



TOWN OF AVON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING

Tuesday, May 1, 2018

The Moderator, Frank Staffier called the meeting to order at 7:30 PM. Steven Rose, Chairman of the Board of Selectmen immediately made a motion and it was seconded to recess and reconvene the meeting to Monday, June 4, 2018 at 7:00 PM at the Avon Middle High School.

The meeting reconvened at 7:06 p.m. on Monday, June 4, 2018 with the required quorum of fifty (50) being present. Moderator Staffier called for Steven Rose, Chairman of the Board of Selectmen to lead the meeting in the Pledge of Allegiance.

Moderator Staffier called for Article 1.

ARTICLE 1: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to waive the reading of the reports and minutes of the previous session(s) and to waive the reading on the annual reports of the Town Officers and Town Departments for the year ending December 31, 2017 and to waive the reading of the reports of any committee.

ARTICLE 2: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to address Article 2 within Article 3 to fix the salaries of the elected Town Officers for the Fiscal Year 2019, and raise and appropriate the necessary funds to defray such costs.

ARTICLE 3: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to raise and appropriate from available funds such sums of money as may be necessary to defray the Town charges for the ensuing Fiscal Year 2019, including salaries of the several elected officers of the Town, and make appropriations for the same.

<u>Dept</u>	<u>LINE</u>	<u>Description</u>	<u>2018 Approved</u>	<u>FY19 Department Request</u>	<u>FY 19 Budget</u>
<u>114</u>	<u>MODERATOR</u>				
		Salary	1,000	1,000	1,000
		Expenses	250	250	250
	Total Moderator		1,250	1,250	1,250
<u>122</u>	<u>SELECTMEN</u>				
		Salary	15,000	15,000	15,000
		Salary Union	-	-	-
		Salary Non Union	57,222	58,366	58,366
		Expenses	16,580	16,580	16,580
		Salary Reserve	180,000	180,000	180,000

		Newsletter	9,000	9,000	9,000
	Total Selectmen	Celebrations	7,500	7,500	7,500
			285,302	286,446	286,446
<u>125</u>	<u>HUMAN RESOURCES</u>				
		Expenses	6,000	6,000	6,000
	Total Human Resources		6,000	6,000	6,000
<u>129</u>	<u>TOWN ADMINISTRATOR</u>				
		Salary	140,000	140,000	140,000
		Expenses	3,600	3,600	3,600
	Total Town Administrator		143,600	143,600	143,600
<u>131</u>	<u>FINANCE COMMITTEE</u>				
		Salary, Clerical	1,800	-	- *
*		Expenses	6,050	6,050	6,050
	Total Finance Committee		7,850	6,050	6,050
<u>132</u>	<u>FINCOM RESERVE</u>				
		Reserve Fund	100,000	100,000	100,000
	Total Reserve Fund		100,000	100,000	100,000
<u>135</u>	<u>TOWN ACCOUNTANT</u>				
		Salary	85,556	99,331	99,331 *
		Expenses	41,150	41,150	41,150
	Total Town Accountant		126,706	140,481	140,481
<u>141</u>	<u>ASSESSORS</u>				
		Salaries	105,600	105,675	105,675
		Expenses	20,300	27,200	27,200
	Total Assessors		125,900	132,875	132,875
<u>145</u>	<u>TREASURER/COLLECTOR</u>				
		Salary	187,444	212,437	212,437 *
		Expenses	21,200	23,600	23,600
			208,644	236,037	236,037
<u>149</u>	<u>TECHNOLOGY</u>				
		Salary	72,141	72,141	72,141
		Expenses	258,398	271,398	367,398 *
	Total Technology		330,539	343,539	439,539
<u>151</u>	<u>LEGAL</u>				
		Retainer, Town Counsel	11,250	11,250	11,250
		Purchase Services	90,000	90,000	90,000
		Assessors Legal Expense	30,000	30,000	30,000
	Total Legal		131,250	131,250	131,250

