continue to find new ways to create and perform music using 21st century technology.

With the assistance of a grant from the Avon Cultural Council, our Sculpture students took a field trip to the Fuller Craft Museum in May 2011. A Big Yellow School Bus Grant helped us get to the DeCordova Museum and Sculpture Park in October. In March 2011 students visited the Institute of Contemporary Art in Boston and the Scholastic Art Exhibition at the State Transportation Building. From over 10,000 works of art entered in the 2011 Scholastic Art Competition, Avon Middle High School students won a Gold Key, three Silver Keys, and seven Honorable Mention awards; the 2010 year marked the highest number (11) of awards ever won by AMHS students in this prestigious competition. AMHS Sculpture students worked with local mosaic artist Sylvana Barracchini to create a permanent mosaic mural (4' x 8') that is installed in our gym lobby. This project was funded by a grant from the Norfolk County Teachers' Association. Our 15th annual Evening with the Arts included over 250 works of visual art, as well as performances by music, drama, and hip-hop dance groups; even science students performed a song on stage. This interdisciplinary event also featured projects from our Technology/Engineering students and a Victorian Tea held by Social Studies students during the evening, which was free and open to the public. More



than 25 works by AMHS visual art students were exhibited at the Avon Public Library for the month of April 2011; students also participated in the annual Massasoit Art Festival Exhibition during May 2011, winning two Honorable Mention awards.

Each year, our school participates in Poetry Out Loud: National Recitation Contest. Students compete first at the classroom level, and then at the school level. One student is chosen to represent our school in the Massachusetts semi-finals, and then (hopefully) on to the State finals. This year's school winner made it all the way to the top 6 for Massachusetts State finals, advancing beyond more than 18,750 students in the state!

In the spring, a small group of Middle and High School students spent the week filming an anti-bullying video. First Justice Kathleen Coffey, of the West Roxbury Division of the Boston Municipal Court, recruited Mrs. Pyne to co-write a video that schools can use in their anti-bullying training each year. Our students and some parents worked with the Boston Police Department's video unit to shoot the film. which we hope to premiere at AMHS in the future.

In May, the AMHS Drama Club presented ANNIE, the second annual student/faculty musical. The production involved more than 70 individuals including the following: a dog, students from grades 1-12, members of the faculty, and several professionals who worked backstage and in our orchestra pit. ANNIE was a great success, and we are looking forward to THE WIZARD OF OZ in May 2012.

In conclusion, it was another very successful year and one that should make the community of Avon very proud of the Avon Middle-High School.

Respectfully submitted,

Sharon Hansen  
Principal, Avon Middle-High School

# ***Ralph D. Butler Elementary School***

***Patrick Clark Drive, Avon, MA 02322***

***Telephone (508) 587-7009 Fax (508) 583-7193***

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***Darrin B. Reynolds***  
***Principal***

***Karen A. Romans***  
***Assistant Principal***

## **Ralph D. Butler Elementary School Report of the Principal 2011 Darrin B. Reynolds**



**Principal Darrin B. Reynolds**

To the Residents of Avon:

Now in its forty seventh year of operation, The Ralph D. Butler Elementary School opened its doors to begin the new school year on September 1, 2010. As of October 1, 2010 our enrollment was 418 students in Preschool through Grade 6.

Our teaching staff consists of forty seven teachers and instructional assistants. There are currently three classes of students at each grade level, first through sixth grade, and a learning center which services students with special education needs. Our NAEYC Accredited Early Childhood Program consists of two half-day sessions of preschool, two half-day sessions of kindergarten, and one full day session of kindergarten. We consider ourselves very fortunate to have reasonably sized classes which range from seventeen to twenty- two students per classroom.

Employees of the Avon School District are provided with numerous on-site professional development opportunities and are encouraged to attend pertinent out-of-district conferences and training programs. Many of our teachers and staff are enrolled in graduate level courses through various colleges and universities. Through their example, the faculty of the Ralph D. Butler Elementary School promotes the district's mission, "To Educate all Students to be Life Long Learners and Responsible Citizens in a Global Society." In addition, we have hosted a number of pre-practicum students and student teachers from Stonehill College and Bridgewater State University.

We have continued our school wide mathematics initiative with the program "Rocket Math," a curriculum designed to increase students' automaticity with basic math facts. "Rocket Math" provides students with regular practice of math facts and routine one minute assessments.

The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, race, religion, sex, sexual orientation or homelessness.

# ***Ralph D. Butler Elementary School***

***Patrick Clark Drive, Avon, MA 02322***

***Telephone (508) 587-7009 Fax (508) 583-7193***

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***Darrin B. Reynolds***  
***Principal***

***Karen A. Romans***  
***Assistant Principal***

Students advance at their own pace and progress is recorded and monitored by the students and their teachers. Parents were invited to attend a family wellness night in the spring to learn about the healthy games and activities that promote life-long healthy habits.

The Ralph D. Butler Elementary School Council worked on ways to advance the School Improvement Plan goals through monthly meetings. In addition, developing a stronger link between home and school is continuously being researched and scrutinized. Our parent organization, the ASA, has continued to be a great support. It remains the hope of the Butler School Council and the ASA to continue to strengthen our home-school partnerships.

We proudly developed a new Student Council, which consists of students in grades 4, 5 and 6. Students gain membership on the council by recommendation from teachers. The Student Council spearheaded many impactful efforts throughout the school. Student Council led assemblies focusing on "Respect, Responsible and Ready" behaviors. Our school identified the bulldog as the mascot and the Students' Council conducted an election to name the bulldog "Spike." Student Council helped build school pride by composing a school song and conducting multiple fundraisers and drives.