<u>152</u>	<u>PERSONNEL BOARD</u>				
		Salary	-	-	-
		Expenses	100	100	100
	Total Personnel Board		100	100	100
<u>155</u>	<u>PAYROLL DATA PROC.</u>				
		Expenses	22,500	24,000	24,000
	Total Reserve Fund		22,500	24,000	24,000
<u>159</u>	<u>CLERICAL POOL</u>				
		Salaries	-	-	-
	Total Reserve Fund		-	-	-
<u>161</u>	<u>TOWN CLERK</u>				
		Salary	135,500	133,420	133,420 *
		Expenses	6,310	9,220	9,220
	Total Town Clerk		141,810	142,640	142,640
<u>162</u>	<u>ELECTIONS/REGISTRARS</u>				
		Salary	5,500	5,500	5,500
		Expenses	7,350	7,850	7,850
	Total Elections/Registrars		12,850	13,350	13,350
<u>163</u>	<u>CENSUS</u>				
		Expenses	2,600	2,600	2,600
	Total Census		2,600	2,600	2,600
<u>171</u>	<u>CONSERVATION COMMISSION</u>				
		Salary	1,000	500	500
		Expenses	5,850	5,850	5,850
	Total Conservation Comm.		6,850	6,350	6,350
<u>175</u>	<u>PLANNING BOARD</u>				
		Salaries	12,804	7,500	7,500
		Expenses	1,800	1,800	1,800
	Total Planning Board		14,604	9,300	9,300
<u>176</u>	<u>BOARD OF APPEALS</u>				
		Salary	1,800	0	0
		Expenses	200	200	200
	Total Board of Appeals		2,000	200	200
<u>182</u>	<u>INDUSTRIAL DEVELOPMENT COMMITTEE</u>				
		Salary, Clerical	-	-	-
		Expenses	-	-	-
	Total Ind. Dev. Comm.		-	-	-

<u>184</u>	<u>CABLE TV ADV. BOARD</u>				
		Expenses	100	100	100
	Total Cable TV Adv. Board		100	100	100
<u>192</u>	<u>TOWN HALL & BUILDING MAINT.</u>				
		Salary (clock)	1,000	1,000	1,000
		Expenses	113,980	113,980	113,980
	Total TH and Bldg. Maint.		114,980	114,980	114,980
<u>193</u>	<u>BUILDING INSURANCE (DEDUCTABLES)</u>				
		Expenses	-	-	-
	Total Deductable		-	-	-
<u>195</u>	<u>TOWN REPORTS</u>				
		Expenses	4,000	4,000	4,000
	Total Town Reports		4,000	4,000	4,000
<u>210</u>	<u>POLICE DEPARTMENT</u>				
		Salary	1,625,535	1,644,114	1,644,114
		Expenses	129,100	164,600	164,600
		Police Cruiser	40,000	30,000	30,000
		CMVI transfer	(40,000)	(20,000)	(20,000)
	Total Police Department		1,754,635	1,818,714	1,818,714 *
<u>215</u>	<u>FIRE & POLICE DISPATCH</u>				
		Salary	341,699	340,039	340,039
	Total Fire & Police Dispatch		341,699	340,039	340,039
<u>220</u>	<u>FIRE DEPARTMENT</u>				
		Salary	1,156,966	1,441,669	1,441,669**
		Ambulance transfer	(60,000)	-	-
		Expenses	251,750	251,750	251,750
		Ambulance transfer	(40,000)	(100,000)	(100,000)
	Total Fire Department		1,308,716	1,593,419	1,593,419
<u>241</u>	<u>BUILDING INSPECTOR</u>				
		Salary	87,732	87,732	87,732
		Alt. Inspector	2,500	2,500	2,500
		Expenses	11,410	13,075	14,075
	Total Building Inspector		101,642	103,307	104,307
<u>242</u>	<u>GAS INSPECTOR</u>				
		Salary	8,750	8,750	8,750
		Alt. Inspector	700	700	700
		Expenses	600	600	600
	Total Gas Inspector		10,050	10,050	10,050