The annual school-wide initiative to promote the love of reading took place over a six week period. All students and staff members were encouraged to record the number of minutes they read each day. Volunteers recorded the information and moved markers, with participants' names on them, from bronze, to silver, to gold as each reader accumulated "reading time" to earn a medal in the Butler Reading Olympics. Students and staff were awarded their medals in a special medal ceremony at the completion of the six week period. The Olympics began with a "kick off" in February.

A special "thank you" must be extended to the ASA for their continued support throughout the school year. In addition to raising money to fund student fieldtrips and programs, they have provided our students and their families with many opportunities to participate in special events including Ice Cream Socials, Family Bingo Night, Family Movie Night, and the End-of-the-Year family picnic.

I would like to recognize and thank the outstanding faculty and staff at the Ralph D. Butler Elementary School for their many efforts which make our school an exciting and positive environment for students. I would also like to express my appreciation to the Central Office Administration, the Avon School Committee, and community members for their continued assistance and support.

Respectfully submitted,

Darrin B. Reynolds  
Principal



**REPORT OF THE DIRECTOR OF PUPIL SERVICES**  
**Paul Zinni**



**Director of Pupil Services Paul Zinni**

To the residents of Avon:

The position of Director of Pupil Services continues to be responsible for the oversight of curriculum design and implementation, professional development, special education services, system-wide and building specific grants, guidance and psychological services, early childhood education, Title 1 services, and health services for the Avon Public Schools.

The Commonwealth of Massachusetts, during September of 2010, released its thirteenth set of Massachusetts Comprehensive Assessment System (MCAS) scores to the Avon Public Schools, as well as the other school districts throughout the state. These scores were disseminated from the Superintendent's office to the Director of Pupil Services and building principals. A comprehensive data analysis was conducted by the Director of Pupil Services and the results were shared with the building staffs. This analysis, along with building level reviews, has been and continues to be used to design individual action plans for each building. Beyond the building level, this information was also utilized by the Avon Curriculum Team (ACT) to continue developing a strong district curriculum which is accessed and implemented by the entire educational staff of Avon. This curriculum is electronically available to all teachers, with a direct link to their classrooms. For a ninth year, ACT facilitated after school focus groups. During these focus groups, teachers had the opportunity to engage in a rich discussion regarding best practices for teaching the curriculum, using a variety of data sources to make appropriate decisions about curriculum and instruction, and discussions about how to link curriculum from one content area to another, thus creating curriculum maps and comprehensive thematic units.



The Director of Pupil Services will continue to work with the building principals and Avon Curriculum Team to further analyze the data, interpret the results, and review curriculum design and implementation in an effort to continue improving the educational process for the children who attend the Avon schools.

The Title 1 grant and special education programs are coordinated through the office of the Director of Pupil Services. Title 1 reading and mathematics services were provided to students in grades kindergarten through six at the Butler School. Assistance to struggling learners was offered directly in the classroom through an in-class or inclusive model of instruction. Special education services continue to be available to children from ages three through age twenty-two. These services are available at both school sites. At the Ralph D. Butler Elementary School there continues to be inclusive programs offered at all grade levels and a special education learning center. The Middle/High School offers special education services through a variety of options, including an alternative education program for students who require strong behavioral/emotional supports, and a vocational program, which emphasizes life skills and job coaching/preparation. Special education services, at all levels, include the availability of learning centers, speech/language services, alternative education services, inclusive programming, occupational therapy, physical therapy, counseling and remedial/parallel curriculum support. Parents are encouraged to be involved in both Title 1 and special education programming. It is through parent associations, the Special Education Parent Advisory Council (SPEDPAC) and the Title 1 Parent Support Group, that parents are kept abreast of fiscal, legal and programmatic information regarding special education and Title 1 services. A “Pupil Services” link to the Avon Public School’s website continues to provide a variety of information and resources to both parents and the community. Additionally, both child find and screening practices are administered through the office of the Director of Pupil Services. All children residing in Avon, who are of preschool age, are notified of optional screening opportunities available in the spring of each school year. Any children who register for the preschool program are required to participate in a screening process held during the summer before they attend the program. Children, who are of kindergarten age, participate in a mandatory screening prior to when they enter kindergarten. Additionally, any person between the ages of sixteen and twenty-one who has dropped out of school may contact the Director of Pupil Services or the Avon High School Guidance Office for assistance in planning for the completion of a high school education.

The writing of grant applications and their management are the responsibility of the Director of Pupil Services. In September 2010, the Avon Public Schools was notified of its state and federal grant awards which totaled \$456,099.00 for the 2010-2011 school year. Grant funds are intended to supplement the operating budget of the school system. Grants awarded to the Avon Public Schools support such ongoing projects as the safe and drug free schools initiative, enhancing education through technology, professional development, MCAS tutorials, health services, special education services, early childhood education, Title 1 support for struggling learners, improving educational quality, and after school enrichment.

Professional Development activities for the staff are coordinated by both the Director of Pupil Services and the building administrators, in conjunction with the Avon Curriculum Team. The staff has attended both out-of-district and in-district training opportunities at all grade levels and in a variety of content areas. Targeted content areas and areas of need have been identified in the

School District's Action Plan. During the 2010-2011 school year, staff participated in a variety of in-service opportunities including, but not limited to, the following topics: mentor teacher training, writing across the curriculum, techniques to decrease student bullying, special education law, restraint training, civil rights, differentiating instruction for diverse learning needs, integrating technology into the classroom, integrating 21<sup>st</sup> century skills into the classroom and effective mathematics instruction. In addition to the courses offered in district, through relationships with neighboring communities, the Avon teaching staff has participated in a variety of courses and workshops offered at other districts' school sites.

The Avon School System has established a strong relationship with Stonehill College, which is located 10 minutes south of this community. Each year, a number of students complete their student teaching internships at both the elementary and secondary levels. As well, almost twenty sophomores and juniors have completed their pre-practicum experiences in the district. Additionally, during the 2010-2011 school year, the Avon Public Schools was host to several Bridgewater State College students, who, like the Stonehill students, worked in the schools to complete internships.

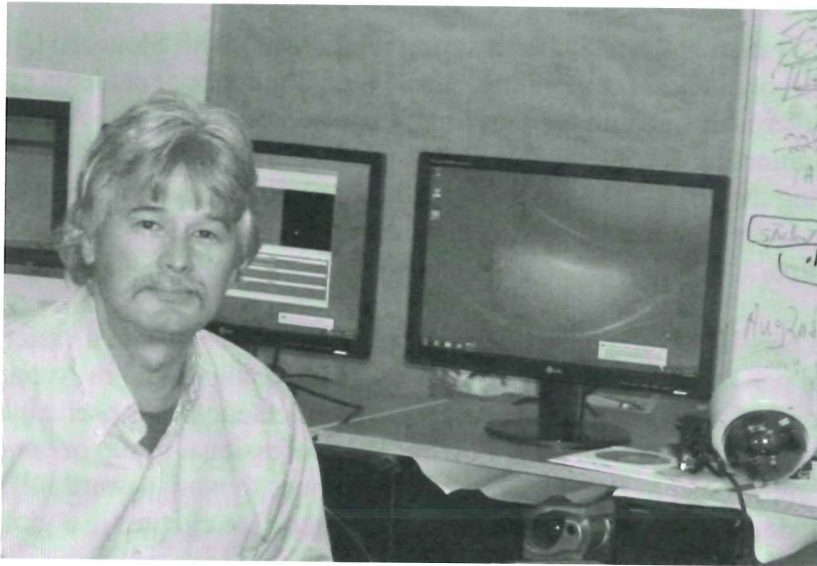
During my tenure here in Avon, I have had the opportunity to work with a variety of students, staff members and parents, from all grade levels. No matter where I go in Avon, or who I am with, the Avon Public Schools' vision for education is reflected. It has been a pleasure to work in this community and to serve with such a caring and professional group of people. I look forward to the months ahead as the school district continues to work toward fulfilling its mission "To educate all students to be life long learners and responsible citizens in a global society."

Respectfully submitted,

Paul Zinni  
Director of Pupil Services



# Report of the Coordinator of Technology



Coordinator of Technology Scott T. Hulien

To The Residents of Avon:

Continued learning in the 21<sup>st</sup> century is essential for our students. Technology in the world keeps growing and changing and we must grow and change with it. It is essential for our students to be global learners. All of us in our school have embraced 21<sup>st</sup> century learning from the teachers, staff, faculty, students, parents and administrators.

Why all the talk of 21<sup>st</sup> century learning? What is it? How will this help our students? These questions can be summed up by looking at how the world around us has changed. Example; we have a wonderful transportation system, safe efficient cars, mass transit to and from our cities. Why not use a horse and buggy to get around town? It is not efficient. We have computers, smart boards, and e-books. We access school work online and connect to the World Wide Web for learning and communication. Our teachers post student assignments on websites so students can access their teacher's website to view their assignments, communicate with their teachers, use Google DOCs to write and save their work, use Plato Learning and Study Island at home or the Public Library to continue their school work on the internet. Parents can view student assignments and projects their children are involved in throughout the school year.

Some of the recent resources being used in the schools are netbooks, e-books, pedometers, and smartboards. These resources are helping to provide 21<sup>st</sup> century learning to our students in science, ELA, history, mathematics, drama, tech ed, phys ed/health, music and digital arts. As you can see, 21<sup>st</sup> century learning has embodied all aspects of learning in our school district and we will continue to use digital communications to parents, students, and the community using our website, connect-ed, and email. Please visit the website to view up to date information as well as general forms that have been provided. The school district's website address is [www.avon.k12.ma.us](http://www.avon.k12.ma.us).

As the Technology Coordinator for the Avon Public Schools, I am here to continue advancing technology in this 21<sup>st</sup> century learning for our schools.

Respectfully submitted,

Scott T. Hulien, Coordinator of Technology.

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The Avon Public Schools is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, national origin, homeless status, race, religion, sex or sexual orientation.



## **AVON MIDDLE HIGH SCHOOL**

**MR. GREGORY THOMAS**

**ATHLETIC DIRECTOR**



**Athletic Director Gregory Thomas**

The boys' varsity basketball team, under the direction of Coach Richard Gifford, finished the regular season with a 20-0 record, and once again qualified for the State tournament. The boys received a first round bye and were defeated by Carver, 80-65, in the second round. The junior varsity boys' basketball team, coached by Ric Dockendorff, played well, improving their basketball skills. JV2 basketball coach, Fran Cass, led the JV2 boys to another fine season, working on the fundamentals of the game.

The girls' varsity basketball program finished the year with an overall record of 6-14, and 6-8 in league play. It was a rebuilding year for the girls' program. Head coach, John MacFarlane, had the girls playing hard and he truly maximized the abilities of his team. Jennifer Wozniak served as the JV girls basketball coach. The JV girls played hard and improved as a unit. Coach Wozniak was a dedicated first year coach that worked to educate her young squad on the finer points of the game of basketball, while making sure the girls had a fun experience on the court.

The Cheerleading Squad had another successful season under Coach Colleen Meany. The girls once again lived up to the reputation of being one of the best squads in the Mayflower Athletic Conference. Although their numbers were small this year (10), they received several accolades from other programs and coaches.