<u>243</u>	<u>PLUMBING INSPECTOR</u>				
		Salary	8,750	8,750	8,750
		Alt. Inspector	700	700	700
		Expenses	600	600	600
	Total Plumbing Inspector		10,050	10,050	10,050
<u>245</u>	<u>WIRING INSPECTOR</u>				
		Salary	17,500	17,500	17,500
		Alt. Inspector	800	800	800
		Expenses	1,200	1,200	1,200
	Total Wiring Inspector		19,500	19,500	19,500
<u>291</u>	<u>CIVIL DEFENSE</u>				
		Salary, Clerical	-	-	-
		Expenses	-	-	-
	Total Civil Defense		-	-	-
<u>292</u>	<u>ANIMAL CONTROL</u>				
		Salary			
		Expenses	13,700	13,700	13,700
	Total Animal Control		13,700	13,700	13,700
<u>294</u>	<u>TREE WARDEN</u>				
		Salary	1,000	1,000	1,000
		Expenses	20,000	20,000	20,000
	Total Tree Warden		21,000	21,000	21,000
<u>299</u>	<u>LOCAL EMERGENCY MANAGEMENT</u>				
		Salary			
		Expenses	10,000	10,000	10,000
	Total Local Emerg. Mgt.		10,000	10,000	10,000
<u>300</u>	<u>AVON PUBLIC SCHOOLS</u>				
		Operating Expense	8,931,080	9,558,252	9,462,252 ***
		School Choice offset	(1,047,201)	(1,135,959)	(1,135,959)
	Total Public School		7,883,879	8,422,293	8,326,293
<u>390</u>	<u>BLUE HILLS REG. SCHOOLS</u>				
		Operating Expense	895,019	1,007,770	1,007,770
		Schools to Careers	14,035	14,035	14,035
	Total Blue Hills		909,054	1,021,805	1,021,805
<u>391</u>	<u>NORFOLK AGRICULTURAL</u>				
		Operating Expense	6,000	6,000	6,000
	Total Norfolk Aggie		6,000	6,000	6,000

<u>423</u>	<u>SNOW & ICE</u>				
		Expenses	100,000	100,000	100,000
	Total Snow & Ice		100,000	100,000	100,000
<u>424</u>	<u>STREET LIGHTING</u>				
		Expenses	108,000	108,000	108,000
	Total Street Lighting		108,000	108,000	108,000
<u>433</u>	<u>WASTE DISPOSAL</u>				
		Rubbish Collection	424,790	436,970	436,970
		Recycling Expenses	31,000	31,000	31,000
	Total Waste Disposal		455,790	467,970	467,970
<u>440</u>	<u>DPW</u>				
		Salary	758,193	785,610	785,610
		Expenses	664,252	664,252	664,252
	Total Highway Department		1,422,445	1,449,862	1,449,862 *
<u>449</u>	<u>SEWER DEPARTMENT</u>				
		Expenses	-	-	-
	Total Sewer Department		-	-	-
<u>510</u>	<u>BOARD OF HEALTH</u>				
		Salary/Service	75,050	76,431	76,431
		Animal Inspector	1,000	1,000	1,000
		Expenses	8,000	8,000	8,000
		Compost Attendant	6,500	6,500	6,500
	Total Board of Health		90,550	91,931	91,931
<u>529</u>	<u>HEALTH SERVICES</u>				
		Visiting Nurses	3,000	3,500	3,500
	Total Health Services		3,000	3,500	3,500
<u>541</u>	<u>COUNCIL ON AGING</u>				
		Salary	193,399	205,962	205,962
		Expenses	14,500	14,790	14,790
	Total Council on Aging		207,899	220,752	220,752 *
<u>543</u>	<u>VETERANS SERVICES</u>				
		Salary	17,500	17,500	17,500
		Expenses	1,500	1,500	1,500
		Veterans Benefits	32,300	37,600	37,600
		Veterans Quarters	700	700	700
		Veterans Memorial Comm.			
	Total Veterans Services		52,000	57,300	57,300