The Hockey Program worked hard to rebuild after a turbulent year in 2010. Coach Sean Meany returned as Head Coach with a full year to put his stamp on the program. Coach Meany and the team struggled with injuries, inexperience, and other obstacles that made for a challenging season. The team went winless for the 2010-2011 season. The team had a group of core players that persevered through the adversity and held their heads high, knowing they completed the season having given their best effort.

The varsity boys' baseball team had a great year. The boys played hard for Coach Dockendorff and finished the season with a 10-8 record, qualifying them for the State tournament. The boys qualified as a 12<sup>th</sup> seed in the tournament and lost after a hard fought battle in the first round to Westport, 9-2. The JV boys' baseball team, under the direction of Ryan Monahan, had a good season. The JV boys were a young squad that competed day-in and day-out with each of their competitors.

The varsity softball team, coached by Karen McCarthy and assisted by Al Hoffman, continued to dominate the Mayflower Athletic Conference. They finished the season with another Mayflower Athletic Conference championship and a season record of 16-4. The girls qualified for the State tournament as a #4 seed. After a first round bye, they went on to defeat Norfolk Aggie, 9-1. They defeated Old Colony, 6-5, in 11 innings, in the quarter finals. In the semi-finals, they upset #1 ranked Nantucket, 3-2. The Panthers quest for the South Sectional title fell short after losing to Case, 5-2. Maggie Hoffman was crowned the Mayflower Athletic Conference MVP. The JV girls played hard and improved their skills for Coach Kristina Nilsen. The future of Avon softball looks bright.

Jay Donovan returned in the fall for his second season as varsity boys' soccer coach. The boys were a young squad, led by Mayflower Athletic Conference all-star Zach Berry. They finished the season with 2 wins and 1 tie, which was an improvement over the previous season. The boys are looking forward to building upon their success and improving next year.

The varsity girls' soccer team, coached by Ric Dockendorff, had a fantastic season. They finished the year with a winning record, 9-8-1. The girls qualified for the State tournament for the first time in school history as a 16<sup>th</sup> seed. They defeated Sturgis in the preliminary round, 1-0. In the first round, the girls traveled to #1 seeded Nantucket. They played a great back and forth game, but lost 4-2. It was a very exciting year.

The 2011 varsity football team, a co-op sport with Holbrook, came within one game of winning the Mayflower Athletic Conference. The boys finished with a record of 6-2. Fran Cass returned as Head Coach and was awarded the Mayflower Athletic Conference Coach of the Year, as well as being named Coach of the Year by the Eastern Massachusetts Association of Interscholastic Football Officials.

The varsity volleyball team finished the season with a 14-6 record. The girls advanced to the State tournament for the 5<sup>th</sup> year in a row, as a #5 seed. They played Sacred Heart in the quarter finals. Sacred Heart advanced, defeating Avon, 3-1. The girls had a wonderful season, led by Coach Karen McCarthy. The JV volleyball team was young, but played well for Coach Kristina Nilsen.

The Avon Panther's coaches and players are continuing to work hard to improve their skills and be better sports on the field, court, and ice. Go Panthers!!

Respectfully submitted,

Gregory Thomas  
Athletic Director

**Avon High School  
Senior Acceptances – Class of 2011**

The following is a list of schools to which the 2011 graduates of Avon High School were accepted:

Adelphi University	*Massasoit Community College
*American International College	Merrimack College
Assumption College	Mount Ida College
*Bay State College	*Newbury College
*Bridgewater State University	Notre Dame Prep
Cedar Crest College	*Quincy College
*Chester College of New England	Rhode Island College
*Curry College	Salem State University
*Eastern Nazarene College	Salve Regina University
Elmira College	Simmons College
Emerson College	*St. John's University
*Emmanuel College	Stonehill College
Fisher College	*Suffolk University
Fitchburg State University	University of Connecticut
Framingham State University	University of Massachusetts/Amherst
Hofstra University	*University of Massachusetts/Boston
*Johnson and Wales University	*University of Massachusetts/Dartmouth
*Lasell College	*University of Mississippi
Lawrence Academy	*University of Scranton
Mass Bay Community College	Wells College
Mass. College/Pharmacy/Health Sciences	*Wentworth Institute of Technology
*Massachusetts Maritime Academy	Worcester Polytechnic Institute

\*Denotes graduate placement



Distribution of Avon High School Graduates

<u>Year</u>	<u>% 4-year (MA) state</u>	<u>% 4-year other</u>	<u>% 2-year (MA) state</u>	<u>% 2-year other</u>	<u>% other post-secondary</u>	<u>% Military</u>	<u>% Work</u>	<u>% Other</u>	<u>Total #/% of students entering post- secondary education 34/82.9</u>
2011	19.5	39.0	19.5	0.0	4.9	4.9	12.2	0.0	34/82.9
2010	30.0	30.0	18.0	8.0	2.0	2.0	10.0	0.0	44/88.0
2009	17.9	35.8	25.0	3.5	8.9	1.8	7.1	0.0	51/91.1
2008	30.2	17.0	17.0	15.1	7.6	0.0	11.3	1.8	46/86.9
2007	12.1	27.5	13.7	19.0	12.1	3.5	12.1	0.0	49/84.4
2006	29.1	27.3	10.9	10.9	7.3	5.4	9.1	0.0	47/85.5
2005	28.2	28.2	23.0	2.6	2.6	2.6	12.8	0.0	39/84.6



## REPORT OF THE AVON SCHOOL COMMITTEE



**Vice Chairman John Nolan, Tracy Sheehan, Carol Marinelli,  
(Not Pictured Chairman Robert LeGrice, Secretary Jeanne Martineau)**

The Avon School Committee presents to the residents of Avon this annual report for school year 2010-2011. The Committee's work is in partnership with the Superintendent of Schools and supports the mission of the Avon Public School District which is "To Educate All Students to be Life Long Learners and Responsible Citizens in A Global Society."