<u>610</u>	<u>LIBRARY</u>				
		Salary	275,237	298,192	298,192
		Expenses	153,475	156,819	156,819
		HVAC			
	Total Library		428,712	455,011	455,011 *
<u>650</u>	<u>PARK & RECREATION</u>				
		Salary	37,653	62,000	62,000
		Expenses	49,680	49,680	49,680
	Total Park & Rec.		87,333	111,680	111,680 *
<u>691</u>	<u>HISTORICAL COMMISSION</u>				
		Expenses	-	-	-
	Total Historical Comm.		-	-	-
<u>695</u>	<u>CULTURAL COUNCIL</u>				
		Expenses	100	100	100
	Total Cultural		100	100	100
<u>699</u>	<u>MEMORIAL DAY</u>				
		Expenses	8,500	8,500	8,500
	Total Memorial Day		8,500	8,500	8,500
	<u>DEBT PAYMENT</u>				
<u>710</u>		Debt outside cap	1,582,545	1,582,545	1,582,545 *
<u>752</u>		Short Term Borrowing	5,000	5,000	5,000
<u>760</u>		Cost of Bond Issuance	15,000	15,000	15,000
	Total Debt Payment		1,602,545	1,602,545	1,602,545
	<u>PENSIONS</u>				
<u>911</u>		Norfolk County Retirement	1,203,981	1,317,760	1,317,760
<u>911</u>		Retirement Sick/Vac	36,000	60,000	60,000
		OPEB	120,000	197,664	197,664 ****
	Total Pensions		1,359,981	1,575,424	1,575,424
	<u>INSURANCE</u>				
<u>912</u>		Workmens Comp	155,000	150,000	150,000
<u>913</u>		Unemployment	80,000	80,000	80,000
<u>914</u>		Medical & Life	2,908,242	3,078,045	3,078,045
<u>916</u>		Medicare	170,000	200,000	200,000
<u>910</u>		Medicaid	10,000	10,000	10,000
<u>945</u>		Liability	275,000	230,000	230,000
	Total Insurance		3,598,242	3,748,045	3,748,045
	Total Budget		23,704,457	25,236,645	25,236,645

***Line Items with passes called against them.**

****Line Item 220-** A motion was made to amend the salary line item to \$1,156,986. A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE** to move the question. The amended amount was **DEFEATED**. The original amount of \$1,593,419 **PASSED**.

*****Line Item 300-** A motion was made to amend the operating expense to \$9,109,703. A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE** to move the question. The amended amount was **DEFEATED**. The original amount of \$9,462,252 **PASSED**.

******Line Item 911-** A motion was made to amend the OPEB line item to \$300,000. The amended amount was **DEFEATED**. The original amount of \$197,664 **PASSED**.

ARTICLE 4: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to authorize the Board of Selectmen to accept and to enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts and/or County of Norfolk for the construction, reconstruction and/or improvement of Town roads.

ARTICLE 5: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Ten Thousand Four Hundred Dollars (\$10,400) for repayment of the Title V Water Pollution Abatement Trust Loan voted and approved at the Annual Town Meeting of May 5, 1998, Article 23.

ARTICLE 6: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE (COUNTED VOTE YES 89/NO 20)** to amend the Town of Avon Zoning By-Laws with text pertaining to new marijuana zoning by adding Recreational Marijuana Establishments to Section II Definitions, Adding Section 5-3H (8) Use Regulations, Principal Uses and adding a new Section 15, said edition posted with the Town Clerk and subject to a public hearing and in the hands of town meeting voters.

ARTICLE 7: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Septic Loan Receipts Account the sum of Twenty Seven Thousand Three Hundred and Thirteen Dollars and Thirty Three Cents (\$27,313.33) for repayment of the Massachusetts Water Pollution Abatement Trust voted and approved at the Annual Town Meeting of May 5, 2015, Article 37.

ARTICLE 8: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer the sum of Thirty Thousand Dollars (\$30,000) from the Ambulance Revolving Fund to Article 12 of the 2010 STM to be used for training, continuing education and related expenses.

ARTICLE 9: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of Thirty Two Thousand Dollars (\$32,000) to be used to purchase patient loading equipment for use by the Fire Department.

ARTICLE 10: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from the Ambulance Revolving Fund the sum of One Hundred Thousand Dollars (\$100,000), for the purpose purchasing and equipping a new replacement technical support truck for the Fire Department.

ARTICLE 11: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to accept the provisions of Massachusetts General Laws Chapter 44, Section 53D to establish, authorize the use of a revolving fund for the Park and Recreation Department to be expended by the Park and Recreation Commission for the Avon's Youth programs for which the costs, are seasonal (part-time) salaries, supplies, materials, services, and field trips, shall be funded by user fees from participation in the programs. All transactions shall comply with the Town of Avon policies and procedures regarding revolving funds.

ARTICLE 12: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Sixty-Eight Thousand and Thirty Dollars (\$68,030) for the installation of a new Disaster Recovery Solution for the Town Servers.

ARTICLE 13: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Forty-Five Thousand (\$145,000) for the installation of a new Public Safety Software Suite.