The Avon School Committee is comprised of five members who are elected by the town with staggered three year terms. The committee generally meets twice a month to conduct business and those meetings are open to the public. The meetings can also be viewed on the local cable network and on the school website both live and on demand. Dates and times of those meetings are posted at the Town Hall, in the school buildings, and on the School Department website at [avon.k12.ma.us](http://avon.k12.ma.us). In addition to the full committee meeting twice a month, members of the committee serve on subcommittees that meet on an as needed basis. Those committees include Budget Subcommittee, Personnel Subcommittee, Maintenance Subcommittee, Policy Subcommittee, and Insurance Subcommittee. Work of the subcommittees varies depending on the needs of the district. A new subcommittee was formed during the 2010-2011 year to address the request of the Board of Selectmen to develop a Five Year Plan. The work of that committee began in March of 2011 and resulted in the submission of a Five Year Plan to the Board of Selectmen in May of 2011.

During the 2010-2011 school year, the Maintenance Subcommittee of the Avon School Committee worked with the superintendent to draft the Statement of Interest for the roof replacement at the Ralph D. Butler Elementary School. In June of 2011, the Town approved the roof project and work for the project was scheduled to begin in the summer of 2011.

The Personnel Subcommittee's item of business was negotiation of the contract between the American Federation of State, County and Municipal employees and The Avon School Committee, which was ratified in November of 2010. A request to re-enter negotiation with AFSCME was received by the School Committee in December of 2010, for the purpose of extending the agreement. Additionally, the Personnel Subcommittee entered into negotiations with the Avon Education Association in December of 2010.

The Policy Subcommittee developed several new policies during the 2010-2011 school year: Anti-Bullying, Facebook and Social Networking, Animals in School, Admission of Transfer Students from Commonwealth Charter Schools, and Managing the Care of Students with Athletic Concussions.

The Budget Subcommittee's work entailed preparation of a budget request which would be presented to the residents at the Annual Town Meeting in May. The subcommittee and the full committee spent much of their meeting time during the winter and spring months working with the superintendent and administration to develop an operational budget request for the School Department.

Every year, and prior to the opening of the school year, the Avon School Committee conducted their walk-through of the buildings. The Committee appreciates the work that is done over the summer by the custodians and the administration to prepare the buildings for the students' return to school. Also in September, the Committee received the District Improvement Plan, which articulates the mission and goals of the school district with a mid cycle status report, received in January of 2011. At the September meeting of the School Committee, the administration presented the MCAS 2010 results as well as the MCAS Student Growth Report. In November of 2010, the School Committee authorized the superintendent to submit an application and contract to the Department of Elementary and Secondary Education for participation in the Race to the Top (RTTT) initiatives.

Additionally and throughout the year, the School Committee accepted numerous donations from individuals and businesses. The Committee is very appreciative of the generosity shown by these donors.

The Avon School Committee would like to express its gratitude to Carly Anderson, the student representative to the School Committee, for her input at meetings. The Committee would also like to recognize the work of Virginia Meany and Diane Green who serve as secretary/recorder of School Committee proceedings.



The Avon School Committee acknowledges the complex work of School Department operations. That work is accomplished through the leadership of Superintendent of Schools, Dr. Margaret Frieswyk, the administrators, faculty and staff as well as the continued support of the residents of the Town of Avon.

Respectfully submitted,

Robert LeGrice, Chairman  
John Nolan, Vice Chairman  
Jeanne Martineau, Secretary  
Carol Marinelli, Member  
Tracy Sheehan, Member



**Ralph D. Butler Elementary School**



**Avon Middle-High School**

## **BLUE HILLS REGIONAL TECHNICAL SCHOOL**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Avon.

Blue Hills Regional Vocational Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. Francis J. Fistori serves as the Avon representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph Street, Canton. The public is invited to attend. The following members comprised the 2010-2011/ 2011-2012 School Committee:

AVON: Francis J. Fistori (Chairman until June 21, 2011)

BRAINTREE: Germano John Silveira

CANTON: Aidan G. Maguire, Jr., (Secretary until June 21, 2011, when he was elected Vice Chairman)

DEDHAM: Joseph A. Pascarella, (Vice Chairman until June 21, 2011, when he was elected Chairman)

HOLBROOK: Robert S. Austin (elected Secretary on June 21, 2011)

MILTON: Festus Joyce

NORWOOD: Kevin L. Connolly

RANDOLPH: Richard Riman

WESTWOOD: Charles W. Flahive

Late in 2004, Governor Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty-three students in the Class of 2012 earned Adams Scholarships, including Brian Galvin and David Rota, Jr., of Avon.

Ninety Blue Hills Regional Technical School students participated in the District III Championships held on Wednesday, March 9, 2011 at J. P. Keefe Technical High School in Framingham by SkillsUSA, a national organization for vocational students that holds competitions in scores of technical categories at the district, state, national, and international levels. The students brought home 22 medals (8 Gold, 6 Silver and 8 Bronze) and deserve tremendous credit for their hard work and dedication. Dan Zaleski of Avon won a gold medal in Electronics Technology.



On Thursday, May 19, 2011, 21 new members were inducted into the William A. Dwyer Chapter of the National Honor Society at Blue Hills. Senior Dan Zaleski of Avon was NHS President.

The Warriors varsity football team won the Eastern Mass. Division 4A Super Bowl for the first time in school history on Saturday, December 3, 2011 at Bentley University in Waltham. It was the crowning moment of a tremendous season.

At the Senior Scholarship and Awards Night on May 25, 2011, dozens of seniors received scholarships, tool awards and grants. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

On November 17, 2011, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and vocational areas, speak with students, teachers, and administrators, and obtain helpful information about the school.

It was a banner year for senior Dan Zaleski of Avon, a remarkable young man of exceptional scholastic ability and character. He achieved numerous significant milestones, among them Valedictorian of the Class of 2011, Class President, Rensselaer Medalist, John and Abigail Adams Scholar, Captain on the Math team, Blue Hills Outstanding Vocational Technical Student of the Year, and Eagle Scout (he was honored by the Blue Hills Regional District School Committee for that). Dan is now a student at Worcester Polytechnic Institute, where he continues to excel.

As of October 1, 2011, total enrollment in the high school was 836 students. There were 32 students from Avon.

The Practical Nursing Program is a full-time program of study for adult postgraduates provided on a tuition and fee basis.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary, Early Education and Care, Construction Technology, Graphics and Automotive) to district residents—and in some cases, the general public—from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Avon have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Francis J. Fistori  
(Chairman until June 21, 2011) Avon Representative  
Blue Hills Regional Technical School District

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors consists of three elected members who serve a three year term. Warren B. Lane is the Chairman; Cynthia A. Bernasconi is the Clerk and Patricia A. Hatch is the Associate. Patricia A. Hatch was elected to the Board of Assessors for a three year term in 2011. The Board would like to thank Assessor James J. Donovan, who retired from the Board in 2011, for his long-time service to our community.

The Board of Assessors is responsible for setting the property values in Avon, reviewing and acting on abatement applications (real estate, personal property and motor vehicle) and exemption applications (blind, elderly, veteran and widow).

The Massachusetts Department of Revenue requires a full and fair cash value be set for all property in the Town (residential, commercial, industrial, and personal property) every year. The FY 2012 values are based on arms-length sales that closed during calendar year 2010 and what existed on the property as of January 1, 2011.

The average single family home assessment decreased slightly from \$267,000 in FY11 to \$265,900 in FY12. This slight decline shows that the real estate market leveled off some in 2010.

<b><u>FY2012</u></b>	<b><u>Values per class</u></b>
Residential	\$405,868,848
Commercial/Industrial	\$305,205,652
Personal Property	\$ 70,607,050
Exempt	\$ 49,322,000
Town Taxable Value	\$781,681,550
Total Town Valuation	\$831,005,550

The Board of Selectmen chose to use a factor of .65 in setting the tax rate. The Board of Selectmen voted to grant the ten percent (10%) small commercial exemption to qualifying businesses. The taxes rates were approved by the Division of Local Services.

### **Fiscal Year 2012 Tax Rates:**

Residential	\$13.58
Commercial/Industrial	\$28.82
Personal Property	\$28.79

Property owners are encouraged to review their property information and assessments through the Town Website [www.avonmass.org](http://www.avonmass.org).

Respectfully submitted,

Warren B. Lane, Chairperson  
Cynthia A. Bernasconi, Clerk  
Patricia A. Hatch, Associate

**THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF REVENUE  
TAX RATE RECAPITULATION**

FISCAL 2012

**OF  
AVON**

City / Town / District

**I. TAX RATE SUMMARY**

Ia. Total amount to be raised (from IIe)	\$ 21,865,180.78
Ib. Total estimated receipts and other revenue sources (from IIIe)	5,533,499.39
Ic. Tax levy (Ia minus Ib)	\$ 16,331,681.39
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	33.7496%	5,511,877.14	405,868,848	13.58	5,511,698.96
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	22.6522%	3,699,485.13	128,497,052		0.00
Net of Exempt			128,190,965	28.82	3,694,463.61
Industrial	31.1512%	5,087,514.73	176,708,600	28.82	5,092,741.85
<b>SUBTOTAL</b>	87.5530%		711,074,500		14,298,904.42
Personal	12.4470%	2,032,804.38	70,607,050	28.79	2,032,776.97
<b>TOTAL</b>	100.0000%		781,681,550		16,331,681.39

Board of Assessors of

AVON

MUST EQUAL IC

City / Town / District

**NOTE : The information was Approved on 12/19/2011.**

Cynthia Bernasconi, Assessor, Avon, 508-588-0414

12/15/2011 7:43 PM

Warren Bruce Lane, Assessor, Avon, 508-588-0414

12/15/2011 8:02 PM

Patricia Hatch, Assessor, Avon, 508-588-0414

12/15/2011 8:54 PM

Assessor

Date

**Do Not Write Below This Line --- For Department of Revenue Use Only**

Reviewed By

Martin DiMunah

Date :

19-DEC-11

Approved :

Gerard Perry

Director of Accounts



(Gerard D. Perry)



# TAX RATE RECAPITULATION

FISCAL 2012

## AVON

City / Town / District

### II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(e) from page 4)	\$	20,254,757.39
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final court judgements	0.00	
4. Total overlay deficits of prior years	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	1,054,217.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. Authorized Deferral of Teachers' Pay	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other (specify on separate letter)	0.00	
TOTAL Ilb (Total lines 1 through 10)		1,054,217.00
Ilc. State and county cherry sheet charges (C.S. 1-EC)		143,927.00
Ild. Allowance for abatements and exemptions (overlay)		412,279.39
Ile. Total amount to be raised (Total Ila through Ild)	\$	21,865,180.78