ARTICLE 14: A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Million One Hundred and Twenty Thousand Dollars (\$1,120,000) to be placed in a Stabilization Account for the rehabilitation or reconstruction of the Page Street water tank and appurtenances.

ARTICLE 15: A motion was made and seconded, with no discussion and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to withdraw Article 15.

To see if the Town will vote to transfer from Free Cash the sum of Twenty-Five Thousand Dollars (\$25,000) to be used to make repairs and/or improvements to the Town Hall building, or take any other action in relation thereto.

ARTICLE 16: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Fourteen Thousand Dollars (\$14,000) for Cross Connection Program updates.

ARTICLE 17: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Fifteen Thousand Dollars (\$15,000) for projects related to drainage, including, but not limited to, cleaning of drainage ditches around Town, and to meet the new EPA Phase II Stormwater Regulations.

ARTICLE 18: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of One Hundred Twenty Five Thousand Dollars (\$125,000) for, including but not limited to, protecting, maintaining and maximizing the sustainability of the Town's water supply and treatment, evaluating and upgrading interconnects with area towns and supply capacities, projects related to water storage and distribution.

ARTICLE 19: A motion was made and seconded, with no discussion and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to withdraw Article 19.

To see if the Town will vote to transfer from Free Cash the sum of Two Hundred and Twenty Five Thousand Dollars (\$225,000) for the purchase of vehicles, equipment and repair of facilities for the Department of Public Works, including purchase and outfitting of a sidewalk plow/brush cutter.

ARTICLE 20: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Eight Thousand Five Hundred Dollars (\$8,500) for development and maintenance of a Town GIS system.

ARTICLE 21: A motion was made and seconded, with no discussion and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to withdraw Article 21.

To see if the Town will vote to transfer from Free Cash the sum of Three Hundred Fifty Thousand Dollars (\$350,000) to be placed in a Stabilization Account for the rehabilitation and reconstruction of the Town Hall Parking lot; and for a sewer tie in for the center of town/municipal buildings in the immediate area.

ARTICLE 22: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to transfer from Free Cash the sum of Five Thousand Dollars (\$5,000) to allow the Planning Board to update the Zoning By-Laws on Stormwater Management Regulations.

ARTICLE 23: A motion was made and seconded, with no discussion and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to withdraw Article 23.

To see if the Town will vote to transfer from Free Cash the sum of One Hundred and Forty Five Thousand Dollars (\$145,000) for the installation of building Network Connectivity, or take any other action in relation thereto.

ARTICLE 24: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY THE MAJORITY** to vote to accept as a public way the following street: Crescent Ridge Lane in accordance with all Town By-Laws and state statues.

ARTICLE 25: A motion was made and seconded to amend this article and **WAS DEFEATED BY A 2/3 VOTE (COUNTED VOTE YES 62/ NO 35)** to transfer from the Butler Parking Lot Stabilization Fund the sum of One Million One Hundred Fifty Thousand Dollars (\$1,150,000) plus any interest earned June 2018 to be placed in an article for the purposes of reconstructing the Ralph D. Butler Elementary School Parking Lot.

At 10:06 PM a motion to reconsider Article 25 was **VOTED IN THE AFFIRMATIVE BY THE REQUIRED 2/3 VOTE (YES 79/ NO 31).**

A motion was made and seconded to amend this article and **VOTED IN THE AFFIRMATIVE BY A 2/3 VOTE(COUNTED VOTE YES 87/ NO 22)** to transfer from the Butler Parking Lot Stabilization Fund the sum of Eight Hundred Thousand Dollars (\$800,000) to be placed in an article for the purposes of reconstructing the Ralph D. Butler Elementary School Parking Lot. motion was made and seconded to amend this article .

ARTICLE 26: A motion was made and seconded and **VOTED IN THE AFFIRMATIVE BY A 4/5TH VOTE (COUNTED YES 96/NO 2)** transfer from Free Cash the sum of Two Thousand Three Hundred Sixty-Three Dollars and Seventy-Five Cents (\$2,363.75) to pay prior year bills to Franklin Sports, Burgess Pest Management and Ziprint Centers.

ARTICLE 27: A motion was made and seconded, with no discussion to withdraw Article 27.
To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum
of money to be placed in the Stabilization Account.

Meeting Adjourned at 10:36 PM.

Respectfully Submitted,

Patricia C. Bessette
Town Clerk