### III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	\$	2,474,143.00
2. Massachusetts school building authority payments		0.00
TOTAL IIIa		2,474,143.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col.(b), Line 23)	1,734,500.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	0.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIIb		1,734,500.00
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col.(c))	871,981.03	
2. Other available funds (page 4, col.(d))	452,875.36	
TOTAL IIIc		1,324,856.39
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2011	0.00	
b. Free cash..appropriated on or after July 1, 2011	0.00	
2. Municipal light source	0.00	
3. Teachers' pay deferral	0.00	
4. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources	\$	5,533,499.39
(Total IIIa through IIId)		

### IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)	\$	21,865,180.78
b. Total estimated receipts and other revenue sources (from IIIe)	\$	5,533,499.39
c. Total real and personal property tax levy (from Ic)	\$	16,331,681.39
d. Total receipts from all sources (total IVb plus IVc)	\$	21,865,180.78



**LOCAL RECEIPTS NOT ALLOCATED \***

**TAX RATE RECAPITULATION**

**AVON**

City/Town/District

	(a) Actual Receipts Fiscal 2011	(b) Estimated Receipts Fiscal 2012
==> 1 MOTOR VEHICLE EXCISE	667,907.09	670,000.00
==> 2 OTHER EXCISE	0.00	0.00
==> 3 PENALTIES AND INTEREST ON TAXES AND EXCISES	82,162.14	72,000.00
==> 4 PAYMENTS IN LIEU OF TAXES	87,521.39	52,000.00
5 CHARGES FOR SERVICES - WATER	370,680.48	440,000.00
6 CHARGES FOR SERVICES - SEWER	0.00	0.00
7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
8 CHARGES FOR SERVICES - TRASH DISPOSAL	0.00	0.00
9 OTHER CHARGES FOR SERVICES	0.00	0.00
10 FEES	41,680.97	60,000.00
11 RENTALS	93,591.88	86,500.00
12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
15 DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
16 OTHER DEPARTMENTAL REVENUE	10,970.70	24,000.00
17 LICENSES AND PERMITS	159,233.53	150,000.00
18 SPECIAL ASSESSMENTS	0.00	0.00
==> 19 FINES AND FORFEITS	16,237.13	20,000.00
==> 20 INVESTMENT INCOME	86,239.83	65,000.00
==> 21 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	69,805.15	25,000.00
22 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	95,351.06	70,000.00
<b>23 TOTALS</b>	\$ <b>1,781,381.35</b>	\$ <b>1,734,500.00</b>

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2012 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Debra Morin, Accountant, Avon, 508-588-0414

8/11/2011 6:12 PM See attached memo

Accounting Officer

Date

(Comments)

\* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2011 estimated receipts to FY2012 estimated

**CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING**

**TAX RATE RECAPITULATION**

**AVON**

**FISCAL 2012**

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a)  Total Appropriations of Each Meeting	(b) **  From Raise and Appropriate	(c)  From Free Cash See B-1	(d)  From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) ***  Revolving Funds (See A-3)	(g)  Borrowing Authorization
05/03/2011	2012	18,787,487.39	18,302,102.00	32,510.03	452,875.36	0.00	0.00	950,000.00
08/08/2011	2012	-221,269.00	-221,269.00	0.00	0.00	0.00	0.00	0.00
11/15/2011	2012	1,688,539.00	849,068.00	839,471.00	0.00	0.00	0.00	0.00
<b>Totals</b>		20,254,757.39	18,929,901.00	871,981.03	452,875.36	0.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

AVON

V. Jean Kopke, Town Clerk, Avon, 508-588-0414

12/12/2011 8:29 AM

City/Town/District

Clerk

Date

# 2011 Finance Committee Report

## Finance Committee Reserve Fund Account Transfers and End of Year Department Budget Transfers FY2011

At the Annual Town Meeting, voters appropriated \$100,000 to the Reserve Fund Account. The Committee uses the Reserve Fund account to transfer funds to Town departments for unforeseen and unanticipated non-budgeted operating expenses.

The Finance Committee transferred a total of \$86,900.88 of these funds as follows:

### RESERVE FUND TRANSFERS:

Police Department	Dept #210-2	\$ 7,520.00
Tree Warden	Dept #294-2	\$ 1,300.00
Data Processing	Dept #155-2	\$ 1,500.00
Veteran's Benefits	Dept #549-2	\$ 2,000.00
Elections	Dept #162-2	\$ 6,600.00
Worker's Compensation	Dept #912-2	\$ 5,000.00
Town Hall Building	Dept #192-1	\$ 350.00
Liability Insurance	Dept #945-2	\$ 2,000.00
Veteran's Services	Dept #549-2	\$ 729.10
Finance Committee	Dept #131-2	\$ 3.28
Selectmen	Dept #122-1	\$ 7,500.00
Selectmen	Dept #122-1	\$ 8,400.00
Highway Administration	Dept #421-2	\$ 6,500.00
Town Hall Building	Dept #192-2	\$10,298.50
Legal	Dept #151-1	\$20,000.00
Street Lighting	Dept #424-2	\$ 6,000.00
Council on Aging	Dept #541-2	\$ 1,200.00

Note that year end transfers may be done the last two months of the fiscal year (May and June) and the first 15 days of July (for that same fiscal year) and may not be used to transfer more than three percent of a department's annual budget, or \$5,000, whichever is greater. Transfers cannot be made from a School Department.

**END OF YEAR DEPARTMENT BUDGET TRANSFERS:**

Inter-fund transfer from Town Administrator Expense Dept#129-2 to Town Administrator Salary Dept#129-1- (date of request: June 16, 2011)	\$170.00
Inter-fund transfer from Police Department Salary Dept#210-1 to Police Department Expense Dept#210-2 – (date of request: May 12, 2011)	\$5,000.00
Inter-fund transfer from Police Department Salary Dept#210-1 to Police Department Expense Dept#210-2 – (date of request: June 23, 2011)	\$3,500.00

DUTIES OF THE FINANCE COMMITTEE  
TOWN OF AVON BY-LAWS: ARTICLE II, SECTION 6

It shall be the duty of the Finance Committee to study the financial and other affairs of the Town and advise all officers of the Town as to the expenditures and recommendations for appropriation to be made by them. All officers of the Town shall, on the request of the Committee, furnish it with all the facts, figures, and all other information pertaining to their several departments. The Finance Committee shall consider all articles in the warrants for all Town Meetings and report in print to the Town prior to each Town Meeting, Annual and Special, their estimates and recommendations for the action of the Town. Said Finance Committee Report shall be distributed to each dwelling within the Town not less than seven (7) days prior to the Annual Town Meeting and posted in not less than seven (7) public places, including the Post Office, three (3) days prior to a Special Town Meeting.

Finance Committee Members:

Eric Beckerman, Chair

Sean Bastis, Vice Chair

Louis Balboni, Member

Jarrett Beeley, Member

Kipp Sturge, Member

Jonathon Madore, Member

Secretary: Doreen Gouthro

Respectfully submitted,

Eric Beckerman, Chair  
Avon Finance Committee





**Member Jonathon Madore, Member Kipp Sturge, Member Jarrett Beeley, Vice Chairman Sean Bastis, Chairman Eric Beckerman (Not Pictured Member Louis Balboni)**

## REPORT OF THE BUILDING DEPARTMENT



**Building Inspector Robert Borden**

To the Honorable Board of Selectmen:

I am pleased to report that 2011 was my sixth year in service to the Town of Avon as Inspector of Buildings / Building Commissioner.

Calendar year 2011 provided more challenges than any of those preceding. The heavy snowfall of last winter resulted in the collapse of eight structures within the Town; five commercial structures suffered either partial or total failure. Two residential garages and one former agricultural building also failed under the abnormal snow load. One other structure also failed; a sand/salt storage shed at the State of Mass DOT yard on Harrison Boulevard partially collapsed, but being a State structure, it was not reported to the Town. Thankfully, with the help and cooperation of the Avon Fire Department, Avon Water Department and National Grid, all of these catastrophes were limited in most cases to portions of buildings and created minimal business interruptions.

Due primarily to luck and rapid coordinated response, there were NO personal injuries to building occupants or responders. These roof failures were in buildings constructed twenty or more years ago when building codes were less refined and snow loads were calculated at thirty pounds/square foot, not the currently required fifty five pounds/square foot.

As you will see in the figures at the end of this report; this was the busiest year I have experienced; total permits increased by 11% to 303. The economy took its toll and the value of the construction decreased 18%. Collected fees fell to \$70,918.22.

Unlike many communities, construction in Avon relies upon alterations, additions and remodeling. Due to the “built out” nature of the Town, it provides for little or no commercial / industrial new building, and the economy is hindering residential new construction. Although the value of the construction has decreased, the number of inspections has increased due to the larger amount of smaller jobs and changes in the mandated State Building Code.

Finally, I wish to thank the residents, officials and employees of the Town of Avon for their continuing support and cooperation.

### **Commercial Permits**

<u># of Permits</u>	<u>Total Value</u>	<u>Permit Fees</u>
2010 / 2011	2010 / 2011	2010 / 2011
75 / 97	\$4,142,234 / \$3,559,424	\$60,607 / \$48,322

### **Residential Permits**

<u># of Permits</u>	<u>Total Value</u>	<u>Permit Fees</u>
2010 / 2011	2010 / 2011	2010 / 2011
153 / 153	\$1,871,162 / \$1,375,990	\$21,862 / \$15,709

### **Certificate of Inspections**

<u># of Permits</u>	<u>Permit Fees</u>
2011 – 11	2011 - \$ 825

### **Certificate of Occupancy**

<u># of Permits</u>	<u>Permit Fees</u>
2011 - 31	2011 - \$ 2,150

### **Mechanical Permits**

<u># of Permits</u>	<u>Permit Fees</u>
2011- 11	2011 - \$3,912

Information, instructions and applications are available on the Town website:

<http://www.avonmass.org/buildinginspector/index.html>

to help facilitate the permitting process

Respectfully submitted,

Robert C. Borden  
Building Inspector

## REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

The following is my report for plumbing permits issued from January through December, 2011:

Permits issued .....	79
Total fees collected .....	\$3,925.00

I wish to thank Alternate Plumbing Inspectors Brian Campbell and Joseph Donovan, the Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Alexander Campbell  
Plumbing Inspector



## **REPORT OF THE WIRE INSPECTOR**

To the Honorable Board of Selectmen:

The following is my report for electrical permits issued from January through December, 2011:

Permits issued .....136  
Total fees collected .....\$13,930.00

I wish to thank the Alternate Wire Inspectors, Fire Chief, Building Inspector and the Town Clerk's office for their cooperation.

Respectfully submitted,

Dennis Collum  
Wire Inspector

## **REPORT OF THE GAS INSPECTOR**

To the Honorable Board of Selectmen:

The following is my report for gas permits issued from January through December, 2011:

Permits issued .....59  
Total fees collected .....\$2,283.00

I wish to thank Alternate Gas Inspectors Brian Campbell and Joseph Donovan, the Town Clerk's office, Fire Chief and the Building Department for their cooperation and help.

Respectfully submitted,

Alexander Campbell  
Gas Inspector